

MONTCLAIR STATE UNIVERSITY
Montclair, New Jersey

BOARD OF TRUSTEES
Public Session
AGENDA

DATE: February 5, 2025
TIME: 11:30 a.m.
PLACE: Montclair State University and via Zoom

1. Statement regarding manner of public notice of meeting1
2. Swearing In of New Trustee – Mr. Modia Bulter
3. Roll call2
4. Minutes from December 19, 2024 3

Matters Presented by the Chair

5. *Action*: Board of Trustees Bylaws Amendment16

Matters Presented by the President

Academic Affairs and Personnel Committee

6. *Action*: Personnel actions22
 - a. Faculty Tenure Appointment 23
 - b. Assistant / Associate Teaching Professor Appointments.....24
 - c. Faculty Reappointments with Tenure25
 - d. Faculty Reappointments.....26
 - e. Faculty Promotions..... 28
 - f. Managerial Staff Appointments 29
 - g. Professional Staff Appointments30
 - h. Professional Staff Reappointments32
 - i. Leave of Absence without Pay 44

Infrastructure Committee

Audit, Finance and Development Committee

7. *Action*: Contract Award Authorizations45
8. *Action*: Bloomfield College Investment Funds to Montclair State University Foundation.....46

Reports

9. Faculty Representative
10. Student Trustee

Closed Session

11. Motion to enter closed session prior to the next public session48

New Business

Adjournment

Montclair State University

BOARD OF TRUSTEES



Public Notice:

Please take notice that on Wednesday, February 5, 2025, at 11:30 am, the Montclair State University Board of Trustees shall hold a public meeting at which time formal actions may be taken on the agenda, which may include: contract awards, personnel matters and such other matters as may be necessary. The meeting will be conducted both in person in the University Hall Conference Center, 7th Floor, Little Falls, NJ and virtually via Zoom.

For the Public Session packet as well as the link to join the meeting, you may go to www.montclair.edu/board-of-trustees/agenda-and-schedule/

MONTCLAIR

STATE UNIVERSITY

Montclair, New Jersey

February 5, 2025

Members, Board of Trustees

Mr. Anthony Abrantes
Mr. Modia Butler
Ms. Mary A. Comito, Secretary
Dr. Francis M. Cuss
Mr. Jean Marc de Grandpre
Ms. Tracy Higgins
Mr. Sreeni Kutam, Vice-Chair
Mr. Preston D. Pinkett III
Ms. Sheila Rostiac
Mr. Kent Sluyter, Chair
Mr. Artem Beliaevski, Student

Non-voting Members

Dr. Jonathan GS Koppell, President
Mr. Quentin Ocampo, Student

Faculty Representative to the Board

Professor Mary English

MONTCLAIR STATE UNIVERSITY
BOARD OF TRUSTEES

Public Minutes

December 19, 2024

Present: Mr. Artem Belavsky, Ms. Mary Comito, Dr. Francis Cuss, Ms. Tracy Higgins, President Jonathan Koppell, Mr. Quentin Ocampo, Ms. Sheila Rostiac and Mr. Kent Sluyter

Absent: Mr. Anthony Abrantes, Mr. Marc de Grandpre, Mr. Sreeni Kutam and Mr. Preston Pinkett

Present by invitation: Dr. Joseph Brennan, Ms. Althea Broomfeld-Michel, Mr. David Michael Chun Mr. Shawn Connolly, Prof. Mary English, Ms. Meredith Gatzke, Dr. Junius Gonzales, Ms. Wendy Lin-Cook, Dr. Dawn Meza Soufleris, Mr. James Solodar, Ms. Rita Walters and Mr. Keith Barrack

Mr. Sluyter called the meeting to order at 11:40 am.

Statement regarding manner of public notice of meeting

Mr. Sluyter read the following statement regarding the public notice of the meeting: “Please be advised that in compliance with the requirements of the Open Public Meetings Act, adequate notice of this meeting — December 19, 2024 — has been provided by distributing notices as required, properly posting 48-hour notice, and forwarding notices to designated newspapers and to persons requesting such notification.”

Swearing in of Trustee Rostiac

University Counsel Althea Broomfield-Michel swore-in Student Trustee Quentin Ocampo.

Roll call — As reported above.

Minutes from the meeting of November 8, 2024

Trustees approved the minutes from November 8, 2024, as distributed.

No. 3509

MATTERS PRESENTED BY THE CHAIR – MR. KENT SLUYTER

Mr. Sluyter reported that in closed session the Trustees reviewed the minutes from its November 8, 2024 meeting, reviewed the legal matters report, and discussed the Winter Commencement Honorary Degree recipient and potential changes to the Board’s committee structure. Mr. Sluyter welcomed new Student Trustee member, Mr. Quentin Ocamop.

MATTERS PRESENTED BY THE PRESIDENT

President Koppell welcomed new Student Trustee member, Quentin Ocampo. President Koppell acknowledged the approaching end of semester, and highlighted events which occurred during the Fall semester that included engagement with the University and external community. He congratulated Student Development and Campus Life principal investigator Dr. Yolanda Alavarez for being awarded a \$500,000 grant from the Department of Justice to providing domestic violence/sexual assault/harassment education and outreach for underserved populations. President Koppell stated this is just one example of non-academic divisions applying for and receiving grant awards that benefit the University. The President provided an update on the Workday Student Project, and emphasized the continued need to promote civic engagement on campus.

UNION REPORT

Professor Laura Field, AFT President, commented on the November election and its impact on higher education and organized labor. Professor Field commented on the AFT’s continued focus on students, faculty and staff, and partnership with the administration.

ACADEMIC AFFAIRS AND PERSONNEL COMMITTEE

Ms. Rostiac reported that the Committee reviewed the minutes from its November 8, 2024 meeting, proposed personnel actions and a list of new hires anticipated before the Board’s next meeting.

Personnel Actions

Ms. Rostiac moved that the Board of Trustees approve the following personnel actions:

- 1 – Faculty Tenure Appointment
- 4 – Managerial Appointments
- 12 – Professional Staff Appointments
- 151 – Professional Staff Reappointments
- 1 - Leave of Absence without Pay

Faculty Appointment: Tenure, Tenure Track (AY26)
+contingent upon competition of doctoral degree by August 1, 2025

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>
Mitra Britton ⁺	Communication Sciences/Disorders	Assistant Professor	9/1/25	BS MS Iran University of Medical Sciences Iran University of Medical Sciences

Managerial Staff Appointment (AY 2025)

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>
Kristin Calvert	Library	Associate Dean for Administration	1/6/25	BA MLIS MA PhD University of California, Berkeley University of Rhode Island North Carolina State University Western Michigan University
Kyle Dobbeck	Academic Affairs	Senior Director of Curriculum	12/16/24	EdD MMus BMus The George Washington University Cleveland Institute of Music Northwestern University
Adam Rathbun	Operations and Administration	Vice President for Finance and Treasury	11/18/24	BS MBA Towson University University of Baltimore
Jonathan Wright	Budget and Planning	Senior Budget Analyst	1/6/25	BS St. John's University

Professional Staff Appointment (AY 2025)
+gift funded, * 57.14% FTE #Workday Student Project

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>		<i>Degrees</i>
Victor Bonato	Dean of Bloomfield College	Outreach and Engagement Coordinator at Bloomfield College of Montclair State University	12/2/24	BA	Montclair State University
Alexander Eud	Annual Giving and Alumni Engagement	Associate Director of Digital Engagement	1/6/24	BS	Pace University
Ashley Horvat [#]	Undergraduate Admissions	Slate and Technology Analyst, Workday Student Project	12/2/24	BA	Metropolitan State University of Denver
Jake Hutchison	College for Community Health	Program Associate	12/16/24	BA MA	Montclair State University Montclair State University
Cherese Jackson	Center of Pedagogy/Teacher Education Student Services	Assistant Director, Teacher Education Admissions, Enrollment, and Diversity	11/4/24	BA MBA	Montclair State University Montclair State University
Sharon Lai	Academic Support Program	Assistant Director of Supplemental Instruction	1/13/25	BA MEd MSc	University of Hong Kong University of Hong Kong University of Oxford
Carolina Marion	Strategic Content	Senior Producer, Strategic Content	11/4/24	BA	Northeastern University
Cesar Negroni ⁺	The Charles J. Muth Museum of Hinchliffe Stadium	Education Coordinator	1/13/25	BA	Montclair State University
Brittney Portes [*]	Office of Sustainability	Community Garden Manager	1/13/25	BS	Marist College
Taylor Risley	Residential Life/Heights	Community Director	11/18/24	BA MS	West Chester University of Pennsylvania Montclair State University
Lauren Sagnella	Annual Giving and Alumni Engagement	Associate Director of Alumni Engagement	12/2/24	BA MS	Rutgers University Columbia University
Jesse Stuart	CSAM Academic Advising	Program Associate	1/2/25	BA	Ithaca College

