

MONTCLAIR STATE UNIVERSITY
BOARD OF TRUSTEES

Public Minutes

February 5, 2025

Present: Mr. Artem Beliaevsky, Mr. Anthony Abrantes, Mr. Modia Butler, Ms. Mary Comito, Dr. Francis Cuss, Prof. Mary English, Ms. Tracy Higgins, President Jonathan Koppell, Mr. Quentin Ocampo, Ms. Sheila Rostiac and Mr. Kent Sluyter

Absent: Mr. Marc de Grandpre, Mr. Sreeni Kutam and Mr. Preston Pinkett

Present by invitation: Dr. Joseph Brennan, Ms. Althea Broomfield-Michel, Mr. David Michael Chun, Mr. Shawn Connolly, Mr. Benjamin Durant, Ms. Meredith Gatzke, Dr. Junius Gonzales, Ms. Wendy Lin Cook, Dr. Dawn Meza Soufleris, Mr. James Solodar, Ms. Rita Walters and Mr. Keith Barrack

Mr. Sluyter called the meeting to order at 11:41 am.

Statement regarding manner of public notice of meeting

Mr. Sluyter read the following statement regarding the public notice of the meeting: “Please be advised that in compliance with the requirements of the Open Public Meetings Act, adequate notice of this meeting — February 5, 2025 — has been provided by distributing notices as required, properly posting 48-hour notice, and forwarding notices to designated newspapers and to persons requesting such notification.”

Swearing in of Trustee Butler

University Counsel Althea Broomfield-Michel swore-in Trustee Modia Butler.

Roll call — As reported above.

Minutes from the meeting of December 19, 2024

Trustees approved the minutes from December 19, 2024, as distributed.

No. 3513

Amendment to the Montclair State University Board of Trustee Bylaws

Chair Sluyter moved to approve the amendment to the Montclair State University Board of Trustee Bylaws to change the standing committee structure to the following, effective immediately:

1. Audit and Risk Management Committee
2. Infrastructure and Operations Committee
3. Student Success Committee
4. Human Capital Committee
5. Governance Committee

No. 3514

MATTERS PRESENTED BY THE CHAIR – MR. KENT SLUYTER

Mr. Sluyter reported that in closed session the Trustees reviewed the minutes from its December 19, 2024 meeting, reviewed the legal matters report, and discussed contract negotiations and the impact of Federal Actions on the University. Mr. Sluyter welcomed new Trustee member, Mr. Modia Butler.

MATTERS PRESENTED BY THE PRESIDENT

President Koppell welcomed new Trustee member, Modia Butler. President Koppell stated that the University will continue to monitor changes in federal policy that may impact the University. President Koppell congratulated the faculty members who were reappointed with tenure. The President commented on the continued discussions surrounding the potential reinstatement of the Women's and Men's Lacrosse programs and congratulated the Women's and Men's Basketball teams' NJAC Championship wins. The President acknowledged the numerous campus events on both the Montclair and Bloomfield campus held in honor of Black History Month. President Koppell welcomed the 486 new students who participated in January new student orientation. The President congratulated new Deputy of Chief, Timothy Fox on his new role and recognized the EMS program students who responded to and provided life-saving treatment to a patron at the Ice Arena.

UNION REPORT

Professor Laura Field, AFT President, commented the start of another Spring semester for all faculty, staff and students. Professor Field commented on the new Academic schedule and calendar and the space allocation issues encountered at the start of the semester. Professor Field acknowledged the uncertainty with faculty and students of the new Federal Actions. Professor Field congratulated the newly appointed and reappointed tenured faculty, professional staff and managerial staff. Professor Field questioned the Travel Service contract.

ACADEMIC AFFAIRS AND PERSONNEL COMMITTEE

Ms. Rostiac reported that the Committee reviewed the minutes from its December 19, 2024 meeting, proposed personnel actions and a list of new hires anticipated before the Board's next meeting.

Personnel Actions

Ms. Rostiac moved that the Board of Trustees approve the following personnel actions:

- 6 - Faculty Tenure Appointment
- 2 - Assistant / Associate Teaching Professor Appointments
- 12 - Faculty Reappointments with Tenure
- 40 - Faculty Reappointments
- 10 - Faculty Promotions
- 7 - Managerial Staff Appointments
- 18 - Professional Staff Appointments
- 250 - Professional Staff Reappointments
- 1 - Leave of Absence without Pay

Faculty Appointment: Tenure, Tenure Track (AY26) **+Contingent upon competition of Doctoral degree by August 1, 2025**

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>	<i>School Attended</i>
Melody Benedict	Social Work and Child Advocacy	Assistant Professor	9/1/25	AS	Columbia Greene Community College
				BA	University of Alabama
				MSW	SUNY University of Alabama
				PhD	SUNY University of Alabama

