

MONTCLAIR STATE UNIVERSITY
Montclair, New Jersey

BOARD OF TRUSTEES
April 13, 2022

Present: Ms. Rose Cali, Dr. Francis Cuss, Mr. Marc de Grandpre, Ms. Tracy Higgins, Mr. Preston Pinkett, Mr. Douglas Kennedy, President Jonathan Koppell, Mr. Ralph LaRossa, Mr. Bill Mullen and Mr. Kent Sluyter

Present by invitation: Prof. Sandra Collins, Dr. Joseph Brennan, Mr. Shawn Connolly, Ms. Colleen Coppla, Ms. Candace Fleming, Hon. Mark Fleming, Dr. Kimberly Hollister, Mr. David Josephson, Mr. Michael Galvin, Dr. Dawn Soufleris, Mr. David Vernon, Ms. Maria Anderson, and Mr. Keith Barrack.

Dr. Cuss called the meeting to order at 11:30 am in the University Hall Conference Center.

Statement regarding manner of public notice of meeting

Dr. Cuss read the following statement regarding the public notice of the meeting: “Please be advised that in compliance with the requirements of the Open Public Meetings Act, adequate notice of this meeting — April 13, 2022 — has been provided by distributing notices as required, properly posting 48-hour notice, and forwarding notices to designated newspapers and to persons requesting such notification.”

Roll call — As reported above.

Minutes from the meeting of February 11, 2022

Trustees approved the minutes from February 11, 2022 as distributed.

No. 3376

ANNUAL TUITION HEARING

President Koppell made a presentation to the University Community summarizing how the University is funded by the State of New Jersey, the University’s budget, operations, and how those impact the establishment of the University’s tuition rate. Two students addressed the board.

MATTERS PRESENTED BY THE CHAIR

Dr. Cuss reported that in closed session the Trustees reviewed the minutes from February 11, 2022, reviewed legal matters and received an update regarding data management issues. Dr. Cuss acknowledged that Trustee Lawrence Inserra, Jr. had resigned from the Board and thanked Mr. Inserra for his service.

MATTERS PRESENTED BY THE PRESIDENT

President Jonathan Koppell began his report by publicly welcoming the University's newly installed Provost Dr. Junius Gonzales. Over a distinguished 30-year career, Gonzales has worked as a faculty member, researcher, consultant and senior administrator. He most recently served as Provost and Vice President for Academic Affairs at the New York Institute of Technology. Next, President Koppell discussed enrollment, and fall registration opened almost one month earlier than last year. Currently we have 11,488 students registered, which is 5% ahead of last year's enrollment at this stage in the year. President Koppell thanked University Counsel Mark Fleming for his years of service to the University and congratulated him on his retirement.

UNION REPORT

Professor Wolfson thanked the students who participated in the annual tuition hearing and welcomed President Koppell's transparent presentation regarding the University's finances. Professor Wolfson congratulated the 7 new faculty members being appointed, the 19 faculty members receiving promotions, and Professor Joan Ficke on her well deserved emeritus status. Finally, Professor Wolfson expressed his pride in the University for helping to support Pavlo Lushyn as a visiting professor. Professor Lushyn, who previously taught at the University, is emigrating from Kyiv, Ukraine as a person displaced by the ongoing Russian invasion.

ACADEMIC AFFAIRS AND PERSONNEL COMMITTEE

Mr. Sluyter reported that the Committee reviewed the minutes from its February 11, 2022 meeting, proposed personnel actions and a list of new hires anticipated before the Board's next meeting.

M.S. in Human Resource Analytics

Mr. Sluyter moved that the Montclair State University Board of Trustees approve the creation of a Master of Science (M.S.) in Human Resources Analytics, effective Fall 2022. The motion was seconded and approved unanimously.

No. 3377

M.S. in Digital Market Analytics

Mr. Sluyter moved that the Montclair State University Board of Trustees approve the creation of a Master of Science (M.S.) in Digital Marketing Analytics, effective Fall 2022. The motion was seconded and approved unanimously.

