

MONTCLAIR STATE UNIVERSITY  
Montclair, New Jersey

BOARD OF TRUSTEES  
Public Session  
AGENDA

DATE: November 8, 2024  
TIME: 11:30 a.m.  
PLACE: Montclair State University and via Zoom

- 1. Statement regarding manner of public notice of meeting .....1
- 2. Swearing In - New Trustee, Ms. Sheila Rostiac
- 3. Roll call ..... 2
- 4. Minutes from September 11, 2024 ..... 3

Matters Presented by the Chair

Matters Presented by the President

Academic Affairs and Personnel Committee

- 5. Action: Personnel actions .....16
  - a. Assistant/Associate Teaching Professor Appointments..... 17
  - b. Managerial Appointments ..... 18
  - c. Professional Staff Appointments ..... 19
  - d. Leave of Absence without Pay .....21
  - e. Professor Emeriti .....22

Audit, Finance and Development Committee

- 6. *Action:* Contract Award Authorizations ..... 33
- 7. *Action:* Fiscal Year 2024 Financial Statements and Audit for Montclair State University  
and Bloomfield College of Montclair State University ..... 34

Matters Presented by the Chair (continued)

- 8. *Action:* Presidential Contract Amendment .....35

Reports

- 9. Faculty Representative
- 10. Student Trustee

Closed Session

- 11. Motion to enter closed session prior to the next public session .....36

New Business

Adjournment

# Montclair State University

## BOARD OF TRUSTEES



### **Public Notice:**

Please take notice that on Friday, November 8, 2024, at 11:30 am, the Montclair State University Board of Trustees shall hold a public meeting at which time formal actions may be taken on the agenda, which may include: contract awards, personnel matters and such other matters as may be necessary. The meeting will be conducted both in person in the University Hall Conference Center, 7th Floor, Little Falls, NJ and virtually via Zoom.

For the Public Session packet as well as the link to join the meeting, you may go to [www.montclair.edu/board-of-trustees/agenda-and-schedule/](http://www.montclair.edu/board-of-trustees/agenda-and-schedule/)

# **MONTCLAIR**

## **STATE UNIVERSITY**

**Montclair, New Jersey**

**November 8, 2024**

### **Members, Board of Trustees**

Mr. Anthony Abrantes  
Ms. Mary A. Comito, Secretary  
Dr. Francis M. Cuss  
Mr. Jean Marc de Grandpre  
Ms. Tracy Higgins  
Mr. Sreeni Kutam, Vice-Chair  
Mr. Preston D. Pinkett III  
Ms. Sheila Rostiac  
Mr. Kent Sluyter, Chair  
Mr. Artem Beliaevski, Student

### **Non-voting Members**

Dr. Jonathan GS Koppell, President

### **Faculty Representative to the Board**

Professor Mary English

MONTCLAIR STATE UNIVERSITY  
BOARD OF TRUSTEES

Public Minutes

September 11, 2024

Present: Mr. Anthony Abrantes, Ms. Mary Comito, Ms. Tracy Higgins, President Jonathan Koppell, Mr. Preston Pinkett and Mr. Kent Sluyter

Absent: Dr. Francis Cuss, Mr. Marc de Grandpre and Mr. Sreeni Kutam

Present by invitation: Dr. Joseph Brennan, Ms. Althea Broomfield-Michel, Mr. Shawn Connolly, Mr. David Michael Chun, Prof. Mary English, Ms. Meredith Gatzke, Dr. Junius Gonzales, Ms. Wendy Lin-Cook, Dr. Dawn Meza Soufleris, Mr. James Solodar, Ms. Rita Walters. Mr. Keith Barrack and Ms. Katie Comanto

Mr. Sluyter called the meeting to order at 11:30 am.

Statement regarding manner of public notice of meeting

Mr. Sluyter read the following statement regarding the public notice of the meeting: “Please be advised that in compliance with the requirements of the Open Public Meetings Act, adequate notice of this meeting — September 11, 2024 — has been provided by distributing notices as required, properly posting 48-hour notice, and forwarding notices to designated newspapers and to persons requesting such notification.”

Roll call — As reported above.

Minutes from the meeting of July 18, 2024

Trustees approved the minutes from July 18, 2024, as distributed.

No. 3499

MATTERS PRESENTED BY THE CHAIR – MR. KENT SLUYTER

Mr. Sluyter reported that in closed session the Trustees reviewed the minutes from July 18, 2024, reviewed legal matters, discussed contract negotiations and discussed Board of Trustees Committees and Governance.

MATTERS PRESENTED BY THE PRESIDENT

President Koppell welcomed back students for the start of the semester and noted a record enrollment of over 24,000. President Koppell acknowledged the anniversary of 9/11 and the University’s contribution to the community by participating in the Day of Service volunteer work. The President commented on upcoming University civic engagement initiatives with the All-in Democracy Challenge, and Citizens and Scholars initiatives. President Koppell highlighted upcoming on and off campus events.

UNION REPORT

Professor Laura Field, AFT President, acknowledged the 9/11 anniversary. Professor Field commented on the excitement of the new academic year and various on-campus events. Professor Field highlighted the large personnel agenda and congratulated those reappointed. Professor Field commented on the various financial agenda items including the State’s budget, the managerial merit pool and the President’s compensation. Professor Field asked for additional information on the personnel appointments and Collegis contract.

ACADEMIC AFFAIRS AND PERSONNEL COMMITTEE

Ms. Comito reported that the Committee reviewed the minutes from its July 18, 2024 meeting, proposed personnel actions and a list of new hires anticipated before the Board’s next meeting.

Personnel Actions

Ms. Comito moved that the Board of Trustees approve the following personnel actions:

- 3 - Faculty Tenure Appointments
- 28 - Faculty Non-Tenure Appointments
- 6 - Teaching Faculty Appointments (Bloomfield)
- 13 - Assistant/Associate Teaching Professor Appointments
- 100 - Assistant Teaching Professor/Clinical Specialist/Instructional Specialist Subsequent Appointments
- 1 - Librarian Tenure Appointment
- 3 - Managerial Appointments
- 17 - Professional Staff Appointments
- 17 - Faculty with Tenure Reappointments (Bloomfield)
- 1 - Leave of Absence without Pay

**Faculty Appointment: Non -Tenure Track (AY25)**

*\*one-year, temporary, non-tenure track appointment\**

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>
Carrie Brown	Communication Studies and Media	Associate Professor	9/1/24	BA University of Wisconsin-Madison
				MA University of Pennsylvania
				PhD University of Missouri
Grace Clark	Communication Sciences and Disorders	Assistant Professor	9/1/24	Washington University - Saint Louis, MO
				BA
				MA Fontbonne University PhD New York University
Oscar Perez	Jazz Studies	Assistant Professor	9/1/24	The University of North Florida The New England Conservatory of Music
				BA
				MA The University of North Florida

**New Teaching Faculty\* (effective September 2025)**

<i>Name</i>	<i>Highest Degree</i>	<i>Academic Unit</i>
-------------	-----------------------	----------------------

**Bloomfield College of Montclair State University**

Christie Cruse	EdD	Management
Doreen Gagnon	DNP	Nursing
Claudia Kowalchuk	PhD	Sociology
James Murphy	PhD	Biology
Lori Palmieri	MSN	Nursing
Jacquelyn Svercauski	DNP	Nursing

