

MONTCLAIR STATE UNIVERSITY
Montclair, New Jersey

BOARD OF TRUSTEES
December 9, 2022

Present: Ms. Rose Cali, Ms. Mary Comito, Dr. Francis Cuss, Mr. Douglas Kennedy, Ms. Tracy Higgins, President Jonathan Koppell, Mr. Bill Mullen, Mr. Preston Pinkett, Mr. Kent Sluyter, Ms. Maria Cavero-Munoz, and Ms. Mariana Luna-Martinez

Absent: Mr. Sreeni Kutam, Mr. Marc de Grandpre, and Mr. Ralph LaRossa

Present by invitation: Prof. Sandra Collins, Dr. Joseph Brennan, Mr. Shawn Connolly, Ms. Lisa Hoyt, Ms. Candace Fleming, Mr. Michael Galvin, Ms. Althea Broomfield-Michel, Dr. Dawn Soufleris, Mr. David Vernon, Ms. Maria Anderson and Mr. Keith Barrack.

Dr. Cuss called the meeting to order at 11:30 am.

Statement regarding manner of public notice of meeting

Dr. Cuss read the following statement regarding the public notice of the meeting: “Please be advised that in compliance with the requirements of the Open Public Meetings Act, adequate notice of this meeting — December 9, 2022 — has been provided by distributing notices as required, properly posting 48-hour notice, and forwarding notices to designated newspapers and to persons requesting such notification.”

Roll call — As reported above.

Minutes from the meeting of September 19, 2022

Trustees approved the minutes from September 19, 2022 as distributed.

No. 3409

MATTERS PRESENTED BY THE CHAIR

Dr. Cuss reported that in closed session the Trustees reviewed the minutes from September 19, 2022, reviewed legal matters, and discussed contract negotiations.

MATTERS PRESENTED BY THE PRESIDENT

President Koppell introduced the University’s newest recruiting video. President Koppell announced that Chuck and Laura Muth had donated \$5 million to endow the museum and learning center located at Hinchliffe Stadium in Paterson. President Koppell thanked the University Development team for their efforts in securing the gift and expressed that the gift was a signal as to what the University can achieve as it moves to drive positive change in the

community. He then provided an update regarding the Bloomfield College merger and thanked the entire University community for their efforts over the past year. Finally, President Koppell wished the staff, faculty, and students a safe and relaxing winter break.

UNION REPORT

AFT President Professor Richard Wolfson congratulated the students and professors for their hard work over the past semester. Professor Wolfson expressed support for the Bloomfield College merger, and suggested that when purchasing neighboring real estate, that the University consider the impact on its local municipal partners. He then congratulated the new faculty and professional staff on their appointments. Professor Wolfson sought greater transparency regarding the ability to review the University’s audited financial statements prior to the meeting. He then thanked President Koppell for the increased Union-Management cooperation over the past 18 months, but stated there are a number of issues that still need to be addressed, particularly with the statewide negotiations about to commence.

ACADEMIC AFFAIRS AND PERSONNEL COMMITTEE

Mr. Sluyter reported that the Committee reviewed the minutes from its September 19, 2022 meeting, proposed personnel actions and a list of new hires anticipated before the Board’s next meeting.

CREATION OF BLOOMFIELD COLLEGE OF MONTCLAIR STATE UNIVERSITY

Mr. Sluyter moved that the Montclair State University Board of Trustees approve the creation of Bloomfield College, effective July 1, 2023. The motion was seconded and approved unanimously.

No. 3410

PERSONNEL ACTIONS

Mr. Sluyter moved that the Board of Trustees approve the following personnel actions:

- 2 - Faculty appointments
- 9 - Managerial staff appointments
- 29 - Professional staff appointments
- 6 - Professors Emeriti
- 1 - Leave of Absence without Pay

Faculty Appointment: Non Tenure Track (AY23)

*one-semester, quarter-time appointment
temporary, non-tenure track appointment

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>
Gerard Costa*	Family Science /Human Development	Professor	1/17/23	BS St. Peter’s College MA Fairleigh Dickinson University MA Temple University PhD Temple University

Bonnie Fong	Library Administration	Head for Research & Reference Services/ Librarian	10/08/22	BA MS	Smith College Clarion University
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Managerial Staff Appointment (AY 2023)

