

MONTCLAIR STATE UNIVERSITY  
Montclair, New Jersey

BOARD OF TRUSTEES  
September 19, 2016

Present: Ms. Rose Cali, Dr. Susan Cole, Mr. Hasani Council, Mr. George Hiltzik, Mr. Lawrence Inserra, Mr. Douglas Kennedy, Mr. Tom Maguire, Mr. William Mullen, and Mr. Preston Pinkett

Absent: Mr. Christopher Clement, Dr. Francis Cuss, Mr. Ralph LaRossa, and Mr. John McGoldrick

Present by invitation: Mr. Shawn Connolly, Mr. Jerry Cutler, Ms. Candace Fleming, Hon. Mark Fleming, Ms. Shivaun Gaines, Dr. Willard Gingerich, Mr. David Josephson, Dr. Karen Pennington, Mr. Jon Rosenhein, Mr. Jack Shannon, Ms. Maria C. Anderson, and Mr. Keith Barrack

Mr. Hiltzik called the meeting to order in the University Hall Conference Center, 7<sup>th</sup> Floor, at 10:25 a.m.

Statement regarding manner of public notice of meeting

Mr. Hiltzik read the following statement regarding the public notice of the meeting: "Please be advised that in compliance with the requirements of the Open Public Meetings Act, adequate notice of this meeting — September 19, 2016 — has been provided by distributing notices as required, properly posting 48-hour notice, and forwarding notices to designated newspapers and to persons requesting such notification."

Roll call — As reported above.

Minutes from the meeting of July 21, 2016

Trustees approved the minutes from July 21, 2016 as distributed.

No. 3076

Matters Presented by the Chair — Mr. Hiltzik

Mr. Hiltzik reported that the Board met in closed session prior to the meeting during which time they reviewed the minutes from July 21, 2016, reviewed legal matters and discussed contract negotiations related to an acquisition of a real estate interest.

Annual Schedule of Meetings

Mr. Hiltzik moved, upon the recommendations of the Nominations Committee, that the Board of Trustees adopt the attached public meeting schedule for the Academic Year 2016-2017. The motion was seconded and approved unanimously.

No. 3077

#### Appointment of Board Standing Committees/Chairs for AY16-17

Mr. Hiltzik then announced the following appointments to the Board's standing committees for fiscal year 2017. In accordance with the Board's bylaws, the Board Chair and the President serve as ex officio, nonvoting members of every committee.

The Executive Committee: Francis Cuss, Thomas Maguire, Ralph LaRossa, and John McGoldrick.

The Academic Affairs & Facilities Committee: Mr. Maguire as Chair, Ms. Cali as Vice Chair, Mr. Inserra, Mr. Mullen, and Mr. Council as the non-voting student Trustee. Faculty Representative Professor Adams sits on this committee.

The Audit, Finance & Investment Committee: Dr. Cuss as Chair, Mr. LaRossa as Vice Chair, Mr. Kennedy, and Mr. Clement as the voting Student Trustee.

The Personnel, Compensation, Nomination & Governance Committee: Mr. McGoldrick as Chair, Dr. Cuss as Vice Chair, and Mr. Pinkett.

Representative to the University Foundation: Ms. Cali.

#### Matters Presented by the President – Dr. Susan A. Cole

Dr. Cole reported enrollment for academic year 2016-2017 was very strong, with an expected enrollment of 20,970. The inaugural School of Nursing class enrolled 54 students, which was 35% above the first year enrollment goals. The University's Dance program was named one of the top five programs in the country by OnStage Magazine. Dr. Cole introduced several new members of the faculty and student body to the Board of Trustees.

#### Union Report

Professor Wolfson spoke on behalf of AFT Local 1904. Professor Wolfson urged the administration to fill faculty positions earlier in the year, as opposed to utilizing emergency contracts. Professor Wolfson asked for additional information regarding the proposed contract awards. Lastly, Professor Wolfson asked the Trustees to work towards providing raises and increments that have been frozen during the collective bargaining with the State of New Jersey.

#### Personnel, Compensation, Nominations and Governance Committee

Ms. Cali stated that the Personnel, Compensation, Nominations and Governance Committee reviewed a list of new hires anticipated before the Board's next meeting and received an annual review of employment trends at the University.

#### Personnel Actions

Ms. Cali moved that the Board of Trustees approve the following personnel actions: 32 faculty appointments, including 21 temporary faculty and 11 clinical specialist/instructional specialist appointments, and 22 professional/managerial staff appointments.

Faculty Appointment: Temporary (AY17)

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>
Moaath Alrajab <sup>1</sup>	Computer Science	Assistant	09/01/16	BEng University of Albaath MS University of Bradford, UK PhD University of Leeds, UK
Shelley Axelson-McCauley <sup>2</sup>	Cali School of Music	Assistant	09/01/16	BS University of South Florida MA University of Michigan DMus Northwestern University
Rajoshree Bandyopadhyay <sup>1</sup>	Chemistry/Biochemistry	Assistant	09/01/16	BS University of Pune, India MSc University of Pune, India PhD University of Windsor, Canada
Charles Belunis <sup>1</sup>	Chemistry/Biochemistry	Assistant	09/01/16	BS Rutgers University, New Brunswick MS Cornell University PhD Rutgers University, New Brunswick
Cynda Bougae <sup>1</sup>	Management	Assistant	09/01/16	BS Florida State University MS Georgia State University
Francesca Citoli <sup>1</sup>	Early Childhood	Instructor	09/01/16	BM Manhattan School of Music MST Fordham University PhD Montclair State University

Rose Cofone <sup>1</sup>	Exercise Science/Phys. Education	Instructor	09/01/16	BS MA MBA	St. Peters University Montclair State University Baruch College, CUNY
Melissa Collucci <sup>1</sup>	Early Childhood	Instructor	09/01/16	BA EdM PhD	Rutgers University, New Brunswick Rutgers University, New Brunswick Montclair State University
Naome Dunnell <sup>1</sup>	Early Childhood	Instructor	09/01/16	BA MA MA	College of St. Elizabeth Montclair State University Montclair State University
David Finch <sup>1</sup>	Management	Assistant	09/01/16	BA MS	University of Massachusetts, Amherst University of Hartford
Jumana Jaber <sup>2</sup>	Art/Design	Assistant	09/01/16	BA PhD	Damascus University Warsaw University of Technology, Poland
Rodica Martin <sup>1</sup>	Mathematical Sciences	Assistant	09/01/16	BS MS MS	University of Bucharest, Romania University of Bucharest, Romania Worcester Polytechnic University

Donna Merchant <sup>3</sup>	Commun. Sciences/ Disorders	Assistant	09/01/16	PhD BS MA DAud	Worcester Polytechnic University Trenton State University Trenton State University University of Florida, Gainesville
Victor Metallo <sup>2</sup>	Accounting, Law, Taxation	Assistant	09/01/16	BA MA MBA MLIS JD	Seton Hall University Seton Hall University St. Johns University Rutgers University, New Brunswick Seton Hall Law School
Jeffrey Monacelli <sup>1</sup>	Management	Assistant	09/01/16	BS MBA	Fairleigh Dickinson University, Rutherford Fairleigh Dickinson University, Rutherford
Karl Nussbaum <sup>3</sup>	Commun./ Media	Assistant	09/01/16	BS MFA	Montclair State University Donau Krems University, Austria
Darren O'Neill <sup>2</sup>	Cali School of Music	Assistant	09/01/16	BA MLS MA	Castleton College Rutgers University, New Brunswick Montclair State University
Dipesh Patel <sup>1</sup>	Info. Mgmt./ Business Anal.	Assistant	09/01/16	BS	Rutgers University,

Lawrence Walsh <sup>1</sup>	Justice Studies	Instructor	09/01/16	MBA	New Brunswick
				BS	St. Peters
				MS	College
				MS	Stevens
Jeffrey Warren <sup>1</sup>	Accounting, Law, Taxation	Assistant	09/01/16	BA	Institute
				MA	Stevens
					Institute
					St. Joseph's
Te Wu <sup>1</sup>	Management	Assistant	09/01/16	BA	University
				BS	Newark
				MS	Pace
				MBA	University,
					White Plains,
					NY
				BA	Stevens
				BS	Institute
				MS	Stevens
				MBA	Institute
					Columbia
					University
					University of
					Phoenix

<sup>1</sup>one-year, temporary appointment

<sup>2</sup>one-year, three-quarter time, temporary appointment

<sup>3</sup>one-year, half time, temporary appointment

Clinical Specialist/Instructional Specialist (AY17)

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>	
David Axelrod <sup>1</sup>	Economics/ Finance/Real Estate	Instructional Specialist	09/01/16	BA	Rutgers University, New Brunswick
				MA	Rutgers University, New Brunswick
				PhD	Rutgers University, New Brunswick
Bridget Brown <sup>2</sup>	English	Instructional Specialist	09/01/16	BA	Muhlenberg College
				MA	William and Mary College
				PhD	New York University
Donna Chlopak <sup>1</sup>	Info./Mgmt./ Business Anal.	Instructional Specialist	09/01/16	BA	Rutgers University, New Brunswick
				MA	Ohio State University
				PhD	Ohio State University
Denell Downum <sup>2</sup>	English	Instructional Specialist	09/01/16	BA	Carleton College
				PhD	Graduate Center, CUNY
Shannon Fanning <sup>2</sup>	English	Instructional Specialist	09/01/16	BA	Ramapo College
				MA	Montclair State University
Kerry McKibbin <sup>2</sup>	English	Clinical Specialist	09/01/16	BA	Union College
				MA	Columbia University
				EdM	Columbia University
				EdD	Columbia University

Thomas Miller <sup>3</sup>	Marketing	Instructional Specialist	09/01/16	BS MBA	Seton Hall University Seton Hall University
Jacqueline Regan <sup>2</sup>	English	Instructional Specialist	09/01/16	BA MA MA	Quinnipiac University Fairfield University Montclair State University
Lindy Ryan <sup>1</sup>	Info. Mgmt./ Business Anal.	Instructional Specialist	09/01/16	BS MA PhD	Eastern Oregon State University City University of Seattle City University of Seattle
Patricia Villano <sup>1</sup>	Accounting, Law, Taxation	Instructional Specialist	09/01/16	BS MA	Rutgers University, New Brunswick Fairleigh Dickinson University, Teaneck
Gail Yost <sup>1</sup>	Info. Mgmt./ Business Anal.	Clinical Specialist	09/01/16	BS MBA	Montclair State University Montclair State University

<sup>1</sup>three years, non-tenure-track appointment

<sup>2</sup>one-year, non-tenure-track appointment

<sup>3</sup>two-year, non-tenure-track appointment



Professional/Managerial Staff Appointment

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>	
Jasey Bedoya	Center for Advising/ Student Transitions	Coordinator of Peer Leadership/ Academic Advisor	07/18/16	BS	Montclair State University
				MA	Montclair State University
John Bonin	Enterprise Technology Services	Windows Engineer	07/18/16		
Casey Coleman	Center for Student Involvement	Coordinator of Student Activities	07/25/16	MEd	Salisbury University
				BA	Montclair State University
Evelyn DeJesus-Quiles	Dean's Office CEHS	Exec. Asst. to the Dean	08/22/16	BS	Rutgers Univ., New Brunswick
Michale Dort	Undergrad. Admissions	Admissions Counselor, EOF	08/08/16	BA	Montclair State University
Eleanor Esposito	Dean's Office CEHS	Off-Site/ Special Programs Administrator	07/18/16	BS	Rochester Institute of Technology
				MBA	Adelphi University
				MA	Kean University
Lorie Friedman	Human Resources	Workday Operations Manager	07/25/16		
Elizabeth Gill	Global Education Center	Director, International Services	08/15/16	BS	Troy University
				MA	New York University
Brandon Groves	Center for Clinical Services	Clinical IT Specialist	09/06/16	BA	Rutgers University, Newark
Caroline Howell	Institute/ Humanities	Program Assistant (p/t)	09/01/16	BA	Montclair State University

Lisa Hoyt	Development	Assoc. VP	08/29/16	BA	Cornell University
Eileen Kearney	School of Nursing	School Administrator	07/25/16	BS MS	Marist College Iona College
Nina Kozdeba	Auxiliary Services	Auxiliary Services Spec.	08/22/16	BA	Felician College
Rose Lamela	Technology, Training/Integration	Multimedia Specialist	07/25/16	BA	Montclair State University
Robert Lindenbaum	Intercollegiate Athletics	Assistant Athletic Trainer	08/01/16	BS	Montclair State University
Rebecca Miller	Health/Nutr. Sciences	Dietetics Coord. (p/t)	08/08/16	BS MA	Rutgers Univ., New Brunswick Boston University
Ferdous Nadvi	Enterprise Application Services	Oracle Database Administrator	09/06/16	BS	American International University, India
Karen Ramsden	Sprague Library	Research/Projects Specialist	07/25/16	BS MS	Kean University Kean University
Erskine Shoulars	Procurement Services	Procurement/Financial Management Systems Adm.	07/25/16	BA	North Carolina Central University
Antonio Talamo	Center for Student Involvement	Coord., Commuter Student Programs/Serv.	08/22/16	BA MA	NJ City University NJ City University
Mariana Vasiljevic	Foundation	Fund Mgmt. Assistant	08/22/16	BS	William Paterson University

Jiaxi Wu	Gifted/ Talented	Assistant Director	08/01/16	BA	Fudan University, China
				MA	Fudan University, China
				PhD	Purdue University

The motion was seconded and approved unanimously.

No. 3078

Academic Affairs and Facilities Committee

Mr. Maguire reported that the Academic Affairs and Facilities Committee reviewed the minutes from its July 21, 2016 meeting, received a capital project report, reviewed the Clery report for July, and reviewed contract award authorizations that the Audit, Finance, and Investment Committee will present for action by the full Board.

NJDOE GRANT

Mr. Maguire moved that the Board of Trustees hereby grants its permission to apply for, and accept, a \$199,999 grant award from the New Jersey Department of Education entitled "Building Teacher Leadership Continuation". The motion was seconded and approved unanimously.

No. 3079

Audit, Finance and Investment Committee

Mr. Kennedy reported that the Audit, Finance and Investment Committee reviewed its minutes from its meeting of July 21, 2016 and discussed the scheduling related to the University's annual external audit.

Contract award authorization

Mr. Kennedy moved that the Board of Trustees authorize awarding of the following contracts:

- Design and Engineering Services (Suburban Consulting Engineers) - \$51,584
- Architectural Services (Environetics) - \$118,800
- Construction Management Services (Cambridge Construction Management) - \$425,209
- Site Improvements and Landscaping at Stone Hall (Frankoski Construction) - \$450,000
- Trash Removal and Recycling Services (Gaeta Recycling) - \$2,239,116
- Instructure/Canvas Learning Management Suite Products (Instructure, Inc.) - \$950,418
- COMPUSTAT Database and Software Subscription (Standard & Poor's) - \$46,656
- WRDS Subscription and License Fee (University of Pennsylvania) - \$45,090
- Psychiatric Services (Dr. Bindi Shah) - \$154,350
- Oracle Software Maintenance (Oracle) - \$1,900,000

- International Legal Services (Windels, Marx, Lane & Mittendorf, LLP, Kegler Brown Hill & Ritter, XL Law & Consulting P.A.) - \$50,000

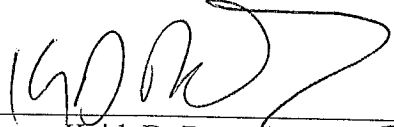
The motion was seconded and approved unanimously.

No. 3080

Motion to enter closed session: Mr. Hiltzik made the following motion, which was seconded and approved unanimously:

Be it hereby further moved pursuant to N.J.S.A. 10:4-13 that the Montclair State University Board of Trustees shall enter into Closed Session prior to the next scheduled Public Session to discuss the following pursuant to N.J.S.A. 10:4-12.b: 1) pending litigation filed against the University; 2) personnel matters; and 3) other matters which may arise consistent with N.J.S.A. 10:4-12.b.

The meeting adjourned at 10:50 a.m.

  
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Keith D. Barrack

MONTCLAIR STATE UNIVERSITY  
Montclair, New Jersey

BOARD OF TRUSTEES  
October 26, 2016

Present: Ms. Rose Cali, Dr. Susan Cole, Mr. Christopher Clement, Mr. Hasani Council, Dr. Francis Cuss, Mr. George J. Hiltzik, Mr. Lawrence Inserra, Mr. Douglas Kennedy, Mr. Ralph LaRossa, Mr. John McGoldrick, Mr. William Mullen, Mr. Preston Pinkett, and Mr. Kent Slutyer

Absent: Mr. Tom Maguire

Present by invitation: Mr. Shawn Connolly, Mr. Jerry Cutler, Ms. Candace Fleming, Hon. Mark Fleming, Ms. Shivaun Gaines, Dr. Willard Gingerich, Mr. David Josephson, Dr. Karen Pennington, Mr. Jon Rosenhein, Mr. Jack Shannon, Ms. Maria C. Anderson, and Mr. Keith Barrack

Mr. Hiltzik called the meeting to order in the University Hall Conference Center, 7<sup>th</sup> Floor, at 10:06 a.m.

Statement regarding manner of public notice of meeting

Mr. Hiltzik read the following statement regarding the public notice of the meeting: "Please be advised that in compliance with the requirements of the Open Public Meetings Act, adequate notice of this meeting — October 26, 2016 — has been provided by distributing notices as required, properly posting 48-hour notice, and forwarding notices to designated newspapers and to persons requesting such notification."

Oath of Office

John McGoldrick, Esq. swore in Mr. Kent Slutyer as a member of the Board of Trustees.

Roll call — As reported above.

Minutes from the meeting of September 19, 2016

Trustees approved the minutes from September 19, 2016 as distributed. Mr. Kent Slutyer abstained from the vote.

No. 3081

Matters Presented by the Chair — Mr. Hiltzik

Mr. Hiltzik reported that the Board met in closed session prior to the meeting during which time they reviewed the minutes from September 19, 2016, reviewed legal matters and discussed contract negotiations related to an acquisition of a real estate interest.

Matters Presented by the President – Dr. Susan A. Cole

Dr. Cole reported that Kay Consales, a major benefactor and friend of Montclair State University's College of the Arts, passed away on October 11 at the age of 91. Ms. Consales gifted \$6 million in honor of her husband Gene ('50) to establish an endowed faculty chair in the College of the Arts as well as three endowed scholarship funds for students studying vocal music and musical theatre. On October 15, 2016, the University celebrated the 10<sup>th</sup> anniversary of the John J. Cali School of Music in the Kasser Theater.

Over 350 music school students performed. Homecoming was a spirited and successful event, with over 650 families attending the pancake breakfast. The Feliciano School of Business Center for Entrepreneurship hosted Women's Entrepreneur Week. The event had over 200 attendees and speakers included Lieutenant Governor Gaudagno as well as female executives from ADP, Wyndham Resorts and Realogy.

#### Union Report

Professor Wolfson spoke on behalf of AFT Local 1904. Professor Wolfson congratulated the 4 professors receiving emeritus status. Professor Wolfson urged the administration to review why temporary faculty were being appointed in October and that the Board of Trustees review whether the use of specialists has been successful. Professor Wolfson also sought additional information regarding the contract awards.

#### Personnel, Compensation, Nominations and Governance Committee

Mr. McGoldrich stated that the Personnel, Compensation, Nominations and Governance Committee reviewed the minutes from its September 19, 2016 meeting and reviewed a list of new hires anticipated before the Board's next meeting.

#### Personnel actions

On the recommendation of the Committee, I move that the Board of Trustees approve the following personnel actions:

- 4 - Faculty appointments, including 3 temporary faculty and 1 clinical specialist
- 11 - Professional/managerial staff appointments
- 1 - Leave of absence without pay, and
- 4 - Professors Emeriti

#### Personnel Actions

Mr. McGoldrick moved that the Board of Trustees approve the following personnel actions: 4 faculty appointments, including 3 temporary faculty and 1 clinical specialist, 11 professional/managerial staff appointments, 1 leave of absence without pay and 4 professors emeriti.

