

MONTCLAIR STATE UNIVERSITY
Montclair, New Jersey

BOARD OF TRUSTEES
February 11, 2022

Present: Ms. Rose Cali, Ms. Mary Comito, Dr. Francis Cuss, Mr. Marc de Grandpre, Ms. Tracy Higgins, Mr. Lawrence Inserra, Mr. Preston Pinkett Jr, Mr. Douglas Kennedy, President Jonathan Koppell, Mr. Sreeni Kutam, Mr. Ralph LaRossa, Mr. Bill Mullen and Mr. Kent Sluyter

Present by invitation: Prof. Sandra Collins, Dr. Joseph Brennan, Mr. Shawn Connolly, Ms. Colleen Coppla, Ms. Candace Fleming, Hon. Mark Fleming, Dr. Kimberly Hollister, Mr. David Josephson, Ms. Donna McMonagle, Dr. Dawn Soufleris, Mr. David Vernon, Ms. Maria Anderson, and Mr. Keith Barrack,

Dr. Cuss called the meeting to order at 11:30 am in the University Hall Conference Center.

Statement regarding manner of public notice of meeting

Dr. Cuss read the following statement regarding the public notice of the meeting: “Please be advised that in compliance with the requirements of the Open Public Meetings Act, adequate notice of this meeting — February 11, 2022 — has been provided by distributing notices as required, properly posting 48-hour notice, and forwarding notices to designated newspapers and to persons requesting such notification.”

Roll call — As reported above.

Minutes from the meeting of December 23, 2021

Trustees approved the minutes from December 23, 2021 as distributed.

No. 3371

MATTERS PRESENTED BY THE CHAIR

Dr. Cuss reported that in closed session the Trustees reviewed the minutes from October 29, 2021, reviewed legal matters and received an update regarding data management issues.

MATTERS PRESENTED BY THE PRESIDENT

President Jonathan Koppell thanked the faculty, staff, and students for their collective effort in protecting the health of the university community by committing to a high rate of vaccination and masking. The communal effort has allowed a fully in-person semester. Enrollment for the spring and fall semesters appears to be strong. Vice President for Enrollment Management Wendy Lin-Cook deserves public recognition for her hard work in this regard. The University has distributed more than \$60 million in pandemic related funding to the students, including \$13 million this month. The University hosted 9 community college presidents in the hopes of building on and fostering new partnerships. Lastly, congratulations to Sam Mills family for his posthumous induction into the Pro Football Hall of Fame.

Union Report

AFT President, Professor Richard Wolfson thanked the Trustees for making these meetings fully accessible by providing in person and zoom options. This allows increased transparency which is an important tool in engaging the community. Professor Wolfson also expressed concerns related to COVID-19. As rates are dropping in the state and as masking policies are considered being relaxed or eliminated, he recommends the university take a conservative approach. Professor Wolfson congratulated the 25 faculty whose sabbaticals were approved. Professor Wolfson expressed concerns about Specialists, stating the Local Union has issued a demand to negotiate a new Specialist agreement. Lastly, Professor Wolfson asked if there could be a layman’s understanding of the Energy Service Agreement provided for a deeper understanding of the agreement.

Personnel, Nominations, Compensation and Governance Committee

Mr. Sluyter reported that the Personnel, Compensation, Nominations and Governance Committee reviewed the minutes from its December 23, 2021, meeting, proposed personnel actions and a list of new hires anticipated before the Board’s next meeting.

PERSONNEL ACTIONS

Mr. Sluyter moved that the Board of Trustees approve the following personnel actions:

- 1 - Faculty appointment
- 3 - Clinical/Instructional specialists appointments
- 16 - Professional/Managerial staff appointments
- 32- Professional staff reappointments
- 25- Sabbaticals

Faculty Reappointment with Non Tenure Track

(effective September 2022)

Adebowale Sijuwade ¹	Applied Mathematics /Statistics	Assistant Professor	1/18/22	BS University of Pittsburgh MS Washington State University PhD Washington State University
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Clinical Specialist/Instructional Specialist (AY22)

¹one-semester,
temporary, non-tenure track appointment

Michelle Hadley	Marketing	Instructional Specialist	1/18/22	BA MBA	Dickinson College Chapman University
Jerry Illanovsky ¹	Computer Science	Instructional Specialist	1/18/22	BS MS	Monmouth University Stevens Institute of Technology
Sherod Nicholas ¹	School of Nursing	Clinical Specialist	1/18/22	BSN MSN	St. Peters University Fairleigh Dickinson University

Managerial Staff Appointment (AY 2022)

