

MONTCLAIR STATE UNIVERSITY
Montclair, New Jersey

BOARD OF TRUSTEES
January 27, 2023

Present: Ms. Rose Cali, Ms. Mary Comito, Dr. Francis Cuss, Ms. Tracy Higgins, President Jonathan Koppell, Mr. Ralph LaRossa, Mr. Preston Pinkett, Mr. Kent Sluyter, Ms. Maria Cavero-Munoz, and Ms. Mariana Luna-Martinez

Absent: Mr. Sreeni Kutam, Mr. Marc de Grandpre, Mr. Douglas Kennedy and Mr. William Mullen

Present by invitation: Prof. Sandra Collins, Dr. Joseph Brennan, Mr. Shawn Connolly, Ms. Lisa Hoyt, Ms. Candace Fleming, Mr. Michael Galvin, Ms. Althea Broomfield- Michel, Dr. Dawn Soufleris, Mr. David Vernon, Ms. Maria Anderson and Mr. Keith Barrack.

Dr. Cuss called the meeting to order at 11:30 am.

Statement regarding manner of public notice of meeting

Dr. Cuss read the following statement regarding the public notice of the meeting: “Please be advised that in compliance with the requirements of the Open Public Meetings Act, adequate notice of this meeting — December 9, 2022 — has been provided by distributing notices as required, properly posting 48-hour notice, and forwarding notices to designated newspapers and to persons requesting such notification.”

Roll call — As reported above.

Minutes from the meeting of December 9, 2022

Trustees approved the minutes from December 9, 2022 as distributed.

No. 3416

MATTERS PRESENTED BY THE CHAIR

Dr. Cuss reported that in closed session the Trustees reviewed the minutes from December 9, 2022, reviewed legal matters, and discussed contract negotiations.

MATTERS PRESENTED BY THE PRESIDENT

President Koppell welcomed the University community to the spring semester and stated that a focal point for the semester will be student retention. President Koppell thanked Enrollment Management, Academic Affairs and Student Development and Campus Life for their efforts in this regard, which resulted in a 92 fall to spring retention rate for first time full time students.

President Koppell reported that there was a significant flood in Williams Hall on December 25th, and thank the facilities and student development and campus life teams for their timely and efficient response to the event. The President thanked Candace Fleming for her years of service as the Vice President for Information Technology and wished her well in retirement. President Koppell congratulated those faculty members receiving tenure.

UNION REPORT

AFT President, Professor Richard Wolfson expressed his delight that President Irvin D. Reid will have a building named in his honor and congratulated the faculty members receiving tenure and staff members receiving reappointment. Professor Wolfson asked questions regarding several of the contract awards and urged the University to hire a majority of the current Bloomfield College full-time faculty. Professor Wolfson closed by congratulating Mary Colon on her promotion to Associate Vice-President.

ACADEMIC AFFAIRS AND PERSONNEL COMMITTEE

Mr. Sluyter reported that the Committee reviewed the minutes from its December 9, 2022 meeting, proposed personnel actions and a list of new hires anticipated before the Board’s next meeting.

PERSONNEL ACTIONS

Mr. Sluyter moved that the Board of Trustees approve the following personnel actions:

- 4 - Faculty appointments
- 3 - Managerial staff appointments
- 136- Professional staff reappointments
- 43 - Faculty reappointments
- 18 - Faculty promotions
- 20 - Granting of tenure
- 2 - Leave of absence without pay

Faculty Appointment: Non Tenure Track (AY23)

*one-semester, quarter-time appointment
temporary, non-tenure track appointment

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>
Shaniqua Bradley ¹	Social Work/ Child Advocacy	Assistant Professor	1/17/23	BSW Kean University MSW Kean University PhD Montclair State University
Daniel Rynerson ¹	Psychology	Instructor	1/17/23	BA Montclair State University MA Montclair State University

Managerial Staff Appointment (AY 2023)

+grant funded, #gift funded

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>
Sandra Deane	University Communications and Marketing	Digital Communications Director	1/17/23	BA New York University
Domenica Dominguez	Office of the President	Executive Assistant to the President	1/4/23	BA Johns Hopkins University MPA Columbia University
Scott Nayda	Facilities	Director of Parking Services	1/3/23	BA Fairleigh Dickinson University