**Professional Staff Annual Reappointments
July 1, 2025 – June 30, 2028
*grant funded**

***Academic Affairs
3 - year contract***

<i>Employee</i>	<i>Department</i>	<i>Title</i>
Rosy Bido	College for Education and Engaged Learning	Academic Advisor, College for Education and Engaged Learning
Danielle Blake	College of Humanities and Social Sciences	CHSS Academic Advisor
Laurel Brolly	College of the Arts	Business Manager
Johayra Granados-Roldan	University College	Academic Advisor, University College
Sharmina Jalil	Feliciano School of Business	Student Services Academic Advisor
Samita Mezger	College for Education and Engaged Learning	Graduate Program Administrator
Koralee Minaya	College of Science and Mathematics	Career Advisor and Employer Relations Specialist, College of Science and Mathematics
Karen Richards	Feliciano School of Business	Department Administrator, Accounting and Finance
April Sime	Feliciano School of Business	Program Coordinator
Elaine Tirrito	Feliciano School of Business	Administrative Assistant, Department of Marketing
Juleen Wang	Feliciano School of Business	Student Services Academic Advisor

***Enrollment Management
3 - year contract***

<i>Employee</i>	<i>Department</i>	<i>Title</i>
Mukund Gopalakrishnan	Undergraduate Admissions	Associate Director for CRM Data Analytics and Technology
Scout Maguire	Red Hawk Central	Call Center Agent
Kenei Miyazawa	Undergraduate Admissions	Pre-Enrollment Specialist
John Teixeira	Red Hawk Central	Call Center Agent

***Information Technology
3 - year contract***

<i>Employee</i>	<i>Department</i>	<i>Title</i>
Muhammad Salahuddin	Enterprise Application Services	Report Developer

***Student Development and Campus Life
3 - year contract***

<i>Employee</i>	<i>Department</i>	<i>Title</i>
Dom Sylvester	Student Development and Campus Life	Student Communications Technical Developer

University Development
3 - year contract

Employee

Ruth Kunstadter

Department

Development

Title

Associate Director, Corporate and Foundation Relations

University Facilities
3 - year contract

Employee

Danilda Soto

Department

Parking Services

Title

Parking Services Coordinator

**Professional Staff Annual Reappointments
July 1, 2025 – June 30, 2026
*grant funded**

*Academic Affairs
1 - year contract*

<i>Employee</i>	<i>Department</i>	<i>Title</i>
Marcia Adirim	College for Education and Engaged Learning	Program Associate, College for Education and Engaged Learning
Ashley Barlow	University College	Budget and Operations Coordinator
Amanda Brandt	College of the Arts	Career Advisor
Katie Burghart	College for Education and Engaged Learning	Infant and Early Childhood Mental Health Clinician
Tara Campos	College for Education and Engaged Learning	Program Administrator
Daisy Cano	College of Science and Mathematics	CSAM Grants and Projects Specialist
Colleen Casenta	Career Services	Career & Internship Advisor (70%)
Diane Cavagnaro	College for Education and Engaged Learning	P-3 MAR Coordinator, Southern NJ (75%)
Marshal Chaifetz	College for Education and Engaged Learning	Grants Manager, CEEL and CCHL
Tulay Chami	College of Humanities and Social Sciences	Speech-Language Pathology Clinical Supervisor
Daniela Chica*	Academic Affairs	Americorps Program Assistant Director
Danielle Cline*	College for Education and Engaged Learning	Grow NJ Kids Portfolio Review Coordinator
Kyle Courter	College of the Arts	Academic Advisor, College of the Arts
Kaurin Cuello	College for Education and Engaged Learning	Program Associate, Alternate Route Teacher Education Program
Ryan DePascale	Student Academic Services	Data Analyst, Academic Success & Tutoring
Janice Dittelman	College of Humanities and Social Sciences	Clinical Externship Coordinator
Lesley Dixon	College of Humanities and Social Sciences	Speech-Language Pathology Practicum Education Director
Candace Dorwart	Continuing and Professional Education	Marketing and Communications Manager, Graduate Online Programs
Gina Dropp	College for Community Health	Assistant Laboratory Coordinator, 71.43% time (10 month)
Donna Duardo	College for Community Health	Clinical Coordinator (50%)
Kristen Eddy	Student Academic Services	Program Associate, Center for Academic Success & Tutoring

Mark Effron	College of the Arts	NewsLab Coordinator
Jessica Epstein	Academic Affairs	International Programs Coordinator
Amanda Faison*	College for Education and Engaged Learning	Lead Administrative Coordinator - Urban Teacher Residency
Alexandra Fermin	College of the Arts	School Administrator
GianCarlo Fernandez	Feliciano School of Business	Multimedia Production Specialist
Anthony Florio	Library Administration	Budget and Finance Coordinator
Jenna French	College for Education and Engaged Learning	Infant and Early Childhood Mental Health Clinician
Susan Fuller	College for Community Health	Program Associate
Brooke Garlick	College of the Arts	Administrative Assistant, Scheduling and Studio Facilities
Keith Green	College of the Arts	Coordinator of Strategic Communications
Jesica Hauser	University College	Career Engagement Coordinator
Glenda James	College for Education and Engaged Learning	Infant and Early Childhood Mental Health Clinician
Kenise Jefferson	College of Science and Mathematics	Chemistry Stockroom Supervisor
Kevin Johnson	College of the Arts	Senior Production Engineer
Philip Jou	Academic Affairs	Database Administrator
Catherine Keohane	Faculty Excellence	Associate Director of Faculty Excellence
Asiah Lemon	College of Science and Mathematics	Pre-Medical Advisor
Hope Lennon	University College	Academic Advisor, University College
Hebert Logerie	College of Science and Mathematics	Biology Academic Advisor
Julia Loken	College of Humanities and Social Sciences	Student Services Coordinator
Krista Macchione	Feliciano School of Business	Coordinator of Accreditation and Special Projects
Macayla Mack	College of Humanities and Social Sciences	Career Advisor and Employer Relations Specialist, CHSS
Marina Manning	College of Humanities and Social Sciences	CHSS Academic Advisor
Lauren Markon	College of Science and Mathematics	CSAM Career Services Employer Relations Specialist, 50% time
Stefanie Medina	College of Humanities and Social Sciences	Academic Success Coach

Brittany Meistrich	College for Education and Engaged Learning	Infant and Early Childhood Mental Health Clinician
Shaun Meyers*	College for Education and Engaged Learning	Research Assistant, Center for Research and Evaluation on Education and Human Services (CREEHS)
Jean Moreno-Lassalle	Continuing and Professional Education	Instructional Designer
Mariah Morrison	College for Education and Engaged Learning	Infant and Early Childhood Mental Health Clinician
Jazmene Mosley	EOF and Academic Success	EOF Counselor/Academic Advisor
Marilyn Moya	Hispanic Initiatives	Administrative Assistant, Hispanic Initiatives
J Nieves	College for Education and Engaged Learning	Infant and Early Childhood Mental Health Clinician
Susan Nowak	College of the Arts	Program Associate
Lauren O'Neil	College of Science and Mathematics	Laboratory Technician, Biology Department
Kate Papas	College of Humanities and Social Sciences	Speech-Language Pathology Clinic Director
Bianca Perez-Cancino	College of Science and Mathematics	CSAM Academic Advisor
Gina Policastro	Continuing and Professional Education	Instructional Designer
Elyse Postlewaite*	College for Community Health	Post Doctoral Associate/Research Scientist
Danielle Richardson	Office of Research Compliance	Human Research Protection Program Compliance Analyst
Samantha Roberts	School of Nursing	Clinical Placement Coordinator
Sophia Robinson	College for Education and Engaged Learning	Executive Assistant
Jordan Rodgers	College for Community Health	Marketing and Digital Engagement Manager
Alexis Rooney	College of Humanities and Social Sciences	Audiology Clinical Preceptor
Alessandra Rossi*	College of Science and Mathematics	Assistant Director for the New Jersey Center for Water Science and Technology
Ellen Samitt	College for Education and Engaged Learning	Infant and Early Childhood Mental Health Clinician
Carolina Sanchez	School of Nursing	Administrative Coordinator
Sabrina Sanichar	Feliciano School of Business	Director, SBUS Career Services
Chelsea Sharkey	College for Education and Engaged Learning	Infant and Early Childhood Mental Health Clinician

Ryan Soldati	College of the Arts	Cage Supervisor
Anastasia Spadaccini	College for Education and Engaged Learning	Department Administrator, Educational Leadership
Maria Stanish	College for Community Health	Clinical Coordinator (50%)
Zepei Tang*	College of Science and Mathematics	Postdoc Associate
Jazmine Thompson	College of Humanities and Social Sciences	Associate Director of First Year Writing
Shams ul Mahmood*	College of Science and Mathematics	Postdoctoral Scientist
Donna Verney	College for Community Health	Program Associate Dietetic Internship Program
Alyssa Leslie Villasenor	College of the Arts	Engagement and Outreach Manager
Xiaofang Xue*	College for Community Health	Post Doctoral/Research Scientist
Joseph Yankus	Continuing and Professional Education	Instructional Designer

