

MONTCLAIR STATE UNIVERSITY
Montclair, New Jersey

BOARD OF TRUSTEES
June 12, 2019

Present: Ms. Rose Cali, Dr. Susan A. Cole, Ms. Mary Comito, Dr. Francis Cuss, Mr. George Hiltzik, Mr. Douglas Kennedy, Mr. William Mullen, Mr. Preston Pinkett, Mr. Kent Sluyter, Ms. Nikita Williams, and Ms. Fathia Balgahoom

Absent: Mr. Marc de Grandpre, Mr. Lawrence Inserra, Mr. Ralph LaRossa, and Mr. John McGoldrick

Present by invitation: Dr. Joseph Brennan, Mr. Shawn Connolly, Ms. Colleen Coppla, Ms. Candace Fleming, Hon. Mark Fleming, Dr. Willard Gingerich, Mr. David Josephson, Dr. Karen Pennington, Mr. Jon Rosenhein, Mr. Jack Shannon, Mr. David Vernon, Ms. Maria Anderson, and Mr. Keith Barrack

Mr. Hiltzik called the meeting to order in the University Hall Conference Center, at 11:00 a.m.

Statement regarding manner of public notice of meeting

Mr. Hiltzik read the following statement regarding the public notice of the meeting: “Please be advised that in compliance with the requirements of the Open Public Meetings Act, adequate notice of this meeting — April 10, 2019— has been provided by distributing notices as required, properly posting 48-hour notice, and forwarding notices to designated newspapers and to persons requesting such notification.”

Oath of Office – Fathia Balgahoom

Student Trustee Fathia Balgahoom took the oath of office, which was administered by University Counsel Mark Fleming.

Faculty Representative

Mr. Hiltzik moved that, upon the recommendation of President Susan Cole, Professor Elizabeth Emery be appointed as the Faculty Representative to the Board of Trustees for the term June 12, 2019 through May 31, 2021. The motion was seconded and approved unanimously.

No. 3232

Roll call — As reported above.

Minutes from the meeting of April 10, 2019

Trustees approved the minutes from April 10, 2019 as distributed.

No. 3233

Matters Presented by the Chair – Mr. George J. Hiltzik

Mr. Hiltzik reported that in closed session the Trustees reviewed the minutes from April 10, 2019, received an update on legal matters, and heard an update regarding the School of Nursing.

Matters Presented by the President – Dr. Susan A. Cole

Dr. Cole reported that the University conferred 5,325 degrees during the past year. The Graduate School Commencement Ceremony was held on May 21, 2019 at the New Jersey Performing Arts Center during which a Doctorate of Science, honoris causa, was conferred on Ralph Izzo, CEO of Public Service Enterprise Group. The Undergraduate Commencement Ceremony was held on May 24, 2019 at the Prudential Center, during which a Doctorate of Letters, honoris causa, was conferred on Kevin Bradley, CFO of United States Steel and Montclair State University Class of 1984. Enrollment for the Fall 2019 term is on plan, with an projected increase in graduate enrollment. The College Hall construction project is on time and on budget. Dr. Cole thanked the University Facilities team for their hard work over the Summer preparing the campus for the Fall term. Dr. Cole congratulated Vice President Jack Shannon, who will be leaving the University effective June 30, 2019, to assume the Presidency of Christian Brothers University in Memphis, Tennessee. President Cole thanked Vice President Shannon for efforts on the University’s behalf and wished him success in his new position. Dr. Cole also wished Dean of the College of Humanities and Social Sciences Robert Friedman well on his upcoming retirement.

Union Report

Professor Brian Abrams spoke on behalf of AFT Local 1904. Professor Abrams congratulated Professor Emery on becoming the new Faculty Representative to the Board of Trustees and welcomed Fathia Balgahoom as the new student representative. Professor Abrams advocated for addition tenure faculty hiring, congratulated the faculty members who received promotions, AFT members receiving multi-year contracts, and the managers receiving reappointment.

Personnel, Compensation, Nominations and Governance Committee

Mr. Inserra reported that Personnel, Compensation, Nominations and Governance Committee reviewed the minutes from its April 10, 2019, meeting and a list of new hires anticipated before the Board’s next meeting.

Personnel actions

Dr. Cuss moved that the Board of Trustees approve the following personnel actions:

- 42 - Faculty appointments
- 11 - Professional/managerial staff appointments
- 52 - Professional staff reappointments
- 271 - Managerial reappointments
- 20 - Faculty promotions
- 1 - Administrative leave

Francis Cuss recused himself from this action. The motion was seconded and approved unanimously with the noted recusal.

No. 3234

Faculty Appointment: Tenure Track (AY19)

| <i>Name</i> | <i>Department</i> | <i>Rank</i> | <i>Degrees</i> |
|----------------------|----------------------|---------------------|---|
| Nastassia Davis | School of Nursing | Assistant Professor | BS The College of New Rochelle MS Mercy College DNP American Sentential University |
| Mary Elizabeth Duffy | School of Nursing | Associate Professor | BS Columbia University School of Nursing MS Columbia University School of Nursing DNP Columbia University School of Nursing |
| Peter Flynn | Theatre and Dance | Associate Professor | BS Northwestern University |
| Sze Yan Liu | Public Health | Assistant Professor | BA Cornell University MPH Columbia University PhD Brown University |
| Nicholas DeMaison | Cali School of Music | Assistant Professor | BM Oberlin College MA University of California-San Diego PhD University of California-San Diego |
| Weitian Wang | Computer Science | Assistant Professor | BS Taiyuan University MS University of Science/Technology of China PhD University of Science/Technology of China |

Faculty Appointment: Non Tenure Track (AY19)

¹one-semester, temporary, non-tenure track appointment

| <i>Name</i> | <i>Department</i> | <i>Title</i> | <i>Effective</i> | <i>Degrees</i> |
|-----------------------------|-------------------|------------------------------|------------------|--|
| Rachel Carter ¹ | English | Visiting Assistant Professor | 09/01/19 | BA University of Vermont |
| Clifford Chase ¹ | English | Visiting Assistant Professor | 09/01/19 | MA The City College of New York BA University of California, Santa Cruz |

Clinical Specialist/Instructional Specialist (AY19)

