

MONTCLAIR STATE UNIVERSITY
Montclair, New Jersey

BOARD OF TRUSTEES
Public Session

AGENDA

DATE: October 30, 2020
TIME: 11:30 a.m.
PLACE: VIRTUAL

1. Statement regarding manner of public notice of meeting	1
2. Roll call	2
3. Minutes from September 11, 2020.....	3
4. Minutes from October 19, 2020.....	15

Matters Presented by the Chair

Matters Presented by the President

Personnel, Compensation, Nominations and Governance Committee

5. <i>Action:</i> Personnel actions.....	18
a. Faculty Appointment	19
b. Professors Emeriti	20

Academic Affairs and Facilities Committee

Audit, Finance and Investment Committee

6. <i>Action:</i> Contract award authorization	28
7. <i>Action:</i> Year End Closing Audit	29

Reports

Closed Session

8. Motion to enter closed session prior to the next public session.....	30
---	----

New Business

Adjournment

Montclair State University

BOARD OF TRUSTEES



Public Notice:

Please take notice that on Friday, October 30th, 2020, the Montclair State University Board of Trustees shall hold a public meeting at which time formal actions may be taken on the agenda, which may include: contract awards, personnel matters and such other matters as may be necessary. Due to the public health concerns, the meeting will be conducted virtually via Zoom. For the Public Session packet as well as the link to join the meeting you may go to www.montclair.edu/board-of-trustees/agenda-and-schedule/

MONTCLAIR STATE UNIVERSITY
Montclair, New Jersey

Members, Board of Trustees
October 30, 2020

Ms. Fathia Balgahoom, Student
Ms. Rose C. Cali
Ms. Mary A. Comito
Dr. Francis M. C. Cuss, Chair
Mr. Jean Marc de Grandpre
Mr. George J. Hiltzik
Mr. Lawrence Inserra, Secretary
Mr. Douglas L. Kennedy
Mr. Ralph A. LaRossa
Mr. William T. Mullen
Mr. Preston D. Pinkett III
Mr. Kent Sluyter, Vice-Chair

Nonvoting Members

Dr. Susan A. Cole, President
Ms. Faith Victor, Student

Faculty Representative to the Board

Prof. Elizabeth Emery

MONTCLAIR STATE UNIVERSITY
Montclair, New Jersey

BOARD OF TRUSTEES
September 11, 2020

Present: Ms. Fathia Balgahoom, Ms. Rose Cali, Dr. Susan A. Cole, Ms. Mary Comito, Dr. Francis Cuss, Mr. Marc de Grandpre, Mr. George J. Hiltzik, Mr. Douglas Kennedy, Mr. Ralph LaRossa, Mr. William Mullen, Mr. Kent Sluyter, and Ms. Faith Victor

Absent: Mr. Lawrence Inserra, Jr. and Mr. Preston Pinkett,

Present by invitation: Dr. Joseph Brennan, Mr. Shawn Connolly, Ms. Wendy Lin Cook, Ms. Colleen Coppla, Ms. Candace Fleming, Hon. Mark Fleming, Dr. Willard Gingerich, Mr. David Josephson, Ms. Donna McMonagle, Dr. Karen Pennington, Mr. David Vernon, Ms. Maria Anderson, Mr. Keith Barrack, and Ms. Shante Palmer

Dr. Cuss called the meeting to order via video conference at 11:45 am. Members of the Board and administration also participated in the University Hall Conference Center.

Statement regarding manner of public notice of meeting

Dr. Cuss read the following statement regarding the public notice of the meeting: “Please be advised that in compliance with the requirements of the Open Public Meetings Act, adequate notice of this meeting — September 11, 2020 — has been provided by distributing notices as required, properly posting 48-hour notice, and forwarding notices to designated newspapers and to persons requesting such notification.”

Roll call — As reported above.

Matters Presented by the Chair – Dr. Francis Cuss

Dr. Cuss called for a moment of silence in remembrance of the lives lost on September 11, 2001.

Minutes from the meeting of July 15, 2020

Trustees approved the minutes from July 15, 2020 as distributed.

No. 3294

Matters Presented by the Chair – Dr. Francis Cuss (cont’d)

Dr. Cuss reported that in closed session the Trustees reviewed the minutes from July 15, 2020, and reviewed legal matters.

Dr. Cuss then made the following appointments to the Board’s standing committees for fiscal year 2021.

Executive Committee: George J. Hiltzik, Kent Sluyter, Ralph LaRossa, Rose Cali, Douglas Kennedy, and Lawrence Inserra.

The Academic Affairs & Facilities Committee: Ralph LaRossa as Chair, William Mullen as Vice Chair, Rose Cali, Lawrence Inserra, Jr., Marc de Grandpre, and Faith Victor as the non-voting student Trustee. Faculty Representative Professor Emery sits on this committee.