+ grant funded, # gift funded

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>
Joseph Alim	Procurement	Associate Director of Procurement, Goods, and Services	11/21/22	BA Columbia University
Ginneh Collins	Office of Graduate Admissions	Associate Director of Graduate Recruitment	10/24/22	BS University of Phoenix MA St. Peter's University
Larissia Crosby	Finance	Controller	11/28/22	BS The University of Southern Mississippi MA Jackson State University, Jackson
Iris DiMaio	College of Education/Human Services	Director of Strategic Partnerships/ Community Engagement	11/21/22	BS William Paterson University MA Montclair State University
Juliette Gonzales	University Facilities	Director of Occupational Health Services	9/26/22	BS College of Public Health University of the Philippines MA College of Public Health University of the Philippines MD College of Medicine University of the Philippines
Timothy Hart	Enrollment Management	Director of Graduate Admissions	10/17/22	BS Fairleigh Dickinson University MA Fairleigh Dickinson University
Wiley Hausam	College of the Arts	Director of Arts /Cultural Programming	1/3/2023	BMus Northwestern University
Rachel Holway	Graduate Admissions	Associate Director of Graduate Marketing and Communications	1/03/23	BA Montclair State University MA Montclair State University

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>
Hillery Makature	College of the Arts	Director of Performance Operations	1/3/2023	BFA Stephen F. Austin State University

Professional Staff Appointment (AY 2023)

+grant funded, #gift funded, *50% time

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>
Crystal Allen	Red Hawk Central	Enrollment Advocate (Multiple Positions)	11/21/22	BA Rutgers University MBA Rutgers University
Naomi An	International Recruitment	Assistant Director of International Recruitment	11/21/22	BA Boston College
Damien Bahoumda	Information Security	Security Technician	11/07/22	BS Montclair State University
David Bielicka	Procurement, Goods & Services	Procurement Specialist	12/05/22	BA Montclair State University
Amanda Brandt	The College of the Arts	Career Advisor	10/11/22	BA Caldwell University MA Caldwell University
Rory Burns	Endpoint Engineering	Endpoint Technician - Mac Specialist	10/10/22	BA William Paterson University
Ryan Davila	Undergraduate Admissions	Admissions Counselor	09/19/22	BA Montclair State University
Seth Dolan	Graduate Admissions	Assistant Director of CRM, Graduate Admissions	11/14/22	BS Boston College
Jessica Epstein	Academic International Programs	International Program Coordinator	11/21/22	BA Muhlenberg College MA Hamline University
Alexandra Fermin	School of Communication/Media	School Administrator	11/7/22	BS Montclair State University MBA Montclair State University
Juliana Flores	Information Security	Security Technician	11/07/22	AS Bergen Community College
Anthony Florio	Library Administration	Budget and Finance Coordinator	10/31/22	BS Montclair State University MA Montclair State University

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>
Renee Giliberti	Annual Giving and Alumni Engagement	Associate Director of Annual Giving and Alumni Engagement	10/19/22	BA Montclair State University
Christine Han	Undergraduate Admissions/Marketing and Outreach	Assistant Director of Undergraduate Admission for Marketing and Communication	10/10/22	BS New York University MA Montclair State University
Marina Manning	College of Humanities/ Social Sciences	CHSS Academic Advisor	12/12/22	BS Caldwell University BA Caldwell University MBA Caldwell University
Lauren Markon *	CSAM Career Services	CSAM Employer Relations Specialist (50%)	11/7/22	BA Ithaca College MS ED Hunter College
Sylvia Martinez	University Communications/Marketing	Staff Writer	10/21/22	BJ University of Texas
Stefanie Medina	College of Humanities/ Social Sciences	Academic Success Coach	12/12/22	BA John Jay College MA Lehman College
Ashley Molina	Undergraduate Admissions/Recruitment	Admissions Counselor	09/19/22	BS Stockton University
Jean Moreno-Lassalle	Instructional Design and Faculty Development	Instructional Designer	10/24/22	BA Montclair State University
Nyima Moss	Learning, Development, and Performance/HR	Learning and Development Associate	01/03/23	BS University of Phoenix MS Georgia State University
Jonathan Parker	Research/ Sponsored Programs	Proposal Development Manager/Major Projects	12/12/22	BA Loyola University MA KU Leuven PhD University of North Texas
Danielle Richardson	Research Compliance/Regulatory Programs	Human Research Protection Program Compliance Analyst	12/12/22	BS Walden University MS Walden University
Samantha Roberts	School of Nursing	Clinical Placement Coordinator	10/10/22	BS Western Governors' University MA Jersey City University

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>
Sophia Robinson	College of Education/ Human Services	Administrative Coordinator	10/6/22	BS University of Phoenix
Aaron Romero	Financial Aid	Financial Aid Counselor	12/5/22	BA New Jersey City University MS Montclair State University
Okeefe Virgo	Endpoint Engineering	Endpoint Technician - Evening Supervisor	10/24/22	BS Montclair State University
Abbey Wandermann	Health Center	Registered Nurse	9/26/22	BA Lafayette College BSN New York University
LuAnn Wilkins	Compliance	Human Resources Assistant	10/10/22	BS Brooklyn College MA Teachers College, Columbia University

Leave of Absence Without Pay

Name	Department	Term of Leave
Peter Flynn	Theatre and Dance	January 16, 2023 – March 10, 2023

Pursuant to Montclair State University personnel policies, the Board of Trustees, upon recommendation of the President, may provide emerita status for a retired professor should it desire to recognize meritorious performance.