¹three-year, non-tenure-track appointment

²one-year, non-tenure-track appointment

³two-year, non-tenure-track appointment

| <i>Name</i> | <i>Department</i> | <i>Title</i> | <i>Effective</i> | <i>Degrees</i> |
|--|--------------------------------|--------------------------|------------------|--|
| Dayna Arcurio ¹ | Writing Studies | Instructional Specialist | 07/01/19 | BA Montclair State University MA Montclair State University |
| David Axelrod ¹ | Economics | Instructional Specialist | 07/01/19 | BA Rutgers University MA Rutgers University PHD Rutgers University |
| Antonella Calarota-Ninman ¹ | Spanish and Latino Studies | Instructional Specialist | 07/01/19 | MA University of Madrid PHD Universidad Nacional de Educacion a Distancia |
| Nancy Coba ¹ | Social Work and Child Advocacy | Clinical Specialist | 07/01/19 | BA Montclair State University MA Montclair State University |
| Claudia Cortese ¹ | Writing Studies | Instructional Specialist | 07/01/19 | BA Kent State University MFA Sarah Lawrence College |
| Kurt Conklin ¹ | Public Health | Instructional Specialist | 07/01/19 | MFA Temple University MA Temple University |
| Lesley Dixon ¹ | Social Work and Child Advocacy | Clinical Specialist | 07/01/19 | BA College of the Holly Cross MSW Boston University |

School of Social
Work

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|-----------------------------|--------------------------|--------------------------|----------|------------------------|---|
| Herman Dolezal ² | Computer Science | Instructional Specialist | 07/01/19 | BS MS MMS PhD | Fordham University Stevens Institute of Technology Stevens Institute of Technology Stevens Institute of Technology |
| Lesley Doyle ¹ | Writing Studies | Instructional Specialist | 07/01/19 | BA MA | University of Michigan Rackham Graduate School |
| Naomi Dunnell ¹ | Teaching/ Learning | Clinical Specialist | 07/01/19 | BA MAT MA | College of Saint Elizabeth Montclair State University Montclair State University |
| Todd Federman ¹ | Economics | Instructional Specialist | 07/01/19 | BA MBA | University of Rochester Harvard Business School |
| Jason Frasca ³ | Management | Clinical Specialist | 07/01/19 | BA | Hofstra University |
| Vernard Gantt ³ | Communications/ Media | Clinical Specialist | 07/01/19 | BA MS | Hampton University Syracuse University |
| Denise Geir ¹ | Counseling | Instructional Specialist | 07/01/19 | EdD | Rutgers University |
| Tavya Jackson ¹ | Writing Studies | Instructional Specialist | 07/01/19 | BA | Montclair State University |

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|------------------------------------|---|--------------------------|----------|-----|---------------------------------|
| | | | | MA | Montclair State University |
| | | | | PHD | University of Georgia |
| Iain Kerr | Management | Clinical Specialist | 07/01/19 | BA | University of British Columbia |
| | | | | MA | University of Texas at Austin |
| Naushad Kollikkathara ¹ | Information Management and Business Analytics | Instructional Specialist | 07/01/19 | MBA | Montclair State University |
| | | | | PHD | Montclair State University |
| Henry Margenau ¹ | Writing Studies | Instructional Specialist | 07/01/19 | BA | Montclair State University |
| | | | | MFA | The New School |
| Elizabeth Martin ¹ | Writing Studies | Instructional Specialist | 07/01/19 | BA | Hartwick College |
| | | | | MFA | William Paterson University |
| Maryrose McInerney ¹ | Communication Science/Disorders | Instructional Specialist | 07/01/19 | MA | Western Michigan University |
| | | | | PHD | The City University of New York |
| Nydia Monages ¹ | Social Work and Child Advocacy | Clinical Specialist | 07/01/19 | BA | St. Mary's University |
| | | | | MA | Montclair State University |
| Juliana Natiello ¹ | Counseling | Clinical Department | 07/01/19 | MA | Caldwell University |
| Carrie O'Dell ¹ | Writing Studies | Instructional Specialist | 07/01/19 | BA | Rhodes College |
| | | | | MFA | Stony Brook University |
| Shelagh Patterson ¹ | Writing Studies | Instructional Specialist | 07/01/19 | BA | Hunter College |
| | | | | MA | Hunter College |

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|------------------------------------|--------------------------------|--------------------------|----------|-----------------|--|
| | | | | PHD | University of Pittsburgh |
| Dena Quinones ¹ | Public Health | Clinical Specialist | 07/01/19 | MPH | CUNY Hunter College |
| Michael Radin ³ | Accounting and Finance | Clinical Specialist | 07/01/19 | BA MA | The University of Michigan The Wharton School |
| Jennifer Russo ¹ | Writing Studies | Instructional Specialist | 07/01/19 | BA MA | State University of New York at Buffalo State University of New York at Buffalo |
| Steve Sherman ¹ | Marketing | Instructional Specialist | 07/01/19 | BA MA MPA | Syracuse University Indiana University George Washington University |
| Lucy Takagi ¹ | Social Work and Child Advocacy | Clinical Specialist | 07/01/19 | BA MA PHD | University of Rio de Janeiro Montclair State University Rutgers University |
| Alfred Toro Carnevali ¹ | Political Science and Law | Instructional Specialist | 07/01/19 | BA MS | Georgetown University London School of Economics and Political Science |
| Sasha Troyan ¹ | Writing Studies | Instructional Specialist | 07/01/19 | BA MA | Barnard College New York University |
| Patricia Villano ¹ | Accounting and Finance | Instructional Specialist | 07/01/19 | BS | Rutgers University |

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|--------------------------|---|--------------------------|----------|-----|--------------------------------|-----------------------------|
| | | | | MBA | Fairleigh Dickinson University | |
| Gail Yosh ¹ | Information Management/Business Analytics | Instructional Specialist | 07/01/19 | BS | Montclair State University | |
| | | | | MBA | Montclair State University | |
| Imad Zaheer ¹ | Teaching/Learning Department | Clinical Specialist | 07/01/19 | MEd | Lehigh University | |
| | | | | PhD | Lehigh University | <u>Academic Affairs and</u> |

