

MONTCLAIR STATE UNIVERSITY
Montclair, New Jersey

BOARD OF TRUSTEES
October 29, 2021

Present: Ms. Rose Cali, Ms. Mary Comito, Dr. Francis Cuss, Dr. Jonathan Koppell, Mr. Sreeni Kutam, Mr. Ralph LaRossa, Mr. William Mullen, Mr. Preston Pinkett, Ms. Maria Cavero Munoz, Mr. Kent Sluyter, and Ms. Faith Victor

Absent: Mr. Marc de Grandpre, Ms. Tracy Higgins, Mr. Lawrence Inerra, Jr., and Mr. Douglas Kennedy

Present by invitation: Prof. Sandra Collins, Dr. Joseph Brennan, Mr. Shawn Connolly, Ms. Colleen Coppla, Ms. Candace Fleming, Hon. Mark Fleming, Dr. Kimberly Hollister, Mr. David Josephson, Ms. Donna McMonagle, Dr. Dawn Soufleris, Mr. David Vernon, Ms. Maria Anderson, and Mr. Keith Barrack,

Dr. Cuss called the meeting to order at 11:30 am in the University Hall Conference Center.

Statement regarding manner of public notice of meeting

Dr. Cuss read the following statement regarding the public notice of the meeting: “Please be advised that in compliance with the requirements of the Open Public Meetings Act, adequate notice of this meeting — October 29, 2021 — has been provided by distributing notices as required, properly posting 48-hour notice, and forwarding notices to designated newspapers and to persons requesting such notification.”

Roll call — As reported above.

Minutes from the meeting of September 10, 2021

Trustees approved the minutes from September 10, 2021 as distributed.

No. 3360

MATTERS PRESENTED BY THE CHAIR

Dr. Cuss reported that in closed session the Trustees reviewed the minutes from September 10, 2021, reviewed legal matters and received and update regarding data management issues.

MATTERS PRESENTED BY THE PRESIDENT

President Koppell thanked the faculty who will receive emeritus status later in the meeting for their contributions to the University. He then acknowledged the loss of two members of the

University community, Dr. Michele Knoble and Mr. Franklin Johnson. President Koppell remarked that attendance at campus events is robust, as students have expressed a desire for in-person events. Homecoming was held earlier in the month and thousands of alumni and their families returned to campus. Student Development and Campus Life will be redesigning the summer orientation program to promote greater success for incoming students. Finally, the University has approved a remote work policy, which is designed to aid in the recruitment and retention of University staff.

Union Report

AFT President, Professor Richard Wolfson congratulated the members of the faculty who will be granted emeritus status. He then acknowledged that the University was included in the US News and World Report global university rankings, and remarked that that it was quite an achievement. He welcomed the new managers and staff being appointed. Professor Wolfson asked for greater detail regarding the University's audited financial statements and asked that they be made easily findable on the University's web page. He asked for greater communication with the community regarding the flexible work policy and, in particular, to consider the impact on faculty and staff when the work arrangements are changed due to a weather or other emergency. Professor Wolfson offered his assistance in designing aspects of the newly required Board of Trustees training and urged everyone in the University community to vote on election day.

MATTERS PRESENTED BY THE PRESIDENT (continued)

President Koppell responded to Professor Wolfson regarding the emergency work policy. He acknowledged that the emergency switch to remote instruction was did not give the faculty and staff adequate time to prepare for the day and the issue will be addressed in the emergency work policy.

Personnel, Nominations, Compensation and Governance Committee

Mr. Mullen reported that the Personnel, Compensation, Nominations and Governance Committee reviewed the minutes from its September 10, 2021, meeting, proposed personnel actions and a list of new hires anticipated before the Board's next meeting.

PERSONNEL ACTIONS

Mr. Mullen moved that the Board of Trustees approve the following personnel actions:

- 7 - Managerial staff appointments
- 14 - Professional staff appointments
- 7 - Professors emeriti

Managerial Staff Appointment (AY 2022)
⁺grant funded, # gift funded

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>
Amy Amin	Finance	Senior Accountant	9/20/21	BS Kean University
David Bryngil	Campus Recreation and Intramural Sports	Associate Director of Campus Recreation, Facilities/Budget	10/11/21	BA Saint Peter's College MA Fordham University
April Johnson	University College	Director of Advising, High-Impact Practices and the First-Year Experience	10/18/21	BA Montclair State University MA New York University
Shawn Laidlaw	Finance and Treasury	Director of Construction Procurement	10/25/21	MBA Stockton University BS Ramapo College of New Jersey BA Ramapo College of New Jersey
Marisa MacDonnell	Center for Research /Evaluation on Education/Human Services (CREEHS)	Senior Research Associate, Center for Research and Evaluation on Education and Human Services (CREEHS)	10/11/21	BS University of New Hampshire MS University of New Hampshire PhD Montclair State University
Hezal Patel	Center for Academic Success/Tutoring	Director, Academic Success Programs	11/8/21	BA Rutgers University MA Teachers College, Columbia University
Cynthia Soete ⁺	Center for Autism	Lead Infant and Early Childhood Consultation Specialist	10/4/21	BA St. Louis University MSEd Bank Street College of Education