Elizabeth Chan	Psychology	Assistant Professor	9/1/25	BA MA MS PhD	Williams College New York University Florida State University Florida State University
Fan-Yin Cheng	Communication Sciences and Disorders	Assistant Professor	9/1/25	BA MA PhD	National Cheng Kung University University of Colorado-Boulder University of Texas-Austin
Kyungmyung Jang ⁺	Information Management and Business Analytics	Assistant Professor	9/1/25	BA MS	Hanshin University Korea University
Adam Natoli	Psychology	Assistant Professor	9/1/25	BA MS MA PhD	Rider University Eastern Michigan University Adelphi University Adelphi University
Maryam Nezhadian ⁺	Marketing	Assistant Professor	9/1/25	BSc MBA	University of Tehran Shahid Beheshti University

Assistant/Associate Teaching Professor (AY2025)
***10 month, ^12 month**

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>	<i>School Attended</i>
Bryan DeNovellis*	School of Communication and Media	Assistant Teaching Professor, Sports Communication	1/17/25	BA MS	Seton Hall University Quinnipiac University
Bruce Madariaga*	Economics	Assistant Teaching Professor, Economics	1/17/25	AS BS MS MPA	Delaware County Community College University of Delaware University of Maryland Harvard University

Faculty Reappointment with Tenure (effective September 2025)

<i>Name</i>	<i>Highest Degree</i>	<i>Department</i>
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College for Education and Engaged Learning

Patricia Virella	PhD	Educational Leadership
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College of Humanities and Social Sciences

Fanny Lauby	PhD	Political Science and Law
Michael Bixter	PhD	Psychology

College of Science and Mathematics

Matthew Schuler	PhD	Biology
Il Hyung Lee	PhD	Chemistry and Biochemistry
Shaon Ghosh	PhD	Physics and Astronomy

College of the Arts

Jin-A Choi	PhD	School of Communication and Media
Guy Nicolucci	MFA	School of Communication and Media
Stefanie Batten Bland	MFA	Theatre and Dance
Peter Flynn	BS	Theatre and Dance

Feliciano School of Business

Young Hoon Jung	PhD/JD	Management
Junzhou Zhang	PhD	Marketing

Faculty reappointment (AY2025-26)

<i>Name</i>	<i>Highest Degree</i>	<i>Department</i>	<i>Rank</i>	<i>Year of Current Appoint.</i>
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College for Community Health

Subong Kim	PhD	Communication Sciences/Disorders	Assistant	3
Thomas Killian	PhD	Counseling	Assistant	3
Gustavo Sandri Heidner	PhD	Kinesiology	Assistant	3
Luis Torres	DHSc	Kinesiology	Assistant	3

College for Education and Engaged Learning

Roman Liera	PhD	Educational Leadership	Assistant	5
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College of Humanities and Social Sciences

Kirk Johnson	DMH	Justice Studies	Assistant	4
Larissa Goulart	PhD	Linguistics	Assistant	3
Cheryl Gray	PhD	Psychology	Assistant	3
Erin Kang	PhD	Psychology	Assistant	5
Minji Lee	PhD	Religion	Assistant	5
Sara Matsuzaka	PhD	Social Work and Child Advocacy	Assistant	3

College of the Arts

Christina Rodriguez-Unalt	MFA	Art and Design	Assistant	3
Aaron Helgeson	PhD	Cali School of Music	Associate	5
Nick Kolin	MFA	Theatre and Dance	Assistant	3

College of Science and Mathematics

Kevin Bilyk	PhD	Biology	Assistant	5
Christos Suriano	PhD	Biology	Assistant	3
Nathanael Hirscher	PhD	Chemistry and Biochemistry	Assistant	3
Amrita Sarkar	PhD	Chemistry and Biochemistry	Assistant	5
Meghann Smith	PhD	Earth and Environmental Studies	Assistant	3
Kent Leung	DNS	Physics and Astronomy	Assistant	4
Daeyoung Kim	PhD	School of Computing	Assistant	4
Rui Li	PhD	School of Computing	Assistant	5
Jiacheng Shang	PhD	School of Computing	Assistant	5

College of the Arts

Christina Rodriguez-Unalt	MFA	Art and Design	Assistant	3
Aaron Helgeson	PhD	Cali School of Music	Associate	5
Nick Kolin	MFA	Theatre and Dance	Assistant	3

Feliciano School of Business

Abena Owusu	PhD	Accounting and Finance	Assistant	5
Yunsen Wang	PhD	Accounting and Finance	Assistant	4
Duygu Zirek	PhD	Accounting and Finance	Associate	5
Sunhyung Lee	PhD	Economics	Assistant	4
Maysam Rabbani	PhD	Economics	Assistant	3
Esther Kim	PhD	Hospitality and Tourism	Assistant	5
Chelsey Hill	PhD	Info. Management/Bus. Analytics	Assistant	3
Eyyub Kibis	PhD	Info. Management/Bus. Analytics	Assistant	5
Yang Li	PhD	Info. Management/Bus. Analytics	Assistant	5
Yi Ren	PhD	Management	Assistant	5
Gabriel Gonzales	PhD	Marketing	Assistant	3
Rae Kim	PhD	Marketing	Assistant	5
Iman Paul	PhD	Marketing	Assistant	3

