

MONTCLAIR STATE UNIVERSITY
Montclair, New Jersey

BOARD OF TRUSTEES
December 13, 2019

Present: Ms. Rose Cali, Dr. Susan A. Cole, Ms. Mary Comito, Mr. George Hiltzik, Mr. Douglas Kennedy, Mr. Ralph LaRossa, Mr. William Mullen, Mr. Preston Pinkett, Mr. Kent Sluyter, Ms. Nikita Williams, and Ms. Fathia Balgahoom

Absent: Dr. Francis Cuss, Mr. Marc de Grandpre, Mr. Lawrence Inserra, Jr., and Mr. John McGoldrick

Present by invitation: Dr. Joseph Brennan, Mr. Shawn Connolly, Ms. Colleen Coppla, Ms. Candace Fleming, Hon. Mark Fleming, Dr. Willard Gingerich, Mr. David Josephson, Dr. Karen Pennington, Mr. Jon Rosenhein, Mr. David Vernon, Ms. Maria Anderson, and Mr. Keith Barrack

Mr. Sluyter called the meeting to order in the University Hall Conference Center at 11:35 p.m.

Statement regarding manner of public notice of meeting

Dr. Cuss read the following statement regarding the public notice of the meeting: “Please be advised that in compliance with the requirements of the Open Public Meetings Act, adequate notice of this meeting — December 13, 2019— has been provided by distributing notices as required, properly posting 48-hour notice, and forwarding notices to designated newspapers and to persons requesting such notification.”

Roll call — As reported above.

Minutes from the meeting of October 23, 2019

Trustees approved the minutes from October 23, 2019 as distributed.

No. 3259

Matters Presented by the Vice Chair – Mr. Kent Sluyter

Mr. Sluyter reported that in closed session the Trustees reviewed the minutes from October 23, 2019, reviewed legal matters, heard reports from the Committee Chairs, and received updates regarding contract negotiations.

Honorary Degree

Mr. Sluyter moved that the Montclair State University Board of Trustees confer upon New Jersey Attorney General Gurbir S. Grewal the degree of Doctor of Laws, *honoris causa*, to be awarded on January 17, 2020 at the Graduate Commencement ceremony. The motion was seconded and passed unanimously.

No. 3260

Matters Presented by the President – Dr. Susan A. Cole

President Cole announced that the Dean of the Feliciano School of Business, A. Gregory Cant, will be leaving the University effective May 31, 2020 to assume the Presidency of Wilkes University. Dr. Cole wished Dean Cant congratulations and thanked him for 5 years of exemplary service. President Cole noted that Vice President for Student Development and Campus Life Karen Pennington, will be honored by the National Association of Student Personnel Administrators with the Scott Goodnight Award for Outstanding Performance at its upcoming annual national conference. MacArthur Fellow Professor Jeffrey Miller gave a public lecture in the Alexander Kasser Theater regarding his discovery of the earliest known version of the King James Bible. It was attended by over 400 members of the public and University Community. Director of Choral Programs Heather Buchannan presented “Considering Matthew Sheppard”, a work of 190 University choral students that was remarkable and evocative. Admissions for the Fall 2020 semester is strong both in terms of the quality of and number of students. The College Hall construction project is on time and on budget, and we look forward to occupying the building this Summer. Dr. Cole wished all a happy and healthy holiday season and thanked the facilities team for their work over the semester break.

Union Report

Professor Brian Abrams spoke on behalf of AFT Local 1904, expressing his desire that State-wide contract negotiations move forward quickly. Professor Abrams was pleased that the Adjunct Faculty had reached a tentative agreement with the State, congratulated the 85 members of the faculty and librarians that were reappointed, the 24 faculty members who were reappointed with tenure, as well as the members of the professional staff receiving reappointment.

Personnel, Compensation, Nominations and Governance Committee

Ms. Cali reported that the Personnel, Compensation, Nominations and Governance Committee reviewed the minutes from its October 23, 2019, meeting, proposed personnel actions and a list of new hires anticipated before the Board’s next meeting.

