

MONTCLAIR STATE UNIVERSITY
Montclair, New Jersey

BOARD OF TRUSTEES

Public Minutes

September 13, 2023

Present: Ms. Rose Cali, Ms. Mary Comito, Dr. Francis Cuss, Mr. Doug Kennedy, President Jonathan Koppell, Mr. William Mullen, Mr. Preston Pinkett, Mr. Kent Sluyter, Ms. Mariana Luna Martinez and Mr. Artem Beliaevski

Absent: Mr. Marc de Grandpre, Mr. Sreeni Kutam, Ms. Tracy Higgins, and Mr. Ralph LaRossa

Present by invitation: Dr. Joseph Brennan, Ms. Althea Broomfield-Michel, Prof. Sandra Collins, Mr. Shawn Connolly, Dr. Jerry DeSanto, Dr. Marcheta Evans, Mr. Michael Galvin, Dr. Junius Gonzales, Ms. Wendy Lin-Cook, Mr. James Solodar, Dr. Dawn Meza Soufleris, Mr. David Vernon, Ms. Rita Walters and Mr. Keith Barrack.

Mr. Sluyter called the meeting to order at 11:35 am.

Statement regarding manner of public notice of meeting

Mr. Sluyter read the following statement regarding the public notice of the meeting: “Please be advised that in compliance with the requirements of the Open Public Meetings Act, adequate notice of this meeting — September 13, 2023 — has been provided by distributing notices as required, properly posting 48-hour notice, and forwarding notices to designated newspapers and to persons requesting such notification.”

Oath of office – Student Trustee

Mr. Artem Beliaevski, non-voting Student Trustee, was sworn in by Deputy University Counsel, Maria Anderson.

Roll call — As reported above.

Minutes from the meeting of July 20, 2023

Trustees approved the minutes from July 20, 2023, as distributed.

No. 3446

MATTERS PRESENTED BY THE CHAIR – MR. KENT SLUYTER

Mr. Sluyter reported that in closed session the Trustees reviewed the minutes from July 20, 2023, reviewed legal matters, and discussed contract negotiations.

MATTERS PRESENTED BY THE PRESIDENT

President Koppell welcomed everyone back to the Fall semester and remarked that the campus was vibrant and active with students and faculty and staff. The President that the Wall Street Journal rating highlight that Montclair students have opportunities to learn at the highest levels, are succeeding in their career paths and the University is thriving as an engine for social mobility for its' students. President Koppell also highlighted the University's largest First Year class in its history as well having achieved record retention and graduation rates. President Koppell commented on the launch of the University's new dining vendor, Gourmet Dining and the positive feedback from students.

UNION REPORT

AFT President, Professor Richard Wolfson introduced Mary Wallace, President of Adjunct Local 6025. Professor Wolfson offered a remembrance of the 9/11 anniversary, the earthquake in Morocco and other global news events. Professor Wolfson commented on the need to reinforce civil studies to students and that Universities should be the center for action, and applauded President Koppell's efforts to make that so. Professor Wolfson offered support for the contract approval for additional Psychology Services and stated the Counseling and Psychological Services center should continue to promote its services to the University community. Professor Wolfson also referenced the improvements made to Calcia Hall.

ACADEMIC AFFAIRS AND PERSONNEL COMMITTEE

Mr. Cuss reported that the Committee reviewed the minutes from its July 20, 2023 meeting, proposed personnel actions and a list of new hires anticipated before the Board's next meeting.