The Audit, Finance & Investment Committee: Douglas Kennedy as Chair, Preston Pinkett as Vice Chair, Kent Sluyter, George Hiltzik, and Fathia Balgahoom as the voting Student Trustee.

The Personnel, Compensation, Nomination & Governance Committee: Rose Cali as Chair, Kent Sluyter as Vice Chair, Lawrence Inserra, Jr. and Mary Comito.

Representative to the University Foundation: Rose Cali.

Additionally, the following individuals serve on the Advisory Committee on Socially Responsible Investment: Chair Trustee Douglas Kennedy, Trustee Preston Pinkett, Student Voting Trustee Fathia Balgahoom, and Faculty Representative to the Board of Trustees Elizabeth Emery.

Annual Meeting Calendar

Dr. Cuss moved to that the Board approve the meeting schedule for the 2020-2021 Academic Year. The motion was seconded and the matter was approved unanimously.

No. 3295

President Cole's Retirement

Dr. Cuss delivered the following remarks:

As I am sure you are now aware, President Cole recently informed the Board of Trustees that it was her intention to retire at the end of this academic year. The retirement of a long-serving president who has led an extraordinary institutional transformation over more than two decades, will undoubtedly be a profound change for the University. So much of the University's vision, identity, and relationships are intricately associated with President Cole, who brought unwavering commitment, passion, and skill to her leadership role. However, as she has said on numerous occasions, the depth of talent throughout the University is tremendous, and all together we have built a stable, resilient, creative and high-achieving institution; which has a secure foundation and a bright future.

The Board is very grateful that the President has committed to continue to lead the University through this incredibly challenging year; until next July 1 or beyond should additional time be necessary for the appointment of the next president. The Board of Trustees will be undertaking a national search in the months ahead and will, by early October, announce the details of the search process.

During this academic year we will take time to look back and celebrate President Cole's and the University's achievements, but for the present, under her firm leadership, the University must stay focused on the work before us, so we can navigate successfully the difficult challenge we face. I speak for the entire Board in expressing our hope that this very special University community will, as it has always done, continue to pull together for our students, for each other, and for the mission and values that we share.

Matters Presented By The President

President Cole reported that enrollment is strong for the fall semester. Instruction is proceeding online, in-person, and a combination thereof. President Cole expressed her pride in the fact that the students are following Covid-19 protocols and are practicing social distancing, both in their studies and in the residence halls. The University will be launching a "get your flu shot" campaign and will be providing free flu shots on

campus. The College Hall construction project is coming to a close. The delayed completion date was caused by the general contractor's inability to source materials during the pandemic. President Cole acknowledged the efforts of our laboratory staff, who were keeping our research labs open. The University exceeded \$20 Million in external funding this year and Professor Rotella received a \$3.5 Million National Institute of Health grant. In closing, President Cole thanked the faculty and staff who have kept the University running in support of the 21,000 enrolled students.

Academic Affairs and Facilities

Mr. LaRossa reported that the Academic Affairs and Facilities Committee reviewed the minutes from its July 15, 2020 meeting, received a capital project report, reviewed the Clery report, and received a report regarding the Fall 2020 semester.

Faculty Representative to the Board of Trustees Elizabeth Emery remarked that she had been asked by a number of faculty members to thank the instructional technology design team, Facilities, and the professional staff for their efforts in getting the University ready for the fall semester.

Union Report

Professor Richard Wolfson spoke on behalf of AFT Local 1904. Professor Wolfson acknowledging all the men and women, mothers, fathers, brothers and sisters who died in the 9/11 World Trade Center tragedy 19 years ago. Professor Wolfson welcomed two new Professional Staff to the university as well as 19 faculty appointments, and congratulated President Cole on her announced retirement.

Personnel, Nominations, Compensation and Governance Committee

Mr. Sluyter reported that the Personnel, Compensation, Nominations and Governance Committee reviewed the minutes from its July 15, 2020, meeting, proposed personnel actions and a list of new hires anticipated before the Board's next meeting.

PERSONNEL ACTIONS

Mr. Sluyter moved that that the Board of Trustees approve the following personnel actions:

- 19- Faculty appointment
- 2 - Professional/managerial staff appointments

Faculty Appointment: Non Tenure Track (AY21)

¹ three-quarter time, ² half-time, ³ 67 percent time,
temporary, non-tenure track appointment

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>
Helen Alter	Information Management/	Assistant Professor	08/25/20	BS New York University

	Business Analytics			MBA	New York University
Shelley Axelson McCauley ¹	Cali School of Music	Assistant Professor	08/25/20	BS	University of South Florida
				MM	University of Michigan
				DM	Northwestern University
Donald Batchelder ²	Cali School of Music	Assistant Professor	08/25/20	BM	The Juilliard School
				MM	The Juilliard School
				DMA	Rutgers University, New Brunswick
Rachel Carter ²	English	Assistant Professor	08/25/20	BA	University of Vermont
				MFA	Columbia University
Sasha Enegren ²	Cali School of Music	Assistant Professor	08/25/20	BA	Wake Forest University
				MM	Manhattan School of Music
				DMA	Manhattan School of Music
David Finch	Management	Assistant Professor	08/25/20	BA	University of Massachusetts
				MS	University of Hartford
Keith Green	School of Communication /Media	Assistant Professor	08/25/20	BA	Temple University
				MED	Temple University

