

MONTCLAIR STATE UNIVERSITY
Montclair, New Jersey

BOARD OF TRUSTEES

September 11, 2014

Present: Ms. Susan Blount, Ms. Rose Cali, Mr. Michael Carter, Dr. Susan Cole, Dr. Francis Cuss, Mr. George Hiltzik, Mr. Douglas Kennedy, Mr. Ralph LaRossa, Mr. John McGoldrick, Ms. Christine Padilla, Mr. Preston Pinkett, Mr. Robert Van Dyk, and Mr. Anthony Fasano

Absent: Mr. Mitchell Hersh, Mr. Thomas Maguire, Mr. William Mullen, and Mr. Reginald Bledsoe

Present by invitation: Dr. Tiffany Brown, Mr. Gregory Bressler, Dr. Edward Chapel, Mr. Donald Cipullo, Mr. Jerry Cutler, Hon. Mark Fleming, Ms. Shivaun Gaines, Dr. Willard Gingerich, Mr. David Josephson, Dr. Karen Pennington, Mr. John Shannon, Ms. Maria C. Anderson, and Mr. Keith Barrack

Mr. LaRossa called the meeting to order in the Conference Center, University Hall, 7th Floor, at 11:00 a.m.

Statement regarding manner of public notice of meeting

Mr. LaRossa read the following statement regarding the public notice of the meeting: "Please be advised that in accordance with the requirements of the Open Public Meetings act, adequate notice of the time, date and location of this meeting has been delivered to the Star Ledger and the Bergen Record for publication, posted on the bulletin boards located in University and College Hall, posted on the internet delivered to the Municipal Clerk of Montclair, Little Falls, and Bloomfield."

Roll call — As reported above.

Minutes — Trustees approved the minutes from July 24, 2014 as distributed.

Matters presented by the Chair – Mr. LaRossa

The Board received correspondence from Ms. Rita Fayvelevich and in closed session, trustees received an update on legal matters, and discussed employment matters. Mr. LaRossa reported that he had reappointed all Trustees to their current committee assignments.

Action: Annual Meeting Schedule

Mr. LaRossa moved that the Board approve the public meeting schedule as proposed. The motion was seconded and approved unanimously.

No. 2987

Mr. LaRossa welcomed the Hon. Mark Fleming as the University's new University Counsel and counsel to the Board of Trustees.

Matters presented by the President — Dr. Cole

Dr. Cole reported that the University enrollment was expected to be the largest in University history once the final figures were tabulated and she was pleased to welcome 30 new tenure track faculty. The upcoming semester promises to be a vibrant and busy year. Some of the scheduled events include: the Red Hawk Golf Open;

Homecoming; Corporate Networking Event for Alumni hosted by Chair LaRossa and PSE&G, Trustee Maguire and Verizon, and Foundation Board member Angelo Genova; the Passaic River Institute Symposium; and the 10th Anniversary Gala celebrating the opening of the Kasser Theater Chaired by Trustee Cali and Mary Mochary.

Union Report

Professor Richard Wolfson stated it was his 33rd year as a professor at the University and he wanted to acknowledge the professional staff and administrative staff who work all summer to ensure the campus is ready for the influx of students each Fall. Professor Wolfson asked that greater detail be provided regarding contract awards coming before the Board and invited the Trustees to attend a class.

Personnel, Compensation, Nominations and Governance Committee

Mr. McGoldrick reported that the Committee reviewed its minutes from the meeting of July 24, 2014, a list of new hires anticipated before the Board's next meeting, Vice President Cutler presented a review of employment trends, and the Committee reviewed the following matters which we are recommending for action.

Personnel actions — Mr. McGoldrick made a motion to approve: 20 faculty appointments and 18 professional/managerial staff appointments,

Faculty Appointment: Tenure Track (AY15)

<i>Name</i>	<i>Department</i>	<i>Rank</i>	<i>Degrees</i>	
Pascale LaFountain	Modern Languages/ Literatures	Assistant	BA PhD	Middlebury College Harvard University

Faculty Appointment: Non Tenure Track (AY15)

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>	
Lynne Bejoian ¹	Early Childhood, Elementary/Literacy Education	Associate	09/01/14	BA MSEd PhD	Smith College Univ. of Southern California Univ. of Southern California
Bridget Brown ²	English	Assistant	09/01/14	BA MA PhD	Muhlenberg College College of William and Mary New York University
Frederick Cotterell ¹	History	Instructor	09/01/14	BA MA	New Jersey City University Montclair State University
Colleen Cunningham ¹	Justice Studies	Assistant	09/01/14	BS JD	William Paterson College Seton Hall University
Erica Dolson ¹	English	Instructor	09/01/14	BA MFA	Villanova University George Mason University
Erik Dranoff ¹	Psychology	Assistant	09/01/14	BA BA	University of Colorado Rutgers Univ., New Brunswick

				MA	Fairleigh Dickinson University, Teaneck
				PhD	Fairleigh Dickinson University, Teaneck
Allen Durgin ¹	English	Instructor	09/01/14	BA MPhil PhD	University of Virginia CUNY, The Graduate Center CUNY, The Graduate Center
John Hodges ²	English	Instructor	09/01/14	BA MA MFA	Florida State University Florida State University University of Mississippi
Karen Kelly ¹	Psychology	Assistant	09/01/14	BA MA MA MPhil PhD	Rutgers Univ., New Brunswick Montclair State University Columbia University Columbia University Columbia University
Mark Kitzie ³	Psychology	Clinical Specialist	09/01/14	BA MA PsyM PsyD	Montclair State University New York University Rutgers Univ., Piscataway Rutgers Univ., Piscataway
Donna Merchant ⁴	Communication Sciences/ Disorders	Assistant	09/01/14	BS MA AuD	Trenton State University Trenton State University University of Florida
Jeffrey Monacelli ²	Management	Assistant	09/01/14	BS MBA	Fairleigh Dickinson University Fairleigh Dickinson University
Gianni Pirelli ¹	Psychology	Assistant	09/01/14	BA MA PhD	Montclair State University CUNY, John Jay College CUNY, The Graduate Center
Robert Reiss ⁵	College of Science/ Mathematics	Instructor	01/20/15	BSJ MFA	Northwestern University University of Oregon
John Scorsone ¹	Management	Assistant	09/01/14	BBA MBA	CUNY, New York Bernard M Baruch College
Melanie Shefchik ¹	Health/Nutrition Sciences	Instructor	09/01/14	BS MA	Montclair State University Montclair State University
Emile Talarico ¹	Counseling/Educational Leadership	Assistant	09/01/14	BA MA EdD	Monmouth College Kean University NOVA Southeastern University

Naa-Solo Tettey ⁶	Health/Nutrition Sciences	Assistant	09/01/14	BS MA MPH MBA EdD	Northeastern University Columbia University University of Connecticut State University of New York Columbia University
Tony Williams ²	English	Instructor	09/01/14	BA MA	City College of New York Temple University

¹one-year, temporary appointment

²one-year, three-quarter time, temporary appointment

³three-year, non-tenure-track appointment

⁴one-year, half time, temporary appointment

⁵one-semester, terminal appointment

⁶one-semester, temporary appointment

Professional/Managerial Staff Appointment

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>	
Katharine Brophy	Vice President for Finance/Treasury	Associate Vice President for Finance	09/02/14	BS MS	University of Baltimore John Hopkins University Carey School of Business
Bekim Ceca	Facilities Logistic Support	Assistant Director, Fleet Services	09/15/14		
Agnieszka Chojnowski ⁺	Chemistry/Biochemistry	Research Specialist	09/15/14	BS MS	Montclair State University Montclair State University
Melissa Faulkner	Center for Career Services/Cooperative Education	Director, Cooperative Education/Internships	09/15/14	BA MA	Seton Hall University Seton Hall University
Mark Fleming	University Counsel	University Counsel	09/08/14	BA JD	La Salle College University of Pennsylvania Law School
Stacy Flowers [*]	Residence Life	Assistant Director	08/25/14	BA MED	Lock Haven University Arizona State University
Benedetto Galioto	Controller's Office	Assistant Dir., Sponsored Awards/	09/08/14	BA	California State Univ., Fullerton

		Restricted Funds Accounting			
Michael Galvin	Controller's Office	Controller	08/04/14	BS	Rutgers University, Newark
Erin Hines	University Communications	Communications Specialist	08/25/14	BA	College of St. Elizabeth
Jared Holowaty	Intercollegiate Athletics	Head Coach of Baseball/Game Operations	08/25/14	BS	Eastern Connecticut State University
Tamara Kreiss ⁺	Chemistry/Biochemi stry	Research Specialist	09/15/14	BS MS	Montclair State University Montclair State University
Megan Nacy	ADP Center Learning Technology	Director, ADP Center	08/11/14	BA MTD	Oakland University Oakland University
Lisa Perhacs	Communication Sciences/ Disorders	Audiology Clinical Externship Coordinator	08/25/14	BSE MA AuD	Seton Hall University The College of New Jersey Pennsylvania College of Optometry
Eileen O'Reilly	Undergraduate Admissions	Pre-Enrollment Transfer Specialist	09/15/14	BA MA	Franklin & Marshall College Manhattanville College
Jason Rubin	Dean's Office/CEHS	Budget Manager	10/06/14	BS	Montclair State University
Geetha Sampathkumar	Research/Sponsored Programs	Sponsored Programs Administrator	08/11/14	MBA	Baldwin Wallace College
Tammy Samuels	College of Education/ Human Services	Assistant Dean	09/22/14	BA MA	Rutgers Univ., New Brunswick Montclair State University
Erica Somerwitz	University Art Galleries	Education Coordinator	08/25/14	BA MA	The College of Charleston The Univ. of South Carolina

⁺grant funded
*revenue funded

Academic Affairs and Facilities Committee — Mr. Van Dyk reported that the Committee the minutes from its July 24, 2014 meeting and received a capital project report. The committee also reviewed contract award authorizations that the Audit, Finance, and Investment Committee will present for action by the full Board.

Audit, Finance and Investment Committee – Dr. Cuss reported that the Committee approved its minutes from the meeting of July 24, 2014 and heard a report from the University's internal auditor.

Contract award authorization - Dr. Cuss moved that the Board of Trustees authorize awarding of the following contracts:

- Air conditioning maintenance and equipment (Carrier Corporation) - \$982,500
- Financial Services (Envision Strategies) - \$11, 171
- Software (IBM) - \$63,360
- Software (PHD Virtual Technologies) - \$75,000
- Legal services (David, Wright & Tremain) - \$50,000
- Legal services (McElroy Deutsch Mulvaney & Carpenter) - \$750,000
- Legal services (Gibbons, PC) - \$50,000
- Legal services (Drinker Biddle & Reath, LLP) - \$20,000
- Engineering Services (RG Vanderwell) - \$25,700
- Engineering Services (TMG Engineering) - \$89,200
- Environmental Consultant (Green Living and Building) - \$53,500
- Construction Management Services (Greyhawk) - \$95,105
- Engineering Services (Langan Engineering) - \$150,600
- Professional Services (North Star Signs) - \$182,059

Trustee Kennedy and Dr. Cole recused themselves from the Drinker Biddle & Reath LLP matter. The Motion was seconded and approved unanimously with the noted recusals.

No. 2989

FY 2014 Independent Audit

Mr. LaRossa moved that the Board of Trustees approve the Fiscal Year 2014 independent audit as presented. The motion was seconded and passed unanimously.

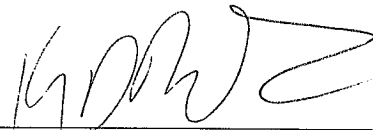
No. 2990

Student Government Association representative Anthony Fasano reported that he was happy to be back for the Fall semester, the students were happy and that he looked forward to a great year.

Motion to enter closed session: Mr. LaRossa made the following motion, which was seconded and passed unanimously:

Be it hereby further moved pursuant to N.J.S.A. 10:4-13 that the Montclair State University Board of Trustees shall enter into Closed Session prior to the next scheduled Public Session to discuss the following pursuant to N.J.S.A. 10:4-12.b: 1) pending litigation filed against the University; 2) personnel matters; and 3) other matters which may arise consistent with N.J.S.A. 10:4-12.b.

The meeting adjourned at 11:25 a.m.

A handwritten signature in black ink, appearing to read 'KDB', written above a horizontal line.

Keith D. Barrack

MONTCLAIR STATE UNIVERSITY
Montclair, New Jersey

BOARD OF TRUSTEES

October 30, 2014

Present: Ms. Susan Blount, Ms. Rose Cali, Dr. Susan Cole, Mr. George Hiltzik, Mr. Douglas Kennedy, Mr. Ralph LaRossa, Mr. Thomas Maguire, Mr. John McGoldrick, Ms. Christine Padilla, Mr. Preston Pinkett, and Mr. Anthony Fasano

Absent: Mr. Michael Carter, Dr. Francis Cuss, Mr. Mitchell Hersh, Mr. William Mullen, Mr. Robert Van Dyk, and Mr. Reginald Bledsoe

Present by invitation: Dr. Tiffany Brown, Mr. Gregory Bressler, Dr. Edward Chapel, Mr. Donald Cipullo, Mr. Jerry Cutler, Hon. Mark Fleming, Ms. Shivaun Gaines, Dr. Willard Gingerich, Mr. David Josephson, Dr. Karen Pennington, Mr. John Shannon, Ms. Maria C. Anderson, and Mr. Keith Barrack

Mr. LaRossa called the meeting to order in University Hall, Room 1070 at 6:10 p.m.

Statement regarding manner of public notice of meeting

Mr. LaRossa read the following statement regarding the public notice of the meeting: "Please be advised that in accordance with the requirements of the Open Public Meetings act, adequate notice of the time, date and location of this meeting has been delivered to the Star Ledger and the Bergen Record for publication, posted on the bulletin boards located in University and College Hall, posted on the internet delivered to the Municipal Clerk of Montclair, Little Falls, and Bloomfield."

Roll call — As reported above.

Minutes — Trustees approved the minutes from September 11, 2014 as distributed.

Matters presented by the Chair — Mr. LaRossa

The Board received correspondence from the University of Denver and in closed session, trustees received an update on legal matters, and discussed employment matters.

Chair LaRossa made the following appointments to the Board's standing committees for fiscal year 2015:

The Academic Affairs and Facilities Committee: Mr. Hersh as chair, Mr. Maguire as vice chair, Ms. Cali, Mr. Mullen, Mr. Van Dyk, and a non-voting student trustee. Chair LaRossa and Dr. Cole shall serve as ex-officio members of this committee. The faculty representative, Prof. Brown, will also sit on this committee.

The Audit, Finance and Investment Committee: Dr. Cuss as chair, Ms. Blount as vice chair, Mr. Carter, Mr. Kennedy, Mr. Pinkett, and Mr. Fasano as the voting student trustee. Chair LaRossa and Dr. Cole shall serve as ex-officio members of this committee.

The Personnel, Compensation, Nomination and Governance Committee: Mr. McGoldrick as chair, Mr. Hiltzik as vice chair, Dr. Cuss, and Ms. Padilla. Chair LaRossa and Dr. Cole shall serve as ex-officio members of this committee.

Board of Trustees representative on the University's Foundation Board: Ms. Cali

Board of Trustees representative on the New Jersey Association of Colleges and University Board: Ms. Cali

The Executive Committee: Mr. LaRossa, Mr. Hiltzik, Ms. Blount, Mr. Kennedy, Mr. Hersh, Dr. Cuss, Mr. McGoldrick, and Dr. Cole.

Matters presented by the President — Dr. Cole

Dr. Cole reported that the University athletic programs were performing well and our geography students won the final round in the Association of American Geography in the Middle States Division. Homecoming was extremely successful, with thousands of alumni and parents in attendance. The Women's Entrepreneurship Week conference, which included a key note address given by Lieutenant Governor Guadagno, was attended by hundreds of students and many women CEOs. The Kasser Theater 10th Anniversary Gala included wonderful performances and the University is grateful for the continued generosity of the Mochary and Kasser families. Finally, Dr. Cole announced that the University enrolled 20,022 students for the Fall 2014 semester.

Union Report

Professor Richard Wolfson congratulated the 8 emeriti faculty, but mourned the loss of institutional memory. Professor Wolfson invited the Trustees to attend a class and interact with the Faculty. Professor Wolfson thanked Dr. Cole for changing the University's policy to allow donated leave to those with catastrophic illnesses.

Personnel, Compensation, Nominations and Governance Committee

Mr. McGoldrick reported that the Committee reviewed its minutes from the meeting of September 11, 2014, a list of new hires anticipated before the Board's next meeting, and the Committee reviewed the following matters which we are recommending for action.

Personnel actions — Mr. McGoldrick made a motion to approve: 13 professional/managerial staff appointments, 1 leave of absence without pay, and 8 professors emeriti:

Professional/Managerial Staff Appointment

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>	
Brian Beckett	Enterprise Technology Services	Acting Associate Vice President	11/01/14	BS	Montclair State University
James Byrne	Enterprise Software Services	Acting Associate Vice President	11/01/14	BS	New Jersey Institute of Technology
Dayne Chance	Financial Aid	Assistant Director	11/17/14	BS	Rutgers University, Newark
Jeffrey Giacobbe	Information Technology	Acting Vice President	11/01/14	BA	Hofstra University
Jeffrey Indiveri-Gant	Undergraduate Admissions	Director	11/03/14	BA MA	Montclair State University Montclair State University
Tamara Kreiss	Sokol	Research	09/15/14	BS	Montclair State University

	Institute/Chemistry/ Biochemistry	Specialist		MS	Montclair State University
Jason Lewis	Campus Recreation	Coordinator of Fitness Equipment/ Point of Sales	09/22/14	BS	Lock Haven University
Amanda Mack	Systems/Security Group	Systems Engineer	09/29/14	BA	Montclair State University
Lisa Ryder	Web Services	Director	09/15/14	BS	University of Albany
Hayato Suzuki	Financial Aid	Assistant Director	10/13/14	BS	Centenary College
Erik Trester	Arts/Cultural Programming	Audio-Video Engineer	11/11/14	BS MS	Towson University Trinity College, Ireland
Li Yang	Global Education	Marketing/Program Coordinator, Teaching in English Program	10/06/14	BA MA PhD	Xinjiang University, China Xinjiang University, China University of Minnesota

Leave of absence without pay

<i>Name</i>	<i>Department(s)</i>	<i>Period of Leave</i>
Milton Fuentes	Psychology	1/02/15-06/30/15

Professors Emeriti

Professor Rita Jacobs
Professor Stephen Koepp
Professor John Korky
Professor Nancy Lauter
Professor John McGinis
Professor Alyce Sands Miller
Professor Alan Oppenheim

The motion was seconded and approved unanimously.

No. 2991

Academic Affairs and Facilities Committee — Mr. Maguire reported that the Committee the minutes from its September 11, 2014 meeting and received a capital project report. The committee also reviewed contract award authorizations that the Audit, Finance, and Investment Committee will present for action by the full Board.

Audit, Finance and Investment Committee – Ms. Blount reported that the Committee approved its minutes from the meeting of September 11, 2014, reviewed the Fiscal Year 2015 first quarter financial report and heard a report regarding the University's investment policy.

Contract award authorization

Ms. Blount moved that Board of Trustees authorize awarding of the following contracts:

- Red-Tailed Hawk Statue (Hanlon Sculpture Studio) - \$225,000
- Izod Center Rental (New Jersey Sports & Exposition Authority) - \$60,000
- Office Furniture (Knoll) - \$945,000
- Building Controls System (Automated Logic Corp.) - \$300,000
- Professional Design Services (Arterial+Insight) - \$63,815
- Printing Services (Various) - \$2,100,000
- Hearing Aids and Listening Devices (Various) - \$200,000

The motion was seconded and approved unanimously.

No. 2992

Revision to University Signatory Authority

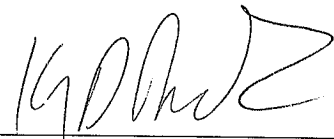
Ms. Blount moved that Board of Trustees adopt the revised Signatories on University Checks and Banks Accounts Policy as presented. The motion was seconded and approved unanimously.

No. 2993

Motion to enter closed session: Mr. LaRossa made the following motion, which was seconded and approved unanimously:

Be it hereby further moved pursuant to N.J.S.A. 10:4-13 that the Montclair State University Board of Trustees shall enter into Closed Session prior to the next scheduled Public Session to discuss the following pursuant to N.J.S.A. 10:4-12.b: 1) pending litigation filed against the University; 2) personnel matters; and 3) other matters which may arise consistent with N.J.S.A. 10:4-12.b.

