

MONTCLAIR STATE UNIVERSITY  
Montclair, New Jersey

BOARD OF TRUSTEES  
Public Session

AGENDA

DATE: June 3, 2020  
TIME: 11:30 a.m.  
PLACE: Virtual Meeting

1. Statement regarding manner of public notice of meeting ..... 1
2. Oath of office – Ms. Faith Victor
3. Roll call ..... 2
4. Minutes from April 3, 2020 .....3

Matters Presented by the Chair

Matters Presented by the President

Personnel, Compensation, Nominations and Governance Committee

5. *Action:* Personnel actions.....21

Academic Affairs and Facilities Committee

6. *Action:* BA in Liberal Studies.....28
7. *Action:* School of Conservation Closure.....29

Audit, Finance and Investment Committee

8. *Action:* Contract award authorizations.....31

Reports

Student Trustee Balgahoom  
University Senate President

Closed Session

9. *Action:* Motion to enter closed session prior to the next public session .....32

New Business

Adjournment

# Montclair State University

## BOARD OF TRUSTEES



### **Public Notice:**

Please take notice that on Wednesday, June 3rd, 2020, the Montclair State University Board of Trustees shall hold a public meeting at which time formal actions may be taken on the agenda, which may include: contract awards, personnel matters and such other matters as may be necessary. Due to the public health concerns, the meeting will be conducted virtually via Zoom. For the Public Session packet as well as the link to join the meeting you may go to [www.montclair.edu/board-of-trustees/agenda-and-schedule/](http://www.montclair.edu/board-of-trustees/agenda-and-schedule/)

**MONTCLAIR STATE UNIVERSITY**  
**Montclair, New Jersey**

**Members, Board of Trustees**  
**June 3, 2020**

Ms. Fathia Balgahoom, Student  
Ms. Rose C. Cali  
Ms. Mary A. Comito  
Dr. Francis M. C. Cuss, Chair  
Mr. Jean Marc de Grandpre  
Mr. George J. Hiltzik  
Mr. Lawrence Inserra, Secretary  
Mr. Douglas L. Kennedy  
Mr. Ralph A. LaRossa  
Mr. John L. McGoldrick  
Mr. William T. Mullen  
Mr. Preston D. Pinkett III  
Mr. Kent Sluyter, Vice-Chair

**Nonvoting Members**

Dr. Susan A. Cole, President  
Ms. Faith Victor, Student

**Faculty Representative to the Board**

Prof. Elizabeth Emery

MONTCLAIR STATE UNIVERSITY  
Montclair, New Jersey

BOARD OF TRUSTEES  
April 3, 2020

Present: Ms. Fathia Balgahoom, Ms. Rose Cali, Dr. Susan A. Cole, Ms. Mary Comito, Dr. Francis Cuss, Mr. Douglas Kennedy, Mr. William Mullen, Ms. Nikita Williams, and Mr. Kent Sluyter

Absent: Mr. Marc de Grandpre, Mr. George J. Hiltzik, Mr. Lawrence Inserra, Jr. Mr. Ralph LaRossa, Mr. John McGoldrick, and Mr. Preston Pinkett

Present by invitation: Dr. Joseph Brennan, Ms. Colleen Coppla, Ms. Candace Fleming, Hon. Mark Fleming, Dr. Willard Gingerich, Mr. David Josephson, Dr. Karen Pennington, Mr. Jon Rosenhein, Mr. David Vernon, Ms. Maria Anderson, Mr. Keith Barrack, and Ms. Shante Palmer

Dr. Cuss called the meeting to order via video conference at 11:50 am. Over 30 members of the public attended the meeting by telephonic participations.

Statement regarding manner of public notice of meeting

Dr. Cuss read the following statement regarding the public notice of the meeting: “Please be advised that in compliance with the requirements of the Open Public Meetings Act, adequate notice of this meeting — April 3, 2020 — has been provided by distributing notices as required, properly posting 48-hour notice, and forwarding notices to designated newspapers and to persons requesting such notification.”

Roll call — As reported above.

Minutes from the meeting of January 30, 2020

Trustees approved the minutes from January 30, 2020 as distributed.

No. 3272

Matters Presented by the Chair – Dr. Francis Cuss

Dr. Cuss reported that in closed session, the Trustees reviewed the minutes from January 30, 2020, reviewed legal matters, heard reports from the Committee Chairs, and received updates regarding the COVID-19 pandemic. Dr. Cuss welcomed members of the public who took the time to participate in the meeting via telephonic means. Dr. Cuss thanked all the members of the Montclair State community that have pulled together to provide for the students and to keep the institution running over the past month and through the remainder of the semester. Dr. Cuss also thanked President Cole for her leadership during these difficult times, stating that her resolve, vision, and steadfast dedication to the issues at hand have kept, and will continue to keep, the University moving forward despite the difficult circumstances.