Roberta Lazarus ²	Communication Sciences/ Disorders	Instructor	08/25/20	BA MA MA	University of Michigan American University Montclair State
Anthony McGill	Cali School of Music	Visiting Artist	08/25/20	BM	Curtis Institute of Music
Karl Nussbaum ³	School of Communication /Media	Assistant Professor	08/25/20	BS MFA	Washington University Donau University of Krems, Austria
Guy Nicolucci	School of Communication /Media	Assistant Professor	08/25/20	BA MFA	University of Missouri University of California
Oscar Perez ²	Cali School of Music	Assistant Professor	08/25/20	BA MA	University of North Florida Queens College, CUNY
Jeffrey Warren	Accounting/ Finance	Assistant Professor	08/25/20	BA MBA	Rutgers Univ., Newark Pace University
Cynthia Zey	Marketing	Instructor	08/25/20	BA MBA	Baruch College, CUNY Baruch College, CUNY
Hongbo Zhou	Computer Science	Assistant Professor	08/25/20	BS	Beijing University of Aeronautics and

Astronautics,
China
MS Beijing
University of
Aeronautics and
Astronautics,
China
PhD Southern
Illinois
University

Clinical Specialist/Instructional Specialist (AY21)

¹one-year, non-tenure-track appointment

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>
Kurt Conklin ¹	Public Health Department	Instructional Specialist	08/25/20	BA State University of New York MA Temple University MPH Temple University
Gai Grannon ¹	School of Communication/ Media	Instructional Specialist	08/25/20	BM Wheaton College MFA University of Michigan
Holly Hutchinson ¹	School of Nursing	Clinical Specialist	08/25/20	BSN Felician University MSN Felician University
Kira Maffett ¹	School of Nursing	Clinical Specialist	08/25/20	BSN Dominican University of California MSN Felician University

Professional/Managerial Staff Appointment (AY 2021)

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>
<i>Academic Affairs</i>				
Jasmin Culver	University College	Program Associate, University College	07/20/20	BA Montclair State University BA Felician University
Amanda Lopez	Office of Sponsored Programs	Junior Pre- Award Specialist	08/03/20	MA Montclair State University

The motion was seconded and approved unanimously.

No. 3296

Audit, Finance, and Investment Committee

Mr. Kennedy reported that the Audit, Finance and Investment Committee reviewed the minutes from its meeting on July 15, 2020, reviewed contract awards, and received an update regarding the State of New Jersey's proposed Fiscal Year 2021 and the University's budget.

CONTRACT AWARD AUTHORIZATIONS

Mr. Kennedy moved that the Board of Trustees approve the following contract awards:

- Bus Transportation for University Athletics & Additional Departments (Various) - \$750,000
- Emergency - Covid-19 Student Testing (Atlantic Diagnostic Laboratories) - \$553,500

The motion was seconded and approved unanimously.

No. 3297

Retirement of Trustee McGoldrick

Dr. Cuss announced that Trustee John McGoldrick has stepped down from the Board to focus on another phase of his life. Dr. Cuss moved as follows:

Whereas: After 15 years of service, John McGoldrick retired from the Board of Trustees of Montclair State University effective August 31, 2020. Now, therefore, be it: Resolved John McGoldrick's colleagues on the

Montclair State University Board of Trustees express their heartfelt thanks for his significant contributions and wish his every success in all his future endeavors.

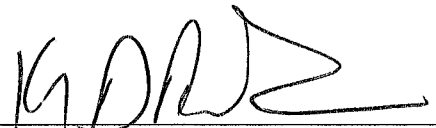
The motion was seconded and approved unanimously.

No. 3298

Motion to enter closed session: Dr. Cuss made the following motion, which was seconded and approved unanimously:

Be it hereby further moved pursuant to N.J.S.A. 10:4-13 that the Montclair State University Board of Trustees shall enter into Closed Session prior to the next scheduled Public Session to discuss the following pursuant to N.J.S.A. 10:4-12.b: 1) pending litigation filed against the University; 2) personnel matters; and 3) other matters which may arise consistent with N.J.S.A. 10:4-12.b.

The meeting adjourned at 12:25 p.m.



