

MONTCLAIR STATE UNIVERSITY  
Montclair, New Jersey

BOARD OF TRUSTEES  
July 20, 2021

Present: Ms. Rose Cali, Dr. Susan A. Cole, Ms. Mary Comito, Dr. Francis Cuss, Ms. Tracy Higgins, Mr. Lawrence Inserra, Jr., Mr. Douglas Kennedy, Mr. Sreeni Kutam, Mr. William Mullen, Ms. Maria Cavero Munoz, Mr. Kent Sluyter, and Ms. Faith Victor

Absent: Mr. Marc de Grandpre, Mr. Ralph LaRossa, and Mr. Preston Pinkett

Present by invitation: Prof. Sandra Collins, Dr. Joseph Brennan, Mr. Shawn Connolly, Ms. Colleen Coppla, Ms. Candace Fleming, Hon. Mark Fleming, Dr. Kimberly Hollister, Mr. David Josephson, Ms. Donna McMonagle, Dr. Dawn Soufleris, Mr. David Vernon, Ms. Maria Anderson, and Mr. Keith Barrack,

Dr. Cuss called the meeting to order at 11:30 am in the School of Communication and Media Presentation Hall.

Statement regarding manner of public notice of meeting

Dr. Cuss read the following statement regarding the public notice of the meeting: “Please be advised that in compliance with the requirements of the Open Public Meetings Act, adequate notice of this meeting — July 20, 2021 — has been provided by distributing notices as required, properly posting 48-hour notice, and forwarding notices to designated newspapers and to persons requesting such notification.”

Roll call — As reported above.

Minutes from the meeting of June 22, 2021

Trustees approved the minutes from June 22, 2021 as distributed.

No. 3341

Nominations Committee

Mr. Inserra reported that the Nominations Subcommittee of the Personnel, Compensation, Nominations and Governance Committee met previously to discuss a slate of Board officers for two-year terms running from July 2021 to July 2023 and, in accordance with the committee’s recommendation, he moved that the Board elect Dr. Cuss as Chair, Mr. Sluyter as Vice Chair, and Ms. Comito as Secretary. That motion was seconded and approved unanimously.

No. 3342

### Union Report

Professor Richard Wolfson spoke on behalf of AFT Local 1904. He thanked President Cole for her 23 years of service and wished her an enjoyable retirement. Professor Wolfson stated he looked forward to President Koppell's administration and expressed his commitment to a positive working relationship between labor and the University. Professor Wolfson sought additional information regarding the proposed FY 2022 budget and suggested that tuition not be raised. He also asked the Trustees to review the manner in which employee tuition discounts were administered.

### Matters Presented by the Chair – Dr. Francis Cuss

Dr. Cuss reported that in closed session the Trustees reviewed the minutes from June 22, 2021, reviewed legal matters and discussed personnel matters.

### Board Meeting Dates

Dr. Cuss moved that the Board approve the Board of Trustees meeting schedule for the 2021-2022 Academic Year. The motion was seconded and approved unanimously.

No. 3343

### Presidential Salary and Retirement

Dr. Cuss moved to amend the agenda to include the following item and further moved that the Board establish Dr. Cole's FY 2022 salary at \$491,000, grant a performance bonus for FY 2021 of 20%, and delegate to Chairman Cuss the authority to approve any actions necessary to President Cole's retirement from the University. The motion was seconded. Trustee Kennedy noted his recusal for the record. The motion was seconded and approved unanimously with the noted recusal.

No. 3344

### Matters Presented By The President

President Cole expressed her gratitude to the University Community for its hard work over the past year under what were trying circumstances due to the pandemic. The New Jersey State budget was approved and the University received its highest operating appropriation in many years. The University intends to go back to fully in-person operations for the fall semester. The enrollment looks strong for the fall term. Dr. Cole thanked the Board of Trustees, the faculty, and staff for their support over her 23 year tenure. Dr. Cole also thanked the students for being the inspiration behind the University's growth over that period. Dr. Cole closed by stating that Jonathan Koppell is a worthy successor and that she is confident the University will continue its upward trajectory. Members of the Board thanked Dr. Cole for her service and dedication.

Personnel, Nominations, Compensation and Governance Committee

Mr. Inserra reported that the Personnel, Compensation, Nominations and Governance Committee reviewed the minutes from its June 22, 2021, meeting, proposed personnel actions and a list of new hires anticipated before the Board’s next meeting.