Matters Presented by the President – Dr. Susan A. Cole

The University, pursuant to the executive order issued by Governor Philip Murphy, has transitioned to 100% online course delivery. The University is taking steps to ensure that students are able to finish the Spring Semester and continue to progress towards timely degree completion. The University continues to closely monitor the regulations issued by the Federal and State governments and the guidance issued by health authorities including the Center for Disease Control. President Cole announced that the Summer Session will

be conducted via 100% remote delivery and that the planning efforts for the Fall term have already begun. President Cole reported that the University expects to suffer approximately \$39 million in coronavirus related expenses and lost revenue between March 15<sup>th</sup> and June 30<sup>th</sup>, and that the University has implemented cost mitigation efforts to limit the University's losses for this fiscal year.

### Union Report

Professor Richard Wolfson spoke on behalf of AFT Local 1904. Professor Wolfson recognized the faculty, specialists and adjuncts for their efforts in transitioning to 100% remote course delivery on short notice, and commended those individuals who continue to serve the campus in person, including the University Police Department, University Facilities, residence life workers, Information Technology, and administrators. Professor Wolfson congratulated the professional staff that will be reappointed and new faculty appointments. Professor Wolfson expressed the uncertainty felt by members of the faculty and staff during these unprecedented times and looked forward to future communications from the University.

### Personnel, Compensation, Nominations and Governance Committee

Ms. Cali reported that the Personnel, Compensation, Nominations and Governance Committee reviewed the minutes from its January 30, 2020, meeting, proposed personnel actions and a list of new hires anticipated before the Board's next meeting.

### Personnel actions

Ms. Cali moved that the Board of Trustees approve the following personnel actions:

- 22 - Faculty appointments
- 14 - Professional/managerial staff appointments
- 101 - Professional staff reappointments
- 1 - Leave of Absence without Pay

### Faculty Appointment: Tenure Track (AY20)

<sup>1</sup>contract contingent upon PhD completion by 08/01/20

<i>Name</i>	<i>Department</i>	<i>Rank</i>	<i>Degrees</i>
Kevin Bilyk	Biology	Assistant Professor	BS New York University BS Stony Brook University PhD University of Illinois
Jacquelyn Brady	Psychology	Assistant Professor	BA California State University MS Washington State University PhD Portland State University
Nancy Chae <sup>1</sup>	Counseling	Assistant Professor	BA University of Virginia MS Johns Hopkins University

			PhD The College of William & Mary
Emily Douglas	Social Work/Child Advocacy	Professor	BA Clark University MS University of Massachusetts Boston PhD University of Massachusetts Boston
Erin Kang <sup>1</sup>	Psychology	Assistant Professor	BA University of California MA Stony Brook University PhD Stony Brook University
Eyyub Kibis	Information Management/Business Analytics	Assistant Professor	BS Bogazici University, Turkey MA University of Houston MS University of Houston PhD Wichita State University
Esther Kim	Hospitality/Tourism	Assistant Professor	BA Sejong University, South Korea MS Purdue University PhD University of Nevada
Rae Kim <sup>1</sup>	Marketing	Assistant Professor	BS University of Bristol, Bristol, England MS John Hopkins University PhD Rutgers University
Yang Li	Information Management and Business Analytics	Assistant Professor	BA University of Science and Technology of China, China PhD Shandong University, China PhD Drexel University
Román Liera	Educational Leadership	Assistant Professor	BA San Diego State University MA Teachers College Columbia University PhD University of Southern California

Shannon O'Connor	Psychology	Assistant Professor	BS Michigan State University MA Michigan State University PhD Michigan State University
Abena Owusu <sup>1</sup>	Accounting/Finance	Assistant Professor	BS Kwame Nkrumah University, Ghana MS Rensselaer Polytechnic Institute PhD Rensselaer Polytechnic Institute
Lynette Reitz	Social Work/Child Advocacy	Associate Professor	BS Indiana University of Pennsylvania MA University of Chicago PhD Marywood University
Yi Ren	Management	Assistant Professor	BA Beijing Foreign Studies University, China MA University of Maryland PhD Boston College
Amrita Sarkar	Chemistry/Biochemistry	Assistant Professor	BS Calcutta University, India MS University of Arkansas PhD University of South Carolina
Jiacheng Shang <sup>1</sup>	Computer Science	Assistant Professor	BS Nanjing University, Nanjing, China PhD Temple University
Tanesha Thomas <sup>1</sup>	Sociology	Assistant Professor	BA New York University MA City College of New York, CUNY PhD The Graduate Center, CUNY
Yaqiang Wang	Chemistry/Biochemistry	Assistant Professor	BA Huazhong University of Science/Technology, Wuhan, China MS Chinese Academy of Sciences, China PhD University of North Carolina at Chapel Hill

Duygu Zirek	Accounting/Finance	Associate Professor	BA Bogazici University, Turkey PhD The Graduate Center, CUNY
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Professional/Managerial Staff Appointment