\* Three-year, Non-Tenure-Track (NTT) Position

**Faculty Appointment: Non Tenure Track (AY25)**

\*one-year, #One Semester, <sup>1</sup>half-time, <sup>2</sup>66.6 percent time, <sup>^</sup>quarter-time, temporary, non-tenure track appointment

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>	
Donald Batchelder* <sup>1</sup>	Cali School of Music	Assistant Professor	9/1/24	BM MM DMA	The Juilliard School The Juilliard School Rutgers University
Kenneth Brewer*	Writing Studies	Professor	9/1/24	BA MA PhD	University of North Carolina Purdue University Stanford University
Mitra Britton <sup>#</sup>	Communication Sciences/Disorders	Instructor	1/17/25	BS MS	Iran University of Medical Sciences Iran University of Medical Sciences
Lisa Lynn Brooks*	Educational Foundations	Assistant Professor	9/1/24	BA MS PhD	University of Oklahoma Oklahoma State University Oklahoma State University
Yi Chen*	School of Computing	Instructor	9/1/24	BS MS	East China Normal University State University of New York
Gerald Costa* <sup>^</sup>	Family Science/ Human Development	Professor	9/1/24	BS MA MA PhD	St. Peter's College Fairleigh Dickinson University Temple University Temple University
Jessica Davidson*	Mathematics College of	Instructor	9/1/24	BA MA	Lehigh University Sotheby's Institute of Art
Koen DePryck*	Humanities and Social Sciences	Professor	9/1/24	PhD	University of Texas
Susanne Harnett*	Educational Foundations	Assistant Professor	9/1/24	BA MEd PhD	James Madison University University of Virginia University of Virginia
Neranjaka Jayarathne*	Mathematics Department	Assistant Professor	9/1/24	BS MS MS PhD	University of Colombo, Sri Lanka University of Colombo, Sri Lanka Texas Tech University Texas Tech University
Joshina Johnson*	Bloomfield College Nursing	Instructor	9/2/24	BSN MSN	Ramapo College Ramapo College
Ryan Kasprzak*	Theatre/Dance	Assistant Professor	9/1/24	BFA MFA	Marymount Manhattan College Wilson College

Mawia Khogali*	Psychology	Assistant Professor	9/1/24	BA MA PhD	CUNY Medgar Evers College CUNY John Jay College of Criminal Justice CUNY Graduate Center
Roberta Lazarus*	Communication Science/Disorders	Instructor	9/1/24	BA MA MA	University of Michigan American University Montclair State University
Ellen Levine*	Communication Science/Disorders	Instructor	9/1/24	BS BS MA	Montclair State University St. Elizabeth University St. Elizabeth University New Jersey City University
Michelle McCormick*	Writing Studies	Assistant Professor	9/1/24	BA MA	Teachers College, Columbia University
Marla Meissner* <sup>1</sup>	Cali School of Music	Assistant Professor	9/1/24	PhD	New York University
Laura Montanari#	Cali School of Music	Instructor	9/1/24	BA MA MM EdD	Università Ca'Foscari di Venezia, Italy Università La Sapienza di Roma. Italy New York University Teachers College
Leslie Moorman*	Family Science and Human Development	Postdoctoral Teaching and Learning Fellow	9/1/24	BS MSW	The George Washington University New York University
Karl Nussbaum* <sup>2</sup>	School of Communications/ Media	Assistant Professor	9/1/24	BS MFA	Washington University Donau University of Krems, Austria
Tyree Oredein*	Public Health	Assistant Professor	9/1/24	BA MPH DPH	Wellesley College Hunter College Rutgers University
Ridhi Panchal	Mathematics	Assistant Professor	9/1/24	BS MPhil MS PhD	Devi Ahilya Vishwavidyala, Indore Devi Ahilya Vishwavidyala, Indore Devi Ahilya Vishwavidyala, Indore
Kyle Ritenauer*	Cali School of Music	Assistant Professor	9/1/24	BM	Manhattan School of Music
Daniel Roumain*	Cali School of Music	Artist in Residence	9/1/24	BMus MMus DMA	Vanderbilt University University of Michigan University of Michigan

Roya Saqib#	Political Science/Law	Instructor	9/1/24	BA MA MA	Jamia Millia Islamia University, New Delhi, India Jawaharlal Nehru University, New Delhi, India Simmons University
Figen Suchanek*	BC - Natural Science/ Mathematics	Assistant Professor	9/1/24	BS MS MS PhD	Anadolu University Anadolu University William Paterson University Osmangazi University
Priya Voleti*	Teaching/ Learning	Assistant Professor	9/1/24	BS MA PhD	Boston University Columbia University Columbia University
Hongbo Zhou*	School of Computing	Assistant Professor	9/1/24	BS MS PhD	Beijing University Beijing University Southern Illinois University
Na Zhou*	School of Computing	Instructor	9/1/24	BS MS	Nanjing University of Information Science and Technology, China University of Reading, UK

**Assistant/Associate Teaching Professor (AY2025)**

**\*10 month, ^12 month; 2 two-year, non-tenure-track appointment**

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>	
Michelle Berliner* <sup>2</sup>	Accounting/Finance	Assistant Teaching Professor	9/1/24	BA MBA	New Jersey Institute of Technology Columbia University
Keith Cutler* <sup>2</sup>	Communication and Media	Assistant Teaching Professor	9/1/24	BS	University of Florida
Benjamin Delloiacono* <sup>2</sup>	Writing Studies	Assistant Teaching Professor	9/1/24	BA MA	Penn State University Rutgers University
Peter DeSarno* <sup>2</sup>	Accounting/Finance	Assistant Teaching Professor	9/1/24	BS MBA MS	Rutgers University Seton Hall University Seton Hall University
Heather Edwards* <sup>2</sup>	Social Work and Child Advocacy	Assistant Teaching Professor	9/1/24	BSW MSW PhD	University of Texas Howard University Howard University
Eliza Leszcynski* <sup>2</sup>	Mathematics	Assistant Teaching Professor	9/1/24	BS MS EdD	Montclair State University Montclair State University Montclair State University
Pavlo Lushyn* <sup>2</sup>	Educational Foundations	Associate Teaching Professor	9/1/24	BA MA PhD	Kirovograd State Pedagogical University Kirovograd State Pedagogical University Institute of Psychology, Kiev, Ukraine

Lloyd Molander* <sup>2</sup>	Management	Assistant Teaching Professor	9/1/24	BS MA JD	San Diego State University National University University of the Pacific
Jennie Snow* <sup>2</sup>	Writing Studies	Assistant Teaching Professor	9/1/24	BA MA PhD	Boston University Brown University Brown University
Jamie Stickle* <sup>2</sup>	Communication and Media	Assistant Teaching Professor	9/1/24	BA MFA	Michigan State University University of California
Erin Weinberg* <sup>2</sup>	Communication and Media	Assistant Teaching Professor	9/1/24	BA	Long Island University
Yingkai Xu* <sup>2</sup>	Chemistry/ Biochemistry	Assistant Teaching Professor	9/1/24	BS MS PhD	Jilin University, China Jilin University, China Institute of Chemistry, China
Karmen Yu* <sup>2</sup>	Mathematics	Assistant Teaching Professor	9/1/24	BS PhD	College of Technology, CUNY Montclair State University