No. 3378

PERSONNEL ACTIONS

Mr. Sluyter moved that the Board of Trustees approve the following personnel actions:

- 7 -Faculty appointments
- 2 -Managerial staff appointments
- 1 -Instructional Specialist
- 12 -Professional staff appointments
- 75 -Professional staff annual reappointments
- 18 -Promotions
- 1 -Professor emeritus
- 1 -Leave of absence without pay

Faculty Appointment: Tenure Track (AY23)

¹contract contingent upon PhD completion by 08/01/22

<i>Name</i>	<i>Department</i>	<i>Rank</i>	<i>Degrees</i>
Subong Kim	Communication Sciences and Disorders	Associate Professor	BA Hanyang University, South Korea MS Hallym University, South Korea PhD University of Iowa
Rick Laguerre	Psychology	Assistant Professor	BA University, Waterbury MS University of Connecticut PhD University of Connecticut
Fanny Lauby	Political Science/Law	Associate Professor	BA Université Paris VII, France MA Université Sorbonne Nouvelle, France PhD Université Sorbonne Nouvelle, France PhD CUNY, The Graduate Center
Rui Li	Computer Science	Assistant Professor	BS Anhui Agricultural University, Hefei, China MS University of Science/Technology of China, Hefei, China PhD University of Science/Technology of China, Hefei, China
Laura Quiros	Social Work/Child Advocacy	Associate Professor	BA Skidmore College MSW Hunter College School of Social Work PhD CUNY, The Graduate School

Maryam Rafieifar	Child Advocacy/ Policy	Assistant Professor	BS MA MS PhD ¹	Allameh Tabatabaee University,Iran Islamic Azad University, Iran Stockholm University Florida International University
Sheetal Ranjan	Justice Studies/ Sociology	Professor	BA MA MA MPhil PhD	University of Madras, India University of Madras, India CUNY, John Jay College City University of New York City University of New York

Managerial Staff Appointment (AY 2022)

⁺grant funded, # gift funded

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>
Christopher Gander	Technical Support Services	Director of IT Support Services	5/23/22	AAS Bergen Community College
Lap-Pun Lam	Office of the President	Director of Institutional Research/ Effectiveness	3/28/22	BS University of Wisconsin-Green Bay MS University of Wisconsin-Green Bay PhD Arizona State University
Jane Pilanski	Nutrition /Food Studies	Director, Dietetic Internship Program	4/11/22	BA The College of New Jersey BS Montclair State University MS The University of Alabama

Clinical Specialist/Instructional Specialist (AY22)

¹ temporary, non-tenure track appointment until 12/31/2022

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>
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Roya Saqib ¹	Political Science/Law	Instructional Specialist	2/28/22	MBA	Simmons University
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Professional Staff Appointment (AY 2022)

⁺grant funded, #gift funded

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>
Susan Brunda	IT Support Service	Workday Customer Care Specialist	4/11/22	BA Montclair State University
Sherry Clark ⁺	Center for Autism	Regional Home Visiting Program Specialist	4/11/22	BA Rutgers University MA Liberty University
Marisol De La Paz	Library Services	Executive Assistant to the Dean (Library Administration)	4/11/22	BA Ramapo College of New Jersey
Kristen Eddy	Student Academic Services	Program Associate, Academic Success /Tutoring	4/11/22	BA North Carolina Central University
Jesse Firestone	Art Galleries	Curator/ Exhibition Coordinator	4/11/22	BFA Washington University MA School of Visual Arts
Elizabeth Martinez	University Registrar	Assistant Registrar, Manager of Systems and Technology	3/14/22	MBA Montclair State University BS Montclair State University
Paul McGroarty	Web Services	Social Media Manager	3/28/22	BFA Montclair State University
Gina Policastro	Information Technology	Instructional Designer	4/25/22	MI Rutgers University BA Montclair State University
Connor Preston	Conference Center	Summer and Residential Conference Coordinator	4/11/22	BA Montclair State University
Tracy Rusen	Marketing/ Analysis	Assistant Director, Communications/ Marketing	3/28/22	BA Bloomsburg University BS Bloomsburg University
Brandy Taylor	IT Support Services	Endpoint Technician - Mac Specialist	4/4/22	Experience in Lieu of Degree
Sabriya Williams	Center for Leadership and Engagement	Program Associate	2/28/22	BS Wagner College, Staten Island, NY

Professional Staff Annual Reappointments
July 1, 2022 – June 30, 2023
*grant funded