Professional Staff Appointment (AY 2023)

+grant funded, #gift funded, *50% time

Academic Affairs
1-year contract

<i>Name</i>	<i>Department</i>	<i>Title</i>
Lisa Abreu Morel	Center of Pedagogy	Director of Teacher Education Advisement and Retention
Marcia Adirim	Secondary and Special Education	Program Associate, College of Education and Human Services
Christina Appassov	College of Science and Mathematics	Academic Advisor and Transfer Student Specialist
Kristin Armato	Center of Pedagogy	Project Associate for Research and Data Management (P/T)
Rosy Bido*	College of Education and Human Services	Academic Advisor, College of Education and Human Services
Danielle Blake*	University College	CHSS Academic Advisor
Laurel Brolly	CART Performance Operations	Business Administrator
Tara Campos	Educational Leadership	Program Administrator
Diane Cavagnaro	Teaching and Learning	P-3 MAR Coordinator, Southern NJ (75%)
Amanda Choo	Justice Studies	Internship Coordinator
Andrew Dickerson	CART Performance Operations	Production Manager
Jennifer Dudeck-Lenis	College of Education and Human Services	Program Associate

Susan Fuller	Counseling	Program Associate
Liandy Gonzalez*	Health Careers	Coordinator, Upward Bound Project
Johayra Granados-Roldan	University College	Academic Advisor, University College
Koralee Grullon	College of Science and Mathematics	Career Advisor and Employer Relations Specialist, College of Science and Mathematics
John Gurriell	School of Nursing	Simulation Lab Manager
Imani Hill	College of Education and Human Services	Academic Advisor, College of Education and Human Services
Lindsey Hresko	University College	Academic Advisor, University College
<i>Name</i>	<i>Department</i>	<i>Title</i>
Sharmina Jalil	Feliciano School of Business	Student Services Academic Advisor
Rhena Jasey-Goodman	Center of Pedagogy	Induction Coordinator
Heather Kern	Cali School of Music	Marketing and Outreach Manager
Marcela Lindo	Center of Pedagogy	Program Advisor, Center of Pedagogy
Amanda Lopez	Research and Sponsored Programs	Junior Pre-Award Specialist
Ivan Lopez	University College	Academic Advisor
Katherine Melz	College of Education and Human Services	Research Assistant, Center for Research and Evaluation on Education and Human Services (CREEHS)
Samita Mezger	Teaching and Learning	Graduate Program Administrator
Eugenia Providence	College of Science and Mathematics	Project and Operations Specialist
Anamiriam Ribot	Academic Affairs	Program Associate for Curriculum, Assessment and Accreditation
Karen Richards	Accounting and Finance	Department Administrator, Accounting and Finance
Evelyn Rogers	School of Nursing	Post-licensure Nursing Administrative Assistant
Linsay Setzer	Cali School of Music	Cali Coordinator of Music Admissions & Recruitment
Michelle Shanahan	Center of Pedagogy	Program Advisor

April Sime	Information Management and Business Analytics	Program Coordinator
Priya Sookbir	Social Work and Child Advocacy	Field Education Coordinator
Camille Spaccavento	Arts and Cultural Programming	Marketing and Media Director
Elaine Tirrito	Hospitality and Tourism	Administrative Assistant, Hospitality and Tourism
Donna Verney	Nutrition and Food Studies	Program Associate Dietetic Internship Program
<i>Name</i>	<i>Department</i>	<i>Title</i>
Juleen Wang	Feliciano School of Business	Student Services Academic Advisor
Jen Wilenta	Psychology	Coordinator for Graduate Student Advancement
Matthew Wilson	Broadcast and Media Operations	Senior Engineer

