

MONTCLAIR STATE UNIVERSITY
Montclair, New Jersey

BOARD OF TRUSTEES
Public Session
AGENDA

DATE: December 19, 2024
TIME: 11:30 a.m.
PLACE: Montclair State University and via Zoom

1. Statement regarding manner of public notice of meeting1
2. Swearing In of New Student Trustee – Quentin Ocampo
3. Roll call 2
4. Minutes from November 8, 2024 3

Matters Presented by the Chair

5. Action: Honorary Degree Recipient – M. Teresa Ruiz9

Matters Presented by the President

Academic Affairs and Personnel Committee

6. Action: Personnel actions10
 - a. Faculty Tenure Appointment11
 - b. Managerial Appointments12
 - c. Professional Staff Appointments13
 - d. Professional Staff Reappointments15
 - e. Leave of Absence without Pay 24
7. Action: New Degree – Master of Arts (M.A.) in Justice Leadership and Innovation (Online)25

Infrastructure Committee

Audit, Finance and Development Committee

8. *Action:* Contract Award Authorizations 26

Reports

9. Faculty Representative
10. Student Trustee

Closed Session

11. Motion to enter closed session prior to the next public session27

New Business

Adjournment

Montclair State University

BOARD OF TRUSTEES



Public Notice:

Please take notice that on Thursday, December 19, 2024, at 11:30 am, the Montclair State University Board of Trustees shall hold a public meeting at which time formal actions may be taken on the agenda, which may include: contract awards, personnel matters and such other matters as may be necessary. The meeting will be conducted both in person in the University Hall Conference Center, 7th Floor, Little Falls, NJ and virtually via Zoom.

For the Public Session packet as well as the link to join the meeting, you may go to www.montclair.edu/board-of-trustees/agenda-and-schedule/

MONTCLAIR

STATE UNIVERSITY

Montclair, New Jersey

December 19, 2024

Members, Board of Trustees

Mr. Anthony Abrantes
Ms. Mary A. Comito, Secretary
Dr. Francis M. Cuss
Mr. Jean Marc de Grandpre
Ms. Tracy Higgins
Mr. Sreeni Kutam, Vice-Chair
Mr. Preston D. Pinkett III
Ms. Sheila Rostiac
Mr. Kent Sluyter, Chair
Mr. Artem Beliavski, Student

Non-voting Members

Dr. Jonathan GS Koppell, President
Mr. Quentin Ocampo, Student

Faculty Representative to the Board

Professor Mary English

MONTCLAIR STATE UNIVERSITY
BOARD OF TRUSTEES

Public Minutes

November 8, 2024

Present: Mr. Anthony Abrantes, Ms. Mary Comito, Dr. Francis Cuss, Ms. Tracy Higgins, Mr. Sreeni Kutam, President Jonathan Koppell, Mr. Preston Pinkett, Ms. Sheila Rostiac and Mr. Kent Sluyter

Absent: Mr. Marc de Grandpre

Present by invitation: Dr. Joseph Brennan, Ms. Althea Broomfield-Michel, Mr. David Michael Chun Mr. Shawn Connolly, Prof. Mary English, Ms. Meredith Gatzke, Dr. Junius Gonzales, Ms. Wendy Lin-Cook, Dr. Dawn Meza Soufleris, Mr. James Solodar, Ms. Rita Walters, Mr. Keith Barrack and Ms. Katie Comanto

Mr. Sluyter called the meeting to order at 11:30 am.

Statement regarding manner of public notice of meeting

Mr. Sluyter read the following statement regarding the public notice of the meeting: “Please be advised that in compliance with the requirements of the Open Public Meetings Act, adequate notice of this meeting — November 8, 2024 — has been provided by distributing notices as required, properly posting 48-hour notice, and forwarding notices to designated newspapers and to persons requesting such notification.”

Swearing in of Trustee Rostiac

University Counsel Althea Broomfield-Michel swore in Trustee Sheila Rostiac.

Roll call — As reported above.

Minutes from the meeting of September 11, 2024

Trustees approved the minutes from September 11, 2024, as distributed.

No. 3503

MATTERS PRESENTED BY THE CHAIR – MR. KENT SLUYTER

Mr. Sluyter reported that in closed session the Trustees reviewed the minutes from its September 11, 2024 meeting, reviewed the legal matters report, and discussed the draft revision to the University’s Mission Statement. Mr. Sluyter welcomed new Trustee member, Ms. Sheila Rostiac.