Professional Staff Appointment (AY 2022)
⁺grant funded, # gift funded

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>
Janele Coppola	University Health Center	Nurse Practitioner	11/22/21	BSN Ramapo College MSN Felician University
Cyrene Crooms ⁺	Center of Pedagogy	Field Team Coordinator	10/11/21	BA Stony Brook University MS Mercy College PhD Montclair State University
Stephanie David	Disability Resource Center	Disability Resource Specialist	10/25/21	BA CUNY, College of Staten Island
Kat DeMarco	Office of Research	Compliance Coordinator	10/18/21	BS East Stroudsburg University of Pennsylvania MPH Montclair State University
Evin Deschamps	Center for Academic Success and Tutoring	Assistant Director Supplemental Instruction	11/8/21	BA James Madison University MA University of Arizona
Ely Duran	Web Services	Front End Developer/UX Specialist	11/25/21	BS New Jersey Institute of Technology MS Quinnipiac University
Wonjun (John) Han	Campus Recreation and Intramural Sports	Health Promotion Specialist	11/25/21	BS Rutgers Univ., New Brunswick MPA Kean University
Mailikka Hutchins	Office of Global Engagement	Administrative Assistant	11/1/21	BA Rutgers University MA New York University
Brienne Krug	Campus Recreation and Intramural Sports	Coordinator of Evening Events/Facilities	10/09/21	BA Clemson University MA Montclair State University
Asiah Lemon	Premedical Program	Pre Medical Advisor	10/18/21	BA Montclair State University MPA University of Delaware
Olga Ndhlovu	Center for Academic Success and Tutoring	Assistant Director Tutoring and Academic Coaching	11/8/21	BS Caldwell University MS University of Kansas
Ashante Patterson	Development	Associate Director of Annual Giving and Alumni Engagement	10/25/21	BA Rutgers University -New Brunswick MA Rutgers University – New Brunswick

Isabelle Ramos	College of Humanities and Social Sciences	Director, Pre-Law Program	10/04/21	BA JD	Wells College Northeastern University School of Law
Nicole Sanchez	Computer Lab Services	Computer Lab Services Technician	11/01/21	BS	William Paterson University
Alyssa Webb	Development	Associate Director of Alumni Engagement	10/04/21	BA	California State University

PROFESSOR JAMES W. BENHAM

Whereas: Pursuant to Montclair State University personnel policies, the Board of Trustees, upon recommendation of the President, may provide emeritus status for a retired professor should it desire to recognize meritorious performance, and

Whereas: Professor James W. (Jim) Benham has retired from Montclair State University, College of Science and Mathematics, Department of Computer Science, and

Whereas: Professor Benham served the University for thirty-three years, and

Whereas: He assisted in establishing an accredited program in computer science and establishing the Department of Computer Science, and served the department with distinction as one of the longest serving faculty members, mentoring younger faculty throughout his tenure, and

Whereas: He taught a wide variety of graduate and undergraduate courses including Programming Languages, Compilers, Data Structures, Algorithms, and Computer Science Theory, and in collaboration with his department colleagues, he designed and taught capstone experiences and student project experiences that served as assessment data collection points in General Education courses serving 2000 students per year, and

Whereas: He distinguished himself as a scholar in the field of computer science, publishing in both software engineering and computer science education journals.

Now, therefore, be it

Resolved: That James W. Benham be designated Professor Emeritus of Montclair State University with all the rights, duties, and privileges thereunto appertaining.

PROFESSOR RICHARD HODSON

Whereas: Pursuant to Montclair State University personnel policies, the Board of Trustees, upon recommendation of the President, may provide emeritus status for a retired professor should it desire to recognize meritorious performance, and

Whereas: Professor Richard Hodson has long-since retired from Montclair State University, College of Science and Mathematics, formerly serving as chairperson of the Physics and Geosciences Department and later a member of the Mathematics and Computer Science Department, and

Whereas: Professor Hodson served the University for thirty-eight years, and

Whereas: Throughout his tenure, he served with distinction as department chairperson, led efforts to promote and recruit for the physics program, organized multiple workshops for teachers, and was active in the American Association of Physics Teachers including in a leadership role and as a conference presenter, and

Whereas: He made significant and early efforts to incorporate the use of computers in physics teaching, was awarded National Science Foundation funds to redesign introductory physical science courses, and has remained a life-long supporter of and contributor to the physics program at Montclair State University and to its students.