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>
<b><i>Academic Affairs</i></b>				
Megan Austin	College of the Arts	Director, University Galleries	02/10/20	BA Utica College of Syracuse University MA Syracuse University
Daniela Bivona	Center of Pedagogy	Program Associate, College of Education/ Human Services	03/16/20	BS Montclair State University
Danielle Falloon-Blake	College of Humanities/Social Sciences	CHSS Academic Advisor	02/24/20	BTech New York City College of Technology MEd Baruch College
Liandy Gonzalez	Health Careers	Coordinator, Upward Bound Project	02/17/20	BA Rutgers, The State University of New Jersey
Koralee Grullon	Career Services	Career Advisor and Employer Relations Specialist, College of Science/ Mathematics	02/17/20	BA Rutgers, The State University of New Jersey MA Montclair State University
Imani Hill	Academic Advising	Academic Advisor, College of Education/ Human Services	3/16/20	BA Florida A&M University MEd Rutgers, The State University of New Jersey



Samita Mezgar	Teaching and Learning	Graduate Program Administrator, Teaching and Learning	09/1/2020	BS MA	Kean University Seton Hall University
Renee Ojo-Ohikuare	Registrar	Associate Registrar for Curriculum Management	03/16/20	BA MA MBA	William Paterson University Fairleigh Dickinson William Paterson University
Elaine Tirrito	Hospitality & Tourism	Administrative Assistant	03/02/20	*Experience in lieu of degree	
Wendi Swaffield	School of Nursing	Administrative Assistant	03/16/20	BA	Ramapo College
Gary Tufaro	Laboratory Logistics /Safety Specialist	Chemistry/Biology	02/17/20	BA	Montclair State University
<b><i>Student Development &amp; Campus Life</i></b>					
Kenei Miyazawa	Undergraduate Admissions	Pre-Enrollment Specialist	02/17/20	BA	Montclair State University
Angela Pena	Conference Services	Student Application Administrator	03/30/20	BS MS MBA	Andes Peruvian University Montclair State University Montclair State University
Ruth Kunstadter	Corporate/Foundation Relations	Associate Director, Corporate/Foundation Relations	02/17/20	BS MA	Georgetown University American University

Professional Staff Annual Reappointment (FY2021)  
July 1, 2020 – June 30, 2021

<i>Name</i>	<i>Department</i>	<i>Title</i>
<i>Academic Affairs</i>		
<i>1 year contract</i>		
Lisa Abreu Morel	Center of Pedagogy	Director of Teacher Education Advisement and Retention
Khadija Ahmed	College of Education & Human Services – Office of the Dean	Research Assistant, CREEHS
Adriana Alecci	Academic Affairs Administration	Program Associate
Rammohan Bheemanaboina	College of Science and Mathematics Departments	Postdoctoral Scientist
Paula Broadwick	Academic Affairs Administration	Associate Director, Summer and Winter Sessions P/T (80%)
Courtney Catalano	Graduate School	Admissions Coordinator
Amanda Choo	College of Humanities and Social Sciences Departments	Internship Coordinator
Andrew Dickerson	College of the Arts	Production Coordinator
Roger Drew	Center of Pedagogy	Program Associate
Chrissy D'Aleo Fels	College of the Arts	Cultural Engagement Director
Caren Ferrante	Graduate Student Assistance Coordinator	Graduate School
Caitlin Giordano	College of the Arts	Career Advisor
John Gurriell	School of Nursing	Simulation Lab Coordinator
Lindsey Hresko	University College	Academic Program Coordinator

Rhena Jasey-Goodman	Center of Pedagogy	Induction Coordinator
Sabrina Jung	Graduate School	Compliance Coordinator (IRB/IACUC)
Heather Kern	College of the Arts	Concert Manager
Marcela Lindo	Center of Pedagogy	Program Associate
Ivan Lopez	University College	Academic Advisor
Erika Marks	College of Education & Human Services – Office of the Dean	Research Assistant, CREEHS
Katherine Melz	College of Education & Human Services – Office of the Dean	Research Assistant, CREEHS
Tanya Miller	Ben Samuel’s Children Center CEHS	Assistant Director of the Jeffrey Dworkin Early Intervention Program
Alexis Nager	College of Education and Human Services Departments	Research Assistant
Michele Nicosia	Academic Affairs Administration	Assistant Director of Curriculum P/T (80%)
Laura Ochs	College of Humanities and Social Sciences Departments	Speech-Language Pathologist
Kinga Picerno	College of Science and Mathematics – Office of the Dean	Program Associate
Eugenia Providence	College of Science and Mathematics	Program Associate
Karen Ramsden	Library	Research and Project Specialist
Anamiriam Ribot	Academic Affairs Administration	Program Associate for Curriculum, Assessment and Accreditation
Evelyn Rogers	School of Nursing	Graduate Program Administrative Assistant
Linsay Setzer	College of the Arts	Administrative Services Specialist