MATTERS PRESENTED BY THE PRESIDENT

President Koppell welcomed new Trustee member, Sheila Rostiac. President Koppell acknowledged the end of semester approaching and highlighted events which occurred during the Fall semester that included engagement with the University and external community. The President provided an update on the Workday Student Project. President Koppell commented on the 2024 presidential election and the continued need to promote civic engagement on campus.

UNION REPORT

Professor Laura Field, AFT President, commented on the November election and its impact on higher education and organized labor. Professor Field commented on the AFT’s continued focus on students, faculty and staff, and partnership with the administration.

Mary Wallace, President of Adjunct Local, congratulated the professors receiving emeriti status and highlighted the first adjunct regarding emeriti status.

ACADEMIC AFFAIRS AND PERSONNEL COMMITTEE

Dr. Cuss reported that the Committee reviewed the minutes from its September 11, 2024 meeting, proposed personnel actions and a list of new hires anticipated before the Board’s next meeting.

Personnel Actions

Dr. Cuss moved that the Board of Trustees approve the following personnel actions:

- 3 – Assistant/Associate Teaching Professor Appointments
- 6 – Managerial Appointments
- 20 – Professional Staff Appointments
- 1 – Leave of Absence without Pay
- 11 – Professor Emeriti

Assistant/Associate Teaching Professor (AY2025)
***10 month, ^12 month**
2 two-year, non-tenure-track appointment

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>
Joaly Garcia*2	Spanish and Latino Studies	Lecturer	9/1/24	BS MA University of Puerto Rico Interamerican University of Puerto Rico
Adriana Picoral*	School of Computing	Assistant Teaching Professor	1/17/25	BS PhD Federal University of Rio Grande do Sul, Brazil University of Arizona
Prince Waqas Khan*	School of Computing	Assistant Teaching Professor	1/17/25	BS MS MPhil Bahauddin Zakariya University Multan, Pakistan University of Agriculture, Pakistan University of Agriculture, Pakistan Jeju National University, South Korea

Managerial Staff Appointment (AY 2025)

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>
Andrea Betro	Office of the President	Administrative Assistant - Office of the President	11/18/24	BS Fairfield University
Kristin Calvert	Library Administration	Associate Dean for Administration	1/6/2025	BA MLS PhD University of California, Berkeley University of Rhode Island North Carolina State University

Emily Harris	Information Technology	Chief Information Security Officer (CISO)	11/18/24	BA	Barnard College
Tieka Harris	Assistant Provost for Special Programs	Senior Director for Access and Retention Initiatives	9/30/24	BA MEd EdD	Rutgers University Rutgers Graduate School of Education Rutgers Graduate School of Education
Trisha Silvasy	Treasury and Finance	Director of Internal Audit	10/7/24	BS MBA	West Chester University Saint Joseph's University
Angie Valerio-Fernandez	Human Resources	Recruiting Business Partner	11/4/24	BA	William Paterson University

Professional Staff Appointment (AY 2025)
+gift funded. *Workday Student Project

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>		<i>Degrees</i>
Estefany Caceres	HR Business Systems	Human Resources HCM Coordinator	10/5/24	BA	CUNY Baruch College
Kyle Carter	CSAM Budget Office	Grants and Contracts Specialist	10/7/24	BA	Montclair State University
Gianella Castillo	Assistant Provost for Finance and Administration	Coordinator for Office Operations	9/30/24	BA MS	Saint Peter's University Saint Peter's University
Lauren Davis	Advancement Services	Prospect Researcher	11/4/24	BA BS MA	Pennsylvania State University Pennsylvania State University Montclair State University
Richard Gomulka	Foundation Administration and Finance	Foundation Staff Assistant	10/28/24	BS MBA	Rowan University St. Peter's University
Swe Swe Htay	Institutional Research and Effectiveness	Assistant Director of Institutional Effectiveness	10/28/24	BA MS EdD	Lakeland University St. John's University Fairleigh Dickinson University
Daniela Jara	Academic Affairs	Collegiate Transition Specialist	10/7/24	BA MS	New Jersey City University Seton Hall University

