

MONTCLAIR STATE UNIVERSITY
Montclair, New Jersey

BOARD OF TRUSTEES

Public Minutes

June 8, 2023

Present: Ms. Rose Cali, President Jonathan Koppell, Mr. Sreeni Kutam, Ms. Tracy Higgins, Mr. Douglas Kennedy, Mr. Preston Pinkett Mr. Kent Sluyter, and Ms. Mariana Luna-Martinez

Absent: Dr. Francis Cuss, Ms. Mary Comito, Mr. Marc de Grandpre, Mr. Ralph LaRossa, and Mr. William Mullen

Present by invitation: Prof. Saundra Collins, Dr. Joseph Brennan, Mr. Shawn Connolly, Ms. Lisa Hoyt, Mr. Jerry DeSanto, Mr. Michael Galvin, Ms. Althea Broomfield- Michel, Dr. Dawn Meza Soufleris, Mr. David Vernon, and Mr. Keith Barrack.

Mr. Sluyter called the meeting to order at 11:30 am.

Statement regarding manner of public notice of meeting

Mr. Sluyter read the following statement regarding the public notice of the meeting: “Please be advised that in compliance with the requirements of the Open Public Meetings Act, adequate notice of this meeting — March 31, 2023 — has been provided by distributing notices as required, properly posting 48-hour notice, and forwarding notices to designated newspapers and to persons requesting such notification.”

Roll call — As reported above.

Minutes from the meeting of March 31, 2023

Trustees approved the minutes from March 31, 2023, as distributed.

No. 3426

MATTERS PRESENTED BY THE CHAIR

Mr. Sluyter reported that in closed session the Trustees reviewed the minutes from March 31, 2023, reviewed legal matters, discussed contract negotiations, and received an update regarding the State budget.

MATTERS PRESENTED BY THE PRESIDENT

President Koppell reported on the University's annual Commencement, which included 3 separate ceremonies, was held on May 23rd at the Prudential Center before a total of 35,000 of the graduates' family and friends. President Koppell thanked all those involved with the planning and execution. It was the culmination of another record year, with 3,155 degrees conferred in May and a total of 5,254 degrees this academic year. President Koppell congratulated the team in University Communications and Marketing, who produced "Red Chair Stories", for winning a Collegiate Advertising Award and Telly Award. Formal welcome was given to James Solodar, the new assistant Vice President for Budget and Planning. President Koppell thanked Kevin Andreano, who served as Acting Budget Director, for helping keep the University's financial house in order, particularly in the final stages of preparing the FY 24 budget.

President Koppell provided an update on the State budget and thanked Senator Ruiz, Assemblywoman Timberlake, the Legislative Black Caucus, and the Latino Legislative Caucus for their continued support. President Koppell reported on the Bloomfield College merger and advised that the University was moving towards a June 30th closing date.

UNION REPORT

AFT President, Professor Richard Wolfson commended the University for all of its planning and execution of the 3 commencement ceremonies. He noted that it was very inclusive and respectful for the staff. Dr. Wolfson also highlighted that he testified at the Assembly Higher Education Committee meeting in support of the legislation required to complete the merger with Bloomfield College.

ACADEMIC AFFAIRS AND PERSONNEL COMMITTEE

Mr. Kutam reported that the Committee reviewed the minutes from its March 31, 2023 meeting, proposed personnel actions and a list of new hires anticipated before the Board's next meeting.

PERSONNEL ACTIONS

Mr. Kutam moved that the Board of Trustees approve the following personnel actions:

- 23 - Faculty appointments
 - 1 - Instructional Specialist appointment
- 17 - Managerial staff appointments
- 15 - Professional staff appointments
- 21 - Faculty Promotions
- 64 - Professional staff reappointments
- 263 - Managerial staff reappointments
- 22 - Sabbatical Leave
 - 1 - Leave of Absence without Pay

Faculty Appointment: Non Tenure Track (AY23)
*doctoral degree submitted by August 1, 2023

<i>Name</i>	<i>Department</i>	<i>Rank</i>	<i>Degrees</i>	
Libby Barak	Linguistic	Assistant Professor	BSc	Bar-Alin University, Israel
			MSc	Bar-Alin University, Israel
			PhD	University of Toronto
Robyn Becker	Communication Sciences/Disorders	Assistant Professor	BA	Binghamton University
			MS	William Paterson University
			SLP.D	Nova Southeastern University
Veronica Bett	School of Nursing	Assistant Professor	BSN	St. Peter's University
			MSN	St. Peter's University
			DNP	St. Peter's University
Shaniqua Bradley (Internal)	Social Work and Child Advocacy	Assistant Professor	BS	Kean University
			MS	Kean University
			PhD	Montclair State University
Danielle Brates	Communication Sciences and Disorders	Assistant Professor	BA	Hunter College
			MS	New York University
			PhD	New York University
Charles Burks	Theater/Dance	Associate Professor	BA	University of Virginia
			MFA	Columbia University
Clewiston Challenger	Counseling	Assistant Professor	BA	University of Connecticut
			MA	University of Connecticut
			PhD	Pennsylvania State University
Minkyung Choi	Teaching and Learning	Assistant Professor	BA	Ewha Woman's University - Seoul, South Korea
			MFA	Sarah Lawrence College
			MPhil	Columbia University
			PhD	Columbia University