⁺grant funded, [#]gift funded

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>	
Carrie Carpenter	Center for Research/Evaluation on Education/Human Services (CREEHS)	Senior Research Associate, Center for Research/Evaluation on Education/Human Services (CREEHS)	1/31/22	BS MS PhD	University of Florida University of Florida University of Maryland
Adela Caceres	Associate Dean of Students	Director, Office for Social Justice/Diversity	1/31/22	BA New MA	The College of Jersey Montclair State University
Karen Gillen	Residential Life Education	Assistant Director of Residence Life	2/2/22	BA MEd	Rider University University of Delaware

Joshua Krongold	Treasury/ Finance	Assistant Treasurer	3/7/22	BA MBA	Brown University Yale School of Management
Heather Kugelmass	Center for Research/ Evaluation on Education/ Human Services (CREEHS)	Senior Research Associate, Center for Research/Evaluation on Education/ Human Services (CREEHS)	1/3/22	BA MA PhD	Stony Brook University Columbia University Princeton University
John Leech	Registrar	Associate Director for Systems Support	3/14/22	BA MPA	University of Colorado University of North Carolina
Stephanie Mayes	Budget/ Planning Systems	Budget Analyst	2/21/22	BBA MBA PhD	Drexel University University of Phoenix Seton Hall University
Dalia Davoudi ⁺	English	Postdoctoral Associate in American Studies	1/3/22	BA MA PhD	CUNY, Queens College Indiana University Indiana University
Zachary Gamache	Undergraduate Admissions	Admissions Counselor	1/8/22	BA	University of Central Florida
Amanda Jimenez	Undergraduate Admissions	Admissions Counselor	1/8/22	BA MA	William Paterson University William Paterson University
Julia Loken	College of Humanities and Social Sciences/ Enrollment Coordination	Student Services Coordinator	1/18/22	BA	Montclair State University
Alexis Rooney	Communication Sciences and Disorders	Audiology Clinical Preceptor	1/24/22	BS AuD	East Stroudsburg University Salus University
Demi Staluppi	Special Events	Special Event Planning Coordinator	2/14/22	BS	University of Massachusetts

Ryan Purcell ⁺	English	Postdoctoral Associate in American Studies	1/3/22	BBA BS MA MA PhD	University of Massachusetts Rutgers University Rutgers University Cornell University Cornell University
Michael Reinhard ⁺	English	Postdoctoral Associate in American Studies	1/3/22	BA MA PhD	University of Chicago University of Chicago University of California, Los Angeles
Keishia Rivera-Lopes ⁺	English	Postdoctoral Associate in American Studies	1/3/22	BA PhD	Rutgers University Rutgers University

Professional Staff Annual Reappointments
July 1, 2022 – June 30, 2023
*grant funded

Academic Affairs

Rosy Bido*	University College	Academic Advisor, CEHS
Danielle Blake*	University College	CHSS Academic Advisor
Laurel Brolly	Arts and Cultural Programming	Business Administrator
Diane Cavagnaro	Early Childhood, Elementary, and Literacy Education	P-3 MAR Coordinator, Southern NJ (75%)
Jasmin Culver	University College	Program Associate, University College
Daniela Della Volpe	Center of Pedagogy	Program Associate, College of Education and Human Services

Liandy Gonzalez*	Health Careers	Coordinator, Upward Bound Project
Johayra Granados-Roldan	University College	Academic Advisor, University College
Koralee Grullon	College of Science and Mathematics	Career Advisor and Employer Relations Specialist, CSAM
Imani Hill	College of Education and Human Services	Academic Advisor, CEHS
Sharmina Jalil	Feliciano School of Business	Student Services Academic Advisor
Amanda Lopez	Research and Sponsored Programs	Junior Pre-Award Specialist
Samita Mezger	Teaching and Learning	Graduate Program Administrator
Karen Richards	Accounting and Finance	Department Administrator, Accounting and Finance
April Sime	Information Management and Business Analytics	Program Coordinator
Allison Smagin	Graduate School	Online Graduate Programs Coordinator
Elaine Tirrito	Hospitality and Tourism	Administrative Assistant, Hospitality and Tourism
Gary Tufaro	Chemistry and Biochemistry	Laboratory Logistics and Safety Specialist
Juleen Wang	Feliciano School of Business	Student Services Academic Advisor
Robert Washington	College of Education and Human Services	CEHS Technology Services Associate

Enrollment Management

Matthew Baumgartner	Red Hawk Central	Student Service Specialist
Mukund Gopalakrishnan	Undergraduate Admissions	Assistant Director for CRM Data Analytics and Technology
Boyscout Maguire	Red Hawk Central	Call Center Agent
Kenei Miyazawa	Undergraduate Admissions	Pre-Enrollment Specialist