Liany Jimenez	Academic Affairs	Program Associate, TRIO SSS	10/21/24	BA MS	Montclair State University Montclair State University
Christine Key*	Academic Affairs /Academic Programs and Assessment	Workday Implementation Specialist- Curriculum, Workday Student Project	10/21/24	BA	William Paterson University
Cristina Latino	Coccia Institute	Program Coordinator	11/4/24	BA MBA	Montclair State University Montclair State University
Matthew Lerman	Center for Student Involvement	Assistant Director of Greek	10/21/24	BS MA	Slippery Rock University Montclair state University
Daniel Loughrey	University Career Services	Director of Career Outcomes	10/7/24	BA MA	Ramapo College SIT Graduate Institute
Saniya Myers	Special Events	Special Events Coordinator	9/23/24	BS MBA	Montclair State University Montclair State University
Jill Reed Siroty	School of Communication and Media	Academic Advisor	9/23/24	BA MA	Penn State University Fairleigh Dickinson University
Tracy Varites	CHSS / Curriculum and Enrollment Management	Director of Data and Academic Planning	10/7/24	BA MA	Rutgers University The New School
Carolina Velis	Office of Student Belonging	Program Associate	10/21/24	BA	Montclair State University
Deanna Venezio	Undergraduate Education / Honors Program	Program Coordinator, Honors EDGE	9/23/24	BA MA	Ramapo College of New Jersey Monmouth University
Michael Weisberg	Facilities	Fire Safety Coordinator	9/23/24	BA	Montclair State University
Steffani Thomas	Global Programs and Partnerships	Coordinator of Global Programs	10/21/24	BS	Montclair State University
Mark Zuppichini	Psychology	Postdoctoral Research Scientist	1/6/24	BS MA PhD	The University of Texas, Dallas Montclair State University University of Delaware

Leave of Absence Without Pay

Name	Department	Term of Leave
Samantha Coyle-Eastwick	Psychology	October 16, 2024 – December 15, 2024

Professor Emeriti

Bette DaGiau
Pamela Delaney
Anthony D'Urso
Roberta Friedman
Naomi Liebler
Lucy McDiarmid

Helen Roberts
Jennifer Robinson
Marc Rosenweig
Elizabeth Wishnick
Richard Wolfson

The motion was seconded and approved unanimously.

No. 3504

INFRASTRUCTURE COMMITTEE

Mr. Abrantes reported that the Infrastructure Committee reviewed the minutes from its September 11, 2024 meeting and received a capital project report.

AUDIT, FINANCE AND DEVELOPMENT COMMITTEE

Mr. Pinkett reported that the Audit, Finance and Development Committee reviewed the minutes from its September 11, 2024 meeting, met with the University's external auditors in executive session, and reviewed contract awards.

Contract Awards

Mr. Pinkett moved that the following contract awards be approved.

- 3-year contract for Travel Services for International Academic Initiatives & General University Usage (FOS Tours & Travel Inc.) - \$1,000,000

The motion was seconded and approved unanimously.

No. 3505

FY 2024 Audit

Mr. Pinkett moved that the Board of Trustees hereby adopt the draft 2023-24 financial statements and audit report, as presented to the Audit, Finance and Development Committee, and subject to further revisions to be made by the Vice President for Finance & Treasurer in consultation with Grant Thornton LLP, to reflect GASB No. 75.

The motion was seconded and approved unanimously.

No. 3506

MATTERS PRESENTED BY THE CHAIR – MR. KENT SLUYTER (CONT'D)

Mr. Sluyter praised President Koppell's for his leadership and initiatives that has increased the University's reputation and trajectory as a leader in higher education. Mr. Sluyter moved for the University to pay President Koppell a retention payment of \$200,000 at the end of his contract, as long he remains as University president on such date.

The motion was seconded and approved unanimously.

No. 3507

REPORTS


Professor Mary English, Faculty Representative for the Board, expressed excitement in participating in the Professor Emeriti presentation. Professor English highlighted various faculty projects.

CLOSED SESSION

Mr. Sluyter moved that Pursuant to N.J.S.A. 10:4-13 that the Montclair State University Board of Trustees shall enter into Closed Session prior to the next Public Session to discuss the following pursuant to N.J.S.A. 10:4-12.b: 1) pending litigation filed against the University; 2) personnel matters; and 3) other matters which may arise consistent with N.J.S.A. 10:4-12.b. The motion was seconded and approved unanimously.

No. 3508

The meeting adjourned at 12:36 pm.