School of Nursing

Patricia McGaughey	PhD	School of Nursing	Assistant	4
Jo-Ann Robinson	DNP	School of Nursing	Assistant	3

Sprague Library

Justin Savage*	MS	Research and Reference Services	Lib II	4
Drew Wallace*	MIS	Research & Reference Services	Librarian II	3

* reappointment effective July 2025

Faculty Promotion (effective September 2025)

<i>Name</i>	<i>Highest Degree</i>	<i>Department</i>	<i>Rank</i>
College for Education and Engaged Learning			
Patricia Virella	PhD	Educational Leadership	Associate
College of Humanities and Social Sciences			
Michael Bixter	PhD	Psychology	Associate
College of Science and Mathematics			

Matthew Schuler	PhD	Biology	Associate
Il Hyung Lee	PhD	Chemistry and Biochemistry	Associate
Shaon Ghosh	PhD	Physics and Astronomy	Associate

College of the Arts

Jin-A Choi	PhD	School of Communication and Media	Associate
Guy Nicolucci	MFA	School of Communication and Media	Associate
Stefanie Batten Bland	MFA	Theatre and Dance	Associate

Feliciano School of Business

Young Hoon Jung	PhD/JD	Management	Associate
Junzhou Zhang	PhD	Marketing	Associate

Managerial Staff Appointment (AY 2025)

***Tenure on Appointment**

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>	<i>School Attended</i>
Vincent Alfonso*	College for Education and Engaged Learning	Dean of the College for Education and Engaged Learning	1/1/25	BS MA PhD	City University of New York Hofstra University Hofstra University
Thomas Cullinane	Construction Code	Elevator Subcode Official/Inspector HHS (P/T)	1/21/25	N/A	Experience in lieu of a degree
David Dong	College for Education and Engaged Learning	Senior Assistant Dean for Educational and Community Engagement	1/21/25	BS PhD	South China University of Technology University of Delaware
Cristi Mahabir	Human Resources	Human Resources Business Partner - Facilities	1/6/25	BA	Queens College, CUNY
Suresh Murugan	Deputy Chief Information Officer	Information Technology	2/10/25	MS BS	Louisiana State University Bangalore University
Patrick Shanahan	Budget/Planning	Budget Analyst	1/6/25	BS MBA	Montclair State University Montclair State University
Robert Yufer	Procurement Services	Associate Director of Strategic Sourcing	2/10/25	BA MA	Rowan University Rowan University

Professional Staff Appointment (AY 2025)
***Workday Student Project, #Grant funded**

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>	<i>School Attended</i>
Albert Antomattei	University College	Academic Program Coordinator	2/10/25	BA MBA	Columbia University Montclair State University
Michael Bergin	Communications and Marketing	Executive Communications Manager	2/3/25	BS	Georgetown University
Zachary Bonelli	Conference Center	Student Applications Coordinator	1/27/25	BS	Montclair State University
Jayda Brown	Strategic Content	Staff Content Producer	1/27/25	BS	Syracuse University
Jennifer Brooks*	Office of the Provost	Special Assistant to the Associate Provost for Undergraduate Studies, Workday Student Project	1/13/25	BA MA	St. Bonaventure University St. Peter's University
Mario Carbajal	Undergraduate Admissions/Recruitment	Admissions Counselor		BA	Rutgers University
Jason Flamos	CART Performance Operations	Lighting Supervisor	1/13/25	BFA MFA	Montclair State University Rutgers University
Tymeera Freeman	Academic Affairs	Assistant Director of TRIO SSS	1/22/25	BA MSW	Rutgers University Rutgers University
Angee Gonzalez-Bonilla#	College for Education and Engaged Learning	Grow NJ Kids Rating Assistant	1/27/25	AA BA MEd	Essex County College Montclair State University The College of New Jersey
Trayvonne Jones	Residential Life/Heights	Community Director	1/21/25	BS MA	Montclair State University Rowan University
Radhika Kumavat*	University College	Assistant Technology Manager, Workday Student Project	1/27/25	MCA MS	University of Mumbai Montclair State University
Elyssa Lage	Undergraduate Admissions/Pre-Enrollment Services	Customer Service Coordinator	2/3/25	BA MA	Montclair State University Montclair State University
Amy Maestas#	Conference Center	Associate Director of Collaborative Journalism	1/27/25	BA	University of Utah

Amanda Phillips	ACP/Operations	ACP Marketing Manager	1/6/25	BFA MBA	Montclair State University SE Oklahoma State University
Nikki Santoro	College of Science and Mathematics	CSAM Academic Advisor	1/27/25	BS MEd	The College of New Jersey William Paterson University
Elissa Serrano [#]	College for Education and Engaged Learning	Grow NJ Kids Rating Assistant	1/27/25	BA	William Paterson University
Alexandra Shinert ⁺	School of Business	Unbound Communications Coordinator	1/2/25	BA MA	Kings College New York University
Kathy Zamora [*]	Office of the Provost	Academic Affairs Implementation Specialist, Workday Student Project	1/13/25	BA MS	Montclair State University The New School