Academic Affairs

Ashley Barlow	University College	Program Associate
Colleen Casenta	College of Education and Human Services	Internship Coordinator, CEHS Career Services (70%)
Kyle Courter*	University College	Academic Advisor, College of the Arts
Cyrene Crooms*	Center of Pedagogy	Field Team Coordinator
Katherine DeMarco	Office of Research Compliance	Compliance Coordinator
Evin Deschamps	Student Academic Services	Assistant Director of Supplemental Instruction
Janice Dittelman	Communication Sciences and Disorders	Clinical Externship Coordinator Speech-Language Pathology
Candace Dorwart	Graduate School	Marketing and Communications Manager, Graduate Online Programs (70%)
Jenna Eldridge*	Center for Autism and Early Childhood Mental Health	Infant and Early Childhood Mental Health Clinician
Danielle Epps	Center of Pedagogy	Director of Teacher Education Admissions, Recruitment, and Diversity
Amanda Faison*	Center of Pedagogy	Lead Administrative Coordinator - Urban Teacher Residency
GianCarlo Fernandez	Feliciano School of Business	Multimedia Production Specialist
Brooke Garlick	Art and Design	Administrative Assistant, Scheduling and Studio Facilities

Keith Green	School of Communication and Media	Coordinator of Strategic Communications
Ruben Irizarry	College of Education and Human Services	Program Associate, College of Education and Human Services
Glenda James*	Center for Autism and Early Childhood Mental Health	Infant and Early Childhood Mental Health Clinician
Kevin Johnson	Arts and Cultural Programming	Senior Production Engineer
Michelle Kight	Computer Science	Program Associate, Computer Science Department
Hope Kremer	University College	Academic Advisor, University College
Kimberly Lang*	College of Education and Human Services	Research Assistant - Grow NJ Kids – Evaluation
Asiah Lemon	College of Science and Mathematics	Pre-Medical Advisor
Benjamin Lewis	Information Management and Business Analytics	Graduate Programs Recruitment and Enrollment Coordinator
Shams ul Mahmood*	Chemistry and Biochemistry	Postdoctoral Scientist
Melissa Mazzaro*	Biology	Coordinator of Education and Outreach
Donna Meeker-O'Rourke	College of Humanities and Social Sciences	Program Specialist, Center on Global Human Trafficking
Brittany Meistrich*	Center for Autism and Early Childhood Mental Health	Infant and Early Childhood Mental Health Clinician
Tirzah Mills*	College of Science and Mathematics	Program Coordinator, PSEG Institute for Sustainability Studies
Mariah Morrison*	Center for Autism and Early Childhood Mental Health	Infant and Early Childhood Mental Health Clinician
Jazmene Mosley*	EOF and Academic Success	Dual Enrollment Coordinator/Success Coach
Marilyn Moya	Academic Affairs	Administrative Assistant, Hispanic Initiatives
Olga Ndhlovu	Student Academic Services	Assistant Director of Tutoring and Academic Coaching
Jose Nieves*	Center for Autism and Early Childhood Mental Health	Infant and Early Childhood Mental Health Clinician

Lauren O'Neil	Biology	Laboratory Technician, Biology Department
Katherine Papas	Communication Sciences and Disorders	Speech-Language Pathology Clinic Director
Rebecca Pistilli	College of Science and Mathematics	Academic Advisor and Enrollment Specialist, College of Science and Mathematics
Isabelle Ramos	College of Humanities and Social Sciences	Director, Pre-Law Program
Margaret Reece	Nutrition and Food Studies	Lab Supervisor
Alessandra Rossi*	Biology	Postdoctoral Research Scientist
Chelsea Rushing*	Health Careers	Academic Advisor, Health Careers Program (EOF)
Ellen Samitt*	Center for Autism and Early Childhood Mental Health	Infant and Early Childhood Mental Health Clinician
Carolina Sanchez	School of Nursing	Pre-Licensure Nursing Administrative Assistant
Chelsea Sharkey*	Center for Autism and Early Childhood Mental Health	Infant and Early Childhood Mental Health Clinician
Kevin Shaw	College of Education and Human Services	Research Assistant
Marlise Silva*	EOF and Academic Success	Dual Enrollment Coordinator/Success Coach
Majeda Sultana	EOF and Academic Success	EOF Counselor/Academic Advisor

Enrollment Management

Malikka Hutchins	Global Engagement	Administrative Assistant
Saphia Hyatt	Financial Aid	Student Financial Aid Counselor
Juliette Munoz	Red Hawk Central	Student Services Specialist
Ally Nowatnick	Undergraduate Admissions	Pre-Enrollment Specialist
Dominique Vines	Red Hawk Central	Student Services Specialist

Human Resources

Marlene Krobatsch	Employee Benefits	Benefits Coordinator
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Information Technology

Len Belli	Technical Support Services	Audio Visual Engineering Specialist
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Philip Jou	Institutional Research and Effectiveness	Data Analytics Developer
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Nicole Sanchez	Technical Support Services	Computer Lab Services Technician
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Steve Wallis	Technical Support Services	Quality Assurance Supervisor
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Joseph Yankus	Instructional Technology and Design Services	Instructional Designer
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Student Development and Campus Life