Personnel actions

Ms. Cali Moved that the Board of Trustees approve the following personnel actions:

- 24 - Faculty reappointments with tenure
- 18 - Faculty promotions
- 61 - 3rd, 4th, and 5th year faculty reappointments
- 2 - Faculty appointments
- 22 - Professional/managerial staff appointments
- 151- Professional staff reappointments

Faculty Reappointment with Tenure (effective September 2020)

<i>Name</i>	<i>Highest Degree</i>	<i>Department</i>
College of Education and Human Services		
Michael Hannon	PhD	Counseling
Pablo Tinio	DNS	Educational Foundations
Peter Hosick	PhD	Exercise Science/Physical Educ.
Renata Blumberg	PhD	Nutrition/Food Studies
College of Humanities and Social Sciences		
Michael Robbins	PhD	English
Tarika Daftary Kapur	PhD	Justice Studies
Arnaud Kurze	PhD	Justice Studies
Daniela Peterka-Benton	PhD	Justice Studies
Pascale LaFountain	PhD	Modern Languages/Literatures
Kevin Askew	PhD	Psychology
Sally Grapin	PhD	Psychology
Daniel Simonet	PhD	Psychology
Bradley Forenza	PhD	Social Work/Child Advocacy
Vikash Singh	PhD	Sociology
College of Science and Mathematics		
Jorge Lorenzo Trueba	PhD	Earth/Environmental Studies
Andrada Ivanescu	PhD	Mathematical Sciences
Eileen Murray	PhD	Mathematical Sciences
College of the Arts		
Bond Benton	PhD	School of Communication/Media
Kelly Whiteside	MS	School of Communication/Media
Heather Larson (Benton)	MFA	Theatre and Dance
Feliciano School of Business		
Devon Johnson	PhD	Marketing
Manveer Mann	PhD	Marketing
School of Nursing		
Sarah Kelly*	PhD	School of Nursing
Library		
Catherine Baird*	MLS	Library Public Services

* tenure effective July 2020

Faculty and Librarian Promotion (effective September 2020)

<u>Highest</u>			
<i>Name</i>	<i>Degree</i>	<i>Department</i>	
College of Education and Human Services			
Michael Hannon	PhD	Counseling	Associate
Peter Hosick	PhD	Exercise Science/Physical Educ.	Associate
Renata Blumberg	PhD	Nutrition/Food Studies	Associate
College of Humanities and Social Sciences			
Michael Robbins	PhD	English	Associate
Arnaud Kurze	PhD	Justice Studies	Associate
Pascale LaFountain	PhD	Modern Languages/Literatures	Associate
Kevin Askew	PhD	Psychology	Associate
Sally Grapin	PhD	Psychology	Associate
Daniel Simonet	PhD	Psychology	Associate
Bradley Forenza	PhD	Social Work/Child Advocacy	Associate
Vikash Singh	PhD	Sociology	Associate
College of Science and Mathematics			
Jorge Lorenzo Trueba	PhD	Earth/Environmental Studies	Associate
Andrada Ivanescu	PhD	Mathematical Sciences	Associate
Eileen Murray	PhD	Mathematical Sciences	Associate
College of the Arts			
Kelly Whiteside	MS	School of Communication/Media	Associate
Heather Larson (Benton)	MFA	Theatre and Dance	Associate
Feliciano School of Business			
Manveer Mann	PhD	Marketing	Associate
Library			
Catherine Baird	MLS	Library Public Services	Librarian I*

* Promotion effective July 2020

Faculty reappointment (AY2020-21)