Ozlem Cosgun	Information Management and Business Analytics	Associate Professor	BS MS PhD	Istanbul Kultur University, Turkey Istanbul Technical University, Turkey Istanbul Technical University, Turkey
Farah Ferdaus	Computer Science	Assistant Professor	BSc MSc PhD	Bangladesh University of Engineering and Technology University of New Hampshire Florida International University
Manuel Gonzalez	Psychology	Assistant Professor	BA MS MPhil PhD	Rutgers University, New Brunswick CUNY, Baruch College and The Graduate Center CUNY, Baruch College and The Graduate Center The Graduate Center, CUNY
Marcus Harvey	Theater/Dance	Assistant Professor	BA MFA	University of North Carolina Brooklyn College
Alexis Khursigara	Biology	Assistant Professor	BSc MSc PhD	Fairfield University Fairfield University The University of Texas
Sandra Lee	Art and Design	Assistant Professor	BFA MFA	Cornell University Hunter College
Hao Liu	Computer Science	Assistant Professor	BS MS PhD	New York Institute of Technology Columbia University New Jersey Institute of Technology
Thomas Mueller	Biology	Assistant Professor	MA PhD	University of Bremen, Germany University of Bremen, Germany

Kate Nealon	Communication Sciences and Disorders	Assistant Professor	BA MEd PhD	University of North Carolina University of Virginia Columbia University
William Proffitt	Teaching and Learning	Assistant Professor	BA MEd PhD	University of Virginia Virginia Commonwealth University University of Kansas
Christina Rodriguez-Unalt (Internal)	Art and Design	Assistant Professor	BA Med PhD	University of Virginia Virginia Commonwealth University University of Kansas
Chloe Sarbib	School of Communication/ Media	Assistant Professor	BA MFA	Yale University Columbia University
Matthew Webb	Theatre/Dance	Assistant Professor	BA MFA	Mississippi State University University of Washington, School of Drama
Yaou Zhou	Accounting and Finance	Assistant Professor	BA MS PhD	Peking University - Beijing, China University of Notre Dame Drexel University
Yiying Zhu	Management	Assistant Professor	BS MA MS PhD	Southwestern University Peking University - Beijing, China University of Washington Rice University

Clinical Specialist/Instructional Specialist (AY24)

¹one-year, non-tenure track appointment

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>
Nicholas Williams ¹	Linguistics	Instructional Specialist	7/1/23	BA Dartmouth College MA University of Colorado Boulder PhD University of Colorado Boulder

Managerial Staff Appointment (AY 2023)

⁺grant funded, [#]gift funded

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>
Muhammad Rashid Ahmed	College for Community Health	Dean of the College for Community Health	7/15/23	MS University of Karachi, Pakistan MEd University of Western Ontario MSc University of Western Ontario PhD University of Waterloo, Canada
Victoria Cantrella	Compliance and Labor Relations	Director of Employee & Labor Relations	5/8/23	BA Rutgers University JD St. John's University
Jennifer Daluz	Grants Accounting	Grants Accountant	5/15/23	BS Montclair State University MS Ramapo College
Julia DelBagno	Associate Dean of Students	Assistant Dean of Student Engagement	6/5/23	BS Seton Hall University MA College of St. Elizabeth
Odessa Donzella	Office of the President	Administrative Assistant – Office of the President	5/22/23	BA Montclair State University
Shakira Jackson	Facilities	Facilities Training /Development Manager	5/1/23	BS Kean University MBA Montclair State University
Deodat Jamna	Facilities	STEM Facilities Director	5/22/23	BS Hofstra University MS New York Institute

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>	
Bijo Joseph	Facilities	Associate Director of Postal/Warehouse Services	5/22/23	Experience in Lieu of a degree	
Michael Koskinen	Feliciano School of Business	Director of Online Program Design and Operations	5/22/23	BA	William Paterson University
				MAS	Fairleigh Dickinson University
				MEd	Boise State University
				MBA	Western Governors University
				EdD	Northeastern University
Kathryn Leonard ⁺	Offsite/Special Programs	Director of the Certificate in General Studies Program	5/15/23	BA	University of Delaware
				MSW	Columbia University School of Social Work
Benjamin Lucas	Accounting Services	Senior Accountant	5/22/23	BS	Montclair State University
Rogelio Osorio	Facilities	Director of Building Services	6/5/23	BA	University of San Buenaventura
Peter Parillo	Treasury and Finance	Director of Internal Audit	4/3/23	BS	The College of Staten Island
Supreet Sethi	Grants Post Award Accounting	Grants Accountant	6/12/23	BCom	McMaster University - ON, Canada
James Solodar	Office of the President	Assistant Vice President for Budget and Planning	6/5/23	BA	Swarthmore College
				MPA	New York University
Sujatha Vempaty	Major Gifts and Development Leadership	Director of Development	4/10/23	BA	New York University
				MA	New York University
Rita Walters	Office of the President	Vice President for Development and Alumni Engagement	7/17/23	BS	Fairleigh Dickinson University
				MLA	Johns Hopkins University

Professional Staff Appointment (AY 2023)