The meeting adjourned at 6:33 p.m.



Keith D. Barrack

MONTCLAIR STATE UNIVERSITY
Montclair, New Jersey

BOARD OF TRUSTEES

December 11, 2014

Present: Ms. Rose Cali, Mr. Michael Carter, Dr. Susan Cole, Dr. Francis Cuss, Mr. Anthony Fasano, Mr. Ryan Gallagher, Mr. Douglas Kennedy, Mr. Ralph LaRossa, Mr. Thomas Maguire, Mr. John McGoldrick, Mr. William Mullen, Ms. Christine Padilla, and Mr. Robert Van Dyk

Absent: Ms. Susan Blount, Mr. George Hiltzik, Mr. Mitchell Hersh, and Mr. Preston Pinkett

Present by invitation: Dr. Tiffany Brown, Mr. Gregory Bressler, Mr. Jerry Cutler, Mr. Jeffrey Giaccobe, Hon. Mark Fleming, Ms. Shivaun Gaines, Dr. Willard Gingerich, Mr. David Josephson, Dr. Karen Pennington, Mr. John Shannon, Ms. Maria C. Anderson, and Mr. Keith Barrack

Mr. LaRossa called the meeting to order in the University Hall Conference Center, 7th Floor, at 10:40 a.m.

Statement regarding manner of public notice of meeting

Mr. LaRossa read the following statement regarding the public notice of the meeting: "Please be advised that in accordance with the requirements of the Open Public Meetings act, adequate notice of the time, date and location of this meeting has been delivered to the Star Ledger and the Bergen Record for publication, posted on the bulletin boards located in University and College Hall, posted on the internet delivered to the Municipal Clerk of Montclair, Little Falls, and Bloomfield."

Roll call — As reported above.

Minutes — Trustees approved the minutes from October 30, 2014 as distributed.

Union Report

Professor Richard Wolfson stated that he approved the new food services company and asked that the University review the catering prices. Professor Wolfson asked to be provided greater detail regarding the legal services expenses. He then congratulated the professors and staff who were to be reappointed later in the meeting, particularly those who were receiving tenure.

Matters presented by the Chair – Mr. LaRossa

Mr. LaRossa stated that the Board met in closed session prior to today's meeting during which it received an update on legal matters, and discussed employment matters and contract negotiations.

Mr. LaRossa moved that the Board of Trustees authorize the President and the Vice President for Finance and Treasurer to acquire Block 237, Lot 8, Little Falls, New Jersey for a purchase price of \$400,000. The motion was seconded and approved unanimously.

No. 2994

Chair LaRossa moved that the Montclair State University Board of Trustees request that the Director of the Office of Administrative Law approve an extension of time to accept, modify or reject the recommended decision of the Administrative Law Judge in the matter of Montclair State University v. Wang, OAL Docket: HEC-18757-13 through and including January 20, 2014. The motion was seconded and approved unanimously.

Matters presented by the President — Dr. Cole

Dr. Cole reported that the University had a strong admissions profile for the next academic year. The construction of the Center for Environmental and Life Sciences and new School of Business buildings were proceeding on time and on budget and the buildings were be expected to be occupied in May 2015. Dr. Cole also reported that the University now had its fifth PhD program in Teacher Development and Leadership.

Personnel, Compensation, Nominations and Governance Committee

Mr. McGoldrick reported that the Committee reviewed its minutes from the meeting of October 30, 2014, a list of new hires anticipated before the Board's next meeting, and the Committee reviewed the following matters which we were recommended for action.

Personnel actions — Mr. McGoldrick made a motion to approve: 11 - professional/managerial staff appointments, 39 - 3rd and 4th year faculty re-appointments, 23 - faculty reappointments with tenure, and 91 - professional staff reappointments:

Professional/Managerial Staff Appointment

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>	
Paulette Blowe*	CEHS - Dean's Office	Director, Gifted/Talented Program	11/17/14	BA MA	Williams College Rowan University
Courtney Cunningham	CHSS – Dean's Office	Advising/Student Engagement Coordinator	11/17/14	BA MAT	Drew University Montclair State University
Anyelina Diaz*	Disability Resource Center	Disability Resource Specialist	01/05/15	BA MA	Ramapo College of New Jersey Rider University
Ellen Grady	CEHS – Dean's Office	Program Assistant	11/24/14	BS MS	Rowan University Neumann University
Candace Fleming	Information Technology	Vice President	01/05/15	BSE MBA	Princeton University New York University
Curtis Harris	CEHS - Dean's Office	Grants Coordinator	11/17/14	BA MPA	The Louisiana State University New York University
Jubin Kwon	Communications	Director of Marketing/Analysis	11/17/14	BA MBA	Hamilton College University of Maine
Tamara Lucas	College of Education/ Human Services	Acting Dean	11/01/14	BA MA MA	Centre College of Kentucky Stanford University San Francisco State University

				PhD	Stanford University
Brittany Nowicki	CEHS – Dean's Office	Program Associate	11/24/14	BS	Rutgers Univ., New Brunswick
Nicolette Salerno	CEHS – Dean's Office	Program Assistant-Teacher Education/Teacher Development (P/T)	11/24/14	BA MA EdD	Rutgers College, New Brunswick Montclair State University Rutgers Univ., New Brunswick
Michael Schambach	Intercollegiate Athletics	Head Coach of Men's Lacrosse	11/17/14	BA MPA	Rutgers Univ., New Brunswick Fairleigh Dickinson University, Madison

* revenue funded

Faculty reappointment (AY16)

<i>Name</i>	<i>Highest Degree</i>	<i>Department</i>	<i>Rank</i>	<i>Year of Current Appoint.</i>
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College of Education and Human Services

Alicia Broderick	PhD	Early Childhood/Elem./Lit. Ed.	Associate	3
Steven Leigh	PhD	Exercise Science/Phys. Educ.	Assistant	4
Kristin Scrabis-Fletcher	PhD	Exercise Science/Phys. Educ.	Assistant	4
Ndidi Amutah	PhD	Health/Nutrition Sciences	Assistant	3
Douglas Murray	PhD	Health/Nutrition Sciences	Assistant	4

College of Humanities and Social Sciences

Michele Cascardi	PhD	Child Advocacy/Policy	Associate	4
Svetlana Shpiegel	PhD	Child Advocacy/Policy	Assistant	3
Alison Beringer	PhD	Classics/General Humanities	Assistant	4
Elaine Hitchcock	PhD	Comm. Sciences/Disorders	Assistant	3
Jaclyn Spitzer	PhD	Comm. Sciences/Disorders	Professor	*
Caroline Dadas	PhD	English	Assistant	4
Jeffrey Miller	DPhil	English	Assistant	3
Megan Moran	PhD	History	Assistant	3
Christopher Salvatore	PhD	Justice Studies	Assistant	4
Thomas Herold	PhD	Modern Languages/Literatures	Assistant	4
Ariel Alvarez	PhD/JD	Political Science/Law	Assistant	3
Ian Drake	PhD	Political Science/Law	Assistant	4
Zsolt Nyiri	PhD	Political Science/Law	Assistant	3
Avram Segall	JD	Political Science/Law	Associate	*
Christopher Donoghue	PhD	Sociology	Assistant	3

College of Science and Mathematics

Robert Meredith	PhD	Biology/Molecular Biology	Assistant	3
Hendrik Eshuis	PhD	Chemistry/Biochemistry	Assistant	3
Yvonne Gindt	PhD	Chemistry/Biochemistry	Associate	3
Clement Aga Alo	PhD	Earth/Environmental Studies	Assistant	4
Tanya Blacic	PhD	Earth/Environmental Studies	Assistant	3
Pankaj Lal	PhD	Earth/Environmental Studies	Assistant	4
Marc Favata	PhD	Mathematical Sciences	Assistant	3
Steven Greenstein	PhD	Mathematical Sciences	Assistant	3
Erin Krupa	PhD	Mathematical Sciences	Assistant	4

College of the Arts

Kenneth Lam	MM	Cali School of Music	Associate	4
Joel Penney	PhD	School Communication/Media	Assistant	4
Mark Hardy	MFA	Theatre/Dance	Associate	3
Joseph Joyce	MFA	Theatre/Dance	Assistant	3

School of Business

Ronald Strauss	PhD	Accounting, Law/Taxation	Assistant	4
Ram Dubey	PhD	Economics/Finance	Assistant	3
Handanhal Ravinder	PhD	Information/Operations Mgmt.	Associate	3
Wencang Zhou	PhD	Management	Assistant	3
Ricard Jensen	PhD	Marketing	Associate	3

Library

Denise O'Shea	MLS	Library Technical Services	Librarian I	4
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* Part-time

Faculty Reappointment with Tenure (effective AY16)

<i>Name</i>	<i>Highest Degree</i>	<i>Department</i>	<i>Rank</i>
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College of Education and Human Services

Priya Lalvani	PhD	ECELE	Assistant
Gabrielle Picower	PhD	ECELE	Assistant
Nicole Barnes	PhD	Educational Foundations	Assistant
Jamaal Matthews	PhD	Educational Foundations	Assistant
Lyndal Khaw	PhD	Family/Child Studies	Assistant
Chih-Yuan Lee	PhD	Family/Child Studies	Assistant
Bradley van Eeden-Moorefield	PhD	Family/Child Studies	Associate
Douglas Larkin	PhD	Secondary/Special Education	Assistant

College of Humanities and Social Sciences

Elsa Davidson	PhD	Anthropology	Assistant
Emily Cheng	PhD	English	Assistant
Ezra Rashkow	PhD	History	Assistant
Mark Clatterbuck	PhD	Philosophy/Religion	Assistant
Frederick Bonato	PhD	Psychology	Professor
Jennifer Pardo	PhD	Psychology	Associate

College of Science and Mathematics

Jennifer Krumins	PhD	Biology/Molecular Biology	Assistant
David Rotella	PhD	Chemistry/Biochemistry	Professor
David Talaga	PhD	Chemistry/Biochemistry	Associate
Eric Forgoston	PhD	Mathematical Sciences	Assistant

College of the Arts

Kaled Hameide	MBA	Art/Design	Assistant
Christopher McKinley	PhD	School Communication/Media	Assistant

School of Business

Gary Kleinman	PhD	Accounting, Law/Taxation	Associate
Vidya Atal	PhD	Economics/Finance	Assistant
Archana Kumar	PhD	Marketing	Assistant

Professional Staff Reappointment (FY15)
(⁺three year contract)

<u>Name</u>	<u>Department</u>	<u>Title</u>
<u>Academic Affairs.....</u>		
Maddalena Antosiewicz	Health and Nutrition Sciences	Academic Clinic Coordinator
Maris Appelbaum+	Communication Sciences/Disorders	Audiology Clinical Preceptor
Michael Aquino+	College of the Arts	Coord., Life Hall Perf. Fac.
Jasey Araque	College/Science/Mathematics/CORE	Program Asst. Dean's Office
Carol Balbo	Academic Affairs	Program Assistant, Curriculum
Jessica Binns	Graduate School	Recruitment Coordinator
Paula Broadwick	Ext. Learn./Spec. Academic Programs	Administrative Assistant (p/t)
Beth Calamia Scheckel+	Global Education Center	International Student Advisor
Thomas Card	NJ School of Conservation	Environmental Educator
Nyieta Charlot+	Global Education Center	Study Abroad Coordinator
Sandra DeProspo	Library Administration	Financial Services Assistant
Candace Dorwart+	Ext. Learn./Spec. Academic Programs	Coord. Online Prog. Mgmt.
Judith Evans	Theatre and Dance	Costume Shop Supervisor
Nicole Fackina	Justice Studies	Dir. of Paralegal Studies Program
Nicole Fleming	Graduate School	Enrollment Coordinator
Melissa Harris+	College Educ./Human Services	Prog. Admin., Assess./Accredit.
Pamela Kirby	Library Administration	Administrative Assistant
Petra Knox	Academic Affairs	Administrative Assistant
Irina Koroleva	Academic Affairs	Assessment Coordinator
Joyce Liebelt	Communication Sciences/Disorders	Clinic Mgr. Audio/Speech
Deirdre MacKnight	Center of Pedagogy	Program Assistant
Phil Mattia+	School of Business	Dir., Commun./Web Content SBUS
Steve McCarthy	School of Communication and Media	News Producer
Benjamin Merrick	Theatre and Dance	Scene Shop Supervisor
Karen Mingo	Registrar	Registrar's Administrative Assistant
Timothy Mink	Mathematical Sciences	Math. Learn. Center Course Coord.
Faith Mogila	Communication Sciences/Disorders	Clinical Preceptor
Michele Nicosia	Registrar	Assistant Registrar (p/t)
Mostafa Omara	School of Business	Asst. Dir. Disney Intern. Program
Diane Polledri+	Communication Sciences/Disorders	Clinical Supv./Speech/Lang. Path.
Christine Sandella	Ext. Learn./Spec. Academic Programs	Market Research Analyst
David Santos	School of Business	Instruct. Services/Tech. Assistant
CherylN Sayles	Spanish and Italian	Asst.to Span. Lang. Coord. (p/t)
Michael Scehovic	Computer Science	Computer Systems Administrator
Jeffrey Schonfeld+	Registrar	Assistant Registrar
Kelly Stern	Early Childhood/Elem. Ed/Lit. Ed.	Prog. Asst. P-3 MAR Alt. Rte. Pro.
Gregory Stock	Mathematical Sciences	Math. Learn. Center Course Coord.

Alyson Thelin Davison	College of the Arts	Exec. Assistant to the Dean, CART
Sreedhar Tummalapalli	Chemistry and Biochemistry	Program Assistant (Grant Funded)
Natalie Williams	School of Business	MBA Program Assistant
Samuel Wolverton	Research and Sponsored Programs	Sponsored Programs Coordinator
Krystal Woolston	Academic Affairs	Asst. Dir. Serv. Learn./Comm. Eng.
Laying Wu	College/Science/Mathematics/CORE	Electron Micro. Specialist/Lab Dir.
Wenwei Xiong	Biology and Molecular Biology	Post-Doctoral Research Associate
Turker Yasa	College/Humanities/Social Sciences	Language Lab Supervisor

Human Resources

Kalpana Patel	Human Resources/Payroll	Payroll Coordinator
Lynarkah Stephen	Human Resources/Employee Rel.	Assist. Dir., Staffing/Empl. Rel.

Information Technology

Carolyn Demefack	Info. Tech./Institutional Research	Senior Instructional Designer
Itewari Ekpebu Bryan	Info. Tech./Institutional Research	Instructional Designer
Pamela Fallivene	Info. Tech./Institutional Research	Technology Training Specialist
Mohammed Sikder	Info. Tech./Institutional Research	Enter. Database Systems Admin.
Viktor Turchyn+	Info. Tech./Institutional Research	Coord./Computer Lab Serv.
Courtney Volpe	Info. Tech./Institutional Research	Senior Technology Trainer

Student Development and Campus Life

Colleen Barbella	Student Academic Services	Program Assistant
Rashida Batte-Bowden	Financial Aid	Financial Aid Counselor
Catherine Boscher-Murphy	Financial Aid	Assistant Director of Financial Aid
Keya Burks	Student Center	Coord./ Commuter Stud. Programs
Matthew Calvert	Ctr., Adv./Student Transitions	Coord./Orientation Programs
Michael Cullen	Undergraduate Admissions	Admissions Recruiter
Brian Edwards	Center for Student Involvement	Progr. Coord., GLBTQ Ctr.
Yosayra Eusebio	Ctr., Adv./Student Transitions	Coordinator of Peer Leadership
Christine Fairchild	Student Develop./Campus Life	Tech. Prog. Asst./Business Analyst
Stanley Fils	Financial Aid	Financial Aid Counselor
Neris Fleming	Undergraduate Admissions	Prog. Asst. to Dir./Undergrad.
Elvis Gyan	Acad. Success and Retention Prog.	Coordinator of Transfer Programs
Alice Iversen	Undergraduate Admissions	Admissions Recruiter
Kenneth Key	Undergraduate Admissions	Program Assistant
Leslie Kropa	Office of Residential Life	Community Director
Lawrence Lester	Undergraduate Admissions	Ast. Dir., Trans. Recruit./Outreach
Patrick Naughten+	Intercollegiate Athletics	Hd. Co., Wm. Soc./Asst. Compl.
Kelly O'Connor	Campus Recr./Intramural Sports	Asst. Dir. Campus Recr. Programs
Courtney Proctor-Bates	Campus Recr./Intramural Sports	Prog. Asst., Member./Prog. Serv.
Jaffir Rice	Office of Residential Life	Community Director
Sony Rodriguez	Undergraduate Admissions	Asst. Dir., Recruit./ Outreach
Kellen Smith+	Acad. Success/Retention Programs	Coord./Acad. Success Programs

Eduardo Stawinski	Intercollegiate Athletics	Hd. Co./Wm. Volley/Oper. Asst.
Peggy Thompson	EOF/Center/Academic Develop.	Prog. Ast./Acad. Develop./Assess.
Todd Tumelty	Intercollegiate Athletics	Hd. Co. Men Scr./Fitness Cntr.
Jared Utterback	Campus Recr./Intram. Sports	Coordinator of Fitness Programs
Reggie Walker+	EOF/Center/Academic Develop.	EOF Counselor/Advisor
Lisa Westreich	Counseling/Psychological Services	Case Manager Referral Coord.
Kelsey Withrow	Intercollegiate Athletics	Program Assistant/Compliance
Adam Yellen	Ctr., Adv./Student Transitions	Academic Advisor

Treasury and Finance

Elizabeth Blades+	Treasury/Finance/Student Accounts	Procurement Administrator
Emily Larkin	Treasury/Finance/Student Accounts	Functional Workflow Syst. Analyst

University Advancement

Andrea Bello	University Advancement	Program Assistant
Meaghan Morin	University Advancement	Case Manager/Referral Coord.
Jenna Peraino	Office of Alumni Relations	Program Assistant/Compliance
Jeffrey Rosolen+	University Advancement	Events Manager
Alexandra Thelin	University Communications	Academic Advisor

University Facilities

Daniel Gilmartin	Campus Planning	Management Info. Systems Tech.
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The motion was seconded and approved unanimously.

No. 2996

Academic Affairs and Facilities Committee — Mr. Maguire reported that the Academic Affairs and Facilities Committee reviewed the minutes from its October 30, 2014 meeting, received a capital project report, and reviewed the Strategic Plan Progress Report. The committee also reviewed contract award authorizations that the Audit, Finance, and Investment Committee will present for action by the full Board.

M.S. in Mathematical and Computation Modeling

Mr. Maguire moved that the Montclair State University Board of Trustees approve establishment of a Masters of Science (M.S.) in Mathematical and Computational Modeling, effective September 2015. The motion was seconded and approved unanimously.

No. 2997

M.S. in Athletic Training

Mr. Maguire moved that the Montclair State University Board of Trustees approve establishment of a Masters of Science (M.S.) in Athletic Training, effective September 2015. The motion was seconded and approved unanimously.

No. 2998

Audit, Finance and Investment Committee – Dr. Cuss reported that the Audit, Finance and Investment Committee reviewed its minutes from its meeting of October 30th and November 14th, 2014, reviewed the University's State fiscal year 2016 budget submission, heard a review of the Student Government Association's annual financial audit, and discussed the University's investment policy.

Contract award authorization

Dr. Cuss moved, on the recommendation of the Audit, Finance and Investment Committee, that the Board of Trustees authorize awarding of the following contracts:

- Professional Consulting Services (Cannon Design) - \$44,045
- Professional Design Services (Clarke Caton Hintz) - \$798,000
- Professional Design Services (Cannon Design) - \$724,121
- Professional Design Services (Environetics) - \$114,718
- Construction Services (Frankoski Construction Co., Inc.) - \$3,118,500
- Software License (iParadigms, LLC) - \$48,750
- Fluorescence Imaging System (LI-COR) - \$51,413
- Software Consulting Services (JFC & Associates) - \$196,680
- Legal Services (Windels Marx Lane & Mittendorf, LLP) - \$100,000
- Legal Services (McElroy Deutsch Mulvaney & Carpenter) - \$700,000

The motion was seconded and approved unanimously.

No. 2999

University Investment Policy

Dr. Cuss moved that Board of Trustees approve the attached revision to the Montclair State University Investment Policy. The motion was seconded and approved unanimously.