Keith D. Barrack

Campus Crime Reports by Month **July 2020– December 2020**

Homicide	On-Campus/Non Residence Halls	On-Campus Residence Halls	Public Property / Adjacent to University	Off-Campus/Not Adjacent to University
July 2020				
August 2020				

Non-Negligent Manslaughter	On-Campus/Non Residence Halls	On-Campus Residence Halls	Public Property / Adjacent to University	Off-Campus/Not Adjacent to University
July 2020				
August 2020				

Sexual Assault	On-Campus/Non Residence Halls	On-Campus Residence Halls	Public Property / Adjacent to University	Off-Campus/Not Adjacent to University
July 2020				
August 2020		2		

Includes sexual assault or forcible rape

Forcible Sexual Offenses	On-Campus/Non Residence Halls	On-Campus Residence Halls	Public Property / Adjacent to University	Off-Campus/Not Adjacent to University
July 2020				
August 2020				

Includes sexual contact, inappropriate touching or fondling

Robbery	On-Campus/Non Residence Halls	On-Campus Residence Halls	Public Property / Adjacent to University	Off-Campus/Not Adjacent to University
July 2020				
August 2020				

Aggravated Assault	On-Campus/Non Residence Halls	On-Campus Residence Halls	Public Property / Adjacent to University	Off-Campus/Not Adjacent to University
July 2020		1		
August 2020				

Burglary	On-Campus/Non Residence Halls	On-Campus Residence Halls	Public Property / Adjacent to University	Off-Campus/Not Adjacent to University
----------	----------------------------------	------------------------------	---	--

July 2020				
August 2020				

Vehicle Theft	On-Campus/Non Residence Halls	On-Campus Residence Halls	Public Property / Adjacent to University	Off-Campus/Not Adjacent to University
July 2020				
August 2020				

Arson	On-Campus/Non Residence Halls	On-Campus Residence Halls	Public Property / Adjacent to University	Off-Campus/Not Adjacent to University
July 2020				
August 2020				

Dating Violence	On-Campus/Non Residence Halls	On-Campus Residence Halls	Public Property / Adjacent to University	Off-Campus/Not Adjacent to University
July 2020				
August 2020				

Includes non-criminal or non DV statute offenses, including verbal arguments and threat of force. *: Statistics mandated for 2014 and subsequent years

Domestic Violence	On-Campus/Non Residence Halls	On-Campus Residence Halls	Public Property / Adjacent to University	Off-Campus/Not Adjacent to University
July 2020	1	1		
August 2020				

Stalking	On-Campus/Non Residence Halls	On-Campus Residence Halls	Public Property / Adjacent to University	Off-Campus/Not Adjacent to University
July 2020				
August 2020				

Bias Intimidation	On-Campus/Non Residence Halls	On-Campus Residence Halls	Public Property / Adjacent to University	Off-Campus/Not Adjacent to University
July 2020				
August 2020				

Hate Crimes/ Bias Vandalism	On-Campus/Non Residence Halls	On-Campus Residence Halls	Public Property / Adjacent to University	Off-Campus/Not Adjacent to University
July 2020				
August 2020				

Bias Simple Assault	On-Campus/Non Residence Halls	On-Campus Residence Halls	Public Property / Adjacent to University	Off-Campus/Not Adjacent to University
July 2020				
August 2020				

Bias Larceny/ Theft	On-Campus/Non Residence Halls	On-Campus Residence Halls	Public Property / Adjacent to University	Off-Campus/Not Adjacent to University
July 2020				
August 2020				

Liquor Law Arrest Incidents	On-Campus/Non Residence Halls	On-Campus Residence Halls	Public Property / Adjacent to University	Off-Campus/Not Adjacent to University
July 2020				
August 2020		2		

Liquor Law Referrals	On-Campus/Non Residence Halls	On-Campus Residence Halls	Public Property / Adjacent to University	Off-Campus/Not Adjacent to University
July 2020				
August 2020		1		

Drug Law Arrest Incidents	On-Campus/Non Residence Halls	On-Campus Residence Halls	Public Property / Adjacent to University	Off-Campus/Not Adjacent to University
July 2020				
August 2020	3	1		

Includes total number of person(s) charged where a citation or criminal arrest was performed by law enforcement; e.g., seven persons does not necessarily mean seven incidents occurred.

Drug Law Referrals	On-Campus/Non Residence Halls	On-Campus Residence Halls	Public Property / Adjacent to University	Off-Campus/Not Adjacent to University
July 2020				

August 2020				
-------------	--	--	--	--

Weapons Law Arrests	On-Campus/Non Residence Halls	On-Campus Residence Halls	Public Property / Adjacent to University	Off-Campus/Not Adjacent to University
July 2020				
August 2020				

Includes total number of person(s) charged where a citation or criminal arrest was performed by law enforcement.