Professional/Managerial Staff Appointment

| <i>Name</i> | <i>Department</i> | <i>Title</i> | <i>Effective</i> | <i>Degrees</i> | |
|--------------------|----------------------------|--|------------------|------------------------------|------------------------------------|
| Adriana Alecci | Career Services | Program Associate | 05/06/19 | BA | Gettysburg College |
| Tristan Aniceto | Financial Aid | Financial Aid Counselor | 06/10/19 | BA | Montclair State University |
| Taylor Brian | Access Control and Systems | Senior Access Control and System Administrator | 06/22/19 | Experience in lieu of degree | |
| Stephanie Calderon | University Controller | Senior Accountant | 06/10/19 | BS | Berkeley College |
| Michael Chiappa | Architecture Services | Architectural Design Specialist | 04/29/19 | BA | New Jersey Institute of Technology |
| | | | | MA | New Jersey Institute of Technology |
| Erica Ivezaj | Treasury | Cash Manager | 04/29/19 | BS | Caldwell University |
| | | | | MBA | Caldwell University |
| Kerri Johnsen | Residence Life | Community Director | 07/08/19 | BA | Rutgers University |
| | | | | MA | Rutgers University |
| Zabdi Medel | Undergraduate Admissions | Community College Liaison | 06/10/19 | BA | Montclair State University |

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|-----------------------|-----------------------|--|----------|------------------------------|----------------------------|
| | | | | MA | Montclair State University |
| Robert Morris | Networking | Network Engineer | 04/22/19 | Experience in lieu of degree | |
| Darryl Rivera | University Controller | Grants Accountant | 06/03/19 | BS | Saint Peter's College |
| Christina Sgambellone | Academic Advising | Academic Advisor and Transfer Student Specialist, CSAM | 05/20/19 | BA | Montclair State University |
| | | | | MA | Montclair State University |

Professional Staff Reappointment (FY19)

(*grant funded, ** revenue funded)

| <i>Name</i> | <i>Department</i> | <i>Business Title</i> |
|-------------------------|---|--|
| Academic Affairs | | |
| 1 year contract | | |
| Paula Broadwick | Summer and Winter Sessions | Associate Director, Summer and Winter Sessions - 80% (p/t) |
| Carolina Gonzalez | Center of Pedagogy | Director of Teacher Education Admissions, Recruitment, and Diversity |
| Michele Nicosia | Academic Affairs | Assistant Registrar - 80% (p/t) |
| Kelly Oliva | Graduate School | Systems and Application Processing Specialist |
| Karen Ramsden | Library Administration | Research and Projects Specialist |
| Gloria Rodriguez | College of Science and Mathematics | Grants and Contracts Specialist |
| 3 year contract | | |
| Maddy Antosiewicz | Nutrition and Food Studies | Department Administrator |
| Matthew Calvert | University College | Academic Advisor |
| Nicole Fackina | Justice Studies | Director of Paralegal Studies Program |
| Natalie Jones | Information Management and Business Analytics | Program Coordinator |
| Deirdre MacKnight | Center of Pedagogy | Program Associate |
| Sandra Marschall | Library Administration | Financial Services Assistant |
| Benjamin Merrick | Theatre and Dance | Scene Shop Supervisor |
| Timothy Mink | Mathematical Sciences | Mathematics Learning Center Course Coordinator |
| Jaffir Rice | University College | Academic Advisor |
| Chrissy Sandella | Academic Affairs | Director for Data Management and Analysis |
| Samuel Wolverton | Research and Sponsored Programs | Pre-Award and Outreach Specialist |

4 year contract

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|----------------------|---|--|
| Catherine Bruno | Research and Sponsored Programs | Post Award Officer |
| Julie Dalley | Academic Affairs | Associate Director, Research Academy for University Learning |
| Lynn Marie Davis | Graduate School | Assistant Director of Admissions and Recruiting |
| Carla Engstrom | Counseling and Educational Leadership | ELAD Program Administrator |
| Lucille Gesualdi | Counseling and Educational Leadership | Department Administrator |
| Barbara Hyzer | Nutrition and Food Studies | Lab Supervisor |
| Deborah Reynoso | Graduate School | Academic Services Coordinator |
| Temeshia Rufus | University College | Academic Advisor |
| Ann Schurmann | Public Health | Department Administrator |
| Michael Stoppay | College of Science and Mathematics | Manager of Computer Operations |
| Patricia Anne Watson | Early Childhood, Elementary, and Literacy Education | Department Administrator |

5 year contract

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| Gina Balestracci | Cali School of Music | Administrator, John J. Cali School of Music |
| Adele Basile | Registrar | Assistant Registrar - Evaluator |
| Wendy Gilbert-Simon | Global Education Center | Global Programs Coordinator |
| Jeffrey Jones | Broadcast and Media Operations | Television Engineer |
| Caroline Murray | Center of Pedagogy | Assistant Director of the Center Of Pedagogy |
| Kevin Olsen | Chemistry and Biochemistry | Chemistry Instrument/Research Technician |
| Joseph Youn | Computer Operations for Research and Education | Director of Computer Operations for Research and Education |

Communications and Marketing

3 year contract

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|--------------|------------------------------|--------------------------|
| Andrea Bello | Communications and Marketing | Administrative Assistant |
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4 year contract

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| Matt Pierce | Web Services | Senior Website Designer |
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Information Technology

3 year contract

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| Jinxia He | Instructional Technology and Design Services | Instructional Designer |
| Felix Yasa | Technical Support Services | Language Lab Supervisor |

5 year contract

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|-------------|--------------------------------|------------------|
| Brian Kelly | Enterprise Technology Services | Network Engineer |
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Student Development and Campus Life

1 year contract

Jodi Cotugno

Undergraduate Admissions

Pre-Enrollment Specialist

Tzu-Lin Toner**

Campus Recreation and Intramural Sports

Assistant Director of Campus Recreation Programs

3 year contract

Elvis Gyan

Academic Success and Retention Program

Coordinator of Transfer Programs

Sony Rodriguez

Undergraduate Admissions

Assistant Director, Recruitment and Outreach

Jared Utterback**

Campus Recreation and Intramural Sports

Coordinator of Fitness Programs

Lisa Weinberg**

Counseling and Psychological Services

Staff Psychologist

Lisa Westreich**

Counseling and Psychological Services

Case Manager Referral Coordinator

4 year contract

James Robinson**

Student Development and Campus Life

Manager of Dining Services

5 year contract

Enrico Giancola**

Inter-Collegiate Athletics

Head Football Coach

Carmen Reyes-Cuevas*

EOF and Academic Success

Assistant Director for Educational Opportunity Fund Program

University Development

1 year contract

Noah Johnston

Advancement Services

Associate Director - Advancement Services, Reporting and Analytics

3 year contract

Nicole Fleming

University Development

Manager of Special Events

Managerial Staff Reappointment (FY20)
 * grant funded, + revenue funded, ⁴confidential employee