***Enrollment Management
1 - year contract***

<i>Employee</i>	<i>Department</i>	<i>Title</i>
Crystal Allen	Red Hawk Central	Enrollment Advocate
Naomi An	Global Engagement	Assistant Director of International Recruitment
Matthew Baumgartner	Financial Aid	Financial Aid Counselor
Seth Dolan	Office of Graduate Admissions	Assistant Director of CRM, Graduate Admissions
Zachary Gamache	Undergraduate Admissions	Community College Counselor
Christine Han	Undergraduate Admissions	Assistant Director of Undergraduate Admissions for Marketing and Communications
Kaitlyn Healy	Global Engagement	Assistant Director of International Student and Scholar Services
Saphia Hyatt	Financial Aid	Student Financial Aid Counselor
Amanda Jimenez	Undergraduate Admissions	Admissions Counselor
Elizabeth Martinez	Registrar	Assistant Registrar, Manager of Systems and Technology
Ashley Molina	Undergraduate Admissions	Admissions Counselor
Ally Nowatnick	Undergraduate Admissions	Pre-Enrollment Specialist
Aaron Romero	Financial Aid	Financial Aid Counselor

Elena Teixeira
Matthew Wojenski

Red Hawk Central
Registrar

Student Services Specialist
Transfer Specialist

***Information Technology
1 - year contract***

Employee

Nathaniel Aker
Damien Bahoumda
Len Belli
Susan Brunda
Rory Burns
Diana Cadena
Juliana Flores
Michael Gluck
Nicole Sanchez
Brandy Taylor
Okeefe Virgo
Steve Wallis

Department

Technical Support Services
Enterprise Technology Services
Technical Support Services
Technical Support Services
Technical Support Services
Finance Systems
Enterprise Technology Services
Finance Systems
Technical Support Services
Technical Support Services
Technical Support Services
Technical Support Services
Technical Support Services

Title

Workday Customer Care Specialist
Security Technician
Audio Visual Engineering Specialist
Workday Customer Care Specialist
Endpoint Technician - Mac Specialist
Workday HCM Analyst
Security Technician
Student Integration Developer
Computer Lab Services Technician
Endpoint Engineer - Mac Administrator
Endpoint Technician - Evening
Supervisor
Quality Assurance Supervisor

***Student Development and Campus Life
1 - year contract***

Employee

Meghan Aitken

Ian Carter

Tiffany Ciprian

Janele Coppola
Leslie Crowley

Aneika Daley

Darius Edwards

John Han
Jessica Huda

Department

Student Development and Campus Life

Intercollegiate Athletics

Counseling and Psychological Services

Health Center
Dean of Students

Intercollegiate Athletics

Office of Social Justice and Diversity

Campus Recreation and Intramural
Sports
Intercollegiate Athletics

Title

Executive Assistant to the Vice
President of Student Development and
Campus Life

Head Men's and Women's
Indoor/Outdoor Track and Field Coach

Staff Clinician, Coordinator of
Outreach and Prevention

Nurse Practitioner

Coordinator of Veteran and Military
Services

Assistant Athletic Trainer

Assistant Director, Office for Social
Justice and Diversity

Health Promotion Specialist

Assistant Director of Athletics for
Compliance

Charisma Jackson	Counseling and Psychological Services	Staff Clinician/Group Therapy Coordinator
Maggie Kane	Disability Resource Center	Disability Resource Specialist
Amanda Kossakowski	Disability Resource Center	Program Associate (50%)
Brienne Krug	Campus Recreation and Intramural Sports	Coordinator of Evening Events and Facilities
Katie Lanigan	Residential Life	Community Director
Brittany Passano	Residential Life	Community Director
Joanne Powser	Residential Life	Community Director
Connor Preston	University Events and Scheduling	Summer and Residential Conference Coordinator
Brandon Rojas	Auxiliary Services	Program Coordinator for Auxiliary Services
Casey Shapiro	Health Center	Nurse Practitioner
Nathan Taylor	Dean of Students	Assistant Director for Orientation Programs
Dominique Vines	Residential Life	Assistant Director, Residential Support Services
Abbey Wanderman	Health Center	Registered Nurse
Khabir Williams	Counseling and Psychological Services	Staff Clinician/Coordinator of AOD Program, Counseling and Psychological Services (CAPS)

***University Communication and Marketing
1 - year contract***

<i>Employee</i>	<i>Department</i>	<i>Title</i>
Sylvia Martinez	University Communications and Marketing	Staff Content Producer
Ely Morella		Front End Developer/UX Specialist
Tracy Rusen	University Communications and Marketing	Assistant Director, Communications and Marketing

Leave of Absence Without Pay

Name	Department	Term of Leave
Emily Hodge	Educational Leadership	February 11, 2025 – June 30, 2025

The motion was seconded and approved unanimously.

No. 3510

INFRASTRUCTURE COMMITTEE

Dr. Cuss reported that the Infrastructure Committee reviewed the minutes from its November 8, 2024 meeting and received a capital project report.

AUDIT, FINANCE AND DEVELOPMENT COMMITTEE

Ms. Comito reported that the Audit, Finance and Development Committee reviewed the minutes from its November 8, 2024 meeting, met with the University’s external investment advisors and the University’s Director of Internal Audit, and reviewed contract awards.

Contract Awards

Ms. Comito moved that the following contract awards be approved.

- Carlos Williams Hall Furniture Replacement (Sauder Education) - \$887,553
- Credit Card Servicing Programs (Bank of America)
- Billing Services (Educational Computer Systems, Inc.) - \$865,000
- Ice Arena Management Services Increase (Sports Facilities Management, LLC) – increase of \$360,000, total amount of \$1,450,400
- Website Overhaul Increase (OHO Interactive, Inc.) – increase of \$92,090, total amount of \$673,356

The motion was seconded and approved unanimously.

No. 3511

REPORTS

Professor Mary English, Faculty Representative for the Board, highlighted various faculty projects.


Students Chelsea Stack and Robby Friz represented the Women’s and Men’s Lacrosse teams and addressed the Board regarding the University’s decision to transition Lacrosse from NCAA level sports to club status, and the impact it has had on the Lacrosse student athletes, families and alumni.

CLOSED SESSION

Mr. Sluyter moved that Pursuant to N.J.S.A. 10:4-13 that the Montclair State University Board of Trustees shall enter into Closed Session prior to the next Public Session to discuss the following pursuant to N.J.S.A. 10:4-12.b: 1) pending litigation filed against the University; 2) personnel matters; and 3) other matters which may arise consistent with N.J.S.A. 10:4-12.b. The motion was seconded and approved unanimously.

No. 3512

The meeting adjourned at 12:41 pm.



Keith D. Barrack

MONTCLAIR STATE UNIVERSITY
Montclair, New Jersey

BOARD OF TRUSTEES

Amendment to the Montclair State University Board of Trustee Bylaws

February 5, 2025

Resolved: The Montclair State University Board of Trustees approves the amendment to the Montclair State University Board of Trustee Bylaws to change the standing committee structure to the following, effective immediately:

1. Audit and Risk Management Committee
2. Infrastructure and Operations Committee
3. Student Success Committee
4. Human Capital Committee
5. Governance Committee

Montclair State University Board of Trustee Bylaws

PREAMBLE

The purpose of the Board of Trustees of Montclair State University is to hold the University in trust for the public, representing the public interest in governance, policies, and development of the University within the spirit and intent of the laws and regulations governing the Board and the University.

The Board of Trustees is established pursuant to Title 18A of the New Jersey Statutes Annotated (NJSA) which states, in part, that "the Legislature finds and declares that it is ... "the public policy of the State that the university shall be given a high degree of self-government and that the governance and conduct of the university shall be free of partisanship."

ARTICLE I — AUTHORITY AND RESPONSIBILITY OF THE BOARD

The Board of Trustees shall have and exercise all the powers and duties granted to it by law and shall have the control and management of the affairs of the body corporate and shall exercise all such powers and do all such lawful acts and things necessary or expedient in the control and management of the affairs of the body corporate. Individual Board members shall not be liable for damages resulting from the exercise of judgment or discretion in connection with the duties of their office. The Board may adopt such rules and regulations for the conduct of its meetings and the management of the body corporate as it may deem proper. In addition to the other powers and duties provided by law, the Board shall have and exercise the powers, rights, and privileges that are incident to the proper government, conduct, and management of the University as well as the control of its properties and funds.

ARTICLE II — THE PRESIDENT OF THE UNIVERSITY

The Board of Trustees shall appoint and fix the compensation of the President of the University, who shall be the University's executive officer and the Board's chief adviser, and ex officio member of the Board without vote. The President shall serve at the pleasure of the Board. The executive leadership responsibility and management of the University, including the authority to sign documents on behalf of the Board, is delegated to and vested in the President of the University pursuant to the policies of the Board, state regulation, and statute. The President shall have general responsibility for the leadership and management of the University in achieving its mission, objectives, and purpose-including instruction, research, and service-in accordance with the policies of the Board, the laws of the state, and the resources of the institution.