Christina Sgambellone	College of Science and Mathematics – Office of the Dean	Academic Advisor and Transfer Student Specialist
Michelle Shanahan	Center of Pedagogy	Program Advisor
Priya Sookbir	College of Humanities and Social Sciences Departments	Field Education Coordinator P/T (50%)
Camille Spaccavento	College of the Arts	Marketing and Media Director
Dina Velez	Center of Pedagogy	Program Advisor
Regina Vorria	College of the Arts	Associate Producer
Chelsey Watts	Feliciano School of Business	Director of Global Programs and Partnerships
Jen Wilenta	College of Humanities and Social Sciences Departments	Coordinator for Graduate Student Advancement
Matthew Wilson	College of the Arts	Senior Engineer
Bernabas Wolde	College of Science and Mathematics Department	Program Manager, CESAC

### ***Human Resources***

#### ***1 year contract***

Aime Becerra	Human Resources	Classification and Compensation Assistant
Karen Ann Brack	Human Resources	Talent Acquisition Specialist
Zania Chambers	Human Resources	Benefits Coordinator
Stephanie Dilone	Human Resources	Payroll Coordinator
Carla Durante	Human Resources	Payroll Coordinator
Sarah Gaddis	Human Resources	Compliance Assistant
Brittany Gannon	Human Resources	Workday Operations Coordinator
Carmen Lopez	Human Resources	Talent Acquisition Coordinator
Troy Lopez	Human Resources	Benefits Coordinator

Ariel Murakhovsky	Human Resources	Workday Operations Support Specialist
Natarsha Nelson	Human Resources	Benefits Coordinator
Kalpana Patel	Human Resources	Payroll Coordinator
Jillian Pustelniak	Human Resources	Executive Assistant to the Vice President for Human Resources
Nia Rogers	Human Resources	Facilities Human Resources Coordinator
Zoila Rosario	Human Resources	Talent Acquisition Specialist

### ***Information Technology***

#### ***1 year contract***

Ethan Barnes	Enterprise Technology Services	Network Engineer
Pauline Carpenter	Instructional Technology and Design Services	Instructional Designer
Dina Gonzalez	Enterprise Application Services	Student Systems Administrator
Abigail Hunte	Instructional Technology and Design Services	Senior Technology Trainor
Anu Kaushik	Enterprise Application Services	Student Systems Developer
Robert Morris	Enterprise Technology Services	Network Engineer
Chris Petrillo	Instructional Technology and Design Services	Associate Instructional Designer
Puja Roy	Enterprise Application Services	Report Developer
Arnulfo Salce	Enterprise Application Services	Web and Identity Developer
Scott Thompson	Enterprise Technology Services	Security Administrator
Qian Yao	Instructional Technology and Design Services	Associate Instructional Designer

***Student Development and Campus Life***

***1 year contract***

Tristan Aniceto	Financial Aid	Financial Aid Counselor
Kayla Brady	Disability Resource Center	Disability Resource Specialist
Richard Bruno	Office of Undergraduate Admissions	Admissions Counselor
Durell Clark	Dean of Students Office	Student Support Services Case Manager
Ryan Davila	Office of Undergraduate Admissions	Admissions Counselor
Michele Deleva	Red Hawk Central	Call Center Agent
Jonathan Gubitosi	Center for Leadership and Engagement	Veteran's Certification, Advising and Engagement Coordinator
Cherese Jackson	Office of Undergraduate Admissions	Admissions Counselor, EOF
Kerri Johnsen	Residence Life	Community Director
Margaret King	Financial Aid	Financial Aid Counselor
David Lorber	Intercollegiate Athletics	Head Coach of Baseball/Game Operations
Donna McLearnie	Office of Undergraduate Admissions	Program Associate
Zabdi Medel	Office of Undergraduate Admissions	Community College Liaison
Adrian Perry	Red Hawk Central	Student Services Specialist
Marisa Portuesi	Office of Undergraduate Admissions	Admissions Counselor
Justin Potts	Intercollegiate Athletics	Head Coach, Men's Basketball
A.J. Primavera	Residence Life	Housing Assignments Coordinator
Sean Rossi	Intercollegiate Athletics	Assistant Men's Basketball Coach
Anisha Saini	Office of Undergraduate Admissions	Admissions Counselor
Katelyn Sire	Intercollegiate Athletics	Assistant Women's Basketball Coach
Emily Slavin	Intercollegiate Athletics	Academic Advisor of Student Development
Rebecca Stringham	Residence Life	Community Director

Tara Temple	Intercollegiate Athletics	Head Athletic Director
Maria Vira	Intercollegiate Athletics	Assistant Swimming and Track Coach

***University Communications and Marketing***

***1 year contract***

Christodoulos Apostolou	University Communications and Marketing	Videographer
Mary Barr Mann	University Communications and Marketing	Writer
Ariana Leyton	University Communications and Marketing	Project Coordinator
Emilia Rodowicz	University Communications and Marketing	Media Relations Coordinator

