

MONTCLAIR STATE UNIVERSITY  
Montclair, New Jersey

BOARD OF TRUSTEES  
October 23, 2019

Present: Ms. Rose Cali, Dr. Susan A. Cole, Dr. Francis Cuss, Mr. George Hiltzik, Mr. Lawrence Inserra, Jr., Mr. Preston Pinkett, Mr. Kent Sluyter, Ms. Nikita Williams, and Ms. Fathia Balgahoom

Absent: Ms. Mary Comito, Mr. Marc de Grandpre, Mr. Douglas Kennedy, Mr. Ralph LaRossa, Mr. John McGoldrick, and Mr. William Mullen

Present by invitation: Dr. Joseph Brennan, Mr. Shawn Connolly, Ms. Colleen Coppla, Ms. Candace Fleming, Hon. Mark Fleming, Dr. Willard Gingerich, Mr. David Josephson, Dr. Karen Pennington, Mr. Jon Rosenhein, Mr. David Vernon, Ms. Maria Anderson, and Mr. Keith Barrack

Dr. Cuss called the meeting to order in the Feliciano School of Business, Room 255 at 11:35 p.m.

Statement regarding manner of public notice of meeting

Dr. Cuss read the following statement regarding the public notice of the meeting: “Please be advised that in compliance with the requirements of the Open Public Meetings Act, adequate notice of this meeting—October 23, 2019— has been provided by distributing notices as required, properly posting 48-hour notice, and forwarding notices to designated newspapers and to persons requesting such notification.”

Roll call — As reported above.

Minutes from the meeting of September 11, 2019

Trustees approved the minutes from September 11, 2019 as distributed. Trustee Inserra abstained.

No. 3253

Matters Presented by the Chair – Dr. Francis Cuss

Dr. Cuss reported that in closed session the Trustees reviewed the minutes from September 11, 2019, reviewed legal matters, heard reports from the Committee Chairs, met in Executive Session, and received updates regarding contract negotiations.

Matters Presented by the President – Dr. Susan A. Cole

President Cole reported that Homecoming was held on October 19<sup>th</sup>, to great success. Thousands of alumni, family and friends flooded the campus and were treated to talent shows, carnival rides, and the opportunity to reconnect with friends and faculty mentors.

Union Report

Professor Richard Wolfson spoke on behalf of AFT Local 1904, congratulating the 14 professors achieving emeriti status. Professor Wolfson stated he looked forward to seeing the Provost’s recommendations

regarding the revision of the University’s core education requirements. He sought additional information regarding contract awards and noted the AFT’s participation in Homecoming.

Personnel, Compensation, Nominations and Governance Committee

Ms. Cali reported that the Personnel, Compensation, Nominations and Governance Committee reviewed the minutes from its September 11, 2019, meeting, proposed personnel actions and a list of new hires anticipated before the Board’s next meeting.

Personnel actions

Ms. Cali Moved that the Board of Trustees approve the following personnel actions:

- 11 - Professional/managerial staff appointments
- 14 - Professors Emeriti

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>	
Brianne Baird	Development	Assistant Vice President, Corporate/Foundation Relations	10/07/19	BA	Syracuse University
Jessica Cowan	Center for Autism	Lead Trainer and Technical Assistant Specialist	10/14/19	BSW MSW	West Chester University of Pennsylvania Monmouth University
Amanda Choo	Justice Studies	Internship Coordinator	10/4/19	BA MHRM MA	Rutgers, The State University of New Jersey Rutgers, The State University of New Jersey Rutgers, The State University of New Jersey
Roger Drew	Center of Pedagogy	Program Associate	09/16/19	BA	Manhattanville College
Jonathan Gubitosi	Center for Leadership/Engagement	Veteran’s Certification, Advisor and	9/16/19	BA MA	Centenary University College Montclair State University

Engagement  
Coordinator

Meghan Hearn	Student Development and Campus Life	Director, Disability Resource Center	9/14/19	BA MS	University of Phoenix University of Phoenix
Marcela Lindo	Center of Pedagogy	Program Associate	10/07/19	BA MA MA	Rutgers, The State University of New Jersey, New Brunswick Fairleigh Dickinson University Montclair State University
<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>	
Yolanda Sosa Ortiz	Center for Autism	Lead Trainer and Technical Assistance Specialist	10/14/19	MEd	University of Illinois at Urbana-Champaign
Alexandra Rush	RYTE Institute	Research Assistant	10/14/19	BA MA	Rutgers, The State University of New Jersey, New Brunswick Long Island University
Yehia Wafa	Academic Affairs/Research	Vivarium Director	10/21/19	BVSc	Cairo University
Qiana Watson	Human Resources	Associate Vice President for Compliance/Labor Relations	10/07/19	BA JD	St. John's College Temple University