Now, therefore, be it

Resolved: That Richard Hodson be designated Professor Emeritus of Montclair State University with all the rights, duties, and privileges thereunto appertaining.

PROFESSOR JOHN LUTTROPP

Whereas: Pursuant to Montclair State University personnel policies, the Board of Trustees, upon recommendation of the President, may provide emeritus status for a retired professor should it desire to recognize meritorious performance, and

Whereas: Professor John Luttrupp has retired from Montclair State University, College of the Arts, Department of Art and Design, and

Whereas: Professor Luttrupp served the University for thirty-one years, and

Whereas: He served with distinction as Professor of Visual Communication Design, department chair, Undergraduate Advisor for the BA and BFA Degree programs, developer and coordinator of the BFA Degree in Visual Communication Design, and Faculty Representative to the Board of Trustees, and

Whereas: He is an active artist and designer, co-author of four books on design, and engaged member of the community, serving on the Board of Managers for the American Cancer Society in Essex County, a Board Member for the New Jersey Art Directors Club, and Co-Chair of the International Microcar & Minicar Club, and

Now, therefore, be it

Resolved: That John Luttrupp be designated Professor Emeritus of Montclair State University with all the rights, duties, and privileges thereunto appertaining.

DR. DAVID MIDDLEMAS

Whereas: Pursuant to Montclair State University personnel policies, the Board of Trustees, upon recommendation of the President, may provide emeritus status for a retired professor should it desire to recognize meritorious performance, and

Whereas: Professor David Middlemas has retired from Montclair State University, College of Education and Human Services, Department of Exercise Science and Physical Education, and

Whereas: Professor Middlemas served the University with distinction for twenty-one years, and

Whereas: He helped establish and served as the Director of the University's Athletic Training Program; was an accomplished scholar with several published journal articles and book chapters; and was a devoted educator who inspired generations of Montclair State University Athletic Training students, and

Whereas: He received the National Athletic Trainers Association's Most Distinguished Athletic Trainer Award and he is a member of the Athletic Trainers Society of New Jersey Hall of Fame, Chaired and co-founded the Peer Support-Critical Incident Management Team of Athletic trainers; he served as Chair of the Inaugural National Athletic Trainers Association Care Committee and as Associate Editor for the Crisis, Stress and Human Resilience International Journal.

Now, therefore, be it

Resolved: That Professor Middlemas be designated Professor Emeritus of Montclair State University with all the rights, duties, and privileges thereunto appertaining

PROFESSOR J. KENNETH OLENIK

- Whereas: Pursuant to Montclair State University personnel policies, the Board of Trustees, upon recommendation of the President, may provide emeritus status for a retired professor should it desire to recognize meritorious performance, and
- Whereas: Professor John Olenik has retired from Montclair State University, College of Humanities of Social Sciences, Department of History, and
- Whereas: Professor Olenik served the University for fifty years, and
- Whereas: He introduced the study of the Chinese language in the College of Humanities and Social Sciences, teaching East Asian history to thousands of students. He organized events on East Asia, served as department chair and on departmental committees, and created learning opportunities for his students, and
- Whereas: He specialized in Chinese and Japanese intellectual and political history and was awarded substantial grants to study and travel in China and Japan from the Social Science Research Council, Mellon Foundation, American Academy of Social Sciences, and The Academia Sinica in Taiwan. He worked as a visiting scholar at Keio University and Waseda University, including the Toyo Bunko in Japan and attended programs in China sponsored by the Chinese Academy of Social Science Department of Modern Chinese History. He published in Chinese and Japanese, including a text on Japanese history, presented numerous papers at prestigious academic conferences, and conducted field research in South China supported by the Chinese Workers and Peasant Party, travelling along the route of the Northern Expedition to Wuhan and down the Yangzi River.

Now, therefore, be it

- Resolved: That J. Kenneth Olenik be designated Professor Emeritus of Montclair State University with all the rights, duties, and privileges thereunto appertaining.