Keith D. Barrack

MONTCLAIR STATE UNIVERSITY
Montclair, New Jersey

BOARD OF TRUSTEES

Award of an Honorary Doctor of Laws to

M. Teresa Ruiz

Whereas: It has been the privilege of the Board of Trustees of Montclair State University to recognize individuals who have achieved distinction in their professional careers and who have endeavored to better society by conferring upon them honorary degrees; and

Whereas: New Jersey Senate Majority Leader M. Teresa Ruiz received a Bachelor's degree from Drew University, and is also a graduate of the Harvard Kennedy School's Senior Executives in State and Local Government Program; and

Whereas: Senator Ruiz has devoted her professional life to improving the health, safety and well-being of the people of New Jersey, having served as Deputy Chief of Staff to the Essex County Executive, represented Hudson and Essex Counties as a member of the New Jersey Senate since 2008, and served as a delegate to the Democratic National Convention in 2004, 2008, 2012, and 2016; and

Whereas: Senator Ruiz's leadership within the State of New Jersey has been recognized by her Senate peers, having been elected to be the Assistant Majority Leader in 2010, President Pro Tempore of the Senate in 2018, and Senate Majority Leader in 2022; and

Whereas: Senate Ruiz's leadership extends beyond the Senate Chambers to the communities which she serves. She has and continues to break barriers as the first Puerto Rican elected to the New Jersey State Senate in 2007, and the first Latina elected to serve as Senate President Pro Tempore in 2018, and as the Senate Majority Leader, and is the highest ranking Latina in the State of New Jersey; and

Whereas: Senator Ruiz has been a fearless advocate for equity and justice in educational spaces, acting as the leading force in expanding access to early childhood education throughout the state. She also spearheaded the law to build on the federal free and reduced meal program so that all students who qualify for the program could receive breakfast and lunch at no cost, eliminating the reduced category. Furthermore, she has sponsored laws to increase diversity within school curriculum and strengthen the Amistad Commission; and

Whereas: Senator Ruiz has been a strong and effective advocate for Montclair State University and its students.

Now, therefore, be it

Resolved: That the Montclair State University Board of Trustees confer upon M. Teresa Ruiz the degree of Doctor of Laws, honoris causa, to be awarded on January 13, 2025.

MONTCLAIR STATE UNIVERSITY
Montclair, New Jersey

BOARD OF TRUSTEES

Personnel Actions

December 19, 2024

Resolved: The Board of Trustees approves the following personnel actions:

- 1 – Faculty Tenure Appointment
- 4 – Managerial Appointments
- 12 – Professional Staff Appointments
- 151 – Professional Staff Reappointments
- 1 - Leave of Absence without Pay

Faculty Appointment: Tenure, Tenure Track (AY26)
+contingent upon competition of doctoral degree by August 1, 2025

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>	
Mitra	Communication	Assistant	9/1/25	BS	Iran University of Medical Sciences
Britton ⁺	Sciences/Disorders	Professor		MS	Iran University of Medical Sciences

Managerial Staff Appointment (AY 2025)

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>		<i>Degrees</i>
Kristin Calvert	Library	Associate Dean for Administration	1/6/25	BA	University of California, Berkeley
				MLIS	University of Rhode Island
				MA	North Carolina State University
				PhD	Western Michigan University
Kyle Dobbeck	Academic Affairs	Senior Director of Curriculum	12/16/24	EdD	The George Washington University
				MMus	Cleveland Institute of Music
				BMus	Northwestern University
Adam Rathbun	Operations and Administration	Vice President for Finance and Treasury	11/18/24	BS MBA	Towson University University of Baltimore
Jonathan Wright	Budget and Planning	Senior Budget Analyst	1/6/25	BS	St. John's University

Professional Staff Appointment (AY 2025)
+gift funded, * 57.14% FTE #Workday Student Project

Name	Department	Title	Effective	Degrees	Degrees
Victor Bonato	Dean of Bloomfield College	Outreach and Engagement Coordinator at Bloomfield College of Montclair State University	12/2/24	BA	Montclair State University
Alexander Eud	Annual Giving and Alumni Engagement	Associate Director of Digital Engagement	1/6/24	BS	Pace University
Ashley Horvat [#]	Undergraduate Admissions	Slate and Technology Analyst, Workday Student Project	12/2/24	BA	Metropolitan State University of Denver
Jake Hutchison	College for Community Health	Program Associate	12/16/24	BA	Montclair State University
				MA	Montclair State University
Cherese Jackson	Center of Pedagogy/Teacher Education Student Services	Assistant Director, Teacher Education Admissions, Enrollment, and Diversity	11/4/24	BA	Montclair State University
				MBA	Montclair State University