**Assistant Teaching Professor/Clinical Specialist/Instructional Specialist (AY2025)**

Subsequent Appointment – Non-Tenure Track Appointments; \*10 month, ^12 month' 2 two-year, non-tenure-track appointment; 5 five-year, non-tenure-track appointment

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>
Melissa Adamo* <sup>2</sup>	Writing Studies	Assistant Teaching Professor	9/1/24
Elsie Alabi-Gonzalez <sup>^2</sup>	School of Nursing	Assistant Teaching Professor	9/1/24
Helen Alter* <sup>2</sup>	Management	Assistant Teaching Professor	9/1/24
Dayna Arcurio* <sup>5</sup>	Writing Studies	Associate Teaching Professor	9/1/24
Jeffrey Bacsik* <sup>2</sup>	Accounting/Finance	Assistant Teaching Professor	9/1/24
Charles Belunis <sup>^5</sup>	Chemistry/Biochemistry	Associate Teaching Professor	9/1/24
Pamela Booker* <sup>2</sup>	Writing Studies	Assistant Teaching Professor	9/1/24
Lisa Brooks-Greaux* <sup>2</sup>	Management	Assistant Teaching Professor	9/1/24
Albert Brown* <sup>2</sup>	Information Management/Business Analytics	Assistant Teaching Professor	9/1/24
Bridget Brown* <sup>5</sup>	Writing Studies	Associate Teaching Professor	9/1/24
John Cavaliere <sup>^5</sup>	Marketing	Associate Teaching Professor	9/1/24
Nancy Coba* <sup>5</sup>	Social Work/Child Advocacy	Associate Teaching Professor	9/1/24
William Colucci* <sup>2</sup>	Information Management/Business Analytics	Assistant Teaching Professor	9/1/24
Kurt Conklin <sup>^5</sup>	Public Health	Associate Teaching Professor	9/1/24
Nicole Conklin* <sup>2</sup>	Psychology	Assistant Teaching Professor	9/1/24
Jean Conlon-Yoo <sup>^2</sup>	School of Nursing	Assistant Teaching Professor	9/1/24
Claudia Cortese* <sup>5</sup>	Writing Studies	Associate Teaching Professor	9/1/24

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>
Von DeGuzman <sup>*2</sup>	Accounting/Finance	Assistant Teaching Professor	9/1/24
Anja Deitmer <sup>^2</sup>	School of Nursing	Assistant Teaching Professor	9/1/24
Rebecca Deluccia <sup>*2</sup>	Information Management/Business Analytics	Assistant Teaching Professor	9/1/24
Denell Downum <sup>*2</sup>	Writing Studies	Assistant Teaching Professor	9/1/24
Karen Driscoll <sup>^2</sup>	Cali School of Music	Assistant Teaching Professor	9/1/24
Rosie Edouard <sup>^2</sup>	School of Nursing	Assistant Teaching Professor	9/1/24
Mahmoud Elhussini <sup>*5</sup>	Information Management/Business Analytics	Associate Teaching Professor	9/1/24
Lisa Ellis <sup>^1</sup>	Counseling	Clinical Speciaialist	9/1/24
Todd Federman <sup>*5</sup>	Economics	Associate Teaching Professor	9/1/24
Laura Field <sup>*5</sup>	Writing Studies	Associate Teaching Professor	9/1/24
David Finch <sup>*2</sup>	Management	Assistant Teaching Professor	9/1/24
Vanessa Florestal <sup>*2</sup>	Writing Studies	Assistant Teaching Professor	9/1/24
Jeannette Flynn <sup>^2</sup>	School of Nursing	Assistant Teaching Professor	9/1/24
Jason Frasca <sup>^5</sup>	Management	Associate Teaching Professor	9/1/24
Tomoko Fujita <sup>^2</sup>	Cali School of Music	Assistant Teaching Professor	9/1/24
Sharon Gaglione <sup>*5</sup>	Accounting/Finance	Associate Teaching Professor	9/1/24
Vernard Gantt <sup>*5</sup>	School of Communication and Media	Associate Teaching Professor	9/1/24
Sarah Ghoshal <sup>*5</sup>	Writing Studies	Associate Teaching Professor	9/1/24
Christine Giancatarino <sup>*5</sup>	Writing Studies	Associate Teaching Professor	9/1/24
Meghan Gill <sup>*2</sup>	School of Communication and Media	Assistant Teaching Professor	9/1/24
Stacy Gitlin <sup>*2</sup>	School of Communication and Media	Assistant Teaching Professor	9/1/24
Gai Grannon <sup>^5</sup>	School of Communication and Media	Associate Teaching Professor	9/1/24
Peter Herbst <sup>*2</sup>	Social Work/Child Advocacy	Assistant Teaching Professor	9/1/24
Patrick Hill <sup>*2</sup>	School of Communication and Media	Assistant Teaching Professor	9/1/24
Nathan Huseman <sup>*2</sup>	Writing Studies	Assistant Teaching Professor	9/1/24
Tavya Jackson <sup>*5</sup>	Writing Studies	Associate Teaching Professor	9/1/24
Iain Kerr <sup>^5</sup>	Management	Associate Teaching Professor	9/1/24
Sapna Lall <sup>*2</sup>	Information Management/Business Analytics	Assistant Teaching Professor	9/1/24
Laureen LeFever <sup>*2</sup>	School of Communication and Media	Assistant Teaching Professor	9/1/24
Kathleen Mangano <sup>^1</sup>	Counseling	Clinical Specialist	9/1/24