PERSONNEL ACTIONS

Mr. Cuss moved that the Board of Trustees approve the following personnel actions:

- 28 - Faculty appointments
- 67 - Clinical/Instructional Specialist appointments
- 1 - Managerial appointment
- 21 - Professional staff appointments
- 2 - Leave of Absence without Pay

Faculty Appointment: Non Tenure Track (AY24)

*25% time, #One Semester, ¹half-time, ²66.6 percent time
temporary, non-tenure track appointment

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>
Murtadha Aldeer	School of Computing	Instructor	8/28/23	BSc University of Basrah, Basrah- Iraq MSc Rutgers University PhD Rutgers University
Asja Alic [#]	School of Computing	Instructor	8/28/23	BA Montclair State University MS Kean University

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>
Donald Batchelder ¹	Cali School of Music	Assistant Professor	8/28/23	BM The Juilliard School MM The Juilliard School DMA Rutgers Univ. New Brunswick
Lisa Lynn Brooks	Educational Foundations	Assistant Professor	8/28/23	BA University of Oklahoma MS Oklahoma State University PhD Oklahoma State University
Yi Chen	School of Computing	Instructor	8/28/23	BS East China Normal University MS State University of New York
Gerard Costa*	Family Science/ Human Development	Professor	8/28/23	BS St. Peter's College MA Fairleigh Dickinson University MA Temple University PhD Temple University
Susanne Harnet	Educational Foundations	Assistant Professor	8/28/23	BA James Madison University MEd University of Virginia PhD University of Virginia
Chelsea Harriman	Theatre/Dance	Assistant Professor	8/28/23	BA University of Vermont MFA Rutgers Univ., New Brunswick
Bettina Huesing	Management	Assistant Professor	8/28/23	MA Free University, Berlin, Germany MBA Arizona State University PhD Benedictine University
Diyunugalage Jayarathne	Mathematics	Assistant Professor	8/28/23	BSc University of Colombo, Sri Lanka MSc University of Colombo, Sri Lanka MSc Texas Tech University PhD Texas Tech University
Roberta Lazarus ¹	Communication Science and Disorders	Instructor	8/28/23	MA Montclair State University MA American University BA University of Michigan
Ellen Levine	Communication Science and Disorders	Instructor	8/28/23	BS Montclair State University BS St. Elizabeth University

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>	
				MA	St. Elizabeth University
Pavlo Lushyn	Educational Foundations	Professor	8/28/23	BA	Kirovograd State Pedagogical University
				MA	Kirovograd State Pedagogical University
				PhD	Institute of Psychology, Kiev, Ukraine
Marla Meissner ¹	Cali School of Music	Assistant Professor	8/28/23	PhD	New York University
Laura Montanari	Cali School of Music	Instructor	8/28/23	BA	Università Ca'Foscari di Venezia, Italy
				MA	Università La Sapienza di Roma. Italy
				MM	New York University
				EdD	Teachers College
Karl Nussbaum ²	School of Communication / Media	Assistant Professor	8/28/23	BS	Washington University
				MFA	Donau University of Krems, Austria
Tyree Oredein	Public Health	Assistant Professor	8/28/23	BA	Wellesley College
				MPH	Hunter College
				DrPH	Rutgers University
Paola Presini	Cali School of Music	Artist in Residence	8/28/23	BMus	The Juilliard School
				MM	The Juilliard School
Kyle Ritenauer	Cali School of Music	Assistant Professor	8/28/23	BM	Manhattan School of Music
Roya Saqib	Political Science/Law	Instructor	8/28/23	MBA	Simmons University
Meghann Smith	Lal Grant Clean Energy/ Sustainability Analytics Center	Assistant Professor	8/28/23	BS	University of Arizona
				MS	Montclair State University
				PhD	Montclair State University
Raji Sivaraman	Management	Assistant Professor	8/28/23	MS	The University of Management and Technology
				PhD	Aston University, United Kingdom
Figen Suchanek	Chemistry	Assistant Professor	8/28/23	BS	Anadolu University
				MS	Anadolu University
				MS	William Paterson University
				PhD	Osmangazi University
Priya Voleti	Teaching/ Learning	Assistant Professor	8/28/23	BS	Boston University
				MA	Columbia University
				PhD	Columbia University