***University Development***

***1 year contract***

Karen Hackett	University Development	Associate Director of Alumni Relations
Maria Otto	University Development	Fund Management Assistant

***University Facilities***

***1 year contract***

Charna Boisrond	University Facilities	Facilities Finance Administrator
Michael Chiappa	Capital Planning and Project Management	Architectural Design Specialist
Gena Coffey	University Facilities	Assistant Director of Environmental Health and Safety
Brian Taylor	Facilities Logistic Support	Senior Access Control System Administrator

**Leave of Absence Without Pay**

<b>Name</b>	<b>Department</b>	<b>Term of Leave</b>
Eileen Murray	Mathematics	July 1, 2020 – August 31, 2021

The motion was seconded and approved unanimously.

No. 3273

#### Academic Affairs and Facilities Committee

Mr. Mullen reported that the Academic Affairs and Facilities Committee reviewed the minutes from its January 30, 2020 meeting, received a capital project report, reviewed the Clery report, and heard an epidemiological update on the coronavirus pandemic from Dean Lora Billings and Prof. Sandra Adams.

#### MA in Higher Education

Mr. Mullen moved that the Montclair State University Board of Trustees approve the conversion of an existing concentration in Higher Education Leadership to a full degree program, a Master of Arts in Higher Education, effective September 2020. The motion was seconded and approved unanimously.

No. 3274

#### Audit, Finance and Investment Committee

Mr. Kennedy reported that the Audit, Finance and Investment Committee reviewed the minutes from its meeting on January 30, 2020, reviewed contract awards, met with the Student Government Association regarding its annual financial audit, and discussed the financial impacts of the coronavirus pandemic.

Mr. Kennedy moved that the Board of Trustees approve the following contract award:

- Ellucian Student System Maintenance and Support (Ellucian) - \$2,004,875

The motion was seconded and approved unanimously.

No. 3275

#### Tuition for Out-of-State Graduate Students and Pre-Licensure Master of Science in Nursing

Mr. Kennedy moved that the Board of Trustees eliminate differential pricing for in-state and out-of-state students for all graduate programs beginning in Fall 2020 and approve a tuition and fee flat rate of \$48,000 for the new Pre-licensure Master of Science in Nursing program beginning in fall 2020. The motion was seconded and approved unanimously.

No. 3276

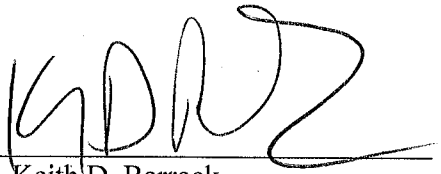
#### Reports

Student Representative Nikita Williams thanked President Cole and the Board of Trustees for their support over the past two years. Ms. Williams recounted her efforts to open a dialogue with Student Representatives from other New Jersey public universities to create a unified and active voice in Trenton on higher education funding issues and to raise awareness regarding the issue amongst the students on campus. Ms. Williams wished her successor, Ms. Fathia Balgahoom, well and stated that she enjoyed her experience as a student trustee and hoped to continue her education in the University's Psychology doctoral program.



Be it hereby further moved pursuant to N.J.S.A. 10:4-13 that the Montclair State University Board of Trustees shall enter into Closed Session prior to the next scheduled Public Session to discuss the following pursuant to N.J.S.A. 10:4-12.b: 1) pending litigation filed against the University; 2) personnel matters; and 3) other matters which may arise consistent with N.J.S.A. 10:4-12.b.

The meeting adjourned at 12:40 p.m.



Keith D. Barrack

## **Campus Crime Reports by Month** **January 1, 2020 – June 31, 2020**

Homicide	On-Campus/Non Residence Halls	On-Campus Residence Halls	Public Property / Adjacent to University	Off-Campus/Not Adjacent to University
January 2020				
February 2020				

Non-Negligent Manslaughter	On-Campus/Non Residence Halls	On-Campus Residence Halls	Public Property / Adjacent to University	Off-Campus/Not Adjacent to University
January 2020				
February 2020				

Sexual Assault	On-Campus/Non Residence Halls	On-Campus Residence Halls	Public Property / Adjacent to University	Off-Campus/Not Adjacent to University
January 2020				
February 2020				

Includes sexual assault or forcible rape

Forcible Sexual Offenses	On-Campus/Non Residence Halls	On-Campus Residence Halls	Public Property / Adjacent to University	Off-Campus/Not Adjacent to University
January 2020				
February 2020				

Includes sexual contact, inappropriate touching or fondling

Robbery	On-Campus/Non Residence Halls	On-Campus Residence Halls	Public Property / Adjacent to University	Off-Campus/Not Adjacent to University
January 2020				
February 2020				

Aggravated Assault	On-Campus/Non Residence Halls	On-Campus Residence Halls	Public Property / Adjacent to University	Off-Campus/Not Adjacent to University
January 2020				
February 2020				