+grant funded, # gift funded, *71.43% time

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>	
Kevin Brenfo-Agyeman ⁺	Educational Opportunity Fund	EOF Counselor/ Academic Advisor	5/22/23	BA MA	Montclair State University Montclair State University
Debora Cubias	Academic Services	Student Services Academic Advisor	3/27/23	BA MA	Montclair State University Montclair State University
Rashida David	CHSS Administration/ Finance	Grants/ Contracts Specialist	6/5/23	BA MA	Passaic County Community College William Paterson University
Allisyn Derian	Financial Aid	Program Associate	4/10/23	BS	Boston University College
Jaime Fraser	Media Relations	Executive Communications Manager	5/30/23	BS MS	Syracuse University University of East Anglia, UK
Mariella Hernandez	Feliciano School of Business	Director of Global Programs and Partnerships	6/5/23	BA MBA	Universidad del Pacifico – Peru INCAE Business School - Costa Rica
Leslie Jimenez	Classification and Compensation	Classification and Compensation Analyst	6/19/23	BA MBA	Montclair State University William Paterson University
David Jones	Intercollegiate Athletic Support Services	Athletics Operations/ Equipment Manager	4/10/23	BA MS	Ramapo College of New Jersey William Paterson University
Sardaraz Khan ⁺	Rotella Grants, CSAM	Postdoctoral Scientist	9/1/23	BS MS	University of Peshawar, Peshawar, Pakistan Quaid-i-Azam University, Islamabad, Pakistan

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>
				MPhil Quaid-i-Azam University, Islamabad, Pakistan PhD Shanghai Jiao Tong University, Shanghai, China
Michele Matthews	Earth/Environmental Studies	Department Administrator	4/10/23	BA Thomas Edison University
Nathalie Pfeifer*	Exercise Science /Physical Education	Laboratory/Facilities Coordinator	4/24/23	BS Saint Gregory's University MA Montclair State University
Michele Papio	CSAM Budget Office	Finance and Project Specialist	4/17/23	BS College of Staten Island MBA Regis University
Osvald Pasho	Procurement / Goods and Services	Procurement Specialist	4/17/23	BS University of Tirana Faculty of Law - Tirana, Albania MS University of Tirana Faculty of Law - Tirana, Albania MS Tilburg University – Tilburg, Netherlands
Aracelis Ruiz ⁺	Community Action Nexus	Project Manager, One Square Mile	5/15/23	BA Ramapo College
Rachel Vigilante	Annual Giving and Alumni Engagement	Associate Director of Alumni Engagement	4/10/23	BA Muhlenberg College

Faculty Promotion (effective September 2023)

<i>Name</i>	<i>Degree</i>	<i>Department</i>	<i>Rank</i>
College of Education and Human Services			
Chih-Yuan Lee	PhD	Family Sci./Hum. Dev.	Professor
College of Humanities and Social Sciences			
Elaine Hitchcock	PhD	Communication Sciences/Disorders	Professor
Wendy Nielsen	PhD	English	Professor
Tarika Daftary Kapur	PhD	Justice Studies	Professor
Francesca Laguardia	PhD/JD	Justice Studies	Professor
Tiger Roholt	PhD	Philosophy	Professor
Joshua Sandry	PhD	Psychology	Professor
Svetlana Shpiegel	PhD	Social Work and Child Advocacy	Professor
Christopher Donoghue	PhD	Sociology	Professor
Raul Galoppe	PhD	Spanish and Latino Studies	Professor
College of Science and Mathematics			
Katherine Herbert	PhD	Computer Science	Professor
Ying Cui	PhD	Earth and Environmental Studies	Associate
Jorge Lorenzo Trueba	PhD	Earth and Environmental Studies	Professor
Amy Tuininga	PhD	Earth and Environmental Studies	Professor
College of the Arts			
Bond Benton	PhD	School of Communication and Media	Professor
Kelly Whiteside	MS	School of Communication and Media	Professor
Feliciano School of Business			
Ram Dubey	PhD	Economics	Professor
Yanli Zhang	PhD	Management	Professor
Devon Johnson	PhD	Marketing	Professor
Sprague Library			
Justin Savage	MLIS	Research and Reference	Librarian II
Steven Shapiro	MA/MLS	Electronic Resources	Librarian I

Managerial Staff Reappointments
July 1, 2023 – June 30, 2024

<i>Name</i>	<i>Department</i>	<i>Title</i>
Gina Acosta*	Center for Autism and Early Childhood Mental Health	Lead Infant and Early Childhood Consultation Specialist
Khadija Ahmed	College of Education and Human Services	Evaluation Associate, Center for Research and Evaluation on Education and Human Services (CREEHS)
Amy Aiello	College of Education and Human Services	Associate Dean for Enrollment Management External Affairs
Joe Amditis*	Arts and Cultural Programming	Assistant Director for Products and Events, Center for Cooperative Media
Stefanie Murray	School of Communication and Media	Director, Center for Cooperative Media
Megan C. Austin	College of the Arts	Director
Kimberly Bazylewicz	Office of Research	Director of Research Compliance
Natalie Beach	Library Administration	Associate Dean for Research, Teaching and Engagement
Milagros Benitez	College of Education and Human Services	Evaluation Associate, Center for Research and Evaluation on Education and Human Services (CREEHS)
Lora Billings	College of Science and Mathematics	Dean, College of Science and Mathematics
Ali Boak	College of Humanities and Social Sciences	Director of the Center on Global Human Trafficking
Stefanie Brachfeld	Academic Affairs	Acting Vice Provost for Research
Jessica Brandt	College of Humanities and Social Sciences	Associate Dean for Curriculum and Enrollment Management
Chad Brown	Feliciano School of Business	Executive Director for Corporate Relations & Development
Ariana Buchar	College of Education and Human Services	Evaluation Associate, Center for Research and Evaluation on Education and Human Services (CREEHS)