PERSONNEL ACTIONS

Mr. Inserra moved that the Board of Trustees approve the following personnel actions:

- 5 - Tenure track faculty appointments
- 8 - Temporary faculty appointments - Non-tenure track
- 1 - Clinical/Instructional specialist appointments
- 15 - Professional staff appointments
- 5 - Managerial staff appointments
- 1 - Leave of absence without pay

Faculty Appointment: Tenure Track (AY21-22)

<sup>1</sup>one-year, three quarter time, appointment

<i>Name</i>	<i>Department</i>	<i>Rank</i>	<i>Degrees</i>
Folasade Kolade	School of Nursing	Assistant Professor	BS Daemen College MS Daemen College DNP University of Tennessee Health Science Center
Patricia McGaughey	School of Nursing	Assistant Professor	BA Eureka College MSN Yale University PhD New York University
Dipesh Patel <sup>1</sup>	School of Business	Assistant Professor	BS Rutgers University MBA Saint Peters University
Mireya Vilar-Compte	Public Health	Associate Professor	BSc Instituto Tecnológico Autónomo de México MSc University of York MPhil NYU Wagner Graduate School of Public Service

			PhD	NYU Wagner Graduate School of Public Service
Patricia Virella	Educational Leadership	Assistant Professor	BS MS MS PhD	Adelphi University Sarah Lawrence College Bank Street College University of Connecticut

Temporary Faculty Appointment: Non-Tenure Track (AY21-22)  
<sup>1</sup>one-year, <sup>2</sup>three-quarter time, <sup>3</sup>half-time, <sup>4</sup>60 percent time, <sup>5</sup>67 percent time,  
temporary, non-tenure track appointment

<i>Name</i>	<i>Department</i>	<i>Rank</i>	<i>Degrees</i>	
Donald Batchelder <sup>3</sup>	Cali School of Music	Assistant Professor	BM MM DMA	The Juilliard School The Juilliard School Rutgers University, New Brunswick
Rachel Carter <sup>3</sup>	English	Visiting Assistant Professor	BA MFA	University of Vermont Columbia University
Lisa Kingstone <sup>4</sup>	Educational Foundations	Associate Professor	BA MA PhD	Columbia University Barnard College University of Massachusetts Amherst
Roberta Lazarus <sup>3</sup>	Communication Sciences/ Disorders	Instructor	BA MA MA	University of Michigan American University Montclair

				State University
Rui Li <sup>1</sup>	Computer Science	Assistant Professor of Computer Science	BS MS PhD	Anhui Agricultural University, China University of Science and Technology of China University of Science and Technology of China
Guy Nicolucci <sup>1</sup>	School of Communication / Media	Assistant Professor of Filmmaking	BA MFA	University of Missouri University of California

<i>Name</i>	<i>Department</i>	<i>Rank</i>	<i>Degrees</i>	
Karl Nussbaum <sup>5</sup>	School of Communication / Media	Assistant Professor	BS MFA	Washington University Donau University of Krems, Austria Austria
Oscar Perez <sup>2</sup>	Cali School of Music	Assistant Professor	BA MA	University of North Florida Queens College CUNY

Clinical Specialist/Instructional Specialist (AY21-22)

<sup>1</sup>three-year, non-tenure-track appointment

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>
Kayon Hall <sup>1</sup>	Educational Leadership	Clinical Specialist	9/1/21	BA Texas A&M University-Commerce

Professional Staff Appointment (AY21-22)  
<sup>+</sup>grant funded

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>
Jenna Eldridge <sup>+</sup>	Center for Autism / Early Childhood Mental Health	Infant and Early Childhood Mental Health Clinician	7/6/21	BS Brown University MS Tufts University
Glenda James <sup>+</sup>	Center for Autism / Early Childhood Mental Health	Infant and Early Childhood Mental Health Clinician	7/6/21	BSW Rutgers University MSW Fordham University
Brent Johnson	Residential Life	Community Director	7/19/21	BS St. Cloud State University MA University of South Dakota
Michelle Kight	College of Science and Mathematics	Program Associate	8/2/21	BA Montclair State University
Ruqaiyah Lash	Residential Life	Community Director	7/19/21	BA Cheyney University of Pennsylvania MSW Temple University
Shams Mahammad <sup>+</sup>	Chemistry and Biochemistry	Postdoctoral Scientist	9/13/21	PhD Quaid-I-Azam University, Pakistan
Brittany Meistrich <sup>+</sup>	Center for Autism / Early Childhood Mental Health	Infant and Early Childhood Mental Health Clinician	7/6/21	BA Rider University MA Montclair State University
Mariah Morrison <sup>+</sup>	Center for Autism / Early Childhood Mental Health	Infant and Early Childhood Mental Health Clinician	7/6/21	BS Cornell University MSW Rutgers, The State University of New Jersey

Jose Nieves <sup>+</sup>	Center for Autism / Early Childhood Mental Health	Infant and Early Childhood Mental Health Clinician	7/6/21	BA MSW	St. Mary's Seminary and University Rutgers, The State University of New Jersey
Lauren O'Neil	Biology Department	Laboratory Technician, Biology Department	7/12/21	BS MS	Stockton University Montclair State University
Rebecca Pistilli	College of Science and Mathematics	Academic Advisor and Enrollment Specialist	7/19/21	BA M.A	Quinnipiac University Montclair State University
Joanne Powser	Residential Life	Community Director	7/19/21	BA MEd	Montclair State University Bloomsburg University of Pennsylvania
Carolina Sanchez	School of Nursing Finance/ Administration	Administrative Assistant, School of Nursing	8/2/21	BS MPA	Montclair State University Rutgers University, Piscataway
Kevin Shaw	Center for Research and Evaluation on Education and Human Services (CREEHS)	Research Assistant	7/19/21	BA	Northern Arizona University
Rachael Switzer	Residential Life	Community Director	7/19/21	BS MS	University of Wisconsin-Stevens Point University of Wisconsin-Oshkosh