ARTICLE III — MEMBERSHIP

The Board of Trustees of Montclair State University shall consist of between 10 and 18 citizens of the state, as follows:

a. 7 to 15 appointed by the Governor, with the advice and consent of the Senate. The term of office shall be 6 years. Each member shall serve until a successor is appointed and qualified, and vacancies shall be filled in the same manner as the original appointment for the remainder of the unexpired term.

b. 2 undergraduate students elected by the student body at large in accordance with the policy of the Board. One student shall serve as a voting member for one year and the other as a nonvoting member the first year and a voting member the second year. Only the voting student will be counted for the purpose of determining a quorum. Neither student shall attend Closed Session meetings during discussion of the following topics as described in NJSA 18A:64N-8(c): (1) employment, appointment, termination of employment, evaluation of performance, promotion, and discipline of current or prospective employees; (2) purchase, lease acquisition or sale of real property with public funds, setting of banking rates, investment of public funds; (3) pending or anticipated litigation or matters falling within attorney-client privilege.

c. 1 ex officio member, the President of the University, who shall serve without vote and shall not be counted for the purpose of determining a quorum.

All members of the Board shall serve without compensation but shall be entitled to reimbursement for all reasonable and necessary expenses.

ARTICLE IV — MEETINGS AND OFFICERS

Section 1. Organizational Meeting

The Board of Trustees shall hold a regular annual organizational meeting during July at which it shall elect officers as necessary from among its voting members and the Chair shall appoint the members and designate the chairs of the standing committees. Such officers shall include a Chair, Vice Chair and Secretary who shall begin two-year terms upon election and shall serve until their successors are elected or until they are removed with or without cause from office by a vote of the Board. No two offices may be held by the same person and no officer shall serve more than two consecutive two-year terms in a given office. Vacancies in any office shall be filled in the same manner as the original election for the unexpired term only. The Board may elect such other officers as it may from time to time require.

Section 2. Meetings

The Board may meet at such times and places as it may designate or as called by the Chair. All meetings of the Board shall be held in compliance with the Open Public Meetings Act. The Chair shall call a meeting of the Board whenever requested or agreed to by a majority of voting members to do so. An agenda for each meeting, prepared by the President of the University and, when possible, in consultation with the Chair of the Board, shall be given to each trustee at least 48 hours in advance of the meeting, unless a meeting is called in accordance with NJSA 10:4-9(b). Such notice may be given by mail, telephone, e-mail, or telegram, or in person. Unless otherwise directed by a vote of the Board, all its meetings shall be conducted in accordance with the parliamentary procedure prescribed in the latest edition of Robert's Rules of Order.

Section 3. Quorum

A majority of voting members currently serving on the Board shall constitute a quorum. Thus,

seats that have been vacated by death or resignation shall not be counted for the purpose of determining a quorum. All questions coming before the Board shall be decided by a majority vote of those present and eligible to vote, except the removal of an officer, the removal of the President of the University or amendment of the bylaws, which shall require a majority of all currently serving voting Board members. Each trustee shall be entitled to one vote.

A record vote of the Board may be taken at the request of any voting member of the Board made prior to the announcement of a vote otherwise taken.

Section 4. Chair

The Chair, when present, shall preside at all meetings of the Board and Executive Committee. He/she shall have general supervision of the affairs of the Board, subject to the approval of the Board. He/she shall report to the Board from time to time all matters coming to his/her notice relating to the interests of the body corporate.

Section 5. Vice Chair

The Vice Chair shall have and exercise all the powers and duties of the Chair in the case of his/her absence or inability to act, and shall perform such other duties as may be prescribed from time to time by the Board.

Section 6. Secretary

The Secretary shall perform such duties as may be prescribed from time to time by the Board.

Section 7. Other Presiding Officers

In the absence of the Chair and Vice Chair, the Secretary shall serve as Chair pro tem who shall possess the powers and perform the duties of the Chair for that meeting only. In the absence of all officers, the Board may appoint a Chair pro tem.

ARTICLE V — COMMITTEES

Section 1. Committee of the Whole

The Board of Trustees may act as a Committee of the Whole.

Section 2. Executive Committee

There shall be an Executive Committee composed of the Chair of the Board (who shall chair the Committee), Vice Chair of the Board, Secretary of the Board, immediate past Chair of the Board, and the chairs of each Board committee. All members of the Executive Committee shall be voting members unless this would constitute a quorum of the Board. If the trustees listed above constitute a quorum of the Board, one or more committee chairs, as determined by the Chair of the Board, who are not concurrently officers of the full Board shall serve on the Committee without vote. To the extent permitted by law, the Executive Committee shall have the authority in the intervals between meetings of the Board to take action on behalf of the full Board. A majority of voting members of the Executive Committee shall constitute a quorum thereof. At the next regular meeting of the Board, the Executive Committee shall report its actions to the full Board.

Section 3. Standing Committees

The Board shall create standing committees composed of Board members, which shall report directly to the Board to aid it in carrying on the business of the body corporate. To the extent permitted by law, the existence, duties, and functions of standing committees may be abolished, altered or added to, and new standing committees may be created by the Board from time to time as it may deem necessary. The regular standing committees are:

1. Audit and Risk Management Committee
2. Infrastructure and Operations Committee
3. Student Success Committee
4. Human Capital Committee
5. Governance Committee

The Chair of the Audit and Risk Management Committee shall have accounting or related financial management expertise, and the Board shall make efforts to ensure that a majority of the members of the Committee have such expertise. The Audit and Risk Management Committee shall prepare an annual report for submission to the Board.

The Chair of the Board, immediately after his/her election and at the annual organizational meeting, shall appoint and designate the chair and the members of the standing committees. The Chair of the Board and the President of the University shall be ex officio nonvoting members of each standing committee. Every committee shall keep minutes of its meetings.

Section 6. Ad Hoc Committees

The Board may create ad hoc committees, the members of which shall serve at the pleasure of the Board and without compensation. After consultation with the President of the University and upon the advice and consent of the Board, the Chair of the Board may appoint the members and designate the chair of such ad hoc committees. Members of ad hoc committees may include both trustees and non-trustees, as needed. The Chair of the Board and the President of the University shall be ex officio nonvoting members of each ad hoc committee.

ARTICLE VI — AMENDMENTS

These bylaws may be abolished or amended in any manner consistent with the laws of the State of New Jersey by a vote of the Board of Trustees, provided that a copy of the proposed amendment(s) has been furnished to each member of the Board at least 10 days before the meeting at which the vote upon the amendment is to be taken. As indicated in Article IV, Section 3, amendment of the bylaws shall require a decision by a majority of all currently serving voting Board members.

Adopted: January 13, 1977

Amended: January 12, 1984

Amended: September 10, 1987

Amended: April 27, 1994 (change of College to University)

Amended: October 16, 1994 (following dissolution of the Board of Higher Education)

Amended: July 11, 1996 (addition of Appeals Committee)

Amended: June 10, 1999 (addition of term limit for officers, change in membership of Executive Committee, updating of preamble, editorial clarification)

Amended: February 8, 2001 (annual organizational meeting, increase in term of officers, clarification regarding removal of officers, composition of Nominating Committee)

Amended: December 11, 2003 (authority of Executive Committee to act on behalf of Board, addition of Audit and Finance Committee, designation of Chair and President as voting members of the Ad Hoc Investment Committee)

Amended: December 4, 2008 (indemnification of Trustees)

Amended: September 17, 2010 (standing committees to include the Audit, Finance and Investment Committee, the Academic Affairs and Facilities Committee, and the Personnel, Compensation, Nominations and Governance Committee)

Amended: July 17, 2019 (compliance with revised enabling statute)

Amended: February 11, 2022 (revision to standing committees)

Amended: February 5, 2025 (revision to standing committees)

MONTCLAIR STATE UNIVERSITY
Montclair, New Jersey

BOARD OF TRUSTEES

Personnel Actions

February 5, 2024

Resolved: The Board of Trustees approves the following personnel actions:

- 6 - Faculty Tenure Appointment
- 2 - Assistant / Associate Teaching Professor Appointments
- 12 - Faculty Reappointments with Tenure
- 40 - Faculty Reappointments
- 10 - Faculty Promotions
- 7 - Managerial Staff Appointments
- 18 - Professional Staff Appointments
- 250 - Professional Staff Reappointments
- 1 - Leave of Absence without Pay

Faculty Appointment: Tenure, Tenure Track (AY26)
+Contingent upon competition of Doctoral degree by August 1, 2025

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>	<i>School Attended</i>
Melody Benedict	Social Work and Child Advocacy	Assistant Professor	9/1/25	AS BA MSW PhD	Columbia Greene Community College University of Alabama SUNY University of Alabama SUNY University of Alabama SUNY
Elizabeth Chan	Psychology	Assistant Professor	9/1/25	BA MA MS PhD	Williams College New York University Florida State University Florida State University
Fan-Yin Cheng	Communication Sciences and Disorders	Assistant Professor	9/1/25	BA MA PhD	National Cheng Kung University University of Colorado-Boulder University of Texas-Austin
Kyungmyung Jang ⁺	Information Management and Business Analytics	Assistant Professor	9/1/25	BA MS	Hanshin University Korea University
Adam Natoli	Psychology	Assistant Professor	9/1/25	BA MS MA PhD	Rider University Eastern Michigan University Adelphi University Adelphi University
Maryam Nezhadian ⁺	Marketing	Assistant Professor	9/1/25	BSc MBA	University of Tehran Shahid Beheshti University