No. 3000

Reports:

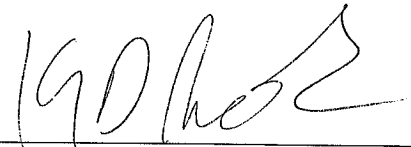
Student Board of Trustee Representative Anthony Fasano stated that he appreciated the ability to participate and contribute to the Board's activities. Mr. Fasano then welcomed incoming student representative Ryan Gallagher to the Board of Trustees. Mr. Fasano also announced the formation of a group of State higher education institution Board of Trustee representatives that will discuss issues important to the State's higher education system and create an action plan to move those items forward. The group, which held its inaugural meeting at Montclair State University, will meet bi-monthly.

Mr. LaRossa congratulated the Fall sports teams on their successes, wished all students well on their finals, and wished the staff and entire University community a happy and safe winter break.

Motion to enter closed session: Mr. LaRossa made the following motion, which was seconded and approved unanimously:

Be it hereby further moved pursuant to N.J.S.A. 10:4-13 that the Montclair State University Board of Trustees shall enter into Closed Session prior to the next scheduled Public Session to discuss the following pursuant to N.J.S.A. 10:4-12.b: 1) pending litigation filed against the University; 2) personnel matters; and 3) other matters which may arise consistent with N.J.S.A. 10:4-12.b.

The meeting adjourned at 11:10 a.m.

A handwritten signature in black ink, appearing to read "KDB", is written over a horizontal line.

Keith D. Barrack

MONTCLAIR STATE UNIVERSITY
Montclair, New Jersey

BOARD OF TRUSTEES

February 5, 2015

Present: Dr. Susan Cole, Dr. Francis Cuss, Mr. Anthony Fasano, Mr. Mitchell Hersh, Mr. Ralph LaRossa, Mr. Thomas Maguire, Mr. John McGoldrick, Ms. Christine Padilla, and Mr. Preston Pinkett

Absent: Ms. Susan Blount, Ms. Rose Cali, Mr. Michael Carter, Mr. Ryan Gallagher, Mr. George Hiltzik, Mr. Douglas Kennedy, and Mr. William Mullen

Present by invitation: Dr. Tiffany Brown, Mr. Gregory Bressler, Mr. Jerry Cutler, Ms. Candace Fleming, Hon. Mark Fleming, Ms. Shivaun Gaines, Dr. Willard Gingerich, Mr. David Josephson, Mr. John Shannon, Ms. Maria C. Anderson, and Mr. Keith Barrack

Mr. LaRossa called the meeting to order in the University Hall Conference Center, 7th Floor, at 10:18 a.m.

Statement regarding manner of public notice of meeting

Mr. LaRossa read the following statement regarding the public notice of the meeting: "Please be advised that in accordance with the requirements of the Open Public Meetings act, adequate notice of the time, date and location of this meeting has been delivered to the Star Ledger and the Bergen Record for publication, posted on the bulletin boards located in University and College Hall, posted on the internet delivered to the Municipal Clerk of Montclair, Little Falls, and Bloomfield."

Roll call — As reported above.

Minutes — Trustees approved the minutes from December 11, 2014 as distributed.

Union Report

Professor Richard Wolfson asked that the University consider the safety of students, faculty, and staff when considering a weather related closure. He congratulated all the professors whose sabbaticals will be approved today and thanked Dr. Cole for following through on her promise to continue the practice of permitting sabbaticals. Professor Wolfson asked the administration to look into how parking will be handled at the Prudential Center for this Spring's Commencement.

Matters presented by the Chair – Mr. LaRossa

Mr. LaRossa stated that the Board met in closed session prior to today's meeting during which it received an update on legal matters, and discussed employment matters and contract negotiations.

Mr. LaRossa moved that the Montclair State University Board of Trustees confer upon Chief Justice Stuart Rabner the degree of Doctor of Laws, honoris causa, to be awarded at the Commencement ceremony on May 20, 2015. The motion was seconded and approved unanimously.

Mr. LaRossa moved that the Board of Trustees authorize the President and the Vice President for Finance and Treasurer to acquire Block 237, Lot 10, Little Falls, New Jersey for a purchase price of \$375,000. The motion was seconded and approved unanimously.

No. 3002

Matters presented by the President — Dr. Cole

Dr. Cole introduced Ms. Candace Fleming as the University's new Vice President for Information Technology. She noted that Mountainside Hospital nurses were being taught on campus this semester. Spring enrollment is very strong as compared to Spring 2014 and that 7% of all student hours are now being taught on-line, which equates to 300 course sections. Our dance students performed at the Joyce Theater in New York City as part of the Martha Graham Festival. University choral students performed with the Richard Alston Company at Kasser Theater, and were so well received that they were invited to perform at the Sadler Wells Theater in London. Finally, the Carnegie Foundation designated Montclair State University as one of the Community Engaged Campuses in the country. This is an acknowledgment of the important work we do in the communities which we serve.

Personnel, Compensation, Nominations and Governance Committee

Mr. McGoldrick reported that the Committee reviewed its minutes from the meeting of December 11, 2014, a list of new hires anticipated before the Board's next meeting, and the Committee reviewed the following matters which we were recommended for action.

Personnel actions — Mr. McGoldrick made a motion to approve: 3 - faculty appointments, 7 - professional/managerial staff appointments, 22 - faculty re-appointments, 68 - professional staff re-appointments, 24 – sabbaticals, and 1 - leave of absence without pay:

Faculty Appointment: Non Tenure Track (AY15)

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>	
Kurt Conklin ¹	Health/Nutrition Sciences	Instructional Specialist	01/20/15	BA MA MPH	State University of New York Temple University Temple University
Maryrose McInerney ²	Communication Sciences/ Disorders	Associate	01/20/15	BA MA PhD	Catholic University of America Western Michigan University CUNY, Graduate School
Te Wu ³	Management	Assistant	01/20/15	BA BChE MSIE MBA	Stevens Institute Technology Stevens institute Technology Columbia University University of Phoenix

¹one and one-half year, non-tenure-track appointment

²one semester, temporary appointment

³one-semester, half time, temporary appointment

Professional/Managerial Staff Appointment

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>	
Alan Gregory Cant	School of Business	Dean	07/01/15	BA MIR PhD	Univ. of Western Australia, Australia Queen's University, Canada Univ. of Western Australia, Australia
Candace Fleming	Office of the President	Vice President for Information Technology	01/05/15	BSE MBA	Princeton University New York University
Robert Friedman	College of Humanities/ Social Sciences	Dean	07/01/15	BA MFA MS PhD	CUNY, Baruch College CUNY, Brooklyn College New Jersey Institute of Technology CUNY, Graduate Center
Sonia Rios	Vice President for SD&CL	Program Assistant	01/20/15	BA	Montclair State University
Christine Sandella	The Center for Career Services	Director, Data Management/ Analysis	02/09/15	BA	The College of New Jersey
Daniel Stratthaus	Technology Training/ Integration	Instructional Technology Specialist	01/05/15	BS	Montclair State University
Penelope Vance	Development	Assistant VP, Corporate/ Foundation Giving	01/12/15	BA	Mount Holyoke College

Faculty reappointment (AY16)

<u>Highest</u>			
<i>Name</i>	<i>Degree</i>	<i>Department</i>	<i>Rank</i>
<u>College of Education and Human Services</u>			
Alfred Torres	PhD	Counseling/Ed. Leadership	Assistant
Lauren Dinour	DPH	Health/Nutrition Sciences	Assistant

Susan Baglieri	EdD	Secondary/Special Education	Associate
Talida State	PhD	Secondary/Special Education	Assistant

College of Humanities and Social Sciences

Laura Jones	PhD	English	Assistant
Adam Rzepka	PhD	English	Assistant
Francesca Laguardia	PhD/JD	Justice Studies	Assistant
Jonathan Howell	PhD	Linguistics	Assistant
Wing Shan Ho	PhD	Modern Languages/Literatures	Assistant
Jeremy Fox	PhD	Psychology	Assistant

College of Science and Mathematics

Constantine Coutras	PhD	Computer Science	Professor
Christopher Leberknight	PhD	Computer Science	Associate
Nicole Panorkou	PhD	Mathematical Sciences	Assistant

College of the Arts

Lauren Carr	MFA	Art and Design	Assistant
Jun Li	MFA	Art and Design	Assistant
Adam Bell	PhD	Cali School of Music	Assistant
Kathleen Kelley	MFA	Theatre and Dance	Assistant
Maxine Steinman	MFA	Theatre and Dance	Assistant

School of Business

Joseph Nicholson	PhD	Economics/Finance	Assistant
Rashmi Jain	PhD	Information/Operations Mgmt	Professor
Anish Parikh	PhD	Management	Assistant

Library

Darren Sweeper	MLS	Library Technical Services	Librarian I
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Professional Staff Reappointment (FY15)
(*grant funded, ** revenue funded)

<u>Name</u>	<u>Department</u>	<u>Title</u>
<u>Academic Affairs.....</u>		
Ban Ang**	Ext. Learn/Special Acad Programs	Programmer/Analyst
Michael Barnhart	Broadcast and Media Operations	Sr. Eng., Broadcast/Digital Media
Rohit Bhat*	Chemistry and Biochemistry	Prog Asst (Postdoctoral Fellow)
Mylka Biascochea	Academic Affairs	Program Assistant
Matthew Di Bartolomeo	Graduate School	Recruitment Coordinator
Amy Estes	Arts and Cultural Programming	Marketing/Media Specialist

Shari Ferguson-Murtha	CSAM/CORE	Academic Advisor
Jason Francis	Center for Autism	Technology Services Supervisor
Adam Goldberg	Broadcast and Media Operations	Sr Eng for Television and Digital
Chris Holland	Arts and Cultural Programming	Lighting Supervisor
Marissa Jones	Center for Autism	Executive Assistant to the Dean
Elise Lahiere	Mathematical Sciences	Course Coordinator (p/t)
Xiaona Li	Earth and Environmental Studies	Analytical Instrum. Specialist
Gina Martino	Center of Pedagogy	Field Experience Coordinator
Mariah Mayers	School of Business	Career Services Coordinator, SBUS
Dhvani Merchant	Graduate School	Grad Web Comm./Outreach Coord.
James Panza	Mathematical Sciences	Course Coordinator
Adam Parker	Biology and Molecular Biology	Laboratory Equipment Technician
Angela Pena	Computer Science	Department Administrator
Pravin Punamiya*	Earth and Environmental Studies	Postdoctoral Research Associate
Adrian Reagan	Center of Pedagogy	Program Advisor
Christine Rennie*	Center of Pedagogy	Induction Coordinator
Nelson Rodriguez	Health Careers	Asst Dir, Upward Bound Project
Elizabeth Scott	Family and Child Studies	Internship Coordinator (p/t)
April Serfass	Center for Autism	Post Award Facilitator
Michael Stuhlmiller	Graduate School	Technology Coordinator
Laura Torchio*	Health and Nutrition Sciences	Proj Coord, Eat/Play/Live Better
Justin Towe	Center for Autism	P.H.P. Developer/My S.Q.L.
Deborah Verderosa	Commun. Sciences/Disorders	Administrative Assistant/Advisor
Stacy Wahlstrom	Graduate School	Grad. Student Service Coordinator
Andrew Wiese	CSAM/CORE	Web Manager

Human Resources

Marisol De La Paz	Human Resources	Admin Asst for the VP, HR
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Information Technology

Gregory Cash	Info. Tech./Institutional Research	Enterprise Mac Specialist
Sal Castiglione	Info. Tech./Institutional Research	Systems Engineer
Debra Coull	Info. Tech./Institutional Research	Business Manager, IT
Dan Ginsberg**	Info. Tech./Institutional Research	Lan/Resnet Network Suppt Spec
Brian Meyer	Info. Tech./Institutional Research	Systems Administrator
Danielle Ruiz	Info. Tech./Institutional Research	Administrative Assistant
Patrick Scioscia	Info. Tech./Institutional Research	Instructional Designer
Terry Steckowich	Info. Tech./Institutional Research	Online Learning Support Specialist
Robin Walker	Info. Tech./Institutional Research	Executive Administrative Assistant

Student Development and Campus Life

Amanda Basile	Undergraduate Admissions	Admissions Recruiter
Michael Daley**	Campus Rec/Intramural Sports	Coord. Intramural and Club Sports
Joseph Falco	Center/Advising/Student Transitions	Academic Advisor

Jessica Fischetti	Center/Advising/Student Transitions	Academic Advisor
Valerie Gomez	Intercollegiate Athletics	Program Asst. for Athletic Admin.
Sean Heller	Acad. Success/Retention Programs	Retention Specialist
Stephanie Herman	Undergraduate Admissions	Admissions Recruiter
Erinda Kikot**	Student Develop./Campus Life	Student Life Applications Devel.
Larissa Lamont	Undergraduate Admissions	Pre-Enrollment Specialist
Anne Marie Lopez	Undergraduate Admissions	Pre-Enrollment Specialist
Omar Mahmoud**	Office of Residential Life	Community Director
Robert Martinez**	Campus Rec/Intramural Sports	Coord., Accounts and Scheduling
Milagros Ortiz**	Office of Residential Life	Community Director
Tara Parker**	Health Center	Nurse Practitioner
William Petrick	Office of Residential Life	Community Director
Brian Sansom	Undergraduate Admissions	Coordinator for On-Campus Events
Kyle Saud**	Office of Residential Life	Housing Assignment Coordinator
Jessica Spera	Office of Residential Life	Community Director
Aaron Tucker	Undergraduate Admissions	Admissions Counselor
Genicka Voltaire	Office of Residential Life	Community Director
Daryl Washington**	Campus Rec/Intramural Sports	Evening Supv., Events/ Programs
Lisa Williams	Undergraduate Admissions	Pre-Enrollment Specialist

University Advancement

Stacy Albanese	University Advancement	Assist Dir Alumni Relations
Amy Fairclough	University Advancement	Exec. Asst. to the VP

University Facilities

Carissa Dunn	V.P. University Facilities	Financial Management Coordinator
Erick Fernandez	Design and Construction	Construction Field Assistant
Joana Gonzalez	A.V.P. Universities Facilities	Coord., Admin. Operations

Sabbatical (AY16)

<i>Name</i>	<i>Department</i>	<i>Period of Leave</i>
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College of Education and Human Services

Elizabeth Erwin	ECELE	Spring 16
Zoe Burkholder	Educational Foundations	AY16
Mayida Zaal	Secondary/Special Education	Spring 16

College of Humanities and Social Sciences

Elaine Gerber	Anthropology	Spring 16
Sulochana Asirvatham	Classics/GH	AY16
Fawzia Afzal-Khan	English	AY16
Lucy McDiarmid	English	AY16

Grover Furr	English	Fall 15
Jessica Restaino	English	Fall 15
Shannan Clark	History	AY16
Lois Oppenheim	Modern Languages/Literatures	Fall 15
Brian Smith	Political Science/Law	Fall 15
Paul Amrhein	Psychology	Spring 16
Jennifer Bragger	Psychology	Spring 16
Peter Vietze	Psychology	Spring 16

College of Science and Mathematics

Mark Chopping	Earth/Environmental Studies	Spring 16
Joshua Galster	Earth/Environmental Studies	Spring 16

College of the Arts

John Luttrupp	Art/Design	Spring 16
Laura Dolp	Cali School of Music	Fall 15
Roberta Friedman	School of Communication/Media	Spring 16

School of Business

Agatha Jeffers	Accounting, Law/Taxation	Spring 16
Dong-Kyoon Kim	Economics/Finance	Spring 16
Seddik Meziani	Economics/Finance	Fall 15
Cecilia Ricci	Economics/Finance	Spring 16

Leave of absence without pay

<i>Name</i>	<i>Department(s)</i>	<i>Period of Leave</i>
Kenneth Lam	School of Music	9/1/2015-6/30/2016

The motion was seconded and approved unanimously.

No. 3003

Academic Affairs and Facilities Committee — Mr. Hersh reported that the Committee reviewed the minutes from its December 11, 2014 meeting and received a capital project report. The committee also reviewed contract award authorizations that the Audit, Finance, and Investment Committee will present for action by the full Board.

M.F.A. Degree in Dance

Mr. Hersh moved that the Montclair State University Board of Trustees approve establishment of a Masters of Fine Arts (M.F.A) in Dance effective September 2015. The motion was seconded and approved unanimously.

No. 3004

B.A. Public Relations

Mr. Hersh moved that the Montclair State University Board of Trustees approve the conversion of the existing concentration in Public Relations to a separate degree program, Bachelor of Arts in Public Relations, effective September 2015. The motion was seconded and approved unanimously.

No. 3005

Audit, Finance and Investment Committee – Dr. Cuss reported that the Audit, Finance and Investment Committee reviewed its minutes from its meeting of December 11, 2014, heard the University's quarterly budget review and semi-annual investment performance review.

Contract award authorization

Dr. Cuss moved, on the recommendation of the Audit, Finance and Investment Committee, that the Board of Trustees authorize awarding of the following contracts:

- Services Related to Summer Study Abroad Program (International Studies Institute Florence)
- Services Related to Summer Study Abroad Program (Universidad de Nebrija)
- Library Subscription Service (Wolper Subscription Services) - \$416,154
- Commencement Ceremony (Prudential Center) - \$70,000
- Software Licensing and Maintenance (T2 Systems, Inc.) - \$57,000
- Software Licensing (NJEDGE.Net) - \$111,731
- Software Licensing (Oracle) - \$36,100
- Auditing Services (O'Connor, Davies, Munns & Dobbins) - \$179,500

The motion was seconded and approved unanimously.

No. 3006

University Investment Policy

Dr. Cuss moved that Board of Trustees approve the attached revision to the Montclair State University Investment Policy. The motion was seconded and approved unanimously.

No. 3007

Reports:

University Senate President Dr. Saundra Collins suggested that the Academic Affairs and Facilities Committee review course prerequisites and revise its academic dishonest policy to maintain pace with

technology. The Provost worked well with the Faculty regarding the financial aid verification process. The University Senate's task force on tobacco policy is likely to forward a recommendation that the campus be designated a tobacco free zone and they are working on updating the University Senate's Constitution.

Motion to enter closed session: Mr. LaRossa made the following motion, which was seconded and approved unanimously:

Be it hereby further moved pursuant to N.J.S.A. 10:4-13 that the Montclair State University Board of Trustees shall enter into Closed Session prior to the next scheduled Public Session to discuss the following pursuant to N.J.S.A. 10:4-12.b: 1) pending litigation filed against the University; 2) personnel matters; and 3) other matters which may arise consistent with N.J.S.A. 10:4-12.b.

The meeting adjourned at 10:45 a.m.

A handwritten signature in black ink, appearing to read 'K.D. Barrack', written over a horizontal line.

Keith D. Barrack

MONTCLAIR STATE UNIVERSITY
Montclair, New Jersey

BOARD OF TRUSTEES

April 2, 2015

Present: Ms. Susan Blount, Mr. Michael Carter, Dr. Susan Cole, Mr. Anthony Fasano, Mr. Ryan Gallagher, Mr. Mitchell Hersh, Mr. Douglas Kennedy, Mr. Ralph LaRossa, Mr. Thomas Maguire, and Mr. William Mullen

Absent: Ms. Rose Cali, Dr. Francis Cuss, Mr. George Hiltzik, Mr. John McGoldrick, Ms. Christine Padilla, and Mr. Preston Pinkett

Present by invitation: Dr. Tiffany Brown, Mr. Gregory Bressler, Mr. Jerry Cutler, Ms. Candace Fleming, Hon. Mark Fleming, Ms. Shivaun Gaines, Dr. Willard Gingerich, Mr. David Josephson, Mr. John Shannon, Ms. Maria C. Anderson, and Mr. Keith Barrack

Mr. LaRossa called the meeting to order in the University Hall Conference Center, 7th Floor, at 10:04 a.m.

Statement regarding manner of public notice of meeting

Mr. LaRossa read the following statement regarding the public notice of the meeting: "Please be advised that in accordance with the requirements of the Open Public Meetings act, adequate notice of the time, date and location of this meeting has been delivered to the Star Ledger and the Bergen Record for publication, posted on the bulletin boards located in University and College Hall, posted on the internet delivered to the Municipal Clerk of Montclair, Little Falls, and Bloomfield."

Roll call — As reported above.

Minutes — Trustees approved the minutes from February 5, 2015 as distributed.

Tuition Hearing

Executive Director of Budget and Planning David Josephson provided an overview related to State appropriations, the budget, and comparative tuition and fee data. The proposed tuition rates are 16.5% below the average rates of New Jersey's 10 traditional senior higher education institutions. Mr. Josephson reported that the State of New Jersey operating subsidy to the University was expected to be reduced by 7.1% or \$2.7 Million. As a result, only 20% of student tuition was State funded as compared to 1998, when 50% of a student's tuition was State funded. The University, in response to the decreased State funding, planned to reduce its operating budget by 3%. The University does propose an increase in financial aid for merit and need based students. Cumulatively, this will represent a 61% increase in University funded need and merit based financial aid since 2011.