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>
Henry Margenau* <sup>5</sup>	Writing Studies	Associate Teaching Professor	9/1/24
Steven Markoff* <sup>5</sup>	Accounting/Finance	Associate Teaching Professor	9/1/24
Elizabeth Martin* <sup>5</sup>	Writing Studies	Associate Teaching Professor	9/1/24
Megan Matson* <sup>2</sup>	Communication	Assistant Teaching Professor	9/1/24
Maryrose McInerney* <sup>5</sup>	Sciences/Disorders	Associate Teaching Professor	9/1/24
Victor Metallo* <sup>5</sup>	Sciences/Disorders	Associate Teaching Professor	9/1/24
Thomas Miller* <sup>5</sup>	Marketing	Associate Teaching Professor	9/1/24
Jeffrey Monacelli* <sup>5</sup>	Management	Associate Teaching Professor	9/1/24
Nydia Monagas* <sup>5</sup>	Social Work/Child Advocacy	Associate Teaching Professor	9/1/24
Maria Montaperto* <sup>5</sup>	Writing Studies	Associate Teaching Professor	9/1/24
Matthew Mosher* <sup>2</sup>	Writing Studies	Assistant Teaching Professor	9/1/24
Bisola Neil* <sup>2</sup>	Educational Leadership	Assistant Teaching Professor	9/1/24
Sherod Nicholas* <sup>2</sup>	School of Nursing	Assistant Teaching Professor	9/1/24
Keeley Nolan* <sup>2</sup>	School of Communication and Media	Assistant Teaching Professor	9/1/24
Ann Marie Olson* <sup>2</sup>	Communication	Assistant Teaching Professor	9/1/24
Jennifer Perlis* <sup>5</sup>	Sciences/Disorders	Assistant Teaching Professor	9/1/24
Tatum Petrich* <sup>5</sup>	Linguistics	Associate Teaching Professor	9/1/24
Nicole Pometti* <sup>2</sup>	Writing Studies	Associate Teaching Professor	9/1/24
Brian Porter* <sup>2</sup>	School of Communication and Media	Assistant Teaching Professor	9/1/24
Timothy Purnell* <sup>2</sup>	Management	Assistant Teaching Professor	9/1/24
Michael Radin* <sup>5</sup>	Educational Leadership	Assistant Teaching Professor	9/1/24
Jacqueline Regan* <sup>5</sup>	Accounting/Finance	Associate Teaching Professor	9/1/24
Richard Reid* <sup>5</sup>	Writing Studies	Associate Teaching Professor	9/1/24
Mona Ressaissi* <sup>2</sup>	Writing Studies	Associate Teaching Professor	9/1/24
Kirsten Richert* <sup>2</sup>	Writing Studies	Associate Teaching Professor	9/1/24
Jennifer Russo* <sup>5</sup>	Social Work/Child Advocacy	Assistant Teaching Professor	9/1/24
Christopher Russomanno* <sup>2</sup>	Management	Assistant Teaching Professor	9/1/24
Harriet Sarkodie* <sup>2</sup>	Writing Studies	Associate Teaching Professor	9/1/24
Mazooz Sehwal* <sup>5</sup>	Accounting/Finance	Assistant Teaching Professor	9/1/24
Shiladitya Sen* <sup>5</sup>	School of Nursing	Assistant Teaching Professor	9/1/24
Denis Sheeran* <sup>2</sup>	School of Nursing	Assistant Teaching Professor	9/1/24
Melanie Shefchik* <sup>5</sup>	World Languages/Cultures	Associate Teaching Professor	9/1/24
Steve Sherman* <sup>5</sup>	Writing Studies	Associate Teaching Professor	9/1/24
Yikang Shi* <sup>2</sup>	Mathematics	Assistant Teaching Professor	9/1/24
	Public Health	Associate Teaching Professor	9/1/24
	Marketing	Associate Teaching Professor	9/1/24
	School of Computing	Assistant Teaching Professor	9/1/24

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>
Wontae Son* <sup>5</sup>	Management	Associate Teaching Professor	9/1/24
Jessica Spat-Lemus <sup>^2</sup>	Psychology (Clinical Psychology)	Assistant Teaching Professor	9/1/24
Purnima Srinivasan* <sup>2</sup>	Information Management/Business Analytics	Assistant Teaching Professor	9/1/24
Mysti Stay <sup>^2</sup>	Theatre/Dance	Assistant Teaching Professor	9/1/24
Sheldon Steiger <sup>^2</sup>	Theatre/Dance	Assistant Teaching Professor	9/1/24
Frances Stromsland <sup>^5</sup>	Educational Leadership	Associate Teaching Professor	9/1/24
Luciene Takagi* <sup>5</sup>	Social Work/Child Advocacy	Associate Teaching Professor	9/1/24
Alexander Tom <sup>^2</sup>	Theatre/Dance	Assistant Teaching Professor	9/1/24
Patrick Toner* <sup>2</sup>	Information Management/Business Analytics	Assistant Teaching Professor	9/1/24
Alfredo Toro Carnevali <sup>^5</sup>	Political Science/Law	Associate Teaching Professor	9/1/24
Sasha Troyan* <sup>5</sup>	Writing Studies	Associate Teaching Professor	9/1/24
Paul Urban* <sup>2</sup>	Information Management/Business Analytics	Assistant Teaching Professor	9/1/24
Christa Verem* <sup>5</sup>	Writing Studies	Associate Teaching Professor	9/1/24
Claira Versland* <sup>2</sup>	Marketing	Assistant Teaching Professor	9/1/24
Marnie Weiss <sup>^2</sup>	School of Nursing	Assistant Teaching Professor	9/1/24
Nicholas Williams* <sup>2</sup>	Linguistics	Assistant Teaching Professor	9/1/24
Jamie Wisniewski* <sup>2</sup>	Information Management/Business Analytics	Assistant Teaching Professor	9/1/24
Gail Yosh <sup>^5</sup>	Information Management/Business Analytics	Associate Teaching Professor	9/1/24
Rreze Zejnnullahi <sup>^2</sup>	Information Management/Business Analytics	Assistant Teaching Professor	9/1/24

**Librarian: Tenure, Tenure Track**

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>
Michelle Echols	Library	Cataloging Librarian	9/16/24	BA University of Pittsburgh MS University of Illinois

**Managerial Staff Appointment (AY 2025)**

*\*tenure on appointment +grant funded*

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>
Theodorea Berry*	Academic Affairs	Dean - Bloomfield College of Montclair State University	9/2/24	BA Slippy Rock University MED National-Louis University EdS National-Louis University EdD National-Louis University
John Pope	General Accounting and Financial Reporting	Accountant	8/26/24	BA University of Arizona MS Baruch College
Cristian Vergara	Assistant Provost for Finance and Administration	Associate Director for Operations and Analysis	8/12/24	BA New Jersey City University MA New Jersey City University

**Professional Staff Appointment (AY 2025)**

*+grant funded. \*gift funded*

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>
Tisheka Allen	University Police	Victim Services and Compliance Manager	9/9/24	BA Rutgers University MSW
Julia Attanasio	Academic Affairs/Academic Programs and Assessment	Senior Assessment Coordinator	8/26/24	BFA Carnegie Mellon University Boston MFA University of Pennsylvania MSEd
Antonella Calarota-Ninman	Spanish and Latino Studies	Director, Center for Latine and Spanish Academic Success and Excellence (CLASE)	8/10/24	BA/MA University of Sienna, Italy MA Universidad Nacional de Educacion a Distancia, Spain MA PhD University of Bologna, Italy University of Granada, Spain
Sandy Checo	CSAM Academic Advising	CSAM Academic Advisor	8/26/24	BA New Jersey City University MA
Mariola Chery+	BC_PBI Formula Grant	Mentoring Program Coordinator	7/29/24	BA Drew University MSW Seton Hall University

Justin Connolly	Intercollegiate Athletics Support Services	Sports Information Coordinator	9/9/24	BA MSW	Misericordia University William Paterson University
Nicole Degenhardt	Intercollegiate Athletics	Head Coach of Softball	9/9/24	BA MBA	Felician University Georgian Court University County College of Morris Montclair State University
Olivia Demeri	School of Business	Unbound Academic Success Mentor	8/26/24	AS BS	Montclair State University
Camille Guglielmo	Global Engagement/Services	International Student Support Specialist	8/19/24	BA	Rowan University
Sandy Holder	Academic International Programs	Coordinator for International Education – International Academic Initiatives	9/3/24	BA MA	College of Saint Elizabeth Fairleigh Dickinson University
Frances Jelk-Brown+	CAPS-Bloomfield	Mental Health Program Specialist	7/29/24	BA MA	Fairleigh Dickinson University St. Elizabeth University
John LaRosa	University Communications and Marketing	Photo/Video Specialist	9/9/24	BA	Montclair State University
Carrie Laset^	Research Compliance and Regulatory Programs	Research Compliance Coordinator	8/12/24	BA	Boston College Colgate University
Jennifer Page	CSAM Academic Advising	CSAM Academic Advisor	8/26/24	BA MA	Boston College
Christina Quinones	Registrar	Registrar Specialist	9/9/24	BA	Arizona State University
Peter Tuohy	Intercollegiate Athletics	Head Coach Women's Track and Field/Cross-County	8/12/24	BS MS	Ramapo College of New Jersey Fairleigh Dickinson University