Assistant/Associate Teaching Professor (AY2025)
***10 month, ^12 month**

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>	<i>School Attended</i>
Bryan DeNovellis*	School of Communication and Media	Assistant Teaching Professor, Sports Communication	1/17/25	BA MS	Seton Hall University Quinnipiac University
Bruce Madariaga*	Economics	Assistant Teaching Professor, Economics	1/17/25	AS BS MS MPA	Delaware County Community College University of Delaware University of Maryland Harvard University

Faculty Reappointment with Tenure (effective September 2025)

<i>Name</i>	<i>Highest Degree</i>	<i>Department</i>
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College for Education and Engaged Learning

Patricia Virella	PhD	Educational Leadership
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College of Humanities and Social Sciences

Fanny Lauby	PhD	Political Science and Law
Michael Bixter	PhD	Psychology

College of Science and Mathematics

Matthew Schuler	PhD	Biology
Il Hyung Lee	PhD	Chemistry and Biochemistry
Shaon Ghosh	PhD	Physics and Astronomy

College of the Arts

Jin-A Choi	PhD	School of Communication and Media
Guy Nicolucci	MFA	School of Communication and Media
Stefanie Batten Bland	MFA	Theatre and Dance
Peter Flynn	BS	Theatre and Dance

Feliciano School of Business

Young Hoon Jung	PhD/JD	Management
Junzhou Zhang	PhD	Marketing

Faculty reappointment (AY2025-26)

<i>Name</i>	<i>Highest Degree</i>	<i>Department</i>	<i>Rank</i>	<i>Year of Current Appoint.</i>
College for Community Health				
Subong Kim	PhD	Communication Sciences/Disorders	Assistant	3
Thomas Killian	PhD	Counseling	Assistant	3
Gustavo Sandri Heidner	PhD	Kinesiology	Assistant	3
Luis Torres	DHSc	Kinesiology	Assistant	3
College for Education and Engaged Learning				
Roman Liera	PhD	Educational Leadership	Assistant	5
College of Humanities and Social Sciences				
Kirk Johnson	DMH	Justice Studies	Assistant	4
Larissa Goulart	PhD	Linguistics	Assistant	3
Cheryl Gray	PhD	Psychology	Assistant	3
Erin Kang	PhD	Psychology	Assistant	5
Minji Lee	PhD	Religion	Assistant	5
Sara Matsuzaka	PhD	Social Work and Child Advocacy	Assistant	3
College of Science and Mathematics				
Kevin Bilyk	PhD	Biology	Assistant	5
Christos Suriano	PhD	Biology	Assistant	3
Nathanael Hirscher	PhD	Chemistry and Biochemistry	Assistant	3
Amrita Sarkar	PhD	Chemistry and Biochemistry	Assistant	5
Meghann Smith	PhD	Earth and Environmental Studies	Assistant	3
Kent Leung	DNS	Physics and Astronomy	Assistant	4
Daeyoung Kim	PhD	School of Computing	Assistant	4
Rui Li	PhD	School of Computing	Assistant	5
Jiacheng Shang	PhD	School of Computing	Assistant	5
College of the Arts				
Christina Rodriguez-Unalt	MFA	Art and Design	Assistant	3
Aaron Helgeson	PhD	Cali School of Music	Associate	5
Nick Kolin	MFA	Theatre and Dance	Assistant	3

Faculty reappointment (AY2025-26)

<i>Name</i>	<i>Highest Degree</i>	<i>Department</i>	<i>Rank</i>	<i>Year of Current Appoint.</i>
Feliciano School of Business				
Abena Owusu	PhD	Accounting and Finance	Assistant	5
Yunsen Wang	PhD	Accounting and Finance	Assistant	4
Duygu Zirek	PhD	Accounting and Finance	Associate	5
Sunhyung Lee	PhD	Economics	Assistant	4
Maysam Rabbani	PhD	Economics	Assistant	3
Esther Kim	PhD	Hospitality and Tourism	Assistant	5
Chelsey Hill	PhD	Info. Management/Bus. Analytics	Assistant	3
Eyyub Kibis	PhD	Info. Management/Bus. Analytics	Assistant	5
Yang Li	PhD	Info. Management/Bus. Analytics	Assistant	5
Yi Ren	PhD	Management	Assistant	5
Gabriel Gonzales	PhD	Marketing	Assistant	3
Rae Kim	PhD	Marketing	Assistant	5
Iman Paul	PhD	Marketing	Assistant	3
School of Nursing				
Patricia McGaughey	PhD	School of Nursing	Assistant	4
Jo-Ann Robinson	DNP	School of Nursing	Assistant	3
Sprague Library				
Justin Savage*	MS	Research and Reference Services	Lib II	4
Drew Wallace*	MIS	Research & Reference Services	Librarian II	3

* reappointment effective July 2025

Faculty Promotion (effective September 2025)

<i>Name</i>	<i>Highest Degree</i>	<i>Department</i>	<i>Rank</i>
College for Education and Engaged Learning			
Patricia Virella	PhD	Educational Leadership	Associate
College of Humanities and Social Sciences			
Michael Bixter	PhD	Psychology	Associate
College of Science and Mathematics			
Matthew Schuler	PhD	Biology	Associate
Il Hyung Lee	PhD	Chemistry and Biochemistry	Associate
Shaon Ghosh	PhD	Physics and Astronomy	Associate
College of the Arts			
Jin-A Choi	PhD	School of Communication and Media	Associate
Guy Nicolucci	MFA	School of Communication and Media	Associate
Stefanie Batten Bland	MFA	Theatre and Dance	Associate
Feliciano School of Business			
Young Hoon Jung	PhD/JD	Management	Associate
Junzhou Zhang	PhD	Marketing	Associate

Managerial Staff Appointment (AY 2025)
***Tenure on Appointment**

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>	<i>School Attended</i>
Vincent Alfonso*	College for Education and Engaged Learning	Dean of the College for Education and Engaged Learning	1/1/25	BS MA PhD	City University of New York Hofstra University Hofstra University
Thomas Cullinane	Construction Code	Elevator Subcode Official/Inspector HHS (P/T)	1/21/25	N/A	Experience in lieu of a degree
David Dong	College for Education and Engaged Learning	Senior Assistant Dean for Educational and Community Engagement	1/21/25	BS PhD	South China University of Technology University of Delaware
Cristi Mahabir	Human Resources	Human Resources Business Partner - Facilities	1/6/25	BA	Queens College, CUNY
Suresh Murugan	Deputy Chief Information Officer	Information Technology	2/10/25	MS BS	Louisiana State University Bangalore University
Patrick Shanahan	Budget/Planning	Budget Analyst	1/6/25	BS MBA	Montclair State University Montclair State University
Robert Yufer	Procurement Services	Associate Director of Strategic Sourcing	2/10/25	BA MA	Rowan University Rowan University

Professional Staff Appointment (AY 2025)
***Workday Student Project, #Grant funded**

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>	<i>School Attended</i>
Albert Antomattei	University College	Academic Program Coordinator	2/10/25	BA MBA	Columbia University Montclair State University
Michael Bergin	Communications and Marketing	Executive Communications Manager	2/3/25	BS	Georgetown University
Zachary Bonelli	Conference Center	Student Applications Coordinator	1/27/25	BS	Montclair State University
Jayda Brown	Strategic Content	Staff Content Producer	1/27/25	BS	Syracuse University
Jennifer Brooks*	Office of the Provost	Special Assistant to the Associate Provost for Undergraduate Studies, Workday Student Project	1/13/25	BA MA	St. Bonaventure University St. Peter's University
Mario Carbajal	Undergraduate Admissions/Recruitment	Admissions Counselor		BA	Rutgers University
Jason Flamos	CART Performance Operations	Lighting Supervisor	1/13/25	BFA MFA	Montclair State University Rutgers University
Tymeera Freeman	Academic Affairs	Assistant Director of TRIO SSS	1/22/25	BA MSW	Rutgers University Rutgers University

Angee Gonzalez-Bonilla [#]	College for Education and Engaged Learning	Grow NJ Kids Rating Assistant	1/27/25	AA BA MEd	Essex County College Montclair State University The College of New Jersey
Trayvonne Jones	Residential Life/Heights	Community Director	1/21/25	BS MA	Montclair State University Rowan University
Radhika Kumavat [*]	University College	Assistant Technology Manager, Workday Student Project	1/27/25	MCA MS	University of Mumbai Montclair State University
Elyssa Lage	Undergraduate Admissions/Pre-Enrollment Services	Customer Service Coordinator	2/3/25	BA MA	Montclair State University Montclair State University
Amy Maestas [#]	Conference Center	Associate Director of Collaborative Journalism	1/27/25	BA	University of Utah
Amanda Phillips	ACP/Operations	ACP Marketing Manager	1/6/25	BFA MBA	Montclair State University SE Oklahoma State University
Nikki Santoro	College of Science and Mathematics	CSAM Academic Advisor	1/27/25	BS MEd	The College of New Jersey William Paterson University
Elissa Serrano [#]	College for Education and Engaged Learning	Grow NJ Kids Rating Assistant	1/27/25	BA	William Paterson University
Alexandra Shinert ⁺	School of Business	Unbound Communications Coordinator	1/2/25	BA MA	Kings College New York University
Kathy Zamora [*]	Office of the Provost	Academic Affairs Implementation Specialist, Workday Student Project	1/13/25	BA MS	Montclair State University The New School