| Name | Highest Degree | Department | Title |
|----------------------------------|----------------|---|--|
| Academic Affairs | | | |
| Lina Acosta ⁺ | MPH | College of Education and Human Services | Research Associate, Center for Research and Evaluation on Education and Human Services |
| Amy Aiello | PHD | College of Education and Human Services | Associate Dean for Enrollment Management External Affairs |
| Joseph Amditis [*] | BA | Arts and Cultural Programming | Associate Director, Center for Cooperative Media |
| Stefanie Anesta | MA | School of Communication and Media | Director, Center for Cooperative Media |
| Lisa Baker | MS | Office of Research | Director of Occupational Health |
| Milagros Benitez ⁺ | MA | College of Education and Human Services | Evaluation Associate, Center for Research and Evaluation on Education and Human Services |
| Hila Berger | MPH | Office of Research | Director of Research Compliance |
| Lora Billings | PHD | College of Science and Mathematics | Dean, College of Science and Mathematics |
| Dileep Birur [*] | PHD | Earth and Environmental Studies | Associate Director, Clean Energy and Sustainability Analytics Center |
| Stefanie Brachfeld | PHD | College of Science and Mathematics | Associate Dean for Academic Affairs and Research |
| Norma Budd [*] | MA | Center for Autism and Early Childhood Mental Health | Lead Trainer and Technical Assistant Specialist |
| Sharon Budka [*] | MSW | Center for Autism and Early Childhood Mental Health | Strengthening Families NJ Program Manager |
| Erin Bunger Johnson ⁺ | MPH | College of Education and Human Services | Senior Research Associate, Center for Research and Evaluation on Education and Human Services (CREEHS) |
| Meghan Butler ⁺ | MA | College of Education and Human Services | Evaluation Associate |
| A. Gregory Cant | PHD | Feliciano School of Business | Dean |

| | | Feliciano School of Business | Dean | Feliciano School of Business |
|-------------------------------|-----|---|---|------------------------------|
| Amanda Carcione | MS | University College | Director of Student Success Initiatives | |
| Corinne Catalano ⁺ | EDD | Center for Autism and Early Childhood Mental Health | Assistant Director for Consultation Services | |
| Inempreet Chahal ⁺ | MS | College of Education and Human Services | Evaluation Associate, Center for Research and Evaluation on Education and Human Services (CREEHS) | |
| Polina Chelnitsky | BA | College of Science and Mathematics | Budget Manager | |
| Mary Colon | MA | Academic Affairs | Director, Academic Personnel Services | |
| Gerard Costa ⁺ | PHD | Center for Autism and Early Childhood Mental Health | Director, Center for Autism and Early Childhood Mental Health | |
| Joanne Cote-Bonanno | PHD | Academic Affairs | Associate Provost for Academic Programs and Assessment | |
| Courtney Cunningham | MA | College of Humanities and Social Sciences | Assistant Dean for Student Services | |
| Linda Davidson | MFA | College of the Arts | Assistant Dean, College of the Arts/Student Services | |
| Marilyn Davis | MA | Center of Pedagogy | Director, Montclair State University Network for Educational Renewal | |
| Marie Dearroyo | BA | College of the Arts | Director of Administration, College of the Arts | |
| Adam Dibella [*] | MS | Center for Autism and Early Childhood Mental Health | Assistant Director for Systems and Operations | |
| Ericka Dickerson [*] | MSW | Center for Autism and Early Childhood Mental Health | ECCS Impact and Help Me Grow Program Manager | |
| Jill Dombrowski ⁺ | BA | Arts and Cultural Programming | Producing Director, Arts and Cultural Programming | |
| Domenica Dominguez | MPA | Global Education Center | Director, International Engagement | |
| Donna Duardo ⁺ | MA | Nutrition and Food Studies | Co-Director, Dietetic Internship Program (p/t 50%) | |
| Tara Evenson | MS | Ben Samuels Children's Center | Director and Principal of the Ben Samuels Children's Center | |
| Melissa Faulkner | MA | Academic Affairs | Director, Center for Career Services | |

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|------------------------------------|-----|---|---|
| Mirka Feinstein* | MA | Family Science and Human Development | Assistant Director of Operations, Research on Youth Thriving and Evaluation Institute |
| Randall FitzGerald | PHD | New Jersey School of Conservation | Associate Director of the New Jersey School of Conservation (10M) |
| Jason Francis | BA | College of Education and Human Services | Director of Technology Services, College of Education and Human Services |
| Lindsay Frigo | MED | Ben Samuels Children's Center | Associate Director, Ben Samuels Children's Center |
| Daphne Galkin | PHD | University College | Associate Dean of University College |
| Jacalyn Giacalone | PHD | PRISM | Director of Professional Resources in Science and Mathematics |
| Willard Gingerich | PHD | Academic Affairs | Provost and Vice President for Academic Affairs |
| Katia Goldfarb | PHD | Academic Affairs | Assistant Vice President for Hispanic Serving Initiatives |
| James Graves ⁺ | BA | Arts and Cultural Programming | Director of Productions |
| Daniela Guarda* | MSW | Center for Autism and Early Childhood Mental Health | Early Childhood Quality Improvement Manager |
| Daniel Gurskis | MFA | College of the Arts | Dean, College of the Arts |
| Rebecca Haddock* | MSW | Center for Autism and Early Childhood Mental Health | Project Launch Manager |
| Stephanie Haggerstone ⁺ | MBA | Arts and Cultural Programming | Managing Director |
| Scott Herness | PHD | Graduate School | Vice Provost for Research and Dean, The Graduate School |
| Kimberly Hollister | PHD | Feliciano School of Business | Vice Dean, Feliciano School of Business |
| David Hood | PHD | Academic Affairs | Associate Provost for Undergraduate Education and Dean of University College |
| Dominique Houze | MPA | Academic Affairs | Director, Summer and Winter Sessions |
| Judith Hunt | DLS | Library Administration | Dean, Library Services |
| Danielle Insalaco-Egan | PHD | University College | Assistant Provost for Student Success |
| Eileen Kearney | MS | School of Nursing | Associate Director, School of Nursing |