Managerial Staff Appointment (AY21-22)

+grant funded

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>	
Ariana Buchar	Center for Research and Evaluation on Education and Human Services (CREEHS)	Evaluation Associate	7/19/21	BS	Northeastern University
				MA	Montclair State University
Cassandra Etienne <sup>+</sup>	Center for Cooperative Media	Assistant Director for Programming and Membership, Center for Cooperative Media	8/2/21	BS	Cornell University
				MS	CUNY, New York
Jenaya Ingram <sup>+</sup>	Center for Autism / Early Childhood Mental Health	Infant / Early Childhood Mental Health Clinician - Center for Autism / Early Childhood Mental Health	7/6/21	BA	Fairleigh Dickinson University
				MA	Fairleigh Dickinson University
				PhD	Walden University
Carmela McCleary <sup>+</sup>	Center for Autism / Early Childhood Mental Health	Infant / Early Childhood Mental Health Clinician - Center for Autism / Early Childhood Mental Health	7/6/21	BS	SUNY Oneonta
				MS	Queens College
Jonelle Schnepfer <sup>+</sup>	Center for Autism / Early Childhood Mental Health	Infant / Early Childhood Mental Health Clinician - Center for Autism / Early Childhood Mental Health	7/6/21	BA	Rutgers, The State University of New Jersey
				MA	Holy Family University

Leave of Absence Without Pay

Ezra Rashkoow

History Department

09/01/2021-01-17/2022



The motion was seconded and approved unanimously.

No. 3345

Academic Affairs and Facilities

Mr. Mullen reported that the Academic Affairs and Facilities Committee reviewed the minutes from its June 22, 2021 meeting, reviewed the Clery Report, discussed the capital project report, and reviewed the plans for the upcoming fall semester.

Wireless Antenna Lease Agreement

Mr. Mullen moved that the Montclair State University Board of Trustees hereby authorize and directs the President or the Vice President for Finance and Treasurer, on behalf of and in the name of the Board, to do and perform such acts and take such actions as may be necessary or required to execute and deliver an Amendment to the License Agreement with DRW NX, LLC, formerly known as Vigilant Global LLC, to occupy space within Bohn Hall in accordance with the general terms as discussed with the Board of Trustees. The motion was seconded and approved unanimously.

No. 3346

Wireless Antenna Sublease

Mr. Mullen moved that the Board of Trustees, subject to NJEFA approval, hereby authorize and directs the President or the Vice President for Finance and Treasurer of the University, on behalf of and in the name of the Board, to do and perform such acts and take such actions as may be necessary or required to execute and deliver the Sublease Agreement with Cingular to occupy space on and within the School of Nursing and Graduate School building in accordance with the general terms as discussed with the Board of Trustees. The motion was seconded and approved unanimously.

No. 3347

AUDIT, FINANCE AND INVESTMENT COMMITTEE

Mr. Kennedy reported that the Audit, Finance, and Investment Committee reviewed the minutes from its June 22, 2021 meeting, reviewed contract awards, and held initial discussions regarding tuition and fees rates for the upcoming academic year.

CONTRACT AWARD AUTHORIZATION

Mr. Kennedy moved that the Board of Trustees approve the following contract award:

- Richardson Room 113 Physics Lab (John O'Hara Company- \$976,500)

The motion was seconded and approved unanimously with the noted recusals.

No. 3348

Cisco Networking Delegation of Authority

Mr. Kennedy moved that the Board of Trustees delegate to the President and Vice President for Finance and Treasury, in order to improve networking capabilities, the authority to contract for Cisco networking and identity services equipment in an amount not to exceed \$1,310,000. The motion was seconded and approved unanimously.

No. 3349

FY2022 TUITION AND FEES

Mr. Kennedy moved that the Board of Trustees approve the tuition and fee rates for Fall 2021 through Summer 2022. The motion was seconded and approved unanimously.

No. 3350

FY2022 MEAL PLAN AND BOARD RATES

Mr. Kennedy moved that the Board of Trustees approve the room and meal plan rates for Fall 2021 and Spring 2022. The motion was seconded and approved unanimously.

No. 3351

FY2022 OPERATING BUDGET

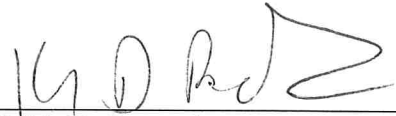
Mr. Kennedy moved that the Board of Trustees approve the fiscal year 2022 operating budget for Montclair State University. The motion was seconded and approved unanimously.

No. 3352

CLOSED SESSION

Dr. Cuss moved that Pursuant to N.J.S.A. 10:4-13 that the Montclair State University Board of Trustees shall enter into Closed Session prior to the next Public Session to discuss the following pursuant to N.J.S.A. 10:4-12.b: 1) pending litigation filed against the University; 2) personnel matters; and 3) other matters which may arise consistent with N.J.S.A. 10:4-12.b. The motion was seconded and approved unanimously.

The meeting adjourned at 12:20 pm.

  
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Keith D. Barrack