Professional Staff Annual Reappointments
July 1, 2025 – June 30, 2026

Academic Affairs
1 - year contract

<i>Employee</i>	<i>Department</i>	<i>Title</i>
Jhordanne Anderson	Feliciano School of Business	Student Services Career Advisor
Amanda Andre	College of Education and Human Services	Post-Award Facilitator College for Community Health
Kristin Armato	Center of Pedagogy	Assistant Director of MSU Network for Educational Renewal
Julia Attanasio	Academic Affairs	Senior Assessment Coordinator
Donia Bayoumy	College of Education and Human Services	Program Associate for Finance, Facilities, and Administration
Rama Boddu	Chemistry and Biochemistry	Postdoctoral Scientist
Victor Bonato	Academic Affairs	Outreach and Engagement Coordinator at Bloomfield College of Montclair State University
Alicia Boone	Teaching and Learning	Pre-Clinical Field Placement Coordinator
Jennifer Brooks	University College	Special Assistant to the Associate Provost for Undergraduate Studies, Workday Student Project
Antonella Calarota-Ninman	Spanish and Latino Studies	Director, Center for Latine and Spanish Academic Success and Excellence (CLASE)
Arthur Carlson	Graduate School	Graduate Student Assistance Coordinator
Kyle Carter	College of Science and Mathematics	Grants and Contracts Specialist
Gianella Castillo	Academic Affairs	Coordinator for Office Operations
Sandy Checo	College of Science and Mathematics	CSAM Academic Advisor
Qing Chen	College of Education and Human Services	Research Assistant
Mariola Chery	Academic Affairs	Mentoring Program Coordinator

Donna Climent	Academic Affairs	Americorps Program Assistant and Project Coordinator
Marco Cordova	Academic Affairs	Coordinator for HSI and Special Programs
Angel Cruz	College of Education and Human Services	Career and Internship Advisor
Olivia Demeri	Continuing and Professional Education	Unbound Academic Success Mentor
Catherine Devine	Arts and Cultural Programming	Civic Science Fellow
Natasha Fernandez	Academic Affairs	Executive Assistant to the Vice Chancellor
Arturo Fernandez	EOF and Academic Success	EOF Counselor/Academic Advisor
Jason Flamos	CART Performance Operations	Lighting Supervisor
Carlos Flores	College of Education and Human Services	Director for Career Development and Success
Tymeera Freeman	Academic Affairs	Assistant Director of TRIO SSS
Sandy Holder	Academic Affairs	Coordinator for International Education – International Academic Initiatives
Swe Swe Htay	Academic Affairs	Assistant Director of Institutional Effectiveness
Jake Hutchison	College of Education and Human Services	Program Associate
Atiya Jackson	College of Science and Mathematics	Health Professions Advisor
Cherese Jackson	Center of Pedagogy	Assistant Director, Teacher Education Admissions, Enrollment, and Diversity
Daniela Jara	Academic Affairs	Collegiate Transition Specialist
Liany Jimenez	Academic Affairs	Program Associate, TRIO SSS
Christine Key	Academic Affairs	Workday Implementation Specialist-Curriculum, Workday Student Project
Armine Khudinyan	University College	Employment Success Specialist
Sharon Lai-LaGrotteria	Student Academic Services	Assistant Director of Supplemental Instruction
Carrie Laset	Office of Research Compliance	Research Compliance Coordinator
Cristina Latino	College of Humanities and Social Sciences	Program Coordinator
Dan Loughrey	University College	Director of Career Outcomes
Shermim Lucky	Chemistry and Biochemistry	Program Associate
Crystal Murillo	Health Careers	Academic Advisor/Counselor, Health Careers Program (EOF)
Cesar Negroni	Academic Affairs	Education Coordinator
Denise Owens	College of Humanities and Social Sciences	Advisor and Employer Relations Specialist
Jennifer Page	College of Science and Mathematics	CSAM Academic Advisor
Joseph Perez	Student Academic Services	Assistant Director for Tutoring and Peer Academic Coaching
Amanda Phillips	Arts and Cultural Programming	ACP Marketing Manager
Jill Reed Sirotty	School of Communication and Media	Academic Advisor
Donna Robertson	College of Humanities and Social Sciences	Director of Career Development
Cassidy Rucker	Earth and Environmental Studies	Program Coordinator & Research Associate
Esi Sapara-Grant	College of Education and Human Services	Academic Advisor, College for Community Health
Sunovia Scudder	Academic Affairs	Community Action Nexus, Project Coordinator
Denise Shannon	Arts and Cultural Programming	Department Administrator
Alexandra Shinert	Continuing and Professional Education	Unbound Communications Coordinator