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| Scott Kight | PHD | College of Science and Mathematics | Associate Dean for Student Affairs |
| Geraldine Koch | EDD | Center of Pedagogy | Deputy Executive Director, Center of Pedagogy |
| Eden Kyse ⁺ | PHD | College of Education and Human Services | Director, Center for Research and Evaluation on Education and Human Services (CREEHS) |
| Christine Lemesianou | PHD | School of Communication and Media | Associate Director |
| Donna Lorenzo | MS | Health Careers | Director of Health Careers Program |
| Tamara Lucas | PHD | College of Education and Human Services | Dean, College of Education and Human Services |
| Benjamin Manyindo | MA | College of Education and Human Services | Director, Off-Site and Special Programs |
| Megan Massaro | MS | Registrar | Associate Registrar |
| Anthony Mazzocchi | MM | Cali School of Music | Associate Director, John J. Cali School of Music |
| Eileen McKeating* | PHD | Center for Autism and Early Childhood Mental Health | Research Associate |
| Marla Meissner ⁺ | PHD | Cali School of Music | Director, Preparatory Center for Music (p/t 60%) |
| Bryan Moschel | MA | Graduate School | Director of Admissions and Operations, The Graduate School |
| Kaitlin Mulcahy ⁺ | MA | Center for Autism and Early Childhood Mental Health | Associate Director of the Center for Autism and Early Childhood Mental Health |
| Bryan Murdock | MPA | Academic Affairs | Director of the Center for Community Engagement |
| Jaclyn Novak | MA | College of Humanities and Social Sciences | Assistant Dean, College of Humanities and Social Sciences |
| Lindsay Pearson* | MED | Center for Autism and Early Childhood Mental Health | Lead Trainer and Technical Assistant Specialist |
| Mary Ann Re* | PHD | College of Humanities and Social Sciences | Director of the Joseph & Elda Coccia Institute for The Italian Experience in America (p/t 50%) |
| Courtney Reinisch | DNP | School of Nursing | Director of Undergraduate Nursing |

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| Jennifer Robinson | EDD | Center of Pedagogy | Executive Director of the Center of Pedagogy |
| Elizabeth Rosini | MBA | Feliciano School of Business | Associate Dean for Graduate and Continuing Education, Feliciano School of Business |
| Jason Rubin | BS | College of Education and Human Services | Director of Budget and Finance |
| Frederic Russo | MPA | Office of Research | Director of Sponsored Programs |
| Kimberly Santos* | EDD | Center of Pedagogy | Director for the Newark-Montclair Urban Teacher Residency |
| Jeffrey Schonfeld | BS | Registrar | Associate Registrar |
| Ronald Sharps | PHD | College of the Arts | Associate Dean, College of the Arts |
| Janice Smolowitz | DNP | School of Nursing | Dean, School of Nursing |
| Maria Stanish ⁺ | MS | Nutrition and Food Studies | Co Director, Dietetics Internship Program (p/t 50%) |
| Keith Strudler | PHD | School of Communication and Media | Director of the School of Communication and Media |
| Michael Stuhlmiller | BS | Graduate School | Director of Technology |
| Lorri Sullivan* | PHD | Center for Autism and Early Childhood Mental Health | Assistant Director for Curriculum and Training |
| Judy Summers | MA | College of Science and Mathematics | Director, Red Hawk Math Learning Center |
| Kenneth Sumner | PHD | Academic Affairs | Associate Provost of Academic Affairs |
| Leslie Sutton-Smith | MA | Registrar | University Registrar |
| Rebecca Swann ⁺ | MED | College of Education and Human Services | Senior Research Associate, Center for Research and Evaluation on Education and Human Services (CREEHS) |
| William Thomas | PHD | New Jersey School of Conservation | Director of the New Jersey School of Conservation |
| Yune Tran | PHD | College of Education and Human Services | Associate Dean for Academic Affairs |
| Amy Tuininga | PHD | College of Science and Mathematics | Director, PSEG Institute for Sustainability Studies |
| Sharon Waters | MA | Feliciano School of Business | Program Manager, Feliciano Center for Entrepreneurship |
| Nicole Weir | MA | University College | Director for Undergraduate Enrollment |

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| Jedediah Wheeler ⁺ | BA | Arts and Cultural Programming | Executive Director for Arts and Cultural Programming |
| Jane Ann Williams | PHD | Academic Affairs | Associate Provost, International Engagement |
| Leslie Wilson | PHD | College of Humanities and Social Sciences | Acting Associate Dean, College of Humanities and Social Sciences |
| Budget and Planning | | | |
| Kevin Andreano | MA | Budget and Planning | Assistant Director of Data Management |
| Deborah Fernbacher | BS | Budget and Planning | Senior Budget Analyst (p/t 85%) |
| David Josephson | MA | Budget and Planning | Executive Director of Budget and Planning |
| Carole Schaffer | BA | Budget and Planning | Associate Director of Budget and Planning |
| Lei Shi | MS | Budget and Planning | Data Analyst |
| Communications and Marketing | | | |
| Erika Bleiberg | BA | Media Relations | Director of Media Relations |
| Laura Griffin | BA | Publications | Publications Editor |
| Jubin Kwon | MBA | Marketing and Analysis | Director of Marketing and Analysis |
| Debra Morella | BA | Marketing and Analysis | Production Manager |
| Randi Rosh-Solenthaler | BFA | Creative Services | Creative Director |
| Lisa Ryder | | Web Services | Director of Web Services |
| Human Resources | | | |
| Kimberly Ball | BA | Talent Management | Recruiter (p/t 60%) |
| Daniel Beck | | Workday Operations | Associate Director of Workday Operations |
| Keesha Chavis | MA | Learning, Development, and Performance | Assistant Vice President for Learning, Development, and Performance |
| Toni Hindsman | MA | Human Resources | Director of Employment Diversity and Inclusion |
| Beatrice Paulino | | Human Resources | Director of Benefits |
| Marc Semler | MS | Workday Operations | Director, Workday Operations |
| Lynarkah Stephen | MA | Facilities Human Resources | Director of Human Resources for University Facilities |
| Monica Tejada | BA | Human Resources | Director of Talent Acquisition |
| David Vernon | MBA | Human Resources | Vice President for Human Resources |