**Professional Staff Annual Reappointments
July 1, 2025 – June 30, 2026**

*Academic Affairs
1 - year contract*

<i>Employee</i>	<i>Department</i>	<i>Title</i>
Jhordanne Anderson	Feliciano School of Business	Student Services Career Advisor
Amanda Andre	College of Education and Human Services	Post-Award Facilitator College for Community Health
Kristin Armato	Center of Pedagogy	Assistant Director of MSU Network for Educational Renewal
Julia Attanasio	Academic Affairs	Senior Assessment Coordinator
Donia Bayoumy	College of Education and Human Services	Program Associate for Finance, Facilities, and Administration
Rama Boddu	Chemistry and Biochemistry	Postdoctoral Scientist
Victor Bonato	Academic Affairs	Outreach and Engagement Coordinator at Bloomfield College of Montclair State University
Alicia Boone	Teaching and Learning	Pre-Clinical Field Placement Coordinator
Jennifer Brooks	University College	Special Assistant to the Associate Provost for Undergraduate Studies, Workday Student Project
Antonella Calarota-Ninman	Spanish and Latino Studies	Director, Center for Latine and Spanish Academic Success and Excellence (CLASE)
Arthur Carlson	Graduate School	Graduate Student Assistance Coordinator
Kyle Carter	College of Science and Mathematics	Grants and Contracts Specialist
Gianella Castillo	Academic Affairs	Coordinator for Office Operations
Sandy Checo	College of Science and Mathematics	CSAM Academic Advisor
Qing Chen	College of Education and Human Services	Research Assistant
Mariola Chery	Academic Affairs	Mentoring Program Coordinator
Donna Climent	Academic Affairs	Americorps Program Assistant and Project Coordinator
Marco Cordova	Academic Affairs	Coordinator for HSI and Special Programs
Angel Cruz	College of Education and Human Services	Career and Internship Advisor
Olivia Demeri	Continuing and Professional Education	Unbound Academic Success Mentor
Catherine Devine	Arts and Cultural Programming	Civic Science Fellow
Natasha Fernandez	Academic Affairs	Executive Assistant to the Vice Chancellor
Arturo Fernandez	EOF and Academic Success	EOF Counselor/Academic Advisor
Jason Flamos	CART Performance Operations	Lighting Supervisor
Carlos Flores	College of Education and Human Services	Director for Career Development and Success
Tymeera Freeman	Academic Affairs	Assistant Director of TRIO SSS

Sandy Holder	Academic Affairs	Coordinator for International Education – International Academic Initiatives
Swe Swe Htay	Academic Affairs	Assistant Director of Institutional Effectiveness
Jake Hutchison	College of Education and Human Services	Program Associate
Atiya Jackson	College of Science and Mathematics	Health Professions Advisor
Cherese Jackson	Center of Pedagogy	Assistant Director, Teacher Education Admissions, Enrollment, and Diversity Collegiate Transition Specialist
Daniela Jara	Academic Affairs	Program Associate, TRIO SSS
Liany Jimenez	Academic Affairs	Workday Implementation Specialist- Curriculum, Workday Student Project
Christine Key	Academic Affairs	Employment Success Specialist
Armine Khudinyan	University College	Assistant Director of Supplemental Instruction
Sharon Lai-LaGrotteria	Student Academic Services	Research Compliance Coordinator
Carrie Laset	Office of Research Compliance	Program Coordinator
Cristina Latino	College of Humanities and Social Sciences	Director of Career Outcomes
Dan Loughrey	University College	Program Associate
Shermim Lucky	Chemistry and Biochemistry	Academic Advisor/Counselor, Health Careers Program (EOF)
Crystal Murillo	Health Careers	Education Coordinator
Cesar Negroni	Academic Affairs	Advisor and Employer Relations Specialist
Denise Owens	College of Humanities and Social Sciences	CSAM Academic Advisor
Jennifer Page	College of Science and Mathematics	Assistant Director for Tutoring and Peer Academic Coaching
Joseph Perez	Student Academic Services	ACP Marketing Manager
Amanda Phillips	Arts and Cultural Programming	Academic Advisor
Jill Reed Sirotky	School of Communication and Media	Director of Career Development
Donna Robertson	College of Humanities and Social Sciences	Program Coordinator & Research Associate
Cassidy Rucker	Earth and Environmental Studies	Academic Advisor, College for Community Health
Esi Sapara-Grant	College of Education and Human Services	Community Action Nexus, Project Coordinator
Sunovia Scudder	Academic Affairs	Department Administrator
Denise Shannon	Arts and Cultural Programming	Unbound Communications Coordinator
Alexandra Shinert	Continuing and Professional Education	Research Coordinator
Hanna Siemaszko	Arts and Cultural Programming	Assistant Director of Curriculum Operations
Carlin Soos	Academic Affairs	Coordinator for Academic Affairs Integrations
Deborah Stahl	Academic Affairs	Program Associate
Jesse Stuart	College of Science and Mathematics	Sponsored Programs Administrator
Samantha Tassillo	Research and Sponsored Programs	Facilities And Event Manager
Cubby Terry	CART Performance Operations	Coordinator of Global Programs
Steffani Thomas	Feliciano School of Business	

Diana Trautner	Center of Pedagogy	Field Team Coordinator
Alicia Tucker	University College	Academic Advisor
Tracy Varites	College of Humanities and Social Sciences	Director of Data and Academic Planning
Deanna Venezio	University College	Program Coordinator, Honors EDGE
Valerie Wilbon	College of Science and Mathematics	CSAM Academic Advisor
Feiya Xiao	Academic Affairs	Institutional Research Analyst
Kathy Zamora	Academic Affairs	Academic Affairs Implementation Specialist, Workday Student Project
Paola Zapata	Academic Affairs	Program Coordinator for Academic Personnel Services
Mark Zuppichini	Psychology	Postdoctoral Research Scientist

***Enrollment Management
1 - year contract***

<i>Employee</i>	<i>Department</i>	<i>Title</i>
Denisha Colon	Red Hawk Central	Student Services Specialist
Ariana Focaraccio	Undergraduate Admissions	Pre-Enrollment Specialist
Camille Guglielmo	Global Engagement	International Student Support Specialist
Ashley Horvat	Undergraduate Admissions	Slate and Technology Analyst, Workday Student Project
Juhra Mannan	Red Hawk Central	Student Services Specialist
Emma McNamara	Global Engagement	Coordinator for Global Partnerships
Christina Quiñones	Registrar	Registrar Specialist
Amanda Roldan	Red Hawk Central	Student Services Specialist
Alexis Wallace	Office of Graduate Admissions	Assistant Director of Graduate Recruitment

***Human Resources
1 - year contract***

<i>Employee</i>	<i>Department</i>	<i>Title</i>
Estefany Caceres	Human Resources	Human Resources HCM Coordinator

***Information Technology
1 - year contract***

<i>Employee</i>	<i>Department</i>	<i>Title</i>
Ryuji Mori	Enterprise Technology Services	Senior Network Engineer
Richard Osagie	Enterprise Technology Services	Cloud Applications Security Administrator

***Office of the President
1 - year contract***

<i>Employee</i>	<i>Department</i>	<i>Title</i>
Michelle Affinito	University Counsel	Executive Assistant

Office of Operations and Administration

<i>Employee</i>	<i>Department</i>	<i>Title</i>
Brittney Portes	Office of the President	Community Garden Manager

Student Development and Campus Life

1 - year contract

<i>Employee</i>	<i>Department</i>	<i>Title</i>
Claudio Alejo	Dean of Students	Assistant Director First-Generation Initiatives
Tisheka Allen	University Police	Victim Services and Compliance Manager
Chelsea Alvarado	Residential Life	Community Director
Meghan Buckley	Dean of Students	Program Coordinator
Dwight Ceballo	Intercollegiate Athletics	Academic Advisor for Athletes, Student Development
Alexis Cobb	Residential Life	Community Director-Bloomfield
Justin Connolly	Intercollegiate Athletics	Sports Information Coordinator
Frances Jelks-Brown	Counseling and Psychological Services	Mental Health Program Specialist
Trayvonne Jones	Residential Life	Community Director
Matthew Lerman	Center for Student Involvement	Assistant Director of Greek Life
Saniya Myers	Campus Business Services	Special Events Coordinator
Taira Nails	Residential Life	Residence Life Coordinator
Kelsey Nyman	Student Development and Campus Life	Coordinator of Student Communications
Arianni Pierre	Residential Life	Community Director
Taylor Risle	Residential Life	Community Director
Peter Tuohy	Intercollegiate Athletics	Head Coach, Women's Track and Field/Cross Country
Carolina Velis	Dean of Students	Program Associate