#### Faculty Appointment: Non Tenure Track (AY17)

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>	
Fafar Bayat <sup>1</sup>	Art/Design	Assistant	09/01/16	BA MFA	University of South Florida Temple University
Karen Hosick <sup>1</sup>	Exercise Science/Phys. Education	Instructor	09/01/16	BS MA	Ithaca College University of North Carolina
Roberta Lazarus <sup>2</sup>	Commun. Sciences/	Instructor	09/07/16	BA	University of Michigan

Disorders

MA American  
University  
MA Montclair State  
University

<sup>1</sup>one-year, temporary appointment

<sup>2</sup>one-year, three-quarter time, temporary appointment

Clinical Specialist/Instructional Specialist (AY17)

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>
Juliana Natiello <sup>1</sup>	Counseling/ Human Development	Clinical Specialist	09/01/16	BA Rutgers University, New Brunswick MA Caldwell University,

<sup>1</sup>three years, non-tenure-track appointment

Professional/Managerial Staff Appointment

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>
Markham Keith Adams	Technology, Training/ Integration	Instructional Designer	10/04/16	BA Barry University MA New York University MFA Rutgers Univ., New Brunswick
Angela Alston	Education Opportunity Fund	EOF Counselor/Academic Advisor	09/19/16	BA Centenary College MA College of St. Elizabeth
Joseph Amditis	Center for Cooperative Media	Associate Director	09/19/16	BA Rutgers Univ., New Brunswick
Caitlin Babcock	Residence Life	Community Director	09/26/16	BA Rowan University EdM Rutgers Univ.,

						New Brunswick
Tatia Haywood	Education Opportunity Fund	EOF Counselor/Academic Advisor	09/19/16	BA  MA	Ramapo College New York University	
Jahkahli Johnson	Residence Life	Community Director	09/26/16	BS  MA	Montclair State University Rider University	
Robert Lynch	Construction Code Compliance	Electrical Sub-Code Official (50%)	10/03/16			
Joseph Oyler	Center of Pedagogy	Induction Coordinator, NMUTR	09/19/16	BS  MEd  EdD	Portland State University Montclair State University Montclair State University	
Marie Pagan	Center for Student Involvement	Director	09/06/16	BS  MA	Seton Hall University Rider University	
Anuradha Rammdass	Enterprise Application Services	Student Systems Developer	09/19/16	BE  MA	Birla Institute of Technology, India Texas A&M University	
Rachel Warner	Enterprise Technology Services	Program Coordinator	10/03/16	BFA	Fashion Institute of Technology	

LEAVE OF ABSENCE WITHOUT PAY



<u>NAME</u>	<u>DEPARTMENT</u>	<u>DATES</u>
Aissa Hanna Deebi	Art & Design	10/24/16-06/30/17

The motion was seconded and approved unanimously.

No. 3082

Academic Affairs and Facilities Committee

Ms. Cali reported that the Academic Affairs and Facilities Committee reviewed the minutes from its September 19, 2016 meeting, received a capital project report, reviewed the Clery report for September, reviewed contract award authorizations that the Audit, Finance, and Investment Committee will present for action by the full Board, and received a presentation regarding the University's Information Technology security.

Audit, Finance and Investment Committee

Dr. Cuss reported that the Audit, Finance and Investment Committee reviewed its minutes from its meeting of September 19, 2016 and heard a presentation regarding the University's quarterly budget report.

Contract award authorization

Dr. Cuss moved that the Board of Trustees authorize awarding of the following contracts:

- IBM SPSS Statistics (International Business Machines) - \$251,454
- Electronic Medical Records (Pyramed Health Systems) - \$162,666
- Collaborative Practice Physician (Mountainside Family Practice Group) - \$51,000
- Psychologist Services (Drs. Nancy Friedman and Deidre Narcisse) - \$110,000
- Certified Public Accounting Review Course (Becker Professional Services)
- Legal Services for Construction or Real Estate (Windels, Marx, Lane & Mittendorf) - \$95,00

The motion was seconded and approved unanimously.

No. 3083

Professor Emeriti Presentation

Professor Sandra Daise Adams stated "Pursuant to Montclair State University personnel policies, the Board of Trustees, upon recommendation of the President, may provide emerita status for a retired professor should it desire to recognize meritorious performance. It is my honor to be able to present the Emeritus Resolution to Professors Carl Gottschall, Linda Gould Levine, Elizabeth Valdez Del Alamo, and Thomas Edward Williamson, Jr. Professor Adams then presented Professors Gottschall, Levine, Del Alamo, Williamson with the following Board of Trustees resolutions:

PROFESSOR GOTTSCHALL

- Whereas: Pursuant to Montclair State University personnel policies, the Board of Trustees, upon recommendation of the President, may provide emeritus status for a retired professor should it desire to recognize meritorious performance, and
- Whereas: Professor Carl Gottschall has retired from Montclair State University, College of Science and Mathematics, Department of Mathematical Sciences, and
- Whereas: Professor Gottschall served the University for fifty years, and taught nearly twenty different mathematics courses during his tenure in the Department of Mathematical Sciences; founded the Gifted and Talented Center at Montclair State University; co-founded the Legal Studies Center; developed the Pre-Law Studies Minor; and taught legal decision-making courses for pre-law students until the time of his retirement, and

#### PROFESSOR LEVINE

- Whereas: Professor Linda Gould Levine has retired from Montclair State University, College of Humanities and Social Sciences, Department of Spanish and Italian, and
- Whereas: Professor Gould Levine served the University for forty-four years, and developed and taught numerous courses in Spanish Peninsular literature, women's literature, and film, directed graduate theses and served on numerous thesis committees, and
- Whereas: She held various leadership positions, including Chair of the Spanish and Italian Department; participated actively in many departmental, college and university committees; was one of the founders and directors of the Women's Studies Program and Major; and
- Whereas: Professor Levine received the Outstanding Faculty Award, the Montclair State University Distinguished Teacher Award, and the Dean's Recognition Award for Scholarship, and her extensive research produced many books, critical editions, and articles on Spanish and Latin American writers.

#### PROFESSOR DEL ALAMO

- Whereas: Professor Elizabeth Valdez del Álamo has retired from Montclair State University, College of the Arts, Department of Art and Design, and
- Whereas: Professor del Álamo served the University for twenty-six years, and she contributed substantially to the Department of Art and Design and to the University as Advisor to the B.A. students in Studio Arts and Art History; served as the Head of Art History and as Chair of the Departmental Academic Affairs Committee, College of the Arts Curriculum Committee, and the Sub-committee of the University Undergraduate Curriculum Committee and was an active member of the Honors Program faculty; and
- Whereas: She is a scholar of Spanish art of international repute; and her 2012 book, *Palace of the Mind: The Cloister of Silos and Spanish Sculpture of the Twelfth Century*, is the recognized authoritative work on the subject. She has published numerous articles and given papers at international conferences in English, Spanish, and French; she is the recipient of The Howard Foundation Fellowship among others, and she served on the Advisory Board of the International Center of Medieval Art in New York City, and is also an advisor for the conferences on Romanesque art convened by the British Archaeological Association; and was recognized as the 2014 University Distinguished Scholar, and

PROFESSOR WILLIAMSON, JR.

- Whereas: Pursuant to Montclair State University personnel policies, the Board of Trustees, upon recommendation of the President, may provide emeritus status for a retired professor should it desire to recognize meritorious performance, and
- Whereas: Professor Thomas Edward Williamson, Jr. has retired from Montclair State University, College of Science and Mathematics, Department of Mathematical Sciences, and
- Whereas: Professor Williamson served the University for forty-five years, and taught a wide variety of courses in the Department of Mathematical Sciences, both at the undergraduate and graduate level; served at certain times as Deputy Chair and Acting Chair of the department and Assistant Dean of the College of Sciences and Mathematics; helped found the MathLab for Basic Skills courses; contributed to the creation of the Department of Computer Sciences and the creation of the Faculty Scholarship Incentive Program; and
- Whereas: He published numerous mathematical papers in prestigious journals including *Proceedings of the American Mathematical Society*; and  
Now, therefore, be it

Resolved: That Professors Carl Gottschall, Linda Gould Levine, Elizabeth Valdez Del Alamo, and Thomas Edward Williamson, Jr. be designated Professor Emeritus of Montclair State University with all the rights, duties, and privileges thereunto appertaining.

University Senate Report

Professor David Trubatch introduced himself as the newly elected president of the University Senate. Professor Trubatch congratulated the members of the faculty upon whom emeritus status was confirmed and congratulated the University on successes of the Cali School of Music 10<sup>th</sup> Anniversary celebration and Homecoming. Professor Trubatch noted that this was an important time for the University because the Middlestates self-study report was being drafted and part of the University planning process should include the concept of shared governance and how it can continue to aid the University's growth.

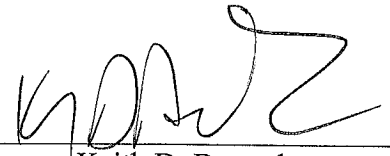
Student Representative Report

Student Representative Christopher Clement stated that the students were into the mid-term period and, while it may be a stressful time for students, he has seen a decline in student complaints over the past two years. The University has increased the quality of its academic facilities, the quality of students admitted continues to get better, and the administration has taken steps to address concerns over the shuttle bus schedule. Mr. Clement said he looked forward to the rest of the semester.

Motion to enter closed session: Mr. Hiltzik made the following motion, which was seconded and approved unanimously:

Be it hereby further moved pursuant to N.J.S.A. 10:4-13 that the Montclair State University Board of Trustees shall enter into Closed Session prior to the next scheduled Public Session to discuss the following pursuant to N.J.S.A. 10:4-12.b: 1) pending litigation filed against the University; 2) personnel matters; and 3) other matters which may arise consistent with N.J.S.A. 10:4-12.b.

The meeting adjourned at 10:50 a.m.

A handwritten signature in black ink, appearing to read 'KDB', is written above a horizontal line.

Keith D. Barrack

MONTCLAIR STATE UNIVERSITY  
Montclair, New Jersey

BOARD OF TRUSTEES  
December 16, 2016

Present: Dr. Susan Cole, Mr. Christopher Clement, Mr. Hasani Council, Dr. Francis Cuss, Mr. George J. Hiltzik, Mr. Lawrence Inserra, Mr. Douglas Kennedy, Mr. Ralph LaRossa, Mr. Tom Maguire, Mr. John McGoldrick, Mr. William Mullen, Mr. Preston Pinkett, and Mr. Kent Slutyer

Absent: Ms. Rose Cali,

Present by invitation: Professor Sandra Adams, Mr. Shawn Connolly, Mr. Jerry Cutler, Ms. Candace Fleming, Hon. Mark Fleming, Ms. Shivaun Gaines, Dr. Willard Gingerich, Mr. David Josephson, Dr. Karen Pennington, Mr. Jon Rosenhein, Mr. Jack Shannon, Ms. Maria C. Anderson, and Mr. Keith Barrack

Mr. Hiltzik called the meeting to order in the University Hall Conference Center, 7<sup>th</sup> Floor, at 10:45 a.m.

Statement regarding manner of public notice of meeting

Mr. Hiltzik read the following statement regarding the public notice of the meeting: "Please be advised that in compliance with the requirements of the Open Public Meetings Act, adequate notice of this meeting — December 16, 2016 — has been provided by distributing notices as required, properly posting 48-hour notice, and forwarding notices to designated newspapers and to persons requesting such notification."

Roll call — As reported above.

Minutes from the meeting of October 16, 2016

Trustees approved the minutes from October 26, 2016 as distributed.

No. 3084

Matters Presented by the Chair — Mr. Hiltzik

Mr. Hiltzik reported that the Board met in closed session prior to the meeting during which time they reviewed the minutes from October 26, 2016, reviewed legal matters and discussed contract negotiations related to an acquisition of a real estate interest. Mr. Hiltzik appointed Mr. Kent Slutyer to the Audit, Finance and Investment Committee.

Matters Presented by the President — Dr. Susan A. Cole

Dr. Cole reported that the Board will consider approving a PhD in Clinical Psychology, the University's 8<sup>th</sup> which would be the University's 8<sup>th</sup> doctoral program. Dr. Cole thanked the entire Psychology Department, and in particular, its chair, Dr. Ken Sumner, for their hard work in bringing this program to fruition. Dr. Cole stated that the University's first winter commencement ceremony will be held on January 23, 2017 in the Prudential Center, when it is expected that over 1,200 August and January graduates will have their degrees conferred upon them. Each student will be individually recognized

during the ceremony. The School of Communications and Media and the School of Nursing/Graduate School buildings are proceeding on tie and on budget, and both will be open to students and staff this coming January. The School of Nursing has exceeded its enrollment targets for the inaugural cohort. The enrollment for upcoming academic year is expected to be quite strong, both in terms of numbers and the quality of student.

#### Union Report

Professor Wolfson spoke on behalf of AFT Local 1904. Professor Wolfson congratulated the professional staff members and faculty tenure track re-appointments. Professor Wolfson made special mention of the 21 faculty that will be considered for tenure, which is the capstone of a successful academic career. Professor Wolfson took no position on the contract awards, but asked for additional information regarding the proposed awards. Professor Wolfson concluded by wishing everyone a happy holiday season and a safe New Year.

#### Matters Presented by the Chair (cont'd)

##### Honorary Degree

Mr. Hiltzik moved that the Montclair State University Board of Trustees confer upon Mr. Frankie Faison the degree of Doctor of Fine Arts, honoris causa, to be awarded at the Commencement ceremony on January 23, 2017. The motion was seconded and approved unanimously.

No. 3085

##### Designation of Assistant Secretary

Mr. Hiltzik moved that the Board of Trustees designate Keith D. Barrack as the Assistant Secretary to the Board of Trustees. The motion was seconded and approved unanimously.

No. 3086

##### Personnel, Compensation, Nominations and Governance Committee

Mr. Kennedy stated that the Personnel, Compensation, Nominations and Governance Committee reviewed the minutes from its October 26, 2016 meeting and reviewed a list of new hires anticipated before the Board's next meeting.

##### Personnel actions

Mr. Kennedy moved that the Board of Trustees approve the following personnel actions:

- 21 - Faculty reappointments with tenure
- 46 - 3<sup>rd</sup> and 4<sup>th</sup> year faculty reappointment
- 20 - Professional/managerial staff appointments
- 89 - Professional staff reappointments

Faculty Reappointment with Tenure (effective AY18)

<u>Highest</u>			
<i>Name</i>	<i>Degree</i>	<i>Department</i>	<i>Rank</i>
<b>College of Education and Human Services</b>			
Alicia Broderick	PhD	Early Childhood/Elem./Lit. Ed.	Associate
Ndidi Amutah	PhD	Public Health	Assistant

**College of Humanities and Social Sciences**

Svetlana Shpiegel	PhD	Child Advocacy/Policy	Assistant
Elaine Hitchcock	PhD	Comm. Sciences/Disorders	Assistant
Jeffrey Miller	DPhil	English	Assistant
Megan Moran	PhD	History	Assistant
Ariel Alvarez	PhD/JD	Political Science/Law	Assistant
Zsolt Nyiri	PhD	Political Science/Law	Assistant
Christopher Donoghue	PhD	Sociology	Assistant

**College of Science and Mathematics**

Robert Meredith	PhD	Biology	Assistant
Hendrik Eshuis	PhD	Chemistry/Biochemistry	Assistant
Constantine Coutras	PhD	Computer Science	Professor
Marc Favata	PhD	Mathematical Sciences	Assistant
Steven Greenstein	PhD	Mathematical Sciences	Assistant

**College of the Arts**

Marcos Balter	DM	Cali School of Music	Associate
Tara George	MS	School of Communication/Media	Associate
Mark Hardy	MFA	Theatre/Dance	Associate
Christian von Howard	MFA	Theatre and Dance	Associate

**Feliciano School of Business**

Ram Dubey	PhD	Economics, Finance/Real Estate	Assistant
Handanhal Ravinder	PhD	Info. Mgmt./Business Analytics	Associate
Wencang Zhou	PhD	Management	Assistant

Faculty reappointment (AY18)

<u>Highest</u>				<i>Year of</i>
<i>Name</i>	<i>Degree</i>	<i>Department</i>	<i>Rank</i>	<i>Current Appoint.</i>

College of Education and Human Services

Michael Hannon	PhD	Counseling/Ed. Leadership	Assistant	3
Pablo Tinio	Doctorate	Ed. Foundations	Associate	3
Peter Hosick	PhD	Exercise Science/Physical Educ.	Assistant	3
Lauren Dinour	DPH	Nutrition/Food Studies	Assistant	4
Renata Blumberg	PhD	Nutrition/Food Studies	Assistant	3
Susan Baglieri	EdD	Secondary/Special Education	Associate	4
Talida State	PhD	Secondary/Special Education	Assistant	4

College of Humanities and Social Sciences

Bradley Forenza	PhD	Center for Child Advocacy/Policy	Assistant	3
Jaclyn Spitzer	PhD	Comm. Sciences/Disorders	Professor	*
Michael Robbins	PhD	English	Assistant	3
Adam Rzepka	PhD	English	Assistant	4
Arnaud Kurze	PhD	Justice Studies	Assistant	3
Francesca Laguardia	PhD/JD	Justice Studies	Assistant	4
Natasha Abner	PhD	Linguistics	Assistant	3
Jonathan Howell	PhD	Linguistics	Assistant	4
Wing Shan Ho	PhD	Modern Languages/Literatures	Assistant	4
Pascale LaFountain	PhD	Modern Languages/Literatures	Assistant	3
Avram Segall	JD	Political Science/Law	Associate	*
Kevin Askew	PhD	Psychology	Assistant	3
Jeremy Fox	PhD	Psychology	Assistant	4
Sally Grapin	PhD	Psychology	Assistant	3
Daniel Simonet	PhD	Psychology	Assistant	3
Vikash Singh	PhD	Sociology	Assistant	3

College of Science and Mathematics

	PhD		Assistant	
Mitchell Sitnick		Biology		3



Jinshan Gao	PhD	Chemistry and Biochemistry	Assistant	3
Christopher Leberknight	PhD	Computer Science	<b>Associate</b>	<b>4</b>
Jorge Lorenzo Trueba	PhD	Earth/Environmental Studies	Assistant	3
Amir Golnabi	PhD	Mathematical Sciences	Assistant	3
Andrada Ivanescu	PhD	Mathematical Sciences	Assistant	3
Eileen Murray	PhD	Mathematical Sciences	Assistant	3
Nicole Panorkou	PhD	Mathematical Sciences	<b>Assistant</b>	<b>4</b>

#### College of the Arts

Lauren Carr	MFA	Art and Design	Assistant	4
Jun Li	MFA	Art and Design	Assistant	4
Lise Raven	MFA	School of Communication/Media	Associate	3
Kelly Whiteside	MS	School of Communication/Media	Assistant	3
Heather Larson (Benton)	MFA	Theatre and Dance	Assistant	3
Kathleen Kelley	MFA	Theatre/Dance	Assistant	4
Maxine Steinman	MFA	Theatre/Dance	Assistant	4

#### Feliciano School of Business

Joseph Nicholson	PhD	Economics, Finance/Real Estate	Assistant	4
Stanislav Mamonov	PhD	Information Mgmt/Business Analytics	Assistant	3
Jigar Patel	PhD	Information Mgmt/Business Analytics	Assistant	3
Anish Parikh	PhD	Management	Assistant	4
Devon Johnson	PhD	Marketing	Associate	3
Manveer Mann	PhD	Marketing	Assistant	3

#### **Library**

Catherine Baird	MLS	Library Public Services	Librarian II	3
Darren Sweeper	MLS	Library Technical Services	Librarian I	4