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>
Yingkai Xu	Chemistry/ Biochemistry	Assistant Professor	8/28/23	BS MS PhD Jilin University. Changchun, China Jilin University. Changchun, China Institute of Chemistry, Chinese Academy of Sciences
Na Zhou	School of Computing	Instructor	8/28/23	BSc MSc Nanjing University of Information Science and Technology, China University of Reading, UK

Faculty Appointment: Tenure Track (AY24)

* doctoral degree submitted by August 1, 2023

<i>Name</i>	<i>Department</i>	<i>Rank</i>	<i>Degrees</i>
Jesse Ha	Teaching and Learning	Assistant Professor	BA MEd MA PhD Johns Hopkins University Saint John's University Austin Presbyterian Theological Seminary Arizona State University
Elliot Hu-Au	School of Computing	Assistant Professor	BA MA PhD University of California, Berkeley Columbia University Columbia University

Clinical Specialist/Instructional Specialist (AY2024)

*10 month, #12 month

¹one-year, non-tenure-track appointment

²two-year, non-tenure-track appointment

³three-year, non-tenure-track appointment

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>
Albert Brown* ²	Information Management /Business Analytics	Instructional Specialist	8/28/23	BA MBA Virginia Tech University George Mason University
Nicole Conklin * ²	Psychology	Instructional Specialist	8/28/23	BA Monmouth University

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>
				MA Montclair State University MS Antioch University New England
Rebecca Deluccia* ²	Information Management /Business Analytics	Instructional Specialist	8/28/23	BA Montclair State University MA Seton Hall University
Denell Downum* ²	Writing Studies	Instructional Specialist	8/28/23	Mphil CUNY Graduate Center PhD CUNY Graduate Center
Vanessa Florestal* ²	Writing Studies	Instructional Specialist	8/28/23	BA Dominican College MA Iona College
Meghan Gill* ²	School of Communication and Media	Instructional Specialist	8/28/23	MA Technological University of Dublin BA Marist College
Patrick Hill* ²	School of Communication and Media	Instructional Specialist	8/28/23	BA Avila University MFA Sarah Lawrence College
Yan Kong* ²	School of Computing	Instructional Specialist	8/28/23	BS Nanjing University MS Chinese Academy of Sciences ME Stevens Institute of Technology
Sapna Lall* ²	Information Management /Business Analytics	Instructional Specialist	8/28/23	BS Gujarat University BEd Annamalai University MBA Centenary University
Lauren Lefever* ²	School of Communication and Media	Instructional Specialist	8/28/23	MFA Brooklyn College
Matthew Mosther* ²	Writing Studies	Instructional Specialist	8/28/23	BA Boston College MFA Emerson College MA New York University PhD Stony Brook University

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>
Ann Marie Olson* ²	Communication Sciences/ Disorders	Instructional Specialist	8/28/23	MS Montclair State University ScD Audiology Montclair State University
Kirsten Richert* ²	Management	Instructional Specialist	8/28/23	BA Hampshire College MA Teachers College
Christopher Russomanno* ²	Accounting/ Finance	Instructional Specialist	8/28/23	BF University of North Dakota MBA Seton Hall University
Mary Scott* ²	Communication Media	Clinical Specialist	8/28/23	BA University of Massachusetts
Yikang Shi* ²	School of Computing	Instructional Specialist	8/28/23	BS Fudan University PhD Johns Hopkins University
Purnima Srinivasan* ²	Information Management /Business Analytics	Instructional Specialist	8/28/23	MA University of Delhi Mphil University of Delhi BA University of Delhi
Sheldon Steiger# ²	Theatre/Dance	Clinical Specialist	8/28/23	BM Johns Hopkins University BM Johns Hopkins University
Davood Taree* ²	Economics	Instructional Specialist	8/28/23	MA Indiana University PhD Indiana University

Clinical Specialist/Instructional Specialist (AY2024)
Subsequent Appointment – Non-Tenure Track Appointments