Information Technology

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| Suraj Adnaik | BA | Finance Systems | Finance Functional Business Analyst |
| Mamoo Sharif Akkara Parambath | MS | Information Technology | Director, IT Quality Management |
| Samir Bakane | MBA | Information Technology | Associate Vice President for Program Management Office |
| Brian Beckett | BS | Enterprise Technology Services | Director, Information Security and Identity Management |
| James Byrne | BS | Enterprise Technology Services | Director, Systems and Infrastructure Operations |
| Jonathan Candari | MSE | Information Technology | Project Director, Student and Campus Services |
| Candace Fleming | MBA | Information Technology | Vice President for Information Technology |
| Joel Freire | BS | Enterprise Technology Services | Telecommunications Operations Specialist |
| Hong Gao | PHD | Institutional Research | Associate Director of Institutional Research |
| Jeffrey Giacobbe | MS | Enterprise Technology Services | Associate Vice President for Enterprise Technology Services |
| Minto Gill | BS | Enterprise Technology Services | Director of Networking and Telecommunications |
| Klavdiya Hammond | MS | Enterprise Application Services | Director, Enterprise Data Services |
| Steven Johnson | PHD | Institutional Research | Director of Institutional Research |
| Summer Jones | BS | Technical Support Services | Assistant Vice President, Technical Support Services |
| Karen Kemp | MS | Technical Support Services | Associate Director of IT Support Services |
| Michael Korinko | BS | Technical Support Services | Director, Audio Visual Engineering |
| Karolina Maneva-Jakimoska | MS | Enterprise Application Services | Web Portal Developer |
| Kingsuk Mukherjee | BA | Finance Systems | PeopleSoft Administrator |
| William Neal | BS | Enterprise Application Services | Director, Finance Systems |
| Masela Obade | PHD | Institutional Research | Assistant Director of Institutional Effectiveness, Research Analysis |

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| Donna Sadlon | | Enterprise Application Services | Associate Vice President, Enterprise Application Services |
| William Schulz | MA | Application Management | Director, Application Management |
| Yanling Sun | PHD | Technology Training and Integration | Director of Technology Training and Integration |
| Hilal Tabakci | MBA | Finance Systems | Finance Functional Business Analyst |
| Dianne Teixeira | MBA | Finance Systems | Finance Functional Business Analyst |
| Maurice Willoughby | MBA | Information Technology | Project Director, Administrative Areas |
| Office of the President | | | |
| Karen Aiello ⁴ | AA | Office of the President | Executive Assistant to the President |
| Maria Anderson | JD | University Counsel | Associate University Counsel |
| Keith Barrack | JD | Office of the President | Chief of Staff |
| Mark Fleming | JD | University Counsel | University Counsel |
| Pamela Fox | BA | Office of the President | Administrative Assistant |
| Elizabeth Gill | MS | University Counsel | Director, International Employment and Immigration |
| Ewa Lukawska | BA | Office of the President | Administrative Assistant |
| Shante Palmer | MA | Office of the President | Director of Government Relations |
| Student Development and Campus Life | | | |
| Yolanda Alvarez | MA | Dean of Students | Associate Dean of Students |
| James Anderson | MS | Financial Aid | Director of Financial Aid |
| Catherine Boscher-Murphy | MA | Financial Aid | Associate Director of Financial Aid |
| Lucila Candal-Fernandez | MA | Financial Aid | Associate Director of Student Financial Aid |
| Paul Cell | | University Police | Chief of University Police |
| Robert Chesney ⁺ | MA | Intercollegiate Athletics | Acting Director of Intercollegiate Athletics |
| Margaree Coleman-Carter | MA | Dean of Students | Dean of Students |
| Jerry Collins ⁺ | MS | Dean of Students | Director of Student Conduct |
| James Davison | MA | Student Academic Services | Director for Enrollment Management Data & Technology |
| Fatima deCarvalho ⁺ | MS | Dean of Students | Associate Dean of Students |

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| Christopher Drost ⁺ | PHD | Counseling and Psychological Services | Associate Director of Counseling and Psychological Services |
| Thea Dyer ⁺ | MED | Residential Life | Assistant Director for Residence Life - Facilities |
| Romayne Eaker-Kelly ⁺ | BA | Campus Recreation and Intramural Sports | Director of Campus Recreation |
| Victoria Elisca ⁺ | MA | Residential Life | Assistant Director of Residence Life |
| Julie Fleming ⁺ | MA | Center for Student Involvement | Associate Director of Student Involvement |
| Jaclyn Friedman-Lombardo ⁺ | PHD | Counseling and Psychological Services | Director, Counseling and Psychological Services |
| Matthew Gallup ⁺ | BA | University Police | Emergency Preparedness Coordinator/Emergency Planner |
| Rahjaun Gordon | MA | Educational Opportunity Fund and Academic Success | Associate Director, EOF |
| Susan Graziano ⁺ | MSN | Health Center | Assistant Director of the University Health Center |
| Rosemary Guichardo | MS | Financial Aid | Assistant Director of Financial Aid |
| Virginia Hafemann Mohr ⁺ | BS | Campus Recreation and Intramural Sports | Associate Director of Facilities and Budget for Campus Recreation |
| Lorenzo Harris | MA | Red Hawk Central | Assistant Director of Red Hawk Central |
| Melissa Hartley Ginotti | | Student Development and Campus Life | Director of Administration and Strategic Initiatives |
| Sean Heller | MA | Red Hawk Central | Associate Director of Red Hawk Central |
| Jeffrey Indiveri-Gant | MA | Undergraduate Admissions | Director of Undergraduate Admissions |
| Daniel Jean | DED | Educational Opportunity Fund and Academic Success | Executive Director of Educational Opportunity Fund and Academic Development |
| Ryan Klutsarits | BA | Conference Services | Director of the Conference Center |
| Kaitlin Kurdyla | BS | Conference Services | Associate Director of the Conference Center |
| Jacqueline Lawrence ⁺ | BS | Health Center | Managing Director of Emergency Medical Services |
| Boyd Lyons | AA | University Police | Deputy Chief Campus Police |