\* Part-time

Professional/Managerial Staff Appointment

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>	
Julianne Bello	SASE/ Provost's Office	Director, Woodrow Wilson Teaching Fellowship Program	11/14/16	BA  MA	Allegheny College Montclair State University
John Bonin	Enterprise Technology Services	Dir. of Information Technology for Facilities	11/28/16		
Catherine Boscher-Murphy	Financial Aid	Associate Director	11/28/16	BA  MA	University of Rhode Island SUNY, New Paltz
Inem Chahal	CREEHS	Evaluation Associate	11/28/16	BA  MSc	University of Toronto, Canada University of Guelph, Ontario
Joseph Corrao	Enterprise Technology Services	Network Engineer	10/31/16	BS	Montclair State University
Gregory Costanzo	College of the Arts	Director of Career Services	10/24/16	BS  EdM	Rutgers Univ., New Brunswick Rutgers Univ., New Brunswick
Geraldine Koch	Center of Pedagogy	Deputy Executive Director	11/28/16	BA  MS EdD	Fordham University Pace University Florida International University
Pierre Kongolo	University Police	Community Interaction Coordinator	10/24/16	BA	Montclair State University
Christopher Langner	Biology	Department Administrator, Biology	11/14/16	BS  MS	Montclair State University Montclair State University
Marla Meissner	John J. Cali	Director,	11/07/16	BA	Ithaca College

	School of Music	Preparatory Center of Music (60%)		MA	Montclair State University
Faith Mogila	Communication Sciences/ Disorders	Audiology Clinic Director	11/21/16	BS ScD	Richard Stockton College of NJ Montclair State University
Kingsuk Mukherjee	Information Technology	PeopleSoft Administrator	10/31/16	BS	West Bengal University of Technology, India
Susana Noria	Feliciano School of Business	Assistant to the Dean	11/07/16	BA	Montclair State University
Christine Palma	Procurement	Director of Procurement, Goods/Services	11/28/16	BA MPA	University of Maryland Seton Hall University
Tabitha Riley	Undergraduate Admissions	Customer Service Coordinator	10/31/16	BA	Hampton University
Satabdi Samtani	CEHS – REDSS Lab	Senior Research Associate	10/24/16	BS MA MA	Asutosh College, India Calcutta University, India University of Sussex, UK
Amitabha Sengupta	Chemistry/ Biochemistry	Postdoctoral Research Assistant	10/31/16	BS MS PhD	Calcutta University, India Calcutta University, India Calcutta University, India
Jeremy Stirone	Broadcast/ Media Operations	Engineer II	11/28/16	BA	University of New Haven
Michael Stoppay	Computer Operations for Research/ Education	Manager of Computer Operations	11/21/16	BS	Montclair State University

Nick Weber	Residence Life	Housing Assignments Coordinator	11/07/16	BS	Montclair State University
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Professional Staff Reappointment (FY17)  
(\*grant funded, \*\* revenue funded, +three year contract)

<u>Name</u>	<u>Department</u>	<u>Title</u>
<u>Academic Affairs .....</u>		
Ban Ang**	Ext. Learn./Spec. Acad. Programs	Programmer/Analyst
Maddalena Antosiewicz+	Health and Nutrition Sciences	Department Administrator
Carol Balbo+	Academic Affairs	Program Assistant, Curriculum
Mylka Biascochea	Academic Affairs	Program Assistant
Paula Broadwick	Ext. Learn./Spec. Acad. Programs	Administrative Assistant (p/t)
Agnieszka Chojnowski*	Chemistry and Biochemistry	Research Specialist
Phillip Clifford	School of Music	Production Manager
Julia Coyne	Psychology	Asst. Dir. Clin./Psych. Training
Courtney Cunningham	College of Human./Social Sciences	Advising/Student Engage. Coord.
Matthew Di Bartolomeo	Graduate School	Recruitment Coordinator
Amy Estes	Arts and Cultural Programming	Marketing/Media Specialist
Judith Evans+	Theatre and Dance	Costume Shop Supervisor
Nicole Fackina+	Justice Studies	Dir., Paralegal Studies Program
Shari Ferguson-Murtha	College of Science and Mathematics	Academic Advisor
Nicole Fleming+	Graduate School	Enrollment Coordinator
Adam Goldberg	Broadcast and Media Operations	Sr. Eng. for Television and Digital
Jennifer Holly-Wells	English	Assoc. Dir., First Year Writing
Natalie Jones+ **	School of Business	MBA Program Assistant
Tamara Kreiss	Chemistry and Biochemistry	Research Specialist
Elise Lahiere	Mathematical Sciences	Course Coordinator (p/t)
Xiaona Li	Earth and Environmental Studies	Analytical Instrumentation Spec.
Joyce Liebelt+ **	Communication Sciences/Disorders	Clinic Mgr., Ctr. Audiology/Speech
Deirdre MacKnight+	Center of Pedagogy	Prog. Assistant, Center of Pedagogy
Sandra Marschall+	Library Administration	Financial Services Assistant
Gina Martino	Center of Pedagogy	Field Experience Coordinator
Mariah Mayers	School of Business	Career Services Coordinator, SBUS
Dhvani Merchant	Graduate School	Grad Web Comm./Outreach Coord.
Benjamin Merrick+	Theatre and Dance	Scene Shop Supervisor
Timothy Mink+	Mathematical Sciences	Math. Learning Ctr. Course Coord.
Michele Nicosia	Registrar	Assistant Registrar (p/t)
James Panza	Mathematical Sciences	Course Coordinator (p/t)
Adam Parker	Biology	Laboratory Equipment Technician
Angela Pena	Computer Science	Department Administrator
Stacy Pinto	Graduate School	Graduate Student Service Coord.
Adrian Reagan	Center of Pedagogy	Program Advisor
Geetha Sampathkumar	Research and Sponsored Programs	Sponsored Program Administrator
Christine Sandella+	Career Serv./Cooperative Education	Director, Data Mgmt./Analysis

Elizabeth Scott	Family and Child Studies	Internship Coordinator (p/t)
April Serfass	College of Educ./Human Services	Post Award Facilitator
Erik Trester	Arts and Cultural Programming	Audio-Video Engineer
Deborah Verderosa	Communication Sciences/Disorders	Administrative Assistant/Advisor
Andrew Wiese	College of Science and Mathematics	Web Manager
Samuel Wolvertont+	Research and Sponsored Programs	Sponsored Programs Coordinator
Wenwei Xiong+ *	Biology	Post-Doctoral Research Associate
Turker Yasa+	College of Human./Social Sciences	Language Lab Supervisor

## **Human Resources**

Marisol De La Paz	Human Resources	Admin. Assistant for the VP, HR
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## **Information Technology**

Sal Castiglione	Security/Networking/Telecomm	Systems Engineer
Debra Coull	Info. Tech./Administration	Business Mgr., Info. Tech.
Dan Ginsberg**	Security/Networking/Telecomm	Network Engineer
Jinxia He+	Info. Tech./Academic Technology	Instructional Designer
Amanda Mack	Security/Networking/Telecomm	Systems Engineer
Brian Meyer	Security/Networking/Telecomm	Systems Administrator
Patrick Scioscia	Info. Tech./Academic Technology	Instructional Designer
Mohammed Sikder+	Info. Tech./Mgmt. Info. Systems	Enterprise Database Sys. Admin.
Terry Steckowich	Info. Tech./Academic Technology	Online Learning Support Specialist
Robin Walker	Info. Tech./Academic Technology	Administrative Assistant

## **Student Development and Campus Life**

Matthew Calvert+	Ctr. for Advising/Student Trans.	Academic Advisor
Emily Cordero**	Greek Life	Coordinator for Greek Life
Brian Edwards+ **	Center for Student Involvement	Asst. Dir., Equity & Diversity
Christine Fairchild+	Student Develop./Campus Life	Functional Technician
Elvis Gyan+	Acad. Success/Retention Programs	Coordinator of Transfer Programs
Jared Holowaty	Intercollegiate Athletics	Head Coach/Baseball/Game Oper.
Erinda Kikot**	Student Develop./Campus Life	Student Life Appl. Developer
Larissa Lamont	Undergraduate Admissions	Pre-Enrollment Specialist
Jason Lewis**	Campus Recr./Intramural Sports	Coordinator of Fitness Equipment
Anne Marie Lopez	Undergraduate Admissions	Pre-Enrollment Specialist
Omar Mahmoud**	Office of Residential Life	Community Director
Robert Martinez**	Campus Recr./Intramural Sports	Coord., Accounts and Scheduling
Eileen O'Reilly	Intercollegiate Athletics	Hd. Coach/Fld. Hock./Game Oper.
Tara Parker**	Health Center	Nurse Practitioner
Jaffir Rice+ **	Office of Residential Life	Academic Advisor
Sony Rodriguez+	Undergraduate Admissions	Asst. Dir., Recruitment/Outreach
Stephanie Rojas	Undergraduate Admissions	Admissions Recruiter
Carissa Ruf**	Campus Recr./Intramural Sports	Prog. Asst. for Health Promotion
Michael Schambach	Intercollegiate Athletics	Head Coach of Men's Lacrosse

Jessica Spera	Office of Residential Life	Community Director
Jared Utterback+ **	Campus Recr./Intramural Sports	Coordinator of Fitness Programs
Genicka Voltaire	Office of Residential Life	Community Director
Lisa Westreich+ **	Counseling/Psychological Services	Case Manager/Referral Coord.
Lisa Williams	Undergraduate Admissions	Pre-Enrollment Specialist
Viviana Zambrano	EOF/Ctr. for Acad. Development	EOF Counselor/Academic Advisor

### **University Advancement**

Stacy Albanese	Office of Alumni Relations	Assoc. Dir., Alumni Relations
Andrea Bello+	External Relations	Administrative Assistant
Amy Fairclough	Office of VP, Advancement	Exec. Asst. to VP for Univ. Adv.
Erin Hines	External Relations	Communications Specialist

### **University Facilities**

Carissa Dunn	V.P. University Facilities	Financial Management Coordinator
Erick Fernandez	Design and Construction	Construction Field Assistant
Stephanie Kaufman	Design and Construction	Construction Field Assistant

The motion was seconded and approved unanimously.

No. 3087

### Academic Affairs and Facilities Committee

Mr. Maguire reported that the Academic Affairs and Facilities Committee reviewed the minutes from its October 26, 2016 meeting, received a capital project report, reviewed the Clery report for November, and reviewed contract award authorizations that the Audit, Finance, and Investment Committee will present for action by the full Board.

### PhD in Psychology

Mr. Maguire moved that the Montclair State University Board of Trustees approves the establishment of a Ph.D. in Clinical Psychology, effective September 2017. The motion was seconded and approved unanimously.

No. 3088

### Audit, Finance and Investment Committee

Dr. Cuss reported that the Audit, Finance and Investment Committee reviewed the minutes from its meeting of October 26, 2016, received and investment update from its financial advisor, discussed the Fiscal Year 2018 State Budget Submission, and met with representatives from the Student Government Association and their independent auditors.

### Contract award authorization

Dr. Cuss moved that the Board of Trustees authorize awarding of the following contracts:

- Mallory Hall Renovation (Delric Construction) -\$16,429,600

- Commencement Exercises (Prudential Center) - \$185,000
- Entertainment Programing System (Apogee Advanced Resnet Services) - \$1,465,572
- Clinical Services (Ms. Jennifer Faasee, LLC) - \$80,000
- Clinical Services (Dr. Dayna Zitina Egan) - \$35,000
- Florence Study Abroad Summer 2017 Institute
- Simulated Human Mannequins and Software for the School of Nursing (Laerdal) - \$851,336.88
- Scanning Electrochemical Microscope (Harvard Bioscience, Inc.) - \$70,000
- Accreditation and Assessment Management System (Tk20) - \$290,000
- Information Technology (MuleSoft) - \$259,472
- Rave Wireless Mobile Service (Rave Wireless Inc.) - \$193,625

Mr. Maguire recused himself from the Apogee Advanced Resnet Services award. The motion was seconded and approved unanimously with the noted recusal.

No. 3089

Motion to enter closed session: Mr. Hiltzik made the following motion, which was seconded and approved unanimously:

Be it hereby further moved pursuant to N.J.S.A. 10:4-13 that the Montclair State University Board of Trustees shall enter into Closed Session prior to the next scheduled Public Session to discuss the following pursuant to N.J.S.A. 10:4-12.b: 1) pending litigation filed against the University; 2) personnel matters; and 3) other matters which may arise consistent with N.J.S.A. 10:4-12.b.

The meeting adjourned at 11:07 a.m.

  
 \_\_\_\_\_  
 Keith D. Barrack

MONTCLAIR STATE UNIVERSITY  
Montclair, New Jersey

BOARD OF TRUSTEES  
February 2, 2017

Present: Dr. Susan Cole, Ms. Rose Cali, Mr. Christopher Clement, Mr. Hasani Council, Mr. George J. Hiltzik, Mr. Lawrence Inserra, Mr. Douglas Kennedy, Mr. John McGoldrick, Mr. Preston Pinkett, and Mr. Kent Slutyer

Absent: Dr. Francis Cuss, Mr. Ralph LaRossa, Mr. Tom Maguire, and Mr. William Mullen,

Present by invitation: Professor Sandra Adams, Mr. Shawn Connolly, Mr. Jerry Cutler, Ms. Candace Fleming, Hon. Mark Fleming, Ms. Shivaun Gaines, Dr. Willard Gingerich, Dr. Karen Pennington, Mr. Jon Rosenhein, Mr. Jack Shannon, Ms. Maria C. Anderson, and Mr. Keith Barrack

Mr. Hiltzik called the meeting to order in the University Hall Conference Center, 7<sup>th</sup> Floor, at 11:24 a.m.

Statement regarding manner of public notice of meeting

Mr. Hiltzik read the following statement regarding the public notice of the meeting: "Please be advised that in compliance with the requirements of the Open Public Meetings Act, adequate notice of this meeting — February 2, 2017— has been provided by distributing notices as required, properly posting 48-hour notice, and forwarding notices to designated newspapers and to persons requesting such notification."

Roll call — As reported above.

Minutes from the meeting of December 16, 2016

Trustees approved the minutes from December 16, 2016 as distributed.

No. 3090

Matters Presented by the Chair — Mr. Hiltzik

Mr. Hiltzik reported that the Board met in closed session prior to the meeting during which time they reviewed the minutes from December 16, 2016, received an update on legal matters, and received an update on media relations contracts.

Matters Presented by the President — Dr. Susan A. Cole

Dr. Cole reported that the University conferred 2,277 degrees at the January 25, 2017 Commencement ceremony. The renovation of Partridge Hall into the School of Nursing and Graduate School building has been completed. The renovation of Mallory Hall has begun, and, when completed, it will house the Computer Science and Information Technology programs. Physics Professor Marc Favata was honored with the National Science Foundation Early Career Award and Pankaj Lal, associate professor of Earth and Environmental Studies and associate director of the PSEG Institute for Sustainability received the Presidential Early Career Awards for Scientists. The University's annual scholarship dinner will be held on March 4, 2017.



### Union Report

Professor Wolfson spoke on behalf of AFT Local 1904. Professor Wolfson congratulated the nine faculty appointments, 82 professional staff reappointments, and 21 second year faculty reappointments. Professor Wolfson thanked the Provost for granting 29 of the 40 sabbatical requests submitted. Professor Wolfson sought additional information regarding the contract awards and sought clarification regarding the rights and privileges of specialists. Professor Wolfson thanked the Trustees for their service to the University, stating that the Trustees take great interest in what is in the best interest of the University, including providing financial support.

### Personnel, Compensation, Nominations and Governance Committee

Mr. McGoldrick stated that the Personnel, Compensation, Nominations and Governance Committee reviewed the minutes from its December 16, 2016 meeting and reviewed a list of new hires anticipated before the Board's next meeting.

### Personnel actions

Mr. McGoldrick moved that the Board of Trustees approve the following personnel actions:

- 11 - Faculty appointments, including 6 tenure track faculty, 1 instructional specialist, and 2 clinical specialists
- 24 - Professional/managerial staff appointments
- 82 - Professional staff reappointments
- 21 - Second year faculty reappointments
- 29 - Sabbaticals

### Faculty Appointment: Tenure Track (AY17/18)

<i>Name</i>	<i>Department</i>	<i>Rank</i>	<i>Degrees</i>	
Abdullah Albizri	Information Management/Business Analytics	Assistant Professor	BS	Lebanese American University
			MBA	Lebanese American University
			PhD	University of Wisconsin
Deniz Applebaum	Accounting/Finance	Assistant Professor	BA	The Catholic University of America
			MBA	Rutgers University, New Brunswick
			PhD	Rutgers University, New Brunswick
Kira Dreher	Writing Studies	Assistant Professor	BA	Pennsylvania State University
			MA	Carnegie Mellon University
			PhD <sup>1</sup>	University of Minnesota

Dawei Li	Computer Science	Assistant Professor	BEng PhD <sup>1</sup>	Huazhong University, China Temple University
Melissa Gutworth	Management	Assistant Professor	BA MS PhD <sup>1</sup>	The College of New Jersey The Pennsylvania State University The Pennsylvania State University
Tamara Leech	Public Health	Associate Professor	BA MA PhD	Princeton University University of Michigan University of Michigan
Michele Rigolizzo Talaga	Management	Assistant Professor	BA EdM DBA <sup>1</sup>	The College of New Jersey Harvard University Harvard Business School
Jiayin Wang	Computer Science	Assistant Professor	BS MS PhD <sup>1</sup>	Xidian University, China University of Massachusetts University of Massachusetts

Clinical Specialist/Instructional Specialist (AY17)

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>	
Dawei Li <sup>1</sup>	Computer Sciences	Instructional Specialist	01/17/17	BEng	Huazhong University, China
Anthony Palazzo <sup>2</sup>	Accounting /Finance	Clinical Specialist	01/17/17	JD	Boston University School of Law
Dena Quiñones <sup>3</sup>	Public Health	Clinical Specialist	01/17/17	BA MPH	SUNY, Albany CUNY, Hunter College

<sup>1</sup>one-term, non-tenure-track appointment

<sup>2</sup>two and one-half year, non-tenure-track appointment

<sup>3</sup>one and one-half year, non-tenure-track appointment

Professional/Managerial Staff Appointment

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>	
Marcia Adirim	Dean's Office – CEHS	Program Assistant (50%)	01/23/17	BA MA	Brandeis University Montclair State University
Daniel Beck	Payroll	Associate Director	02/06/17		
Lisette Bobet	Procurement Services	Assistant Procurement Administrator	01/23/17	BA	Berkeley College
Norma Budd	Center for Autism/Early Childhood Mental Health	Lead Trainer/ Technical Assistant Specialist	01/23/17	BA MA	Susquehanna University Fairleigh Dickinson University
Catherine Connolly	Human Resources	Executive Assistant to the Vice President	01/10/17	BA	Trinity University Washington
Marissa Ekback	Benefits	Benefits Coordinator	01/09/17	BA	Hunter College New York
Pamela Fox	Office of the President	Administrative Assistant	02/06/17	BA	Seton Hall University
Rahjaun Gordon	Educational Opportunity Fund Program	EOF Counselor/ Academic Advisor	01/03/17	BA MPA	Kean University Kean University
Sheryl Huston	Online Programs/ Extended Learning	Market Research Analyst	02/06/17	BA MBA	University of Massachusetts Fairleigh Dickinson University

Michael Korinko	Technical Support Services	Manager, Audio Visual Engineering	01/03/17	BS	Rutgers Univ., Piscataway
Eve Lotito	Center for Autism/Early Childhood Mental Health	Program Assistant	01/23/17	BS MA	University of Delaware Montclair State University
Rebecca Madson	Dean's Office – CEHS	Director, Academic Advising/ Internships	01/17/17	BA MA	Boston College Boston College
Gabriel Marcelino	Technical Support Services	Desktop Support Technician	01/03/17		
Mary Marsan	Center for Clinical Services	Clinical Administrative Assistant (50%)	01/17/17		
Jigneshkumar Mistry	Enterprise Application Services	Oracle Database Administrator	12/30/16	BS	Gujarat Univ., India
Kathleen Palatucci	Communication Sciences/ Disorders	Clinical Coordinator in Speech-Language Pathology	12/12/16	BA MA	Montclair State University Montclair State University
Lindsay Pearson	Center for Autism/Early Childhood Mental Health	Lead Trainer/ Technical Assistant Specialist	01/23/17	BA EdM	University of Maryland Rutgers Univ., New Brunswick

Madelyn Perez	Dean's Office – CEHS	Program Associate	01/23/17	BS MA	Syracuse University Montclair State University
Jeffrey Poulos	Undergraduate Admissions	Admissions Counselor	01/09/17	BA MA	Loyola University Montclair State University
Jason Rice	Enterprise Technology Services - Networking/ Telecom.	Network Engineer	01/04/17		
Samantha Romano	Dean's Office – CEHS	EdTPA Teacher Assessment Coordinator	01/03/17	BA	Ramapo College
Robert Tropiano	Facilities Maintenance/ Engineering	Assistant Director for Mechanical Services	01/23/17		
Paul Varghese	Enterprise Application Services	PeopleSoft Finance Developer	01/30/17	BS	Rajagiri School of Engineering and Technology, India
Jeff Wingfield	Arts/Cultural Programming	Box Office Manager	02/06/17	BFA	Montclair State University

Professional Staff Reappointment (FY18)  
(\*\* revenue funded, \*grant funded)

Name

Department

Title

Academic Affairs.....