PROFESSOR KATHLEEN DUBIN BAUER

- Whereas: Pursuant to Montclair State University personnel policies, the Board of Trustees, upon recommendation of the President, may provide emerita status for a retired professor should it desire to recognize meritorious performance, and
- Whereas: Professor Kathleen Dubin Bauer has retired from Montclair State University, College of Education and Human Services, Department of Nutrition and Food Studies, and
- Whereas: Professor Bauer served the University for thirty-nine years, and
- Whereas: She served as the Department Chair, Nutrition and Food Science Undergraduate Coordinator, Deputy Chair of the Department of Health and Nutrition Sciences, Dietetic Internship Director, and Dietetic Didactic Program Coordinator, inspiring a generation of dietetic students, mentored them through their internships and enhancing their development as future nutrition professionals, department heads, entrepreneurs, and administrators, and
- Whereas: She wrote the definitive textbook regarding nutrition counseling, *Nutrition Counseling and Education Skill Development*; received professional awards

including the 2002 American Dietetic Association Outstanding Dietetic Educator Award in Area VII; published numerous articles in professional journals and made many professional presentations nationally and internationally focusing on obesity, nutrition education, and cancer research.

PROFESSOR SARITA EISENBERG

- Whereas: Pursuant to Montclair State University personnel policies, the Board of Trustees, upon recommendation of the President, may provide emerita status for a retired professor should it desire to recognize meritorious performance, and
- Whereas: Professor Sarita Eisenberg has retired from Montclair State University, College of Humanities and Social Sciences, Department of Communication Sciences and Disorders, and
- Whereas: Professor Eisenberg served the University for twenty-one years, and
- Whereas: She was appointed to the Doctoral Faculty, served on the Graduate Council and the Institutional Review Board, chaired the college's Graduate Curriculum Committee and Research Committee, served on the University Research Committee and as Graduate Program Coordinator for the master's program in Speech-Language Pathology. She also chaired the Department's Curriculum Committee and Personnel Advisory Committee, and served as mentor for numerous master's students, and
- Whereas: She obtained federal and foundation funding to support her scholarly research on childhood language disorders; she authored or co-authored 31 refereed papers and 3 invited book chapters; regularly presented her work at national refereed scholarly conferences and also served as Associate Editor of the premier research journal in speech-language pathology and as a reviewer for many other highly regarded scholarly journals.

PROFESSOR EILEEN FITZPATRICK

- Whereas: Pursuant to Montclair State University personnel policies, the Board of Trustees, upon recommendation of the President, may provide emerita status for a retired professor should it desire to recognize meritorious performance, and
- Whereas: Professor Eileen Fitzpatrick has retired from Montclair State University, College of Humanities of Social Sciences, Department of Linguistics, and
- Whereas: Professor Fitzpatrick served the University for twenty-six years, and
- Whereas: She served as chair of the Department of Linguistics for two decades, founded the Linguistics Department Advisory Board, hosted the International Conference of the American Association for Applied Corpus Linguistics at the University and served on numerous university committees. She received over \$640,000 in federal government and industry research contracts, oversaw the introduction of programs in American Sign Language and Computational Linguistics, and

Whereas: She co-authored *Automatic Detection of Verbal Deception*, and edited a volume entitled *Corpus Linguistics Beyond the Word: Corpus Research from Phrase to Discourse*, and co-edited two Workshop Proceedings on Deception Detection. She also gave several invited talks on the automatic detection of verbal deception

PROFESSOR SUSAN KERNER

Whereas: Pursuant to Montclair State University personnel policies, the Board of Trustees, upon recommendation of the President, may provide emerita status for a retired professor should it desire to recognize meritorious performance, and

Whereas: Professor Susan Kerner has retired from Montclair State University, College of the Arts, Department of Theatre and Dance, and

Whereas: Professor Kerner served the University for twenty-four years, and

Whereas: Professor Kerner's productions received acclaim on the University stage and at BFA Acting showcases in New York City. She led international theater programs for University students in China, England, Italy, and Greece. During the past fifteen years Professor Kerner created a thriving network for NJ theatre educators through a series of professional development programs including the University's Theatre Night Awards ceremony attracting thousands of teachers, students, and their families to Memorial Auditorium annually to celebrate excellence in high school theatre production, and

Whereas: Professor Kerner served as Resident Director at George Street Playhouse where she produced the world premiere of *And Then They Came for Me: Remembering the World of Anne Frank* and directed it in the United Kingdom, at The Kennedy Center, New Jersey Performing Arts Center, and the Museum of Jewish Heritage. Professor Kerner is co-producer of *Eva's Promise*, a documentary film currently playing in film festivals and screening nationally and internationally.