Claudio Alejo	Center for Student Involvement	Coordinator for Greek Life
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Ian Carter	Intercollegiate Athletics	Head Men's and Women's Indoor/Outdoor Track and Field Coach
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Tiffany Ciprian	Counseling and Psychological Services	Staff Clinician, Coordinator of Outreach and Prevention
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Janele Coppola	Health Center	Nurse Practitioner
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Aneika Daley	Intercollegiate Athletics	Assistant Athletic Trainer
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Patrick Duffy	Intercollegiate Athletics	Sports Information Coordinator
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John Han	Campus Recreation and Intramural Sports	Health Promotion Specialist
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Brent Johnson	Residential Life	Community Director
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Casey Keegan	Health Center	Nurse Practitioner
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Brie Krug	Campus Recreation and Intramural Sports	Coordinator of Evening Events and Facilities
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Ruqaiyah Lash	Residential Life	Community Director
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Amanda Miller	Health Center	Staff Nurse
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Joanne Powser	Residential Life	Community Director
Nathan Taylor	Dean of Students	Assistant Director for Orientation Programs

University Communications and Marketing

Ely Morella	University Communications and Marketing	Front End Developer/UX Specialist
Elyse Toribio	University Communications and Marketing	Media Relations Coordinator

University Development

Parker Fish	University Development	Associate Director of Donor Relations
Ashante Patterson	Annual Giving and Alumni Relations	Associate Director of Annual Giving and Alumni Engagement
Alyssa Zinola	Annual Giving and Alumni Relations	Associate Director of Alumni Engagement

Faculty promotion (effective AY23)

<i>Name</i>	<i>Highest Degree</i>	<i>Department</i>	<i>Rank</i>
College of Education and Human Services			
Pablo Tinio	DNS	Educational Foundations	Professor
Eric Weiner	PhD	Educational Foundations	Professor
Marsha Grant-Ford	PhD	Exercise Sci./Physical Education	Associate
Erik Jacobson	EdD	Teaching/Learning	Professor
College of Humanities and Social Sciences			
Christopher Salvatore	PhD	Justice Studies	Professor
Anthony D'Urso	PsyD	Psychology	Professor

College of Science and Mathematics

Jinshan Gao	PhD	Chemistry/Biochemistry	Professor
David Konas	PhD	Chemistry/Biochemistry	Professor
Bharath Kumar Samanthula	PhD	Computer Science	Associate
Marc Favata	PhD	Physics/Astronomy	Professor

College of the Arts

Roberta Friedman	MFA	School of Communication/Media	Professor
Erhard Rom	MFA	Theatre and Dance	Professor

Feliciano School of Business

Joseph Nicholson	PhD	Accounting/Finance	Associate
Li-Chun Lin	PhD	Hospitality/Tourism	Professor
Wencang Zhou	PhD	Management	Professor
Mark Kay	PhD	Marketing	Professor

School of Nursing

Yanick Joseph	EdD	School of Nursing	Associate
Courtney Reinisch	DNP	School of Nursing	Professor

Leave of Absence Without Pay

Name	Department	Term of Leave
Daniel Simonet	Psychology	September 1, 2022 – June 30, 2023

Resolution to Grant Professor Emerita Status to

DR. JOAN C. FICKE

Whereas: Pursuant to Montclair State University’s personnel policies, the Board of Trustees, upon recommendation of the President, may confer emerita status for a retired professor should it desire to recognize meritorious performance, and

Whereas: Professor Joan C. Ficke has retired from Montclair State University, College of Education and Human Services, Department of Exercise Science and Physical Education, and

Whereas: Professor Ficke served the University for forty-five years, and

Whereas: As an undergraduate at Montclair, she served as captain of a championship women's basketball team, and upon graduation served as assistant and interim head coach of the basketball team and earned selection to the Panzer Athletic Hall of Fame, and

Whereas: She rose through the ranks to Professor in the Department of Health Professions, served as Director of the Women's Center, Executive Vice President and Interim President of Local 1904 of the American Federation of Teachers, Interim Dean of Students, Assistant Vice President for Academic Affairs, Associate Vice President for Personnel and Resource Planning in the Office of Academic Affairs, Vice Provost for Academic Affairs, Senior Vice Provost for Academic Affairs, and as Dean of the Graduate School where she contributed the University to be designated as a Carnegie Research Three institution.

Now, therefore, be it

Resolved: That Joan C. Ficke be designated Professor Emerita of Montclair State University with all the rights, duties, and privileges thereunto appertaining.