Krystal Acosta	Broadcast/Media Operations	Prog. Admin./Prod./Fac. Coord.
Kristin Armato**	Center of Pedagogy	Proj. Asst. for Res./Data Mgt. (p/t)
Joseph Bavazzano	CEHS Dean's Office	Asst. Dir./ADP Ctr./Learn. Tech.
Ian Bouie	Center of Pedagogy	Program Advisor, Ctr. of Pedagogy
Danielle Dapiran*	Academic Affairs	Prog. Spec./Ctr. for Comm. Engage.
Curtis Davia	CEHS	Grants Coordinator

Peter Davis	Theatre and Dance	Production Manager
Sara Delgado	Health/Nutrition Sciences	Assistant Laboratory Coord. (p/t)
Olga Dembicki	SBUS	Student Serv./Special Prog. Asst.
Jennifer Dudeck-Lenis	CEHS Dean's Office	Prog. Asst. (p/t)/CEHS Career Serv.
Susan Fuller	Counseling/Educ. Leadership	Prog. Asst. (p/t)/Coun./ Educ. Lead.
Harrison Granados	CEHS Dean's Office	Technology Support Assistant
Rebecca Haddock*	Center for Autism	Program Asst./Grant Projects
Chanil Jung*	Earth/Environmental Studies	Post-Doctoral Research Associate
Ashley Lark	Academic Affairs	Clinic Mgr./Ctr. for Clinical Serv.
Natalie Lopez	CEHS Dean's Office	Program Assistant/CEHS Admin.
Brett Messenger	Arts/Cultural Programming	Program Administrator
Jessica Miller	CEHS Dean's Office	Technology Services Supervisor
Frantz Osit	CSAM/CORE	Senior Laboratory Care Technician
Anabella Poland	School of Communication/Media	WMSC Radio-General Manager
Margaret Reece	Health/Nutrition Sciences	Asst. Laboratory Coordinator (p/t)
Sandra Reid	Registrar	Assistant Registrar
Asoina Richardson	CSAM/CORE	Animal Care Coord./Sr. Adm. Asst.
Hannah Rolfes	Arts/Cultural Programming	Cultural Engagement Assistant
Chistian Selvaraj	Health/Nutrition Sciences	Asst. Lab. Coord./Equip. Tech. (p/t)
Michelle Shanahan*	Center of Pedagogy	Program Advisor/Ctr. of Pedagogy
Adam Swart	Art Galleries	Art Gallery Education Coordinator
Emile Talarico	Counseling/Educ. Leadership	Program Administrator
Daniel Truitt	CSAM/CORE	Program Asst./Admin. Affairs
Colin Van Horn	Arts/Cultural Programming	Technical Director
Jennifer VanVort	Family/Child Studies	Program Assistant, Family Studies
Donna Verney**	Health/Nutrition Sciences	Prog. Asst/Diet. Intern. Prog. (p/t)
Gina Eide	CHSS	Web Content Manager
Brian Warner	SBUS	Tech. Support Desktop Specialist
Bernabas Wolde*	Earth/Environmental Studies	Post-Doctoral Associate

### **Finance and Treasury**

Kyle Carter	Treasury and Finance/Student Accts.	Assistant Procurement Administrator
Caroline Wesoly	Treasury and Finance/Student Accts.	Finance Security Administrator

### **Human Resources**

Karen Ann Brack	Human Resources Staffing	Human Resources Coordinator
Betty Paulino	Human Resources Employee Benefits	FMLA/ADA Coordinator
Zoila Rosario	Human Resources Staffing	Human Resources Coordinator

### **Information Technology**

Meredith Cohen	IT/Institutional Research	Admin. Asst./Tech. Support Serv.
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Daisy Estelle	IT/Institutional Research	Executive Administrative Assistant
Patrick Glackin	IT/Institutional Research	Class Tech/Multim. Supp Spc. (Eve.)
Michael Hambel	IT/Institutional Research	Desktop Support Technician
Richard Malizia	IT/Institutional Research	Sys. Eng./Sys./Infrastructure Ops.
Garrett Morano	IT/Institutional Research	Virtualization/Storage Infrastr. Eng.
Elizabeth Pataki	IT/Institutional Research	ERP Systems Trainer
Mark Reynolds	IT/Institutional Research	Desktop Support Tech. (Evening)
Michael Schinn	IT/Institutional Research	Application Support Specialist
Daniel Stratthaus	IT/Institutional Research	Instructional Technology Specialist
Jiao Zou	IT/Institutional Research	Instructional Designer

### Student Development and Campus Life

Jeffrey Bendett	Undergraduate Admissions	Admissions Recruiter
Kyle Bianchi**	Campus Rec./Intramural Sports	Coordinator of Intramural Club Sprts
Ian Carter	Undergraduate Admissions	Admissions Recruiter
Jodi Cotugno	Undergraduate Admissions	Transfer Pre-Enrollment Specialist
Vanessa Devericks	Undergraduate Admissions	Admissions Recruiter
Anyelina Diaz**	Disability Resource Center	Disability Resource Specialist
Rahjaun Gordon	Office of Residential Life	Community Director
Sheena Higgins**	Disability Resource Center	Prog. Asst./Disability Resource Ctr.
Jaclyn Hilty	Intercollegiate Athletics	Prog. Asst./Athletic Administration
Shareakah Hopson	Center for Advising/Student Trans.	Program Assistant, CAST
Cody Inglis**	Campus Rec./Intramural Sports	Eve. Superv. of Events/Facilities
Mahfuza Kochi	Academic Success/Retention Prog.	Retention Specialist
Hannah Lindeblad**	SDCL	Coord./Marketing and Digital Media
Rachel Mecca	Financial Aid	Financial Aid Counselor
Carol Miller**	Health Center	Registered Nurse
Gregory Nasser	Undergraduate Admissions	Prog. Asst./Undergraduate Adms.
Michael Palazzo	Intercollegiate Athletics	Asst. Football Coach/Ops. Assistant
Sonia Rios	SDCL	Program Assistant, SDCL
Chandra Sakajani	Financial Aid	Financial Aid Counselor
Steven Sciarappa	Intercollegiate Athletics	Assistant Football Coach
Marlon Sears	Intercollegiate Athletics	Hd. Coach/Men's Basket./Game Ops.
Jason Smith**	Office of Residential Life	Community Director
Jude Uy**	Counseling/Psychological Services	Staff Psychologist
Maria Zaino	Undergraduate Admissions	Admissions Counselor

### University Advancement

Rudy Crespo	University Advancement	Web Developer
Elaine DeFrancisci**	University Foundation	Foundation Financial Assistant
Julissa Duran	University Advancement	Coord./Marketing/Communications

Lisette Gutierrez	Development/Alumni	Admin. Asst./Assoc. VP/ Develop.
Diana Marchitelli	University Advancement	Events Mgr./Univ. Advancement
Amy Wagner	University Advancement	Writer (p/t)

### University Facilities

John Keane	Fire Safety	Fire Safety Specialist
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### Faculty reappointment (AY18)

<u>Highest</u> <i>Name</i>	<i>Degree</i>	<i>Department</i>	<i>Rank</i>
<u>College of Education and Human Services</u>			
Emily Hodge	PhD	Counseling/Educational Leadership	Assistant
Reva Jaffe-Walter	PhD	Counseling/Educational Leadership	Assistant
Jessica Bacon	PhD	ECELE	Assistant
Evan Matthews	PhD	Exercise Science/Physical Education	Assistant
Adrian Kerrihard	PhD	Nutrition/Food Studies	Assistant

### College of Humanities and Social Sciences

Maisa Taha	PhD	Anthropology	Assistant
Nicole Lytle	PhD	CHAD/Policy	Assistant
Michael Boyle	PhD	Comm. Sciences and Disorders	Assistant
Elsbeth Martini	PhD	History	Assistant
Sarah Lowe	PhD	Psychology	Assistant
Joshua Sandry	PhD	Psychology	Assistant
Tina Zottoli	PhD	Psychology	Assistant

### College of Science and Mathematics

Vanessa Klein	PhD	Biology	Assistant
Jaclyn Catalano	PhD	Chemistry/Biochemistry	Assistant
Bharath Kumar Samanthula	PhD	Computer Science	Assistant
Deepak Bal	PhD	Mathematical Sciences	Assistant
Teo Paoletti	PhD	Mathematical Sciences	Assistant

### College of the Arts

Thomas Franklin	BFA	SCOM	Assistant
Marylou Naumoff	PhD	SCOM	Assistant

### Feliciano School of Business

Peter Lohrey	PhD	Accounting and Finance	Assistant
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## **Library**

Siobhan McCarthy

MLIS

Library Public Services

Librarian II

### Sabbatical (AY18)

<i>Name</i>	<i>Department</i>	<i>Period of Leave</i>
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#### **College of Education and Human Services**

Nicole Barnes	Educational Foundations	Spring 18
Kathryn Herr	Educational Foundations	Fall 17
Jamaal Matthews	Educational Foundations	Fall 17
Chih-Yuan Lee	Family/Child Studies	Fall 17
Douglas Larkin	Secondary/Special Education	Fall 17
Fernando Naiditch	Secondary/Special Education	Spring 18

#### **College of Humanities and Social Sciences**

Alison Beringer	Classics/General Humanities	Spring 18
Emily Cheng	English	Spring 18
Arthur Simon	English	Spring 18
Nancy Carnevale	History	Spring 18
Benjamin Lapp	History	Spring 18
Christopher Salvatore	Justice Studies	Fall 17
Thomas Herold	Modern Languages/Literatures	Fall 17
Rabia Redouane	Modern Languages/Literatures	Spring 18
Ruth Propper	Psychology	Spring 18
David Del Principe	Spanish/Italian	Spring 18
Teresa Fiore	Spanish/Italian	Spring 18
Caroline Dadas	Writing Studies	Spring 18

#### **College of Science and Mathematics**

Reginald Halaby	Biology	AY18
Lisa Hazard	Biology	Spring 18
David Talaga	Chemistry/Biochemistry	AY18
Stefan Robila	Computer Science	AY18
Michael Kruge	Earth/Environmental Studies	Fall 17
Erin Krupa	Mathematical Sciences	Fall 17
Ashuwin Vaidya	Mathematical Sciences	Spring 18

#### **College of the Arts**

Abby Lillethun	Art/Design	Spring 18
David Sanders	School of Communication/Media	Spring 18

## **Feliciano School of Business**

Silvia Romero  
Luis San Vicente Portes

Accounting/Finance  
Economics

Fall 17  
Spring 18

The motion was seconded and approved unanimously.

No. 3091

### Academic Affairs and Facilities Committee

Ms. Cali reported that the Academic Affairs and Facilities Committee reviewed the minutes from its December 16, 2016 meeting, received a capital project report, reviewed the Clery report for December, and reviewed contract award authorizations that the Audit, Finance, and Investment Committee will present for action by the full Board.

### Energy Plant Amendment

Ms. Cali moved that the Montclair State University Board of Trustees approve and ratify the First, Second, Third, and Fourth Amendments to the Energy Sales Agreement. Ms. Cali further moved that the Board of Trustees approve the execution of the Fifth Amendment to the Energy Sales Agreement and further direct that the University is authorized to take all actions necessary to implement the Energy Services Agreement as amended. The motion was seconded and approved unanimously.

No. 3092

### Masters of Social Work

Ms. Cali moved that the Montclair State University Board of Trustees approves the establishment of a Masters of Social Work, effective September 2018. The motion was seconded and approved unanimously.

No. 3093

### Masters of Science in Business Analytics

Ms. Cali moved that the Montclair State University Board of Trustees approves the establishment of a Masters of Science in Business Analytics, effective September 2017. The motion was seconded and approved unanimously.

No. 3094

#### Masters of Science in Information Technology

Ms. Cali moved that the Montclair State University Board of Trustees approve the conversion of the existing concentration in Information Technology to a separate degree program, Masters of Science in Information Technology, effective September 2017. The motion was seconded and approved unanimously.

No. 3095

#### Audit, Finance and Investment Committee

Mr. Kennedy reported that the Audit, Finance and Investment Committee reviewed the minutes from its meeting of December 16, 2016, reviewed the Fiscal Year 2016 year end budget, and met with the University's independent auditors in Executive Session.

#### Contract award authorization

Mr. Kennedy moved, on the recommendation of the Audit, Finance and Investment, and Academic Affairs and Facilities Committees, that the Board of Trustees authorize awarding of the following contracts:

- New School of Communication and Media Building Construction (Epic Management) - \$750,000
- College Hall Design (HMR Architects) - \$1,671,000
- Dioguardi Field Replacement (The LandTek Group) - \$885,830
- College Hall Technology Design Services (Sony Professional Services) - \$75,000
- Center for Audiology & Speech-Language Pathology Hearing Devices (Various) - \$250,000
- Study Abroad Summer 2017 Program (Universidad de Nebrija)
- Legal Services for Patents, Copyrights and Trademarks (Gibbons, PC) - \$50,000

The motion was seconded and approved unanimously.

No. 3096

#### Audit Report

Mr. Kennedy moved that the Board of Trustees accept the FY 2016 financial statements and audit report prepared by PFK O'Connor Davies LLP as presented to the Audit, Finance and Investment Committee. The motion was seconded and approved unanimously.

No. 3097

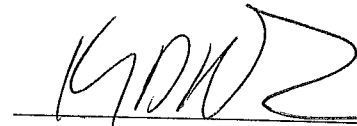
#### Reports

Student Representative Christopher Clement reported that, despite the many construction projects on campus, he has heard minimal complaints from the students. Mr. Clement congratulated the University Administration for working so hard to minimize the impact to the students.

Motion to enter closed session: Mr. Hiltzik made the following motion, which was seconded and approved unanimously:

Be it hereby further moved pursuant to N.J.S.A. 10:4-13 that the Montclair State University Board of Trustees shall enter into Closed Session prior to the next scheduled Public Session to discuss the following pursuant to N.J.S.A. 10:4-12.b: 1) pending litigation filed against the University; 2) personnel matters; and 3) other matters which may arise consistent with N.J.S.A. 10:4-12.b.

The meeting adjourned at 11:50 a.m.

  
Keith D. Barrack

MONTCLAIR STATE UNIVERSITY  
Montclair, New Jersey

BOARD OF TRUSTEES  
April 20, 2017

Present: Dr. Susan Cole, Ms. Rose Cali, Mr. Christopher Clement, Ms. Mary Comito, Mr. Hasani Council, Dr. Francis Cuss, Mr. Jean Marc de Grandpre, Mr. George J. Hiltzik, Mr. Douglas Kennedy, Mr. Tom Maguire, Mr. William Mullen,

Absent: Mr. Lawrence Inserra, Mr. Ralph LaRossa, Mr. John McGoldrick, Mr. Preston Pinkett, and Mr. Kent Slutyer

Present by invitation: Professor Sandra Adams, Mr. Shawn Connolly, Ms. Candace Fleming, Hon. Mark Fleming, Ms. Shivaun Gaines, Dr. Willard Gingerich, Dr. Karen Pennington, Mr. Jon Rosenhein, Mr. Jack Shannon, Ms. Junea Williams-Edmund, Ms. Maria C. Anderson, and Mr. Keith Barrack

Mr. Hiltzik called the meeting to order in the University Hall Conference Center, 7<sup>th</sup> Floor, at 11:20 a.m.

Statement regarding manner of public notice of meeting

Mr. Hiltzik read the following statement regarding the public notice of the meeting: “Please be advised that in compliance with the requirements of the Open Public Meetings Act, adequate notice of this meeting — April 20, 2017— has been provided by distributing notices as required, properly posting 48-hour notice, and forwarding notices to designated newspapers and to persons requesting such notification.”

Oath of Office

Mark Fleming, Esq. swore in Ms. Mary A. Comito as a trustee.

Oath of Office

Mark Fleming, Esq. swore in Mr. Jean Marc de Grandpre as trustee.

Roll call — As reported above.

Minutes from the meeting of February 2, 2017

Trustees approved the minutes from February 2, 2017 as distributed.

No. 3104

Tuition Hearing

Executive Director of Budget and Planning David Josephson provided an overview related to State appropriations, the budget, and comparative tuition and fee data. Mr. Josephson reported that the State of New Jersey operating support would fund less than 20% of the University’s FY 2018 operating budget. He noted that the University would again increase financial aid for merit and need based students. The University has increased need and merit based financial aid offered to students by 85% since 2011-12.

James Anderson, Director of Financial Aid, provided an overview of financial aid programs, noting the increasing percentage of University funds devoted to need-based grants. He reported that 7,500 students received the maximum grant in both the Pell Grant and Tuition Aid Grant programs in FY 2017. Montclair State's student loan default rate is 3.2%, which is among the lowest in New Jersey and well below the national default rate of 11%, which is a strong indicator that our students are gainfully employed post-graduation and are not overburdened by their loans.

The following students provided testimony to the Board of Trustees:

Matthew Kelly  
Johnathan Rojas  
Heather Francis  
Samueldo Mompointe

Mr. Hiltzik thanked the students for their thoughtful comments.

The following students submitted comments to the Board of Trustees via email:

Tiyana Farquharson	Rocio Coppola	Catherin Ayala	Brittany Dorta
Nouran Ibrahim	Alexander Bakogiannis	Vildana Hodzic	Leyla Akdogan
Mary Shannon Carrol	Alyssa Buro	Kimberly Szabo	Talin Afarian
Cayla Fischer	Amanda Futernik	Kelsey Tamburri	

Matters Presented by the Chair — Mr. Hiltzik

Mr. Hiltzik reported that the Board met in closed session prior to the meeting during which time they reviewed the minutes from February 2, 2017, received an update on legal matters, and reviewed a proposed real estate sublease.

Matters Presented by the President – Dr. Susan A. Cole

Dr. Cole reported that the University will hold Commencement on May 22<sup>nd</sup> and May 25<sup>th</sup>. The University has received over 11,000 completed applications from students seeking admission as first-time freshmen. This is an increase of 15% over last year and 4% over 2015. This year's Accepted Student Days have seen record sign ups, with more than 1,200 students indicating their interest in each of the two events—an increase of 19% compared to last year. She indicated that the Middlestates accreditation review went very well. The final report issued no recommendation or requirements. Dr. Cole expressed her appreciation for Provost Willard Gingerich, Associate Provost Joanne Cote-Bonanno, Professor Joan Basing, and Acting Director of the School of Communications and Media Christine Lemesianou for spearheading this incredibly important initiative. The University will be hosting a reception on April 24<sup>th</sup> honoring faculty members who have received grants this year. The University continues to grow in this arena, having received \$10.1 Million in grant awards this year in an increasingly more competitive environment. The University is about to file another 170 grant applications, one of which will be the University's first Title 5 grant application. The \$2.2 million grant application was made possible by the University's Hispanic Serving Institution designation by the United States Department of Education.

### Union Report

Professor Wolfson spoke on behalf of AFT Local 1904. Professor Wolfson stated he was proud of the students who addressed the Board of Trustees during the tuition hearing and that he wished more students would have attended the hearing. Professor Wolfson stated that he knows the Board sympathizes with the students and makes every effort to continue to keep the University affordable. Professor Wolfson asked for greater transparency regarding student fees and tuition costs. Professor Wolfson applauded the new tenure track hires and the 54 professional staff reappointed to multi-year contracts.