*10 month, #12 month

1 one-year, non-tenure-track appointment

2 two-year, non-tenure-track appointment

3 three-year, non-tenure-track appointment

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>
Melissa Adamo* ¹	Writing Studies	Instructional Specialist	8/28/23

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>
Helen Alter ^{#1}	Information Management/ Business Analytics	Instructional Specialist	8/28/23
David Axelrod ^{#1}	Economics	Instructional Specialist	8/28/23
Jeffrey Bacsik ^{#1}	Accounting/ Finance	Instructional Specialist	8/28/23
Rajoshree Bandyopadhyay ^{#1}	Chemistry/ Biochemistry	Instructional Specialist	8/28/23
Charles Belenius ^{#1}	Chemistry/ Biochemistry	Instructional Specialist	8/28/23
Pamela Booker ^{*1}	Writing Studies	Instructional Specialist	8/28/23
Bridget Brown ^{*1}	Writing Studies	Instructional Specialist	8/28/23
John Cavaliere ^{#1}	Marketing	Instructional Specialist	8/28/23
William Colucci ^{#1}	Information Management/ Business Analytics	Instructional Specialist	8/28/23
Kurt Conklin ^{#1}	Public Health	Instructional Specialist	8/28/23
Jean Conlon-Yoo ^{#1}	School of Nursing	Clinical Specialist	8/28/23
Von DeGuzman ^{#1}	Accounting/ Finance	Instructional Specialist	8/28/23
Rosie Edouard ^{#1}	School of Nursing	Clinical Specialist	8/28/23

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>
Lisa Ellis ^{#1}	Counseling	Clinical Specialist	8/28/23
Todd Federman ^{#1}	Economics	Instructional Specialist	8/28/23
Laura Field ^{*1}	Writing Studies	Instructional Specialist	8/28/23
Vernard Gantt ^{#1}	Communication / Media	Clinical Specialist	8/28/23
Sarah Ghoshal ^{*1}	Writing Studies	Instructional Specialist	8/28/23
Christine Giancatarino ^{*1}	Writing Studies	Instructional Specialist	8/28/23
Gai Grannon ^{#1}	Communication / Media	Instructional Specialist	8/28/23
Peter Herbst ^{*1}	Social Work / Child Advocacy	Instructional Specialist	8/28/23
Nathan Huseman ^{*1}	Writing Studies	Instructional Specialist	8/28/23
Jerry Illanovski ^{#1}	Computing	Instructional Specialist	8/28/23
Mele Kramer ^{#1}	Psychology	Clinical Specialist	8/28/23
Kathleen Mangano ^{#1}	Counseling	Clinical Specialist	8/28/23
Steven Markoff ^{#1}	Accounting / Finance	Instructional Specialist	8/28/23
Victor Metallo ^{#1}	Accounting / Finance	Instructional Specialist	8/28/23

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>
Thomas Miller ^{#1}	Marketing	Instructional Specialist	8/28/23
Jeffrey Monacelli ^{#1}	Management	Instructional Specialist	8/28/23
Maria Montaperto ^{*1}	Writing Studies	Instructional Specialist	8/28/23
Jennifer Perlis ^{#1}	Linguistics	Instructional Specialist	8/28/23
Tatum Petrich ^{*1}	Writing Studies	Instructional Specialist	8/28/23
Brian Porter ^{#1}	Management	Instructional Specialist	8/28/23
Michael Radin ^{#1}	Accounting/ Finance	Clinical Specialist	8/28/23
Jacqueline Regan ^{*1}	Writing Studies	Instructional Specialist	8/28/23
Richard Reid ^{*1}	Writing Studies	Instructional Specialist	8/28/23
Mazooz Sehwal ^{#1}	World Languages/ Cultures	Instructional Specialist	8/28/23
Shiladitya Sen ^{*1}	Writing Studies	Instructional Specialist	8/28/23
Melanie Shefchik ^{#1}	Public Health	Instructional Specialist	8/28/23
Jessica Spat-Lemus ^{#1}	Psychology	Clinical Specialist	8/28/23