Burglary	On-Campus/Non Residence Halls	On-Campus Residence Halls	Public Property / Adjacent to University	Off-Campus/Not Adjacent to University
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January 2020	1			
February 2020				

Vehicle Theft	On-Campus/Non Residence Halls	On-Campus Residence Halls	Public Property / Adjacent to University	Off-Campus/Not Adjacent to University
January 2020				
February 2020				

Arson	On-Campus/Non Residence Halls	On-Campus Residence Halls	Public Property / Adjacent to University	Off-Campus/Not Adjacent to University
January 2020				
February 2020				

Dating Violence	On-Campus/Non Residence Halls	On-Campus Residence Halls	Public Property / Adjacent to University	Off-Campus/Not Adjacent to University
January 2020		1		
February 2020		1		

Includes non-criminal or non DV statute offenses, including verbal arguments and threat of force. \*: Statistics mandated for 2014 and subsequent years

Domestic Violence	On-Campus/Non Residence Halls	On-Campus Residence Halls	Public Property / Adjacent to University	Off-Campus/Not Adjacent to University
January 2020		1		
February 2020	1	2		

Stalking	On-Campus/Non Residence Halls	On-Campus Residence Halls	Public Property / Adjacent to University	Off-Campus/Not Adjacent to University
January 2020				
February 2020				

Bias Intimidation	On-Campus/Non Residence Halls	On-Campus Residence Halls	Public Property / Adjacent to University	Off-Campus/Not Adjacent to University
January 2020	1			
February 2020				

Hate Crimes/ Bias Vandalism	On-Campus/Non Residence Halls	On-Campus Residence Halls	Public Property / Adjacent to University	Off-Campus/Not Adjacent to University
January 2020				
February 2020				

Bias Simple Assault	On-Campus/Non Residence Halls	On-Campus Residence Halls	Public Property / Adjacent to University	Off-Campus/Not Adjacent to University
January 2020				
February 2020				

Bias Larceny/ Theft	On-Campus/Non Residence Halls	On-Campus Residence Halls	Public Property / Adjacent to University	Off-Campus/Not Adjacent to University
January 2020				
February 2020				

Liquor Law Arrest Incidents	On-Campus/Non Residence Halls	On-Campus Residence Halls	Public Property / Adjacent to University	Off-Campus/Not Adjacent to University
January 2020		1 incident/ 1 arrest		
February 2020			1 incident/ 1 arrest	

Liquor Law Referrals	On-Campus/Non Residence Halls	On-Campus Residence Halls	Public Property / Adjacent to University	Off-Campus/Not Adjacent to University
January 2020				
February 2020	1 incident			

Drug Law Arrest Incidents	On-Campus/Non Residence Halls	On-Campus Residence Halls	Public Property / Adjacent to University	Off-Campus/Not Adjacent to University
January 2020		1 Incident/ 3 arrests		
February 2020	1 incident/ 1 arrest	3 Incidents/ 5 arrests		

Includes total number of person(s) charged where a citation or criminal arrest was performed by law enforcement; e.g., seven persons does not necessarily mean seven incidents occurred.

Drug Law Referrals	On-Campus/Non Residence Halls	On-Campus Residence Halls	Public Property / Adjacent to University	Off-Campus/Not Adjacent to University
January 2020		1 incident		
February 2020		1 incident		

Weapons Law Arrests	On-Campus/Non Residence Halls	On-Campus Residence Halls	Public Property / Adjacent to University	Off-Campus/Not Adjacent to University
January 2020				
February 2020				

Includes total number of person(s) charged where a citation or criminal arrest was performed by law enforcement.

Weapons Law Referrals	On-Campus/Non Residence Halls	On-Campus Residence Halls	Public Property / Adjacent to University	Off-Campus/Not Adjacent to University
January 2020				
February 2020		1		

## **FIRE INCIDENTS 2020**

MONTH	LOCATION	DAMAGE COST ESTIMATE
January	n/a	n/a
February	n/a	n/a

## **Clery Act Related Alerts 2020**

Month	Reason	Sent To	Sent By
January	n/a	n/a	n/a
February	n/a	n/a	n/a

MONTCLAIR STATE UNIVERSITY  
Montclair, New Jersey

BOARD OF TRUSTEES

Personnel Actions

June 3, 2020

Resolved: The Board of Trustees approves the following personnel actions:

- 24 - Faculty appointments
- 7 - Professional/managerial staff appointments
- 15 - Faculty Promotions
- 1 - Rank Reinstatement
- 1 - Administrative Leave

Faculty Appointment: Tenure Track (AY20-21)