James Anderson, Director of Financial Aid, provided an overview of financial aid programs and stated that the University is committed to providing financial aid funds. The University continues to grow its scholarship pool and 47% of University students require need based scholarships. Tuition aid grants and Pell grants will be increased this year. University students' loan default rates continue to drop, which serves as a strong indicator that our students are gainfully employed and have the ability to pay their loans.

The following individuals provided testimony to the Board of Trustees:

Thomas Esemplare
Alexander Winchell
Johnna Landau
Mark Ludas – Alumnus
Rajhan White
Kevin Aquilano

Mr. LaRossa thanked the students for their thoughtful comments.

Dr. Cole stated that all students will be appropriately notified of an additional opportunity to comment and express their views on the issue of tuition and housing rates prior to the Board of Trustees acting at the July 2015 public meeting.

Matters presented by the Chair – Mr. LaRossa

Mr. LaRossa stated that the Board met in closed session prior to today's meeting during which it received an update on legal and personnel matters.

Matters presented by the President — Dr. Cole

Dr. Cole reported that the construction of the new School of Business and Center for Environmental and Life Sciences buildings have proceeded exceedingly well. The projects are on time and on budget. The University will be providing student tours of the buildings later this month and we expect the buildings to be fully occupied and activated by September 1st. The University will be breaking ground on the new School of Communications and Media building shortly. Enrollment for Fall 2015 is going extremely well. We expect a large and diverse group of students. Commencement will take place on May 20th in the Newark Prudential Center at 5:00 pm. The University will be conferring degrees on its largest graduating class in its 107 year history. The Chief Justice of the Supreme Court of New Jersey, the Hon. Stuart Rabner, will receive an honorary degree and be the keynote speaker. Finally, the womens basketball team came in third in the nation at this year's Final Four and deserves the University's congratulations.

Union Report

Professor Richard Wolfson congratulated the three professors who are being granted emeritus status. He stated it was a well deserved honor. He applauded the University for making nine tenure track faculty appointments and appreciated the University growing the faculty despite decreased State funding. Mr. Wolfson criticized the increase costs associated with new building and the administration in the current economic climate. Prof. Wolfson also criticized the granting of sabbaticals for non-AFT members and suggested that they properly be labeled administrative leaves. Prof. Wolfson asked for greater detail regarding Board of Trustee actions in advance of meetings.

Personnel, Compensation, Nominations and Governance Committee

Mr. Maguire reported that the Committee reviewed its minutes from the meeting of February 5, 2015, a list of new hires anticipated before the Board's next meeting, reviewed the State funding of fringe benefits, and the Committee reviewed the following matters which are recommended for action.

Personnel actions — Mr. Maguire made a motion to approve:

9- faculty appointments, 17-professional/managerial staff appointments, 1-faculty re-appointments, 30 - professional staff re-appointments, 3-professors emeriti, 1-sabbatical, and 2-leaves of absence without pay:

Faculty Appointment: Tenure Track (AY15)

<i>Name</i>	<i>Department</i>	<i>Rank</i>	<i>Degrees</i>	
Jessica Bacon	Early Childhood, Elementary/Literacy Education	Assistant Professor	BA MS PhD	The College of Wooster Syracuse University Syracuse University
Michael Boyle	CHSS – Communication Sciences/Disorders	Assistant Professor	BA MS PhD	University of Delaware The Pennsylvania State University The Pennsylvania State University
Jaclyn Catalano	Chemistry/Biochemistry	Assistant Professor	BS MPhil DPhil	Providence College Columbia University Columbia University
Emily Hodge	CEHS – Counseling/Educational Leadership	Assistant Professor	BA MT MA PhD ¹	University of Virginia University of Virginia University of Virginia The Pennsylvania State University
Reva Jaffe-Walter	CEHS – Counseling/Educational Leadership	Assistant Professor	BA MA PhD	University of Rochester Columbia University CUNY, Graduate Center
Peter Lohrey	Accounting, Law/Taxation	Assistant Professor	BS MBA MS PhD	University of Delaware Loyola University, Maryland Loyola University, Maryland George Washington University
Evan Matthews	CEHS – Exercise Sciences/Physical Education	Assistant Professor	BS MS PhD ¹	Slippery Rock University Bloomsburg University University of Delaware
Teo Paoletti	CSAM – Mathematical	Assistant	BA	The College of

	Sciences	Professor	MS PhD ¹	New Jersey Texas A & M University University of Georgia
Joshua Sandry	Psychology	Assistant Professor	BS MA PhD	East Stroudsburg University New Mexico State University New Mexico State University

¹to be completed; contract contingent upon completion by 08/01/15

Professional/Managerial Staff Appointment

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>	
Livia Alexander	Art/Design	Departmental Administrator	02/09/15	BA MA PhD	Hebrew Univ., Israel New York University New York University
Yolanda Alvarez	CHSS Dean's Office	Assistant Dean for Enrollment Coordination/ Advising	02/09/15	BA MA MA	State Univ. of New York Columbia University New York University
Nicole Bosca	Center for Writing Excellence	Program Coordinator (P/T)	04/06/15	BA MA	Rider University Montclair State University
Ian Bouie	Center of Pedagogy	Program Advisor	03/09/15	BA MA	Fairleigh Dickinson University William Paterson University
Joanna Cellary	Financial Aid	Assistant Director for Financial Aid	03/16/15	BA	Drew University

		Operations		MBA	Centenary College
Danielle Dapiran ⁺	Center for Community Engagement	Program Specialist	04/06/15	BA	Montclair State University
				MA	Montclair State University
Jason Francis	CEHS Dean's Office	Dir., Technology Services/Facilities Operation	02/16/15	BA	Cornell University
James German	Office of the Provost	Associate Provost, Undergraduate Education	07/01/15	BA	Whitworth College
				PhD	Univ. of Calif., Riverside
Rebecca Haddock ⁺	Center for Autism/Early Childhood Mental Health	Program Assistant for Grant Projects	03/02/15	BA	Montclair State University
				MA	Montclair State University
Jordanna Maziarz	Undergraduate Admissions	Associate Dir. of Undergraduate Admissions, Recruitment/Community Engagement	03/09/15	BA	Ramapo College of New Jersey
				MA	Columbia University, Teachers College
Margaret Moore	Office of the Provost	Exec. Dir. of Online/Extended Learning	06/01/15	BS	Valdosta State University
				MS	Valdosta State University
Michelle Shanahan ⁺	Center of Pedagogy	Program Advisor	03/23/15	BA	Montclair State University
				MA	Montclair State University
Kerry Suzuki	Office of Controller	Assistant Controller	03/16/15	BA	Univ. of Minn. Duluth
Alexandra Thelin	CEHS Dean's Office	Web Content Manager	02/09/15	BA	Montclair State University
				MA	Montclair State University
				MA	Fashion

					Institute of Technology
Jude Uy*	Counseling/ Psychological Services	Staff Psychologist	03/23/15	BA	SUNY, Purchase College
				MA	CUNY, Hunter College
				PhD	Fairleigh Dickinson University
Colin Van Horn	Art/Cultural Programming	Technical Director	03/09/15	BFA	Rutgers University, New Brunswick
Gina Vijiasingam	CHSS Dean's Office	CHSS Communications/ Web Content Manager	03/23/15	BA	Hamline University
				MS	Quinnipiac University

⁺ grant funded
* revenue funded

Resolution to Grant Emeritus Status to

PROFESSOR MICHAEL S. KOGAN

- Whereas: Pursuant to Montclair State University personnel policies, the Board of Trustees, upon recommendation of the President, may provide emeritus status for a retired professor should it desire to recognize meritorious performance, and
- Whereas: Professor Michael S. Kogan has retired from Montclair State University, College of Humanities and Social Sciences, Department of Philosophy and Religion, and
- Whereas: Professor Kogan served the University for forty-two years, and
- Whereas: He served as department chair for twenty-four years; and taught a rich array of courses in religion and philosophy, including Jewish and Christian scripture studies and theology and American religious history.
- Whereas: He was a generous benefactor to the University, providing many students scholarships and assisting the University in fund raising efforts; and

Whereas: He published numerous scholarly articles and books, notably Opening the Covenant: A Jewish Theology of Christianity, introduced both volumes of *Bridges*, the definitive documentary collection of Jewish-Christian dialogue; and gave countless public lectures.

Now, therefore, be it

Resolved: That Michael S. Kogan be designated Professor Emeritus of Montclair State University with all the rights, duties, and privileges thereunto appertaining.

Resolution to Grant Emeritus Status to

PROFESSOR JOHN GALEN STEVENS

Whereas: Pursuant to Montclair State University personnel policies, the Board of Trustees, upon recommendation of the President, may provide emeritus status for a retired professor should it desire to recognize meritorious performance, and

Whereas: Professor John Galen Stevens has retired from Montclair State University, College of Science and Mathematics, Department of Mathematical Sciences, and

Whereas: Professor Stevens served the University for forty-five years, and

Whereas: He taught a very broad range of mathematics courses at the graduate and undergraduate level; was a prolific researcher modeling combustion and environmental issues; published more than forty research papers; and was Co-Principal Investigator on National Science Foundation and United States Environmental Protection Agency grants; and

Whereas: He introduced ferrofluids to the department; and created a strong research group which has received grants and international recognition;

Now, therefore, be it

Resolved: That John Galen Stevens be designated Professor Emeritus of Montclair State University with all the rights, duties, and privileges thereunto appertaining.

Resolution to Grant Emeritus Status to

PROFESSOR ALAN J. OPPENHEIM

Whereas: Pursuant to Montclair State University personnel policies, the Board of Trustees, upon recommendation of the President, may provide emeritus status for a retired professor should it desire to recognize meritorious performance, and

- Whereas: Professor Alan J. Oppenheim has retired from Montclair State University, School of Business, Department of Information and Operations Management, and
- Whereas: Professor Oppenheim served the University for forty-one years, and
- Whereas: He has served as Dean of the School of Business, Director of the MBA program, Chair of the Department of Information and Decision Sciences, and led the successful effort in 1999 that achieved the School of Business' initial accreditation by the American Association of Collegiate Schools of Business, and
- Whereas: Professor Oppenheim's publications include numerous books, articles and invited presentations on quality management and other management topics.
- Now, therefore, be it
- Resolved: That Alan J. Oppenheim be designated Professor Emeritus of Montclair State University with all the rights, duties, and privileges thereunto appertaining.

Sabbatical Leave (AY16)

<i>Name</i>	<i>Department</i>	<i>Period of Leave</i>
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College of Humanities and Social Sciences

Luis Montesinos	Psychology	Fall 2015
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Leave of absence without pay

<i>Name</i>	<i>Department(s)</i>	<i>Period of Leave</i>
Mahmoud Elhussini	Operations and Information Management	3/13/2015-8/31/2015
Lora Billings	Mathematical Sciences	9/1/2015-8/31/2016

The motion was seconded and approved unanimously.

No. 3008

Faculty Representative Tiffany Brown presented the Emeritus Resolutions to the recipients.

Academic Affairs and Facilities Committee — Mr. Hersh reported that the Committee reviewed the minutes from its February 5, 2015 meeting, received a capital project report, and reviewed the University's Natural Gas Procurement policy. The committee also reviewed contract award authorizations that the Audit, Finance, and Investment Committee presented for action by the full Board.

NJDEP Grant Award

Mr. Hersh moved that the Montclair State University Board of Trustees authorize the University to apply for and enter into a contract for with the New Jersey Department Environmental Protection for the project entitled "Impacts of Hurricane Sandy: Threats to Communities and Ecosystems from Storm-Induced Mobilization of Toxic Compounds" in the amount of \$83,342. The motion was seconded and approved unanimously.

No. 3009

Audit, Finance and Investment Committee – Mr. Kennedy reported that the Audit, Finance and Investment Committee reviewed its minutes from its meeting of February 5, 2015 and heard the Governor's recommended budget for Fiscal Year 2016.

Contract award authorization

Mr. Kennedy moved, on the recommendation of the Audit, Finance and Investment Committee, that the Board of Trustees authorize awarding of the following contracts:

- Athletic Field Maintenance (Floyd Hall Enterprises, L.L.C.) - \$73,500
- Engineering Services (Langan) - \$85,250
- Sprague Field Improvements (Applied Landscape Technologies) - \$1,049,934
- Construction Services (Frankoski Construction) - \$3,191,705
- Early Intervention and Special Education Services for Ben Samuels Children's Center (various) - \$950,000
- Audio Visual Equipment (Intelligent Video Solutions) - \$67,365
- Clinic Observation System (CasinoVision, Inc.) - \$134,443
- Financing Industry Reporting Service (Bloomberg, L.P.) - \$64,098
- Software Licensing (Information Builders, Inc.) - \$103,772
- Staff Training (Oracle University) - \$96,600
- 3D Printing Hardware and Software (MakerBot) - \$417,344

The motion was seconded and approved unanimously.

No. 3010

Bond Refinancing

Mr. Kennedy moved that Board of authorize the Vice President for Finance and Treasurer to take all actions necessary to refinance all or a portion of certain outstanding University bond issues, including but not limited to, Series 2003 E, Series 2006A, and Series 2008 J, depending on timing and market conditions, including financing the cost of the refunding and all costs related thereto through a loan from the New Jersey Educational Facilities Authority. The motion was seconded and approved unanimously.

No. 3011

Reports:

Student Trustee Ryan Gallagher stated that there are many good things at the University that often do not receive acknowledgment. The University should continue to move toward greater inclusion of the LGBT community into campus life. There is a safe space training coming up and voter engagement has increased in the past year with members of the United States Congress and local elected officials addressing the student community. Mr. Gallagher also expressed his appreciation to Dr. Cole and Vice President Pennington for dining with 45 University leaders, which allowed for a strong dialogue between the student and University leadership. Mr. Gallagher also thanked the Board of Trustees for the opportunity to serve as a Student Trustee.

Mr. LaRossa then moved that Ryan Gallagher's colleagues on the Montclair State University Board of Trustees express their heartfelt thanks for his significant contributions and wish him every success in all his future endeavors. The motion was seconded and approved unanimously.

No. 3012

Student Government Associations President Kristen Bunk addressed the Board of Trustees. She reviewed a number of initiatives undertaken under her administration, which included raising the minimum GPA required to serve as a candidate on the SGA executive board, the election of a diverse group of student representatives, involvement in the Middlestates reaccreditation process, establishment of a media team to assist the more than 130 student organizations, and providing \$5,000 in grants to help students purchase books. Ms. Bunk thanked the Board of Trustees and the University administration for their support during her tenure as President.

Motion to enter closed session: Mr. LaRossa made the following motion, which was seconded and approved unanimously:

Be it hereby further moved pursuant to N.J.S.A. 10:4-13 that the Montclair State University Board of Trustees shall enter into Closed Session prior to the next scheduled Public Session to discuss the following pursuant to N.J.S.A. 10:4-12.b: 1) pending litigation filed against the University; 2) personnel matters; and 3) other matters which may arise consistent with N.J.S.A. 10:4-12.b.

The meeting adjourned at 11:06 a.m.

Keith D. Barrack

MONTCLAIR STATE UNIVERSITY
Montclair, New Jersey

BOARD OF TRUSTEES
Executive Committee
June 25, 2015

Present: Ms. Susan Blount, Ms. Rose Cali, Dr. Susan Cole, Mr. Ralph LaRossa, Mr. Tom Maguire, and John McGoldrick

Absent: Mr. Douglas Kennedy and Mr. George Hiltzik

Present by invitation: Dr. Tiffany Brown, Mr. Christopher Clement, Mr. Anthony Fasano, Mr. Gregory Bressler, Mr. Jerry Cutler, Ms. Candace Fleming, Hon. Mark Fleming, Ms. Shivaun Gaines, Dr. Willard Gingerich, Mr. David Josephson, Mr. John Shannon, Ms. Maria C. Anderson, and Mr. Keith Barrack

Mr. LaRossa called the meeting to order in the Room 1020, University Hall at 1:30 p.m.

Statement regarding manner of public notice of meeting

Mr. LaRossa read the following statement regarding the public notice of the meeting: "Please be advised that in compliance with the requirements of the Open Public Meetings Act, adequate notice of this meeting — June 25, 2015 — has been provided by distributing notices as required, properly posting 48-hour notice, and forwarding notices to designated newspapers and to persons requesting such notification.

Oath of Office

John McGoldrick, Esq. swore in Christopher Clement as the non-voting student trustee.

Matters Presented by the Chair — Mr. LaRossa

Mr. LaRossa stated that the regularly scheduled public meeting of the full board of trustees had been converted into a meeting of the Executive Committee and that prior to the public session the Executive Committee met in closed session and received an update on legal matters.

Mr. LaRossa also made the following appointments to the Board's standing committees until such time as the Board holds its organizational meeting in September 2015: Rose Cali as the Chair of the Audit, Finance and Investment Committee and Tom Maguire as the Chair of the Academic Affairs and Facilities Committee.

Roll call — As reported above.

Minutes — Trustees approved the minutes from Executive Committee of June 10, 2015 as distributed.

Matters presented by the President — Dr. Cole

Dr. Cole reported that the Center for Environmental and Life Sciences and new School of Business buildings had received their respective temporary certificates of occupancy in early June and that a ribbon cutting would be planned for September. The new School of Communications and Media will have a ground breaking next week. Enrollment for the upcoming academic year was strong. The University

received over 12,000 applications for approximately 3,000 incoming freshmen seats. The projected enrollment will be 20,300 students in Fall 2015.

Union Report

Professor Richard Wolfson congratulated the University for the enhanced landscaping and the professional and technical employees that maintain the campus in an safe and attractive manner. He congratulated the newly elected union representatives, new faculty, professional staff that was re-appointed, and those faculty that received promotions. Professor Wolfson commented that specialists now account for 10% of the faculty. Professor Wolfson stated that he did not have enough information to determine if he was in favor of the School of Nursing and asked that the Board of Trustees honor the continuation clause of the expiring collective bargaining agreement.

Personnel, Compensation, Nominations and Governance Committee

Mr. McGoldrick reported that the Committee reviewed its minutes from the meeting of April 2, 2015, a list of new hires anticipated before the Board's next meeting, and discussed board officer nominations.