Katrina Bulkley	College of Education and Human Services	Acting Dean, College of Education and Human Services
Erin Bunger Johnson	College of Education and Human Services	Associate Director, Center for Research and Evaluation on Education and Human Services (CREEHS)
Meghan Butler	College of Education and Human Services	Evaluation Associate, Center for Research and Evaluation on Education and Human Services (CREEHS)
Matthew Calvert	University College	Director of Academic Policy
Katelyn Cappello*	Center for Autism and Early Childhood Mental Health	Lead Infant and Early Childhood Consultation Specialist
Carrie Carpenter	College of Education and Human Services	Senior Research Associate, Center for Research and Evaluation on Education and Human Services (CREEHS)
Corinne G Catalano	Center for Autism and Early Childhood Mental Health	Assistant Director for Consultation Services
Polina Chelnitsky	College of Science and Mathematics	Director of Budget and Finance
Mary Colon	Academic Affairs	Assistant Vice President for Academic Personnel Services
Joanne Cote-Bonanno	Academic Affairs	Associate Provost for Academic Programs and Assessment
Jessica Cowan*	Center for Autism and Early Childhood Mental Health	Lead Infant and Early Childhood Consultation Specialist
Courtney Cunningham	College of Humanities and Social Sciences	Assistant Dean for Student Services
Marilyn Davis	Center of Pedagogy	Director, Montclair State University Network for Educational Renewal
Adam Dibella*	Center for Autism and Early Childhood Mental Health	Assistant Director for Systems and Operations
Ericka Dickerson*	Center for Autism and Early Childhood Mental Health	ECCS Impact and Help Me Grow Program Manager
Iris DiMaio	College of Education and Human Services	Director of Strategic Partnerships and Community Engagement
Cassandra Etienne*	Arts and Cultural Programming	Assistant Director for Programming and Membership, Center for Cooperative Media
Mirka Feinstein*	Family Science and Human Development	Assistant Director of Operations, RYTE Institute
Melanie Fleming*	Center for Autism and Early Childhood Mental Health	Lead Infant and Early Childhood Consultation Specialist

Jason Francis	College of Education and Human Services	Director of Technology Services, CEHS
Daphne Galkin	University College	Associate Dean of University College
Katia Paz Goldfarb	Academic Affairs	Associate Provost for Hispanic Initiatives and International Programs
Junius Gonzales	Academic Affairs	Provost and Senior Vice President for Academic Affairs
Carolina Gonzalez	College of Education and Human Services	Assistant Dean for Administrative, External and Student Affairs
Rahjaun Gordon	EOF and Academic Success	Director, EOF
Tess Grunseich	Student Academic Services	Director for Supplemental Instruction, Tutoring and Academic Coaching
Daniel Gurskis	College of the Arts	Dean, College of the Arts
Stephanie Haggerstone	Cali School of Music	Associate Director, Cali School of Music
Sumi Hagiwara	College of Education and Human Services	Acting Associate Dean for Academic Affairs
Kimberly Hollister	Academic Affairs	Dean of the Feliciano School of Business
Jenaya Ingram*	Center for Autism and Early Childhood Mental Health	Lead Infant and Early Childhood Consultation Specialist
Danielle Insalaco-Egan	Academic Affairs	Acting Associate Provost and Acting Dean University College
Emily Isaacs	Academic Affairs	Executive Director of the Office of Faculty Excellence
Daniel Jean	EOF and Academic Success	Assistant Provost for Special Programs
April Catching	University College	Director of Advising, High-Impact Practices and the First-Year Experience
Sabrina Jung	College of Science and Mathematics	Vivarium Director
Eileen Kearney	School of Nursing	Associate Director, School of Nursing
Todd Kelshaw	School of Communication and Media	Associate Director, School of Communication and Media
Scott Kight	College of Science and Mathematics	Associate Dean for Academic Affairs and Instruction
Peter Kingstone	Academic Affairs	Dean, College of Humanities and Social Sciences

Eva Kovacs*	Center for Autism and Early Childhood Mental Health	Lead Infant and Early Childhood Consultation Specialist
Heather Kugelmass	College of Education and Human Services	Senior Research Associate, Center for Research and Evaluation on Education and Human Services (CREEHS)
Eden Kyse	College of Education and Human Services	Director, Center for Research and Evaluation on Education and Human Services (CREEHS)
Lap-Pun Lam	Academic Affairs	Director of Institutional Research and Effectiveness
Christine Lemesianou	College of the Arts	Associate Dean, College of the Arts
Temeshia Lemons	University College	Director for Advising
Bradley Litchfield	Academic Affairs	Assistant Provost for Finance and Administration
Donna Lorenzo	Health Careers	Director of Health Careers Programs and Upward Bound
Marisa MacDonnell	College of Education and Human Services	Senior Research Associate, Center for Research and Evaluation on Education and Human Services (CREEHS)
Erika Marks*	College of Education and Human Services	Project Coordinator - Grow NJ Kids - Evaluation, Center for Research and Evaluation on Education and Human Services (CREEHS)
Megan Matesic	Office of the President	Lead Institutional Research Analyst
Adam Mayer	University College	Director, University College Career and Academic Programming
Julie Mazur	Student Academic Services	Assistant Provost for Academic Success and Tutoring
Anthony Mazzocchi	College of the Arts	Director, John J. Cali School of Music
Carmela McCleary*	Center for Autism and Early Childhood Mental Health	Lead Infant and Early Childhood Consultation Specialist
Eileen McKeating	Center for Autism and Early Childhood Mental Health	Research Associate
Katherine Melz	College of Education and Human Services	Evaluation Associate
Maria Mera	College of Education and Human Services	Evaluation Associate, Center for Research and Evaluation on Education and Human Services (CREEHS)
Tanya Miller	Ben Samuels Children's Center	Acting Associate Director, Ben Samuels Children's Center