**Faculty Reappointment with Tenure (effective September 2025)**

<i>Name</i>	<i>Highest Degree</i>	<i>Academic Unit</i>
<b>Bloomfield College of Montclair State University</b>		
Zachary Aidala	PhD	Psychology
Esmail Bagheri-Najm	PhD	Sociology
Nataschia Boeri	PhD	Sociology
Tammy Castro	PhD	Biology
Nixon Cleophas	PhD	Religion and Society
Grace Cook	PhD	Mathematics
Brandon Fralix	PhD	English
Harry Franqui-Rivera	PhD	History
Abraham Gomez-Delgado	MFA	Creative Arts and Technology
Fiona Harris-Ramsby	PhD	Writing
Elissa Koplak	PhD	Psychology
Gyong Lee	MPS	Creative Arts and Technology
Nora McCook	PhD	Writing
Ismat Mikky	PhD	Frances M. McLaughlin Division of Nursing
Yuichiro Nishizawa	MFA	Creative Arts and Technology
Vania Penha-Lopes	PhD	Sociology
Dunja Trunk	PhD	Psychology

**Leave of Absence Without Pay**

<b>Name</b>	<b>Department</b>	<b>Term of Leave</b>
Fawzia Afzal-Khan	English	January 17, 2025 – June 30, 2025

The motion was seconded and approved unanimously.

No. 3500

**INFRASTRUCTURE COMMITTEE**

Mr. Abrantes reported that the Infrastructure Committee reviewed the minutes from its July 18, 2024 meeting and received a capital project report.

**AUDIT, FINANCE AND DEVELOPMENT COMMITTEE**

Mr. Pinkett reported that the Audit, Finance and Development Committee reviewed the minutes from its July 18, 2024 meeting and reviewed contract awards.

**Contract Awards**

Mr. Pinkett moved that the following contract awards be approved.

- 3-year contract for Fire Alarm System Testing, Inspections and Maintenance for both Montclair and Bloomfield campuses (Automatic Suppression and Alarm Systems, Inc.) - \$1,432,500
- University Police Headquarters Renovation – Increase (Molba Construction) - increase of \$30,885
- 3-year On-call Refrigeration Preventative Maintenance & Repair Services (Pow-R-Save Inc.) - \$957,000
- Canvas Learning Management System and Catalog – Increase for additional licenses (Instructure Inc.) – increase of \$200,000

- 5-year contract renewal for Building Automation Controls (Automated Logic Contracting Services) - \$576,379
- Installation and Laundry Equipment Services installation for new machines on Bloomfield campus – Increase (Tedimatts Inc.) – increase of \$73,287, total of \$1,125,000
- Workorder System Replacement (Carahsoft Technologies) - \$1,126,935
- 3-year supply Environmentally Preferred Garage Can Liners (Central Poly-Bag Corp) - \$559,800

The motion was seconded and approved unanimously.

No. 3501

#### REPORTS


Professor Mary English, Faculty Representative for the Board, highlighted various faculty events occurring on campus. Professor English discussed faculty research on social justice and collaboration with external community members.

#### CLOSED SESSION

Mr. Sluyter moved that Pursuant to N.J.S.A. 10:4-13 that the Montclair State University Board of Trustees shall enter into Closed Session prior to the next Public Session to discuss the following pursuant to N.J.S.A. 10:4-12.b: 1) pending litigation filed against the University; 2) personnel matters; and 3) other matters which may arise consistent with N.J.S.A. 10:4-12.b. The motion was seconded and approved unanimously.

No. 3502

The meeting adjourned at 11:57 am.

  
Keith D. Barrack

MONTCLAIR STATE UNIVERSITY  
Montclair, New Jersey

BOARD OF TRUSTEES

Personnel Actions

November 8, 2024

Resolved: The Board of Trustees approves the following personnel actions:

- 3 – Assistant/Associate Teaching Professor Appointments
- 6 – Managerial Appointments
- 20 – Professional Staff Appointments
- 1 – Leave of Absence without Pay
- 11 – Professor Emeriti

**Assistant/Associate Teaching Professor (AY2025)**

**\*10 month, ^12 month**

**2 two-year, non-tenure-track appointment**

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>
Joaly Garcia* <sup>2</sup>	Spanish and Latino Studies	Lecturer	9/1/24	BS MA University of Puerto Rico Interamerican University of Puerto Rico
Adriana Picoral*	School of Computing	Assistant Teaching Professor	1/17/25	BS PhD Federal University of Rio Grande do Sul, Brazil University of Arizona
Prince Waqas Khan*	School of Computing	Assistant Teaching Professor	1/17/25	BS MS MPhil PhD Bahauddin Zakariya University Multan, Pakistan University of Agriculture, Pakistan University of Agriculture, Pakistan Jeju National University, South Korea

### Managerial Staff Appointment (AY 2025)

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>
Andrea Betro	Office of the President	Administrative Assistant - Office of the President	11/18/24	BS Fairfield University
Kristin Calvert	Library Administration	Associate Dean for Administration	1/6/2025	BA MLS PhD University of California, Berkeley University of Rhode Island North Carolina State University
Emily Harris	Information Technology	Chief Information Security Officer (CISO)	11/18/24	BA Barnard College
Tieka Harris	Assistant Provost for Special Programs	Senior Director for Access and Retention Initiatives	9/30/24	BA MEd EdD Rutgers University Rutgers Graduate School of Education Rutgers Graduate School of Education
Trisha Silvasy	Treasury and Finance	Director of Internal Audit	10/7/24	BS MBA West Chester University Saint Joseph's University
Angie Valerio-Fernandez	Human Resources	Recruiting Business Partner	11/4/24	BA William Paterson University

**Professional Staff Appointment (AY 2025)**

+gift funded, \*Workday Student Project

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>		<i>Degrees</i>
Estefany Caceres	HR Business Systems	Human Resources HCM Coordinator	10/5/24	BA	CUNY Baruch College
Kyle Carter	CSAM Budget Office	Grants and Contracts Specialist	10/7/24	BA	Montclair State University
Gianella Castillo	Assistant Provost for Finance and Administration	Coordinator for Office Operations	9/30/24	BA MS	Saint Peter's University Saint Peter's University
Lauren Davis	Advancement Services	Prospect Researcher	11/4/24	BA BS MA	Pennsylvania State University Pennsylvania State University Montclair State University
Richard Gomulka	Foundation Administration and Finance	Foundation Staff Assistant	10/28/24	BS MBA	Rowan University St. Peter's University
Swe Swe Htay	Institutional Research and Effectiveness	Assistant Director of Institutional Effectiveness	10/28/24	BA MS EdD	Lakeland University St. John's University Fairleigh Dickinson University
Daniela Jara	Academic Affairs	Collegiate Transition Specialist	10/7/24	BA MS	New Jersey City University Seton Hall University
Liany Jimenez	Academic Affairs	Program Associate, TRIO SSS	10/21/24	BA MS	Montclair State University Montclair State University
Christine Key*	Academic Affairs /Academic Programs and Assessment	Workday Implementation Specialist-Curriculum, Workday Student Project	10/21/24	BA	William Paterson University
Cristina Latino	Coccia Institute	Program Coordinator	11/4/24	BA MBA	Montclair State University Montclair State University