Personnel actions — Mr. McGoldrick made a motion to approve:

10 - faculty appointments, 13 - clinical/instructional specialists, 19 - professional/managerial staff appointments, 40 - professional staff re-appointments, 223-managerial staff re-appointments, 26-faculty promotions, 1 - leave of absence without pay

Faculty Appointment: Tenure Track (AY16)

<i>Name</i>	<i>Department</i>	<i>Rank</i>	<i>Degrees</i>	
Deepak Bal	Mathematical Sciences	Assistant Professor	BS BS MS PhD	The Ohio State University The Ohio State University Carnegie Mellon University Carnegie Mellon University
Thomas Franklin	School of Communications/ Media	Assistant Professor	BFA	SUNY, Purchase College
Adrian Kerrihard	Health/Nutrition Sciences	Assistant Professor	BA PhD	California State University, Monterey Bay University of Georgia
Vanessa Klein	Biology/Molecular Biology	Assistant Professor	BS MAT MA PhD ¹	Bowling Green State University Kent State University Kent State University Kent State University
Sarah Lowe	Psychology	Assistant	AB	Harvard University

		Professor	MA PhD	University of Massachusetts Boston University of Massachusetts Boston
Elspeth Martini	History	Assistant Professor	BLaw BA PhD	University of Melbourne, Australia University of Melbourne, Australia University of Michigan, Ann Arbor
Marylou Naumoff	School of Communication/Media	Assistant Professor	BA MA PhD	University of Cincinnati University of Cincinnati Wayne State University
Bharath Kumar Samanthula	Computer Science	Assistant Professor	BTech PhD	International Institute of Information Technology Missouri University of Science and Technology
Maisa Taha	Anthropology	Assistant Professor	BA MA PhD	Illinois Wesleyan University University of Iowa The University of Arizona
Tina Zottoli	Psychology	Assistant Professor	BE MA PhD	Stevens Institute of Technology John Jay College of Criminal Justice John Jay College of Criminal Justice, CUNY Graduate Center

¹to be completed; contract contingent upon completion by 08/01/15

Clinical Specialist/Instructional Specialist (AY16)

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>	
Jorge Arroyo	Theatre/Dance	Clinical Specialist	07/01/15	BA MFA	Marquette University New York University
Deborah Chatr Aryamontri	Classics/ General Humanities	Instructional Specialist	07/01/15	BA PhD	University of Rome, Italy University of Salerno, Italy
Herman Dolezal	Computer Science	Instructional Specialist	07/01/15	BS MS MMS PhD	Fordham University Stevens Institute of Technology Stevens Institute of Technology Stevens Institute of Technology
Laurence DeGaetano ¹	Accounting/ Law/Taxation	Instructional Specialist	07/01/15	BS MBA	Fordham University New York University
Gai Grannon ²	School of Communication/ Media	Instructional Specialist	07/01/15	BMus MFA	Wheaton College University of Michigan, Ann Arbor
Peter King ²	Justice Studies	Instructional Specialist	07/01/15	BA JD	College of William and Mary New York Law School

Steven Markoff ¹	Accounting/ Law/Taxation	Instructional Specialist	07/01/15	BS MBA	Lehigh University University of Rochester
Kathleen Mangano ²	Counseling/ Educational Leadership	Clinical Specialist	07/01/15	BS MA	Montclair State University Montclair State University
Jennifer Perlis ²	Linguistics	Instructional Specialist	07/01/15	BS MA	Gallaudet University Teachers College, Columbia University
Tatum Petrich ¹	English	Instructional Specialist	07/01/15	BA MA PhD	Ramapo College Temple University Temple University
Shiladitya Sen ¹	English	Instructional Specialist	07/01/15	BA MA MA PhD	Jadavpur University, India Jadavpur University, India Virginia Polytechnic Institute & State University Temple University
Steven Tolman ²	Counseling/ Educational Leadership	Clinical Specialist	07/01/15	BS MEd	Central Michigan University Texas Tech University

Petertje van't Slot ²	Chemistry/ Biochemistry	Instructional Specialist	07/01/15	BSc	Wageningen University, Netherlands
				MSc	Wageningen University, Netherlands

¹three-year, non-tenure-track appointment

²two-year, non-tenure-track appointment

Professional/Managerial Staff Appointment

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>
Rashida Batte-Bowden	Registrar	Assistant Registrar	06/01/15	BA Montclair State University MA Montclair State University
Brian Carolan	The Graduate School	Associate Dean	07/01/15	BA Rutgers Univ., New Brunswick MPhil Columbia University PhD Teachers College, Columbia University
Lollion Chong	College of the Art	Web Content Manager	04/20/15	BA McGill University, Canada MFA Columbia University
Rudy Crespo	Dept. of Commun.	Web Developer	05/18/15	BA Fordham University
Olga Dembicki	SBUS Dean's Office	Student Services/Special Program Assistant	04/13/15	BA Montclair State University
Stephanie Haggerstone	Arts/Cultural Programming	Business Manager	05/18/15	BSc Illinois State University

				MBA	Ashridge Business School, United Kingdom
Michael Hambel	Technical Support Services	Desktop Support Technician	05/11/15	BS	Montclair State University
Chanil Jung ⁺	Earth/Envir. Studies	Postdoctoral Research Associate	04/06/15	BS	Hanyang University, Korea
				MS	Hanyang University, Korea
				MS	Carnegie Mellon University
				PhD	University of South Carolina
Scott Kazar [*]	Campus Recreation	Coordinator of Intramural/Club Sports	07/06/15	BS	University of New Haven
				BS	University of New Haven
				MS	Central Connecticut State University
Siobhan McCarthy	Sprague Library	Librarian II	08/03/15	BS	Rutgers University, Douglass College
				MLIS	Rutgers University, Douglass College
Eileen O'Reilly	Intercollegiate Athletics	Head Coach of Field Hockey/Game Operations	07/13/15	BA	Franklin & Marshall College
				MA	Manhattanville College
Elizabeth Pataki	Technology Training/ Integration	ERP Systems Trainer	05/18/15	BS	College of Saint Elizabeth
				MA	Montclair State University

Jennifer Prichard*	Center for Research/ Evaluation on Education/ Human Services	Research Associate	04/27/15	BS MA PhD	Carnegie Mellon University University of Maryland, Baltimore County University of Maryland, Baltimore County
Dianne Rivetti	Registrar	Acting University Registrar	06/01/15	BA MA MA	Montclair State University Montclair State University Montclair State University
Denise Rodak	Registrar	Assistant Registrar	06/01/15	BA MA	The College of New Jersey Montclair State University
Chandra Sakajani	Financial Aid	Counselor	06/01/15	BA MBA	University of California New Jersey Institute of Technology
Michael Schinn	Technical Support Services	Help Desk Functional Specialist	06/08/15	BA MA	Montclair State University Southern Connecticut State University
Marlon Sears	Intercollegiate Athletics	Head Coach of Men's Basketball/ Game Operations	06/01/15	BS	Newman University
Robert Zawistowski	Access Control/ Systems	Systems Controller	05/04/15	BS	Fairleigh-Dickinson University

* revenue funded

+ grant funded

Professional Staff Reappointment (FY16)
(⁺4 year contract, [#]5 year contract)

<u>Name</u>	<u>Department</u>	<u>Title</u>
<u>Academic Affairs</u>		
Jennifer Amabile [#]	Center of Pedagogy	Fieldwork Coordinator
Zacrah Battle [#]	College of the Arts	College Administrator
Shannon Bellum [#]	Family/Child Studies	Department Administrator
Catherine Bruno ⁺	Research/Sponsored Programs	Post Award Officer
Lynn-Marie Davis ⁺	Graduate School	Graduate Adm./Recruit. Coord.
Rosemary Destephan [#]	Commun. Sciences/Disorders	Clinical Supervisor
Kathleen Dipaola [#]	Children's Center/CDDC Program	Senior Teacher
Carla Engstrom ⁺	Center of Pedagogy	Program Advisor
Eileen Fasanella ⁺	Commun. Sciences/Disorders	Clinical Coordinator
Lucille Gesualdi ⁺	Counseling/Educational Leadership	Department Administrator
Michael Heller [#]	College of Human./Social Sciences	Director/Language Learn./Tech.
Robert Hermida [#]	Arts/Cultural Programming	Director of Audience Services
Barbara Hyzer ⁺	Health/Nutrition Sciences	Lab Coordinator
Susan Jager [#]	Children's Center/CDDC Program	Assist. Dir./Dworkin Early Child.
Rosemary Lipala [#]	Biology/Molecular Biology	Laboratory Specialist
Adam Mayer [#]	Center/Career Serv./Coop. Education	Director, Career Counseling
Eric Moskovitz [#]	School of Business	Director/Undergraduate Programs
Deborah Reynoso ⁺	Graduate School	Academic Services Coordinator
Gloria Rodriguez ⁺	Center for Child Advocacy	Program Assistant (grant funded)
Nancy Rosario Layne ⁺	Early Child./Elem./Lit. Education	P-3 MAR Assistant Coordinator
Ann Schurmann ⁺	Health/Nutrition Sciences	Department Administrator
Michael Stoppay ⁺	CSAM/CORE	Technical Support Specialist
Carrie Urbanic ⁺	Arts/Cultural Programming	Community Engagement Director
Patricia Anne Watson ⁺	Early Child./Elem./Lit. Education	Department Administrator
Janet Wilson ⁺	School of Communication and Media	Administrative Assistant
Erika Wynzel [#]	Registrar	Assistant Registrar-Records
Information Technology		
Luzseneida Flores ⁺	Info. Tech./Institutional Research	Web Services Devel./Support Serv.
Jinxia He	Info. Tech./Institutional Research	Instructional Designer
<u>Student Development and Campus Life</u>		
Amanda Carcione ⁺	Center/Advising/Student Transitions	Academic Advisor
John Davis [#]	Intercollegiate Athletics	Head Athletic Trainer
Cynthia Dormann [#]	Intercollegiate Athletics	Assistant Athletic Trainer
Joseph Mulvaney [#]	Intercollegiate Athletics	Facility Manager/Campus Coord.
Mary Murphy [#]	Undergraduate Admissions	Manager of Pre-Enrollment Services

James Robinson ⁺	Student Development/Campus Life	Manager of Dining Services
Temeshia Rufus ⁺	Center/Advising/Student Transitions	Academic Advisor
Fred Stolarski III	Undergraduate Admissions	Visit Experience Coordinator
Jennifer Vogel Davis [#]	Counseling/Psychological Services	Staff Psychologist
Susan Walker [#]	Counseling/Psychological Services	Staff Psychologist

University Advancement

Deborah Corasio [#]	Office of Alumni Relations	Assistant Director/Alumni Relations
Matthew Pierce ⁺	University Communications	Web Designer

<i>Name</i>	<i>Highest Degree</i>	<i>Department</i>	<i>Title</i>
<i>Academic Affairs</i>			
Lina Acosta ⁺	MPH	C.R.E.E.H.S.	Research Associate, C.R.E.E.H.S
Amy Aiello	MA	Graduate School	Exec. Dir./Grad. School/Grad. Oper.
Joseph Amditis*	BA	Communication and Media	Coordinator, Center for Cooperative Media
Hila Berger	MPH	Academic Affairs	Research Compliance Officer
Paulette Blowe	MA	Gifted and Talented Prog.	Director, Gifted and Talented
Frederick Bonato	PhD	Academic Affairs	Associate Provost for Academic Affairs
Dennis Bone	MBA	School of Business	Dir, Feliciano Center for Entrepreneurship
Merrill Brown	BA	Communication and Media	Director, School/Commun./ Media
Erin Bunker ⁺	MPH	C.R.E.E.H.S.	Senior Research Associate, C.R.E.E.H.S
Robert Cart	DMA	School of Music	Director of the John J. Cali School of Music
Adrienne Carter*	MA	Center for Child Advocacy	Assistant Program Manager
Corinne Catalano ⁺	EdD	Center for Autism	Assistant Director for Consultation Services
Gerard Costa ⁺	PhD	Center for Autism	Dir., Ctr./Autism/Early Child. Mental Health
Joanne Cote-Bonanno	PhD	Academic Affairs	Assoc. Provost/ Acad. Programs/Assessment
Alan Cottrell	PhD	CHSS	Associate Dean, CHSSS
Marina Cunningham	PhD	Global Education Center	Executive Director of International Affairs
Linda Davidson	MFA	College of the Arts	Asst. Dean, College of the Arts/Student Serv.
Adam Dibella*	MS	Center for Autism	Project Developer
Jill Dombrowski	BA	Arts/Cultural Programming	Exec. Producer, Arts/Cultural Programming
Domenica Dominguez	MPA	Global Education Center	Director/Study Abroad/International Prog.
Victoria Donoghue	JD	Global Education Center	Director International Services
Concetta Donvito	EdD	Center of Pedagogy	Dir., MSU Network for Education Renewal
Tara Evenson	MS	Samuels Children's Center	Director/Principal/Samuels Children's Center
Joan Ficke	EdD	Graduate School	Dean of the Graduate School
Randall FitzGerald	PhD	NJ School of Conservation	Assoc. Dir./NJ School/Conserv.-10 Month
Ann Frechette	BA	CSAM	Director of External Relations for CSAM
Debra Galant*	MA	Communication and Media	Associate Director, New Media Initiatives
Jacalyn Giacalone Willis	PhD	CSAM/PRISM	Dir. of Prof. Resources in Science and Math.
Willard Gingerich	PhD	Academic Affairs	Provost/Vice President for Academic Affairs

James Graves	BA	Arts/Cultural Programming	Production and Facility Manager
Daniel Gurskis	MFA	College of the Arts	Dean, College of the Arts
Kimberly Hollister	PhD	School of Business	Vice Dean
Karen Hood-Kasim*	MA	Center for Autism	Project Coordinator
Judith Lin Hunt	DLS	Library Administration	Dean, Library Services
Emily Isaacs	PhD	CHSS	Associate Dean, CHSS
Jinan Jaber	PhD	CSAM	Associate Dean for Administrative Affairs
Eden Kyse	PhD	C.R.E.E.H.S.	Director, C.R.E.E.H.S
Christine Lemesianou	PhD	Communication and Media	Assoc. Dir., School of Communication/Media
Donna Lorenzo	MS	Health Careers	Director of Health Careers Program
Michael Luft	MEd	Samuels Children's Center	Assoc. Dir./Ben Samuels Children's Center
Mary Mallery	PhD	Library Administration	Assoc. Dean, Library Serv./Tech. Services
Tanya Maloney*	MAT	Academic Affairs	Dir., Woodrow Wilson NJ Teach. Fellow. Pr.
Anthony Mazzocchi	MM	School of Music	Assoc. Director, John J. Cali School of Music
Eileen McKeating*	PhD	Center for Autism	Research Associate
Bryan Moschel	MA	Graduate School	Associate Director, the Graduate School
Kaitlin Mulcahy ⁺	MS	Center for Autism	Assoc. Dir./Center/Autism/Early Childhood
Bryan Murdock	MPA	Academic Affairs	Dir., Service Learning/Community Engage.
Megan Nacy	MA	CEHS	Director, ADP Center
Kim O'Halloran	PhD	CEHS	Associate Dean, CEHS
Robert Prezant	PhD	CSAM	Dean, College of Science and Mathematics
Mary Ann Re	PhD	CHSS	Dir. of the Coccia Institute (p/t)
Dianne Rivetti	MA	Registrar	Acting University Registrar
Jennifer Robinson	EdD	Center of Pedagogy	Director of the Center of Pedagogy
M. Teresa Rodriguez	MA	Art Galleries	Director of the Art Galleries
Elizabeth Rosini	MBA	School of Business	Assistant Dean, School of Business
Jason Rubin	BA	CEHS	Budget Manager
Ted Russo	MPA	Research/Spons. Programs	Director of Research/Sponsored Programs
Tammy Samuels	MA	CEHS	Assistant Dean, CEHS
Marina Savransky	MA	Research/Spons. Programs	Asst. Dir., Research and Sponsored Programs
Lynn Schneemeyer	PhD	CSAM	Associate Dean for Academic Affairs, CSAM
Ronald Sharps	PhD	College of the Arts	Associate Dean, College of the Arts
Marie Sparks	BA	College of the Arts	Director of Administration, C.A.R.T.
Lorri Sullivan*	PhD	Center for Autism	Curriculum Coordinator
Nicola Sullivan	MBA	Academic Affairs	Director of Administration
Rebecca Swann-Jackson ⁺	MEd	CEHS	Senior Research Associate, C.R.E.E.H.S
Susan Taylor*	MA	Center of Pedagogy	Dir./Newark-Montclair Urban Teaching Prog.
William Thomas	PhD	NJ School of Conservation	Director of the N.J. School Of Conservation
Nicholas Tzanis	BA	Broadcast/Digital Media	Dir., of Broadcast and Digital Media Facilities
Sharon Waters*	MA	School of Business	Program Manager, Feliciano Center
Jedediah Wheeler	BA	Arts/Cultural Programming	Exec. Dir. for Arts and Cultural Programming

Budget/Resources Planning

Patricia D'Angelo	MBA	Budget	Sr. Researcher, Budget/Planning (p/t)
Deborah Fernbacher	BS	Budget	Sr. Researcher, Budget/Planning (p/t)
David Josephson	MA	Budget	Executive Director of Budget and Planning
Carole Schaffer	BA	Budget	Associate Director of Budget and Planning
Kathleen Spichiger	MBA	Budget	Sr. Researcher, Budget/Planning (p/t)

Finance and Treasury

Carolén Amarante	BS	Controller	Mgr., Financial Systems Control/Reporting
Katharine Brophy	MS	Controller	Associate Vice President for Finance
Marion Caggiano	MS	Student Accounts	Director of Student Accounts
Nancy Carver	BA	Treasury and Finance	Dir. Procurement Serv. Finance Div. Admin.
Donald Cipullo++	BBA	Treasury and Finance	Vice President for Finance and Treasurer
William Ferrone	BS	Treasury and Finance	Director of Internal Audit
Michael Galvin	BA	Controller	Controller
Anthony Giampietro	-	Treasury and Finance	Asst. Constr. Official/Elect. Subcode Official
Dinora Gonzalez	BA	Student Accounts	Student Accounts Administrator
Bassam Hanna	MS	Treasury and Finance	Associate Director of Finance Systems
Werner Heinemann	MA	Treasury and Finance	Plumbing Subcode Official (p/t)
Halyna Hotsko	MS	Procurement Services	Contract Manager
Cheri Jefferson	MA	Accounting Services	Director of Accounting Services
Russell Juzdan	BS	Treasury and Finance	Real Estate Assistant (p/t)
Merita Larti	BS	Accounting Services	Cash Management Analyst
Henry Maldonado	-	Treasury and Finance	Elevator Code Official HHS (p/t)
John Medina	BA	Treasury and Finance	Fire Subcode Official HHS (p/t)
Christine Palma	MPA	Procurement Services	Associate Director of Procurement Services
Angelo Parente	MBA	Treasury and Finance	Assistant Treasurer
Daphne Reynoso	BS	Student Accounts	Manager of Student Accounts
Daniel Roche	MA	Treasury and Finance	Dir., Construction Procurement/Accounting
Thomas Simpson	-	Treasury and Finance	Building Subcode Official HHS
Dianne Teixeira	BA	Accounting Services	Dir., Grant Management/Financial Analysis
Neal Vastola	-	Treasury and Finance	Construction Code Official
Manmohan Wadhawan	BS	Accounting Services	Associate Director of Accounting Services
Sheri Walters	BS	Treasury and Finance	Exec. Asst./AVP/Finance/Controller

Human Resources

Catherine Bongo	MBA	HR Operations	Assistant Vice President, HR Operations
Keesha Chavis	MA	Talent Management	Assistant Vice President, Talent Mgmt.
Jerry Cutler	JD	Human Resources	Vice President for Human Resources
Pat Kelly	BA	Payroll	Dir., Employee Serv./Benefits/Payroll
Lorin Mask	MA	Training/Org. Develop.	Director, Learning and Development
Charles Matteis	MBA	Training/Org. Develop.	Dir., Org. Development/Training
Barbara Milton	MHS	Affirmative Action	Dir., EO/AA/Diversity
Gilbert Rivera	MPA	Employee Relations	Associate Vice President
Marc Semler	MS	Human Resources	H.R. System Administrator
Monica Tejeda	BA	Talent Management	Director of Talent Acquisition

Information

Technology/

Institution Research

Brian Beckett	BS	Sys. Sec./ Net./Telecomm	Director, Identity/Information Security
James Byrne	BS	Sys. Sec./ Net./Telecomm	Director, Systems/Infrastructure Operations
Hong Gao	PhD	Institutional Research	Associate Director of Institutional Research
Jeff Giacobbe	BA	Sys. Sec./ Net./Telecomm	Assoc. VP for Enterprise Technology Services
Minto Gill	BS	Sys. Sec./ Net./Telecomm	Director, Networking/Telecommunications
Steven Johnson	PhD	Institutional Research	Director of Institutional Research

Summer Jones	BS	Academic Technology	Director of Technical Support Services
Karen Kemp	MA	Academic Technology	IT Support Services Manager
Arathi Natarajan	MS	Management Info. Systems	Director of Enterprise Data Services
Masela Obade	PhD	Institutional Research	Asst. Dir./Inst. Effective./Research Analysis
Yanling Sun	PhD	Academic Technology	Dir./Technology Training and Integration

Office of the President

Karen Aiello ¹	AA	Office of the President	Administrative Assistant
Maria Anderson	JD	University Counsel	Associate University Counsel
Samir Bakane	MBA	Office of the President	Executive Director for Enterprise Systems
Keith Barrack	JD	Office of the President	Chief of Staff
Mark Fleming	JD	University Counsel	University Counsel
Shivaun Gaines	AA	Government Relations	Director of Government Relations
Shareakah Hopson ¹	-	Office of the President	Administrative Assistant
Robert Luczak	MBA	Office of the President	Assoc. Dir./Enterprise Sys./Implementation