PROFESSOR JANET CUTLER

Whereas: Pursuant to Montclair State University personnel policies, the Board of Trustees, upon recommendation of the President, may provide emerita status for a retired professor should it desire to recognize meritorious performance, and

Whereas: Professor Janet Cutler has retired from Montclair State University, College of Humanities and Social Science, Department of English, and

Whereas: Professor Cutler served the University for forty-one years, and

Whereas: She taught generations of Montclair State students, created the interdisciplinary Film Minor and served as its coordinator for thirty years; and served as Coordinator of the Film Studies Program, and

Whereas: Professor Cutler published *Struggles for Representation: African-American Documentary Film and Video*, the first book of its kind on the subject, and she published widely on race and cinema, including work on the films of Charles Burnett, the L.A. School and the work of Marlon Riggs, and on women and the American avant-garde cinema.

Now, therefore, be it

Resolved: That Janet Cutler be designated Professor Emerita of Montclair State University with all the rights, duties, and privileges thereunto appertaining.

PROFESSOR TINA JACOBOWITZ

Whereas: Pursuant to Montclair State University personnel policies, the Board of Trustees, upon recommendation of the President, may provide emerita status for a retired professor should it desire to recognize meritorious performance, and

Whereas: Professor Tina Jacobowitz has retired from Montclair State University, College of Education and Human Services, Department of Early Childhood, Elementary and Literacy Education, and

Whereas: Professor Jacobowitz served the University for thirty-nine years, and

Whereas: She taught generations of Montclair State students; served as Department Chair for nine years; and coordinated the Agenda for Education in a Democracy and the Leadership Associates Program, and

Whereas: Professor Jacobowitz published book chapters and numerous articles in scholarly journals in the field of teacher education; created the first *Portrait of a Teacher*, the embodiment of the mission of the University's teacher education program; and was selected to be an honorary member by Alpha Lambda Delta based on her dedication to the field of education and her excellent teaching.

Now, therefore, be it

Resolved: That Tina Jacobowitz be designated Professor Emerita of Montclair State University with all the rights, duties, and privileges thereunto appertaining.

PROFESSOR MARK HUBEY

Whereas: Pursuant to Montclair State University personnel policies, the Board of Trustees, upon recommendation of the President, may provide emeritus status for a retired professor should it desire to recognize meritorious performance, and

Whereas: Professor Mark Hubey has retired from Montclair State University, College of Science and Mathematics, Department of Computer Science, and

Whereas: Professor Hubey served the University for over 35 years, and

Whereas: He served as Professor of Computer Science, and was an important contributor to the department's development, designing and teaching a broad array of courses, and

Whereas: Professor Hubey distinguished himself as a scholar in the fields of computer science, as well as philosophy.

Now, therefore, be it

Resolved: That Mark Hubey be designated Professor Emeritus of Montclair State University with all the rights, duties, and privileges thereunto appertaining

PROFESSOR AGATHA E. JEFFERS

Whereas: Pursuant to Montclair State University personnel policies, the Board of Trustees, upon recommendation of the President, may provide emerita status for a retired professor should it desire to recognize meritorious performance, and

Whereas: Professor Agatha E. Jeffers has retired from Montclair State University, Feliciano School of Business, Department of Accounting and Finance, and

Whereas: Professor Jeffers served the University for over seventeen years, and

Whereas: She served as Professor of Accounting, served on numerous committees at the Department, School, and University levels, taught at the graduate and undergraduate levels, served as the African American caucus representative on the President's Commission on Affirmative Action and Diversity, and organized the Promise Prize for undergraduate accounting students for the Change Create Transform Foundation, and

Whereas: Professor Jeffers' scholarly contributions include the publication of numerous refereed journal articles and the presentation of many papers at academic conferences, and she earned the New Jersey Business and Industry Association's *Bright Idea Award* three times for research papers.

Now, therefore, be it

Resolved: That Professor Agatha E. Jeffers be designated as Professor Emerita of Montclair State University with all rights, duties, and privileges thereunto appertaining.