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| Jordanna Maziarz | MA | Undergraduate Admissions | Associate Director of Undergraduate Admissions, Recruitment & Community Engagement |
| Julie Mazur | MA | Educational Opportunity Fund and Academic Success | Associate Director for the Academic Success Center |
| Tara Mellor ⁺ | MED | Residential Life | Associate Director of Residence Life |
| Cindy Meneghin ⁺ | BA | Student Development and Campus Life | Director of Student Communications |
| Maribel Pagan ⁺ | MA | Center for Student Involvement | Director of the Center for Student Involvement |
| Karen Pennington | PHD | Student Development and Campus Life | Vice President for Student Development and Campus Life |
| Andrew Pignataro ⁺ | BS | Student Development and Campus Life | Director of Auxiliary Services |
| Kathleen Ragan ¹ | MA | Student Development and Campus Life | Associate Vice President for Student Development and Campus Life |
| Patricia Ruiz ⁺ | DNP | Dean of Students | Director of the University Health Center |
| Chandra Sakajani | MBA | Financial Aid | Assistant Director of Financial Aid |
| Kevin Schafer ⁺ | MA | Residential Life | Associate Director of Housing Services |
| Allyson Straker Banks | PHD | Student Academic Services | Associate Vice President for Student Academic Services |
| Hamal Strayhorn ⁺ | MDV | Office of Social Justice and Diversity | Director, Office for Social Justice and Diversity |
| Jeanine Stroh ⁺ | MA | Student Development and Campus Life | Executive Director of Residence Life |
| Hayato Suzuki | BA | Financial Aid | Assistant Director of Financial Aid |
| Marie Tizon ⁺ | MA | Disability Resource Center | Assistant Director of the Disability Resource Center |
| Julianne Vitale | BA | Undergraduate Admissions | Senior Assistant Director of Undergraduate Admissions, Operations and Transfer Services |
| Duane Williams | MPA | Student Academic Services | Director for the Center for Leadership and Engagement |

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| Billie Jo Wood ⁺ | MPA | Residential Life | Assistant Director of Residence Life |
| Tara Zurlo | MA | Academic Success and Retention Program | Director of Red Hawk Central |
| Treasury and Finance | | | |
| Kelly Barros | BA | Treasury and Finance | Director of Treasury Operations |
| Beena Bhatt | BS | Student Accounts | Financial Report Developer |
| Marion Caggiano | MS | Student Accounts | Director of Student Accounts |
| Rosa Cordova | MBA | AVP Finance | Senior Grants Accounting Manager |
| Aneta Dabek | BA | Financial Operations | Assistant Director of General Accounting and Reporting |
| Michael Galvin | BA | Treasury and Finance | Associate Vice President for Finance |
| Anthony Giampietro | | Treasury and Finance | Construction Code Official |
| Werner Heinemann | MA | Treasury and Finance | Plumbing Subcode Official (p/t 65%) |
| Halyna Hotsko | MS | Treasury and Finance | Contract Manager |
| Cheri Jefferson | MA | Financial Operations | Director of Accounting Services |
| Ziad Juzdan | BA | Treasury and Finance | Real Estate Assistant (p/t 85%) |
| Anna Kolbik | BS | AVP Finance | Director of General Accounting |
| Robertine Lusamba | MBA | Financial Operations | Accounting Manager |
| Robert Lynch | | Treasury and Finance | Electrical Subcode Official (p/t 64%) |
| Henry Maldonado | | Treasury and Finance | Elevator Code Official HHS (p/t 35%) |
| Anthony Markowsky | MBA | Treasury and Finance | Director of Construction Procurement and Accounting |
| Donna McMonagle | BA | Treasury and Finance | Assistant Treasurer |
| John Medina | BA | Treasury and Finance | Fire Subcode Official HHS (p/t 40%) |
| Christine Palma | MPA | Procurement Services | Director of Procurement, Goods and Services |
| Daphne Reynoso | BS | Student Accounts | Associate Director of Student Accounts |
| Ronald Rice | MSA | Student Accounts | Senior Accountant |
| Jonathan Rosenhein | MBA | Treasury and Finance | Vice President for Finance and Treasurer |
| Thomas Simpson | | Treasury and Finance | Building Subcode Official HHS |
| Christine Singh | BA | AVP Finance | Grant Accounting Manager |

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| Patricia Stolarz | BA | Procurement Services | PeopleSoft Supplier Create Manager/Senior Procurement Administrator |
| Jonathan Vallejo | BS | Treasury and Finance | Finance Analyst |
| University Development | | | |
| Yanira Amadeo | MS | University Development | Director of Development, University Advancement |
| Helene Barsamian | PHD | University Development | Director of Development, School Of Communication and Media |
| Kara Brennan | MS | Annual Giving and Alumni Relations | Director of Annual Giving |
| Jeffrey Campo ⁺ | BS | Foundation Administration and Finance | Associate Vice President for Foundation Administration and Finance |
| Colleen Coppla | MAT | University Development | Vice President for Development |
| David Graham | BM | University Development | Assistant Vice President, Major Gifts and Development Leadership |
| Jeanette Hanlein | BS | Advancement Services | Executive Director of Advancement Services |
| Lisa Hoyt | BA | University Development | Associate Vice President for Development |
| Laura Iandiorio | MA | University Development | Associate Director Donor Relations - Development Communications |
| JoAnn Keatz ² | BA | University Development | Director of Development, College Of Science and Mathematics |
| Jeanne Marano | MA | Annual Giving and Alumni Relations | Assistant Vice President for Annual Giving and Alumni Engagement |
| Moira Renke | BA | University Development | Director of Donor Relations |
| Ely Santoni Tuero | MS | University Development | Senior Director of Gift Planning |
| Diana Whitney | MA | University Development | Director of Special Events |
| University Facilities | | | |
| Jacqueline Alvarez | | Facilities Services | Assistant Director, Building Services |
| Carolyn Amarante | BS | University Facilities | Director of Financial Management for University Facilities |
| John Bonin | | Facilities Logistic Support | Executive Director of Facilities Information Technology |

