

MONTCLAIR STATE UNIVERSITY  
Montclair, New Jersey

BOARD OF TRUSTEES  
April 10, 2019

Present: Ms. Rose Cali, Dr. Susan A. Cole, Dr. Francis Cuss, Mr. Marc de Grandpre, Mr. Lawrence Inserra, Mr. John McGoldrick, Mr. Preston Pinkett, and Mr. Kent Sluyter, Ms. Cierra Watts, and Ms. Nikita Williams

Absent: Ms. Mary Comito, Mr. George Hiltzik, Mr. Douglas Kennedy, Mr. Ralph LaRossa, and Mr. William Mullen

Present by invitation: Mr. Joseph Brennan, Mr. Shawn Connolly, Ms. Colleen Coppla, Ms. Candace Fleming, Hon. Mark Fleming, Dr. Willard Gingerich, Mr. David Josephson, Dr. Karen Pennington, Mr. Jon Rosenhein, Mr. David Vernon, Ms. Maria Anderson, and Mr. Keith Barrack

Dr. Cuss called the meeting to order in the University Hall Conference Center, at 11:05 a.m.

Statement regarding manner of public notice of meeting

Dr. Cuss read the following statement regarding the public notice of the meeting: “Please be advised that in compliance with the requirements of the Open Public Meetings Act, adequate notice of this meeting — April 10, 2019— has been provided by distributing notices as required, properly posting 48-hour notice, and forwarding notices to designated newspapers and to persons requesting such notification.”

Roll call — As reported above.

Minutes from the meeting of February 8, 2019

Trustees approved the minutes from February 8, 2019 as distributed.

No. 3224

Tuition Hearing

President Cole outlined the significant attempts made by the University, the Student Government Association and the Student Trustees to make students aware of the annual tuition hearing, which included sending multiple emails that were opened over 37,000 times, postings in the Red Hawk News, displays on video monitors throughout campus, and a special forum hosted by the Student Board of Trustee Representatives.

Executive Director of Budget and Planning David Josephson provided an overview related to State appropriations, the budget, and comparative tuition and fee data. Mr. Josephson reported that despite the first proposed operating support increase in over 10 years, the State of New Jersey operating support would fund less than 20% of the University’s FY 2018 operating budget.

James Anderson, Director of Financial Aid, provided an overview of financial aid programs, noting the increasing percentage of University funds devoted to need-based grants. He reported that the University has increased its budget for grants and scholarships over 18%. 1,700 students received need base grants valued at over \$4.8 Million. Over 8,300 students received Pell and Tuition Aid Grant Awards totaling over \$70

million. Mr. Anderson noted that Montclair State's student loan default rate of 4.7% is among the lowest in New Jersey and well below the national default rate of 11%, which is a strong indicator that our students are gainfully employed post-graduation and are not overburdened by their loans.

The following students provided testimony to the Board of Trustees:

Andrew Lyons	Amanda Christiano	Marie Esther-Buh	Fathia Balgahoom
Vincent Osei	Serena Wu	Heather Francis	Adriana Carabello
Zoey Gleason			

The following students attended the hearing but did not testify:

Teresa Dejesus-Gomez	Sapida Barmaki	Jaden Taylor	Alexa Williams
Rebecca Serviss	Emily Klesitz	Reinah Senat	Givonna Goggans
Shann Baer	Thea Oh	Leonie McDermott	

The following students submitted comments to the Board of Trustees via email:

Alana Anderson	Barbar Scordo	Dante Mecionis	Keiko Shimizu-Johns
Kencia Mele	Frankie Caruso	Amanda Lopez	Kaitlyn Sweeny
Jennifer Aquino	Haven Carter	Davina George	Zachary Garbutt
Amber Davis	Melany Moffitt	Daniel Miller	Rebecca Pierre Louis
Ester Raymond	Nikita Williams	Brielle Burns	Stefanie Bertin

Dr. Cuss thanked the students for their thoughtful comments.