Professional Staff Appointment (AY 2025)
+gift funded, * 57.14% FTE #Workday Student Project

Sharon Lai	Academic Support Program	Assistant Director of Supplemental Instruction	1/13/25	BA MEd MSc	University of Hong Kong University of Hong Kong University of Oxford
Carolina Marion	Strategic Content	Senior Producer, Strategic Content	11/4/24	BA	Northeastern University
Cesar Negroni ⁺	The Charles J. Muth Museum of Hinchliffe Stadium	Education Coordinator	1/13/25	BA	Montclair State University
Brittney Portes*	Office of Sustainability	Community Garden Manager	1/13/25	BS	Marist College
Taylor Risley	Residential Life/Heights	Community Director	11/18/24	BA MS	West Chester University of Pennsylvania Montclair State University
Lauren Sagnella	Annual Giving and Alumni Engagement	Associate Director of Alumni Engagement	12/2/24	BA MS	Rutgers University Columbia University
Jesse Stuart	CSAM Academic Advising	Program Associate	1/2/25	BA	Ithaca College

**Professional Staff Annual Reappointments
July 1, 2025 – June 30, 2028
*grant funded**

***Academic Affairs
3 - year contract***

<i>Employee</i>	<i>Department</i>	<i>Title</i>
Rosy Bido	College for Education and Engaged Learning	Academic Advisor, College for Education and Engaged Learning
Danielle Blake	College of Humanities and Social Sciences	CHSS Academic Advisor
Laurel Brolly	College of the Arts	Business Manager
Johayra Granados-Roldan	University College	Academic Advisor, University College
Sharmina Jalil	Feliciano School of Business	Student Services Academic Advisor
Samita Mezger	College for Education and Engaged Learning	Graduate Program Administrator
Koralee Minaya	College of Science and Mathematics	Career Advisor and Employer Relations Specialist, College of Science and Mathematics
Karen Richards	Feliciano School of Business	Department Administrator, Accounting and Finance
April Sime	Feliciano School of Business	Program Coordinator
Elaine Tirrito	Feliciano School of Business	Administrative Assistant, Department of Marketing
Juleen Wang	Feliciano School of Business	Student Services Academic Advisor

***Enrollment Management
3 - year contract***

<i>Employee</i>	<i>Department</i>	<i>Title</i>
Mukund Gopalakrishnan	Undergraduate Admissions	Associate Director for CRM Data Analytics and Technology
Scout Maguire	Red Hawk Central	Call Center Agent
Kenei Miyazawa	Undergraduate Admissions	Pre-Enrollment Specialist
John Teixeira	Red Hawk Central	Call Center Agent

***Information Technology
3 - year contract***

<i>Employee</i>	<i>Department</i>	<i>Title</i>
Muhammad Salahuddin	Enterprise Application Services	Report Developer

***Student Development and Campus Life
3 - year contract***

<i>Employee</i>	<i>Department</i>	<i>Title</i>
Dom Sylvester	Student Development and Campus Life	Student Communications Technical Developer