***Enrollment Management
1-year contract***

<i>Name</i>	<i>Department</i>	<i>Title</i>
Tristan Aniceto	Financial Aid	Financial Aid Counselor
Courtney Catalano	Office of Graduate Admissions	Assistant Director of Graduate Recruitment
Mukund Gopalakrishnan	Undergraduate Admissions	Associate Director for CRM Data Analytics and Technology
Margaret King	Financial Aid	Financial Aid Counselor
Boyscout Maguire	Red Hawk Central	Call Center Agent
Donna McLearn	Undergraduate Admissions	Program Associate
Zabdi Medel	Undergraduate Admissions	Community College Liaison
Kenei Miyazawa	Undergraduate Admissions	Pre-Enrollment Specialist
Adrian Perry	Red Hawk Central	Enrollment Advocate
Marisa Portuesi	Undergraduate Admissions	Customer Service Coordinator
Anisha Saini	Undergraduate Admissions	Admissions Counselor

John Teixeira	Red Hawk Central	Call Center Agent
Ewa Zajkowski	Enrollment Management	Executive Assistant to the Vice President for Enrollment Management

***Human Resources
1-year contract***

<i>Name</i>	<i>Department</i>	<i>Title</i>
Aime Becerra	Classification and Compensation	Classification and Compensation Specialist
Karen Ann Brack	Recruitment	Talent Acquisition Specialist
Zania Chambers	Employee Benefits	Benefits Specialist
Stephanie Dilone	Payroll Operations	Payroll Specialist
Troy Lopez	Employee Benefits	Benefits Coordinator
Carmen Lopez	Recruitment	Talent Acquisition Coordinator
Kalpana Patel	Payroll Operations	Payroll Specialist
Jill Pustelniak	Human Resources	Human Resources Business Systems Analyst
Zoila Rosario	Recruitment	Talent Acquisition Specialist
Nia Spencer	Human Resources	Facilities Human Resources Specialist

***Information Technology
1-year contract***

<i>Name</i>	<i>Department</i>	<i>Title</i>
Ethan Barnes	Enterprise Technology Services	Network Engineer
Dinora Gonzalez	Student Systems Development	Student Systems Administrator
Abigail Hunte	Instructional Technology and Design Services	Senior Technology Trainer
Anu Kaushik	Student Systems Development	Student Systems Developer
Robert Morris	Enterprise Technology Services	Network Engineer

Chris Petrillo	Instructional Technology and Design Services	Instructional Designer
<i>Name</i>	<i>Department</i>	<i>Title</i>
Puja Roy	Enterprise Application Services	Report Developer
Muhammad Salahuddin	Enterprise Application Services	Report Developer
Qian Yao	Instructional Technology and Design Services	Instructional Designer

Student Development and Campus Life

1-year contract

<i>Name</i>	<i>Department</i>	<i>Title</i>
Jonathan Gubitosi	Dean of Students	Assistant Director Veteran and Military Services
Amanda Kossakowski	Disability Resource Center	Program Associate (50%)
David Lorber	Intercollegiate Athletics	Head Coach of Baseball/Game Operations
Justin Potts	Intercollegiate Athletics	Head Coach, Men's Basketball
Sean Rossi	Intercollegiate Athletics	Assistant Men's Basketball Coach
Katelyn Sire	Intercollegiate Athletics	Assistant Women's Basketball Coach
Emily Slavin	Intercollegiate Athletics	Academic Advisor of Student Development
Dom Sylvester	Student Development and Campus Life	Student Communications Technical Developer
Tara Temple	Intercollegiate Athletics	Head Athletic Trainer
Maria Vira	Intercollegiate Athletics	Assistant Swimming and Track Coach

University Communications and Marketing

1-year contract

<i>Name</i>	<i>Department</i>	<i>Title</i>
Christodoulos Apostolou	University Communications and Marketing	Videographer
<i>Name</i>	<i>Department</i>	<i>Title</i>

Ariana Leyton	University Communications and Marketing	Marketing Coordinator
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***University Development
1-year contract***

<i>Name</i>	<i>Department</i>	<i>Title</i>
Elaine DeFrancisci	Foundation Administration and Finance	Foundation Accounting Analyst
Karen Hackett	Development	Director of Development Events
Ruth Kunstadter	Development	Associate Director, Corporate and Foundation Relations
Maria Otto	Foundation Administration and Finance	Fund Management Assistant