<i>Highest</i>			<i>Year of</i>	<i>Current</i>
<i>Name</i>	<i>Degree</i>	<i>Department</i>	<i>Rank</i>	<i>Appoint.</i>
<u>College of Education and Human Services</u>				
Elizabeth Rivera Rodas	PhD	Educational Foundations	Assistant	4
Rachel Garver	PhD	Educational Leadership	Assistant	3
Emily Hodge	PhD	Educational Leadership	Assistant	5
Reva Jaffe-Walter	PhD	Educational Leadership	Assistant	5
Blanca Vega	EdD	Educational Leadership	Assistant	3
Evan Matthews	PhD	Exercise Science/Physical Educ.	Assistant	5
David Phillips	PhD	Exercise Science/Physical Educ.	Assistant	3
Ashley Ermer	PhD	Family Science/Human Dev.	Assistant	3
Mousumi Bose	PhD	Nutrition/Food Studies	Assistant	4
Adrian Kerrihard	PhD	Nutrition/Food Studies	Assistant	5
Jessica Bacon	PhD	Teaching/Learning	Assistant	5
Rebecca Linares	PhD	Teaching/Learning	Assistant	3
Tanya Maloney	EdD	Teaching/Learning	Assistant	4

College of Humanities and Social Sciences

Maisa Taha	PhD	Anthropology	Assistant	5
Deborah Chatr Aryamontri	PhD	Classics/General Humanities	Assistant	4
Michael Boyle	PhD	Comm. Sciences/Disorders	Assistant	5
Lesley Sylvan	EdD	Comm. Sciences/Disorders	Assistant	3
Jeffrey Gonzalez	PhD	English	Assistant	4
Elsbeth Martini	PhD	History	Assistant	5
Elenice De Oliveira	PhD	Justice Studies	Assistant	4
Jason Williams	PhD	Justice Studies	Assistant	4
Meghan Robison	PhD	Philosophy	Assistant	4
Avram Segall	JD	Political Science/Law	Associate	*
Christopher King	PhD/JD	Psychology	Assistant	4
Alan Pehrson	PhD	Psychology	Assistant	3
Jazmin Reyes-Portillo	PhD	Psychology	Assistant	3
Joshua Sandry	PhD	Psychology	Assistant	5
John Wilson	PhD	Psychology	Assistant	4
Yingying Yang	PhD	Psychology	Assistant	3
Tina Zottoli	PhD	Psychology	Assistant	5
John Soboslai	PhD	Religion	Assistant	4
Kate Temoney	PhD	Religion	Assistant	4
Nicole Lytle	PhD	Social Work/Child Advocacy	Assistant	5
Wendy Zeitlin	PhD	Social Work/Child Advocacy	Assistant	4
Stephen Ruszczyk	PhD	Sociology	Assistant	4

Faculty reappointment (AY2020-21)

<u>Highest</u> <i>Name</i>	<i>Degree</i>	<i>Department</i>	<i>Rank</i>	<i>Year of Current Appoint.</i>
<u>College of Science and Mathematics</u>				
Matthew Aardema	PhD	Biology	Assistant	3
Colette Feehan	PhD	Biology	Assistant	3
Jaclyn Catalano	PhD	Chemistry/Biochemistry	Assistant	5
Glen O'Neil	PhD	Chemistry/Biochemistry	Assistant	4
Boxiang Dong	PhD	Computer Science	Assistant	4
Bharath Kumar Samanthula	PhD	Computer Science	Assistant	5
Dawei Li	PhD	Computer Science	Assistant	3
Jiayin Wang	PhD	Computer Science	Assistant	3
Jessica Miller	PhD	Earth/Environmental Studies	Assistant	3
Deepak Bal	PhD	Mathematical Sciences	Assistant	5
Teo Paoletti	PhD	Mathematical Sciences	Assistant	5
Rodica Martin	PhD	Physics and Astronomy	Assistant	4
College of the Arts				
Livia Alexander	PhD	Art and Design	Assistant	4
Myung-Hee Chae	PhD	Art and Design	Assistant	4
Charlotte Kent	PhD	Art and Design	Assistant	3
Thomas Franklin	BFA	School of Communication/Media	Assistant	5
Marylou Naumoff	PhD	School of Communication/Media	Assistant	5
Jessica Brater	PhD	Theatre and Dance	Assistant	4