#### Matters Presented by the Chair – Dr. Francis Cuss

Dr. Cuss reported that in closed session the Trustees reviewed the minutes from February 8, 2019, received an update on legal matters, received a marketing update, and reviewed a real estate contract.

#### Matters Presented by the President – Dr. Susan A. Cole

Dr. Cole thanked the student leaders who engaged in significant outreach efforts to provide information to the students regarding the tuition hearing as well as those students who were in attendance at the hearing for taking the time to testify. Enrollment for the upcoming academic year is strong. The University is expecting a high-quality freshmen and transfer class for the Fall 2019 term. Over 5,000 people attended accepted student day. University College held Major Madness in March, with over 550 students signing up for a major. President Cole thanked the over 160 faculty that participated in “Crash a Course”, which permitted undeclared majors to observe classes, thereby allowing students to make more informed decisions about which majors they might wish to pursue.

#### Union Report

Professor Wolfson spoke on behalf of AFT Local 1904. Professor Wolfson congratulated the students for taking the time to be engaged in the tuition hearing, emphasizing the importance of keeping tuition affordable. Professor Wolfson applauded the new faculty hires and congratulated the faculty and professional and managerial staff receiving reappointment. Professor Wolfson also congratulated those faculty members receiving emeriti status.

Matters Presented by the Chair – Dr. Francis Cuss (cont'd)

Honorary Degree

Dr. Cuss moved that the Montclair State University Board of Trustees confer upon Kevin P. Bradley the degree of Doctor of Letters, *honoris causa*, to be awarded on May 24, 2019 at the Commencement ceremony. The motion was seconded and approved unanimously.

No. 3225

Real Estate Lease Amendment

Dr. Cuss moved that the Montclair State University Board of Trustees authorize and direct the President or the Vice President for Finance and Treasurer, on behalf of and in the name of the Board, to do and perform such acts and take such actions as may be necessary or required to execute and deliver an Amended and Restated First Amendment to the lease of property identified as Lots 3, 4, 5, 6, 10, 10.01, 11 and 16 in Block 251 in Little Falls, NJ, upon terms determined appropriate by the President or Vice President for Finance and Treasurer. The motion was seconded and approved unanimously.

No. 3226

Personnel, Compensation, Nominations and Governance Committee

Mr. Inserra reported that Personnel, Compensation, Nominations and Governance Committee reviewed the minutes from its February 8, 2019, meeting and a list of new hires anticipated before the Board's next meeting.

Personnel actions

Mr. Inserra moved that the Board of Trustees approve the following personnel actions:

- 12 - Faculty appointments
- 12 - Professional/managerial staff appointments
- 53 - Professional staff reappointments
- 2 - Professors emeriti

The motion was seconded and approved unanimously.

No. 3227

Faculty Appointment: Tenure Track (AY19)

<i>Name</i>	<i>Department</i>	<i>Rank</i>	<i>Degrees</i>
Il Hyung Lee	Chemistry/Biochemistry	Assistant Professor	BS Korea Advanced Institute of Science/Technology PhD University of California, Berkeley

Michael Bixter	Psychology	Assistant Professor	BA PhD	Elmhurst College Stoney Brook University
Matthew Cuellar	Social Work and Child Advocacy	Assistant Professor	BA PhD	University of Alabama College University of Tennessee
Nicholas DeMaison	John J. Cali School of Music	Assistant Professor/Director	B.Mus MA PhD	Oberlin College University of California University of California
Mary Duffy	School of Nursing	Assistant Professor	BS MS DNP	Columbia University Columbia University Columbia University
Shaon Ghosh	Physics/Astronomy	Assistant Professor	BSc MSc PhD	University of Calcutta Indian Institute of Technology Washington State University
Marshall Schmidt	Justice Studies	Assistant Professor	BA PhD	Ohio State University University of Oklahoma
Matthew Schuler	Biology	Assistant Professor	BS MA PhD	University of Wisconsin Indiana State Univ. Washington University
Serhat Simsek	Information Management and Business Analytics	Assistant Professor	BS PhD	Adnan Menderes University Auburn University
Junzhou Zhang	Marketing	Assistant Professor	BS PhD	Guangxi Teachers University Old Dominion University
Weitian Wang	Computer Science	Assistant Professor	BS MS PhD	Taiyuan University University of Science/ Technology of China University of Science/ Technology of China