Dr. Cuss recused himself from the professional staff reappointments. The motion was seconded and approved unanimously with the noted recusal.

No. 3379

INFRASTRUCTURE COMMITTEE

Mr. LaRossa moved that the Board delegate authority to the President or Interim Vice President for Finance and Treasurer to provide consent on behalf of Montclair State University to the change in control in UMM. The motion was seconded and approved unanimously.

No. 3380

AUDIT, FINANCE AND DEVELOPMENT COMMITTEE

Mr. Kennedy reported that the Audit, Finance, and Development Committee reviewed the minutes from its February 11, 2022 meeting, reviewed contract awards, reviewed the State Budget Submission and had a discussion regarding contract negotiations.

Delegated Contract Awards

The Committee reviewed the Delegated Contract Approval Report.

- Architectural Services for Refresh of Main Entrance and Lobby of Sprague Library (DIGroup Architecture) \$38,610
- Anti-Plagiarism Software (Turnitin, LLC) - \$220,905
- Intersect Student Recruitment Platform (PowerSchool Group, LLC) - \$141,694
- Bertec Computerized Dynamic Posturography (E3 Diagnostics) - \$163,815
- Inductively- Coupled Plasma Optical Emission Spectrometer (Thermo Electron North America, LLC.) - \$69,375
- Workday HCM Payroll Resource (Signature Commercial Solutions, LLC) - \$89,670
- Web Application Developer (Perennial Resources International) -\$60,900
- Web-based Construction Project Manager Software (Systemates, Inc.) - Increase \$9,700
- Multi-Year NVIVO Contract (QSR International) - \$75,000
- Academic Coaches (Instructional Connections, LLC) - \$433,063
- Commencement Ceremonies Venue (New Meadowlands Stadium Company, LLC) – \$192,071
- Workday Customer Care Resource (Signature Commercial Solutions, LLC) -\$36,750
- NAO Humanoid Robots (Robot Labs, Inc.) - \$67,241
- Student Health Record Software (Pyramed Health Systems) - \$181,732
- Parental Portal (CampusESP, Inc.) - \$61,500
- CEL Vivarium Upgrades (Automated Logic Corporation) - \$196,000

Contract Awards

Mr. Kennedy moved that the following contract awards be approved.

- Recruiting and Admission Software Renewal and Enhancement (Technolutions, Inc.) Increase \$125,000
- External Auditing Firm 1 year extension (PKF O’Connor Davies, LLP) Increase \$99,000
- Residence Hall Laundry Machines - 5 year lease (Teddimmatts) \$1,051,713
- Virtual Private Network Equipment and Security Expansion (Aspire Technology Partners, Inc.) \$1,165,541

The motion was seconded and approved unanimously.

No. 3381

Cooperative Purchasing Agreement

Mr. Kennedy moved that the Committee review and approve a resolution authorizing Montclair State University to become a member of the New Jersey Cooperative Purchasing Alliance.

No. 3382

University Line of Credit

Mr. Kennedy moved that the Board authorize the President and/or the Interim Vice President for Finance and Treasurer extend the JP Morgan Chase Revolving Line of Credit Agreement. The motion was seconded and approved unanimously.

No. 3383

MSN in Nursing Tuition

Mr. Kennedy moved that Board of Trustees approve a flat tuition and fee rate for the total degree cost of \$54,000 for the Pre-licensure Master of Science in Nursing, effective Summer 2022 through Summer 2023.

The motion was seconded and approved unanimously.

No. 3384

Matters Presented by the Chair (cont'd)

Chairman Cuss state that this was Student Representative Faith Victor's final meeting as a member of the Board of Trustees. Ms. Victor has been an exemplary member of the board and made the entire Board proud, not only of her, but of all our students. Dr. Cuss then moved that Faith Victor's colleagues on the Montclair State University Board of Trustees express their heartfelt thanks for her significant contributions and wish her every success in all her future endeavors. The motion was seconded and approved unanimously.


No. 3385

CLOSED SESSION

Dr. Cuss moved that Pursuant to N.J.S.A. 10:4-13 that the Montclair State University Board of Trustees shall enter into Closed Session prior to the next Public Session to discuss the following pursuant to N.J.S.A. 10:4-12.b: 1) pending litigation filed against the University; 2) personnel matters; and 3) other matters which may arise consistent with N.J.S.A. 10:4-12.b. The motion was seconded and approved unanimously.

No. 3384

The meeting adjourned at 1:10 pm.


Keith D. Barrack