***University Development
3 - year contract***

Employee

Ruth Kunstadter

Department

Development

Title

Associate Director, Corporate and Foundation
Relations

***University Facilities
3 - year contract***

Employee

Danilda Soto

Department

Parking Services

Title

Parking Services Coordinator

**Professional Staff Annual Reappointments
July 1, 2025 – June 30, 2026
*grant funded**

*Academic Affairs
1 - year contract*

<i>Employee</i>	<i>Department</i>	<i>Title</i>
Marcia Adirim	College for Education and Engaged Learning	Program Associate, College for Education and Engaged Learning
Ashley Barlow	University College	Budget and Operations Coordinator
Amanda Brandt	College of the Arts	Career Advisor
Katie Burghart	College for Education and Engaged Learning	Infant and Early Childhood Mental Health Clinician
Tara Campos	College for Education and Engaged Learning	Program Administrator
Daisy Cano	College of Science and Mathematics	CSAM Grants and Projects Specialist
Colleen Casenta	Career Services	Career & Internship Advisor (70%)
Diane Cavagnaro	College for Education and Engaged Learning	P-3 MAR Coordinator, Southern NJ (75%)
Marshal Chaifetz	College for Education and Engaged Learning	Grants Manager, CEEL and CCHL
Tulay Chami	College of Humanities and Social Sciences	Speech-Language Pathology Clinical Supervisor
Daniela Chica*	Academic Affairs	Americorps Program Assistant Director
Danielle Cline*	College for Education and Engaged Learning	Grow NJ Kids Portfolio Review Coordinator
Kyle Courter	College of the Arts	Academic Advisor, College of the Arts
Kaurin Cuello	College for Education and Engaged Learning	Program Associate, Alternate Route Teacher Education Program
Ryan DePascale	Student Academic Services	Data Analyst, Academic Success & Tutoring
Janice Dittelman	College of Humanities and Social Sciences	Clinical Externship Coordinator
Lesley Dixon	College of Humanities and Social Sciences	Speech-Language Pathology Practicum Education Director
Candace Dorwart	Continuing and Professional Education	Marketing and Communications Manager, Graduate Online Programs
Gina Dropp	College for Community Health	Assistant Laboratory Coordinator, 71.43% time (10 month)
Donna Duardo	College for Community Health	Clinical Coordinator (50%)
Kristen Eddy	Student Academic Services	Program Associate, Center for Academic Success & Tutoring

Mark Effron	College of the Arts	NewsLab Coordinator
Jessica Epstein	Academic Affairs	International Programs Coordinator
Amanda Faison*	College for Education and Engaged Learning	Lead Administrative Coordinator - Urban Teacher Residency
Alexandra Fermin	College of the Arts	School Administrator
GianCarlo Fernandez	Feliciano School of Business	Multimedia Production Specialist
Anthony Florio	Library Administration	Budget and Finance Coordinator
Jenna French	College for Education and Engaged Learning	Infant and Early Childhood Mental Health Clinician
Susan Fuller	College for Community Health	Program Associate
Brooke Garlick	College of the Arts	Administrative Assistant, Scheduling and Studio Facilities
Keith Green	College of the Arts	Coordinator of Strategic Communications
Jesica Hauser	University College	Career Engagement Coordinator
Glenda James	College for Education and Engaged Learning	Infant and Early Childhood Mental Health Clinician
Kenise Jefferson	College of Science and Mathematics	Chemistry Stockroom Supervisor
Kevin Johnson	College of the Arts	Senior Production Engineer
Philip Jou	Academic Affairs	Database Administrator
Catherine Keohane	Faculty Excellence	Associate Director of Faculty Excellence
Asiah Lemon	College of Science and Mathematics	Pre-Medical Advisor
Hope Lennon	University College	Academic Advisor, University College
Hebert Logerie	College of Science and Mathematics	Biology Academic Advisor
Julia Loken	College of Humanities and Social Sciences	Student Services Coordinator
Krista Macchione	Feliciano School of Business	Coordinator of Accreditation and Special Projects
Macayla Mack	College of Humanities and Social Sciences	Career Advisor and Employer Relations Specialist, CHSS
Marina Manning	College of Humanities and Social Sciences	CHSS Academic Advisor
Lauren Markon	College of Science and Mathematics	CSAM Career Services Employer Relations Specialist, 50% time
Stefanie Medina	College of Humanities and Social Sciences	Academic Success Coach