Danianne Mizzy	Library Administration	Dean, Library Services
Kaitlin Mulcahy	College of Education and Human Services	Director, Center for Autism and Early Childhood Mental Health
Dana Natale	Academic Affairs	Director of Community Action Nexus
Juliana Natiello	Counseling	Director, Community Counseling Clinic
Jaclyn Novak	College of Humanities and Social Sciences	Assistant Dean for Finance, Administration & Personnel
Masela Obade	Office of the President	Assistant Director of Institutional Effectiveness
Hezal Patel	Student Academic Services	Director of Academic Success Programs
Lindsay Pearson*	Center for Autism and Early Childhood Mental Health	Assistant Director for Early Childhood Educational Programming
Fenghua Peng	Office of the President	Associate Director of Institutional Research
Jane Pilanski	Nutrition and Food Studies	Director, Dietetic Internship Program
Patricia Piroh	College of the Arts	Director of Production Services and Technology
Elizabeth Rich	Feliciano School of Business	Acting Executive Director, Feliciano Center for Entrepreneurship and Innovation
Barbara Ritola	Academic Affairs	Director of Curriculum and Articulation
Jennifer Robinson	Center of Pedagogy	Executive Director of the Center of Pedagogy
Elizabeth Rosini	Feliciano School of Business	Associate Dean for Graduate and Continuing Education, Feliciano School of Business
Mark Rotella	College of Humanities and Social Sciences	Director of the Coccia Institute for the Italian Experience in America
Jason Rubin	College of Education and Human Services	Senior Assistant Dean, Finance, Facilities and Administration
Ted Russo	Research and Sponsored Programs	Director of Research and Sponsored Programs
Stacy Salley-Proctor*	Center for Autism and Early Childhood Mental Health	Lead Infant and Early Childhood Consultation Specialist
Jane Sanchez Swain	University College	Assistant Director for Degree Completion Programs
Jonelle Schnepfer*	Center for Autism and Early Childhood Mental Health	Lead Infant and Early Childhood Consultation Specialist

Ronald Sharps	College of the Arts	Associate Dean, College of the Arts
Janice Smolowitz	School of Nursing	Dean, School of Nursing
Cynthia Soete*	Center for Autism and Early Childhood Mental Health	Lead Infant and Early Childhood Consultation Specialist
Yolanda Sosa Ortiz*	Center for Autism and Early Childhood Mental Health	Lead Infant and Early Childhood Consultation Specialist
Ron Strauss	Feliciano School of Business	Senior Associate Dean, Feliciano School of Business
Keith Strudler	School of Communication and Media	Director of the School of Communication and Media
Michael Stuhlmiller	Graduate School	Director of Technology
Lorri Sullivan*	Center for Autism and Early Childhood Mental Health	Assistant Director for Curriculum and Training
Kenneth Sumner	Academic Affairs	Associate Provost for Academic Personnel
Andrea Targonski*	College of Education and Human Services	Project Coordinator - Grow NJ Kids - Ratings, Center for Research and Evaluation on Education and Human Services (CREEHS)
Ellie Esposito	Feliciano School of Business	Assistant Dean, Feliciano School of Business
Amy Tuininga	College of Science and Mathematics	Director, PSEG Institute for Sustainability Studies
Joan Valas	School of Nursing	Director of Post-Licensure Nursing
Laura Valente	Graduate School	Assistant Dean of Graduate Student Affairs
Celeste Van Nice	College of Science and Mathematics	Assistant Dean for Student Affairs
Nicole Weir	College of Science and Mathematics	Assistant Dean for Special Programs and Professional Education
Timothy White	Academic Affairs	Director of International Academic Initiatives
Leslie Wilson	College of Humanities and Social Sciences	Associate Dean, College of Humanities and Social Sciences
Lyudmyla Yakubov	College of Education and Human Services	Director, The Ben Samuels Children's Center
Elizabeth Zweighaft	School of Nursing	Director of Pre-Licensure Nursing

Budget and Planning

Kevin Andreano	Budget and Planning	Associate Director of Budget Planning & Analysis
Deborah Fernbacher	Budget and Planning	Senior Budget Analyst (86%)
Stephanie Mayer	Budget and Planning	Budget Analyst
Nikyia Rogers	Budget and Planning	Acting Associate Director of Budget and Planning Analysis
Carole Schaffer	Budget and Planning	Associate Director of Budget Operations

Enrollment Management

James Anderson	Financial Aid	Director of Financial Aid
Heather Augar	Global Engagement	Director of International Recruitment
Rashida Batte-Bowden	Registrar	Associate Registrar for Graduation Evaluation, Commencement, and Special Population Registration Services
Catherine Boscher-Murphy	Financial Aid	Associate Director of Financial Aid
Jasmine Bundy	Enrollment Management	Director of Operations and Special Projects
Lucy Candal-Fernandez	Financial Aid	Associate Director of Financial Aid
Ginneh Collins	Office of Graduate Admissions	Associate Director of Graduate Recruitment
James Davison	Enrollment Management	Director for Enrollment Management Data and Technology
Julissa Duran	Undergraduate Admissions	Associate Director of Undergraduate Admissions for Marketing and Events
Adrienne Gigantino	Global Engagement	Director of International Student and Scholars Services
Rosemary Guichardo	Financial Aid	Assistant Director of Financial Aid
Timothy Hart	Enrollment Management	Director of Graduate Admissions
Sean Heller	Red Hawk Central	Associate Director for Strategic Enrollment Services