Feliciano School of Business

Deniz Appelbaum	PhD	Accounting and Finance	Assistant	3
Edmond Berisha	PhD	Economics	Assistant	3
Abdullah Albizri	PhD	Info. Mgmt./Business Analytics	Assistant	4
Melissa Gutworth	PhD	Management	Assistant	3
Michele Rigolizzo	DBA	Management	Assistant	3
Te Wu	DPS	Management	Assistant	4
Zhu Zhu	PhD	Management	Assistant	4

Library

Siobhan McCarthy	MLIS	Library Public Services	Librarian II	5
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Faculty Appointment: Tenure Track (January 2020)

<i>Name</i>	<i>Department</i>	<i>Rank</i>	<i>Degrees</i>
Shaon Ghosh	Physics/Astronomy	Assistant Professor	BSc University of Calcutta MSc Indian Institute of Technology PhD Washington State University

Faculty Appointment: Non Tenure Track (January 2020)

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>
Karl Nussbaum	Communication/Media	Assistant Professor	01/21/20	BS Washington University MFA Donau University of Krems, Austria

Professional/Managerial Staff Appointment (AY20)

*grant funded, ** revenue funded

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>	
Christodoulos Apostolou	Communications /Marketing	Videographer	11/25/19	BA	Montclair State University
Mary Barr-Mann	Media Relations	Communications Specialist	11/25/19	BA	La Salle University
Obada Boulad	Student Application	Student System Developer	01/06/20	BS	Felician College
Laurel Brolly	Arts/Cultural Programming	Business Administrator	01/06/20	BS	SUNY College, Oneonta
Carlos Costa	Student Development/ Campus Life	Director of Auxiliary Services	10/28/19	BS MEd	University of Massachusetts University of Vermont
Mariana Lozano Gonzalez	Chemistry/ Biochemistry	Postdoctoral Scientist	12/02/19	PhD	National Autonomous University of Mexico
Shannon Howley	Intercollegiate Athletics	Associate Director of Athletics	11/18/19	BS MEd	Radford University Arcadia University
Abigail Hunte	Instructional Technology and Design Services	Senior Technology Trainer	11/25/19	BA BS	Villanova University Villanova University
Sabrina Jung	Research Compliance/ Regulatory Programs	Compliance Coordinator (IRB/IACUC)	11/11/19	BS MPH	Montclair State University Rutgers University, New Brunswick
Anuradha Kaushik	Enterprise Application Services	Student Systems Developer	11/09/19	MS	The University of Texas of Dallas
Ivan Lopez	University College	Academic Advisor	12/09/19	MSE	Monmouth University

Academic
Advising

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>	
Nikylia Rogers	Budget/Planning	Data Analyst	11/25/19	MBA	George Washington University
Sean Rossi	Intercollegiate Athletics	Assistant Men's Basketball Coach	10/28/19	BA MBA	Ithaca College Misericordia University
Arnulfo Salce	Enterprise Application Services/Web	Web/Identity/Access Developer	11/04/19	BS	Montclair State University
Linsay Setzer	Cali School of Music	Administrative Service Specialist	10/28/19	BM	Montclair State University
Katelyn Sire	Intercollegiate Athletics	Assistant Women's Basketball Coach	10/28/19	BA	Montclair State University
Emily Slavin	Intercollegiate Athletics	Academic Advisor of Student Development	11/11/19	BA MA	Rutgers University Montclair State University
Priya Sookbir	Social Work and Child Advocacy	Field Education Coordinator	12/02/19	BA MSW	Rutgers University Columbia University
Laura Valente	Graduate School	Director of Graduate Student Affairs	11/11/19	BA MEd EdD	Binghamton University Syracuse University Rutgers Univ., New Brunswick
Dina Velez	Center of Pedagogy	Program Advisor	10/28/19	BA MSEd	Rutgers Univ., Newark College Bank Street College of Education

Maria Vira	Intercollegiate Athletics	Assistant Swimming/Track Coach	10/28/19	BS	Montclair State University
Matthew Wilson	Broadcast/Media Operations	Senior Engineer	11/25/19	BFA MFA	Missouri State University Ohio University