Professional/Managerial Staff Appointment

^concurrent appointment as a Professor, with tenure, in the Political Science and Law department in the College of Humanities and Social Sciences

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>
Charna Boisrond	Facilities Financial Management	Facilities Finance Administrator	03/04/19	Rutgers Univ., Newark
Kayla Bradly	Disability Resource Center	Disability Resource Specialist	02/18/19	Fordham University
Pauline Carpenter	Instructional Technology/Design Services	Instructional Designer	04/15/19	BA Acadia University MA McGill University
Caren Ferrante	Graduate School	Graduate Student Assistance Coordinator	4/15/19	Montclair State University Montclair State University
Peter Kingstone <sup>^</sup>	Provost/Vice President for Academic Affairs	Dean, College of Humanities and Social Sciences	07/22/19	BA Swarthmore College PhD University of California, Berkeley
Donna McLearie	Office of Undergraduate Admissions	Program Associate	03/04/19	Montclair State University
Maria Mera	Center for Research/Evaluation on Education/Human Serves	Evaluation Associate	03/18/19	University of Medicine/Dentistry of NJ, Rutgers
Natarsha Nelson	Benefits	Benefits Coordinator	02/18/19	Experience in lieu of degree
Maria Otto	Foundations	Fund Management Assistant	02/18/19	BS Saint Peter's University
Adrian Perry	Red Hawk Central	Student Services Specialist	03/04/19	Montclair State University
Kerry Semple	Budget/Planning	Budget Analyst	04/08/19	BA Rutgers, New Brunswick MBA Montclair State University

Dwight Threepersons	Provost	MAP Project Manager	03/26/19	BS	College of New York
				MS	Pace University

Professional Staff Reappointment (FY19)

(+ extension thru 09/30/19, ++ extension thru 03/30/20)

<i>Name</i>	<i>Department</i>	<i>Business Title</i>
<b>Academic Affairs</b>		
Alker-Kelly Antoine	University College	Technology Manager
Angie Aponte	College of Education and Human Services	Program Associate
Hanan Atiyat	College of Education and Human Services	Academic Advisor, College of Education and Human Services
Tara Campos	Counseling and Educational Leadership	Program Administrator p/t (50%)
Jaime Carlucci	Economics	Administrative Assistant, Department of Economics
Amanda Cosenza	University College	Academic Program Coordinator
Charlotte Cuss	College of Science and Mathematics	Academic Advisor and Recruiting Specialist
Debra Daitchman	School of Communication and Media	School Administrator
Rebecca Davis	College of Humanities and Social Sciences	Academic Advisor, College of Humanities and Social Sciences
Michael Esposito <sup>++</sup>	Family Science and Human Development	Research Assistant
Taylor Goodson	Cali School of Music	Assistant Production Manager
Patrick Haggerty	College of Humanities and Social Sciences	Academic Advisor, College of Humanities and Social Sciences
Samantha Hellwege	Global Education Center	Study Abroad Coordinator
Rhena Jasey-Goodman <sup>+</sup>	Center of Pedagogy	Induction Coordinator
Francis Martinez	Broadcast and Media Operations	Cage Supervisor
Victoria Nauta	College of the Arts	Director of Career Services, College of the Arts
Sital Patel	Library Administration	Library Technical Support Specialist
Shannon Pullaro <sup>++</sup>	Family Science and Human Development	Research Participant Recruitment Coordinator
Linda Salazar	Nutrition and Food Studies	Program Associate, Department of Nutrition and Food Studies
Sanaz Saminejad	College of Humanities and Social Sciences	Academic Advisor, College of Humanities and Social Sciences
Jane Sanchez Swain	University College	Academic Advisor, University College
Michelle Sauerborn	Global Education Center	International Admissions and Immigration Counselor
Peter Schlittenhardt	Feliciano School of Business	Student Services Academic Advisor
Robert Serrani	University College	Academic Program Coordinator
Valerie Trupp	Research and Sponsored Programs	Senior Pre-Award Officer