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>
Frances Stromsland ^{#1}	Educational Leadership	Instructional Specialist	8/28/23
Alexander Tom ^{#1}	Theatre/Dance	Clinical Specialist	8/28/23
Patrick Toner ^{#1}	Information Management/ Business Analytics	Instructional Specialist	8/28/23
Paul Urban ^{#1}	Information Management/ Business Analytics	Instructional Specialist	8/28/23
Christa Verem ^{*1}	Writing Studies	Instructional Specialist	8/28/23
Claira Versland ^{#1}	Marketing	Instructional Specialist	8/28/23
Hongbo Zhou ^{*1}	Computing	Instructional Specialist	8/28/23

Managerial Staff Appointment (AY 2024)

+grant funded, #gift funded

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>
Jonah Nelson	Operations and Administration	Director of Employee and Labor Relations	9/25/23	JD CUNY School of Law BA Montclair State University

Professional Staff Appointment (AY 2024)

+grant funded, #gift funded, *50% time

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>
Kelly Arboleda	Undergraduate Admissions	Admissions Counselor	09/11/23	BA Montclair State University
Chedia Ayari	Educational Leadership	Post-Doctoral Fellow in	8/28/23	BA Montclair State University

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>
		Educational Leadership		MA Montclair State University PhD Montclair State University
Felix Bautista	Instructional Technology	Multimedia Specialist	8/1/23	BA Montclair State University
Nathan Cottrell	Office of Clinical Internships	Program Associate, Office of Clinical Internships	9/11/23	BA Montclair State University MA Montclair State University
Whitney Covalle	Cali School of Music	Post Doctoral Fellow in Music Education	7/1/23	BA Michigan State University MA Rider University PhD Temple University
Joseph Cullen	Intercollegiate Athletic Support Services	Assistant Men's Soccer Coach	7/31/23	BS Montclair State University
Nicole Degenhardt	Intercollegiate Athletic Support Services	Interim Head Softball Coach	7/31/23	BA Felician University MBA Georgian Court University
Stephen Dolan	Office of Student Belonging	Coordinator for Orientation Programs	7/31/23	BS Stockton University MS Florida International University
Brooke Klinger	Academic International Programs	Program Associate, International Academic Initiatives	7/31/23	BA SUNY Cortland MA University at Buffalo
Lyn Lim	Dean, College of Humanities/ Social Sciences	Executive Assistant/ Special Initiatives Coordinator	8/29/23	BA University Of California MA Relay Graduate School of Education
Jiayin Luo+	Justice Studies	Community Partnership Coordinator	7/17/23	BS Villanova University

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>
Laurel-Anne Mason	Intercollegiate Athletic Support Services	Associate Athletic Trainer	8/14/23	BS Montclair State University
Liam Nelson	Intercollegiate Athletic Support Services	Assistant Football Coach/ Defensive Coordinator	8/14/23	BS Montclair State University MS East Stroudsburg University
Shanta Pamphile	Counseling	Post-Doctoral Teaching and Learning Fellow	8/28/23	BA Grambling State University MA Fairleigh Dickinson University
Marissa Siconolfi	Intercollegiate Athletics	Assistant Field Hockey Coach	9/11/23	BA Montclair state University MS Montclair State University
Caleb Skulnik	Intercollegiate Athletic Support Services	Associate Athletic Trainer	8/7/23	BS Montclair State University
Giovanni Soto	BC_Director of Athletics/Sr. Associate Dean of Students	Head Coach – Men’s Soccer, Bloomfield of Montclair State University	9/5/23	BA William Paterson University BS William Paterson University MSRS Ohio University
Ashley Statuto	Instructional Technology	Network Technician	8/28/23	Experience in lieu of degree
Erin Sullivan	Intercollegiate Athletic Support Services	Assistant Women's Soccer Coach	8/21/23	BA Montclair State University MAT Montclair State University
Marva Williams-Wade	Institutional Research and Effectiveness	Program Coordinator	9/11/23	BA Seton Hall University
Lisa Zocchio	College of Science and Mathematics	Executive Administrator and Finance Specialist	7/31/23	BS University of Delaware