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| Yolanda Brandon | BA | University Facilities | Director of Facilities Strategic Operations |
| Lavone Broxton | | Postal Services | Assistant Director of Postal Services |
| Bekim Ceca | | Fleet Services | Assistant Director, Fleet Services |
| Kwok Cheung | MS | Access Control and Systems | Systems Control Technician |
| Shawn Connolly | MS | University Facilities | Vice President for University Facilities |
| Frank Cunha | BA | Capital Planning and Project Management | Director of Architecture |
| Christopher Danish | BA | Capital Planning and Project Management | Director of Project Engineering |
| Joana Dos Santos | MBA | University Facilities | Associate Director of Facilities Learning and Development |
| Earl Farrell | BA | Mechanical Maintenance | Director of Building Repairs |
| Robert Ferrara | | Fire Safety | Director of Fire Safety |
| William Fitzpatrick | BA | Facilities Logistic Support | Assistant Vice President, Facilities Logistics and Support Services |
| Ellen Gallagher | BS | Capital Planning and Project Management | Assistant Project Manager |
| Robert Hellander | BS | Electrical Operations | Director, Facilities Maintenance and Engineering |
| Amy Johnson-Ferdinand | MA | Environmental Health and Safety | Director of Environmental Health and Safety |
| Leonard Jones | MPA | Facilities Services | Assistant Vice President, Facilities Services |
| Kathryn Lansinger | BS | Capital Planning and Project Management | Project Manager |
| Sharon Mahoney | MSE | Capital Planning and Project Management | Director, Construction Management |
| Giuseppe Marzullo | | Mechanical Maintenance | Associate Vice President for Facilities Maintenance and Energy Management |
| Adam McGuire | | Capital Planning and Project Management | Assistant Project Manager - Engineer |
| Anthony Mennuti | BFA | Capital Planning and Project Management | Computer-Aided Facilities Management & Mapping Services Manager |
| Victor Misarti | MBA | Capital Planning and Project Management | Senior Project Manager |

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| Erin Murray | BA | Capital Planning and Project Management | Senior Planner and Interior Designer |
| Benedicto Omuya ⁺ | BS | Parking Services | Director of Parking Services |
| Henry Ornovitz | BS | Capital Planning and Project Management | Senior Project Manager |
| Ana Pinto | MS | University Facilities | Director Energy Management |
| Stephen Ruggiero | | Grounds Services | Director of Grounds Services |
| Preya Sanasie | | Facilities Services | Assistant Director, Building Services |
| Linda Smith ³ | MS | University Facilities | Assistant for Special Projects |
| Michael Zanko | BS | Capital Planning and Project Management | Associate Vice President for Capital Planning and Project Management |

Faculty promotion (effective AY20)

| <i>Name</i> | <i>Highest Degree</i> | <i>Department</i> | <i>Rank</i> |
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College of Education and Human Services

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|------------------------------|-----|----------------------------------|-----------|
| Muninder Ahluwalia | PhD | Counseling/Ed. Leadership | Professor |
| William Sullivan | EdD | Exercise Sci./Physical Education | Professor |
| Bradley van Eeden-Moorefiled | PhD | Family Sci./Human Development | Professor |
| Yeon Bai | PhD | Nutrition/Food Studies | Professor |
| Jennifer Robinson | EdD | Secondary/Special Education | Professor |

College of Humanities and Social Sciences

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|--------------------|-----|------------------------------|-----------|
| Emily Cheng | PhD | English | Associate |
| Johnny Lorenz | PhD | English | Professor |
| Laura Nicosia | PhD | English | Professor |
| Dawn Hayes | PhD | History | Professor |
| Jeffery Strickland | PhD | History | Professor |
| Teresa Fiore | PhD | Modern Languages/Literatures | Professor |
| Marta Lopez-Luaces | PhD | Spanish/Latino Studies | Professor |
| Jessica Restaino | PhD | Writing Studies | Professor |

College of Science and Mathematics

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| James Campanella | PhD | Biology | Professor |
| Pankaj Lal | PhD | Earth/Environmental Studies | Professor |
| Eric Forgoston | PhD | Mathematical Sciences | Professor |

College of the Arts

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| Abby Lillethun | PhD | Art and Design | Professor |
| Elizabeth McPherson | PhD | Theatre and Dance | Professor |
| Randy Mugleston | MFA | Theatre and Dance | Professor |

Feliciano School of Business

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| Silvia Romero | PhD | Accounting/Finance | Professor |
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Administrative Leave

| <i>Name</i> | <i>School</i> | <i>Period of Leave</i> |
|-------------|----------------------|----------------------------------|
| Robert Cart | Cali School of Music | July 1, 2019 to January 20, 2020 |

Facilities Committee

Ms. Cali reported that the Academic Affairs and Facilities Committee reviewed the minutes from its April 10, 2019 meeting, received a capital project report, reviewed the Clery report, and received a report on the University’s use of technology.

Department of Human Services Grant

Ms. Cali moved that the Montclair State University Board of Trustees authorize the University to accept a grant from the State of New Jersey Department of Human Services’ Division of Mental Health and Addiction Services (“NJ DHS”) in an amount not to exceed \$928,273 to fund student housing renovations and support services for students who are in recovery from alcohol or drug addiction. The motion was seconded and approved unanimously.

No. 3235

Audit, Finance and Investment Committee

Mr. Kennedy reported that the Audit, Finance and Investment Committee reviewed its minutes from its meeting on April 10, 2019, reviewed contract awards, and received the University’s quarterly budget report.

Contract Awards

Mr. Kennedy moved that the Board of Trustees approve the following contract awards:

- Construction (K&D Contractors) - \$779,625
- Student Health Insurance (Aetna)
- Insurance and Risk Management Services (TCNJ and Various)
- Networking Services (NJEdge.net) - \$700,000
- Workday License Renewal (Workday Inc.) - \$2,005,016
- Information Technology Software and Services (Instructure) - \$1,216,992
- TouchNet Payment Center (TouchNet Information Systems, Inc.) - \$1,615,447
- Public Utilities (Various) - \$4,850,000
- Library Subscriptions (Various) - \$2,048,000

The motion was seconded and approved unanimously.

No. 3236

Reports – Student Representative

Student representative Nikita Williams thanked the Board for the opportunity to serve the students as well as her predecessors for their mentoring. Trustee Williams stated she intends to provide a greater voice to the students and strive to make students more aware of issues coming before the Board. She looks forward to a successor 2019-2020 academic year.


Reports – University Senate President

Senate President David Trubatch commended the University on its efforts regarding shared governance regarding the uniform class schedule and hoped those efforts would be extended into additional areas such as the redesign of General Education and future strategic planning.

Motion to enter closed session: Mr. Hiltzik made the following motion, which was seconded and approved unanimously:

Be it hereby further moved pursuant to N.J.S.A. 10:4-13 that the Montclair State University Board of Trustees shall enter into Closed Session prior to the next scheduled Public Session to discuss the following pursuant to N.J.S.A. 10:4-12.b: 1) pending litigation filed against the University; 2) personnel matters; and 3) other matters which may arise consistent with N.J.S.A. 10:4-12.b.

The meeting adjourned at 11:40 p.m.



Keith D. Barrack