Hanna Siemaszko	Arts and Cultural Programming	Research Coordinator
Carlin Soos	Academic Affairs	Assistant Director of Curriculum Operations
Deborah Stahl	Academic Affairs	Coordinator for Academic Affairs Integrations
Jesse Stuart	College of Science and Mathematics	Program Associate
Samantha Tassillo	Research and Sponsored Programs	Sponsored Programs Administrator
Cubby Terry	CART Performance Operations	Facilities And Event Manager
Steffani Thomas	Feliciano School of Business	Coordinator of Global Programs
Diana Trautner	Center of Pedagogy	Field Team Coordinator
Alicia Tucker	University College	Academic Advisor
Tracy Varites	College of Humanities and Social Sciences	Director of Data and Academic Planning
Deanna Venezia	University College	Program Coordinator, Honors EDGE
Valerie Wilbon	College of Science and Mathematics	CSAM Academic Advisor
Feiya Xiao	Academic Affairs	Institutional Research Analyst
Kathy Zamora	Academic Affairs	Academic Affairs Implementation Specialist, Workday Student Project
Paola Zapata	Academic Affairs	Program Coordinator for Academic Personnel Services
Mark Zuppichini	Psychology	Postdoctoral Research Scientist

***Enrollment Management
1 - year contract***

<i>Employee</i>	<i>Department</i>	<i>Title</i>
Denisha Colon	Red Hawk Central	Student Services Specialist
Ariana Focaraccio	Undergraduate Admissions	Pre-Enrollment Specialist
Camille Guglielmo	Global Engagement	International Student Support Specialist
Ashley Horvat	Undergraduate Admissions	Slate and Technology Analyst, Workday Student Project
Juhra Mannan	Red Hawk Central	Student Services Specialist
Emma McNamara	Global Engagement	Coordinator for Global Partnerships
Christina Quiñones	Registrar	Registrar Specialist
Amanda Roldan	Red Hawk Central	Student Services Specialist
Alexis Wallace	Office of Graduate Admissions	Assistant Director of Graduate Recruitment

***Human Resources
1 - year contract***

<i>Employee</i>	<i>Department</i>	<i>Title</i>
Estefany Caceres	Human Resources	Human Resources HCM Coordinator

***Information Technology
1 - year contract***

<i>Employee</i>	<i>Department</i>	<i>Title</i>
Ryuji Mori	Enterprise Technology Services	Senior Network Engineer
Richard Osagie	Enterprise Technology Services	Cloud Applications Security Administrator

Office of the President

1 - year contract

<i>Employee</i>	<i>Department</i>	<i>Title</i>
Michelle Affinito	University Counsel	Executive Assistant

Office of Operations and Administration

<i>Employee</i>	<i>Department</i>	<i>Title</i>
Brittney Portes	Office of the President	Community Garden Manager

Student Development and Campus Life

1 - year contract

<i>Employee</i>	<i>Department</i>	<i>Title</i>
Claudio Alejo	Dean of Students	Assistant Director First-Generation Initiatives
Tisheka Allen	University Police	Victim Services and Compliance Manager
Chelsea Alvarado	Residential Life	Community Director
Meghan Buckley	Dean of Students	Program Coordinator
Dwight Ceballo	Intercollegiate Athletics	Academic Advisor for Athletes, Student Development
Alexis Cobb	Residential Life	Community Director-Bloomfield
Justin Connolly	Intercollegiate Athletics	Sports Information Coordinator
Frances Jelks-Brown	Counseling and Psychological Services	Mental Health Program Specialist
Trayvonne Jones	Residential Life	Community Director
Matthew Lerman	Center for Student Involvement	Assistant Director of Greek Life
Saniya Myers	Campus Business Services	Special Events Coordinator
Taira Nails	Residential Life	Residence Life Coordinator
Kelsey Nyman	Student Development and Campus Life	Coordinator of Student Communications
Arianni Pierre	Residential Life	Community Director
Taylor Risley	Residential Life	Community Director
Peter Tuohy	Intercollegiate Athletics	Head Coach, Women's Track and Field/Cross Country
Carolina Velis	Dean of Students	Program Associate

University Communication and Marketing

1 - year contract

<i>Employee</i>	<i>Department</i>	<i>Title</i>
John LaRosa	University Communications and Marketing	Photo/Video Specialist
Carolina Marion	University Communications and Marketing	Senior Producer, Strategic Content

University Development

1 - year contract

<i>Employee</i>	<i>Department</i>	<i>Title</i>
Lauren Davis	Advancement Services	Prospect Researcher
Alexander Eud	Annual Giving and Alumni Relations	Associate Director of Digital Engagement
Richard Gomulka	Foundation Administration and Finance	Foundation Staff Assistant

Lauren Sagnella

Annual Giving and Alumni Relations

Associate Director of Alumni
Engagement

***University Facilities
1 - year contract***

Employee

Mia Waters

Department

Facilities Logistic Support

Title

Facilities Space and Asset Information
Systems Administrator
Fire Safety Coordinator