### Personnel, Compensation, Nominations and Governance Committee

Mr. Pinkett stated that the Personnel, Compensation, Nominations and Governance Committee reviewed the minutes from its February 2, 2017 meeting and reviewed a list of new hires anticipated before the Board's next meeting.

### Personnel actions

Mr. Pinkett moved that the Board of Trustees approve the following personnel actions:

- 25 - Tenure Track Faculty appointments
- 31 - Professional/managerial staff appointments
- 54 - Professional staff reappointments
- 1 - Professor Emeritus

### Faculty Appointment: Tenure Track (AY17/18)

<i>Name</i>	<i>Department</i>	<i>Rank</i>	<i>Degrees</i>	
Matthew Aardema	Biology	Assistant Professor	BS MS PhD	Michigan State University Michigan State University Princeton University
Edmond Berisha	Economics	Assistant Professor	BSc MA PhD <sup>+</sup>	Rochester Institute of Technology Eastern Michigan University West Virginia University
Tyrone Cheng <sup>*</sup>	Social Work/Child Advocacy	Professor/ Chair	BSW MSW PhD	Hong Kong Shue Yan College, Hong Kong University of Alabama University of Alabama
Ronald Brooks <sup>*</sup>	Writing Studies	Associate Professor/ Chair	BS MFA PhD	Old Dominion University Old Dominion University University of Oklahoma
Boxiang Dong <sup>1</sup>	Computer Science	Assistant Professor	BE MS	Dalian University, China Stevens Institute of Technology

			PhD	Stevens Institute of Technology
Ashley Ermer	Family/Child Studies	Assistant Professor	BA MS PhD <sup>+</sup>	Nebraska Wesleyan University University of Missouri University of Missouri
Colette Feehan	Biology	Assistant Professor	BS PhD	University of Alberta, Canada Dalhousie University, Canada
Rachel Garver	Counseling/Educational Leadership	Assistant Professor	BA MS MS PhD <sup>+</sup>	Harvard University Bank Street College University of Pennsylvania New York University
Sarah Kelly <sup>2</sup>	School of Nursing	Associate Professor	BS MS PhD	York College of Pennsylvania University of North Carolina University of Kentucky
Kyung Lee	Art/Design	Assistant Professor	BS MBA PhD	SUNY, New York University of Houston Iowa State University
Rebecca Linares	Early Childhood, Elementary/Literacy Education	Assistant Professor	BA MA PhD <sup>+</sup>	University of Kentucky University of Illinois, Urbana-Champaign University of Illinois, Urbana-Champaign
Carrie Masia Warner	Psychology	Professor	BA PhD	Binghamton University West Virginia University
Jessica Miller	Earth/Environmental Studies	Assistant Professor	BA MA PhD	The Ohio State University San Francisco State University CUNY, The Graduate Center



Benjamin Nienass <sup>3</sup>	Political Science/Law	Assistant Professor	BA MA MA PhD	University of Amsterdam, Netherlands Central European University, Hungary University of Leiden, Netherlands The New School
Alan Pehrson	Psychology	Assistant Professor	BS MS PhD	Virginia Commonwealth University Virginia Commonwealth University Virginia Commonwealth University
David Phillips	Exercise Science/Physical Education	Assistant Professor	BA MS PhD <sup>+</sup>	University of Pretoria Barry University University of Oregon
Peter Popolo	Communication Sciences/Disorders	Assistant Professor	BS MS PhD	Rutgers University, New Brunswick Rutgers University, New Brunswick The University of Iowa
Jazmin Reyes-Portillo	Psychology	Assistant Professor	BA MS PhD	Wellesley College Rutgers University, New Brunswick Rutgers University, New Brunswick
Markus Santoso	Art/Design	Assistant Professor	BA MDes MBA PhD	Petra Christian University, Indonesia Dongseo University, South Korea Airlangga University, Indonesia Dongseo University. South Korea
Andrew Scanlon <sup>2</sup>	School of Nursing	Associate Professor	BHS MNS MN	Victoria University of Technology, Australia La Trobe University, Australia La Trobe University, Australia

			DNP	Columbia University
Ana Schwartz	English	Assistant Professor	BA MA PhD <sup>+</sup>	University of California, Berkeley University of Pennsylvania University of Pennsylvania
Lesley Sylvan	Communication Sciences/Disorders	Assistant Professor	BA MS EdM EdD	Carleton College Boston University Harvard University Harvard University
Blanca Vega	Counseling/Educational Leadership	Assistant Professor	BA MA EdD	Brandeis University New York University Columbia University
Te Wu	Management	Assistant Professor	BA BE MS MBA DPS <sup>+</sup>	Stevens Institute of Technology Stevens Institute of Technology Columbia University University of Phoenix Pace University
Yingying Yang	Psychology	Assistant Professor	BS MA PhD	Nankai Univ., China The University of Alabama The University of Alabama

<sup>1</sup>appointment effective 02/27/17

<sup>+</sup>to be completed; contract contingent upon completion by 08/01/17

<sup>\*</sup>with tenure in the faculty appointment effective September 1, 2017

<sup>2</sup>appointment effective 07/01/17; 12-month, tenure-track appointment

<sup>3</sup>appointment effective 09/01/18

Professional/Managerial Staff Appointment

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>	
Amy Aiello	College of Education and Human Services	Associate Dean/Enrollment Management/ External Affairs	04/03/17	BA	Montclair State University
				MA	Montclair State University
Alicia Bowker	Center for Autism/Early Childhood Mental Health	Regional Home Visiting Program Specialist	04/03/17	BA	Rutgers University, New Brunswick
Jill Brown	Center for Autism/Early Childhood Mental Health	NJ School Based Youth Services Program Parent Linking Program Specialist	04/03/17	BA	Montclair State University
				MA	Montclair State University
Sharon Budka	Center for Autism/Early Childhood Mental Health	Strengthening Families NJ Program Manager	04/03/17	BA	Rutgers University, New Brunswick
				MSW	Rutgers University, New Brunswick
Natalia Campos	University Counsel	Administrative Assistant	04/03/17	BA	Thomas Edison State College
Eric Carr	Human Resources	Director of Employee Relations	04/03/17	BA	Brandeis University
				JD	University at Buffalo School of Law
Christina Colon	Center for Autism/Early Childhood Mental Health	Early Childhood Prevention Liaison	04/03/17	BA	Rutgers University, New Brunswick
				MEd	University of Miami
Ericka Dickerson	Center for Autism/Early Childhood Mental Health	ECCS Impact/Help Me Grow Project Manager	04/03/17	BA	Rutgers University, New Brunswick
				MSW	Rutgers University, New Brunswick

Stephanie Dilone	Human Resources	Payroll Coordinator	03/20/17	BA	William Paterson University
Carla Durante	Human Resources	Payroll Coordinator	03/06/17		
Earl Farrell	Facilities Maintenance/ Energy Management	Director of Building Repairs	04/24/17	BArch BS	City College of New York Florida A & M University
Lindsay Frigo	Ben Samuels Children's Center	Associate Director	03/20/17	BS MST MEd	University of Maryland Pace University Columbia University
Brittany Gannon	Human Resources	Workday Operations Coordinator	03/20/17	BA	Montclair State University
Daniela Hellman	Center for Autism/Early Childhood Mental Health	Early Childhood Quality Improvement Manager	04/03/17	BA MSW	Rutgers University, New Brunswick Rutgers University, New Brunswick
Krista Hendrickson	Academic Success/ Retention Programs	Coordinator of Orientation Programs	04/03/17	BA MEd	Rowan University University of South Florida
Rachel Herman	Information Technology Support Services	Application Support Specialist	02/06/17	BA	Montclair State University
Nicole Hopkins	Center for Autism/Early Childhood Mental Health	ECCS Impact/Help Me Grow Program Assistant	04/03/17		
Dominique Houze	Summer/Winter Sessions	Director, Summer/Winter Se	03/13/17	BA	Rutgers University, New Brunswick

Kathryn Hunchar	Capital Planning/ Project Management	Assistant Project Manager – Architectural	04/24/17	BS	MPA Rutgers University, Newark Drexel University
Deborah Johnson	Center for Autism/Early Childhood Mental Health	Regional Early Childhood Wellness Specialist	04/03/17	BS MSW	Arizona State University Rutgers University, New Brunswick
Ines Lecerf	Center for Autism/Early Childhood Mental Health	Home Visiting Program Manager	04/03/17	BA MSW	Montclair State University Rutgers University, New Brunswick
Lauralee Lubrano	Center for Writing Excellence	Program Coordinator (p/t)	03/06/17	BA MA	Rutgers University, New Brunswick Montclair State University
Adam McGuire	Capital Planning/ Project Management	Assistant Project Manager – Engineer	04/17/17	BE MEng	Stevens Institute of Technology Stevens Institute of Technology
Jiancy Moreno-Lassalle	Technical Support Services	Application Support Specialist	03/20/17	BA	Montclair State University
Lillian Nash	University Controller	Assistant Controller	03/20/17	BS MBA	Rutgers Univ., New Brunswick Rutgers Univ., Newark
Andrea O’Neal	Center for Autism/Early Childhood Mental Health	Young Child Wellness Expert	04/03/17	BA MBA	Rider University Rutgers University, New Brunswick
Lauren Schuh	Human Resources	Director of Payroll	03/13/17		

Lei Shi	Budget/ Planning	Data Analyst	04/24/17	BS  MS	University of International Business and Economics, China New Jersey Institute of Technology
Klodiana Shkembi	Red Hawk Math Learning Center	Course Coordinator CSAM (50%)	03/06/17	BS	Montclair State University
Bethany Andrade Siddiqu	Center for Autism/Early Childhood Mental Health	Regional Home Visiting Program Specialist	04/03/17	BA  MSW	University of Pennsylvania Monmouth University
Lisette Stanzione	Campus Recreation	Coordinator of Evening Events/ Facilities	03/06/17	BS  MS	Montclair State University University of Akron
Julianne Thompson	Gifted/Talented Program	Program Administrator	03/06/17	BA	Montclair State University
Brenda Tift	Center for Autism/Early Childhood Mental Health	Regional Early Childhood Wellness Specialist	04/03/17	BA	Rider University
Jane Ann Williams	Global Education Center	Executive Director	04/10/17	BA  MA	Virginia Polytechnic Institute University of Baltimore
Maurice Willoughby	Program Management Office	Project Director, Administrative Areas	04/17/17	BA  MBA	Wesleyan University Rensselaer Polytechnic Institute

## Professional Staff Reappointment (FY18)

<u>Name</u>	<u>Department</u>	<u>Title</u>
<b>Academic Affairs</b> .....		
Melissa Bilecky	Arts and Cultural Programming	Media and Marketing Assistant
James Britnell	Broadcast and Media Operations	IT Support Specialist
Gregory Costanzo	College of the Arts	Dir., Career Services, CART
Evelyn DeJesus-Quiles	College of Education and Human Serv.	Executive Assistant to the Dean
Eleanor Esposito	College of Education and Human Serv.	Coord., Off-Site/Special Programs
Brandon Groves	Academic Affairs	Clinical IT Specialist
Marryum Hafeez	Feliciano School of Business	Student Services Advisor
Caroline Howell	Classics and General Humanities	Program Assistant (p/t)
Eileen Kearney	School of Nursing	School Admin., School of Nursing
Christopher Langner	Biology	Department Administrator
Nicole Lebron	Academic Affairs	Orange Comm. School Proj. Coord.
Susan Davis	Theatre and Dance	Department Administrator
Rebecca Miller	Nutrition and Food Studies	Program Assistant (p/t)
Jessica Montesdeoca	Academic Affairs	Administrative Coordinator
Susana Noria	Feliciano School of Business	Assist. to the Dean, Feliciano SBUS
John Osmak	College of Human. and Social Sciences	CHSS Coord./Technological Services
Joseph Oyler	Center of Pedagogy	Induction Coord./Newark-Montclair Urban Teaching Residency Program.
Kathleen Palatucci	Communication Sciences/Disorders	Speech-Language Path. Clinic Coord.
Francine Raguso	Justice Studies	Applied Learning Specialist
Karen Ramsden	Library Administration	Research and Projects Specialist
Anthony Rodriguez	Art Galleries	Exhibition Designer (p/t)
Satabdi Samtani	Family and Child Studies	Senior Research Associate
Jeremy Stirone	Broadcast and Media Operations	Engineer II
Jiaxi Wu	Gifted and Talented Programs	Assistant Director, Gifted/Talented
<b>Human Resources</b>		
Carmen Lopez	Compliance	Human Resources Coordinator
Kalpana Patel	Payroll	Payroll Coordinator
<b>Information Technology</b>		
Markam Adams	Technology Training/Integration	Instructional Designer
Joseph Corrao	Enterprise Technology Services	Network Engineer
Craig Davis	Enterprise Application Services	Web Developer
Rose Lamela	Technology Training/Integration	Multimedia Specialist
Qing Lu	Enterprise Technology Services	Systems Engineer - Linux
Priyanka Marupudi	Enterprise Application Services	Report Developer
Michael O'Neil	Enterprise Technology Services	Linux Engineer
Anuradha Rammdass	Application Management	Student Systems Developer

Rachel Warner	Enterprise Technology Services	Prog. Coord./Enterprise Tech. Serv.
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**Student Development and  
Campus Life**

Angela Alston	EOF and Academic Success	EOF Counselor/Academic Advisor
Caitlin Babcock	Residential Life	Community Director
Jasey Bedoya	Center/Advising/Stud. Transitions	Coordinator of Peer Leadership
Zachary Brower	Undergraduate Admissions	Admissions Recruiter
Casey Coleman	Center for Student Involvement	Coordinator of Student Activities
Micale Dort	Undergraduate Admissions	Adm. Counselor, EOF/Select Pop.
Tatia Haywood	EOF and Academic Success	EOF Counselor/Academic Advisor
Jahkahli Johnson	Residential Life	Community Director
Pierre Kongolo	University Police	Community Interaction Coordinator
Nina Kozdeba	Student Development and Campus Life	Auxiliary Services Specialist
Robert Lindenbaum	Inter-Collegiate Athletics	Assistant Athletic Trainer
Lindsay McNamara	Undergraduate Admissions	Digital Marketing/Comm. Coord.
Tabitha Riley	Undergraduate Admissions	Customer Service Coordinator
Robert Schneider	Center for Advising/Student Trans.	Academic Advisor
Fred Stolarski	Undergraduate Admissions	Visit Experience Coordinator
Antonio Talamo	Center for Student Involvement	Coord./Commuter Stud. Prog./ Serv.
Nicholas Weber	Residential Life	Housing Assignments Coordinator

**Treasury and Finance**

Ersine Shoulars	Procurement Services	Procurement/Fin. Mgt. Sys Admin.
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**University Advancement**

Mariana Vasiljevic	University Advancement	Fund Management Assistant
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**Professor Emeritus**

Professor Eileen Kaplan

The motion was seconded and approved unanimously.

No. 3105

Academic Affairs and Facilities Committee

Ms. Cali reported that the Academic Affairs and Facilities Committee reviewed the minutes from its February 2, 2017 meeting, received a capital project report, reviewed the Clery report for January, February, and March 2017, and reviewed contract award authorizations that the Audit, Finance, and Investment Committee will present for action by the full Board.



#### NJDEP Grant

Ms. Cali moved that the Board of Trustees grants its permission to apply for, and accept, a \$12,940 grant award from the New Jersey Department of Environmental Protection to fund the project entitled “Rapid Economic Impact Assessment (REIA) of summer flounder harvest restrictions” and authorize the Vice President for Finance and Treasurer to take all actions necessary to effectuate same. The motion was seconded and approved unanimously.

No. 3106

#### Audit, Finance and Investment Committee

Dr. Cuss reported that the Audit, Finance and Investment Committee reviewed the minutes from its meeting of February 2, 2017, reviewed the quarterly budget report, and reviewed the Governor’s recommended budget for FY 2018.

#### Contract award authorization

Dr. Cuss moved, on the recommendation of the Audit, Finance and Investment, and Academic Affairs and Facilities Committees, that the Board of Trustees authorize awarding of the following contracts:

- Bloomberg Professional Services (Bloomberg L.P.) - \$88,343
- Academic Coaches (Instructional Connections) - \$184,420
- Website Accessibility Services (SSB BART Group Inc.) - \$119,500
- External Auditing Services (PFK O’Connor Davies LLC) - \$450,500
- Architectural Services (Environetics Architects) - \$273,000

The motion was seconded and approved unanimously.

No. 3107

#### Professor Emeritus

Professor Sandra Daise Adams presented the following Professor Emeritus Resolution to Eileen Kaplan:

Pursuant to Montclair State University personnel policies, the Board of Trustees, upon recommendation of the President, may provide emerita status for a retired professor should it desire to recognize meritorious performance.

Whereas: Pursuant to Montclair State University personnel policies, the Board of Trustees, upon recommendation of the President, may provide emerita status for a retired professor should it desire to recognize meritorious performance; and

Whereas: Professor Eileen Kaplan has retired from Montclair State University,

Feliciano School of Business, Department of Management; and

Whereas: Professor Kaplan served the University for 35 years; and

Whereas: She served as a professor of Management, Director of the MBA Program (1996-2005) and Interim Dean of The Graduate School (2005-2007); and

Whereas: Professor Kaplan's scholarly contributions include service on the boards of several national academic organizations, the publication of books, articles, and research presentations on women in organizations and work-family issues;

Now, therefore, be it

Resolved: That Eileen Kaplan be designated Professor Emerita of Montclair State University with all the rights, duties, and privileges thereunto appertaining

#### Reports

Student Representative Christopher Clement reported that he was pleased to have been able to serve as the Student Representative to the Board of Trustees for the past two years, and that it has been a transformative experience for him. He thanked the Board for keeping the faculty and students best interests at the core of all their decisions. Mr. Clement urged the Board to consider a tuition freeze in the coming years to ensure the University remains affordable. Mr. Clement thanked Dr. Cole for her support during his tenure.

#### Chair Report (cont'd)

Chairman Hiltzik moved that Christopher Clement's colleagues on the Montclair State University Board of Trustees express their heartfelt thanks for his significant contributions and wish him every success in all his future endeavors. The motion was seconded and approved unanimously.

No. 3108

#### University Senate Report

University Senate President Professor David Trubatch urged the Board of Trustees to work toward a tuition and fee structure that will keep the University affordable and support a growing enrollment and ensure they understand what the student fees would be utilized for, as well as the impact the reduction in course fees would have on instruction. Professor Trubatch reported that the University Senate appreciated the University accepting the Senate's recommendations regarding the tobacco free campus policy. Professor Trubatch congratulated the University on an outstanding Middlestates accreditation review process and asked that shared governance continue to be reviewed.

Motion to enter closed session: Mr. Hiltzik made the following motion, which was seconded and approved unanimously:

Be it hereby further moved pursuant to N.J.S.A. 10:4-13 that the Montclair State University Board of Trustees shall enter into Closed Session prior to the next scheduled Public Session to discuss the following pursuant to N.J.S.A. 10:4-12.b: 1) pending litigation filed against the University; 2) personnel matters; and 3) other matters which may arise consistent with N.J.S.A. 10:4-12.b.

The meeting adjourned at 11:50 a.m.

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Keith D. Barrack

MONTCLAIR STATE UNIVERSITY  
Montclair, New Jersey

BOARD OF TRUSTEES  
June 8, 2017

Present: Dr. Susan Cole, Mr. Hasani Council, Dr. Francis Cuss, Mr. George J. Hiltzik, Mr. Douglas Kennedy, Mr. Ralph LaRossa, Mr. William Mullen, Mr. Preston Pinkett, and Mr. Kent Slutyer

Absent: Ms. Rose Cali, Ms. Mary Comito, Mr. Jean Marc de Grandpre, Mr. Lawrence Inserra, Mr. Mr. Tom Maguire, and John McGoldrick,

Present by invitation: Professor Sandra Adams, Mr. Shawn Connolly, Ms. Candace Fleming, Hon. Mark Fleming, Ms. Shivaun Gaines, Dr. Willard Gingerich, Dr. Karen Pennington, Mr. Jon Rosenhein, Mr. Jack Shannon, Ms. Junea Williams-Edmund, Ms. Maria C. Anderson, and Mr. Keith Barrack

Mr. Hiltzik called the meeting to order in the University Hall Conference Center, 7<sup>th</sup> Floor, at 11:10 a.m.