Weapons Law Referrals	On-Campus/Non Residence Halls	On-Campus Residence Halls	Public Property / Adjacent to University	Off-Campus/Not Adjacent to University
July 2020				
August 2020				

FIRE INCIDENTS 2020

MONTH	LOCATION	DAMAGE COST ESTIMATE
July	n/a	n/a
August	n/a	n/a

Clery Act Related Alerts 2020

Month	Reason	Sent To	Sent By
July	None	None	None
August	FERPA, Security/Safety Reports & Assistance	All MSU Community	MSU-Administration

MONTCLAIR STATE UNIVERSITY
Montclair, New Jersey

BOARD OF TRUSTEES
October 19, 2020

Present: Ms. Fathia Balgahoom, Ms. Rose Cali, Dr. Susan A. Cole, Ms. Mary Comito, Dr. Francis Cuss, Mr. Marc de Grandpre, Mr. George J. Hiltzik, Mr. Douglas Kennedy, Mr. William Mullen, Mr. Preston Pinkett, Mr. Kent Sluyter, and Ms. Faith Victor

Absent: Mr. Lawrence Inserra, Jr. and Mr. Ralph LaRossa

Present by invitation: Prof. Elizabeth Emery, Hon. Mark Fleming, and Mr. Keith Barrack

Dr. Cuss called the meeting to order via video conference at 3:15 pm.

Statement regarding manner of public notice of meeting

Dr. Cuss read the following statement regarding the public notice of the meeting: “Please be advised that in compliance with the requirements of the Open Public Meetings Act, adequate notice of this meeting —October 19, 2020 — has been provided by distributing notices as required, properly posting 48-hour notice, and forwarding notices to designated newspapers and to persons requesting such notification.”

Roll call — As reported above.

Matters Presented by the Chair – Dr. Francis Cuss

Dr. Cuss made the following remarks:

I appreciate that the members of the University are experiencing a range of emotions and thoughts about the recently announced retirement of our long-serving President, which will occur at the end of this academic year. Given the commitment and passion of President’s Cole leadership and the extraordinary progress this University has made, it is only natural that there will be some degree of anxiety about such a significant change. I want to assure you that the Board of Trustees is deeply aware of the importance of its statutory responsibility to appoint the next president and is fully committed to appointing the very best candidate.

The Board will undertake a national search for the new president. Guided by the Board’s knowledge of the University, most of its members having served as Trustees for many years, and by the Strategic Plan recently developed by the campus community and adopted by the Board of Trustees, the Board is currently developing a position description, highlighting the characteristics it seeks in the successful candidate for president. The Board will welcome any written comments from the University community on the profile and will set up a mechanism for their receipt. The Board will conduct the search with the assistance of a prominent consulting search firm that has successfully assisted in the appointment of excellent presidents in comparable institutions. Selection of the search firm is currently on-going, and I expect to announce the formal selection by the end of October.

Today, the Board of Trustees will establish an ad hoc special committee of the Board to serve as a Presidential Search Committee to conduct the initial stage of candidate review and to recommend to the Board of Trustees a slate of final candidates for the Board’s consideration. The full Board of Trustees will then consider those candidates and will select the appointee. In order to attract and retain the best candidates, the search will be

conducted with strict confidentiality throughout. The Board has every reason to think that it will be able to conclude the search process before June 30, 2021. However, in the unlikely event that this does not occur, President Cole will remain in office for whatever time is necessary to conclude the search.

Union Report

Professor Richard Wolfson spoke on behalf of AFT Local 1904. Professor Wolfson urged the Board to appoint a designated labor representative to the Presidential Search Committee.

Matters Presented by the Chair – Dr. Francis Cuss (cont'd)

Action: formation of ad hoc Special Presidential Search Committee

Dr. Cuss moved that the Board of Trustees hereby establish an ad hoc special committee to serve as the Presidential Search Committee. The motion was seconded and approved unanimously.

No. 3299

Dr. Cuss then appointed the following individuals to the Presidential Search Committee, which will be chaired by Dr. Cuss.


- Dr. Sandra Adams, Professor, Department of Biology, College of Science and Mathematics
- Ms. Yolanda Alvarez, Associate Dean of Students, Division of Student Development and Campus Life
- Mr. Keith Ansbacher, Esq. '79, Trustee, Foundation Board of Trustees
- Dr. Heather Benton, Associate Professor, Department of Theatre and Dance, College of the Arts
- Dr. Yasemin Besen-Cassino, Chair and Professor, Department of Sociology, College of Humanities and Social Sciences
- Dr. Lora Billings, Dean, College of Science and Mathematics and Professor, Department of Applied Mathematics
- Dr. Katrina Bulkley, Chair and Professor, Department of Educational Leadership, College of Education and Human Services
- Mr. Michael Capone, Chair, Foundation Board of Trustees
- Mr. Shawn Connolly, Vice President for University Facilities
- Dr. Elizabeth Emery, Professor, Department of Modern Languages and Literatures, College of Humanities and Social Sciences and Faculty Representative to the Board of Trustees
- Dr. Willard Gingerich, Provost and Vice President for Academic Affairs
- Dr. Katia Paz Goldfarb, Assistant Vice President for Hispanic-Serving Initiatives and Professor, Department of Family Science and Human Development, College of Education and Human Services
- Mr. Daniel Gurskis, Dean, College of the Arts
- Dr. David Hood, Associate Provost for Undergraduate Education and Dean, University College
- Dr. Erik Jacobson, Associate Professor, Department of Teaching and Learning and President, University Senate
- Mr. Ernst Lozin, Undergraduate Senior, Sports Marketing, Feliciano School of Business and President, Student Government Association
- Ms. Fenghua Peng, Senior Research Analyst, Office of Institutional Research, Division of Information Technology