Professional Staff Annual Reappointments
July 1, 2020 – June 30, 2021

<i>Name</i>	<i>Department</i>	<i>Title</i>
<i>Academic Affairs</i>		
Krystal Acosta	Broadcast and Media Operations	Assistant Director, Production Services
Marcia Adirim	Secondary and Special Education	Program Associate, College of Education and Human Services P/T (50%)
Chrissy Aguilera	Educational Leadership	Program Associate for Secondary and Special Education
Bethany Andrade Siddiqui*	Center for Autism and Early Childhood Mental Health	Regional Home Visiting Program Specialist
Kristin Armato**	Center of Pedagogy	Project Associate for Research and Data Management P/T (80%)
Alicia Bowker*	Center for Autism and Early Childhood Mental Health	Regional Home Visiting Program Specialist
James Britnell	Broadcast and Media Operations	IT Support Specialist
Jill Brown*	Center for Autism and Early Childhood Mental Health	NJ School Based Youth Services Program Parent Linking Program Specialist

Christina Colon*	Center for Autism and Early Childhood Mental Health	Early Childhood Prevention Liaison
Evelyn De Jesus-Quiles	College of Education and Human Services	Executive Assistant to the Dean
Sara Delgado	Nutrition and Food Studies	Assistant Laboratory Coordinator P/T (50%)
Kristen Diaz	Information Management and Business Analytics	MBA Program Advisor
Jennifer Dudeck-Lenis	College of Education and Human Services	Program Associate P/T (50%)
Ellie Esposito	Feliciano School of Business	Coordinator Accreditation and Quality, School of Business
Susan Fuller	Counseling	Program Associate P/T (50%)
Lynda Gary-Davidson	College of the Arts	Program Associate
Marryum Hafeez	Feliciano School of Business	Student Services Advisor
Mark Heimerdinger	College of Education and Human Services	CEHS Grants Manager
Andriana Herrera*	Family Science and Human Development	Program Coordinator, Family and Child Studies
Nicole Hopkins*	Center for Autism and Early Childhood Mental Health	ECCS Impact and Help Me Grow Program Assistant
Deborah Johnson*	Center for Autism and Early Childhood Mental Health	Regional Early Childhood Wellness Specialist
Christopher Langner	Biology	Department Administrator
Ashley Lark**	Academic Affairs	Clinic Manager, Center for Clinical Services
Eve Lotito*	Center for Autism and Early Childhood Mental Health	Program Associate

Natalie Lopez	College of Education and Human Services	Program Associate
Michael Lyden	College of the Arts	Web Content and Digital Communications Manager
Rebecca Madson	College of Education and Human Services	Director of Academic Advising
Mary Marsan	College of Education and Human Services	Program Associate, College of Education and Human Services, Student Success Centers
Alexandra McShane	Information Management and Business Analytics	Program Associate, Graduate Programs Office
Annie Mercurio	Academic Affairs	Coordinator of Cooperative Education and Internships
Kelly Mieth	College of Humanities and Social Sciences	Web Content Assistant P/T (50%)
Rebecca Miller	Nutrition and Food Studies	Program Associate P/T (30%)
Chase Montani	Graduate School	Digital Marketing Coordinator
Jessica Montesdeoca	Academic Affairs	Administrative Coordinator
Kathleen Palatucci	Communication Sciences and Disorders	Speech-Language Pathology Clinic Coordinator
Jeffrey Poulos	College of Humanities and Social Sciences	Career Advisor, CHSS
Margaret Reece	Nutrition and Food Studies	Assistant Laboratory Coordinator P/T (50%)
Asoina Richardson	College of Science and Mathematics	Senior Administrative Assistant
Anthony Rodriguez	Art Galleries	Exhibition Designer P/T (50%)