<sup>1</sup>contract begins 09/01/21

<i>Name</i>	<i>Department</i>	<i>Rank</i>	<i>Degrees</i>	
Stephen Andon	School of Communication/Media	Associate Professor	BA	Boston College
			MA	Florida State University
			PhD	Florida State University
Kent Leung <sup>1</sup>	Physics/Astronomy Department	Assistant Professor	BS	University of Auckland
			MS	University of Auckland
			PhD	Technical University of Munich
Rosita Rodriguez	School of Nursing	Associate Professor	BS	William Paterson University
			MS	Rutgers School of Nursing
			DNP	Rutgers School of Nursing

Clinical Specialist/Instructional Specialist (AY20-21)  
One-year, non-tenure-track appointments

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>
Rajoshree Bandyopadhyay	Chemistry/ Biochem	Instructional Specialist	7/1/20
Charles Belunis	Chemistry/ Biochem	Instructional Specialist	7/1/20
Bridget Brown	Writing Studies	Instructional Specialist	7/1/20
Richard DeLuca	IMBA	Instructional Specialist	7/1/20
Gregory Dlugos	Theatre and Dance	Clinical Specialist	7/1/20
Herman Dolezal	Computer Science	Instructional Specialist	7/1/20
Laura Field	Writing Studies	Instructional Specialist	7/1/20
Sharon Gaglione	IMBA	Instructional Specialist	7/1/20
Sarah Ghoshal	Writing Studies	Instructional Specialist	7/1/20
Christine Giancattarino	Writing Studies	Instructional Specialist	7/1/20
Kathleen Mangano	Counseling	Clinical Specialist	7/1/20
Victor Metallo	Accounting/Finance	Instructional Specialist	7/1/20
Jeffrey Monacelli	Management	Instructional Specialist	7/1/20
Maria Montaperto	Writing Studies	Instructional Specialist	7/1/20
Jennifer Perlis	Linguistics	Instructional Specialist	7/1/20
Jacqueline Regan	Writing Studies	Instructional Specialist	7/1/20
Richard Reid	Writing Studies	Instructional Specialist	7/1/20
Mazooz Sehwal	Modern Lang./Lit.	Instructional Specialist	7/1/20
Melanie Shefchik	Public Health	Instructional Specialist	7/1/20
Frances Stromsland	Ed Leadership	Instructional Specialist	7/1/20
Christa (Setteducati) Verem	Writing Studies	Instructional Specialist	7/1/20



Professional/Managerial Staff Appointment (AY20-21)

^two year contract, <sup>2</sup>concurrent appointment

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>	
<b>Academic Affairs</b>					
Karen Richards	Accounting/ Finance	Department Administrator	07/01/20	Experience in Lieu of degree	
Allison Smagin	Graduate School/Online Programs	Online Graduate Programs Coordinator	06/15/20	BM	University of Hartford
				BM	Stony Brook University
				MA	Stony Brook University
Robert Washington	Technology Services	CEHS Technology Services Associate	04/27/20	BS	University of Pittsburgh
Elizabeth Zweighaft <sup>2</sup>	School of Nursing	Undergraduate Nursing Program Director	07/01/20	BS	Vanderbilt University
				MA	Columbia University
				MSN	Columbia University
				EdD	Fielding Graduate University
<b>Office of the President</b>					
Wendy Lin-Cook <sup>^</sup>	Office of the President	VP for Enrollment Management	06/01/20	BBA	Hofstra University
				MA	Hofstra University
				PhD	Seton Hall University

Professional/Managerial Staff Appointment (AY20-21)

<sup>1</sup>two year contract, <sup>2</sup>concurrent appointment

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>
<b>Student - Development and Campus Life</b>				
Mukund Gopalakrishnan	Undergraduate Admissions	Assistant Director for CRM Data Analytics and Technology	05/26/20	BA Visveswaraya Technological University MBA University of Central Oklahoma
Ed Midgley	Student Development	AVP for Campus Business Services	06/01/20	BS Fairleigh Dickinson University MA Kean University

Faculty promotion (effective AY21)

<i>Name</i>	<i>Highest Degree</i>	<i>Department</i>	<i>Rank</i>
<b>College of Education and Human Services</b>			
Zoe Burkholder	PhD	Educational Foundations	Professor
Sara Goldstein	PhD	Family Science/Human Dev.	Professor
Susan Baglieri	PhD	Teaching and Learning	Professor
Priya Lalvani	PhD	Teaching and Learning	Professor
Douglas Larkin	PhD	Teaching and Learning	Professor
<b>College of Humanities and Social Sciences</b>			
Sulochana Asirvatham	PhD	Classics and General Humanities	Professor
Shannan Clark	PhD	History	Associate
Jessica Henry	JD	Justice Studies	Professor
Dorothy Rogers	PhD	Religion	Professor
<b>College of Science and Mathematics</b>			
Michelle Zhu	PhD	Computer Science	Professor
Eileen Fernandez	PhD	Mathematics	Professor
<b>College of the Arts</b>			
Scott Richards	MFA	Cali School of Music	Professor
<b>Feliciano School of Business</b>			
Ronald Strauss	PhD	Accounting and Finance	Professor
Yam Limbu	PhD	Marketing	Professor
<b>Sprague Library</b>			
Paul Martinez	MLIS	Cataloging Services	Librarian I