Dominique Houze	Summer and Winter Sessions	Director, Summer and Winter Sessions
Cristiana Kunyczka	Enrollment Management	Assistant Vice President for Global Engagement
Larissa Lamont	Undergraduate Admissions	Senior Assistant Director for Pre-Enrollment Services
Wendy Lin-Cook	Enrollment Management	Vice President for Enrollment Management
Jordanna Maziarz	Enrollment Management	Director of Undergraduate Admissions
Joseph Niclas	Undergraduate Admissions	Associate Director of Undergraduate Admissions
Jennifer O'Sullivan	Office of Graduate Admissions & Operations	Associate Director of Graduate Admissions Operations
Chandra Sakajani	Financial Aid	Assistant Director of Financial Aid
Jeffrey Schonfeld	Registrar	Acting University Registrar
Hayato Suzuki	Financial Aid	Associate Director of Financial Aid
Kirsten Tripodi	Enrollment Management	Campus Director at Union College
Julianne Vitale	Registrar	Associate Registrar for Transfer Evaluation and Articulation
Kellen Washington	Red Hawk Central	Associate Director for Enrollment Communications

Human Resources

Kimberly Ball	Recruitment	Recruiter (60%)
Erika Bush	Human Resources	Director of Learning and Development
Ashante Connor	Human Resources	Director of Equity and Title IX Coordinator
Carly Hamilton	Human Resources	Assistant Vice President, Employee and Labor Relations
Valerie Hunter	Human Resources	Associate Vice President for Benefits, Compensation and Payroll
Saba Maher	Human Resources	Investigations and Employee Relations Specialist
Jason Martinello	Payroll Operations	Director of Payroll

Betty Paulino	Employee Benefits	Director of Benefits
Veronica Ruiz	Classification and Compensation	Director of Classification and Compensation
Monica Tejeda	Recruitment	Assistant Vice President for Talent Acquisition
David Vernon	Human Resources	Vice President for Human Resources

Information Technology

Sharif Akkara	Information Technology	Director, IT Quality Management
Brian Beckett	Enterprise Technology Services	Chief Information Security Officer
James Byrne	Enterprise Technology Services	Director, Systems and Infrastructure Operations
Joel Freire	Enterprise Technology Services	Director, Telecommunications
Jeff Giacobbe	Enterprise Technology Services	Associate Vice President for Enterprise Technology Services
Minto Gill	Enterprise Technology Services	Director of Networking and Telecommunications
Summer Jones	Technical Support Services	Associate Vice President, Technical Support Services
Michael Korinko	Technical Support Services	Director, Audio Visual Engineering
Karolina Maneva-Jakimoska	Enterprise Application Services	Director, Web and Identity Management
Kingsuk Mukherjee	Finance Systems	PeopleSoft Administrator and Integration Developer
William Neal	Enterprise Application Services	Assistant Vice President, Workday Systems
Donna Sadlon	Enterprise Application Services	Associate Vice President, Enterprise Application Services
Hina Shamim	Student Systems Development	Associate Director, Student Systems Development
Yanling Sun	Technology Training and Integration	Associate Vice President, Instructional Technology & Design Services
Hilal Tabakci	Finance Systems	Finance Functional Business Analyst
Dianne Teixeira	Finance Systems	Finance Functional Business Analyst

Office of the President

Maria Anderson	University Counsel	Deputy University Counsel
Keith Barrack	Office of the President	Chief of Staff
Althea Broomfield-Michel	Office of the President	University Counsel
Pamela Fox	Office of the President	Administrative Assistant
Elizabeth Gill	University Counsel	Director, International Employment and Immigration
Bryan Murdock	Office of the President	Associate Vice President for Community Partnerships
Maria Rodriguez-Gregg	Office of the President	Director of Government Relations and Community Affairs
Gary Williams	Office of the President	Deputy Chief of Staff for Community Engagement

Student Development and Campus Life

Yolanda Alvarez	Dean of Students	Associate Dean of Students
David Bryngil	Campus Recreation and Intramural Sports	Associate Director of Campus Recreation, Facilities and Budget
Adela Caceres	Dean of Students	Director, Office for Social Justice and Diversity
Robert Chesney	Intercollegiate Athletics	Director of Intercollegiate Athletics
Michelle Kight	University Police	Emergency Medical Services (EMS) Manager
Margaree Coleman-Carter	Dean of Students	Associate Vice President and Dean of Students
Fatima deCarvalho	Dean of Students	Senior Associate Dean, Dean of Students Office
Thea Dyer	Residential Life	Assistant Director for Residence Life - Facilities
Romayne Eaker-Kelly	Campus Recreation and Intramural Sports	Director of Campus Recreation
Tory Elisca	Residential Life	Assistant Director of Residence Life
Nicole Fleming	Campus Business Services	Director of Special Events
Julie Fleming	Center for Student Involvement	Director, Student Center
Jaclyn Friedman- Lombardo	Counseling and Psychological Services	Director, Counseling and Psychological Services
Karen Gillen	Residential Life	Assistant Director of Residence Life