Statement regarding manner of public notice of meeting

Mr. Hiltzik read the following statement regarding the public notice of the meeting: “Please be advised that in compliance with the requirements of the Open Public Meetings Act, adequate notice of this meeting — June 8, 2017— has been provided by distributing notices as required, properly posting 48-hour notice, and forwarding notices to designated newspapers and to persons requesting such notification.”

Roll call — As reported above.

Minutes from the meeting of April 20, 2017

Trustees approved the minutes from April 20, 2017 as distributed.

No. 3109

Matters Presented by the President – Dr. Susan A. Cole

Dr. Cole expressed the sorrow of the community in learning that Mary DeFillipis, who served the University for 24 years, most recently as an Academic Advisor in the Feliciano School of Business, was tragically hit by a car the previous night and died.

Matters Presented by the Chair — Mr. Hiltzik

Mr. Hiltzik reported that the Board met in closed session prior to the meeting during which time they reviewed the minutes from April 20, 2017, received an update on legal matters, and discussed contract negotiations.

Matters Presented by the President – Dr. Susan A. Cole (cont'd)

Dr. Cole reported that the University conferred over 5,000 degrees this year. The Graduate School held its commencement at the New Jersey Performing Arts Center, during which an honorary degree was conferred upon ADP CEO Carlos Rodriguez. The undergraduate commencement was held at the Prudential Center, during which honorary degrees were conferred upon the Mayor of the City of Newark,

Hon. Ras J. Baraka, and world renowned tap dancer Savion Glover. Enrollment for Fall 2017 is promising. The University currently has registered over a 1,000 more students than by the comparable date last year, which is indicative that the University registration system and efforts have been more successful than in years past. The University continues to be busy over the Summer, offering approximately 1,000 summer classes while facilities is improving or renovating a number of buildings, including Bohn Hall, the Village, Mallory Hall, College Hall, Hawks Crossing, Calcia Hall, and Sprague Library. The Fall term will be quite active, as we are planning a ribbon cutting for the School of Communication and Media, an event for the 20<sup>th</sup> anniversary of the Graduate School, Homecoming, and many other exciting events. The University is saying goodbye to Dean Robert Prezant, who, after 16 years of dedicated service to the University and the College of Science and Math, will become the Provost at Southern Connecticut State University. We wish him great success.

### Union Report

Professor Wolfson spoke on behalf of AFT Local 1904. Professor Wolfson congratulated the new tenure track faculty joining the University in the Fall, as well as those members receiving promotions or multi-year contracts. Professor Wolfson urged the University work toward providing instruction and clinical specialists with new contracts as quickly as possible. He sought clarification as to where the AFT offices would be moved once the College Hall renovation began. Professor Wolfson took no position on the proposed contract awards and asked to be provided greater detail regarding the awards.

### Personnel, Compensation, Nominations and Governance Committee

Mr. Pinkett stated that the Personnel, Compensation, Nominations and Governance Committee reviewed the minutes from its April 20, 2017 meeting and reviewed a list of new hires anticipated before the Board's next meeting, and discussed Board officer nominations for the upcoming term.

### Personnel actions

Mr. Pinkett moved that the Board of Trustees approve the following personnel actions:

- 2 - Tenure track faculty appointments
- 8 - Professional/managerial staff appointments
- 262 - Managerial staff reappointments
- 31 - Professional staff reappointments
- 35 - Faculty promotions
- 1 - Leave of Absence without pay

### Faculty Appointment: Tenure Track (AY18)

<i>Name</i>	<i>Department</i>	<i>Rank</i>	<i>Degrees</i>	
Jeanne-Michèle Charbonnet	John J. Cali School of Music	Associate Professor	BM	Northwestern University
			MM	Indiana University
Charlotte Kent	Art /Design	Assistant Professor	BA	St. John's College
			MA	CUNY, The Graduate Center
			PhD	CUNY, The Graduate

Professional/Managerial Staff Appointment

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>	
Thomas Foody	Information Technology	Virtualization/ Storage Infrastructure Engineer	05/08/17		
Michael Galvin	Finance	Associate Vice President	05/15/17	BS	Rutgers University, Newark
Lynda Gary- Davidson	College of the Arts	Program Assistant (80% time)	07/10/17	BS	Berkeley College
Margaret Leckey	Undergraduate Admissions	Transfer Pre-Enrollment Specialist	05/01/17	BA MA	Rutgers Univ., New Brunswick Fairleigh Dickinson University
Michael Lyden	College of the Arts	Web Content Manager	05/01/17	BS BFA	Drexel University Academy of Art University
Zachary Schwan	Broadcast/ Media Operations	Cage Supervisor	04/17/17	BS	St. John's University
Stephanie Spitz	Art/Design	Departmental Administrator	04/17/17	BFA MFA	Drake University Montclair State University
Andrew Wilsey	Arts/Cultural Programming	Master Stage Electrician	07/10/17	BA	Stockton University

<i>Name</i>	<i>Highest Degree</i>	<i>Department</i>	<i>Title</i>
<i>Academic Affairs</i>			
Lina Acosta	MPH	CEHS	Research Associate, CREEHS
Yolanda Alvarez	MA	CHSS	Assist. Dean/Enrollment Coord./Advis.
Joseph Amditis	BA	Arts/Cultural Programming	Assoc. Dir./Ctr./Coop. Media
Hila Berger	MPH	Academic Affairs	Research Compliance Officer
Frederick Bonato <sup>1</sup>	PhD	Summer and Winter Sessions	Associate Provost for Academic Affairs
Dennis Bone	MBA	Feliciano School of Business	Dir., Feliciano Ctr for Entrepreneurship
Erin Bunger	MPH	CEHS	Senior Research Associate, CREEHS
Alan Cant	PhD	Feliciano School of Business	Dean, School of Business
Brian Carolan	PhD	Graduate School	Associate Dean, the Graduate School
John Cart	DMA	Cali School of Music	Dir., John J. Cali School of Music
Corinne Catalano	EdD	Center/Aut/Early Child/Mental Health	Asst. Director for Consultation Services
Inempreet Chahal	MSc	CEHS	Evaluation Associate
Polina Chelnitsky	BA	CSAM	Budget Manager
Mary Colon	MA	Academic Affairs	Director, Academic Personnel Services
Gerard Costa	PhD	Center/Aut/Early Child/Mental Health	Dir., Ctr./Aut./Early Child./Mental Hlth.
Joanne Cote-Bonanno	PhD	Academic Affairs	Assoc. Provost/Acad. Prog./Assessment
Linda Davidson	MFA	CART	Assist. Dean, CART/Student Services
Adam Dibella	MS	Center/Aut/Early Child/Mental Health	Assist. Dir./Systems and Operations
Jill Dombrowski	BA	Arts/Cultural Programming	Exec. Producer, Arts/Cultural Program.
Domenica Dominguez	MPA	Global Education Center	Dir., Study Abroad/International Progs.
Donna Duardo	MA	Nutrition and Food Studies	Co-Dir., Dietetic Internship Prog. (p/t)
Christopher Duvall	MA	Gifted and Talented Programs	Assoc. Dir., Gifted/Talented Program
Tara Evenson	MS	CEHS	Dir./Principal/Ben Samuels Child. Ctr.
Melissa Faulkner	MA	Academic Affairs	Director, Center for Career Services
Joan Ficke <sup>2</sup>	EdD	Graduate School	Dean of the Graduate School
Randall FitzGerald	PhD	NJ School of Conservation	Assoc. Dir./NJ Sch. of Conserv. (10m)
Jason Francis	BA	CEHS	Dir., Tech. Serv./Facilities Operations
Robert Friedman	PhD	CHSS	Dean, CHSS
James German	PhD	Academic Affairs	Assoc. Prov./Undergraduate Education
Jacalyn Giacalone	PhD	CSAM	Dir., Prof. Resources/Science/Math
Elizabeth Gill	MA	Global Education Center	Director, International Services
Willard Gingerich	PhD	Academic Affairs	Provost/Vice President/Academic Affairs
Carolina Gonzalez	MS	Center of Pedagogy	Dir., Teacher Education Advocacy Ctr.

James Graves	BA	Arts and Cultural Programming	Production and Facility Manager
Daniel Gurskis	MFA	College of the Arts	Dean, College of the Arts
Stephanie Haggerstone	MBA	Arts and Cultural Programming	Business Manager
Kimberly Hollister	PhD	Feliciano School of Business	Vice Dean, School of Business
Karen Hood-Kasim	MA	Center/Aut/Early Child/Mental Health	Project Coordinator
Judith Hunt	DLS	Library Administration	Dean, Library Services
Emily Isaacs	PhD	CHSS	Assoc. Dean, CHSS
Jinan Jaber	PhD	CSAM	Assoc. Dean, Administrative Affairs
Geraldine Koch	EdD	Center of Pedagogy	Deputy Executive Director
Eden Kyse	PhD	CEHS	Director, CREEHS
Christine Lemesianou	PhD	School of Comm./Media	Assoc. Director, Sch./Comm./ Media
Donna Lorenzo	MS	Health Careers	Director of Health Careers Program
Tamara Lucas	PhD	CEHS	Dean, CEHS
Benjamin Manyindo	MA	CEHS	Director, Off-Site/Special Programs
Anthony Mazzocchi	MM	Cali School of Music	Assoc. Dir., John J. Cali School of Music
Peter McAliney	PhD	Graduate School	Exec. Dir., Online/Extended Learning
Suzanne McCotter	PhD	CEHS	Assoc. Dean, CEHS
Eileen McKeating	PhD	Center/Aut/Early Child/Mental Health	Research Associate
Marla Meissner	PhD	Cali School of Music	Dir., Preparatory Ctr. for Music (p/t)
Bryan Moschel	MA	Graduate School	Associate Director, the Graduate School
Kaitlin Mulcahy	MS	Center/Aut/Early Child/Mental Health	Assoc. Dir, Ctr/Aut./Early Chld Men Hlth
Bryan Murdock	MPA	Academic Affairs	Dir., Serv. Learn./Comm. Engagement
Stefanie Murray	MA	Sch./Communication/Media	Director, Center for Cooperative Media
Megan Nacy	MA	CEHS	Director, ADP Center
Jaclyn Novak	MA	CHSS	Assist. Dean, CHSS
Rohan Padhye	MS	CSAM	Assist. Dir., PSE&G Inst./Sustain. Studies
Kelly Patterson	MA	CSAM	Director, Vivarium
Mary Ann Re *	PhD	CHSS	Dir., Coccia Institute (p/t)
Courtney Reinisch	DNP	School of Nursing	Director of Undergraduate Nursing
Dianne Rivetti <sup>3</sup>	MA	Registrar	Associate Registrar
Jennifer Robinson	EdD	Center of Pedagogy	Director, Center of Pedagogy
M. Teresa Rodriguez <sup>4</sup>	MA	Art Galleries	Director of the Art Galleries
Elizabeth Rosini	MBA	Feliciano School of Business	Assistant Dean, School of Business
Jason Rubin	BA	CEHS	Director of Budget and Finance
Frederic Russo	MPA	Research/Sponsored Programs	Dir., Research and Sponsored Programs
Tammy Samuels	MA	CEHS	Assistant Dean, CEHS
Marina Savransky	MA	Research/Sponsored Programs	Assist. Dir., Research/Sponsored Prog.
Lynn Schneemeyer	PhD	CSAM	Assoc. Dean, Academic Affairs, CSAM
Ronald Sharps	PhD	CART	Associate Dean, College of the Arts



Janice Smolowitz	PhD	School of Nursing	Dean, School of Nursing
Marie Sparks	BA	CART	Director of Administration, CART
Maria Stanish	MS	Nutrition and Food Studies	Co-Director, Dietetic Intern. Prog. (p/t)
Michael Stuhlmiller	BS	Graduate School	Associate Director for Technology
Lorri Sullivan	PhD	Center/Aut/Early Child/Mental Health	Assist. Dir., Curriculum/Training
Nicola Sullivan	MBA	Academic Affairs	Director of Administration
Judy Summers	MA	CSAM	Dir., Red Hawk Math Learning Center
Leslie Sutton-Smith	MA	Registrar	University Registrar
Rebecca Swann	MEd	CEHS	Senior Research Associate, CREEHS
William Thomas	PhD	NJ School of Conservation	Dir., NJ School of Conservation
Amy Tuininga	PhD	CSAM	Dir., PSE&G Inst./Sustainability Studies
Nicholas Tzanis	BA	Broadcast and Media Ops.	Dir., Broadcast/Media Operations
Sharon Waters	MA	Feliciano School of Business	Program Manager, Feliciano Center
Jedediah Wheeler	BA	Arts and Cultural Programming	Exec. Dir., Arts/Cultural Programming

### ***Budget/Resources Planning***

Kevin Andreano	MA	Budget and Planning	Budget/Planning Systems Administrator
Kelly Barros	BA	Budget and Planning	Budget Analyst
Deborah Fernbacher	BS	Budget and Planning	Senior Budget Analyst (p/t)
David Josephson	MA	Budget and Planning	Executive Dir., Budget and Planning
Carole Schaffer	BA	Budget and Planning	Assoc. Director, Budget and Planning

### ***Human Resources***

Keesha Chavis	MA	Talent Management	Asst. Vice President, Talent Management
Lorie Friedman		Human Resources	Workday Operations Manager
Bindu John	BA	Classification./Comp./Perform.	Assoc. Dir., Classif./Compensation
Lorin Mask	MA	Human Resources	Director of Learning/Development
Charles Matteis	MBA	Human Resources	Dir., Org. Development/Training
Marc Semler	MS	Talent Management	HR System Administrator
Monica Tejeda	BA	Talent Management	Director, Talent Acquisition
Junea Williams-Edmund	JD	Human Resources	Assistant Vice President for Compliance/Organizational Effectiveness

### ***Information Technology/ Institutional Research***

Brian Beckett	BS	Enterprise Technology Services	Director, Inform. Security/Identity Mgt.
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John Bonin		Enterprise Technology Services	Director, IT for Facilities
James Byrne	BS	Enterprise Technology Services	Director, Sys./Infrastructure Operations
Candace Fleming	MBA	Information Technology	Vice President/Information Technology
Joel Freire	BA	Enterprise Technology Services	Telecommunications Operations Specialist
Hong Gao	PhD	Institutional Research	Assoc. Director/Institutional Research
Jeffrey Giacobbe	BA	Enterprise Technology Services	Assoc. Vice President/Enter. Tech. Serv.
Minto Gill	BS	Enterprise Technology Services	Dir., Networking/Telecommunications
Steven Johnson	PhD	Institutional Research	Director of Institutional Research
Summer Jones	BS	Technical Support Services	Director, Technical Support Services
Karen Kemp	MA	Technical Support Services	Associate Director, IT Support Services
Karolina Maneva-Jakimoska	MS	Enterprise Application Services	Web Portal Developer
Jigneshkumar Mistry	BS	Enterprise Application Services	Oracle Database Administrator
Kingsuk Mukherjee	BS	Enterprise Application Services	PeopleSoft Administrator
Deepak Munjal	BS	Application Management	Banner Technical Lead Analyst
Arathi Natarajan <sup>2</sup>	MS	Enterprise Application Services	Director, Enterprise Data Services
Masela Obade	PhD	Institutional Research	Asst. Dir., Inst. Effect./Research Analysis
Saranya Ramaswamy	MA	Enterprise Application Services	PeopleSoft Finance Developer
Donna Sadlon		Enterprise Application Services	Assoc. Vice President, Enter. App. Serv.
William Schulz	MA	Enterprise Application Services	Director, Application Management
Yanling Sun	PhD	Tech. Training/Integration	Dir., Technology Training/Integration

### ***Office of the President***

Karen Aiello	AA	Office of the President	Executive Assistant to the President
Maria Anderson	JD	University Counsel	Associate University Counsel
Keith Barrack	JD	Office of the President	Chief of Staff
Mark Fleming	JD	University Counsel	University Counsel
Shivaun Gaines	AA	Office of the President	Director of Government Relations

### ***Student Development and Campus Life***

James Anderson	MS	Financial Aid	Director of Financial Aid
Catherine Boscher-Murphy	MA	Financial Aid	Associate Director of Financial Aid
Michele Campagna	EdD	Ctr. for Advising/Student Trans.	Exec. Dir., Ctr for Adv./Stud. Transitions
Lucy Candal-Fernandez	MA	Financial Aid	Assoc. Director, Student Financial Aid
Amanda Carcione	MA	Ctr. for Advising/Student Trans.	Assist. Dir., Ctr. for Advising/Stud. Trans.
Paul Cell		University Police	Chief of University Police
Robert Chesney	MA	Inter-Collegiate Athletics	Assoc. Dir./Athletics/Fund./Spec. Events

Margaree Coleman-Carter	MA	Dean of Students	Dean of Students
Jerry Collins	MS	Dean of Students	Director, Student Conduct
James Davison	MA	Student Academic Services	Dir. Enrollment Mgt./ Data/Technology
Fatima deCarvalho	MS	Dean of Students	Associate Dean of Students
John Delate	MS	Student Development/Campus Life	Executive Director of Residence Life
Bertha Diggs	MA	EOF and Academic Success	Assoc. Dir., Educ. Opport. Fund Program
Christopher Drost	PhD	Counseling/Psych./Services	Assoc. Dir., Counseling/Psych. Services
Romayne Eaker-Kelly	BA	Campus Rec./Intramural Sports	Director of Campus Recreation
Julie Fleming	MA	Center for Student Involvement	Assoc. Director of Student Involvement
Stacy Flowers	MA	Residential Life	Assistant Director of Residence Life
Jaclyn Friedman-Lombardo	PhD	Counseling/Psych. Services	Director, CAPS/Assoc. Director of UHCS
Matthew Gallup	BA	University Police	Emerg. Prep. Coord./Emergency Planner
Sidney Gardner	PhD	Dean of Students	Director, Equity and Diversity
Holly Gera	MS	Inter-Collegiate Athletics	Director, Intercollegiate Athletics
Theresa Giardino	BA	Residential Life	Assist. Dir., Facilities and Services
Susan Graziano	MSN	Health Center	Assistant Director of the Health Center
Sean Heller	MA	Acad. Success/Retention Prog.	Assistant Director of Retention Programs
Jeffrey Indiveri-Gant	MA	Undergraduate Admissions	Director of Undergraduate Admissions
Daniel Jean	PhD	EOF/Academic Success	Exec. Dir., EOF/Academic Development
Ryan Klutsarits	BA	Conference Services	Director of the Conference Center
Kaitlin Kurdyla	BA	Conference Services	Assoc. Director of the Conference Center
Jacqueline Lawrence	BS	University Police	Managing Director, Emerg. Medical Serv.
Jordanna Maziarz	MA	Undergraduate Admissions	Assoc Dir, UG Adm/Recr/Comm.Engage
Julie Mazur	MA	EOF and Academic Success	Assoc. Dir., Academic Success Center
Tara Mellor	MEd	Residential Life	Assistant Director of Residence Life
Cindy Meneghin	BA	Student Develop./Campus Life	Director of Student Communications
Virginia Mohr	BS	Campus Rec./Intramural Sports	Assoc. Dir., Fac./Budget/Campus Rec.
Mariel Pagan	MA	Center for Student Involvement	Dir., Center for Student Involvement
Karen Pennington	PhD	Student Develop./Campus Life	Vice President, Stud. Develop./Camp. Life
Andrew Pignataro	BS	Student Develop./Campus Life	Director of Auxiliary Services
Kathleen Ragan	MA	Student Develop./Campus Life	Assoc. Vice Pres., Stud. Dev./Camp. Life
Kevin Schafer	MA	Residential Life	Assistant Director of Housing Services
Linda Smith	MS	Disability Resource Center	Director, Disability Resource Center
Allyson Straker-Banks	PhD	Student Academic Services	Assoc. Vice President, Stud. Acad. Serv.
Hamal Strayhorn	MDiv	Residential Life	Assistant Director of Residence Life
Jeanine Stroh	MA	Residential Life	Associate Director of Housing
Hayato Suzuki	BA	Financial Aid	Assistant Director of Financial Aid
Marie Tizon <sup>+</sup>	BA	Disability Resource Center	Assist. Dir., Disability Resource Center
Tzu-Lin Toner <sup>+</sup>	MBA	Campus Rec./Intram. Sports	Assist. Dir., Campus Rec. Programs