Michael Weisberg

Fire Safety

**Professional Staff Annual Reappointments
July 1, 2025 – June 30, 2026**

***Academic Affairs
1 - year contract***

Employee

Ashley Barriera

Department

Academic Affairs

Title

Program Associate

Felix Bautista

Continuing and Professional Education

Multimedia Specialist

Kevin Brenfo-Agyeman

EOF and Academic Success

EOF Counselor/ Academic Advisor

Emely Bryan

Academic Affairs

Executive Assistant to the Associate
Vice President of Community
Partnerships

Lauren Conforti

College of Education and Human
Services

Social Media and Communications
Coordinator

Nathan Cottrell

Center of Pedagogy

Program Associate, Office of Clinical
Internships

Debora Cubias

Feliciano School of Business

Student Services Academic Advisor

Valentina Cucuzza

Library Administration

Executive Assistant to the Dean

Rashida David

College of Humanities and Social
Sciences

Grants and Contracts Specialist

Christina Dilkes

College of Science and Mathematics

Academic Success Coach

Hun Gu Do

Academic Affairs

Assistant Laboratory Coordinator (10
month)

Jennifer Dudeck-Lenis

Social Work and Child Advocacy

Career and Recruitment Specialist,
Social Work and Child Advocacy
Academic Advisor

Alayna Dunkel

Academic Affairs

Natalie Duran

Nutrition and Food Studies

Program Associate, Nutrition and Food
Studies

Anthony Egberongbe

College of Education and Human
Services

Coordinator of Finance, Facilities, and
Administration, College for Education
and Engaged Learning
Associate Director (10M)

Lorraine Flood

Academic Affairs

Program Associate

Tonderlaya Furman

Academic Affairs

Tori Gandy

Academic Affairs

CAT Facilities Manager / Audio
Technologist

Miriella Gonzalez-Ullon

College of Education and Human
Services

Technology Services Specialist

Mikaela Guzman

Academic Affairs

Bonner Leader and Service Coordinator

Kevin Handeli

Library Administration

Web Services and Systems Specialist

Mariella Hernandez Salazar

Feliciano School of Business

Director of Global Programs and
Partnerships

Anne Hurley

Biology

Research Scientist

Megan Hurley

College of Education and Human
Services

Systems Manager

Tiffany Jones	College for Community Health	Administrative Coordinator
Marina Kamenetskiy	School of Nursing	Academic Advisor
Zerom Kiflemariam	Academic Affairs	Program Associate, Center for Academic Success and Tutoring
Brooke Klinger	Academic Affairs	Program Associate
Gina Leiner	Academic Affairs	Program Associate, PBI
Lynn Lim	College of Humanities and Social Sciences	Executive Assistant & Special Initiatives Coordinator
Naja Long	Academic Affairs	Program Coordinator, Center for Writing Excellence
Steve Long	Broadcast and Media Operations	Engineer, Broadcast and Media Operations
Jiayin Luo	Justice Studies	Community Partnership Coordinator
Rebecca Lutte	Academic Affairs	Director of Academic Success Coaching
Sarah Maggiulli	Center of Pedagogy	Program Associate, Teacher Education
Skyler Malchiodi	School of Communication and Media	Coordinator of Special Projects and Events
Michele Matthews	Earth and Environmental Studies	Department Administrator
Joseph Mazzeo	Academic Affairs	Assistant Laboratory Coordinator (10 month)
Annie Montero	College of Education and Human Services	CCHL Career and Internship Advisor
Johanna Oliva-Marquez	School of Communication and Media	Academic Advisor
Jennifer Ortiz	College of Education and Human Services	Grow NJ Kids Observation Coordinator
Michele Papio	College of Science and Mathematics	Finance and Projects Specialist
Jonathan Parker	Research and Sponsored Programs	Proposal Development Manager-Major Projects
Nathalie Pfeifer	Exercise Science and Physical Education	Laboratory and Facilities Coordinator
Natalia Pizarro-Valencia	College of Education and Human Services	Academic Advisor, College for Community Health
Jacqueline Ransdell	Academic Affairs	Counselor EOF
Allisun Romain	Office of Research Compliance	Compliance Coordinator
Aracelis Ruiz	Academic Affairs	Project Manager, One Square Mile
Lisa Ruiz	Academic Affairs	Clinical Placement Coordinator
Vian Sabat	Family Science and Human Development	Program Associate, PhD Family Science and Human Development
Peg Schuler-Armstrong	Arts and Cultural Programming	ACP General Manager
Vera Senina	Academic Affairs	Faculty Developer
Imani Smallwood	Social Work and Child Advocacy	Practicum Education Coordinator
Dalilah Smith-Santos	Academic Affairs	Program Coordinator, Faculty Excellence
Victoria Speiser	Graduate School	Academic Success Coordinator
Jonathan Stepansky	Counseling	Clinical Site Supervisor, Community Counseling Clinic, 50% time
Jermaine Terrell	Academic Affairs	Counselor, EOF
Nkemdilim Ukwu	Academic Affairs	Assistant Director McNair
Marva Wade	Academic Affairs	Program Coordinator
Lisa Zocchio	College of Science and Mathematics	Executive Administrator and Finance Specialist