**Professional Staff Appointment (AY 2025)**

**+gift funded, \*Workday Student Project**

Matthew Lerman	Center for Student Involvement	Assistant Director of Greek	10/21/24	BS MA	Slippery Rock University Montclair state University
Daniel Loughrey	University Career Services	Director of Career Outcomes	10/7/24	BA MA	Ramapo College SIT Graduate Institute
Saniya Myers	Special Events	Special Events Coordinator	9/23/24	BS MBA	Montclair State University Montclair State University
Jill Reed Siroty	School of Communication and Media	Academic Advisor	9/23/24	BA MA	Penn State University Fairleigh Dickinson University
Tracy Varites	CHSS / Curriculum and Enrollment Management	Director of Data and Academic Planning	10/7/24	BA MA	Rutgers University The New School
Carolina Velis	Office of Student Belonging	Program Associate	10/21/24	BA	Montclair State University
Deanna Venzio	Undergraduate Education / Honors Program	Program Coordinator, Honors EDGE	9/23/24	BA MA	Ramapo College of New Jersey Monmouth University
Michael Weisberg	Facilities	Fire Safety Coordinator	9/23/24	BA	Montclair State University
Steffani Thomas	Global Programs and Partnerships	Coordinator of Global Programs	10/21/24	BS	Montclair State University
Mark Zuppichini	Psychology	Postdoctoral Research Scientist	1/6/24	BS MA PhD	The University of Texas, Dallas Montclair State University University of Delaware

**Leave of Absence Without Pay**

<b>Name</b>	<b>Department</b>	<b>Term of Leave</b>
Samantha Coyle-Eastwick	Psychology	October 16, 2024 – December 15, 2024

MONTCLAIR STATE UNIVERSITY  
Montclair, New Jersey

BOARD OF TRUSTEES

Resolution to Grant Adjunct Emerita Status to

**PROFESSOR BETTE DAGIAU**

- Whereas: Pursuant to Montclair State University personnel policies, the Board of Trustees, upon recommendation of the President, may provide emerita status for a retired adjunct professor should it desire to recognize meritorious performance; and
- Whereas: Adjunct professor Bette DaGiau has retired from Montclair State University, College for Community Health, Department of Counseling; and
- Whereas: Adjunct DaGiau served the University for twenty years; and
- Whereas: She served as an adjunct instructor in the Counseling Department for 40 consecutive semesters. She trained numerous master's-level Counseling students, prepared school counselors, and inspired a generation of Montclair counselors who have succeeded in school counselor positions and leadership in regional and state associations; and
- Whereas: She served on the CACREP Advisory Committee, established a collaborative partnership with the department through a Federal Counseling Grant, and provided support and informational resources during and upon retirement as Director of Counseling and Guidance in Teaneck, New Jersey.

Now, therefore, be it

- Resolved: That Bette DaGiau be designated Adjunct Emerita of Montclair State University with all the rights, duties, and privileges thereunto appertaining.

MONTCLAIR STATE UNIVERSITY  
Montclair, New Jersey

BOARD OF TRUSTEES

Resolution to Grant Emerita Status to

**PROFESSOR PAMELA DELANEY**

- Whereas: Pursuant to Montclair State University personnel policies, the Board of Trustees, upon recommendation of the President, may provide emerita status for a retired professor should it desire to recognize meritorious performance; and
- Whereas: Professor Pamela Delaney has retired from Montclair State University, College of Science and Mathematics, Department of Chemistry and Biochemistry; and
- Whereas: Professor Delaney served the University for thirty-two years; and
- Whereas: She established the Biochemistry major in 1990 and served the department with distinction as the Biochemistry Program Coordinator and Graduate Program Coordinator, participated in the planned renovations of the biochemistry teaching and research labs, and served on many department and college committees; and
- Whereas: She contributed broadly to chemistry education, published in prestigious journals including Biochemistry and Archives of Biochemistry and Biophysics, conducted research on Alzheimer's disease and hypertension with funding obtained from the NSF, NIH and American Heart Association.

Now, therefore, be it

- Resolved: That Pamela Delaney be designated Professor Emerita of Montclair State University with all the rights, duties, and privileges thereunto appertaining.

MONTCLAIR STATE UNIVERSITY  
Montclair, New Jersey

BOARD OF TRUSTEES

Resolution to Grant Emeritus Status to

**PROFESSOR ANTHONY V. D'URSO**

- Whereas: Pursuant to Montclair State University personnel policies, the Board of Trustees, upon recommendation of the President, may provide emeritus status for a retired professor should it desire to recognize meritorious performance; and
- Whereas: Professor Anthony V. D'Urso has retired from Montclair State University, College of Humanities and Social Sciences, Department of Psychology; and
- Whereas: Professor D'Urso served the University for thirty years; and
- Whereas: He served Montclair State University with distinction as the Director for Clinical Training, Graduate Programs Coordinator, and Director of the School Psychology Program. He chaired the Personnel Advisory Committee and several search committees, and was an active member of the President's Committee on Student Achievement Task Force and NCAA Committee member for Intercollegiate Athletics; and
- Whereas: He provided statewide and national leadership for professional initiatives, including the establishment of Fellowship Training Programs in Forensic Psychology, and developed a forensic interviewer academy; and
- Whereas: His scholarship includes the guidelines and protocols utilized to develop statewide standards for Multidisciplinary Teams and Child Advocacy Centers in the practice of mental health, medicine and criminal and family court investigations; and authoring expert reports and testimony in four New Jersey Supreme Court cases affecting the rape shield law and developmental disabilities, expert testimony, and civil commitment of sexual predators.

Now, therefore, be it

- Resolved: That Anthony V. D'Urso be designated Professor Emeritus of Montclair State University with all the rights, duties, and privileges thereunto appertaining.

MONTCLAIR STATE UNIVERSITY  
Montclair, New Jersey

BOARD OF TRUSTEES

Resolution to Grant Emerita Status to

**PROFESSOR ROBERTA FRIEDMAN**

- Whereas: Pursuant to Montclair State University personnel policies, the Board of Trustees, upon recommendation of the President, may provide emerita status for a retired professor should it desire to recognize meritorious performance; and
- Whereas: Professor Roberta Friedman has retired from Montclair State University, School of Communication and Media; and
- Whereas: Professor Friedman served the University for eighteen years; and
- Whereas: She was the Coordinator of the Bachelor of Fine Arts program in Filmmaking and made significant contributions to the School of Communication and Media curriculum development; and
- Whereas: Professor Friedman has received numerous grants from the Academy of Motion Picture Arts and Sciences to fund workshops in film, programmed Film Forum for fourteen years and served as an important conduit to production companies, distributors, and community leaders; and
- Whereas: She spent fifty years in the television and media industry, including work on the first two *Star Wars*, creation of films recognized by the Academy of Motion Picture Arts and Sciences, and production of multiple narrative and documentary films for other directors throughout her illustrious career.