PROFESSOR LISA DELORENZO

Whereas: Pursuant to Montclair State University personnel policies, the Board of Trustees, upon recommendation of the President, may provide emerita status for a retired professor should it desire to recognize meritorious performance, and

Whereas: Professor Lisa DeLorenzo has retired from Montclair State University, College of the Arts, John J. Cali School of Music, and

Whereas: Professor DeLorenzo served the University for thirty-seven years, and

Whereas: She served the University with great distinction as New Jersey's Professor of Music and Coordinator of the Music Education programs, guiding several generations of students toward the vocation of teaching music in public schools; and also helped students found social justice advocacy organizations. Her passion for the music of the world led to the curricular introduction of a Balkan Ensemble and a West African Dance and Drumming Ensemble, both of which have performed on other continents. She served on innumerable department, school, college, and university committees, and

Whereas: She has been active in matters concerning music education nationally and in the State of New Jersey; and for a sabbatical project in the Paterson school district for one year. She is also an active pianist, with strong interests in chamber music and four-hand piano literature.

PROFESSOR RICHARD PETERSON

Whereas: Pursuant to Montclair State University personnel policies, the Board of Trustees, upon recommendation of the President, may provide emeritus status for a retired professor should it desire to recognize meritorious performance, and

Whereas: Professor Richard Peterson has retired from Montclair State University, Feliciano School of Business, Department of Information Management and Business Analytics, and

Whereas: Professor Peterson served the University for twenty-seven years, and

Whereas: He served as a Professor of Information Systems and as Department Chair. He also chaired a significant redesign of the undergraduate business curriculum; developed and coordinated the Elements of Business and Business Communication courses; and

Whereas: Professor Peterson's publications include numerous scholarly research articles and presentations on various topics in the areas of information technology and pedagogy, as well as invited presentations and editorial leadership in the discipline.

Now, Therefore, be it Resolved: That Professors Kathleen Dubin Bauer, Sarita Eisenberg, Eileen Fitzpatrick, Susan Kerner, Lisa DeLorenzo and Richard Peterson be designated Professor Emeritus of Montclair State University with all the rights, duties, and privileges thereunto appertaining.

The motion was seconded and approved unanimously.

No. 3411

INFRASTRUCTURE COMMITTEE

Mr. LaRossa reported that the Infrastructure Committee reviewed the minutes from its September 19, 2022 meeting, discussed the capital project report, and the University facilities Annual Report.

REAL ESTATE PURCHASE

Mr. LaRossa moved that the Board of Trustees hereby approve the purchase of real property located at 38 Normal Avenue in an amount not to exceed \$800,000 and authorize to the President or Vice President for Finance and Treasurer of the University to enter into the contract of sale and take all such actions necessary to effectuate the closing and transfer of ownership of the property to the University. The motion was seconded and approved unanimously.

AUDIT, FINANCE AND DEVELOPMENT COMMITTEE

Mr. Pinkett reported that the Audit, Finance and Development Committee reviewed the minutes from its' September 19, 2022 meeting, reviewed the list of delegated contract awards, reviewed the quarterly budget report, and met with the University's external auditors PKF O'Connor Davies with staff and in an executive session.

Contract Awards

Mr. Pinkett moved that the following contract award be approved.

- Transact Campus Software Applications – Mobile Dining (Transact Campus, Inc.) \$160,928 Increase to purchase hardware and software that will allow the University Community to place mobile food orders.

The motion was seconded and approved unanimously.

No. 3413

EXTERNAL AUDIT

Mr. Pinkett moved that the Board of Trustees adopts the 2021-22 financial statements and audit report, as presented to the Finance, Audit, and Development Committee, and subject to further revisions to be made by the Vice President for Finance & Treasurer in consultation with PFK O'Connor Davies LLP, to reflect GASB No. 75. The motion was seconded and approved unanimously.


No. 3414

CLOSED SESSION

Dr. Cuss moved that Pursuant to N.J.S.A. 10:4-13 that the Montclair State University Board of Trustees shall enter into Closed Session prior to the next Public Session to discuss the following pursuant to N.J.S.A. 10:4-12.b: 1) pending litigation filed against the University; 2) personnel matters; and 3) other matters which may arise consistent with N.J.S.A. 10:4-12.b. The motion was seconded and approved unanimously.

No. 3415

The meeting adjourned at 12:35 pm.



Keith D. Barrack