Gloria Rodriguez	College of Science and Mathematics	Grants and Contracts Specialist
Samantha Romano	College of Education and Human Services	Teacher Assessment Coordinator
Isabella Salloum	Graduate School	Recruitment Coordinator
Robert Schneider	University College	Academic Advisor
Christiana Selvaraj	Nutrition and Food Studies	Assistant Laboratory Coordinator and Equipment Technician P/T (50%)
Klodiana Shkempi	Mathematical Sciences	Course Coordinator
Chenelle Smith	Registrar	Assistant Registrar
Stephanie Spitz	Art and Design	Department Administrator, Department of Art and Design
Adam Swart	Art Galleries	Art Gallery Education Coordinator
Julianne Thompson	College of Education and Human Services	Program Administrator
Brenda Tift**	Center for Autism and Early Childhood Mental Health	Regional Early Childhood Wellness Specialist
Jennifer VanVort	Family Science and Human Development	Program Associate P/T (50%)
Nadine Verna	College of Humanities and Social Sciences	Career Development Director
Donna Verney**	Nutrition and Food Studies	Program Associate Dietetic Internship Program P/T (50%)
Brian Warner	Feliciano School of Business	Technology Support Desktop Specialist

Elena Weitz	Communication Sciences and Disorders	Audiology Clinical Preceptor
Andrew Wilsey**	Arts and Cultural Programming	Master Stage Electrician
Jeff Wingfield**	Arts and Cultural Programming	Box Office Manager

Communications and Marketing

Sheryl Huston	Communications and Marketing	Senior Market Research Analyst
Marilyn Lehren	Marketing and Analysis	Communication Specialist
Andrew Mees	Media Relations	Assistant Director of Media Relations

Human Resources

Susana Noria	Human Resources	Human Resources Administrative Assistant
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Information Technology

Keith Adams	Instructional Technology and Design Services	Instructional Designer
Joy Bradway	Technical Support Services	Application Support Specialist
Matthew Cannizzaro	Technical Support Services	Clinical Services Client Specialist
Daisy Estelle	Information Technology	Executive Administrative Assistant
Thomas Foody	Enterprise Technology Services	Virtualization and Storage Infrastructure Engineer
Rachel Herman	Technical Support Services	Application Support Specialist
Matthew Knight	Enterprise Technology Services	Backup Administrator/SAN Manager
Rose Lamela	Instructional Technology and Design Services	Multimedia Specialist

Qing Lu	Enterprise Technology Services	Systems Engineer - Linux
Gabriel Marcelino	Technical Support Services	Desktop Support Technician - Mac Specialist
Jiancy Moreno-Lassalle	Technical Support Services	Application Support Specialist
Michael O'Neil	Enterprise Technology Services	Linux Engineer
John Osmak	Technical Support Services	CHSS Coordinator of Technological Services
Franklin Peralta	Technical Support Services	Service Desk Technician
Jason Rice	Enterprise Technology Services	Network Engineer
Joseph Tangorra	Enterprise Technology Services	Windows Engineer
Paul Varghese	Finance Systems	PeopleSoft Finance Developer
Rachel Warner	Enterprise Technology Services	Program Coordinator for Enterprise Technology Services
Caroline Wesoly	Finance Systems	Finance Security Administrator
Gowri Yalamanchi	Application Management	Student Systems Developer
<i>Office of the President</i>		
Natalia Campos	University Counsel	Administrative Assistant, University Counsel
<i>Student Development and Campus Life</i>		
Clara Albert**	Health Center	Nurse Practitioner
Jessicca Bacher	EOF and Academic Success	Program Associate
Jasey Bedoya	Academic Success and Retention Program	Coordinator of Peer Leadership