***Enrollment Management
1 - year contract***

<i>Employee</i>	<i>Department</i>	<i>Title</i>
Arturo Arana	Office of Graduate Admissions	Assistant Director of Graduate Recruitment
Kelly Arboleda	Undergraduate Admissions	Admissions Counselor
Requel Avena	Red Hawk Central	Student Services Specialist
Gloria Berrocal	Registrar	Assistant Registrar
Melody Cano	Financial Aid	Financial Aid Counselor
Keitha Dejonge	Financial Aid	Financial Aid Counselor
Allisyn Derian	Financial Aid	Program Associate
Shanice Downer	Red Hawk Central	Student Services Specialist
Christina Giordano	Office of Graduate Admissions	Coordinator of Event Planning
Marta Glogowski	Registrar	Assistant Registrar
Max Gold	Undergraduate Admissions	Regional Admissions Counselor (Florida)
Mara Jimenez-Galati	Financial Aid	Financial Aid Counselor
Jai Johnson	Financial Aid	Financial Aid Counselor
Erin Murgittroyd	Undergraduate Admissions	Admissions Counselor
Soyun Park	Global Engagement	Assistant Director of International Student and Scholarship Services
Liliana Rico	Global Engagement	Administrative Assistant
Mark Ruff	Undergraduate Admissions	Admission Counselor
Briar Simon	Undergraduate Admissions	Admissions Counselor

Human Resources

1 - year contract

<i>Employee</i>	<i>Department</i>	<i>Title</i>
Shaniece Bayliss	Classification and Compensation	Classification and Compensation Analyst
Arelis Fernandez	Employee Benefits	Benefits Coordinator
Leslie Jimenez	Classification and Compensation	Classification and Compensation Analyst
Anthony Knowles	Human Resources	Executive Assistant to the Chief Human Resources Officer
Nyima Moss	Learning, Development, and Performance	Learning and Development Associate

Information Technology

1 - year contract

<i>Employee</i>	<i>Department</i>	<i>Title</i>
Harrison Xiomar Granados	Technical Support Services	Clinical IT Services Specialist
Devrim Ozgur	Enterprise Technology Services	Network Administrator
Tyler Silva	Enterprise Application Services	Identity and Access Management Developer
Ashley Statuto	Enterprise Technology Services	Network Technician
Cristian Garcia	Technical Support Services	Computer Labs Services Technician
Brian Kovacs	Technical Support Services	Endpoint Specialist
Nikki Kurzynowski	Technical Support Services	Service Desk Support Analyst
Erik Smith	Enterprise Application Services	Student Systems Specialist
David Wademan	Enterprise Application Services	Student Systems Developer

Office of Operations and Administration
1 - year contract

<i>Employee</i>	<i>Department</i>	<i>Title</i>
Marcella Agams	Office of the President	Executive Assistant to the Chief Operating Officer and Senior Vice President

Student Development and Campus Life
1 - year contract

<i>Employee</i>	<i>Department</i>	<i>Title</i>
Kay Addison	Residential Life	Coordinator, CSLE- Bloomfield
Marisa Bonamassa-Cimino	Counseling and Psychological Services	Coordinator for Mental Health Outreach
Delanie Cruz	Student Development and Campus Life	Head Softball Coach
Joseph Cullen	Intercollegiate Athletics	Assistant Men's Soccer Coach
Ivonne De Pascual	Counseling and Psychological Services	Staff Clinician
Nicole Degenhardt	Intercollegiate Athletics	Head Coach of Softball
Matt DeLuca	Intercollegiate Athletics	Coordinator of Athletics Communications
Stephen Dolan	Dean of Students	Coordinator for Orientation Programs
Charlene Ellis	Health Center	Registered Nurse
Gladstone Harris	Student Development and Campus Life	Sports Information Director-Bloomfield
Gerald Holmes	Student Development and Campus Life	Head Coach-Men's Basketball
Emily Inserra	Center for Student Involvement	Coordinator for Commuter Life
Frederic Jimenez	Student Development and Campus Life	Athletic Trainer
Dave Jones	Intercollegiate Athletics	Athletics Operations and Equipment Manager
Marcus Leak	Residential Life	Community Director-Bloomfield
Stephanie Lopez	Office of Social Justice and Diversity	Program Associate
Laurel-Anne Mason	Intercollegiate Athletics	Associate Athletic Trainer
Sharon McNulty	Counseling and Psychological Services	Staff Clinician
Liam Nelson	Intercollegiate Athletics	Assistant Football Coach/ Defensive Coordinator
Didier Orellana	Student Development and Campus Life	Assistant Director of Athletics and Compliance, Bloomfield of Montclair State University
Jerryl Sharif	Center for Student Involvement	Assistant Director, CSLE - Bloomfield
Marissa Siconolfi	Intercollegiate Athletics	Assistant Field Hockey Coach
Caleb Skulnik	Intercollegiate Athletics	Associate Athletic Trainer
Giovanni Soto	Student Development and Campus Life	Head Coach – Men's Soccer, Bloomfield of Montclair State University
Erin Sullivan	Intercollegiate Athletics	Assistant Women's Soccer Coach