PROFESSOR LORRAINE KATTERHENRY

Whereas: Pursuant to Montclair State University personnel policies, the Board of Trustees, upon recommendation of the President, may provide emerita status for a retired professor should it desire to recognize meritorious performance, and

Whereas: Professor Lorraine Katterhenry has retired from Montclair State University, College of the Arts, Department of Theatre and Dance, and

Whereas: Professor Katterhenry served the University for thirty-three years, and

Whereas: She served as the Director of the Dance program, Deputy Chair of the Department of Theater and Dance; was instrumental in the development of the BA and MFA in Dance; and inspired as well as mentored multiple generations of Montclair State students, enhancing their development as dancers, choreographers, arts administrators, and dance teachers, and

Whereas: Professor Katterhenry choreographed over twenty works for University Dance majors and her choreographic work received both regional and national recognition.

Now, therefore, be it

Resolved: That Lorraine Katterhenry be designated Professor Emerita of Montclair State University with all the rights, duties, and privileges thereunto appertaining.

PROFESSOR MICHAEL KRUGE

Whereas: Pursuant to Montclair State University personnel policies, the Board of Trustees, upon recommendation of the President, may provide emeritus status for a retired professor should it desire to recognize meritorious performance, and

Whereas: Professor Michael Kruge has retired from Montclair State University, College of Science and Mathematics, Department of Earth and Environmental Studies, and

Whereas: Professor Kruge served the University for seventeen years, and

Whereas: He served as Associate Dean of the College of Science and Mathematics, facilitating the recruitment of research-active faculty and associated growth of state of the art research facilities throughout the College, and

Whereas: He distinguished himself as an international scholar in the fields of geochemistry and environmental forensics, and

Whereas: Professor Kruge designed and taught a broad array of geology, environmental science, energy, and geochemistry courses; and served the department with distinction as an undergraduate program advisor and research mentor.

Now, therefore, be it

Resolved: That Michael Kruge be designated Professor Emeritus of Montclair State University with all the rights, duties, and privileges thereunto appertaining.

PROFESSOR JAY LIVINGSTON

Whereas: Pursuant to Montclair State University personnel policies, the Board of Trustees, upon recommendation of the President, may provide emeritus status for a retired professor should it desire to recognize meritorious performance, and

Whereas: Professor Jay Livingston has retired from Montclair State University, College of Humanities of Social Sciences, Department of Sociology, and

Whereas: Professor Livingston served the University for forty-seven years, and

Whereas: He taught generations of Montclair State students, served multiple terms as the Chair of the Sociology Department; created new courses for the Departments of Sociology and Justice Studies; and was instrumental in the planning and creation of the Justice Studies department, and

Whereas: Professor Livingston wrote a seminal sociological study of gambling addiction titled *Compulsive Gamblers: Observations on Action and Abstinence*, and was the author of university-level textbooks and articles in both scholarly and general-interest publications.

Now, therefore, be it

Resolved: That Jay Livingston be designated Professor Emeritus of Montclair State University with all the rights, duties, and privileges thereunto appertaining.

PROFESSOR TZU CHIANG ERNEST MA

Whereas: Pursuant to Montclair State University personnel policies, the Board of Trustees, upon recommendation of the President, may provide emeritus status for a retired professor should it desire to recognize meritorious performance, and

Whereas: Professor Tzu Chiang Ernest Ma has retired from Montclair State University, College of Science and Mathematics, Department of Physics and Astronomy, and

Whereas: Professor Ma served the University for thirty-six years, and

Whereas: He served as instructor in the physics major, where he was known as an excellent teacher who trained generations of physics students, and

Whereas: Professor Ma contributed broadly to physics education, and to our understanding of solid state physics through many publications and presentations to scholarly associations.

Now, therefore, be it

Resolved: That Tzu Chiang Ernest Ma be designated Professor Emeritus of Montclair State University with all the rights, duties, and privileges thereunto appertaining.

#### PROFESSOR LUIS E. MONTESINOS

Whereas: Pursuant to Montclair State University personnel policies, the Board of Trustees, upon recommendation of the President, may provide emeritus status for a retired professor should it desire to recognize meritorious performance, and

Whereas: Professor Luis E. Montesinos has retired from Montclair State University, College of Humanities of Social Sciences, Department of Psychology, and

Whereas: Professor Montesinos served the University for twenty-nine years, and

Whereas: He served as the Acting Dean, Associate Dean, and Director of the New Faculty Program; he received the Distinguished Teacher Award, and the Dean's Recognition Award for Scholarly work, and

Whereas: Professor Montesinos has an international reputation in the field of health psychology, having published peer reviewed articles and book chapters. He was a Visiting Professor in Chile and Spain and served as consultant for graduate programs and accreditation bodies in those countries. He has served as a member of steering committees for the World Congress on Behavior and Cognitive Therapy and Editorial Boards on psychological international journals.