***University Facilities
1-year contract***

<i>Name</i>	<i>Department</i>	<i>Title</i>
Charna Boisrond	Mechanical Maintenance	Facilities Finance Administrator
Michael Chiappa	Capital Planning and Project Management	Architectural Design Specialist
Gena Coffey	Environmental Health and Safety	Assistant Director of Environmental Health and Safety
Danilda Soto	Parking Services	Parking Services Coordinator
Brian Taylor	Access Control and Systems	Senior Access Control System Administrator

***Academic Affairs
3-year contract***

<i>Name</i>	<i>Department</i>	<i>Title</i>
Amanda Accardo	Broadcast and Media Operations	Production Coordinator
Alker-Kelly Antoine	University College	Technology Manager
Angie Aponte	Feliciano School of Business	Student Services Academic Advisor, Feliciano School of Business
Hanan Atiyat	College of Education and Human Services	Director of Academic Advising

Jaime Carlucci	Economics	Administrative Assistant, Department of Economics
Joanne Caruso	College of Humanities and Social Sciences	Operations and Finance Coordinator
Arturo Cordova	Broadcast and Media Operations	IT/AV Engineer
Amanda Cosenza	University College	Academic Advisor
Christopher Curran	School of Nursing	Web Content Manager
Charlotte Cuss Bracchitta	College of Science and Mathematics	Director, Pre-Medical Program
Heidi Cylinder	Feliciano School of Business	Executive Assistant to the Dean, Feliciano School of Business
Cassia D'Amico	Academic Affairs	Associate Director for Curriculum and Transfer
Rebecca (Bekki) Davis	College of Humanities and Social Sciences	Academic Advisor
Kate Dorsett	Research and Sponsored Programs	Post-Award Officer
Taylor Goodson	Cali School of Music	Assistant Production Manager
Patrick Haggerty	College of Humanities and Social Sciences	Academic Advisor
David Hsu*	Biology	Assistant Director for the NJ Center for Water Science and Technology
Mia Kirk	Teaching and Learning	Supervisor, Alternate Route Teacher Education Programs
<i>Name</i>	<i>Department</i>	<i>Title</i>
Francis Martinez	Broadcast and Media Operations	Cage Supervisor
Sarah Mazurek	Communication Sciences and Disorders	Clinic Office Manager
Victoria Nauta	College of the Arts	Director of Career Services, College of the Arts
Linda Salazar	Nutrition and Food Studies	Program Associate, Department of Nutrition and Food Studies
Sanaz Saminejad	College of Humanities and Social Sciences	Academic Advisor
Sarah Sangregorio	Feliciano School of Business	Instructional Support Specialist
Peter Schlittenhardt	Feliciano School of Business	Student Services Academic Advisor
Bobby Serrani	University College	Marketing and Communications Coordinator

Katherine Tamburo	Art and Design	Administrative Assistant, Department of Art and Design
Jeronimo Valcarcel*	EOF and Academic Success	EOF Counselor/Academic Advisor

***Enrollment Management
3-year contract***

<i>Name</i>	<i>Department</i>	<i>Title</i>
Tyra Addison	Red Hawk Central	Senior Call Center Agent
Candace Baker	Red Hawk Central	Call Center Agent
Elizabeth Castillo	Red Hawk Central	Call Center Agent
George Maize	Financial Aid	Financial Aid Counselor
Kelly Oliva	Enrollment Management Data and Technology Services	Assistant Data Analyst
Ellen Pezo	Registrar	Assistant Registrar
Dawn Wilkenfeld	Summer and Winter Sessions	Assistant Director for Early College Programs

***Information Technology
3-year contract***

<i>Name</i>	<i>Department</i>	<i>Title</i>
Daniel Anzalone	Enterprise Technology Services	Security Operations Lead
John Sandella	Technical Support Services	Director of IT Support Services
Richard Tae	Technical Support Services	Audio Visual Engineering Specialist

***Office of the President
3-year contract***

<i>Name</i>	<i>Department</i>	<i>Title</i>
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Jessica Pichardo*	Academic Affairs	Project Coordinator for the Center for Community Engagement
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***Student Development and Campus Life
3-year contract***

<i>Name</i>	<i>Department</i>	<i>Title</i>
Yara Nouh	Auxiliary Services	Student Applications Developer
Matthew Poskay	Intercollegiate Athletics	Head Coach of Men's Lacrosse
Tzu-Lin Toner	Campus Recreation and Intramural Sports	Assistant Director of Campus Recreation Programs