Melissa Ginotti	Student Development and Campus Life	Associate Vice President, Campus Auxiliary Services and Strategic Initiatives
Meghan Hearn	Dean of Students	Director, Disability Resource Center
Shannon Howley	Intercollegiate Athletics	Associate Director of Athletics
Sarah Jennings	Health Center	Assistant Director, University Health Center
Ryan Klutsarits	Conference Services	Director of Conference Services
Kaitlin Kurdyla	University Events and Scheduling	Associate Director of Conference Services
Meredith Martin	University Police	Compliance Manager
Richard McAuliffe	University Police	Managing Director of Emergency Preparedness
Tara Mellor	Residential Life	Associate Director of Residence Life
Cindy Meneghin	Student Development and Campus Life	Director of Student Communications
Jim Robinson	Campus Business Services	Director of Auxiliary Services
Patricia Ruiz	Dean of Students	Director of the University Health Center
Kevin Schafer	Residential Life	Associate Director of Housing Services
Dawn Soufleris	Student Development and Campus Life	Vice President for Student Development and Campus Life
Jeanine Stroh	Dean of Students	Executive Director of Residence Life
Genicka Voltaire	Residential Life	Assistant Director of Residence Life
Melissa Zarin	Counseling and Psychological Services	Associate Director of Counseling and Psychological Services
Tara Morlando Zurlo	Academic Success and Retention Program	Director of Red Hawk Central

Treasury and Finance

G Joseph Alim	Treasury and Finance	Associate Director of Procurement, Goods and Services
George Aviles	Student Accounts	Senior Accountant
Kelly Barros	Treasury and Finance	Assistant Treasurer
Beena Bhatt	Student Accounts	FDM Administrator and Financial Report Developer

Lisette Bobet	Procurement Services	Supplier Create & Compliance Manager
Larissia Crosby	AVP Finance	Controller
Annette Dabek	AVP Finance	Director of General Accounting
Michael Galvin	Treasury and Finance	Interim Vice President for Finance and Treasurer
Tony Giampietro	Treasury and Finance	Construction Code Official
Werner Heinemann	Treasury and Finance	Plumbing Subcode Official (65%)
Cheri Jefferson	Financial Operations	Director of Accounts Payable
Russell Juzdan	Treasury and Finance	Real Estate Assistant (86%)
Shawn Laidlaw	Procurement Services	Director of Procurement Services
Tracy Wells	AVP Finance	Grants Accountant
Tina Lusamba	Financial Operations	Assistant Director of General Accounting & Reporting
Bob Lynch	Treasury and Finance	Electrical Subcode Official (64%)
Henry Maldonado	Treasury and Finance	Elevator Code Official Hhs (35%)
John Medina	Treasury and Finance	Fire Subcode Official Hhs (40%)
Christine Palma	Procurement Services	Associate Vice President of Procurement Services
Peter Parillo	Treasury and Finance	Director of Internal Audit
Darryl Rivera	AVP Finance	Grants Accounting Manager
Thomas Simpson	Treasury and Finance	Building Subcode Official Hhs
Christine Singh	AVP Finance	Director of Grants Accounting
Jonathan Vallejo	Treasury and Finance	Cash Manager
Jay Wolk	AVP Finance	Grants Accountant

University Communications and Marketing

Joseph Brennan	University Communications and Marketing	Vice President for Communications and Marketing
Laura Griffin	University Communications and Marketing	Editorial Director
Andrew Mees	University Communications and Marketing	Media Relations Director
Debra Morella	University Communications and Marketing	Production Manager
Randi Rosh	University Communications and Marketing	Creative Director
Jennifer Valera	University Communications and Marketing	Marketing Director

University Development

Yanira Amadeo	University Development	Director of Development
Brianne Baird	Development	Assistant Vice President, Corporate and Foundation Relations
Helene Barsamian	University Development	Director of Development, College of the Arts
Kara Baldwin Brennan	Annual Giving and Alumni Relations	Director of Annual Giving
Jeffrey Campo	Foundation Administration and Finance	Associate Vice President for Foundation Administration and Finance
Susan Fryberger	University Development	Director of Development, College of Science and Mathematics
David Graham	University Development	Assistant Vice President, Major Gifts and Development Leadership
Jeanette Hanlein	Advancement Services	Executive Director of Advancement Services
Lisa Hoyt	Development	Associate Vice President for Development
Laura Iandiorio	Development	Director of Development Communications
Jeanne Marano	Annual Giving and Alumni Relations	Assistant Vice President for Annual Giving and Alumni Engagement
Nicole Quinn	Development	Director of Donor Relations
Allison Quinn	University Development	Director of Development
Ely Santoni Tuero	Development	Senior Director of Gift Planning

University Facilities

Jacqueline Alvarez	Facilities Services 1	Assistant Director, Building Services
John Bonin	University Facilities	Executive Director of Facilities Information Technology
Yolanda Brandon	University Facilities	Director of Facilities Strategic Operations
Shawn Connolly	University Facilities	Vice President for University Facilities
Christopher Danish	Capital Planning and Project Management	Director of Project Engineering
Earl Farrell	Mechanical Maintenance	Director of Building Repairs
Robert Ferrara	Fire Safety	Director of Fire Safety
Ellen Gallagher-Kenny	Capital Planning and Project Management	Assistant Director of Campus Planning
Juliette Lillian Gonzales	University Facilities	Director of Occupational Health Services
William Hausmann	Facilities Logistic Support	Director of Facilities Security Operations and IT Security Systems
Robert Hellander	Electrical Operations	Director, Facilities Maintenance and Engineering
Amy Ferdinand	Environmental Health and Safety	Director of Environmental Health and Safety
Leonard Jones	Facilities Services	Assistant Vice President, Facilities Services
Kathryn Lansinger	Capital Planning and Project Management	Project Manager
Sharon T Mahoney	Capital Planning and Project Management	Director, Construction Management
Giuseppe Marzullo	Mechanical Maintenance	Associate Vice President for Facilities Maintenance and Energy Management
Adam McGuire	Capital Planning and Project Management	Project Manager
Erin Murray	Capital Planning and Project Management	Senior Planner and Interior Designer
Henry Ornovitz	Capital Planning and Project Management	Senior Project Manager
Stephen Ruggiero	Grounds Services 1	Director of Grounds, Moving and Event Support Services
Preya Sanasie	Facilities Services 2	Assistant Director, Building Services