Reinstatement to Rank of Professor (effective AY21)

<i>Name</i>	<i>Highest Degree</i>	<i>Department</i>	<i>Rank</i>
<b>Feliciano School of Business</b>			
John Wang	PhD	Info. Mgmt./Business Analytics	Professor

**Leave of Absence Without Pay**

<b>Name</b>	<b>Department</b>	<b>Term of Leave</b>
Patricia Matthew	English	September 1, 2020 – August 31, 2021

MONTCLAIR STATE UNIVERSITY  
Montclair, New Jersey

BOARD OF TRUSTEES

Bachelor of Arts in Liberal Studies

Resolved: The Montclair State University Board of Trustees approves the creation of a Bachelor of Arts (BA) in Liberal Studies, effective Spring 2021.

MONTCLAIR STATE UNIVERSITY  
Montclair, New Jersey

BOARD OF TRUSTEES

Closure of New Jersey School of Conservation

June 3, 2020

**N.J.S.A. 18A:64N-9.b and q – authority determine the educational curriculum and program of the university and dispose of property**

WHEREAS, The New Jersey School of Conservation (“NJSOC”) is located on a 240-acre tract of land within Stokes State Forest in Sussex County and the New Jersey Legislature enacted N.J.S.A. 18A:64I-1 in 1981 to transfer management and control of NJSOC from the Division of Parks and Forestry in the Department of Environmental Protection to Montclair State University to be used in perpetuity as a school for environmental field study under the direction of the Montclair State University Board of Trustees;

WHEREAS, the New Jersey Legislature further enacted N.J.S.A. 18A:64I-2 which required Montclair State’s Board of Trustees to expend the sum of money included in any annual Appropriations Act for the expenses necessary for the educational program of NJSOC, including the maintenance of the buildings and grounds necessary for that program;

WHEREAS, the Legislature appropriated approximately \$1 million annually for the expenses to support and maintain NJSOC until 2010, but has not included NJSOC in the annual Appropriations Act since fiscal year 2011 when it was deleted without explanation;

WHEREAS, the facilities and programs at NJSOC have been supported since 2011 by the University’s operating revenue; and

WHEREAS, during fiscal year 2020, the University’s general appropriation of \$47.1 million has been reduced to \$34.8 million to serve 21,000 students and additional enormous expenses have been incurred as a result of the COVID-19 pandemic making support of NJSOC’s annual operating deficit of approximately \$1.4 million untenable;

WHEREAS, NJSOC is in need of a minimum of \$15 million in renovations and repairs which are necessary to any potential reversal of the annual operating deficit; and

WHEREAS, the State has provided no capital support for the NJSOC; and

WHEREAS, the Board of Trustees has authority to determine the educational curriculum and program of the University pursuant to N.J.S.A. 18A:64N-9.a; and

WHEREAS, the Board of Trustees has authority to dispose of property which is necessary or desirable for University purposes pursuant to N.J.S.A. 18A:64N-9.q;

NOW THEREFORE, the Board of Trustees hereby delegates authority to the President and University Counsel to take such actions as may be necessary, appropriate or required for the closure, cessation and/or suspension of education programs at NJSOC, and to transfer and/or dispose of any interest the University may have in NJSOC in any manner deemed appropriate, reasonable or as permitted by applicable law.

MONTCLAIR STATE UNIVERSITY  
Montclair, New Jersey

BOARD OF TRUSTEES

FY21 Contract Award Authorization  
Audit, Finance and Investments Committee  
June 3, 2020

Resolved: The Board of Trustees authorizes the following contract awards:

- Library Materials (Various) - \$2,085,750
- New Jersey's Higher Education Network Services (NJEdge.net) - \$700,000
- Student Health Insurance (Aetna Student Health)
- Insurance and Risk Management Services (The College of New Jersey) - \$1,247,000
- Public Utilities (Various) - \$4,475,000
- Legal Services (Various) - \$500,000
- Transact Campus (Transact Campus Inc.) - \$1,181,324



MONTCLAIR STATE UNIVERSITY  
Montclair, New Jersey

BOARD OF TRUSTEES

Motion to Enter Closed Session

June 3, 2020

Be it hereby moved pursuant to N.J.S.A. 10:4-13 that the Montclair State University Board of Trustees shall enter into Closed Session prior to the next publicly noticed meeting to discuss the following pursuant to N.J.S.A. 10:4-12.b: 1) pending litigation filed against the University; 2) personnel matters; and 3) other matters which may arise consistent with N.J.S.A. 10:4-12.b.

The minutes of the discussion of matters conducted in Closed Session shall be made available to the public when confidentiality is no longer permitted by N.J.S.A. 10:4-12.b.