Leave of Absence Without Pay

<i>Name</i>	<i>Department</i>	<i>Term of Leave</i>
Ashley Ermer	Family Science & Human Development	August 28, 2023 – November 17, 2023
Kent Leung	Physics and Astronomy	August 28, 2023 – November 3, 2023

The motion was seconded and approved unanimously with the noted recusal.

No. 3447

INFRASTRUCTURE COMMITTEE

Mr. Kennedy reported the Infrastructure Committee reviewed the minutes from its July 20, 2023 meeting and received a capital project report.

1515 Broad Street Lease Extension

Mr. Kennedy moved that the Board of Trustees approve the authorization of the President and/or Senior Vice President and Chief Operating Officer to take all actions necessary to execute a lease extension at 1515 Broad Street for a 5-year term commencing on 11/1/2024 and ending 1/31/2030 for a total cost of \$5,811,028 or \$1,010,614 annually. The motion was seconded and approved unanimously.

No. 3448

AUDIT, FINANCE AND DEVELOPMENT COMMITTEE

Mr. Pinkett reported that the Audit, Finance and Development Committee reviewed the minutes from its July 20, 2023 meeting, reviewed contract awards, and held discussions with external auditor.

Contract Awards

Mr. Pinkett moved that the following contract awards be approved.

- Security Services for Bloomfield College of Montclair State University (Allied Universal Security Services) - \$930,643
- Insurance and Risk Management Services Increase for Cyber Insurance (The College of NJ and Various) - \$138,000 increase
- 5 year contracts 5 Doctors to provide Psychologist & Psychiatrist Services (Various) - \$1,177,000

- Oracle Database Software Maintenance (Oracle America, Inc.) \$807,446 Increase for 2 year extension
- Calcia 135 – Lecture Hall Renovation (Molba Construction) - \$690,606
- Richardson Hall Laboratory Renovation (Drill Construction Co., Inc.) - \$920,700
- Partial Roof Replacement at Sprague Library (VMG Group) -\$798,270
- Fire Alarm System Testing, Inspections & Maintenance Increase (Automatic Suppression & Alarm Systems) - \$796,400 Increase to include new facilities

The motion was seconded and approved unanimously.

No. 3449

Signatory Authority

Mr. Pinkett moved that the Board of Trustees adopt the revised University Signatory policy to reflect the addition of the Senior Vice President for Academic Affairs and the Senior Vice President and Chief Operating Officer. The motion was seconded and approved unanimously.

No. 3450

REPORTS

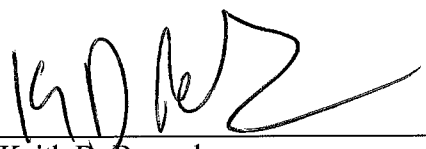
Student Trustee Mariana Luna-Martinez commented that the start of the Fall semester on campus has been going well. Ms. Luna-Martinez introduced new Student Trustee, Artem Beliaevski and was looking forward to working with Mr. Beliaevski alongside the Board.

CLOSED SESSION

Mr. Sluyter moved that Pursuant to N.J.S.A. 10:4-13 that the Montclair State University Board of Trustees shall enter into Closed Session prior to the next Public Session to discuss the following pursuant to N.J.S.A. 10:4-12.b: 1) pending litigation filed against the University; 2) personnel matters; and 3) other matters which may arise consistent with N.J.S.A. 10:4-12.b. The motion was seconded and approved unanimously.

No. 3451

The meeting adjourned at 12:20 pm.



 Keith D. Barrack