Brittany Meistrich	College for Education and Engaged Learning	Infant and Early Childhood Mental Health Clinician
Shaun Meyers*	College for Education and Engaged Learning	Research Assistant, Center for Research and Evaluation on Education and Human Services (CREEHS)
Jean Moreno-Lassalle	Continuing and Professional Education	Instructional Designer
Mariah Morrison	College for Education and Engaged Learning	Infant and Early Childhood Mental Health Clinician
Jazmene Mosley	EOF and Academic Success	EOF Counselor/Academic Advisor
Marilyn Moya	Hispanic Initiatives	Administrative Assistant, Hispanic Initiatives
J Nieves	College for Education and Engaged Learning	Infant and Early Childhood Mental Health Clinician
Susan Nowak	College of the Arts	Program Associate
Lauren O'Neil	College of Science and Mathematics	Laboratory Technician, Biology Department
Kate Papas	College of Humanities and Social Sciences	Speech-Language Pathology Clinic Director
Bianca Perez-Cancino	College of Science and Mathematics	CSAM Academic Advisor
Gina Policastro	Continuing and Professional Education	Instructional Designer
Elyse Postlewaite*	College for Community Health	Post Doctoral Associate/Research Scientist
Danielle Richardson	Office of Research Compliance	Human Research Protection Program Compliance Analyst
Samantha Roberts	School of Nursing	Clinical Placement Coordinator
Sophia Robinson	College for Education and Engaged Learning	Executive Assistant
Jordan Rodgers	College for Community Health	Marketing and Digital Engagement Manager
Alexis Rooney	College of Humanities and Social Sciences	Audiology Clinical Preceptor
Alessandra Rossi*	College of Science and Mathematics	Assistant Director for the New Jersey Center for Water Science and Technology
Ellen Samitt	College for Education and Engaged Learning	Infant and Early Childhood Mental Health Clinician
Carolina Sanchez	School of Nursing	Administrative Coordinator
Sabrina Sanichar	Feliciano School of Business	Director, SBUS Career Services
Chelsea Sharkey	College for Education and Engaged Learning	Infant and Early Childhood Mental Health Clinician

Ryan Soldati	College of the Arts	Cage Supervisor
Anastasia Spadaccini	College for Education and Engaged Learning	Department Administrator, Educational Leadership
Maria Stanish	College for Community Health	Clinical Coordinator (50%)
Zepei Tang*	College of Science and Mathematics	Postdoc Associate
Jazmine Thompson	College of Humanities and Social Sciences	Associate Director of First Year Writing
Shams ul Mahmood*	College of Science and Mathematics	Postdoctoral Scientist
Donna Verney	College for Community Health	Program Associate Dietetic Internship Program
Alyssa Leslie Villasenor	College of the Arts	Engagement and Outreach Manager
Xiaofang Xue*	College for Community Health	Post Doctoral/Research Scientist
Joseph Yankus	Continuing and Professional Education	Instructional Designer

***Enrollment Management
1 - year contract***

<i>Employee</i>	<i>Department</i>	<i>Title</i>
Crystal Allen	Red Hawk Central	Enrollment Advocate
Naomi An	Global Engagement	Assistant Director of International Recruitment
Matthew Baumgartner	Financial Aid	Financial Aid Counselor
Seth Dolan	Office of Graduate Admissions	Assistant Director of CRM, Graduate Admissions
Zachary Gamache	Undergraduate Admissions	Community College Counselor
Christine Han	Undergraduate Admissions	Assistant Director of Undergraduate Admissions for Marketing and Communications
Kaitlyn Healy	Global Engagement	Assistant Director of International Student and Scholar Services
Saphia Hyatt	Financial Aid	Student Financial Aid Counselor
Amanda Jimenez	Undergraduate Admissions	Admissions Counselor
Elizabeth Martinez	Registrar	Assistant Registrar, Manager of Systems and Technology
Ashley Molina	Undergraduate Admissions	Admissions Counselor
Ally Nowatnick	Undergraduate Admissions	Pre-Enrollment Specialist
Aaron Romero	Financial Aid	Financial Aid Counselor

Elena Teixeira	Red Hawk Central	Student Services Specialist
Matthew Wojenski	Registrar	Transfer Specialist

***Information Technology
1 - year contract***

<i>Employee</i>	<i>Department</i>	<i>Title</i>
Nathaniel Aker	Technical Support Services	Workday Customer Care Specialist
Damien Bahoumda	Enterprise Technology Services	Security Technician
Len Belli	Technical Support Services	Audio Visual Engineering Specialist
Susan Brunda	Technical Support Services	Workday Customer Care Specialist
Rory Burns	Technical Support Services	Endpoint Technician - Mac Specialist
Diana Cadena	Finance Systems	Workday HCM Analyst
Juliana Flores	Enterprise Technology Services	Security Technician
Michael Gluck	Finance Systems	Student Integration Developer
Nicole Sanchez	Technical Support Services	Computer Lab Services Technician
Brandy Taylor	Technical Support Services	Endpoint Engineer - Mac Administrator
Okeefe Virgo	Technical Support Services	Endpoint Technician - Evening Supervisor
Steve Wallis	Technical Support Services	Quality Assurance Supervisor