Giancarlo Valcarcel Celeste Van Nice	University College College of Science and Mathematics	Academic Program Coordinator Director of Academic Advising
Tanya Washington	School of Communication and Media	Academic Advisor, School of Communication and Media
Dawn Wilkenfeld	Global Education Center	International Student Services Coordinator
Kalliope Wood	College of Science and Mathematics	Academic Advisor and Career/Pre- Professional Specialist

**Communications and Marketing**

Sheryl Huston <b>Human Resources</b> Zania Chambers Troy Lopez Gregory Shaw	Communications and Marketing  Employee Benefits Learning and Development Classification and Compensation	Senior Market Research Analyst  Benefits Coordinator Help Desk Coordinator Classification and Compensation Analyst
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**Information Technology**

Daniel Anzalone Peter Bisbal John Bonanno Darryl Carpenter John Sandella Richard Tae	Enterprise Technology Services Enterprise Application Services Institutional Research Technical Support Services Technical Support Services Technical Support Services	Security Administrator Web Application Developer Evaluation/Database Manager Clinical IT Support Specialist Manager, IT Support Services Audio Visual Engineering Specialist
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**Student Development and  
Campus Life**

Amanda Accardo	Student Development and Campus Life	Program Associate for Auxiliary Services
Tyra Addison Candace Baker Elizabeth Castillo Jenelle Colon	Red Hawk Central Red Hawk Central Red Hawk Central Disability Resource Center	Senior Call Center Agent Call Center Agent Call Center Agent Program Associate for Disability Resource Center p/t (50%)
Ritchie Fils George Maize Juliette Munoz Jennifer Ovalles Matthew Poskay Salome Woolford	Red Hawk Central Red Hawk Central Red Hawk Central Red Hawk Central Intercollegiate Athletics Red Hawk Central	Student Services Specialist Student Services Specialist Student Services Specialist Student Services Specialist Head Coach of Men's Lacrosse Call Center Agent

**Treasury and Finance**

Chantelle Collins	Treasury and Finance	Procurement Specialist
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**University Facilities**

Bradley Demo	Environmental Health and Safety	Assistant Director, Environmental Health and Safety
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Resolution to Grant Emeritus Status to

PROFESSOR TING HO

Whereas: Pursuant to Montclair State University personnel policies, the Board of Trustees, upon recommendation of the President, may provide emeritus status for a retired professor should it desire to recognize meritorious performance, and

Whereas: Professor Ting Ho has retired from Montclair State University, College of the Arts, John J. Cali School of Music, and

Whereas: Professor Ho served the University for forty-four years with distinction as Professor of Music, Chair of the Department of Music, Graduate Advisor, Auditions Coordinator, and the coordinator of Montclair State's academic programs in Music Theory and Composition, mentoring student composers and directing contemporary performance ensembles, and

Whereas: Professor Ho is an active composer and musician; has been a panelist and adjudicator for and has received awards and grants from the National Endowment for the Arts, the National Endowment for the Humanities, the American Music Center and the New Jersey State Council on the Arts; he has been designated as a Distinguished Artist by the State of New Jersey; and is the recipient of the Eastman School's Louis Lane Prize, and

Whereas: His works have been performed throughout the United States and abroad, including venues such as Alice Tully Hall, Weill Recital Hall, and Washington's Kennedy Center; and his works have been featured on Voice of America broadcasts to Asia.

Now, therefore, be it

Resolved: That Ting Ho be designated Professor Emeritus of Montclair State University with all the rights, duties, and privileges thereunto appertaining.