Julianne Vitale	MA	Undergraduate Admissions	Sr. Assist. Dir., UG Adm./Ops/Trans Serv.
Nicole Weir	MA	Center/Advising/Student Trans.	Associate Director of Academic Advising
Duane Williams	MPA	Center/Advising/Student Trans.	Dir., Acad. Succ./Retention Programs
Tara Zurlo	MA	Acad. Success/Retention Prog.	Director of Red Hawk Central

### ***Treasury and Finance***

Suraj Adnaik	BA	Treasury and Finance	Finance Functional Business Analyst
Beena Bhatt	BE	Student Accounts	Financial Report Developer
Marion Caggiano	MS	Student Accounts	Director of Student Accounts
Rosa Cordova	MA	AVP Finance	Grant Accounting Manager
Aneta Dabek	BA	AVP Finance	Senior Accountant
William Ferrone	BS	Treasury and Finance	Director of Internal Audit
Anthony Giampietro		Treasury and Finance	Construction Code Official
Dinora Gonzalez	BA	Student Accounts	Student Accounts Administrator
Bassam Hanna <sup>3</sup>	MS	Treasury and Finance	Director, Financial Systems Support
Werner Heinemann	MA	Treasury and Finance	Plumbing Subcode Official (p/t)
Halyna Hotsko	MS	Treasury and Finance	Contract Manager
Cheri Jefferson	MA	Financial Operations	Director of Accounting Services
Russell Juzdan	BS	Treasury and Finance	Real Estate Assistant (p/t)
Robertine Lusamba	MBA	AVP Finance	Senior Accountant
Robert Lynch		Treasury and Finance	Electrical Subcode Official (p/t)
Henry Maldonado		Treasury and Finance	Elevator Code Official HHS (p/t)
John Medina	BA	Treasury and Finance	Fire Subcode Official HHS (p/t)
Christine Palma	MPA	Procurement Services	Director, Procurement, Goods/Services
Daphne Reynoso	BS	Student Accounts	Manager of Student Accounts
Daniel Roche	MA	Treasury and Finance	Dir., Construction Procurement/Acctg.
Jonathan Rosenhein	MBA	Treasury and Finance	Vice President for Finance and Treasurer
Thomas Simpson		Treasury and Finance	Building Subcode Official HHS
Christine Singh	BA	AVP Finance	Grant Accounting Manager
Hilal Tabakci	BS	Treasury and Finance	Finance Functional Business Analyst
Dianne Teixeira	BA	Treasury and Finance	Finance Functional Business Analyst
Manmohan Wadhawan	BS	Financial Operations	Assoc. Director, Accounting Services
Sheri Walters	BS	AVP Finance	Exec. Asst. to the Assoc. VP/Fin./Control.
Stanley Zimmermann	BA	AVP Finance	Director of Grant Accounting

### ***University Advancement***

Helene Barsamian	PhD	University Advancement	Dir., Develop./School/ Comm./Media
Carol Blazejowski	BA	University Advancement	Assoc. Vice Pres., External Relations
Erika Bleiberg	BA	Communications and Marketing	Director of Media Relations

Jeffrey Campo	BS	University Advancement	Assoc. Vice Pres., Foundation Admin./Fin.
Beth Gottung	BA	University Advancement	Director of Development, Athletics
David Graham	BM	University Advancement	Director of Development, CART
Margaret Griffin	BA	Communications and Marketing	Assist. Vice Pres., Comm./Marketing
Laura Griffin	BA	University Advancement	Publications Editor
Jeanette Hanlein	BS	Advancement Services	Exec. Director, Advancement Services
Mark Heimerdinger	MA	University Advancement	Grant Writer
Lisa Hoyt	BA	University Advancement	Associate Vice President, Development
Alice Iversen	MS	University Advancement	Assoc. Dir., Donor Rel./Scholarships
JoAnn Keatz	BA	University Advancement	Director of Development, CSAM
Jubin Kwon	MA	Communications and Marketing	Director, Marketing and Analysis
Jeanne Marano	MA	Annual Giving and Alumni	Asst. VP, Annual Giving/Alum. Engage.
Andrew Mees	MA	Communications and Marketing	Assistant Director of Media Relations
Debra Morella	BA	Communications and Marketing	Production Manager
Anne Murray	MA	University Advancement	Director of Development, FSBUS
Julie Pozo-Cepeda	MA	University Advancement	Assoc. Dir., Donor Relations - Events
Moiria Renke	BA	University Advancement	Director of Donor Relations
Randi Rosh	BFA	Communications and Marketing	Creative Director
Ely Santoni Tuero	MS	University Advancement	Dir. Development/Planned Giving/CHSS
John Shannon	JD	University Advancement	Vice President, University Advancement
Katherine Tasheff	BA	Communications and Marketing	Director, Web Services
Jennifer Tunnicliffe <sup>2</sup>	BA	University Advancement	Director, Special Events
Gabrielle Uberto	MA	Communications and Marketing	Assist. Dir., Comm./Marketing
Kathleen Walsh	BS	University Advancement	Dir., Development, CEHS

### *University Facilities*

Jacqueline Alvarez		Facilities Services 1	Assistant Director, Building Services
Carolyn Amarante	BS	University Facilities	Dir., Financial Mgt./University Facilities
Lisa Baker	MS	Environmental Health/Safety	Associate Director
Yolanda Brandon	BA	University Facilities	Director, Facilities Strategic Operations
Lavone Broxton		Postal Services	Assistant Director, Postal Services
Bekim Ceca		Fleet Services	Assistant Director, Fleet Services
Kwok Cheung	MS	Access Control and Systems	Systems Control Technician
Shawn Connolly	MS	University Facilities	Vice President, University Facilities
Frank Cunha	BA	Capital Planning/Project Mgt.	Senior Project Manager
Christopher Danish	BA	Capital Planning/Project Mgt.	Senior Project Manager
Amy Ferdinand	MA	Environmental Health/Safety	Dir., Environmental Health and Safety
Robert Ferrara		Fire Safety	Director of Fire Safety
William Fitzpatrick	BA	Facilities Logistic Support	Asst. Vice Pres., Fac. Logist./Supp. Serv.
Ellen Gallagher	BA	Capital Planning/Project Mgt.	Assistant Project Manager
Joana Gonzalez	BA	University Facilities	Assoc. Dir., Fac. Learning/Development

Robert Hellander	BA	Electrical Operations	Dir., Facilities Maintenance/Engineering
Leonard Jones	MPA	Facilities Services	Assist. Vice President, Facilities Services
Jonathan Lee	BA	Access Control and Systems	Director of Access Controls and Systems
Sharon Mahoney	MSE	Capital Planning/Project Mgt.	Senior Project Manager
Joseph Marzullo		Mechanical Maintenance	Assoc. Vice Pres., Fac. Main./Energy Mgt.
Anthony Mennuti	BFA	Capital Planning/Project Mgt.	Comp-Aided Fac. Mgt./Map. Serv. Mgr.
Victor Misarti	MBA	Capital Planning/Project Mgt.	Senior Project Manager
Erin Murray	BA	Capital Planning/Project Mgt.	Senior Planner and Interior Designer
Benedicto Omuya	BS	Parking Services	Director of Parking Services
Henry Ornovitz	BS	Capital Planning/Project Mgt.	Senior Project Manager
Ana Pinto	MS	University Facilities	Director Energy Management
Wilson Robles	BA	Environmental Health/Safety	Associate Director
Stephen Ruggiero		Grounds Services 1	Director of Grounds Services
Preya Sanasie		Facilities Services 2	Assistant Director, Building Services
Lynarkah Stephen	MA	Human Resources	Dir., HR/University Facilities
Michael Zanko	BS	Capital Planning/Project Mgt.	Assoc. Vice Pres., Cap. Plan./Proj. Mgt.
Robert Zawistowski	BS	Access Control and Systems	System Controller

<sup>1</sup>contract extension through 07/28/17

<sup>2</sup>contract extension through 12/31/17

<sup>3</sup>contract extension through 07/31/17

<sup>4</sup>contract extension/retirement through 01/05/18

### Professional Staff Reappointment (FY18)

<u>Name</u>	<u>Department</u>	<u>Title</u>
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#### Academic Affairs.....

#### **2 year contract**

Pauline Allen	Summer and Winter Sessions	Student Outreach Coordinator
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#### **4 year contract**

Maris Appelbaum	Communication Sciences and Disorders	Audiology Clinical Preceptor Events/Fac. Coord./CART Life Hall
Michael Aquino	College of the Arts	Perf. Fac./Mem. Auditorium
Nyietta Charlot	Global Education Center	Study Abroad Coordinator
Natalie Harris	College of Education and Human Services	Assessment/Accreditation Coord.
Phil Mattia	Feliciano School of Business	Dir./Marketing/Comm./SBUS
Diane Polledri	Communication Sciences and Disorders	Clinical Superv./Speech Lang. Path.
Jeffrey Schonfeld	Registrar	Assistant Registrar

#### **5 year contract**

Jessica Brandt	College of Humanities and Social Sciences	CHSS Asst. Dir./Adv./Lang. Coord.
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Christopher Cottle	Family and Child Studies	Department Advisor
Louise Davies	Art and Design	MFA Program Assistant
Jonida Dervishi	Information Mgt./Business Analytics	MBA Assistant Director
Eunice Grippaldi	Counseling and Educational Leadership	Program Adm./Ed. Lead. (10 mo.)
Alan Kelton	College of Humanities and Social Sciences	Dir./CHSS/Ctr /Digital Humanities
Eugene Lotito	College of the Arts	Facilities Director
Jennifer O'Sullivan	Graduate School	Assist. Dir./Graduate Admissions
Eduardo Saavedra	Exercise Science and Physical Education	Department Administrator
Brenda Sheehan	Justice Studies	Department Administrator
Serena Smith	Health Careers	Recruiter/Administrative Assistant

***Information  
Technology***

**4 year contract**

Viktor Turchyn	Technical Support Services	Computing Labs Administrator
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**5 year contract**

Adam Copeland	Enterprise Technology Services	Security Engineer
Samuel LaSala	Enterprise Technology Services	Systems Developer/Directory Mgr.
Carl Russo	Technology Training and Integration	Instructional Designer

***Student Development &  
Campus Life***

**3 year contract**

Lisa Weinberg	Counseling and Psychological Services	Staff Psychologist
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**4 year contract**

Patrick Naughter	Inter-Collegiate Athletics	Hd. Women's Soccer Coach/Parking
Reggie Walker	EOF and Academic Success	Services/Facilities Coord. Liaison
Kellen Washington	Academic Success and Retention Program	EOF Counselor/Advisor
		Coord./Academic Success Programs

**5 year contract**

Suzanne Pasquino	Equity and Diversity	Program Assistant
Stephanie Sabaliauskas	Inter-Collegiate Athletics	Asst. Dir./Sports Info./Promotions
Sudha Wadhvani	Counseling and Psychological Services	Staff Psych./Coordinator/Outreach/ Community Intervention

***Treasury and Finance***

**4 year contract**

Elizabeth Blades	Procurement Services	Procurement Administrator
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Faculty promotion (effective AY18)

<i>Name</i>	<i>Highest Degree</i>	<i>Department</i>	<i>Rank</i>
<b>College of Education and Human Services</b>			
Amanda Baden	PhD	Counseling/Ed. Leadership	Professor
Alicia Broderick	PhD	ECELE	Professor
Jennifer Brown Urban	PhD	Family/Child Studies	Professor
Miriam Linver	PhD	Family/Child Studies	Professor
Ndidi Amutah	PhD	Public Health	Associate
Monica Taylor	PhD	Secondary/Special Education	Professor

### **College of Humanities and Social Sciences**

Svetlana Shpiegel	PhD	CHAD/Policy	Associate
Prudence Jones	PhD	Classics/General Humanities	Professor
Mary Boyle	PhD	Communication Sci./Disorders	Professor
Elaine Hitchcock	PhD	Communication Sci./Disorders	Associate
Emily Isaacs	PhD	English	Professor
Alexios Lykidis	PhD	English	Associate
Jeffrey Miller	DPhil	English	Associate
Anna Feldman	PhD	Linguistics	Professor
Ariel Alvarez	PhD/JD	Political Science/Law	Associate
Zsolt Nyiri	PhD	Political Science/Law	Associate
Anthony Spanakos	PhD	Political Science/Law	Professor
Paul Amrhein	PhD	Psychology	Professor
Milton Fuentes	PsyD	Psychology	Professor
Yasemin Besen-Cassino	PhD	Sociology	Professor
Christopher Donoghue	PhD	Sociology	Associate

Faculty promotion (effective AY18)



<i>Name</i>	<i>Highest Degree</i>	<i>Department</i>	<i>Rank</i>
<b>College of Science and Mathematics</b>			
John Gaynor	PhD	Biology	Professor
Robert Meredith	PhD	Biology	Associate
Carlos Molina	PhD	Biology	Professor
Dirk Vanderklein	PhD	Biology	Professor
Hendrik Eshuis	PhD	Chemistry/Biochemistry	Associate
Nina Goodey	PhD	Chemistry/Biochemistry	Professor
Jing Peng	PhD	Computer Science	Professor
Marc Favata	PhD	Mathematical Sciences	Associate
Steven Greenstein	PhD	Mathematical Sciences	Associate
Bogdan Nita	PhD	Mathematical Sciences	Professor

#### **College of the Arts**

Anthony Inciong	MGD	Art/Design	Associate
Joel Penney	PhD	School of Communication/Media	Associate

#### **Feliciano School of Business**

Ram Dubey	PhD	Economics	Associate
Wencang Zhou	PhD	Management	Associate

#### LEAVE OF ABSENCE WITHOUT PAY

<u>NAME</u>	<u>DEPARTMENT</u>	<u>DATES</u>
Nancy Goldring	Art and Design	9/01/2017-04/14/2018

The motion was seconded and approved unanimously.

No. 3110

#### Academic Affairs and Facilities Committee

Mr. Mullen reported that the Academic Affairs and Facilities Committee reviewed the minutes from its April 20, 2017 meeting, received a capital project report, reviewed the Clery report for April and May, and reviewed contract award authorizations that the Audit, Finance, and Investment Committee will present for action by the full Board.

#### Audit, Finance and Investment Committee

Dr. Cuss reported that the Audit, Finance and Investment Committee reviewed the minutes from its meeting of April 20, 2017, reviewed the quarterly investment report, heard a report on the State of New Jersey's bond rating, and met with the University's Internal Auditor in executive session.

#### Contract award authorization

Dr. Cuss moved, on the recommendation of the Audit, Finance and Investment, and Academic Affairs and Facilities Committees, that the Board of Trustees authorize awarding of the following contracts:

- 35 Clove Road Exterior Renovation (Unikmak) - \$1,537,800
- Mallory IT Design (Sony Professional Services ) – \$825,000
- New Storage Building at 35 Clove Road (Bluescope Construction) - \$655,415
- Village Flooring Replacement (Hannon Floors) - \$280,750
- Utilities (Various) - \$5,160,903
- Parking Management Software Maintenance (T2 Systems) - \$244,722
- New Jersey's Higher Education Network (NJEDGE.Net) - \$625,000
- Library materials and subscriptions ( Various) - \$1,800,000
- Arts and Cultural Programming (Various) - \$818,554
- Electron Backscatter Diffraction Detector (Bruker AXS) - \$83,290
- Parking Permits (NJ Transit/Standard Parking) - \$420,000
- Postage (US Postal Service) - \$600,000
- Pouring Rights (Coca Cola)
- Food Supplies and Services (Various) - \$75,000
- Insurance (Various) - \$756,000
- Student Health Insurance (United Health Care)
- Athletic Insurance (Borden Perlman)
- One Card System License and Maintenance (Blackboard, Inc.) - \$400,898
- One Card Self-Service Software (JSA Technologies) - \$42,300
- Residential Management Systems (Residential Management Systems) - \$55,000
- Salesforce Social Studio (Salesforce) - \$62,000

Trustees LaRossa and Cuss recused themselves from the Utilities award. The motion was seconded and approved unanimously with the noted recusals.

No. 3111

#### University Signatory Policy

Dr. Cuss moved that the Board of Trustees approve the University signatory policy on cash disbursements, other banking transactions, and bank account documents as presented. The motion was seconded and approved unanimously.

No. 3112

### Reports

Student Trustee Hasani Council thanked the Board of Trustees its receptiveness to comments made by Mr. Council. The Board's feed back has been very encouraging. Mr. Council thanked former student trustee Christopher Clement, who served as a mentor for the past year in matters involving the Board. Mr. Council also stated that the Commencement ceremonies were a success.

Motion to enter closed session: Mr. Hiltzik made the following motion, which was seconded and approved unanimously:

Be it hereby further moved pursuant to N.J.S.A. 10:4-13 that the Montclair State University Board of Trustees shall enter into Closed Session prior to the next scheduled Public Session to discuss the following pursuant to N.J.S.A. 10:4-12.b: 1) pending litigation filed against the University; 2) personnel matters; and 3) other matters which may arise consistent with N.J.S.A. 10:4-12.b.

The meeting adjourned at 11:50 a.m.

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Keith D. Barrack

MONTCLAIR STATE UNIVERSITY  
Montclair, New Jersey

BOARD OF TRUSTEES  
July 27, 2017

Present: Ms. Rose Cali, Dr. Susan Cole, Mr. Hasani Council, Dr. Francis Cuss, Mr. Jean Marc de Grandpre, Mr. George J. Hiltzik, Mr. Douglas Kennedy, Mr. George Koutsouradis, Mr. John McGoldrick, Mr. William Mullen, and Mr. Kent Slutyer

Absent: Ms. Mary Comito, Mr. Lawrence Inserra, Mr. Ralph LaRossa, Mr. Tom Maguire, and Mr. Preston Pinkett

Present by invitation: Mr. Shawn Connolly, Ms. Candace Fleming, Hon. Mark Fleming, Ms. Shivaun Gaines, Dr. Karen Pennington, Mr. Jon Rosenhein, Mr. Jack Shannon, Dr. Ken Sumner, Ms. Junea Williams-Edmund, Ms. Maria C. Anderson, and Mr. Keith Barrack

Mr. Hiltzik called the meeting to order in the School of Communication, 1<sup>th</sup> Floor Presentation Hall, at 11:15 a.m.

Statement regarding manner of public notice of meeting

Mr. Hiltzik read the following statement regarding the public notice of the meeting: “Please be advised that in compliance with the requirements of the Open Public Meetings Act, adequate notice of this meeting — July 27, 2017— has been provided by distributing notices as required, properly posting 48-hour notice, and forwarding notices to designated newspapers and to persons requesting such notification.”

Oath of Office

Mark Fleming, Esq. swore in George Koutsouradis as the non-voting student trustee.

Roll call — As reported above.

Minutes from the meeting of June 8, 2017

Trustees approved the minutes from June 8, 2017 as distributed.

No. 3113

Union Report

Professor Wolfson spoke on behalf of AFT Local 1904. Professor Wolfson reported that there is a tentative agreement between the Union and the State of New Jersey, and the Union is pleased that the negotiations are completed. Professor Wolfson stated that he was pleased the State of New Jersey had designated Montclair State University a Public Research University, and he hoped that the faculty would receive the appropriate recognition. Professor Wolfson extended his congratulations to Dean Daniel Gurskis for receiving tenure, requested additional information regarding the annual budget, and urged the Board to approve the managerial raise pool. In closing, Professor Wolfson asked that be given prior information regarding any Board action on Dr. Cole’s compensation.