Student Development and Campus Life

James Anderson	MS	Financial Aid	Director of Financial Aid
Louis Anderson	MA	SDCL	Director of Administration
Donna Barry	MS	Health Center	Dir. Univ. Health Ctr./Assoc. Dir./UHCS
Michele Campagna	EdD	Ctr./Adv./Student Trans.	Executive Director
Lucy Candal-Fernandez	MA	Financial Aid	Associate Director of Student Financial Aid
Paul Cell	-	University Police	Chief of University Police
Robert Chesney	MA	Intercollegiate Athletics	Assoc. Dir., Athl./Fundraising/Special Events
Margaree Coleman-Carter	MA	Student Center	Associate Dean of Student Life
Jerry Collins ^{**}	MS	Dean of Students	Director of Student Conduct
James Davison	MA	Enroll./Stud./Acad. Serv.	Dir., Enrollment Mgmt. Data and Technology
Fatima deCarvalho	MS	Ctr./Student Involvement	Asst. Dean/Stud. Life/Dir., Ctr. Stud. Involv.
John Delate ^{**}	MS	Office of Residential Life	Executive Director of Residence Life
Bertha Diggs [*]	MA	EOF Prog.Ctr./Acad. Dev.	Associate Director
Christopher Drost ⁺	PhD	Counseling/Psych. Services	Associate Director
Romayne Eaker ^{**}	BA	Campus Rec./Intra. Sports	Director of Campus Recreation
Stacy Flowers ⁺	MA	Office of Residential Life	Assistant Director of Residence Life
Jaclyn Friedman-Lombardo	PhD	Counseling/Psych. Services	Director, CAPS/Associate Director of UHCS
Matthew Gallup ⁺	BA	Health/Counsel. Services	Emerg. Prepare.Coord./Emergency Planner
Shannon Gary	EdD	Dean of Students	Associate Dean of Students
Holly Gera	MS	Intercollegiate Athletics	Director of Intercollegiate Athletics
Theresa Giardino	BA	Office of Residential Life	Assistant Director of Facilities and Services
Susan Graziano	MSN	Health Center	Assistant Director of the Health Center
Jeffrey Indiveri-Gant	MA	Undergraduate Admissions	Director of Undergraduate Admissions
Daniel Jean	PhD	EOF Prog.Ctr./Acad. Dev.	Exec. Dir. EOF and Academic Development
Kaitlin Kurdyla	BA	SDCL	Associate Director of the Conference Center
Jacqueline Lawrence ⁺	BS	University Police	Managing Dir./Emergency Medical Services
Amy Meckeler	MA	Undergraduate Admissions	Assoc. Dir. Undergrad. Adm./Mark./Outreach
Tara Mellor ^{**}	MEd	Office of Residential Life	Assistant Director of Residence Life

Cindy Meneghin	BA	SDCL	Director of Student Communications
Virginia Mohr**	BS	Campus Rec./Intra. Sports	Assoc. Dir. Facilities/Budget for Campus Rec.
Tara Morlando-Zurlo	MA	Acad. Success/Ret. Prog.	Director, Acad./ Success/Retention Programs
Deepak Munjal	BS	Financial Aid	Assoc. Dir. for Financial Aid Operations
Christina Pellegrino	EdD	Undergraduate Admissions	Assistant Director, Early College Programs
Karen Pennington	PhD	SDCL	Vice President SDCL
Andrew Pignataro	BS	SDCL	Director of Auxiliary Services
Kathleen Ragan	MA	SDCL	Assoc. VP for SDCL
Kevin Schafer	MA	Office of Residential Life	Assistant Director of Housing Services
Linda Smith	MS	Disability Resource Center	Director of Disability Resource Center
Allyson Straker-Banks	PhD	Student Academic Services	Assoc. VP for Student Academic Services
Hamal Strayhorn**	MDiv	Office of Residential Life	Assistant Director of Residence Life
Jeanine Stroh**	MA	Office of Residential Life	Associate Director of Housing
Hayato Suzuki	BA	Financial Aid	Assistant Director of Financial Aid
Marie Tizon ⁺	BA	Disability Resource Center	Assist. Dir. of Disability Resource Center
Steven Tolman**	MEd	Center/Student Involve.	Associate Director of Student Involvement
Duane Williams	MPA	Ctr./Adv./Student Trans.	Assoc. Dir. of Freshman/Sophomore Prog.

University Advancement

Julie Adams	BA	Community Relations	Exec Dir of Comm. Rel./Spec. Asst. to VP
Helene Barsamian	PhD	Development	Director of Develop for SCOM
Carol Blazejowski	BA	University Advancement	Associate VP for Commun./Marketing
Suzanne Bronski	MBA	University Commun.	Director of Media Relations
Jeffrey Campo***	BS	University Advancement	Associate VP/Foundation Admin./Finance
Susan Davies	MS	University Advancement	Associate Vice President for Development
David Graham	BM	Development	Director of Development for College of the Arts
Laura Griffin	BA	University Commun.	Publications Editor
Jeanette Hanlein	BS	Advancement Services	Executive Director of Advancement Services
Mark Heimerdinger	MA	Development	Grant Writer
Rebekah Herbison	MBA	University Commun.	Assistant Director of Marketing
Lisa Hoyt	BA	Development	Assist. VP for Major Gifts and Corp. Fundraising
Jubin Kwon	MA	University Commun.	Director of Marketing and Analysis
Jeanne Marano	MA	Office of Alumni Relations	Assist. VP/Annual Giving/Alumni Relations
Debra Morella	BA	University Commun.	Production Manager
Anne Murray	MA	Development	Director of Development for SBUS
Kyle Nachreiner	BA	Development	Assistant Dir. for Leadership Annual Giving
Randi Rosh	BFA	University Commun.	Creative Director
Ely Santoni Tuero	MS	Development	Director of Development for CHSS
John Shannon	JD	University Advancement	Vice President for University Advancement
Anne Sherber	BA	Development	Director of Development Communications
Kathleen Walsh	BS	Development	Director of Development for CEHS

University Facilities

Jacqueline Alvarez	-	Housekeeping Serv.	Assistant Director, Building Services
Gregory Bressler++	BS	V.P. University Facilities	Vice President for University Facilities
Ben Ceca	-	Fleet Services	Assistant Director, Fleet Services
Kwok Cheung	MS	Access Control	Systems Control Technician

Shawn Connolly	MS	Associate Vice Pres.	Associate Vice President
Frank Cunha	BA	Design and Construction	Senior Project Manager
Christopher Danish	BA	Design and Construction	Senior Project Manager
Amy Ferdinand	MA	Environ./Safety/Sustain.	Director of Environmental Health and Safety
Robert Ferrara	-	Fire Safety	Director of Fire Safety
William Fitzpatrick	BA	Shuttle Bus Services	Exec. Dir., Facilities Logistic Support
Leonard Jones	MPA	Housekeeping Services	Executive Director of Facilities Services
Jonathan Lee	BA	Access Control	Director of Access Controls and Systems
Sharon Mahoney	MSE	Design and Construction	Construction Project Manager
Giuseppe Marzullo	-	A.V.P. Univ. Facilities	Director of Facilities Maintenance
Anthony Mennuti	BFA	Campus Planning	Comp.-Aided Fac. Mgm./Mapping Serv. Mgr.
Victor Misarti	MBA	Design and Construction	Senior Project Manager
Erin Murray	BA	Campus Planning	Interior Designer
Benedicto Omuya	BS	Parking Services	Director of Parking Services
Henry Ornovitz	BS	Design and Construction	Senior Project Manager
Ana Pinto	MS	Energy Management	Director Energy Management
Stephen Ruggiero	-	Grounds/Lands. Services	Director of Grounds Services
Preya Sanasie	-	Housekeeping Services	Assistant Director, Building Services
Adam Witkowski	MS	Design and Construction	Project Manager
Michael Zanko	BS	Campus Planning	Acting Assoc. VP, Design/Construction

Faculty promotion (effective AY16)

<i>Name</i>	<i>Highest Degree</i>	<i>Department</i>	<i>Rank</i>
College of Education and Human Services			
Sumi Hagiwara	PhD	ECELE	Associate
Priya Lalvani	PhD	ECELE	Associate
Gabrielle Picower	PhD	ECELE	Associate
Nicole Barnes	PhD	Educational Foundations	Associate
Brian Carolan	PhD	Educational Foundations	Professor
Helenrose Fives	PhD	Educational Foundations	Professor
Jamaal Matthews	PhD	Educational Foundations	Associate
Lyndal Khaw	PhD	Family/Child Studies	Associate
Chih-Yuan Lee	PhD	Family/Child Studies	Associate
Amanda Birnbaum	PhD	Health/Nutrition Sciences	Professor
Charles Feldman	PhD	Health/Nutrition Sciences	Professor
Vanessa Domine	PhD	Secondary/Special Education	Professor
Douglas Larkin	PhD	Secondary/Special Education	Associate

College of Humanities and Social Sciences

Julia Landweber	PhD	History	Associate
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Reginia Judge	JD	Justice Studies	Associate
Mark Clatterbuck	PhD	Philosophy/Religion	Associate

College of Science and Mathematics

Jennifer Krumins	PhD	Biology/Molecular Biology	Associate
Gregory Pope	PhD	Earth/Environmental Studies	Professor
Eric Forgoston	PhD	Mathematical Sciences	Associate

Faculty promotion (effective AY16)

College of the Arts

Christopher McKinley	PhD	School of Communication/Media	Associate
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School of Business

Joseph Lipari	MBA	Accounting, Law/Taxation	Associate
Ramesh Narasimhan	PhD	Accounting, Law/Taxation	Professor
Vidya Atal	PhD	Economics/Finance	Associate
Luis San Vicente Portes	PhD	Economics/Finance	Professor
Archana Kumar	PhD	Marketing	Associate
Yam Limbu	PhD	Marketing	Associate

Leave of absence without pay

<i>Name</i>	<i>Department(s)</i>	<i>Period of Leave</i>
John V. Thiruvathukal	Earth and Environmental Studies	9/1/2015-6/30/2016

The motion was seconded and approved unanimously.

No. 3014

HIPAA Security Policy

Mr. McGoldrick moved that the Board of Trustees adopt the attached HIPAA Security Policy. The motion was seconded and approved unanimously.

No. 3015

Academic Affairs and Facilities Committee — Mr. Maguire reported that the Academic Affairs and Facilities Committee reviewed the minutes from its April 2, 2015 meeting and received a capital project report. The committee also reviewed contract award authorizations that the Audit, Finance, and Investment Committee will present for action by the full Board.

School of Nursing

Mr. Maguire moved that the Montclair State University Board of Trustees approve the creation of a School of Nursing and the related degree programs. The motion was seconded and approved unanimously.

No. 3016

NJDOE Grant Award

Mr. Maguire moved that the Montclair State University Board of Trustees hereby grant permission to apply for and accept an award from the New Jersey Department of Education discretionary grant program entitled "Math and Science Partnership" in the amount of \$365,000. The motion was seconded and approved unanimously.

No. 3017

Audit, Finance and Investment Committee – Ms. Cali reported that the Audit, Finance and Investment Committee reviewed its minutes from its meeting of April 2, 2015, reviewed the quarterly budget report, received a report on the University's bond rating, and heard a report from the University's internal auditor.

Contract award authorization

Ms. Cali moved that the Board of Trustees authorize awarding of the following contracts:

- Software/hardware maintenance and service (Blackboard, Inc.) - \$341,000
- Library materials and subscriptions (Various) - \$1,624,000
- Arts and cultural programing (Various) - \$776,339
- Architectural services (Environetics) - \$209,291
- Architectural services (Clarke Caton Hintz) - \$329,858
- Site improvements (NJ DOT) - \$1,230,000
- Fire alarm inspection and maintenance services (Automatic Suppression and Alarm Systems, Inc.) - \$780,000
- Parking permits (NJ Transit/Standard Parking) - \$420,000
- Utilities (Various) - \$9,444,619
- Software support (Cognizant) - \$441,144
- Software support (Instructure, Inc.) - \$105,500
- Legal services (Gibbons, Inc.) - \$50,000
- Food supplies and services (Various) - \$75,000
- Software license (JSA Technologies) - \$41,000
- Student insurance (HTH Worldwide) - \$226,104
- Student health insurance (United Health Care) - \$6,000,000
- Student health insurance (Borden Perlman) - \$300,000

- Insurance (Various) - \$749,754
- Software license and related services (Rave Wireless, Inc.) - \$50,000
- Internet connectivity (NJEDGE.Net) - \$625,000
- Postage (U.S. Postal Service) - \$600,000
- Medical equipment and supplies (Bell Medical Supply) - \$60,000
- Vaccines (Merck) - \$35,000
- Medical services (Pharmadex) - \$40,000
- Vaccines (Glaxo Smith Kline) - \$35,000
- Vaccines (Sanofi Pasteur) - \$50,000

Mr. LaRossa recused himself from the utilities contract award to PSE&G. The motion was seconded and approved unanimously with the noted recusal.

No. 3018

Reports:

Student Trustee Anthony Fasano stated that his tenure on the Board of Trustees during the previous academic year provided him an opportunity to learn and grow, and that he worked to provide more opportunities to the students. He reported that student organizations thrived, the athletic teams had successful seasons, community service efforts grew, and the attractiveness of the campus was improved, all of which created a welcoming and inclusive campus that promoted a growing sense on campus that the MSU community was more akin to a family. Mr. Fasano also thanked the Board of Trustees for their commitment to the physical, academic, emotional and extra-curricular welfare of the students. Lastly, Mr. Fasano welcomed Mr. Clement to the Board of Trustees.

Motion to enter closed session: Mr. LaRossa made the following motion, which was seconded and approved unanimously:

Be it hereby further moved pursuant to N.J.S.A. 10:4-13 that the Montclair State University Board of Trustees shall enter into Closed Session prior to the next scheduled Public Session to discuss the following pursuant to N.J.S.A. 10:4-12.b: 1) pending litigation filed against the University; 2) personnel matters; and 3) other matters which may arise consistent with N.J.S.A. 10:4-12.b.

The meeting adjourned at 1:55 p.m.



Keith D. Barrack

MONTCLAIR STATE UNIVERSITY
Montclair, New Jersey

BOARD OF TRUSTEES
Executive Committee
June 25, 2015

Present: Ms. Susan Blount, Ms. Rose Cali, Dr. Susan Cole, Mr. Ralph LaRossa, Mr. Tom Maguire, and John McGoldrick

Absent: Mr. Douglas Kennedy and Mr. George Hiltzik

Present by invitation: Dr. Tiffany Brown, Mr. Christopher Clement, Mr. Anthony Fasano, Mr. Gregory Bressler, Mr. Jerry Cutler, Ms. Candace Fleming, Hon. Mark Fleming, Ms. Shivaun Gaines, Dr. Willard Gingerich, Mr. David Josephson, Mr. John Shannon, Ms. Maria C. Anderson, and Mr. Keith Barrack

Mr. LaRossa called the meeting to order in the Room 1020, University Hall at 1:30 p.m.

Statement regarding manner of public notice of meeting

Mr. LaRossa read the following statement regarding the public notice of the meeting: "Please be advised that in compliance with the requirements of the Open Public Meetings Act, adequate notice of this meeting — June 25, 2015 — has been provided by distributing notices as required, properly posting 48-hour notice, and forwarding notices to designated newspapers and to persons requesting such notification.

Oath of Office

John McGoldrick, Esq. swore in Christopher Clement as the non-voting student trustee.

Matters Presented by the Chair — Mr. LaRossa

Mr. LaRossa stated that the regularly scheduled public meeting of the full board of trustees had been converted into a meeting of the Executive Committee and that prior to the public session the Executive Committee met in closed session and received an update on legal matters.

Mr. LaRossa also made the following appointments to the Board's standing committees until such time as the Board holds its organizational meeting in September 2015: Rose Cali as the Chair of the Audit, Finance and Investment Committee and Tom Maguire as the Chair of the Academic Affairs and Facilities Committee.

Roll call — As reported above.

Minutes — Trustees approved the minutes from Executive Committee of June 10, 2015 as distributed.

Matters presented by the President — Dr. Cole

Dr. Cole reported that the Center for Environmental and Life Sciences and new School of Business buildings had received their respective temporary certificates of occupancy in early June and that a ribbon cutting would be planned for September. The new School of Communications and Media will have a ground breaking next week. Enrollment for the upcoming academic year was strong. The University

received over 12,000 applications for approximately 3,000 incoming freshmen seats. The projected enrollment will be 20,300 students in Fall 2015.

Union Report

Professor Richard Wolfson congratulated the University for the enhanced landscaping and the professional and technical employees that maintain the campus in an safe and attractive manner. He congratulated the newly elected union representatives, new faculty, professional staff that was re-appointed, and those faculty that received promotions. Professor Wolfson commented that specialists now account for 10% of the faculty. Professor Wolfson stated that he did not have enough information to determine if he was in favor of the School of Nursing and asked that the Board of Trustees honor the continuation clause of the expiring collective bargaining agreement.

Personnel, Compensation, Nominations and Governance Committee

Mr. McGoldrick reported that the Committee reviewed its minutes from the meeting of April 2, 2015, a list of new hires anticipated before the Board's next meeting, and discussed board officer nominations.

Personnel actions — Mr. McGoldrick made a motion to approve:

10 - faculty appointments, 13 - clinical/instructional specialists, 19 - professional/managerial staff appointments, 40 - professional staff re-appointments, 223 - managerial staff re-appointments, 26 - faculty promotions, 1 - leave of absence without pay

Faculty Appointment: Tenure Track (AY16)

<i>Name</i>	<i>Department</i>	<i>Rank</i>	<i>Degrees</i>	
Deepak Bal	Mathematical Sciences	Assistant Professor	BS	The Ohio State University
			BS	The Ohio State University
			MS	Carnegie Mellon University
			PhD	Carnegie Mellon University
Thomas Franklin	School of Communications/ Media	Assistant Professor	BFA	SUNY, Purchase College
Adrian Kerrihard	Health/Nutrition Sciences	Assistant Professor	BA	California State University, Monterey Bay
			PhD	University of Georgia
Vanessa Klein	Biology/Molecular Biology	Assistant Professor	BS	Bowling Green State University
			MAT	Kent State University
			MA	Kent State University
			PhD ¹	Kent State University
Sarah Lowe	Psychology	Assistant	AB	Harvard University

		Professor	MA PhD	University of Massachusetts Boston University of Massachusetts Boston
Elspeth Martini	History	Assistant Professor	BLaw BA PhD	University of Melbourne, Australia University of Melbourne, Australia University of Michigan, Ann Arbor
Marylou Naumoff	School of Communication/Media	Assistant Professor	BA MA PhD	University of Cincinnati University of Cincinnati Wayne State University
Bharath Kumar Samanthula	Computer Science	Assistant Professor	BTech PhD	International Institute of Information Technology Missouri University of Science and Technology
Maisa Taha	Anthropology	Assistant Professor	BA MA PhD	Illinois Wesleyan University University of Iowa The University of Arizona
Tina Zottoli	Psychology	Assistant Professor	BE MA PhD	Stevens Institute of Technology John Jay College of Criminal Justice John Jay College of Criminal Justice, CUNY Graduate Center

¹to be completed; contract contingent upon completion by 08/01/15

Clinical Specialist/Instructional Specialist (AY16)

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>	
Jorge Arroyo	Theatre/Dance	Clinical Specialist	07/01/15	BA	Marquette University
				MFA	New York University
Deborah Chatr Aryamontri	Classics/ General Humanities	Instructional Specialist	07/01/15	BA	University of Rome, Italy
				PhD	University of Salerno, Italy
Herman Dolezal	Computer Science	Instructional Specialist	07/01/15	BS	Fordham University
				MS	Stevens Institute of Technology
				MMS	Stevens Institute of Technology
				PhD	Stevens Institute of Technology
Laurence DeGaetano ¹	Accounting/ Law/Taxation	Instructional Specialist	07/01/15	BS	Fordham University
				MBA	New York University
Gai Grannon ²	School of Communication/ Media	Instructional Specialist	07/01/15	BMus	Wheaton College
				MFA	University of Michigan, Ann Arbor
Peter King ²	Justice Studies	Instructional Specialist	07/01/15	BA	College of William and Mary
				JD	New York Law School

Steven Markoff ¹	Accounting/ Law/Taxation	Instructional Specialist	07/01/15	BS MBA	Lehigh University University of Rochester
Kathleen Mangano ²	Counseling/ Educational Leadership	Clinical Specialist	07/01/15	BS MA	Montclair State University Montclair State University
Jennifer Perlis ²	Linguistics	Instructional Specialist	07/01/15	BS MA	Gallaudet University Teachers College, Columbia University
Tatum Petrich ¹	English	Instructional Specialist	07/01/15	BA MA PhD	Ramapo College Temple University Temple University
Shiladitya Sen ¹	English	Instructional Specialist	07/01/15	BA MA MA PhD	Jadavpur University, India Jadavpur University, India Virginia Polytechnic Institute & State University Temple University
Steven Tolman ²	Counseling/ Educational Leadership	Clinical Specialist	07/01/15	BS MEd	Central Michigan University Texas Tech University