- Dr. Luis Portes, Professor, Department of Economics, Feliciano School of Business
- Dr. David Rotella, Margaret and Herman Sokol Professor of Chemistry, Department of Chemistry and Biochemistry, College of Science and Mathematics
- Mr. Kent Sluyter, Vice Chair, Montclair State University Board of Trustees
- Ms. Melissa Velez, '06, Program Assistant, Department of Psychology, College of Humanities and Social Sciences
- Ms. Nikita Williams '20, Graduate Student, Industrial Organizational Psychology, College of Humanities and Social Sciences
- Dr. Leslie Wilson, Associate Dean, College of Humanities and Social Sciences, and Professor, Department of History
- Dr. Wencang Zhou, Chair and Professor, Department of Management, Feliciano School of Business

Motion to enter closed session: Dr. Cuss made the following motion, which was seconded and approved unanimously:

Be it hereby further moved pursuant to N.J.S.A. 10:4-13 that the Montclair State University Board of Trustees shall enter into Closed Session prior to the next scheduled Public Session to discuss the following pursuant to N.J.S.A. 10:4-12.b: 1) pending litigation filed against the University; 2) personnel matters; and 3) other matters which may arise consistent with N.J.S.A. 10:4-12.b.

The meeting adjourned at 3:35 p.m.


Keith D. Barrack

MONTCLAIR STATE UNIVERSITY
Montclair, New Jersey

BOARD OF TRUSTEES

October 30, 2020

Resolved: The Board of Trustees confirms the following personnel actions which were taken since the last Board meeting:

- 1 - Faculty appointment
- 8 - Professors emeriti

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>	
Rui Li ¹	Computer Science	Assistant Professor	01/19/21	BS	Anhui Agricultural University, Hefei, China
				MS	University of Science/Technology of China, Hefei, China
				PhD	University of Science/Technology of China, Hefei, China

MONTCLAIR STATE UNIVERSITY
Montclair, New Jersey

BOARD OF TRUSTEES

Resolution to Grant Emeritus Status to

PROFESSOR NEIL BALDWIN

Whereas: Pursuant to Montclair State University personnel policies, the Board of Trustees, upon recommendation of the President, may provide emeritus status for a retired professor should it desire to recognize meritorious performance, and

Whereas: Professor Neil Baldwin has retired from Montclair State University, College of the Arts, Department of Theatre and Dance, and

Whereas: Professor Baldwin served the University for fourteen years, and

Whereas: He served as the Director of the Creative Research Center, Distinguished Visiting Professor in History, and Professor in Theatre and Dance; he taught a generation of theatre and dance students in the creative principles of performance, and

Whereas: He is the author of numerous books, including biographies of Thomas Edison, Man Ray, William Carlos Williams and Martha Graham; wrote the screenplay for the documentary "[Man Ray: Prophet of the Avant-Garde](#)," which appeared on Public Television as part of the "American Masters" series, was nominated for an Emmy Award and also received a Gold Hugo Award at the Chicago Film Festival; was founding Executive Director of the National Book Foundation, sponsor of the prestigious National Book Awards, and promoted educational outreach efforts in New York City and across America.

Now, therefore, be it

Resolved: That Neil Baldwin be designated Professor Emeritus of Montclair State University with all the rights, duties, and privileges thereunto appertaining.

MONTCLAIR STATE UNIVERSITY
Montclair, New Jersey

BOARD OF TRUSTEES

Resolution to Grant Emeritus Status to

PROFESSOR JOHN LEONARD ISIDOR

Whereas: Pursuant to Montclair State University personnel policies, the Board of Trustees, upon recommendation of the President, may provide emeritus status for a retired professor should it desire to recognize meritorious performance, and

Whereas: Professor John Leonard Isidor has retired from Montclair State University, College of Science and Mathematics, Department of Chemistry and Biochemistry, and

Whereas: Professor Isidor served the University for forty-six years, and

Whereas: He taught many courses in the chemistry curriculum, was named a Montclair State Distinguished Scholar in 1990; played a major role in acquiring and maintaining important analytical instruments in the department; served the department with distinction in all committees, as the undergraduate advisor, and chair, and

Whereas: He contributed broadly to chemistry education, and particularly organic chemistry, in publications in prestigious journals and presentations to the American Chemical Society.

Now, therefore, be it

Resolved: That John Leonard Isidor be designated Professor Emeritus of Montclair State University with all the rights, duties, and privileges thereunto appertaining.