Now, therefore, be it

Resolved: That Luis E. Montesinos be designated Professor Emeritus of Montclair State University with all the rights, duties, and privileges thereunto appertaining.

#### PROFESSOR RUTH RENDLEMAN

Whereas: Pursuant to Montclair State University personnel policies, the Board of Trustees, upon recommendation of the President, may provide emerita status for a retired professor should it desire to recognize meritorious performance, and

Whereas: Professor Ruth Rendleman has retired from Montclair State University, College of the Arts, John J. Cali School of Music, and



Whereas: Professor Rendleman served the University for forty-four years, and

Whereas: She served the University with great distinction as Professor of Music, Chair of the Department of Music, and Director of the Cali School of Music. She also served as coordinator of programs in Music Theory and in Piano, founded and directed the Music Preparatory Division and the Stokes Forest Music Camp, and

Whereas: Professor Rendleman is an active pianist and chamber musician, and has received multiple awards and grants from the National Endowment for the Humanities for manuscript studies and theoretical analysis; has presented her trailblazing work on improvisation in Haydn, Mozart, and Beethoven, in both academic presentation and performance, to many audiences in North America, and has taught masterclasses and performances in Europe, Asia, and Australia.

Now, therefore, be it

Resolved: That Ruth Rendleman be designated Professor Emerita of Montclair State University with all the rights, duties, and privileges thereunto appertaining.

PROFESSOR SUSANA M. SOTILLO

Whereas: Pursuant to Montclair State University personnel policies, the Board of Trustees, upon recommendation of the President, may provide emerita status for a retired professor should it desire to recognize meritorious performance, and

Whereas: Professor Susana M. Sotillo has retired from Montclair State University, College of Humanities and Social Sciences, Department of Linguistics and

Whereas: Professor Sotillo served the University for thirty years, and

Whereas: She served as a faculty member, teaching English as a Second Language, language and culture, and bilingual courses to generations of students; was a leader in the design, technological development, and successful teaching of online linguistics courses, and

Whereas: Professor Sotillo published numerous articles and book chapters on computer-mediated communication and SMS texting in numerous journals of language, linguistics and technology; and her publications were internationally recognized as significant contributions to Applied Linguistics, Teaching through Technology, Applied Corpus Linguistics, Bilingualism, and Theoretical Linguistics.

Now, therefore, be it

Resolved: That Susana M. Sotillo be designated Professor Emerita of Montclair State University with all the rights, duties, and privileges thereunto appertaining.

PROFESSOR DAVID JOHN TOWNSEND

- Whereas: Pursuant to Montclair State University personnel policies, the Board of Trustees, upon recommendation of the President, may provide emeritus status for a retired professor should it desire to recognize meritorious performance, and
- Whereas: Professor David John Townsend has retired from Montclair State University, College of Humanities of Social Sciences, Department of Psychology, and
- Whereas: Professor Townsend served the University for forty-seven years, and
- Whereas: He created the interdisciplinary Cognitive Science Minor in collaboration with colleagues from Communication Sciences and Disorders, Computer Science, Linguistics, and Philosophy and served as Coordinator of Cognitive Science; received Montclair State University's Distinguished Scholar Award; and served as Department Chair of Psychology, and
- Whereas: Professor Townsend was the author of a book, numerous scholarly articles and book chapters, and over one hundred national and international conference presentations and/or invited addresses, and received four federal research grants.

Now, therefore, be it

- Resolved: That David John Townsend be designated Professor Emeritus of Montclair State University with all the rights, duties, and privileges thereunto appertaining.

PROFESSOR NILUFER USMEN

- Whereas: Pursuant to Montclair State University personnel policies, the Board of Trustees, upon recommendation of the President, may provide emerita status for a retired professor should it desire to recognize meritorious performance, and
- Whereas: Professor Nilufer Usmen has retired from Montclair State University, Feliciano School of Business, Department of Accounting and Finance, and
- Whereas: Professor Usmen served the University for twenty-two years as a faculty member, and
- Whereas: She is recognized as an exceptional teacher with a clearly demonstrated commitment to the intellectual development and welfare of her students to whom she was an exceptional role model of academic integrity and professional competence, and
- Whereas: She has made outstanding contributions to the development and progress of undergraduate and graduate programs in finance and in the School of Business, and
- Whereas: Professor Usmen's publications include numerous leading books, scholarly research articles and presentations on the field of finance, as well as invited presentations and editorial leadership in the discipline.