Now, therefore, be it

- Resolved: That Roberta Friedman be designated Professor Emerita of Montclair State University with all the rights, duties, and privileges thereunto appertaining.

MONTCLAIR STATE UNIVERSITY  
Montclair, New Jersey

BOARD OF TRUSTEES

Resolution to Grant Emerita Status to

**PROFESSOR NAOMI C. LIEBLER**

- Whereas: Pursuant to Montclair State University personnel policies, the Board of Trustees, upon recommendation of the President, may provide emerita status for a retired professor, should it desire to recognize meritorious performance; and
- Whereas: Professor Naomi C. Liebler has retired from Montclair State University, College of Humanities and Social Sciences, and Department of English; and
- Whereas: Professor Liebler served the University for fifty-two years; and
- Whereas: She taught Shakespeare for more than five decades, while also teaching American, classical, and international drama; and
- Whereas: She earned the title of University Distinguished Scholar, served as Deputy Chair and Graduate Program Coordinator for the Department of English, faculty advisor to the Montclair State chapter of Hillel, a member of the local negotiating team of AFT-Local 1904, and an advisor to the Montclair State University chapter of Sigma Tau Delta, the national English honor society; and
- Whereas: She served as a Trustee of the Shakespeare Association of America and wrote *Shakespeare's Festive Tragedy: The Ritual Foundations of Genre*, an influential monograph that remains in print. She has edited four collections of essays and written nearly sixty scholarly articles, chapters, and reviews on Shakespeare and served as editor, referee, reviewer, external examiner, and seminar participant for esteemed journals, presses, universities, and professional organizations; and
- Whereas: She has earned fellowships from the National Endowment for the Humanities and Folger Shakespeare Library and was awarded the Townsend Harris Medal for Lifetime Achievement by the City College of New York Alumni Association in 2017 for her achievements as a teacher and scholar.
- Now, therefore, be it
- Resolved: That Naomi C. Liebler be designated Professor Emerita of Montclair State University with all the rights, duties, and privileges thereunto appertaining.

MONTCLAIR STATE UNIVERSITY  
Montclair, New Jersey

BOARD OF TRUSTEES

Resolution to Grant Emerita Status

**PROFESSOR LUCY MCDIARMID**

Whereas: Pursuant to Montclair State University personnel policies, the Board of Trustees, upon recommendation of the President, may provide emerita status for a retired professor, should it desire to recognize meritorious performance: and

Whereas: Professor Lucy McDiarmid has retired from Montclair State University, College of Humanities and Social Sciences, and Department of English: and

Whereas: Professor McDiarmid served the University for fifteen years: and

Whereas: She served as the inaugural Marie Frazee-Baldassarre Professor of English at Montclair State University and taught modern and contemporary Irish literature, Women's Poetry, and other courses on drama and film; and

Whereas: She sponsored an annual series of talks and readings that brought world-renowned scholars and poets to campus to speak with students, she organized over 100 cultural programs for the benefit of students and faculty and Montclair community; and was awarded a Dean's Recognition Award for Teaching and a Professing Excellence Meaningful Impact Award by the Center for Leadership Development; and

Whereas: She has advised academic journals, programs in Irish Studies, and Irish cultural institutions, has been a fellow of the Guggenheim Foundation and of the Cullman Center for Scholars and Writers at the New York Public Library, has written six monographs on poetry and on Irish cultural history with *The Irish Art of Controversy* named the best non-fiction book of 2005 by *The Irish Independent*, and edited three collections of essays on Irish literature and Modernist culture, including *The Vibrant House: Irish Writing and Domestic Space*.

Now, therefore, be it

Resolved: That Lucy McDiarmid be designated Professor Emerita of Montclair State University with all the rights, duties, and privileges thereunto appertaining.

MONTCLAIR STATE UNIVERSITY  
Montclair, New Jersey

BOARD OF TRUSTEES

Resolution to Grant Emerita Status to

**PROFESSOR HELEN ROBERTS**

- Whereas: Pursuant to Montclair State University personnel policies, the Board of Trustees, upon recommendation of the President, may provide emerita status for a retired professor should it desire to recognize meritorious performance; and
- Whereas: Professor Helen Roberts has retired from Montclair State University, College of Science and Mathematics, Department of Mathematics;
- Whereas: Professor Roberts served the University for fifty-two years; and
- Whereas: Professor Roberts served with distinction as the department chairperson of the Mathematical Sciences Department for sixteen years, having recruited diverse research faculty in different areas of mathematical sciences, including Mathematics Education, Discrete Mathematics, Applied Mathematics and Statistics, and
- Whereas: Professor Roberts was instrumental in creating the Doctoral and PhD programs in Mathematics Education, served as graduate coordinator and as Chair of Graduate Council, and was part of various important university-wide committees and initiatives at Montclair State University such as general education reforms; and
- Whereas: Professor Roberts led efforts to promote and recruit students for the mathematics, computer science, and physics programs, organized multiple workshops for teachers, and was active in the American Mathematical Society as a representative of Montclair State University.

Now, therefore, be it

- Resolved: That Helen Roberts be designated Professor Emerita of Montclair State University with all the rights, duties, and privileges thereunto appertaining.

MONTCLAIR STATE UNIVERSITY  
Montclair, New Jersey

BOARD OF TRUSTEES

Resolution to Grant Emerita Status to

**PROFESSOR JENNIFER ROBINSON**

- Whereas: Pursuant to Montclair State University personnel policies, the Board of Trustees, upon recommendation of the President, may provide emerita status for a retired professor should it desire to recognize meritorious performance; and
- Whereas: Professor Jennifer Robinson has retired from Montclair State University, College for Education and Engaged Learning, Department of Teaching and Learning; and
- Whereas: Professor Robinson served the University for thirty-two years; and
- Whereas: She served as Executive Director of the Center of Pedagogy for twenty years and has served in several capacities within the former College of Education and Human Services, including providing oversight of the operations and policies of teacher certification programs.
- Whereas: She served as founding director of the Teacher Education Advocacy Center and as Principal Investigator/Director of more than \$15 million in externally funded grants to prepare and renew beginning and experienced educators for school districts across New Jersey. She has served on several state and national teacher education committees and boards and has published 19 papers and technical reports and has been a regular guest in various media outlets across the country; and
- Whereas: Her scholarship has made important contributions to the recruitment and retention of teachers of color and indigenous teachers for P-12 schools, higher education, and urban education. She has made over 150 refereed and invited presentations at and has presented at numerous congressional briefings related to teacher education policy. She has received multiple honors including the Montclair State Provost's Grant Award, Agenda for Education in a Democracy Scholar; Black Achievers Award. The former CEHS was granted several institutional awards under her leadership including the Michelli Award for Promoting Social Justice, the Schwartz Urban Education Impact Award, and the AACTE Best Practice Award in Support of Diversity in Teacher Education.

Now, therefore, be it

- Resolved: That Jennifer Robinson be designated Professor Emerita of Montclair State University with all the rights, duties, and privileges thereunto appertaining.