PROFESSOR KENNETH H. BROOK

Whereas: Pursuant to Montclair State University personnel policies, the Board of Trustees, upon recommendation of the President, may provide emeritus status for a retired professor should it desire to recognize meritorious performance; and

Whereas: Professor Kenneth Brook has retired from Montclair State University, College of Humanities and Social Sciences, Department of Anthropology, and

Whereas: Professor Brook served the University for forty-nine years as a Professor of Anthropology, department chair, and University Senator in each of the last five decades, and



Whereas: He was the recipient of the Distinguished Community Engagement Award for Teaching, Scholarship and Service in 2017 from the Center for Community Engagement, which recognized his years of support for programs of service learning and community engagement with generations of students, and

Whereas: Professor Brook is recognized as a faculty leader whose passion for social justice and unwavering efforts to assure an affordable education for a diverse student body has helped countless students, faculty, professional staff, librarians and specialists.

Now, therefore, be it

Resolved: That Professor Kenneth H. Brook be designated as Professor Emeritus of Montclair State University with all the rights, duties, and privileges thereunto appertaining.

#### Academic Affairs and Facilities Committee

Ms. Cali reported that the Academic Affairs and Facilities Committee reviewed the minutes from its February 8, 2019 meeting, received a capital project report and reviewed the Clery report.

#### MS in Applied Mathematics

Ms. Cali moved that the Montclair State University Board of Trustees approve the conversion of an existing concentration in Pure and Applied Mathematics to a full degree program, a Master of Science (MS) in Applied Mathematics, effective September 2019. The motion was seconded and approved unanimously.

No. 3228

#### Audit, Finance and Investment Committee

Mr. Sluyter reported that the Audit, Finance and Investment Committee reviewed its minutes from its meeting on February 8, 2019, reviewed contract awards, and received an update regarding the State's FY 2020 budget.

#### Contract Awards

Mr. Sluyter moved that the Board of Trustees approve the following contract awards:

- Hawks Crossing Furniture (Sauder Education) - \$876,782
- Hawks Crossing Flooring (Hannon Floors) - \$838,593
- Roof Replacements Life, Finley & Freeman Hall – (Safeway Construction) - \$81,550
- Dioguardi Field Lighting (Quality Electric) - \$167,000
- Richardson Hall Interior Renovation (Frankoski Construction) - \$1,086,750
- Richardson Hall Exterior Renovation (SMAC Corp) - \$2,123,100
- Fiber Ring Installation (Commercial Technology Contractors, Inc.) - \$750,000

The motion was seconded and approved unanimously.

No. 3229

Faculty Representative

Dr. Cuss moved that Professor Sandra Daise Adams' colleagues on the Montclair State University Board of Trustees express their heartfelt thanks for her excellent contributions to the work of the Board and wish her every success in all her future endeavors. The motion was seconded and approved unanimously.

No. 3130

Reports – Student Representative

Student representative Cierra Watts thanked Dr. Susan Cole and the Board of Trustees for their support and willingness to listen and act on student recommendations during her tenure on the Board. Ms. Watts wished her successors well.


Dr. Cuss moved that Cierra Watts' colleagues on the Montclair State University Board of Trustees express their heartfelt thanks for her significant contributions and wish her every success in all her future endeavors. The motion was seconded and approved unanimously.

No. 3131

Motion to enter closed session: Dr. Cuss made the following motion, which was seconded and approved unanimously:

Be it hereby further moved pursuant to N.J.S.A. 10:4-13 that the Montclair State University Board of Trustees shall enter into Closed Session prior to the next scheduled Public Session to discuss the following pursuant to N.J.S.A. 10:4-12.b: 1) pending litigation filed against the University; 2) personnel matters; and 3) other matters which may arise consistent with N.J.S.A. 10:4-12.b.

The meeting adjourned at 12:20 p.m.

  
Keith D. Barrack