Rajendra Shah	Mechanical Maintenance	Director of Mechanical Services
Michael Zanko	Capital Planning and Project Management	Associate Vice President for Capital Planning and Project Management

Sabbatical (AY24)

<i>Name</i>	<i>Department</i>	<i>Period of Leave</i>
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College of Education and Human Services

Michael Hannon	Counseling	Fall 2023
Alina Reznitskaya	Educational Foundations	Fall 2023
Yeon Bai	Nutrition and Food Studies	Spring 2024
Jessica Bacon	Teaching and Learning	Spring 2024

College of Humanities and Social Sciences

Peter Siegel	Anthropology	AY 2023-2024
Victoria Larson	Classics and General Humanities	Fall 2023
Richard Conway	History	AY 2023-2024
Elsbeth Martini	History	AY 2023-2024
Longxing Wei	Linguistics	Fall 2023
Jennifer Pardo	Psychology	Spring 2024
Joshua Sandry	Psychology	Spring 2024
Nicole Lytle	Social Work and Child Advocacy	Fall 2023
Wendy Zeitlin	Social Work and Child Advocacy	Fall 2023
Vikash Singh	Sociology	Fall 2023
Maria Jose Garcia Vizcaino	Spanish and Latino Studies	AY 2023-2024

College of Science and Mathematics

Eric Forgoston	Applied Mathematics/Statistics	AY 2023-2024
Colette Feehan	Biology	AY 2023-2024
Quinn Vega	Biology	Fall 2023
Hendrik Eshuis	Chemistry and Biochemistry	Fall 2023
Nicole Panorkou	Mathematics	Spring 2024

College of the Arts

Deborah Saivetz	Theatre and Dance	Spring 2024
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Feliciano School of Business

Seddik Meziani	Accounting and Finance	Spring 2024
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Leave of Absence Without Pay

Name	Department	Term of Leave
Mireya Vilar-Compte	Public Health	August 28, 2023 – June 30, 2024

No. 3427

INFRASTRUCTURE COMMITTEE

Ms. Higgins reported the Infrastructure Committee reviewed the minutes from its March 31, 2023 meeting, received a capital project report, and discussed potential investments in Yogi Berra Stadium.

AUDIT, FINANCE AND DEVELOPMENT COMMITTEE

Mr. Pinkett reported that the Audit, Finance and Development Committee reviewed the minutes from its March 31, 2023 meeting, reviewed the list of delegated contract awards, and reviewed the quarterly budget report.

Contract Awards

Mr. Pinkett moved that the following contract award be approved.

- Early Intervention & Special Education Services for the Ben Samuels Children's Center (Various Consultants) – \$1,050,000
- Utilities (Various) – \$3,888,678
- Residence Life Halls & On Call General Painting Services (Onpoint Service Group) - \$350,000
- Website Overhaul (OHO Interactive, Inc.) - \$528,766
- NJ Higher Education Network (NJEDge.Net) - \$825,000
- Legal Services (Various) - \$1,700,000
- Information Technology Apple Equipment Purchase (Apple Inc. & CDW Government, LLC) – \$648,473
- Information Technology Personal Computer Equipment Purchase (Lenovo, Dell & HP) - \$2,140,323
- Aetna Student Health (Student Health Insurance)
- Insurance Risk Management Services (The College of NJ & Various) - \$1,272,600
- Student Success Lifecycle Data Platform (HelioCampus) – \$900,000

- Yogi Berra Turf Conversion & Stadium Repairs (The Landtek Group) - \$4,056,800

The motion was seconded and approved unanimously.

No. 3428

REPORTS

University Senate President Erik Jacobsen reported that the Senate has been quite busy. There are a number of active committees and the Senate serves as a meeting ground for the University caucuses. President Jacobsen thanked President Koppell and Provost Gonzales for positive engagement at the Senate meetings. President Jacobsen expressed the Senate's intent to work on policy issues, Bloomfield College integration matters and other items impacting the University's health and welfare.

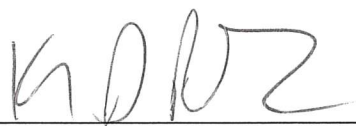
Student Trustee Mariana Luna Martinez expressed her goal of continuing to advocate on students' behalf during her final years as a trustee and thanked the Board at large for their support over the past year.

CLOSED SESSION

Mr. Sluyter moved that Pursuant to N.J.S.A. 10:4-13 that the Montclair State University Board of Trustees shall enter into Closed Session prior to the next Public Session to discuss the following pursuant to N.J.S.A. 10:4-12.b: 1) pending litigation filed against the University; 2) personnel matters; and 3) other matters which may arise consistent with N.J.S.A. 10:4-12.b. The motion was seconded and approved unanimously.

No. 3429

The meeting adjourned at 12:35 pm.



Keith D. Barrack