#### Audit, Finance and Investment Committee

Dr. Cuss reported that the Audit, Finance and Investment Committee reviewed the minutes from its meeting of June 8, 2017.

#### Contract award authorization

Dr. Cuss moved, on the recommendation of the Audit, Finance and Investment, and Academic Affairs and Facilities Committees, that the Board of Trustees authorize awarding of the following contracts:

- Sprague Library Improvements (Molba Construction) - \$741,616
- 35 Clove Road Interior Renovation (UniMak Construction) - \$4,575,900
- Student Center Quad Design Services (DI Group Architecture) - \$156,987
- Telecom Construction Services (CTCI) - \$500,000
- Academic Subscription (Standard and Poor's Investment Services) – \$48,284
- Academic Subscription (University of Pennsylvania) - \$46,894
- Hewlett Packard Data Storage Arrays (SHI, Inc. – HP Financial Services) - \$650,000
- Apple Computers (Apple, Inc.) - \$700,000

Trustee Cuss recused himself from the SHI, Inc. and Apple, Inc. awards. The motion was seconded and approved unanimously with the noted recusals.

No. 3114

#### FY 2018 Tuition and Fees

Dr. Cuss moved that the Board of Trustees approve the tuition and fee rates for Fall 2017 through Summer 2018. The motion was seconded and approved by a vote of 8-1.

No. 3115

#### FY 2018 Meal plan and room rates

Dr. Cuss moved that the Board of Trustees approve the room and meal plan rates for Fall 2017 and Spring 2018. The motion was seconded and approved unanimously.

No. 3116

#### FY2018 Operating budget

Dr. Cuss moved that the Board of Trustees approve the fiscal year 2018 operating budget for Montclair State University. The motion was seconded and approved unanimously.

No. 3117

#### Academic Affairs and Facilities Committee

Ms. Cali reported that the Committee reviewed the minutes from its June 8, 2017 meeting, received a capital project report, reviewed the Clery report for June, and reviewed contract award authorizations that the Audit, Finance, and Investment Committee will present for action by the full Board.

#### Energy Sales Agreement Change Order

Ms. Cali moved that the President and Vice President for Finance and Treasurer of the University are authorized and directed to execute and deliver a Change Order to the ESA in substantially the form submitted to the Board with such changes, omissions, insertions and revisions as shall be approved by the President or Vice President for Finance and Treasurer of the University, and to do and perform such other acts and to execute such further documents and certificates and to take such other actions as may be necessary, required, appropriate or convenient to implement the purposes of the ESA as amended. The motion was seconded and approved unanimously.

No. 3118

#### Agreements with Non-Collegiate Organizations

Ms. Cali moved that the Board of Trustees hereby authorize Montclair State University to offer college credit bearing courses in conjunction with or under contract with non-collegiate organizations and directs the President and/or the Provost and Vice President for Academic Affairs to do and perform such acts and take such actions as may be necessary or otherwise required in connection with same. The motion was seconded and approved unanimously.

No. 3119

#### NJDEP Grant

Ms. Cali moved that the Board of Trustees certifies that it grants its permission to apply for, and accept, a \$63,479 grant award from the New Jersey Department of Environmental Protection to fund the project entitled “**DEVELOPING A WETLAND BASELINE AT THE WATERSHED SCALE**” and authorizes the Director of Research and Sponsored Programs to take all actions necessary to effectuate same. The motion was seconded and approved unanimously.

No. 3120

#### Emergency Operations Plan

Ms. Cali moved that the Board of Trustees approve the University Emergency Operations Plan. The motion was seconded and approved unanimously.

No. 3121

### Personnel, Compensation, Nominations and Governance Committee

Mr. McGoldrick reported that the Personnel, Compensation, Nominations and Governance Committee reviewed the minutes from its June 8, 2017 meeting, reviewed a list of new hires anticipated before the Board's next meeting, and met in Executive Session regarding the President's annual performance evaluation and compensation.

### Personnel actions

On the recommendation of the Committee, Mr. McGoldrick moved that the Board of Trustees approve the following personnel actions:

- 44 - Faculty appointments, including 6 non-tenure track faculty, 28 instructional specialist, and 10 clinical specialists
- 26 - Professional/managerial staff appointments
  - 1 - Faculty reappointment with tenure
  - 1 - Leave of Absence Without Pay

### Faculty Appointment: Non Tenure Track (AY18)

<sup>1</sup>one-year, half-time, temporary appointment, <sup>2</sup>one-year, three-quarter time, temporary appointment

<sup>3</sup>one-year, temporary appointment

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>
Donald Batchelder <sup>1</sup>	Cali School of Music	Assistant Professor	09/01/17	BM The Juilliard School MM The Juilliard School DMA Rutgers Univ., New Brunswick
Sasha Enegren <sup>1</sup>	Cali School of Music	Assistant Professor	09/01/17	BA Wake Forest University MM Manhattan School of Music DMA Manhattan School of Music
Jumana Jaber <sup>2</sup>	Art/Design	Assistant Professor	09/01/17	BA Manascus University PhD Warsaw of Technology, Poland

Laurence Jay-Rayon Ibrahim Aibo <sup>3</sup>	Modern Languages/ Literatures	Assistant Professor	09/01/17	BA	Université Paul Valéry, France
				MA	Université Paul Valéry, France
				MA	Université of Montréal, Canada
				PhD	Université of Montréal, Canada
Dipesh Patel <sup>3</sup>	Info. Mgmt./ Business Analytics	Assistant Professor	09/01/17	BS	Rutgers University, New Brunswick
				MBA	St. Peters College

Clinical Specialist/Instructional Specialist (AY18)

<sup>1</sup>three year, non-tenure-track appointment, <sup>2</sup>one year, non-tenure-track appointment

<sup>3</sup>two year, non-tenure-track appointment

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>	
Jorge Arroyo <sup>1</sup>	Theatre/Dance	Clinical Specialist	07/01/17	BA	Marquette University
				MFA	New York University
Sherlene Ayala <sup>1</sup>	Counseling/ Educational Leadership	Clinical Specialist	07/01/17	BA	SUNY, Plattsburgh
				MS	SUNY, Plattsburgh
Rajoshree Bandyopadhyay <sup>1</sup>	Chemistry/ Biochemistry	Instructional Specialist	07/01/17	BS	University of Pune, India
				MSc	University of Pune, India
				MSc	Memorial Univ. of



				PhD	Newfoundland University of Windsor, Canada
Charles Belunis <sup>1</sup>	Chemistry/ Biochemistry	Instructional Specialist	07/01/17	BS	Rutgers University, New Brunswick
				MS	Cornell University
				PhD	Rutgers University, New Brunswick
Cynda Bougae <sup>1</sup>	Management	Instructional Specialist	07/01/17	BS	Florida State University
				MS	Georgia State University
				PhD	Capella University
Bridget Brown <sup>1</sup>	Writing Studies	Instructional Studies	07/01/17	BA	Muhlenberg College
				MA	College of William and Mary
				PhD	New York University
Gregory Dlugos <sup>2</sup>	Theatre/Dance	Clinical Specialist	07/01/17	BMus	University of Harford
				MA	Montclair State University
Bonnie Dowd <sup>1</sup>	Writing Studies	Clinical Specialist	07/01/17	BA	Montclair State University
				MA	Montclair State University
Denell Downum <sup>1</sup>	Writing Studies	Instructional Specialist	07/01/17	BA	Carleton College
				PhD	CUNY, Graduate Center
Naome Dunnell <sup>3</sup>	Early Childhood, Elementary/ Literacy Education	Clinical Specialist	07/01/17	BA	College of St. Elizabeth
				MA	Montclair State University
				MA	Montclair State

					University
Shannon Fanning <sup>1</sup>	Writing Studies	Instructional Specialist	07/01/17	BA MA	Ramapo College Montclair State University
Laura Field <sup>1</sup>	Writing Studies	Clinical Specialist	07/01/17	BA MA PhD	Montclair State University University of North Carolina, Greensboro University of North Carolina, Greensboro
Sharon Gaglione <sup>1</sup>	Information Management/ Business Analytics	Instructional Specialist	07/01/17	BS	Montclair State University
Vernard Gantt <sup>3</sup>	School of Commun/ Media	Clinical Specialist	07/01/17	BA MS	Hampton University Syracuse University
Sarah Ghoshal <sup>1</sup>	Writing Studies	Instructional Specialist	07/01/17	BA MFA	Rutgers Univ., New Brunswick Long Island University
Christine Giancattarino <sup>1</sup>	Writing Studies	Instructional Specialist	07/01/17	BA MFA	Franklin & Marshall College Columbia University
Gai Grannon <sup>1</sup>	School of Commun/ Media	Instructional Specialist	07/01/17	BMus MFA	Wheaton College University of Michigan
Jennifer Guercio <sup>1</sup>	Writing Studies	Instructional Specialist	07/01/17	BA MA MS	North Carolina State University North Carolina State University Montclair State University

Emily Hoeflinger <sup>1</sup>	Writing Studies	Instructional Specialist	07/01/17	BA MA PhD	Drew University Montclair State University Texas A&M University
Catherine Keohane <sup>1</sup>	Writing Studies	Instructional Specialist	07/01/17	BA MA PhD	Columbia University Rutgers Univ., New Brunswick Rutgers Univ., New Brunswick
Peter King <sup>1</sup>	Justice Studies	Instructional Specialist	07/01/17	BA JD	College of William and Mary New York Law School
Mark Kitzie <sup>1</sup>	Psychology	Clinical Specialist	07/01/17	BA MA PsyM PsyD	Montclair State University New York University Rutgers Univ., Piscataway Rutgers Univ., Piscataway
Eliza Leszczynski <sup>1</sup>	Mathematical Sciences	Instructional Specialist	07/01/17	BS MS EdD	Montclair State University Montclair State University Montclair State University
Jordine Logan <sup>1</sup>	Writing Studies	Instructional Specialist	07/01/17	BS BA MA	Husson University William Paterson University William Paterson University
Kathleen Mangano <sup>1</sup>	Counseling/	Clinical	07/01/17	BS	Montclair State

	Educational Leadership	Specialist		MA	University Montclair State University
Josiane Menos <sup>1</sup>	Psychology	Clinical Specialist	07/01/17	BA	New York University
				MA	New York University
				MS	Long Island University
				PsyD	Yeshiva Univ., Ferkau Graduate School of Psychology
Victor Metallo <sup>1</sup>	Accounting/ Finance	Instructional Specialist	07/01/17	BA	Seton Hall University
				MA	Seton Hall University
				MBA	St. Johns University
				MLIS	Rutgers University, New Brunswick
				JD	Seton Hall Law School
Maria Montaperto <sup>1</sup>	Writing Studies	Instructional Specialist	07/01/17	BA	Kean University
				MA	Montclair State University
				PhD	University of Nebraska-Lincoln
Jeffrey Monacelli <sup>1</sup>	Management	Instructional Specialist	07/01/17	BS	Fairleigh Dickinson University, Rutherford
				MBA	Fairleigh Dickinson University, Rutherford
Jennifer Perlis <sup>1</sup>	Linguistics	Instructional Specialist	07/01/17	BS	Gallaudet University
				MA	CUNY, Teacher's

					College
Donna Phillips <sup>1</sup>	Writing Studies	Instructional Specialist	07/01/17	BA MA	Montclair State University Montclair State University
Jacqueline Regan <sup>1</sup>	Writing Studies	Instructional Specialist	07/01/17	BA MA MA	Quinnipiac University Fairfield University Montclair State University
Richard Reid <sup>1</sup>	Writing Studies	Instructional Specialist	07/01/17	BA MA MFA MA PhD	Univ. of Southern California San Francisco State University San Francisco State University Univ. of Southern California Univ. of Southern California
Mazooz Sehwal <sup>1</sup>	Modern Languages/ Literatures	Instructional Specialist	07/01/17	BA MA	University of Mosul, Iraq New York University
Christa Setteducati-Verem <sup>1</sup>	Writing Studies	Instructional Specialist	07/01/17	BA MA MFA	SUNY, New Paltz Seton Hall University Sarah Lawrence College
Melanie Shefchik <sup>1</sup>	Public Health	Instructional Specialist	07/01/17	BS MA	Montclair State University Montclair State University
Frances Stromsland <sup>1</sup>	Counseling/ Educational	Instructional Specialist	07/01/17	BA	Montclair State University

	Leadership			MEd	Rutgers Univ. New Brunswick
				EdD	Seton Hall University
Lawrence Walsh <sup>1</sup>	Justice Studies	Instructional Specialist	07/01/17	BE	Stevens Institute
				MS	Stevens Institute
				MS	St. Joseph's University

Professional/Managerial Staff Appointment

\*revenue funded , <sup>+</sup>grant funded \*\*with tenure in the faculty appointment effective September 1, 2017

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>	
Christine Aguilera	Secondary/ Special Education	Program Associate	07/10/17	BA	Cornell University
Satyajeet Ballurkar	Enterprise Application Services	Student Systems Developer	07/05/17	BS	Jawaharlal Nehru Technological University, India
				MS	University of Delaware
Andrew Fagioli	Student Communications	Student Commun. Web/Media Developer	07/10/17	BA	Montclair State University
Nicole Fiore <sup>*</sup>	Residence Life	Community Director	07/10/17	BA	University of Central Florida
				MEd	Florida Atlantic University
Lauren Gama <sup>+</sup>	Family/Child Studies, REDSS Lab	Research Assistant	07/10/17	BA	Montclair State University
				MA	Montclair State University

Lynda Gary-Davidson	College of the Arts	Program Assistant (80%)	07/10/17	BS	Berkeley College
Mark Heimerdinger	Dean's Office – CEHS	Grants Manager	07/24/17	BA MA MPhil	University of Kentucky Columbia University Columbia University
Anna Kolbik	Controller's Office	Director of General Accounting	07/19/17	BS	Montclair State University
Ewa Lukawska	Office of the President	Administrative Assistant	07/10/17	BA	Montclair State University
Lindsay McNamara	Undergraduate Admissions	Assistant Director of Undergraduate Admissions for Marketing/Communications	07/10/17	BA	University of Delaware
Kelly Mieth	CHSS – Dean's Office	Web Content Assistant (50%)	07/10/17	BFA	Syracuse University
Ariel Murakhovsky	Human Resources	Workday Operations Support Specialist	07/10/17	BA	Montclair State University
Beatrice Paulino	Benefits	Associate Director	06/12/17		
Denise Pinney	Development	Assistant Vice President, Foundation Relations/Major Gifts	07/31/17	BA MA	Montclair State University New York University
Johanna Quinn <sup>+</sup>	Family/Child Studies, REDSS Lab	Post-Doctoral Researcher	09/05/17	BA MS MA MS	Columbia University Mercy College The New School University of Wisconsin-

				PhD	Madison University of Wisconsin- Madison
Elizabeth Roberts <sup>+</sup>	Family/Child Studies, REDSS Lab	Post-Doctoral Researcher	07/10/17	BA	The College of William and Mary
				MEd	The College of William and Mary
				PhD	Temple University
Nia Rogers	Facilities Human Resources	Facilities Human Resources Coordinator	07/10/17	BS	Delaware State University
				MPA	Rutgers University, Newark
Chandra Sakajani	Student Financial Aid	Assistant Director	06/12/17	BA	University of California
				MBA	New Jersey Institute of Technology
Alexis Sell <sup>*</sup>	University Health Center	Nurse Practitioner	07/24/17	BS MS	Felician College William Paterson University
Chenelle Smith	Registrar's Office	Assistant Registrar	07/10/17	BA MS	Kean University Kaplan University
Keith Strudler <sup>**</sup>	School of Commun/ Media	Director	07/31/17	BA	Cornell University
				MEd	University of St. Thomas
				PhD	University of Florida
Gemma Taylor	Technical Support Services	Service Desk Supervisor	07/10/17	BS	Montclair State University
Jonathan Vallejo	Treasury	Finance Analyst	07/24/17	BS	Montclair State University



	Sciences/ Disorders	Preceptor		AuD	Brooklyn College CUNY, The Graduate School and University Center
Andrew Wilsey *	Arts/Cultural Programming	Master Stage Electrician	07/10/17	BA	Stockton University
Gowri Yalamanchi	Enterprise Application Services	Student Systems Developer	06/05/17	MS	Pace University

*Faculty Reappointment with Tenure (Effective AY 2018)*

**College of the Arts**

<i>Name</i>	<i>Highest Degree</i>	<i>Department</i>	<i>Rank</i>
Daniel Gurskis	MFA	School of Communication	Professor

LEAVE OF ABSENCE WITHOUT PAY

<u>NAME</u>	<u>DEPARTMENT</u>	<u>DATES</u>
John Scorsone	Management	9/01/2017-01/14/18

The motion was seconded and approved unanimously.

No. 3122

FY 18 Managerial Salary Program

To accommodate salary increases for individual managers retroactive to July 1, 2017, Mr. McGoldrick moved that the University make available an overall pool of dollars not to exceed 3.0% of the total FY17 managerial salaries. Individual salary increases shall be based on merit and market conditions. The motion was seconded and approved unanimously.

No. 3123

Motion to Amend the Agenda

Mr. McGoldrick moved to amend the agenda to include a resolution regarding Presidential Compensation.

### Presidential Compensation

Mr. McGoldrick moved that, in recognition of President Susan A. Cole's continuing outstanding leadership, performance, accomplishments, and service to the University, the Board of Trustees approves, effective July 1, 2017, a salary of \$440,000 and a performance bonus equal to 10% of her FY 2017 salary. The motion was seconded and approved unanimously.

No. 3124

### Matters Presented by the Chair - Mr. Hiltzik

Mr. Hiltzik reported that the Trustees met closed session prior to the meeting during which time they reviewed the minutes from June 8, 2017, received an update on legal matters, and discussed contract negotiations and met in Executive Session regarding the President's annual performance evaluation.

### Matters Presented by the President – Dr. Susan A. Cole

Dr. Cole took note of the superb new facility for the School of Communication and Media in which the Board meeting was taken place, thanked Dean of the College of the Arts Daniel Gurskis for his continued leadership to the College, and noted the faculty contribution to the design and planning for the School of Communication and Media building. Dr. Cole also recognized Vice President for University Facilities Shawn Connolly and Vice President for Information Technology Candace Fleming for their roles in bringing the building to fruition. Dr. Cole announced that effective July 21, 2017, the University had been designated a Public Research University by act of the New Jersey Legislature and acknowledged the contributions of the University community to the University's growth and success, which ultimately led to the University receiving the designation. Dr. Cole also thanked Director of Government Relations Shivaun Gaines for her tireless efforts in ensuring that the legislation would be passed and Trustees LaRossa and Mullen for their efforts. Dr. Cole announced that the University had received the Middle States Accreditation Final Report, which was extremely positive. The University's next accreditation review will take place in 2025-26. The Council for the Accreditation of Counseling and Related Educational Programs also reaccredited the University's four counseling programs for another 8 years. Dr. Cole congratulated Dean Tamara Lucas and her entire team. Dr. Cole welcomed Acting Dean of the College of Science and Mathematics Dr. Lora Billings, who returns to the University from her time at the National Science Foundation, and announced that Dr. Kenneth Sumner, the former chair of the Psychology Department, has been appointed as Acting Associate Provost. Finally, the President indicated that enrollment for Fall 2017 is very strong, with registration exceeding last year's numbers at the same point in the year by approximately 1,000 students.

Motion to enter closed session: Mr. Hiltzik made the following motion, which was seconded and approved unanimously:

Be it hereby further moved pursuant to N.J.S.A. 10:4-13 that the Montclair State University Board of Trustees shall enter into Closed Session prior to the next scheduled Public Session to discuss the following pursuant to N.J.S.A. 10:4-12.b: 1) pending litigation filed against the University; 2) personnel matters; and 3) other matters which may arise consistent with N.J.S.A. 10:4-12.b.

The meeting adjourned at 12:10 a.m.

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Keith D. Barrack