Treasury and Finance
1 - year contract

<i>Employee</i>	<i>Department</i>	<i>Title</i>
Natalie Mensah	Procurement Services	Procurement Specialist
Osvald Pasho	Procurement Services	Procurement Specialist

University Communication and Marketing***1 - year contract***

<i>Employee</i>	<i>Department</i>	<i>Title</i>
Brittany John	University Communications and Marketing	Internal Communications Editor

University Development***1 - year contract***

<i>Employee</i>	<i>Department</i>	<i>Title</i>
Briana Curtis	Annual Giving and Alumni Relations	Associate Director of Alumni Engagement
Nada Rustom	Annual Giving and Alumni Relations	Associate Director of Alumni Engagement
Gia Sari	Advancement Services	Advancement Services Associate
James Stewart	Advancement Services	Associate Director of Annual Giving

University Facilities***1 - year contract***

<i>Employee</i>	<i>Department</i>	<i>Title</i>
Elaine DeFrancisci	University Facilities	Senior Facilities Finance Associate
Natalie Haas	Environmental Health and Safety	Assistant Director of Environmental Health and Safety
Alex Witzl	University Facilities	Energy Manager

Professional Staff Annual Reappointments**July 1, 2025 – June 30, 2028*****Academic Affairs******3 - year contract***

<i>Employee</i>	<i>Department</i>	<i>Title</i>
Amanda Loucka	Research and Sponsored Programs	Pre- Award Specialist

Professional Staff Annual Reappointments**July 1, 2025 – June 30, 2026*****Human Resources******1 - year contract***

<i>Employee</i>	<i>Department</i>	<i>Title</i>
Aime Becerra	Classification and Compensation	Senior Classification and Compensation Analyst
Karen Ann Brack	Recruitment	Talent Acquisition Specialist
Zania Chambers	Employee Benefits	Benefits Specialist
Stephanie Dilone	Payroll Operations	Payroll Specialist
Janet Doyle	Employee Benefits	Benefits Coordinator
Jasmine Floran	Payroll Operations	Payroll Coordinator
Rudgerry Guillaume	Recruitment	Talent Acquisition Coordinator
Carmen Lopez	Recruitment	Talent Acquisition Coordinator
Marlene McGuire	Employee Benefits	Benefits Specialist
Kalpana Patel	Payroll Operations	Payroll Specialist
Jill Pustelniak	Human Resources	Human Resources HCM Analyst
Zoila Rosario	Recruitment	Talent Acquisition Specialist

Leave of Absence Without Pay

Name	Department	Term of Leave
Brian Porter	Management	March 4, 2025 – June 30, 2025

The motion was seconded and approved unanimously.

No. 3515

INFRASTRUCTURE COMMITTEE

Dr. Cuss reported that the Infrastructure Committee reviewed the minutes from its December 19, 2024 meeting and received a capital project report.

AUDIT, FINANCE AND DEVELOPMENT COMMITTEE

Ms. Comito reported that the Audit, Finance and Development Committee reviewed the minutes from its December 19, 2024 meeting, discussed budget updates, reviewed contract awards and the Bloomfield College Investment Funds.

Contract Awards

Ms. Comito moved that the following contract awards be approved.

- Athletic Apparel, Footwear, Equipment, and Accessories (Sports Time, Inc.) 3-year contract - \$960,000
- Travel Services for Feliciano School of Business (Various) 3-year contract - \$1,200,000, which includes the cost of the travel arrangements
- Campus Logic Financial Aid Software (CampusLogic / Ellucian Inc.) 3-year contract extension - \$668,590
- Campus Television Services Increase to add Bloomfield Campus (Boldyn Networks Higher Ed LLC) – increase of \$14,286, total of \$1,289,383

The motion was seconded and approved unanimously.

No. 3516

REPORTS

Professor Mary English acknowledged the passing of Professor Jon Alvarez and his contributions to the Department of Classic and General Humanities.

University Senate President, Shannon Bellum, commented on the collaboration the University Senate has had with the President, Provost and senior University leadership. President Bellum addressed the challenges with the limited classroom space and changes to course modalities before the start of the Spring semester. President Bellum is looking forward to continued collaboration and robust communication with all University stakeholders.

CLOSED SESSION

Mr. Sluyter moved that Pursuant to N.J.S.A. 10:4-13 that the Montclair State University Board of Trustees shall enter into Closed Session prior to the next Public Session to discuss the following pursuant to N.J.S.A. 10:4-12.b: 1) pending litigation filed against the University; 2) personnel matters;

and 3) other matters which may arise consistent with N.J.S.A. 10:4-12.b. The motion was seconded and approved unanimously.

No. 3517

The meeting adjourned at 12:30 pm.


Keith D. Barrack