PROFESSOR KLAUS SCHNITZER

- Whereas: Pursuant to Montclair State University personnel policies, the Board of Trustees, upon recommendation of the President, may provide emeritus status for a retired professor should it desire to recognize meritorious performance, and
- Whereas: Professor Klaus Schnitzer has retired from Montclair State University, College of the Arts, Department of Art and Design, and
- Whereas: Professor Schnitzer served the University for fifty years, and

Whereas: He reimagined and developed Calcia Hall's photography studio, and served as a professor for the BA, BFA and MA Fine Art/Studio degrees, inspiring a generation of photographers, artists, teachers and industry leaders, and is greatly respected by his colleagues and students for his high standards and dedication to his teaching, and

Whereas: Professor Schnitzer was the recipient of grants from the National Endowment for the Arts, the Polaroid Foundation, and New Jersey Council of the Arts. His work is in the collections of the Museum of Modern Art, Ellis Island Immigration Museum, Lower East Side Tenement Museum, Polaroid International Collection and BMW NA. *Ellis Island: Echoes from a Nation's Past*, published by Aperture, featured his images and the work of MSU students. He has had over two hundred exhibitions nationally and internationally and has consulted for MIT, the Polaroid Corporation and the National Park Service.

Now, therefore, be it

Resolved: That Klaus Schnitzer be designated Professor Emeritus of Montclair State University with all the rights, duties, and privileges thereunto appertaining.

PROFESSOR PETER VIETZE

Whereas: Pursuant to Montclair State University personnel policies, the Board of Trustees, upon recommendation of the President, may provide emeritus status for a retired professor should it desire to recognize meritorious performance, and

Whereas: Professor Peter Vietze has retired from Montclair State University, College of Humanities and Social Sciences, Department of Psychology, and

Whereas: Professor Vietze served the University for fourteen years, and

Whereas: During his tenure he served as department chair and as a member of the Personnel Advisory Committee, Graduate Council, and the College Undergraduate Curriculum Committee. He also served as Adjunct Coordinator of the Psychology Department, and taught in the University's Teaching in English Program through the Global Education Center and at five different universities in the Peoples' Republic of China, and

Whereas: His scholarship included several research papers in peer-reviewed journals while at Montclair State University. He also served on the editorial boards of *Current Psychological Research* and *Current Psychological Review*.
Now, therefore, be it

Resolved: That Peter Vietze be designated Professor Emeritus of Montclair State University with all the rights, duties, and privileges thereunto appertaining.

The motion was seconded and approved unanimously.

No. 3361

Academic Affairs and Facilities

Mr. LaRossa reported that the Academic Affairs and Facilities Committee reviewed the minutes from its September 10, 2021 meeting, reviewed the Clery Report, discussed the capital project report, and received a report regarding the University's Information Technology infrastructure.

BA in URBAN HUMANITIES

Mr. LaRossa hereby moved that the that the Board of Trustees approve the creation of a Bachelor of Arts in Urban Humanities effective Fall 2022. The motion was seconded and approved unanimously.

No. 3362

AUDIT, FINANCE AND INVESTMENT COMMITTEE

Mr. Pinkett reported that the Audit, Finance, and Investment Committee reviewed the minutes from its September 10, 2021 meeting, reviewed contract awards, reviewed the FY 21 year end budget report and the FY 22 first quarter budget report. Additionally, the Committee met with the University's external auditors in executive session.

CONTRACT AWARD AUTHORIZATION

Mr. Pinkett moved that the Board of Trustees approve the following contract award:

- Building Automation System – 5 year contract for software maintenance and hardware repairs (Automated Logic Corporation) - \$1,866,940

The motion was seconded and approved unanimously with the noted recusals.

No. 3363

External Independent Audit Report

Mr. Pinkett moved I that the Board of Trustees adopts the 2019-20 financial statements and audit report, as presented to the Finance, Audit, and Investment Committee, and subject to further revisions to be made by the Vice President for Finance & Treasurer in consultation with PFK O'Connor Davies LLP, to reflect GASB No. 75. The motion was seconded and approved unanimously.

No. 3364

MATTERS PRESENTED BY THE CHAIR (cont'd)

Chairman Cuss asked Faculty Representative Sandra Collins to present the resolutions granting emeritus status.

Reports

Student Trustee Government Association President Ashon Landon presented the associations' leadership's goals to revive student life on campus. The Student Government Association leadership has attended each new student orientation to assist with their incoming students' transition to campus life, including promoting campus activities. The Student Government Association enacted new governing statutes, prepared a budget, and held a leadership retreat to assist student organizations governance issues. President Landon thanked President Koppell, Vice President for Student Development and Campus Life Dawn Soufleris, and Dean of Students Margaree Coleman-Carter for their support during the year.

CLOSED SESSION

Dr. Cuss moved that Pursuant to N.J.S.A. 10:4-13 that the Montclair State University Board of Trustees shall enter into Closed Session prior to the next Public Session to discuss the following pursuant to N.J.S.A. 10:4-12.b: 1) pending litigation filed against the University; 2) personnel matters; and 3) other matters which may arise consistent with N.J.S.A. 10:4-12.b. The motion was seconded and approved unanimously.

No. 3365

The meeting adjourned at 12:30 pm.



Keith D. Barrack