Petertje van't Slot ²	Chemistry/ Biochemistry	Instructional Specialist	07/01/15	BSc	Wageningen University, Netherlands
				MSc	Wageningen University, Netherlands

¹three-year, non-tenure-track appointment

²two-year, non-tenure-track appointment

Professional/Managerial Staff Appointment

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>
Rashida Batte-Bowden	Registrar	Assistant Registrar	06/01/15	BA Montclair State University MA Montclair State University
Brian Carolan	The Graduate School	Associate Dean	07/01/15	BA Rutgers Univ., New Brunswick MPhil Columbia University PhD Teachers College, Columbia University
Lollion Chong	College of the Art	Web Content Manager	04/20/15	BA McGill University, Canada MFA Columbia University
Rudy Crespo	Dept. of Commun.	Web Developer	05/18/15	BA Fordham University
Olga Dembicki	SBUS Dean's Office	Student Services/Special Program Assistant	04/13/15	BA Montclair State University
Stephanie Haggerstone	Arts/Cultural Programming	Business Manager	05/18/15	BSc Illinois State University

				MBA	Ashridge Business School, United Kingdom
Michael Hambel	Technical Support Services	Desktop Support Technician	05/11/15	BS	Montclair State University
Chanil Jung ⁺	Earth/Envir. Studies	Postdoctoral Research Associate	04/06/15	BS	Hanyang University, Korea
				MS	Hanyang University, Korea
				MS	Carnegie Mellon University
				PhD	University of South Carolina
Scott Kazar [*]	Campus Recreation	Coordinator of Intramural/Club Sports	07/06/15	BS	University of New Haven
				BS	University of New Haven
				MS	Central Connecticut State University
Siobhan McCarthy	Sprague Library	Librarian II	08/03/15	BS	Rutgers University, Douglass College
				MLIS	Rutgers University, Douglass College
Eileen O'Reilly	Intercollegiate Athletics	Head Coach of Field Hockey/Game Operations	07/13/15	BA	Franklin & Marshall College
				MA	Manhattanville College
Elizabeth Pataki	Technology Training/ Integration	ERP Systems Trainer	05/18/15	BS	College of Saint Elizabeth
				MA	Montclair State University

Jennifer Prichard*	Center for Research/ Evaluation on Education/ Human Services	Research Associate	04/27/15	BS MA PhD	Carnegie Mellon University University of Maryland, Baltimore County University of Maryland, Baltimore County
Dianne Rivetti	Registrar	Acting University Registrar	06/01/15	BA MA MA	Montclair State University Montclair State University Montclair State University
Denise Rodak	Registrar	Assistant Registrar	06/01/15	BA MA	The College of New Jersey Montclair State University
Chandra Sakajani	Financial Aid	Counselor	06/01/15	BA MBA	University of California New Jersey Institute of Technology
Michael Schinn	Technical Support Services	Help Desk Functional Specialist	06/08/15	BA MA	Montclair State University Southern Connecticut State University
Marlon Sears	Intercollegiate Athletics	Head Coach of Men's Basketball/ Game Operations	06/01/15	BS	Newman University
Robert Zawistowski	Access Control/ Systems	Systems Controller	05/04/15	BS	Fairleigh-Dickinson University

* revenue funded

+ grant funded

Professional Staff Reappointment (FY16)
(⁺4 year contract, [#]5 year contract)

<u>Name</u>	<u>Department</u>	<u>Title</u>
<u>Academic Affairs</u>		
Jennifer Amabile [#]	Center of Pedagogy	Fieldwork Coordinator
Zacrah Battle [#]	College of the Arts	College Administrator
Shannon Bellum [#]	Family/Child Studies	Department Administrator
Catherine Bruno ⁺	Research/Sponsored Programs	Post Award Officer
Lynn-Marie Davis ⁺	Graduate School	Graduate Adm./Recruit. Coord.
Rosemary Destephan [#]	Commun. Sciences/Disorders	Clinical Supervisor
Kathleen Dipaola [#]	Children's Center/CDDC Program	Senior Teacher
Carla Engstrom ⁺	Center of Pedagogy	Program Advisor
Eileen Fasanella ⁺	Commun. Sciences/Disorders	Clinical Coordinator
Lucille Gesualdi ⁺	Counseling/Educational Leadership	Department Administrator
Michael Heller [#]	College of Human./Social Sciences	Director/Language Learn./Tech.
Robert Hermida [#]	Arts/Cultural Programming	Director of Audience Services
Barbara Hyzer ⁺	Health/Nutrition Sciences	Lab Coordinator
Susan Jager [#]	Children's Center/CDDC Program	Assist. Dir./Dworkin Early Child.
Rosemary Lipala [#]	Biology/Molecular Biology	Laboratory Specialist
Adam Mayer [#]	Center/Career Serv./Coop. Education	Director, Career Counseling
Eric Moskovitz [#]	School of Business	Director/Undergraduate Programs
Deborah Reynoso ⁺	Graduate School	Academic Services Coordinator
Gloria Rodriguez ⁺	Center for Child Advocacy	Program Assistant (grant funded)
Nancy Rosario Layne ⁺	Early Child./Elem./Lit. Education	P-3 MAR Assistant Coordinator
Ann Schurmann ⁺	Health/Nutrition Sciences	Department Administrator
Michael Stoppay ⁺	CSAM/CORE	Technical Support Specialist
Carrie Urbanic ⁺	Arts/Cultural Programming	Community Engagement Director
Patricia Anne Watson ⁺	Early Child./Elem./Lit. Education	Department Administrator
Janet Wilson ⁺	School of Communication and Media	Administrative Assistant
Erika Wynzel [#]	Registrar	Assistant Registrar-Records
Information Technology		
Luzseneida Flores ⁺	Info. Tech./Institutional Research	Web Services Devel./Support Serv.
Jinxia He	Info. Tech./Institutional Research	Instructional Designer
<u>Student Development and Campus Life</u>		
Amanda Carcione ⁺	Center/Advising/Student Transitions	Academic Advisor
John Davis [#]	Intercollegiate Athletics	Head Athletic Trainer
Cynthia Dormann [#]	Intercollegiate Athletics	Assistant Athletic Trainer
Joseph Mulvaney [#]	Intercollegiate Athletics	Facility Manager/Campus Coord.
Mary Murphy [#]	Undergraduate Admissions	Manager of Pre-Enrollment Services

James Robinson ⁺	Student Development/Campus Life	Manager of Dining Services
Temeshia Rufus ⁺	Center/Advising/Student Transitions	Academic Advisor
Fred Stolarski III	Undergraduate Admissions	Visit Experience Coordinator
Jennifer Vogel Davis [#]	Counseling/Psychological Services	Staff Psychologist
Susan Walker [#]	Counseling/Psychological Services	Staff Psychologist

University Advancement

Deborah Corasio ⁺	Office of Alumni Relations	Assistant Director/Alumni Relations
Matthew Pierce ⁺	University Communications	Web Designer

<i>Name</i>	<i>Highest Degree</i>	<i>Department</i>	<i>Title</i>
<i>Academic Affairs</i>			
Lina Acosta ⁺	MPH	C.R.E.E.H.S.	Research Associate, C.R.E.E.H.S
Amy Aiello	MA	Graduate School	Exec. Dir./Grad. School/Grad. Oper.
Joseph Amditis*	BA	Communication and Media	Coordinator, Center for Cooperative Media
Hila Berger	MPH	Academic Affairs	Research Compliance Officer
Paulette Blowe	MA	Gifted and Talented Prog.	Director, Gifted and Talented
Frederick Bonato	PhD	Academic Affairs	Associate Provost for Academic Affairs
Dennis Bone	MBA	School of Business	Dir, Feliciano Center for Entrepreneurship
Merrill Brown	BA	Communication and Media	Director, School/Commun./ Media
Erin Bunger ⁺	MPH	C.R.E.E.H.S.	Senior Research Associate, C.R.E.E.H.S
Robert Cart	DMA	School of Music	Director of the John J. Cali School of Music
Adrienne Carter*	MA	Center for Child Advocacy	Assistant Program Manager
Corinne Catalano ⁺	EdD	Center for Autism	Assistant Director for Consultation Services
Gerard Costa ⁺	PhD	Center for Autism	Dir., Ctr./Autism/Early Child. Mental Health
Joanne Cote-Bonanno	PhD	Academic Affairs	Assoc. Provost/ Acad. Programs/Assessment
Alan Cottrell	PhD	CHSS	Associate Dean, CHSSS
Marina Cunningham	PhD	Global Education Center	Executive Director of International Affairs
Linda Davidson	MFA	College of the Arts	Asst. Dean, College of the Arts/Student Serv.
Adam Dibella*	MS	Center for Autism	Project Developer
Jill Dombrowski	BA	Arts/Cultural Programming	Exec. Producer, Arts/Cultural Programming
Domenica Dominguez	MPA	Global Education Center	Director/Study Abroad/International Prog.
Victoria Donoghue	JD	Global Education Center	Director International Services
Concetta Donvito	EdD	Center of Pedagogy	Dir., MSU Network for Education Renewal
Tara Evenson	MS	Samuels Children's Center	Director/Principal/Samuels Children's Center
Joan Ficke	EdD	Graduate School	Dean of the Graduate School
Randall FitzGerald	PhD	NJ School of Conservation	Assoc. Dir./NJ School/Conserv.-10 Month
Ann Frechette	BA	CSAM	Director of External Relations for CSAM
Debra Galant*	MA	Communication and Media	Associate Director, New Media Initiatives
Jacalyn Giacalone Willis	PhD	CSAM/PRISM	Dir. of Prof. Resources in Science and Math.
Willard Gingerich	PhD	Academic Affairs	Provost/Vice President for Academic Affairs

James Graves	BA	Arts/Cultural Programming	Production and Facility Manager
Daniel Gurskis	MFA	College of the Arts	Dean, College of the Arts
Kimberly Hollister	PhD	School of Business	Vice Dean
Karen Hood-Kasim*	MA	Center for Autism	Project Coordinator
Judith Lin Hunt	DLS	Library Administration	Dean, Library Services
Emily Isaacs	PhD	CHSS	Associate Dean, CHSS
Jinan Jaber	PhD	CSAM	Associate Dean for Administrative Affairs
Eden Kyse	PhD	C.R.E.E.H.S.	Director, C.R.E.E.H.S
Christine Lemesianou	PhD	Communication and Media	Assoc. Dir., School of Communication/Media
Donna Lorenzo	MS	Health Careers	Director of Health Careers Program
Michael Luft	MEd	Samuels Children's Center	Assoc. Dir./Ben Samuels Children's Center
Mary Mallery	PhD	Library Administration	Assoc. Dean, Library Serv./Tech. Services
Tanya Maloney*	MAT	Academic Affairs	Dir., Woodrow Wilson NJ Teach. Fellow. Pr.
Anthony Mazzocchi	MM	School of Music	Assoc. Director, John J. Cali School of Music
Eileen McKeating*	PhD	Center for Autism	Research Associate
Bryan Moschel	MA	Graduate School	Associate Director, the Graduate School
Kaitlin Mulcahy ⁺	MS	Center for Autism	Assoc. Dir./Center/Autism/Early Childhood
Bryan Murdock	MPA	Academic Affairs	Dir., Service Learning/Community Engage.
Megan Nacy	MA	CEHS	Director, ADP Center
Kim O'Halloran	PhD	CEHS	Associate Dean, CEHS
Robert Prezant	PhD	CSAM	Dean, College of Science and Mathematics
Mary Ann Re	PhD	CHSS	Dir. of the Coccia Institute (p/t)
Dianne Rivetti	MA	Registrar	Acting University Registrar
Jennifer Robinson	EdD	Center of Pedagogy	Director of the Center of Pedagogy
M. Teresa Rodriguez	MA	Art Galleries	Director of the Art Galleries
Elizabeth Rosini	MBA	School of Business	Assistant Dean, School of Business
Jason Rubin	BA	CEHS	Budget Manager
Ted Russo	MPA	Research/Spons. Programs	Director of Research/Sponsored Programs
Tammy Samuels	MA	CEHS	Assistant Dean, CEHS
Marina Savransky	MA	Research/Spons. Programs	Asst. Dir., Research and Sponsored Programs
Lynn Schneemeyer	PhD	CSAM	Associate Dean for Academic Affairs, CSAM
Ronald Sharps	PhD	College of the Arts	Associate Dean, College of the Arts
Marie Sparks	BA	College of the Arts	Director of Administration, C.A.R.T.
Lorri Sullivan*	PhD	Center for Autism	Curriculum Coordinator
Nicola Sullivan	MBA	Academic Affairs	Director of Administration
Rebecca Swann-Jackson ⁺	MEd	CEHS	Senior Research Associate, C.R.E.E.H.S
Susan Taylor*	MA	Center of Pedagogy	Dir./Newark-Montclair Urban Teaching Prog.
William Thomas	PhD	NJ School of Conservation	Director of the N.J. School Of Conservation
Nicholas Tzanis	BA	Broadcast/Digital Media	Dir., of Broadcast and Digital Media Facilities
Sharon Waters*	MA	School of Business	Program Manager, Feliciano Center
Jedediah Wheeler	BA	Arts/Cultural Programming	Exec. Dir. for Arts and Cultural Programming

Budget/Resources Planning

Patricia D'Angelo	MBA	Budget	Sr. Researcher, Budget/Planning (p/t)
Deborah Fernbacher	BS	Budget	Sr. Researcher, Budget/Planning (p/t)
David Josephson	MA	Budget	Executive Director of Budget and Planning
Carole Schaffer	BA	Budget	Associate Director of Budget and Planning
Kathleen Spichiger	MBA	Budget	Sr. Researcher, Budget/Planning (p/t)

Finance and Treasury

Carolyn Amarante	BS	Controller	Mgr., Financial Systems Control/Reporting
Katharine Brophy	MS	Controller	Associate Vice President for Finance
Marion Caggiano	MS	Student Accounts	Director of Student Accounts
Nancy Carver	BA	Treasury and Finance	Dir. Procurement Serv. Finance Div. Admin.
Donald Cipullo++	BBA	Treasury and Finance	Vice President for Finance and Treasurer
William Ferrone	BS	Treasury and Finance	Director of Internal Audit
Michael Galvin	BA	Controller	Controller
Anthony Giampietro	-	Treasury and Finance	Asst. Constr. Official/Elect. Subcode Official
Dinora Gonzalez	BA	Student Accounts	Student Accounts Administrator
Bassam Hanna	MS	Treasury and Finance	Associate Director of Finance Systems
Werner Heinemann	MA	Treasury and Finance	Plumbing Subcode Official (p/t)
Halyna Hotsko	MS	Procurement Services	Contract Manager
Cheri Jefferson	MA	Accounting Services	Director of Accounting Services
Russell Juzdan	BS	Treasury and Finance	Real Estate Assistant (p/t)
Merita Larti	BS	Accounting Services	Cash Management Analyst
Henry Maldonado	-	Treasury and Finance	Elevator Code Official HHS (p/t)
John Medina	BA	Treasury and Finance	Fire Subcode Official HHS (p/t)
Christine Palma	MPA	Procurement Services	Associate Director of Procurement Services
Angelo Parente	MBA	Treasury and Finance	Assistant Treasurer
Daphne Reynoso	BS	Student Accounts	Manager of Student Accounts
Daniel Roche	MA	Treasury and Finance	Dir., Construction Procurement/Accounting
Thomas Simpson	-	Treasury and Finance	Building Subcode Official HHS
Dianne Teixeira	BA	Accounting Services	Dir., Grant Management/Financial Analysis
Neal Vastola	-	Treasury and Finance	Construction Code Official
Manmohan Wadhawan	BS	Accounting Services	Associate Director of Accounting Services
Sheri Walters	BS	Treasury and Finance	Exec. Asst./AVP/Finance/Controller

Human Resources

Catherine Bongo	MBA	HR Operations	Assistant Vice President, HR Operations
Keesha Chavis	MA	Talent Management	Assistant Vice President, Talent Mgmt.
Jerry Cutler	JD	Human Resources	Vice President for Human Resources
Pat Kelly	BA	Payroll	Dir., Employee Serv./Benefits/Payroll
Lorin Mask	MA	Training/Org. Develop.	Director, Learning and Development
Charles Matteis	MBA	Training/Org. Develop.	Dir., Org. Development/Training
Barbara Milton	MHS	Affirmative Action	Dir., EO/AA/Diversity
Gilbert Rivera	MPA	Employee Relations	Associate Vice President
Marc Semler	MS	Human Resources	H.R. System Administrator
Monica Tejeda	BA	Talent Management	Director of Talent Acquisition

Information

Technology/

Institution Research

Brian Beckett	BS	Sys. Sec./ Net./Telecomm	Director, Identity/Information Security
James Byrne	BS	Sys. Sec./ Net./Telecomm	Director, Systems/Infrastructure Operations
Hong Gao	PhD	Institutional Research	Associate Director of Institutional Research
Jeff Giacobbe	BA	Sys. Sec./ Net./Telecomm	Assoc. VP for Enterprise Technology Services
Minto Gill	BS	Sys. Sec./ Net./Telecomm	Director, Networking/Telecommunications
Steven Johnson	PhD	Institutional Research	Director of Institutional Research

Summer Jones	BS	Academic Technology	Director of Technical Support Services
Karen Kemp	MA	Academic Technology	IT Support Services Manager
Arathi Natarajan	MS	Management Info. Systems	Director of Enterprise Data Services
Masela Obade	PhD	Institutional Research	Asst. Dir./Inst. Effective./Research Analysis
Yanling Sun	PhD	Academic Technology	Dir./Technology Training and Integration

Office of the President

Karen Aiello ¹	AA	Office of the President	Administrative Assistant
Maria Anderson	JD	University Counsel	Associate University Counsel
Samir Bakane	MBA	Office of the President	Executive Director for Enterprise Systems
Keith Barrack	JD	Office of the President	Chief of Staff
Mark Fleming	JD	University Counsel	University Counsel
Shivaun Gaines	AA	Government Relations	Director of Government Relations
Shareakah Hopson ¹	-	Office of the President	Administrative Assistant
Robert Luczak	MBA	Office of the President	Assoc. Dir./Enterprise Sys./Implementation

Student Development and Campus Life

James Anderson	MS	Financial Aid	Director of Financial Aid
Louis Anderson	MA	SDCL	Director of Administration
Donna Barry	MS	Health Center	Dir. Univ. Health Ctr./Assoc. Dir./UHCS
Michele Campagna	EdD	Ctr./Adv./Student Trans.	Executive Director
Lucy Candal-Fernandez	MA	Financial Aid	Associate Director of Student Financial Aid
Paul Cell	-	University Police	Chief of University Police
Robert Chesney	MA	Intercollegiate Athletics	Assoc. Dir., Athl./Fundraising/Special Events
Margaree Coleman-Carter	MA	Student Center	Associate Dean of Student Life
Jerry Collins ^{**}	MS	Dean of Students	Director of Student Conduct
James Davison	MA	Enroll./Stud./Acad. Serv.	Dir., Enrollment Mgmt. Data and Technology
Fatima deCarvalho	MS	Ctr./Student Involvement	Asst. Dean/Stud. Life/Dir., Ctr. Stud. Involv.
John Delate ^{**}	MS	Office of Residential Life	Executive Director of Residence Life
Bertha Diggs*	MA	EOF Prog.Ctr./Acad. Dev.	Associate Director
Christopher Drost ⁺	PhD	Counseling/Psych. Services	Associate Director
Romayne Eaker ^{**}	BA	Campus Rec./Intra. Sports	Director of Campus Recreation
Stacy Flowers ⁺	MA	Office of Residential Life	Assistant Director of Residence Life
Jaclyn Friedman-Lombardo	PhD	Counseling/Psych. Services	Director, CAPS/Associate Director of UHCS
Matthew Gallup ⁺	BA	Health/Counsel. Services	Emerg. Prepare.Coord./Emergency Planner
Shannon Gary	EdD	Dean of Students	Associate Dean of Students
Holly Gera	MS	Intercollegiate Athletics	Director of Intercollegiate Athletics
Theresa Giardino	BA	Office of Residential Life	Assistant Director of Facilities and Services
Susan Graziano	MSN	Health Center	Assistant Director of the Health Center
Jeffrey Indiveri-Gant	MA	Undergraduate Admissions	Director of Undergraduate Admissions
Daniel Jean	PhD	EOF Prog.Ctr./Acad. Dev.	Exec. Dir. EOF and Academic Development
Kaitlin Kurdyla	BA	SDCL	Associate Director of the Conference Center
Jacqueline Lawrence ⁺	BS	University Police	Managing Dir./Emergency Medical Services
Amy Meckeler	MA	Undergraduate Admissions	Assoc. Dir. Undergrad. Adm./Mark./Outreach
Tara Mellor ^{**}	MED	Office of Residential Life	Assistant Director of Residence Life

Cindy Meneghin	BA	SDCL	Director of Student Communications
Virginia Mohr**	BS	Campus Rec./Intra. Sports	Assoc. Dir. Facilities/Budget for Campus Rec.
Tara Morlando-Zurlo	MA	Acad. Success/Ret. Prog.	Director, Acad./ Success/Retention Programs
Deepak Munjal	BS	Financial Aid	Assoc. Dir. for Financial Aid Operations
Christina Pellegrino	EdD	Undergraduate Admissions	Assistant Director, Early College Programs
Karen Pennington	PhD	SDCL	Vice President SDCL
Andrew Pignataro	BS	SDCL	Director of Auxiliary Services
Kathleen Ragan	MA	SDCL	Assoc. VP for SDCL
Kevin Schafer	MA	Office of Residential Life	Assistant Director of Housing Services
Linda Smith	MS	Disability Resource Center	Director of Disability Resource Center
Allyson Straker-Banks	PhD	Student Academic Services	Assoc. VP for Student Academic Services
Hamal Strayhorn**	MDiv	Office of Residential Life	Assistant Director of Residence Life
Jeanine Stroh**	MA	Office of Residential Life	Associate Director of Housing
Hayato Suzuki	BA	Financial Aid	Assistant Director of Financial Aid
Marie Tizon ⁺	BA	Disability Resource Center	Assist. Dir. of Disability Resource Center
Steven Tolman**	MEd	Center/Student Involve.	Associate Director of Student Involvement
Duane Williams	MPA	Ctr./Adv./Student Trans.	Assoc. Dir. of Freshman/Sophomore Prog.