Now, therefore, be it

Resolved: That Nilufer Usmen be designated Professor Emerita of Montclair State University with all the rights, duties, and privileges thereunto appertaining.

PROFESSOR DEBRA ANN ZELLNER

Whereas: Pursuant to Montclair State University personnel policies, the Board of Trustees, upon recommendation of the President, may provide emerita status for a retired professor should it desire to recognize meritorious performance, and

Whereas: Professor Debra Ann Zellner has retired from Montclair State University, College of Humanities of Social Sciences, Department of Psychology, and

Whereas: Professor Zellner served the University for eighteen years, and

Whereas: She served as Chair of the Institutional Review Board; served as advisor for the Montclair State University chapter of Psi Chi, the international honor society in Psychology and mentored over 50 Montclair State University students in research resulting in 45 students appearing as her co-authors on refereed research publications, and

Whereas: Professor Zellner authored numerous scholarly journal articles and book chapters; was named a Fellow by the Association for Psychological Science, the Psychonomic Society, and the Eastern Psychological Association; served as an Editor on the boards of scholarly journals, and presented her research at conferences, research institutes, and universities throughout the United States and internationally.

Now, therefore, be it

Resolved: That Debra Ann Zellner be designated Professor Emerita of Montclair State University with all the rights, duties, and privileges thereunto appertaining.

The motion was seconded and approved unanimously.

No. 3254

Academic Affairs and Facilities Committee

Mr. Inserra reported that the Academic Affairs and Facilities Committee reviewed the minutes from its September 11, 2019 meeting, received a capital project report, and reviewed the Clery report.

Ice Arena Contract

Mr. Inserra moved that the Montclair State University Board of Trustees authorize the President or Vice President for Finance and Treasurer to negotiate and then execute an operating agreement with Firland Management that is substantially consistent with the requirements of the RFP and Firland's proposal. The motion was seconded and approved unanimously.

No. 3255

Ph.D. in Organizational/Industrial Psychology

Mr. Inserra moved that the Montclair State University Board of Trustees approves the establishment of a Ph.D. in Organizational/Industrial Psychology, effective September 2020. The motion was seconded and approved unanimously.

No. 3256

Audit, Finance and Investment Committee

Mr. Sluyter reported that the Audit, Finance and Investment Committee reviewed its minutes from its meeting on September 11, 2019, reviewed contract awards, reviewed the University's quarterly budget report and year-end budget report, and met with the University's independent auditors regarding the 2018-19 financial statements.

Contract Awards

Mr. Sluyter moved that the Board of Trustees approve the following contracts award:

- Information Technology Equipment Lease (Apple, Dell, Hewlett Packard, Lenovo, Panasonic, and Toshiba) - \$6,820,830
- Occupational Health Clinic Staff Services (Atlantic Health System) - \$976,028
- Williams Hall Construction – Increase (K&D Contractors) - \$842,130 (\$62,505 increase)
- College Hall Architectural Services – Increase (HMR architects) - \$3,364,996 (\$329,996 increase)
- College Hall furniture (Commercial Furniture Interiors) - \$2,043,000
- Conference Center Sony Upgrade Phase 2 (Sony Professional Services) - \$888,632
- Professional Services - \$500,000

The motion was seconded and approved unanimously.

No. 3257

Year-End Closing Audit

Mr. Sluyter moved that the Board of Trustees adopt the 2018-2019 financial statements and audit report, as presented to the Audit, Finance, and Investment Committee, and subject to further revisions to be made by the Vice President for Finance and Treasurer in consultation with the University's independent auditors, PFK O'Connor Davies, LLP, to reflect GASB No. 75.

No. 3258

Motion to enter closed session: Dr. Cuss made the following motion, which was seconded and approved unanimously:

Be it hereby further moved pursuant to N.J.S.A. 10:4-13 that the Montclair State University Board of Trustees shall enter into Closed Session prior to the next scheduled Public Session to discuss the following pursuant to N.J.S.A. 10:4-12.b: 1) pending litigation filed against the University; 2) personnel matters; and 3) other matters which may arise consistent with N.J.S.A. 10:4-12.b.

The meeting adjourned at 12:15 p.m.



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Keith D. Barrack