MONTCLAIR STATE UNIVERSITY
Montclair, New Jersey
BOARD OF TRUSTEES

Resolution to Grant Emerita Status to

PROFESSOR MARY JO JOHN

- Whereas: Pursuant to Montclair State University personnel policies, the Board of Trustees, upon recommendation of the President, may provide emerita status for a retired professor should it desire to recognize meritorious performance, and
- Whereas: Professor Mary Jo John has retired from Montclair State University, College of Education and Human Services, Department of Public Health, and
- Whereas: Professor John served the University for thirty-six years, and
- Whereas: Professor John sparked a passion for public health and education among many students who are now members of the public health workforce; provided foundational knowledge to generations of allied health, health education, and public health students; advocated for, and educated students about, healthy aging and gerontology; contributed to the community's public health through professional development, guidance, and mentorship of students throughout their field and practicum experiences, and
- Whereas: Professor John was recognized on multiple occasions for her commitment to service learning, creating mutually beneficial experiences for students who assessed and met the needs of elderly community members.

Now, therefore, be it

- Resolved: That Mary Jo John be designated Professor Emerita of Montclair State University with all the rights, duties, and privileges thereunto appertaining.

MONTCLAIR STATE UNIVERSITY
Montclair, New Jersey

BOARD OF TRUSTEES

Resolution to Grant Emeritus Status to

PROFESSOR MARC LAURENCE KASNER

- Whereas: Pursuant to Montclair State University personnel policies, the Board of Trustees, upon recommendation of the President, may provide emeritus status for a retired professor should it desire to recognize meritorious performance, and
- Whereas: Professor Marc Laurence Kasner has retired from Montclair State University, College of Science and Mathematics, Department of Chemistry and Biochemistry, and
- Whereas: Professor Kasner served the University for forty-six years, and
- Whereas: He taught many courses in the chemistry curriculum including General Chemistry and Physical Chemistry, served the department with distinction as the undergraduate advisor, graduate program coordinator, associate chair, and chair, and
- Whereas: Professor Kasner contributed broadly to chemistry education, and particularly physical chemistry and computational chemistry, in publications in prestigious journals including the *Journal of Physical Chemistry*, the *Journal of Chemical Education* and the *Journal of Computational Chemistry*, and presentations to the American Chemical Society.

Now, therefore, be it

- Resolved: That Marc Laurence Kasner be designated Professor Emeritus of Montclair State University with all the rights, duties, and privileges thereunto appertaining.

MONTCLAIR STATE UNIVERSITY
Montclair, New Jersey

BOARD OF TRUSTEES

Resolution to Grant Emerita Status to

PROFESSOR DEBORAH FISH RAGIN

- Whereas: Pursuant to Montclair State University personnel policies, the Board of Trustees, upon recommendation of the President, may provide emerita status for a retired professor should it desire to recognize meritorious performance, and
- Whereas: Professor Deborah Fish Ragin has retired from Montclair State University, College of Humanities and Social Sciences, Department of Psychology, and
- Whereas: Professor Ragin served the University for seventeen years, and
- Whereas: She served as an outstanding educator of generations of students in the University's largest department, which she served on many committees, and
- Whereas: She served in professional committees and organizations of the American Psychological Association in many important capacities, and
- Whereas: Professor Ragin's scholarship includes the widely used flagship textbook in her field, *Health Psychology: An Interdisciplinary Approach*, and a new textbook, *Handbook of Research Methods in Health Psychology*; numerous articles in peer-reviewed publications that were notably cited; and service as an editorial board member for the *American Journal of Nursing*, and as a reviewer for the international journal *Social Science & Medicine*.

Now, therefore, be it

- Resolved: That Deborah Fish Ragin be designated Professor Emerita of Montclair State University with all the rights, duties, and privileges thereunto appertaining.

MONTCLAIR STATE UNIVERSITY
Montclair, New Jersey

BOARD OF TRUSTEES

Resolution to Grant Emerita Status to

PROFESSOR FRANCES ROTHSTEIN

- Whereas: Pursuant to Montclair State University personnel policies, the Board of Trustees, upon recommendation of the President, may provide emerita status for a retired professor should it desire to recognize meritorious performance, and
- Whereas: Professor Frances Rothstein has retired from Montclair State University, College of Humanities of Social Sciences, Department of Anthropology, and
- Whereas: Professor Rothstein served the University for thirteen years, and
- Whereas: She served as Chair of the Department of Anthropology, contributing to numerous committees, developing new courses, and monitoring and advising students, and
- Whereas: She wrote or edited five books ranging topically from migrations and life in rural Mexico to globalization and industrialization in the twentieth century and issues in political economy, published numerous journal articles and chapters in edited volumes, was awarded external funding from prestigious organizations, including the Wenner-Gren Foundation for Anthropological Research, the National Science Foundation, the National Endowment for the Humanities, and Fulbright fellowships. In 2012, she received the Conrad Arensberg Award from the Society for the Anthropology of Work in recognition of her outstanding contributions to the field.