Faculty reappointment (AY2023-24)

<i>Name</i>	<i>Highest Degree</i>	<i>Department</i>	<i>Rank</i>	<i>Year of Current Appoint.</i>
College of Education and Human Services				
Roman Liera	PhD	Educational Leadership	Assistant	3
Sze Yan Liu	PhD	Public Health	Assistant	4
College of Humanities and Social Sciences				
Marshall Schmidt	PhD	Justice Studies	Assistant	4
Lauren Covey	PhD	Linguistics	Assistant	5
Jonathan Morgan	PhD	Philosophy	Assistant	5
Michael Bixter	PhD	Psychology	Assistant	4
Erin Kang	PhD	Psychology	Assistant	3
Shannon O'Connor	PhD	Psychology	Assistant	3
Minji Lee	PhD	Religion	Assistant	3
Beth Sapiro	PhD	Social Work/Child Advocacy	Assistant	5
Timothy Gorman	PhD	Sociology	Assistant	5
Tanesha Thomas	PhD	Sociology	Assistant	3
College of Science and Mathematics				
Kevin Bilyk	PhD	Biology	Assistant	3
Matthew Schuler	PhD	Biology	Assistant	4
Magnus Bebbington	PhD	Chemistry and Biochemistry	Associate	5
Il Hyung Lee	PhD	Chemistry and Biochemistry	Assistant	4
Amrita Sarkar	PhD	Chemistry and Biochemistry	Assistant	3
Vaibhav Kumar Anu	PhD	Computer Science	Assistant	5
Jiacheng Shang	PhD	Computer Science	Assistant	3
Kazi Zakia Sultana	PhD	Computer Science	Assistant	5
Ying Cui	PhD	Earth/Environmental Studies	Assistant	5
Shaon Ghosh	PhD	Physics and Astronomy	Assistant	4

College of the Arts

Nicole Archer	PhD	Art and Design	Assistant	5
Aaron Helgeson	PhD	Cali School of Music	Associate	3
Bryan Powell	DMA	Cali School of Music	Assistant	5
Guy Nicolucci	MFA	School of Communication/Media	Assistant	4
Stefanie Batten Bland	MFA	Theatre and Dance	Assistant	3
Peter Flynn	BS	Theatre and Dance	Associate	4

Feliciano School of Business

Abena Owusu	PhD	Accounting and Finance	Assistant	3
Duygu Zirek	PhD	Accounting and Finance	Associate	3
Orkideh Gharehgozli	PhD	Economics	Assistant	5
Esther Kim	PhD	Hospitality and Tourism	Assistant	3
Marina Johnson	PhD	Info. Mgmt./Business Analytics	Assistant	5
Eyyub Kibis	PhD	Info. Mgmt./Business Analytics	Assistant	3
Yang Li	PhD	Info. Mgmt./Business Analytics	Assistant	3
Serhat Simsek	PhD	Info. Mgmt./Business Analytics	Assistant	4
Young Hoon Jung	PhD/JD	Management	Assistant	4
Huy Nguyen	PhD	Management	Assistant	5
Yi Ren	PhD	Management	Assistant	3
Rae Kim	PhD	Marketing	Assistant	3
Junzhou Zhang	PhD	Marketing	Assistant	4

School of Nursing

Nastassia Davis	DNP	School of Nursing	Assistant	4
Yanick Joseph	EdD	School of Nursing	Associate	5

Faculty Promotion (effective September 2023)

<i>Name</i>	<i>Highest Degree</i>	<i>Department</i>	<i>Rank</i>
College of Education and Human Services			
Rachel Garver	PhD	Educational Leadership	Associate
Blanca Vega	EdD	Educational Leadership	Associate
Ashley Ermer	PhD	Family Science/Human Development	Associate
College of Humanities and Social Sciences			
Cortni Borgerson	PhD	Anthropology	Associate
Lesley Sylvan	EdD	Communication Sciences/Disorders	Associate
Samantha Coyle	PhD	Psychology	Associate
Jazmin Reyes-Portillo	PhD	Psychology	Associate
Yingying Yang	PhD	Psychology	Associate
College of Science and Mathematics			
Matthew Aardema	PhD	Biology	Associate
Colette Feehan	PhD	Biology	Associate
Jiayin Wang	PhD	Computer Science	Associate
Weitian Wang	PhD	Computer Science	Associate