University Advancement

Julie Adams	BA	Community Relations	Exec Dir of Comm. Rel./Spec. Asst. to VP
Helene Barsamian	PhD	Development	Director of Develop for SCOM
Carol Blazejowski	BA	University Advancement	Associate VP for Commun./Marketing
Suzanne Bronski	MBA	University Commun.	Director of Media Relations
Jeffrey Campo***	BS	University Advancement	Associate VP/Foundation Admin./Finance
Susan Davies	MS	University Advancement	Associate Vice President for Development
David Graham	BM	Development	Director of Development for College of the Arts
Laura Griffin	BA	University Commun.	Publications Editor
Jeanette Hanlein	BS	Advancement Services	Executive Director of Advancement Services
Mark Heimerdinger	MA	Development	Grant Writer
Rebekah Herbison	MBA	University Commun.	Assistant Director of Marketing
Lisa Hoyt	BA	Development	Assist. VP for Major Gifts and Corp. Fundraising
Jubin Kwon	MA	University Commun.	Director of Marketing and Analysis
Jeanne Marano	MA	Office of Alumni Relations	Assist. VP/Annual Giving/Alumni Relations
Debra Morella	BA	University Commun.	Production Manager
Anne Murray	MA	Development	Director of Development for SBUS
Kyle Nachreiner	BA	Development	Assistant Dir. for Leadership Annual Giving
Randi Rosh	BFA	University Commun.	Creative Director
Ely Santoni Tuero	MS	Development	Director of Development for CHSS
John Shannon	JD	University Advancement	Vice President for University Advancement
Anne Sherber	BA	Development	Director of Development Communications
Kathleen Walsh	BS	Development	Director of Development for CEHS

University Facilities

Jacqueline Alvarez	-	Housekeeping Serv.	Assistant Director, Building Services
Gregory Bressler++	BS	V.P. University Facilities	Vice President for University Facilities
Ben Ceca	-	Fleet Services	Assistant Director, Fleet Services
Kwok Cheung	MS	Access Control	Systems Control Technician

Shawn Connolly	MS	Associate Vice Pres.	Associate Vice President
Frank Cunha	BA	Design and Construction	Senior Project Manager
Christopher Danish	BA	Design and Construction	Senior Project Manager
Amy Ferdinand	MA	Environ./Safety/Sustain.	Director of Environmental Health and Safety
Robert Ferrara	-	Fire Safety	Director of Fire Safety
William Fitzpatrick	BA	Shuttle Bus Services	Exec. Dir., Facilities Logistic Support
Leonard Jones	MPA	Housekeeping Services	Executive Director of Facilities Services
Jonathan Lee	BA	Access Control	Director of Access Controls and Systems
Sharon Mahoney	MSE	Design and Construction	Construction Project Manager
Giuseppe Marzullo	-	A.V.P. Univ. Facilities	Director of Facilities Maintenance
Anthony Mennuti	BFA	Campus Planning	Comp.-Aided Fac. Mgm./Mapping Serv. Mgr.
Victor Misarti	MBA	Design and Construction	Senior Project Manager
Erin Murray	BA	Campus Planning	Interior Designer
Benedicto Omuya	BS	Parking Services	Director of Parking Services
Henry Ornovitz	BS	Design and Construction	Senior Project Manager
Ana Pinto	MS	Energy Management	Director Energy Management
Stephen Ruggiero	-	Grounds/Lands. Services	Director of Grounds Services
Preya Sanasie	-	Housekeeping Services	Assistant Director, Building Services
Adam Witkowski	MS	Design and Construction	Project Manager
Michael Zanko	BS	Campus Planning	Acting Assoc. VP, Design/Construction

Faculty promotion (effective AY16)

<i>Name</i>	<i>Highest Degree</i>	<i>Department</i>	<i>Rank</i>
College of Education and Human Services			
Sumi Hagiwara	PhD	ECELE	Associate
Priya Lalvani	PhD	ECELE	Associate
Gabrielle Picower	PhD	ECELE	Associate
Nicole Barnes	PhD	Educational Foundations	Associate
Brian Carolan	PhD	Educational Foundations	Professor
Helenrose Fives	PhD	Educational Foundations	Professor
Jamaal Matthews	PhD	Educational Foundations	Associate
Lyndal Khaw	PhD	Family/Child Studies	Associate
Chih-Yuan Lee	PhD	Family/Child Studies	Associate
Amanda Birnbaum	PhD	Health/Nutrition Sciences	Professor
Charles Feldman	PhD	Health/Nutrition Sciences	Professor
Vanessa Domine	PhD	Secondary/Special Education	Professor
Douglas Larkin	PhD	Secondary/Special Education	Associate

College of Humanities and Social Sciences

Julia Landweber	PhD	History	Associate
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Reginia Judge	JD	Justice Studies	Associate
Mark Clatterbuck	PhD	Philosophy/Religion	Associate

College of Science and Mathematics

Jennifer Krumins	PhD	Biology/Molecular Biology	Associate
Gregory Pope	PhD	Earth/Environmental Studies	Professor
Eric Forgoston	PhD	Mathematical Sciences	Associate

Faculty promotion (effective AY16)

College of the Arts

Christopher McKinley	PhD	School of Communication/Media	Associate
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School of Business

Joseph Lipari	MBA	Accounting, Law/Taxation	Associate
Ramesh Narasimhan	PhD	Accounting, Law/Taxation	Professor
Vidya Atal	PhD	Economics/Finance	Associate
Luis San Vicente Portes	PhD	Economics/Finance	Professor
Archana Kumar	PhD	Marketing	Associate
Yam Limbu	PhD	Marketing	Associate

Leave of absence without pay

<i>Name</i>	<i>Department(s)</i>	<i>Period of Leave</i>
John V. Thiruvathukal	Earth and Environmental Studies	9/1/2015-6/30/2016

The motion was seconded and approved unanimously.

No. 3014

HIPAA Security Policy

Mr. McGoldrick moved that the Board of Trustees adopt the attached HIPAA Security Policy. The motion was seconded and approved unanimously.

No. 3015

Academic Affairs and Facilities Committee — Mr. Maguire reported that the Academic Affairs and Facilities Committee reviewed the minutes from its April 2, 2015 meeting and received a capital project report. The committee also reviewed contract award authorizations that the Audit, Finance, and Investment Committee will present for action by the full Board.

School of Nursing

Mr. Maguire moved that the Montclair State University Board of Trustees approve the creation of a School of Nursing and the related degree programs. The motion was seconded and approved unanimously.

No. 3016

NJDOE Grant Award

Mr. Maguire moved that the Montclair State University Board of Trustees hereby grant permission to apply for and accept an award from the New Jersey Department of Education discretionary grant program entitled "Math and Science Partnership" in the amount of \$365,000. The motion was seconded and approved unanimously.

No. 3017

Audit, Finance and Investment Committee – Ms. Cali reported that the Audit, Finance and Investment Committee reviewed its minutes from its meeting of April 2, 2015, reviewed the quarterly budget report, received a report on the University's bond rating, and heard a report from the University's internal auditor.

Contract award authorization

Ms. Cali moved that the Board of Trustees authorize awarding of the following contracts:

- Software/hardware maintenance and service (Blackboard, Inc.) - \$341,000
- Library materials and subscriptions (Various) - \$1,624,000
- Arts and cultural programing (Various) - \$776,339
- Architectural services (Environetics) - \$209,291
- Architectural services (Clarke Caton Hintz) - \$329,858
- Site improvements (NJ DOT) - \$1,230,000
- Fire alarm inspection and maintenance services (Automatic Suppression and Alarm Systems, Inc.) - \$780,000
- Parking permits (NJ Transit/Standard Parking) - \$420,000
- Utilities (Various) - \$9,444,619
- Software support (Cognizant) - \$441,144
- Software support (Instructure, Inc.) - \$105,500
- Legal services (Gibbons, Inc.) - \$50,000
- Food supplies and services (Various) - \$75,000
- Software license (JSA Technologies) - \$41,000
- Student insurance (HTH Worldwide) - \$226,104
- Student health insurance (United Health Care) - \$6,000,000
- Student health insurance (Borden Perlman) - \$300,000

- Insurance (Various) - \$749,754
- Software license and related services (Rave Wireless, Inc.) - \$50,000
- Internet connectivity (NJEDGE.Net) - \$625,000
- Postage (U.S. Postal Service) - \$600,000
- Medical equipment and supplies (Bell Medical Supply) - \$60,000
- Vaccines (Merck) - \$35,000
- Medical services (Pharmadex) - \$40,000
- Vaccines (Glaxo Smith Kline) - \$35,000
- Vaccines (Sanofi Pasteur) - \$50,000

Mr. LaRossa recused himself from the utilities contract award to PSE&G. The motion was seconded and approved unanimously with the noted recusal.

No. 3018

Reports:

Student Trustee Anthony Fasano stated that his tenure on the Board of Trustees during the previous academic year provided him an opportunity to learn and grow, and that he worked to provide more opportunities to the students. He reported that student organizations thrived, the athletic teams had successful seasons, community service efforts grew, and the attractiveness of the campus was improved, all of which created a welcoming and inclusive campus that promoted a growing sense on campus that the MSU community was more akin to a family. Mr. Fasano also thanked the Board of Trustees for their commitment to the physical, academic, emotional and extra-curricular welfare of the students. Lastly, Mr. Fasano welcomed Mr. Clement to the Board of Trustees.

Motion to enter closed session: Mr. LaRossa made the following motion, which was seconded and approved unanimously:

Be it hereby further moved pursuant to N.J.S.A. 10:4-13 that the Montclair State University Board of Trustees shall enter into Closed Session prior to the next scheduled Public Session to discuss the following pursuant to N.J.S.A. 10:4-12.b: 1) pending litigation filed against the University; 2) personnel matters; and 3) other matters which may arise consistent with N.J.S.A. 10:4-12.b.

The meeting adjourned at 1:55 p.m.



Keith D. Barrack

MONTCLAIR STATE UNIVERSITY
Montclair, New Jersey

BOARD OF TRUSTEES
July 23, 2015

Present: Ms. Susan Blount, Ms. Rose Cali, Mr. Christopher Clement, Dr. Susan Cole, Mr. Anthony Fasano, Mr. Douglas Kennedy, Mr. Ralph LaRossa, Mr. Tom Maguire, Mr. William Mullen, and Mr. Preston Pinkett

Absent: Mr. Michael Carter, Dr. Francis Cuss, Mr. Mitchell Hersh, Mr. George Hiltzik, Mr. John McGoldrick, Ms. Christine Padilla

Present by invitation: Dr. Tiffany Brown, Mr. Gregory Bressler, Mr. Jerry Cutler, Ms. Candace Fleming, Hon. Mark Fleming, Ms. Shivaun Gaines, Dr. Willard Gingerich, Mr. David Josephson, Mr. John Shannon, Ms. Maria C. Anderson, and Mr. Keith Barrack

Mr. LaRossa called the meeting to order in the Center for Environmental and Life Sciences, Room 120, at 10:30 a.m.

Statement regarding manner of public notice of meeting

Mr. LaRossa read the following statement regarding the public notice of the meeting: "Please be advised that in compliance with the requirements of the Open Public Meetings Act, adequate notice of this meeting — July 23, 2015 — has been provided by distributing notices as required, properly posting 48-hour notice, and forwarding notices to designated newspapers and to persons requesting such notification.

Roll call — As reported above.

Minutes from Executive Committee meeting of June 25, 2015

The members of the Executive Committee approved the minutes from Executive Committee of June 23, 2015 as distributed.

Matters Presented by the Chair — Mr. LaRossa

Mr. LaRossa complimented the University on the excellent job done designing and constructing the Center for Environmental and Life Sciences and School of Business. Mr. LaRossa stated that prior to the public session the Board of Trustees met in closed session and received an update on legal matters, discussed personnel matters, and conducted its annual presidential evaluation.

Union Report

Professor Richard Wolfson congratulated the University on the outstanding new Center for Environmental and Life Sciences and School of Business building. Professor Wolfson thanked the University for limiting tuition growth to 2% for the second straight year and for maintain the summer tuition discount. Professor Wolfson asked to be provided greater detail regarding the University's annual budget and that there be greater public discussion regarding the budget. He also stated that he hoped any increased administrative costs supported the University's academic mission. Professor Wolfson questioned whether the University was too reliant on debt financing for portions of its capital construction program. Professor Wolfson concluded by questioning the appropriateness of President Cole's compensation.

Matters presented by the President — Dr. Cole

Dr. Cole announced that the University had received a historic \$20 million anonymous gift that will enhance the School of Business' academic programs, prepare its 2,800 students to transition to careers in business and create more productive collaborations with the business community. The School of Business ribbon cutting will take place on September 10, 2015. The opening event for the Center for Environmental and Life Sciences, which has extraordinary laboratories and magnificent public spaces, will occur in October. The University has broken ground on Phase II of the new School of Communications and Media building, which is scheduled for completion in December 2016. Reconstruction of Sprague Field has been completed. The new surface will provide a safe playing environment for the University's scholar athletes. Enrollment for the upcoming academic year is extremely strong, with over 3,000 freshmen enrolled. The University will welcome its first SAT optional class, which has produced a class with increased socio economic and geographic diversity and a higher grade point average than previous years. The University's residence halls are at 100% utilization and the University welcomes 22 new tenure track faculty. Dr. Cole introduced three new Deans: Dean of the School of Business A. Gregory Cant, Dean of the College of Humanities and Social Sciences Robert Friedman, and Dean of Students Margaree Coleman-Carter. The President also introduced Dr. James German, Associate Provost for Undergraduate Education.

Personnel, Compensation, Nominations and Governance Committee

Personnel actions — Mr. LaRossa made a motion to approve:

13 - faculty appointments and 7 - professional/managerial staff appointments.

Faculty Appointment: Tenure Track (AY16)

<i>Name</i>	<i>Department</i>	<i>Rank</i>	<i>Degrees</i>		
Nicole Lytle	Robert McCormick Center for Child Advocacy	Assistant	BA	University of Toledo	
			MA	University of Toledo	
			PhD	University of Toledo	

Faculty Appointment: Non Tenure Track (AY16)

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>	
Claudia Cortese ¹	English	Instructor	09/01/15	BA	Kent State University
				MFA	Sarah Lawrence College
Erica Dolson ¹	English	Instructor	09/01/15	BA	Villanova University

				MFA	George Mason University
Leslie Doyle ¹	English	Instructor	09/01/15	BA	University of Michigan, Ann Arbor
				MA	University of Michigan, Rackham Graduate School
Elizabeth Martin ¹	English	Instructor	09/01/15	BA	Hartwick College
				MFA	William Paterson University
Maryrose McInerney ¹	Commun. Sciences/ Disorders	Associate	07/01/15	BA	Catholic University of America
				MA	Western Michigan University
				PhD	CUNY, Graduate School
Donna Merchant ²	Commun. Sciences/ Disorders	Assistant	09/01/15	BS	Trenton State University
				MA	Trenton State University
				AuD	University of Florida
Carrie O'Dell ¹	English	Instructor	09/01/15	BA	Rhodes College
				MFA	Stony Brook University
Jennifer Russo ¹	English	Assistant	09/01/15	BA	SUNY, Buffalo
				MA	SUNY, Buffalo
				PhD	CUNY, Graduate Center
Steve Sobel ³	Accounting/ Law/Taxation	Assistant	09/01/15	BA	Columbia University
				JD	Columbia Law School

Shelagh Patterson ¹	English	Assistant	09/01/15	BA MFA PhD	CUNY, Hunter College CUNY, Hunter College University of Pittsburgh
Tavya Taylor Jackson ¹	English	Instructor	09/01/15	BMus MA	Montclair State University Montclair State University
Sasha Troyan ¹	English	Instructor	09/01/15	BA MA	Barnard College New York University

¹one-year, temporary appointment

²one-year, half time, temporary appointment

³one-year, three-quarter time, temporary appointment

Professional/Managerial Staff Appointment

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>	
Aixa Marie Carmona	Undergraduate Admissions	Admissions Counselor for EOF/Select Populations	07/06/15	BA	Rider University
Ian Carter	Undergraduate Admissions	Admissions Recruiter	07/13/15	BA	Rider University
Peter Davis	Theatre/Dance	Production Manager	07/01/15	BFA	Garfield Senior College
Julissa Duran	Dept. of Commun.	Coordinator of Marketing/Communications	06/29/15	BA	Kean University
Carolina Gonzalez	Center of Pedagogy	Director, Teacher Education Advocacy Center	07/06/15	BS MS	SUNY, New Paltz SUNY, Albany
Ryan Klutsarits	Auxiliary Services	Director of the Conference Center	07/06/15	BA	Drew University

Jessica Ryan Miller	Technology Services	Technology Services Supervisor CEHS	07/06/15	BA BS	Montclair State University Montclair State University
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The motion was seconded and approved unanimously.

No. 3019

Academic Affairs and Facilities Committee — Mr. Maguire reported that the Academic Affairs and Facilities Committee reviewed the minutes from its June 25, 2015 meeting and received a capital project report. The committee also reviewed contract award authorizations that the Audit, Finance, and Investment Committee will present for action by the full Board.

Audit, Finance and Investment Committee – Ms. Cali reported that the Audit, Finance and Investment Committee reviewed its minutes from its meeting of June 25, 2015.

Contract award authorization

Ms. Cali moved that the Board of Trustees authorize awarding of the following contracts:

- Architectural Services (Environetics) - \$352,000
- Exercise Science Equipment (Innovative Sports Training) - \$36,600

The motion was seconded and approved unanimously.

No. 3020

FY 2016 Tution and Fees

Ms. Cali moved that the Board of Trustees approve the tuition and fee rates for Fall 2015 through Summer 2016. The motion was seconded and approved unanimously.

No. 3021

FY 2016 Meal plan and room rates

Ms. Cali moved that the Board of Trustees approve the room and meal plan rates for Fall 2015 and Spring 2016. The motion was seconded and approved unanimously.

No. 3022

FY2016 Annual budget

Ms. Cali moved that the Board of Trustees approve the fiscal year 2016 operation budget for Montclair State University. The motion was seconded and approved unanimously.

No. 3023

Motion to enter closed session: Mr. LaRossa made the following motion, which was seconded and approved unanimously:

Be it hereby further moved pursuant to N.J.S.A. 10:4-13 that the Montclair State University Board of Trustees shall enter into Closed Session prior to the next scheduled Public Session to discuss the following pursuant to N.J.S.A. 10:4-12.b: 1) pending litigation filed against the University; 2) personnel matters; and 3) other matters which may arise consistent with N.J.S.A. 10:4-12.b.

The meeting adjourned at 10:55 a.m.

A handwritten signature in black ink, appearing to read "KD Barrack", written over a horizontal line.

Keith D. Barrack