Dina Rezk	Undergraduate Admissions	Coordinator of CRM Data and Technology
John Teixeira	Red Hawk Central	Call Center Agent
Ewa Zajkowski	Enrollment Management	Executive Assistant to the VP for Enrollment Management

Information Technology

Muhammad Salahuddin	Institutional Research and Effectiveness	Report Developer
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Student Development and Campus Life

Amanda Kossakowski	Disability Resource Center	Program Associate (50%)
Dominic Sylvester	Student Development and Campus Life	Student Communications Technical Developer

University Development

Ruth Kunstadter	Development	Associate Director, Corporate and Foundation Relations
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University Facilities

Danilda Soto	Parking Services	Parking Services Coordinator
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Sabbatical (AY23)

Name *Department* *Period of Leave*

College of Education and Human Services		
Elizabeth Rivera Rodas	Educational Foundations	AY 2022-2023
Reva Jaffe-Walter	Educational Leadership	AY 2022-2023
Tanya Maloney	Teaching and Learning	Spring 2023
Talida State	Teaching and Learning	Spring 2023
College of Humanities and Social Sciences		
Deborah Chatr Aryamontri	Classics and General Humanities	Fall 2022

Fawzia Afzal-Khan	English	AY 2022-2023
Lucy McDiarmid	English	AY 2022-2023
Jeffery Strickland	History	Spring 2023
Meghan Robison	Philosophy	Fall 2022
Sangeeta Parashar	Sociology	Spring 2023
Elizabeth Emery	World Languages and Cultures	AY 2022-2023
Lois Oppenheim	World Languages and Cultures	Spring 2023
College of Science and Mathematics		
George Antoniou	Computer Science	Fall 2022
Christopher Leberknight	Computer Science	Spring 2023
Deepak Bal	Mathematics	Fall 2022
Steven Greenstein	Mathematics	Fall 2022
Aihua Li	Mathematics	Spring 2023
College of the Arts		
Livia Alexander	Art and Design	Spring 2023
Catherine Bebout	Art and Design	Fall 2022
Lori McCann	Cali School of Music	Spring 2023
Christopher McKinley	School of Communication/Media	Spring 2023
Jessica Brater	Theatre and Dance	Fall 2022
Feliciano School of Business		
Yawei Wang	Hospitality and Tourism	Fall 2022
Zhu Zhu	Management	Spring 2023
Archana Kumar	Marketing	Fall 2022

The motion was seconded and approved unanimously.

No. 3372

Academic Affairs and Facilities

Mr. Pinkett reported that the Academic Affairs and Facilities Committee reviewed the minutes from its February 11, 2022 meeting, reviewed the Clery Report, and discussed the capital project report.

BA in Recording Arts and Production

Mr. Pinkett moved that the Montclair State University Board of Trustees approves the creation of a Bachelor of Arts (BA) in Recording Arts and Production, effective Fall 2022. The motion was seconded and approved unanimously.

No. 3373

Complete Streets Program

Mr. Pinkett moved that the Montclair State University Board of Trustees approves the creation of the Complete Streets Program. Complete Streets is a means to provide a comprehensive, integrated, connected multi-modal network of transportation options through planning, design, construction, maintenance, and the operation of new and retrofitted transportation facilities along the entire right-of-way for all users of all ages and abilities. The motion was seconded and approved unanimously.

No. 3374

AUDIT, FINANCE AND INVESTMENT COMMITTEE

Mr. Kennedy reported that the Audit, Finance, and Investment Committee reviewed the minutes from its February 11, 2022 meeting, reviewed contract awards, received a report on University investments, and a quarterly budget report.

CONTRACT AWARD AUTHORIZATION

Mr. Kennedy moved that the Board of Trustees approve the following contract award:

- International Transcript Evaluation Services (Spantran, Inc.) \$660,000
- Instructure Canvas Catalog (Instructure, Inc.) product enhancement \$45,000 Increase

The motion was seconded and approved unanimously.

No. 3374

CLOSED SESSION

Dr. Cuss moved that Pursuant to N.J.S.A. 10:4-13 that the Montclair State University Board of Trustees shall enter into Closed Session prior to the next Public Session to discuss the following pursuant to N.J.S.A. 10:4-12.b: 1) pending litigation filed against the University; 2) personnel matters; and 3) other matters which may arise consistent with N.J.S.A. 10:4-12.b. The motion was seconded and approved unanimously.

No. 3375

The meeting adjourned at 12:30 pm.

A handwritten signature in black ink, appearing to read 'KDB', with a long horizontal stroke extending to the right.

Keith D. Barrack