Joseph DiNapoli	PhD	Mathematics	Associate Associate
College of the Arts			
Charlotte Kent	PhD	Art and Design	Associate
Feliciano School of Business			
Deniz Appelbaum	PhD	Accounting and Finance	Associate
Edmond Berisha	PhD	Economics	Associate
Melissa Gutworth	PhD	Management	Associate
Michele Rigolizzo	DBA	Management	Associate

Faculty Reappointment with Tenure (effective September 2023)

<i>Name</i>	<i>Highest Degree</i>	<i>Department</i>
College of Education and Human Services		
Rachel Garver	PhD	Educational Leadership
Blanca Vega	EdD	Educational Leadership
Ashley Ermer	PhD	Family Science and Human Development
College of Humanities and Social Sciences		
Cortni Borgerson	PhD	Anthropology
Lesley Sylvan	EdD	Communication Sciences and Disorders
Samantha Coyle	PhD	Psychology
Jazmin Reyes-Portillo	PhD	Psychology
Yingying Yang	PhD	Psychology
College of Science and Mathematics		
Matthew Aardema	PhD	Biology
Colette Feehan	PhD	Biology
Jiayin Wang	PhD	Computer Science
Weitian Wang	PhD	Computer Science
Joseph DiNapoli	PhD	Mathematics
College of the Arts		
Charlotte Kent	PhD	Art and Design
Stephen Andon	PhD	School of Communication and Media
Feliciano School of Business		
Deniz Appelbaum	PhD	Accounting and Finance
Edmond Berisha	PhD	Economics
Melissa Gutworth	PhD	Management
Michele Rigolizzo	DBA	Management
School of Nursing		

Marybeth Duffy* DNP Nursing

Leave of Absence Without Pay

Name	Department	Term of Leave
Meredyth Appelbaum	Psychology	January 17, 2023 – June 30, 2023
Duygu Zirek	Accounting and Finance	February 10, 2023 – June 30, 2023

The motion was seconded and approved unanimously.

No. 3417

INFRASTRUCTURE COMMITTEE

Mr. LaRossa reported that the Infrastructure Committee reviewed the minutes from its December 9, 2022 meeting, discussed the capital project report, and the University facilities Annual Report.

AUDIT, FINANCE AND DEVELOPMENT COMMITTEE

Mr. Pinkett reported that the Audit, Finance and Development Committee reviewed the minutes from its December 9, 2022 meeting, reviewed the list of delegated contract awards, and reviewed the quarterly budget report.

Contract Awards

Mr. Pinkett moved that the following contract award be approved.

- On-Line MBA Program Recruitment (Emerge Education, LLC) \$991,000 Increase
- Montclair State University Ice Arena Management (Firland Management, LLC) \$536,000 Increase
- Williams Hall Emergency Procurement (SERPRO of Clifton and Halpert Consulting) \$1,500,000
- Web-based Construction Project Management Software (Systemates, Inc.) \$542,012.35

Investment Policy Revision

Mr. Pinkett moved that the Board of Trustees modify the Investment Guidelines for the Montclair State University Operating Account to change the final maturity of each security within the portfolio shall not exceed seven years to the Weighted Average Life shall not exceed five years.

The motion was seconded and approved unanimously.

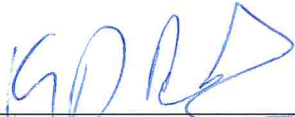
No. 3418

CLOSED SESSION

Dr. Cuss moved that Pursuant to N.J.S.A. 10:4-13 that the Montclair State University Board of Trustees shall enter into Closed Session prior to the next Public Session to discuss the following pursuant to N.J.S.A. 10:4-12.b: 1) pending litigation filed against the University; 2) personnel matters; and 3) other matters which may arise consistent with N.J.S.A. 10:4-12.b. The motion was seconded and approved unanimously.

No. 3419

The meeting adjourned at 12:35 pm.



Keith D. Barrack