University Communication and Marketing

1 - year contract

<i>Employee</i>	<i>Department</i>	<i>Title</i>
John LaRosa	University Communications and Marketing	Photo/Video Specialist
Carolina Marion	University Communications and Marketing	Senior Producer, Strategic Content

University Development

1 - year contract

<i>Employee</i>	<i>Department</i>	<i>Title</i>
Lauren Davis	Advancement Services	Prospect Researcher
Alexander Eud	Annual Giving and Alumni Relations	Associate Director of Digital Engagement
Richard Gomulka	Foundation Administration and Finance	Foundation Staff Assistant

Lauren Sagnella

Annual Giving and Alumni Relations

Associate Director of Alumni
Engagement

***University Facilities
1 - year contract***

Employee

Mia Waters

Michael Weisberg

Department

Facilities Logistic Support

Fire Safety

Title

Facilities Space and Asset Information
Systems Administrator
Fire Safety Coordinator

**Professional Staff Annual Reappointments
July 1, 2025 – June 30, 2026**

***Academic Affairs
1 - year contract***

<i>Employee</i>	<i>Department</i>	<i>Title</i>
Ashley Barriera	Academic Affairs	Program Associate
Felix Bautista	Continuing and Professional Education	Multimedia Specialist
Kevin Brenfo-Agyeman	EOF and Academic Success	EOF Counselor/ Academic Advisor
Emely Bryan	Academic Affairs	Executive Assistant to the Associate Vice President of Community Partnerships
Lauren Conforti	College of Education and Human Services	Social Media and Communications Coordinator
Nathan Cottrell	Center of Pedagogy	Program Associate, Office of Clinical Internships
Debora Cubias	Feliciano School of Business	Student Services Academic Advisor
Valentina Cucuzza	Library Administration	Executive Assistant to the Dean
Rashida David	College of Humanities and Social Sciences	Grants and Contracts Specialist
Christina Dilkes	College of Science and Mathematics	Academic Success Coach
Hun Gu Do	Academic Affairs	Assistant Laboratory Coordinator (10 month)
Jennifer Dudeck-Lenis	Social Work and Child Advocacy	Career and Recruitment Specialist, Social Work and Child Advocacy Academic Advisor
Alayna Dunkel	Academic Affairs	
Natalie Duran	Nutrition and Food Studies	Program Associate, Nutrition and Food Studies
Anthony Egberongbe	College of Education and Human Services	Coordinator of Finance, Facilities, and Administration, College for Education and Engaged Learning
Lorraine Flood	Academic Affairs	Associate Director (10M)
Tonderlaya Furman	Academic Affairs	Program Associate
Tori Gandy	Academic Affairs	CAT Facilities Manager / Audio Technologist
Miriella Gonzalez-Ullon	College of Education and Human Services	Technology Services Specialist
Mikaela Guzman	Academic Affairs	Bonner Leader and Service Coordinator
Kevin Handeli	Library Administration	Web Services and Systems Specialist
Mariella Hernandez Salazar	Feliciano School of Business	Director of Global Programs and Partnerships
Anne Hurley	Biology	Research Scientist
Megan Hurley	College of Education and Human Services	Systems Manager
Tiffany Jones	College for Community Health	Administrative Coordinator
Marina Kamenetskiy	School of Nursing	Academic Advisor
Zerom Kiflemariam	Academic Affairs	Program Associate, Center for Academic Success and Tutoring

Brooke Klinger	Academic Affairs	Program Associate
Gina Leiner	Academic Affairs	Program Associate, PBI
Lynn Lim	College of Humanities and Social Sciences	Executive Assistant & Special Initiatives Coordinator
Naja Long	Academic Affairs	Program Coordinator, Center for Writing Excellence
Steve Long	Broadcast and Media Operations	Engineer, Broadcast and Media Operations
Jiayin Luo	Justice Studies	Community Partnership Coordinator
Rebecca Lutte	Academic Affairs	Director of Academic Success Coaching
Sarah Maggiulli	Center of Pedagogy	Program Associate, Teacher Education
Skyler Malchiodi	School of Communication and Media	Coordinator of Special Projects and Events
Michele Matthews	Earth and Environmental Studies	Department Administrator
Joseph Mazzeo	Academic Affairs	Assistant Laboratory Coordinator (10 month)
Annie Montero	College of Education and Human Services	CCHL Career and Internship Advisor
Johanna Oliva-Marquez	School of Communication and Media	Academic Advisor
Jennifer Ortiz	College of Education and Human Services	Grow NJ Kids Observation Coordinator
Michele Papio	College of Science and Mathematics	Finance and Projects Specialist
Jonathan Parker	Research and Sponsored Programs	Proposal Development Manager-Major Projects
Nathalie Pfeifer	Exercise Science and Physical Education	Laboratory and Facilities Coordinator
Natalia Pizarro-Valencia	College of Education and Human Services	Academic Advisor, College for Community Health
Jacqueline Ransdell	Academic Affairs	Counselor EOF
Allisun Romain	Office of Research Compliance	Compliance Coordinator
Aracelis Ruiz	Academic Affairs	Project Manager, One Square Mile
Lisa Ruiz	Academic Affairs	Clinical Placement Coordinator
Vian Sabat	Family Science and Human Development	Program Associate, PhD Family Science and Human Development
Peg Schuler-Armstrong	Arts and Cultural Programming	ACP General Manager
Vera Senina	Academic Affairs	Faculty Developer
Imani Smallwood	Social Work and Child Advocacy	Practicum Education Coordinator
Dalilah Smith-Santos	Academic Affairs	Program Coordinator, Faculty Excellence
Victoria Speiser	Graduate School	Academic Success Coordinator
Jonathan Stepansky	Counseling	Clinical Site Supervisor, Community Counseling Clinic, 50% time
Jermaine Terrell	Academic Affairs	Counselor, EOF
Nkemdilim Ukwu	Academic Affairs	Assistant Director McNair
Marva Wade	Academic Affairs	Program Coordinator
Lisa Zocchio	College of Science and Mathematics	Executive Administrator and Finance Specialist

***Enrollment Management
1 - year contract***

<i>Employee</i>	<i>Department</i>	<i>Title</i>
Arturo Arana	Office of Graduate Admissions	Assistant Director of Graduate Recruitment
Kelly Arboleda	Undergraduate Admissions	Admissions Counselor
Requel Avena	Red Hawk Central	Student Services Specialist
Gloria Berrocal	Registrar	Assistant Registrar
Melody Cano	Financial Aid	Financial Aid Counselor
Keitha Dejonge	Financial Aid	Financial Aid Counselor
Allisyn Derian	Financial Aid	Program Associate
Shanice Downer	Red Hawk Central	Student Services Specialist
Christina Giordano	Office of Graduate Admissions	Coordinator of Event Planning
Marta Glogowski	Registrar	Assistant Registrar
Max Gold	Undergraduate Admissions	Regional Admissions Counselor (Florida)
Mara Jimenez-Galati	Financial Aid	Financial Aid Counselor
Jai Johnson	Financial Aid	Financial Aid Counselor
Erin Murgittroyd	Undergraduate Admissions	Admissions Counselor
Soyun Park	Global Engagement	Assistant Director of International Student and Scholarship Services
Liliana Rico	Global Engagement	Administrative Assistant
Mark Ruff	Undergraduate Admissions	Admission Counselor
Briar Simon	Undergraduate Admissions	Admissions Counselor

***Human Resources
1 - year contract***

<i>Employee</i>	<i>Department</i>	<i>Title</i>
Shaniece Bayliss	Classification and Compensation	Classification and Compensation Analyst
Arelis Fernandez	Employee Benefits	Benefits Coordinator
Leslie Jimenez	Classification and Compensation	Classification and Compensation Analyst
Anthony Knowles	Human Resources	Executive Assistant to the Chief Human Resources Officer
Nyima Moss	Learning, Development, and Performance	Learning and Development Associate

***Information Technology
1 - year contract***

<i>Employee</i>	<i>Department</i>	<i>Title</i>
Harrison Xiomar Granados	Technical Support Services	Clinical IT Services Specialist
Devrim Ozgur	Enterprise Technology Services	Network Administrator
Tyler Silva	Enterprise Application Services	Identity and Access Management Developer
Ashley Statuto	Enterprise Technology Services	Network Technician
Cristian Garcia	Technical Support Services	Computer Labs Services Technician
Brian Kovacs	Technical Support Services	Endpoint Specialist

Nikki Kurzynowski	Technical Support Services	Service Desk Support Analyst
Erik Smith	Enterprise Application Services	Student Systems Specialist
David Wademan	Enterprise Application Services	Student Systems Developer

***Office of Operations and Administration
1 - year contract***

<i>Employee</i>	<i>Department</i>	<i>Title</i>
Marcella Agams	Office of the President	Executive Assistant to the Chief Operating Officer and Senior Vice President