Now, therefore, be it

- Resolved: That Frances Rothstein be designated Professor Emerita of Montclair State University with all the rights, duties, and privileges thereunto appertaining.

MONTCLAIR STATE UNIVERSITY
Montclair, New Jersey

BOARD OF TRUSTEES

Resolution to Grant Emeritus Status to

PROFESSOR IRA SOHN

- Whereas: Pursuant to Montclair State University personnel policies, the Board of Trustees, upon recommendation of the President, may provide emeritus status for a retired professor should it desire to recognize meritorious performance, and
- Whereas: Professor Ira Sohn has retired from Montclair State University, School of Business, Department of Economics, and
- Whereas: Professor Sohn served the University for thirty-six years, and
- Whereas: Professor Sohn played an important role in the areas of scholarship and teaching in the Department of Economics, and its predecessor, the Department of Economics and Finance, where he developed and taught courses that broadened and deepened the Department's curriculum, and
- Whereas: He is recognized as an outstanding scholar, who has made significant contributions in the form of numerous journal articles and presentations at international conferences on economic and financial reform in Latin America, globalizing national economies, international financial crime, and resource economics, and has made contributions to the leading business and economics newspapers in the world, including the *Financial Times* and the *Wall Street Journal*, and serves on the Board of Editors of peer-reviewed Journals.

Now, therefore, be it

- Resolved: That Ira Sohn be designated Professor Emeritus of Montclair State University with all the rights, duties, and privileges thereunto appertaining.

MONTCLAIR STATE UNIVERSITY
Montclair, New Jersey

BOARD OF TRUSTEES

Resolution to Grant Emeritus Status to

PROFESSOR VINCE WALENCIK

- Whereas: Pursuant to Montclair State University personnel policies, the Board of Trustees, upon recommendation of the President, may provide emeritus status for a retired professor should it desire to recognize meritorious performance, and
- Whereas: Professor Vince Walencik has retired from Montclair State University, College of Education and Human Services, Department of Teaching and Learning, and
- Whereas: Professor Walencik served the University for forty-nine years, and
- Whereas: He served as Professor of Technology and teacher educator in the departments of Industrial Arts, Industrial Technology Education, Curriculum and Teaching, and Teaching and Learning, partnered with schools and other institutions of higher education spearheading the integration of Children's Engineering into the science methods courses for early childhood and elementary education, and
- Whereas: Professor Walencik was a leading technology education scholar who actively contributed to the Technology Education Association of New Jersey, consulting on Technology Education with numerous school districts throughout New Jersey and internationally.
- Now, therefore, be it
- Resolved: That Vince Walencik be designated Professor Emeritus of Montclair State University with all the rights, duties, and privileges thereunto appertaining.

MONTCLAIR STATE UNIVERSITY
Montclair, New Jersey

BOARD OF TRUSTEES

Contract Award Authorization
Audit, Finance and Investments Committee
October 30, 2020

Resolved: The Board of Trustees authorizes the following contract awards:

- Covid-19 Testing Increase (Atlantic Diagnostic Laboratories) - \$540,000

MONTCLAIR STATE UNIVERSITY
Montclair, New Jersey

BOARD OF TRUSTEES

October 30, 2020

Fiscal Year 2019-20 Financial Statements and Audit

Whereas: The Finance, Audit, and Investment Committee has reviewed the draft 2019-20 financial statements; and

Whereas: The Finance, Audit, and Investment committee has met with the University's independent audit firm of PFK O'Connor Davies LLP, to review and discuss the draft statements and the results of its audit; and

Whereas: The draft statements will be further revised to incorporate allocations and/or footnote disclosures to reflect GASB No. 75, upon receipt of the State Treasury department's actuarial reports and data related to GASB No. 75,

Now, therefore, be it

Resolved: That the Board of Trustees adopts the 2019-20 financial statements and audit report, as presented to the Finance, Audit, and Investment Committee, and subject to further revisions to be made by the Vice President for Finance & Treasurer in consultation with PFK O'Connor Davies LLP, to reflect GASB No. 75.

MONTCLAIR STATE UNIVERSITY
Montclair, New Jersey

BOARD OF TRUSTEES

Motion to Enter Closed Session

October 30, 2020

Be it hereby moved pursuant to N.J.S.A. 10:4-13 that the Montclair State University Board of Trustees shall enter into Closed Session prior to the next publicly noticed meeting to discuss the following pursuant to N.J.S.A. 10:4-12.b: 1) pending litigation filed against the University; 2) personnel matters; and 3) other matters which may arise consistent with N.J.S.A. 10:4-12.b.

The minutes of the discussion of matters conducted in Closed Session shall be made available to the public when confidentiality is no longer permitted by N.J.S.A. 10:4-12.b.