Kyle Bianchi**	Campus Recreation and Intramural Sports	Coordinator of Intramural Club Sports
Casey Coleman**	Center for Student Involvement	Coordinator of Student Activities
Jodi Cotugno	Undergraduate Admissions	Pre-Enrollment Specialist
Nicole DeZerga	Financial Aid	Financial Aid Counselor
Micale Dort	Financial Aid	Financial Aid Counselor
Nicole Fiore**	Residential Life	Community Director
Tess Grunseich	EOF and Academic Success	Coordinator, Academic Success Center
Tatia Haywood*	EOF and Academic Success	EOF Counselor/Academic Advisor
Jaclyn Hilty**	Inter-Collegiate Athletics	Program Associate
Jahkahli Johnson**	Residential Life	Community Director
Mahfuza Kochi	Academic Success and Retention Program	Retention Specialist
Nina Kozdeba**	Student Development and Campus Life	Auxiliary Services Specialist
Maggie Leckey	Undergraduate Admissions	Transfer Pre-Enrollment Specialist
Robert Lindenbaum**	Inter-Collegiate Athletics	Assistant Athletic Trainer
Tabitha Mitchell	Undergraduate Admissions	Customer Service Coordinator
Gregory Nasser	Undergraduate Admissions	Assistant Director for Early College Programs
Steven Sciarappa**	Inter-Collegiate Athletics	Assistant Football Coach
Alexis Sell**	Health Center	Nurse Practitioner
Lisette Stanzone**	Campus Recreation and Intramural Sports	Coordinator of Evening Events and Facilities

Ian Bouie	Center of Pedagogy	Program Advisor
Peter Davis**	Theatre and Dance	Production Manager
Olga Dembicki	Feliciano School of Business	Student Services and Special Programs Assistant
Lisette Gutierrez	Academic Affairs	Executive Assistant to the Provost and Vice President for Academic Affairs
Rebecca Haddock*	Center for Autism and Early Childhood Mental Health	Project Launch Manager
Sue Mandzik Davis	Theatre and Dance	Department Administrator
Jessica Ryan Miller	College of Education and Human Services	Technology Services Supervisor
Frantz Osit	College of Science and Mathematics	Senior Laboratory Care Technician
Anabella Poland	School of Communication and Media	WMSC Radio-General Manager
Sandra Reid	Registrar	Assistant Registrar
Colin Van Horn**	Arts and Cultural Programming	Technical Director

Communications and Marketing

Rudy Crespo	Web Services	Web Developer
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Information Technology

Meredith Cohen	Technical Support Services	Administrative Assistant, Technology Support Services
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Patrick Glackin	Technical Support Services	Audio Video Support Specialist
Harrison Xiomar Granados	Technical Support Services	Desktop Support Technician
Michael Hambel	Technical Support Services	Desktop Support Technician
Rich Malizia	Enterprise Technology Services	Systems Engineer, Systems and Infrastructure Operations
Becky Pataki	Instructional Technology and Design Services	ERP Systems Trainer
Mark Reynolds	Technical Support Services	Desktop Support Technician (Evening)
Daniel Stratthaus	Instructional Technology and Design Services	Lead Instructional Technologist

Student Development and Campus Life

Vanessa Devericks	Undergraduate Admissions	Lead Admissions Counselor for Recruitment Coordination
Anyelina Diaz*	EOF and Academic Success	EOF Counselor/Academic Advisor
Julissa Duran	Undergraduate Admissions	Assistant Director of Undergraduate Admissions for Marketing and Communications
Shareakah Hopson	Academic Success and Retention Program	Program Associate
Cody Inglis**	Campus Recreation and Intramural Sports	Program Associate of Membership Services

Sheena Juzdan**	Disability Resource Center	Program Associate, Disability Resource Center
Rachel Mecca	Financial Aid	Financial Aid Counselor
Carol Miller**	Health Center	Registered Nurse
Michael Palazzo**	Inter-Collegiate Athletics	Assistant Football Coach/Operations Assistant
Sonia Rios	Student Development and Campus Life	Coordinator of Administration
Jason Smith**	Residential Life	Community Director
Jude Uy**	Counseling and Psychological Services	Staff Psychologist
Hannah Wiese**	Student Development and Campus Life	Student Communications Manager
<i>University Facilities</i>		
John Keane	Fire Safety	Fire Safety Specialist

The motion was seconded and approved unanimously.

No. 3261

Academic Affairs and Facilities Committee

Mr. LaRossa reported that the Academic Affairs and Facilities Committee reviewed the minutes from its October 23, 2019 meeting, received a capital project report, reviewed the Clery report, and received a report regarding enrollment management.