***Student Development and Campus Life
1 - year contract***

<i>Employee</i>	<i>Department</i>	<i>Title</i>
Kay Addison	Residential Life	Coordinator, CSLE- Bloomfield
Marisa Bonamassa-Cimino	Counseling and Psychological Services	Coordinator for Mental Health Outreach
Delanie Cruz	Student Development and Campus Life	Head Softball Coach
Joseph Cullen	Intercollegiate Athletics	Assistant Men's Soccer Coach
Ivonne De Pascual	Counseling and Psychological Services	Staff Clinician
Nicole Degenhardt	Intercollegiate Athletics	Head Coach of Softball
Matt DeLuca	Intercollegiate Athletics	Coordinator of Athletics Communications
Stephen Dolan	Dean of Students	Coordinator for Orientation Programs
Charlene Ellis	Health Center	Registered Nurse
Gladstone Harris	Student Development and Campus Life	Sports Information Director-Bloomfield
Gerald Holmes	Student Development and Campus Life	Head Coach-Men's Basketball
Emily Insera	Center for Student Involvement	Coordinator for Commuter Life
Frederic Jimenez	Student Development and Campus Life	Athletic Trainer
Dave Jones	Intercollegiate Athletics	Athletics Operations and Equipment Manager
Marcus Leak	Residential Life	Community Director-Bloomfield
Stephanie Lopez	Office of Social Justice and Diversity	Program Associate
Laurel-Anne Mason	Intercollegiate Athletics	Associate Athletic Trainer
Sharon McNulty	Counseling and Psychological Services	Staff Clinician
Liam Nelson	Intercollegiate Athletics	Assistant Football Coach/ Defensive Coordinator
Didier Orellana	Student Development and Campus Life	Assistant Director of Athletics and Compliance, Bloomfield of Montclair State University
Jerryl Sharif	Center for Student Involvement	Assistant Director, CSLE - Bloomfield
Marissa Siconolfi	Intercollegiate Athletics	Assistant Field Hockey Coach
Caleb Skulnik	Intercollegiate Athletics	Associate Athletic Trainer
Giovanni Soto	Student Development and Campus Life	Head Coach – Men’s Soccer, Bloomfield of Montclair State University
Erin Sullivan	Intercollegiate Athletics	Assistant Women's Soccer Coach

Treasury and Finance
1 - year contract

<i>Employee</i>	<i>Department</i>	<i>Title</i>
Natalie Mensah	Procurement Services	Procurement Specialist
Osvald Pasho	Procurement Services	Procurement Specialist

University Communication and Marketing
1 - year contract

<i>Employee</i>	<i>Department</i>	<i>Title</i>
Brittany John	University Communications and Marketing	Internal Communications Editor

University Development
1 - year contract

<i>Employee</i>	<i>Department</i>	<i>Title</i>
Briana Curtis	Annual Giving and Alumni Relations	Associate Director of Alumni Engagement
Nada Rustom	Annual Giving and Alumni Relations	Associate Director of Alumni Engagement
Gia Sari	Advancement Services	Advancement Services Associate
James Stewart	Advancement Services	Associate Director of Annual Giving

University Facilities
1 - year contract

<i>Employee</i>	<i>Department</i>	<i>Title</i>
Elaine DeFrancisci	University Facilities	Senior Facilities Finance Associate
Natalie Haas	Environmental Health and Safety	Assistant Director of Environmental Health and Safety
Alex Witzl	University Facilities	Energy Manager

**Professional Staff Annual Reappointments
July 1, 2025 – June 30, 2028**

*Academic Affairs
3 - year contract*

Employee

Amanda Loucka

Department

Research and Sponsored Programs

Title

Pre- Award Specialist

**Professional Staff Annual Reappointments
July 1, 2025 – June 30, 2026**

***Human Resources
1 - year contract***

<i>Employee</i>	<i>Department</i>	<i>Title</i>
Aime Becerra	Classification and Compensation	Senior Classification and Compensation Analyst
Karen Ann Brack	Recruitment	Talent Acquisition Specialist
Zania Chambers	Employee Benefits	Benefits Specialist
Stephanie Dilone	Payroll Operations	Payroll Specialist
Janet Doyle	Employee Benefits	Benefits Coordinator
Jasmine Floran	Payroll Operations	Payroll Coordinator
Rudgerry Guillaume	Recruitment	Talent Acquisition Coordinator
Carmen Lopez	Recruitment	Talent Acquisition Coordinator
Marlene McGuire	Employee Benefits	Benefits Specialist
Kalpana Patel	Payroll Operations	Payroll Specialist
Jill Pustelniak	Human Resources	Human Resources HCM Analyst
Zoila Rosario	Recruitment	Talent Acquisition Specialist
LuAnn Wilkins	Human Resources	Human Resources Coordinator

Leave of Absence Without Pay

Name	Department	Term of Leave
Brian Porter	Management	March 4, 2025 – June 30, 2025

MONTCLAIR STATE UNIVERSITY
Montclair, New Jersey

BOARD OF TRUSTEES

FY25 Contract Award Authorization
Audit, Finance, and Investments Committee

February 5, 2025

Resolved: The Board of Trustees authorizes the following contract awards:

- Athletic Apparel, Footwear, Equipment, and Accessories (Sports Time, Inc.) 3-year contract - \$960,000
- Travel Services for Feliciano School of Business (Various) 3-year contract - \$1,200,000, which includes the cost of the travel arrangements
- Campus Logic Financial Aid Software (CampusLogic / Ellucian Inc.) 3-year contract extension - \$668,590
- Campus Television Services Increase to add Bloomfield Campus (Boldyn Networks Higher Ed LLC) – increase of \$14,286, total of \$1,289,383

**A RESOLUTION OF THE BOARD OF TRUSTEES OF MONTCLAIR STATE
UNIVERSITY APPROVING THE CONTRIBUTION OF INSTITUTIONAL FUNDS
TO MONTCLAIR STATE UNIVERSITY FOUNDATION, INC.**

WHEREAS, as a result of the merger of Bloomfield College with and into the University, the University holds institutional funds formerly held by Bloomfield College and Seminary (the “Institutional Funds”);

WHEREAS, Montclair State University Foundation, Inc. (the “Foundation”) holds and manages the investment of the University’s other institutional funds, including donor-restricted and MSU-board-designated endowment funds;

WHEREAS, the University desires to contribute the Institutional Funds to the Foundation (the “Contribution”), so that those funds will benefit from the larger scale of the Foundation’s investment portfolio;

WHEREAS, following the Contribution, the Foundation plans to utilize the Institutional Funds to support Bloomfield College of Montclair State University, as a constituent college unit of the University, and to integrate the Institutional Funds into the Foundation’s investment portfolio, and invest the BC Investment Funds as part of its overall portfolio in a substantially similar manner as the Foundation’s other funds are currently invested;

WHEREAS, the University requested that the New Jersey Office of the Attorney General (“NJOAG”) review the Contribution and the proposed Contribution Agreement between the University and the Foundation, a copy of which is attached hereto as Exhibit A (the “Contribution Agreement”);

WHEREAS, on December 10, 2024, the NJOAG advised that the Contribution Agreement would satisfy the conditions of the NJOAG’s “No-Objection Letter” dated June 17, 2023; and

WHEREAS, following receipt of the NJOAG’s December 10, 2024 letter, the University now desires to execute the Contribution Agreement and make the Contribution.

NOW, THEREFORE, THE BOARD RESOLVES AS FOLLOWS:

SECTION 1. The Board hereby approves the Contribution of \$18,555,167.69 as of September 30, 2024, including without limitation the finalization, execution, and delivery of the Contribution Agreement by the University, and the provision of a fully-executed copy of the Contribution Agreement to the NJOAG upon the approval and execution of the Contribution Agreement by the University and the Foundation.

SECTION 2. The President of the University or any other officer of the University authorized by the President (each, an “Authorized Officer”) is authorized to finalize the Contribution Agreement and all other necessary or appropriate documents related to the Contribution Agreement (the “Related Documents”) with such necessary or appropriate changes as the President or an Authorized Officer approves.

SECTION 3. The President and each Authorized Officer is authorized and directed to take all such further actions and to execute and deliver all Related Documents as the President or any Authorized Officer determines to be necessary or appropriate to accomplish the purposes of this Resolution, and the execution by the President or any Authorized Officer of any of Related Document, or the doing by the President or an Authorized Officer of any act in connection with this Resolution, will conclusively establish such person's authority therefor.

SECTION 4. Any and all actions heretofore taken by the President and any Authorized Officer in connection with the preparation and negotiation of the Contribution Agreement and the Related Documents are hereby ratified.

SECTION 5. This Resolution will take effect immediately and will continue in effect indefinitely unless it is expressly revoked.

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MONTCLAIR STATE UNIVERSITY
Montclair, New Jersey

BOARD OF TRUSTEES

Motion to Enter Closed Session

February 5, 2025

Be it hereby moved pursuant to N.J.S.A. 10:4-13 that the Montclair State University Board of Trustees shall enter into Closed Session prior to the next publicly noticed meeting to discuss the following pursuant to N.J.S.A. 10:4-12.b: 1) pending litigation filed against the University; 2) personnel matters; and 3) other matters which may arise consistent with N.J.S.A. 10:4-12.b.

The minutes of the discussion of matters conducted in Closed Session shall be made available to the public when confidentiality is no longer permitted by N.J.S.A. 10:4-12.b.