MONTCLAIR STATE UNIVERSITY  
Montclair, New Jersey

BOARD OF TRUSTEES

Resolution to Grant Emeritus Status to

**PROFESSOR MARC ROSENWEIG**

- Whereas: Pursuant to Montclair State University personnel policies, the Board of Trustees, upon recommendation of the President, may provide emeritus status for a retired professor should it desire to recognize meritorious performance; and
- Whereas: Professor Marc Rosenweig has retired from Montclair State University, College of the Arts, School of Communication and Media; and
- Whereas: Professor Rosenweig served the University for ten years; and
- Whereas: He served as the area coordinator for Journalism and Television majors, developed curriculum for the Journalism major and Sports Media concentration, managed the Allen D. DuMont Broadcaster of the Year Award, advised *The Montclarion* student newspaper, moderated topical panel discussions at the Yogi Berra Museum; and founded the School of Communication and Media Mentoring Program, which pairs undergraduates with alumni and other industry leaders; and
- Whereas: He, together with his wife Lila, has been a generous philanthropic supporter of the university, endowing the Marc and Lila Rosenweig Scholarship to assist undergraduate majors in the School of Communication and Media; and
- Whereas: He spent a 30-year career in the television and media industry, which included high-profile management positions on the teams that launched CNBC and the YES Network, where he worked as the senior vice president of programming.

Now, therefore, be it

- Resolved: That Marc Rosenweig be designated Professor Emeritus of Montclair State University with all the rights, duties, and privileges thereunto appertaining.

MONTCLAIR STATE UNIVERSITY  
Montclair, New Jersey

BOARD OF TRUSTEES

Resolution to Grant Emerita Status to

**PROFESSOR ELIZABETH WISHNICK**

Whereas: Pursuant to Montclair State University personnel policies, the Board of Trustees, upon recommendation of the President, may provide emerita status for a retired professor to acknowledge distinguished contributions, and

Whereas: Professor Elizabeth Wishnick has retired from Montclair State University, Department of Political Science and Law in the College of the Humanities and Social Sciences, and

Whereas: Professor Wishnick served the University for nineteen years, and

Whereas: Professor Wishnick has made significant contributions to the field of political science throughout her tenure, with a focus on Chinese and Russian politics, having published "Mending Fences: The Evolution of Moscow's China Policy from Brezhnev to Yeltsin" and "China's Risk: Security and Foreign Policy Consequences of Energy, Food, and Water"; and

Whereas: She has received grants and fellowships from prestigious institutions, such as the Fulbright Global Award and the Woodrow Wilson International Center for Scholars; and

Whereas: She has held notable roles such as Senior Research Scientist at the Center for Naval Analyses and Senior Research Scholar at the Weatherhead East Asian Institute, and has consulted for various esteemed organizations including Freedom House and the Natural Resources Defense Council.

Now, therefore, be it

Resolved: That Elizabeth Wishnick be designated Professor Emerita of Montclair State University with all the rights, duties, and privileges thereunto appertaining.

MONTCLAIR STATE UNIVERSITY  
Montclair, New Jersey

BOARD OF TRUSTEES

Resolution to Grant Emeritus Status to

**PROFESSOR RICHARD WOLFSON**

Whereas: Pursuant to Montclair State University personnel policies, the Board of Trustees, upon recommendation of the President, may provide emeritus status for a retired professor should it desire to recognize meritorious performance; and

Whereas: Professor Richard Wolfson has retired from Montclair State University, College for Education and Engaged Learning, Department of Teaching and Learning; and

Whereas: Professor Wolfson served the University for forty-two years; and

Whereas: He was a dedicated faculty member beginning in the Department of Technology and ending in the Department of Teaching and Learning. During that time, he served as Chair of the Department of Curriculum and Teaching for over eight years, as President of the University Senate for six years, and as President of the American Federation of Teachers Local 1904 for fourteen years. He led the effort to open the first networked computer laboratory at Montclair State University. He served on numerous Department, College, and University committees as member or observer, and took pride in serving as a mentor to countless students and faculty over the years; and

Whereas: His contributions to the community and profession include advocating for good university governance, academic freedom, and quality working conditions for all workers, not only on the Montclair State University campus but throughout New Jersey and beyond. He was a steadfast supporter of technology education and industrial arts. He was also a leading author in the field of Macintosh computers, and was in the forefront of online laptop computing prior to the advent of the modern “plug and play” Internet.

Now, therefore, be it

Resolved: That Richard Wolfson be designated Professor Emeritus of Montclair State University with all the rights, duties, and privileges thereunto appertaining.

MONTCLAIR STATE UNIVERSITY  
Montclair, New Jersey

BOARD OF TRUSTEES

FY25 Contract Award Authorization  
Audit, Finance, and Investments Committee

November 8, 2024

Resolved: The Board of Trustees authorizes the following contract award:

- 3-year contract for Travel Services for International Academic Initiatives & General University Usage (FOS Tours & Travel Inc.) - \$1,000,000

MONTCLAIR STATE UNIVERSITY  
Montclair, New Jersey

BOARD OF TRUSTEES

Fiscal Year 2024 Financial Statements and Audit

Whereas: The Audit, Finance and Development Committee has reviewed the draft fiscal year 2024 financial statements of Montclair State University and Bloomfield College of Montclair State University; and

Whereas: The Audit, Finance and Development Committee has met with the University's independent audit firm of Grant Thornton LLP, in executive session to review and discuss the draft statements and the results of its audit; and

Whereas: The draft statements will be further revised to incorporate allocations and/or footnote disclosures to reflect GASB No. 75, upon receipt of the State Treasury department's actuarial reports and data related to GASB No. 75,

Now, therefore, be it

Resolved: That the Board of Trustees adopts the draft 2023-24 financial statements and audit report, as presented to the Audit, Finance and Development Committee, and subject to further revisions to be made by the Vice President for Finance & Treasurer in consultation with Grant Thornton LLP, to reflect GASB No. 75.

November 8, 2024

MONTCLAIR STATE UNIVERSITY  
Montclair, New Jersey

BOARD OF TRUSTEES

Presidential Compensation -Retention Payment

November 8, 2024

Whereas: The Board conducted its annual evaluation of the President Koppell's performance and determined that he has continued to demonstrate transformative leadership to the University; and

Whereas: The Board would like to modify President Koppell's agreement to include a retention payment in the amount of \$200,000.00 at the end of the current contract term.

Now, therefore, be it,

Resolved: In recognition of President Jonathan Koppell's outstanding leadership, performance, accomplishments, and service to the University, the Board of Trustees approves a retention payment in the amount of \$200,000.00, which vest and becomes due at the end of the current contract term.

---

Kent Sluyter, Chair  
Board of Trustees

MONTCLAIR STATE UNIVERSITY  
Montclair, New Jersey

BOARD OF TRUSTEES

Motion to Enter Closed Session

November 8, 2024

Be it hereby moved pursuant to N.J.S.A. 10:4-13 that the Montclair State University Board of Trustees shall enter into Closed Session prior to the next publicly noticed meeting to discuss the following pursuant to N.J.S.A. 10:4-12.b: 1) pending litigation filed against the University; 2) personnel matters; and 3) other matters which may arise consistent with N.J.S.A. 10:4-12.b.

The minutes of the discussion of matters conducted in Closed Session shall be made available to the public when confidentiality is no longer permitted by N.J.S.A. 10:4-12.b.