BS in Applied Mathematics and Statistics

Mr. LaRossa moved that the Montclair State University Board of Trustees approves the establishment of a B.S. in Applied Mathematics and Statistics, effective September 2020.

The motion was seconded and approved unanimously.

No. 3262

Audit, Finance and Investment Committee

Mr. Kennedy reported that the Audit, Finance and Investment Committee reviewed its minutes from its meeting on October 23, 2019, reviewed contract awards, reviewed the University's Fiscal Year 2021 State Budget Submission, heard reports on the University's investment performance, its bond rating, and the transition to the Workday financial system.

Contract Awards

Mr. Kennedy moved that the Board of Trustees approve the following contracts award:

- Enterprise Server Infrastructure (HP Financial Services Company) - \$750,000
- College Hall Construction (Terminal Construction) - \$5,353,467

The motion was seconded and approved unanimously.

No. 3263

University Signatory Policy

Mr. Kennedy moved that the Board of Trustees adopt the University Signatory Policy in the form presented. The motion was second and approved unanimously.

No. 3264

Investment Policy

Mr. Kennedy stated that in response to resolutions passed by the Student Government Association and the University Senate, and on the recommendation of President Cole, the Board created an Advisory Committee on Socially Responsible Investment comprised of members of the University Community, including, students, faculty and staff. The Committee was charged with the development of an Environmental, Social, and Governance strategy, to guide the Board's direction of its investment managers, which is the recommendation before the Board. Mr. Kennedy then moved that the Board of Trustees approve the revision to the University's Investment Policy to include Socially Responsible Investment guidelines. The motion was second and approved unanimously.

No. 3265

Reports

University Senate President David Trubatch highlighted the University's increased attention to mitigating its environmental impacts, including the adoption of a socially responsible investment policy and an initiative to limit the use of single use plastic water bottles on campus, which Professor Trubatch expects to receive the University Senate's endorsement. Professor Trubatch commented that the University Counsel's efforts to compile a comprehensive compendium of University Policies is proceeding, and, once completed, will be of great assistance to faculty and staff alike. Professor Trubatch urged that the Committee on University Effectiveness be convened to support implementation of the recently adopted Strategic Plan. In closing, Professor Trubatch stated that the University has made significant progress on the issue of Joint Governance and looks forward to continued improvement in this area.

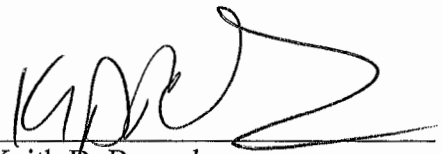
Student Government Association President Jherel Saunders-Dittimus stated that SGA's executive leadership's main initiative during this past year has been to ensure that the SGA and its programs were visible to and inclusive of students' needs. The SGA participated in new student orientations in an effort to make new students feel welcome and to get more students involved in campus activities. The Fall retreat was held off-campus and gave student leaders an opportunity to learn management and organizational skills and take advantage of collaborations with other student groups. As a result of the previous year's audit, the SGA leadership has made efforts to be more strategic in its expenditures and budgeting process. President Saunders-Dittimus thanked Dr. Cole and Dr. Pennington for their support and confidence throughout the year.

President Cole commended the Student Government Association officers, noting that they were an outstanding group that was always well prepared and organized. President Cole thanked them for their successful student outreach efforts and being a strong conduit between the students and the University's administration.

Motion to enter closed session: Mr. Sluyter made the following motion, which was seconded and approved unanimously:

Be it hereby further moved pursuant to N.J.S.A. 10:4-13 that the Montclair State University Board of Trustees shall enter into Closed Session prior to the next scheduled Public Session to discuss the following pursuant to N.J.S.A. 10:4-12.b: 1) pending litigation filed against the University; 2) personnel matters; and 3) other matters which may arise consistent with N.J.S.A. 10:4-12.b.

The meeting adjourned at 12:15 p.m.


Keith D. Barrack