***Student Development and Campus Life
1 - year contract***

<i>Employee</i>	<i>Department</i>	<i>Title</i>
Meghan Aitken	Student Development and Campus Life	Executive Assistant to the Vice President of Student Development and Campus Life
Ian Carter	Intercollegiate Athletics	Head Men's and Women's Indoor/Outdoor Track and Field Coach
Tiffany Ciprian	Counseling and Psychological Services	Staff Clinician, Coordinator of Outreach and Prevention
Janele Coppola	Health Center	Nurse Practitioner
Leslie Crowley	Dean of Students	Coordinator of Veteran and Military Services
Aneika Daley	Intercollegiate Athletics	Assistant Athletic Trainer
Darius Edwards	Office of Social Justice and Diversity	Assistant Director, Office for Social Justice and Diversity
John Han	Campus Recreation and Intramural Sports	Health Promotion Specialist
Jessica Huda	Intercollegiate Athletics	Assistant Director of Athletics for Compliance

Charisma Jackson	Counseling and Psychological Services	Staff Clinician/Group Therapy Coordinator
Maggie Kane	Disability Resource Center	Disability Resource Specialist
Amanda Kossakowski	Disability Resource Center	Program Associate (50%)
Brienne Krug	Campus Recreation and Intramural Sports	Coordinator of Evening Events and Facilities
Katie Lanigan	Residential Life	Community Director
Brittany Passano	Residential Life	Community Director
Joanne Powser	Residential Life	Community Director
Connor Preston	University Events and Scheduling	Summer and Residential Conference Coordinator
Brandon Rojas	Auxiliary Services	Program Coordinator for Auxiliary Services
Casey Shapiro	Health Center	Nurse Practitioner
Nathan Taylor	Dean of Students	Assistant Director for Orientation Programs
Dominique Vines	Residential Life	Assistant Director, Residential Support Services
Abbey Wanderman	Health Center	Registered Nurse
Khabir Williams	Counseling and Psychological Services	Staff Clinician/Coordinator of AOD Program, Counseling and Psychological Services (CAPS)

***University Communication and Marketing
1 - year contract***

<i>Employee</i>	<i>Department</i>	<i>Title</i>
Sylvia Martinez	University Communications and Marketing	Staff Content Producer
Ely Morella		Front End Developer/UX Specialist
Tracy Rusen	University Communications and Marketing	Assistant Director, Communications and Marketing

Leave of Absence Without Pay

Name	Department	Term of Leave
Emily Hodge	Educational Leadership	February 11, 2025 – June 30, 2025

MONTCLAIR STATE UNIVERSITY
Montclair, New Jersey

BOARD OF TRUSTEES
December 19, 2024

New Master's Degree – M.A. in Justice Leadership and Innovation (Online)

Resolved: The Montclair State University Board of Trustees approves the development of a new degree program, Master of Arts (M.A.) in Justice Leadership and Innovation (Online) effective Fall 2025.

MONTCLAIR STATE UNIVERSITY
Montclair, New Jersey

BOARD OF TRUSTEES

FY25 Contract Award Authorization
Audit, Finance, and Investments Committee
December 19, 2024

Resolved: The Board of Trustees authorizes the following contract awards:

- Carlos Williams Hall Furniture Replacement (Sauder Education) - \$887,553
- Credit Card Servicing Programs (Bank of America)
- Billing Services (Educational Computer Systems, Inc.) - \$865,000
- Ice Arena Management Services Increase (Sports Facilities Management, LLC) – increase of \$360,000, total amount of \$1,450,400
- Website Overhaul Increase (OHO Interactive, Inc) – increase of \$92,090, total amount of \$673,356

MONTCLAIR STATE UNIVERSITY
Montclair, New Jersey

BOARD OF TRUSTEES

Motion to Enter Closed Session

December 19, 2024

Be it hereby moved pursuant to N.J.S.A. 10:4-13 that the Montclair State University Board of Trustees shall enter into Closed Session prior to the next publicly noticed meeting to discuss the following pursuant to N.J.S.A. 10:4-12.b: 1) pending litigation filed against the University; 2) personnel matters; and 3) other matters which may arise consistent with N.J.S.A. 10:4-12.b.

The minutes of the discussion of matters conducted in Closed Session shall be made available to the public when confidentiality is no longer permitted by N.J.S.A. 10:4-12.b.