

MONTCLAIR STATE UNIVERSITY
Montclair, New Jersey

BOARD OF TRUSTEES
September 14, 2017

Present: Ms. Rose Cali, Dr. Susan Cole, Ms. Mary Comito, Mr. Hasani Council, Mr. George J. Hiltzik, Mr. Douglas Kennedy, Mr. George Koutsouradis, Mr. Ralph LaRossa, and Mr. Tom Maguire, Mr. William Mullen, Mr. Preston Pinkett, and Mr. Kent Slutyer

Absent: Dr. Francis Cuss, Mr. Jean Marc de Grandpre, Mr. John McGoldrick, and Mr. Lawrence Inserra,

Present by invitation: Mr. Shawn Connolly, Ms. Candace Fleming, Hon. Mark Fleming, Ms. Shivaun Gaines, Dr. Willard Gingerich, Dr. Karen Pennington, Mr. Jon Rosenhein, Ms. Junea Williams-Edmund, Ms. Maria C. Anderson, and Mr. Keith Barrack

Mr. Hiltzik called the meeting to order in the University Hall Conference Center, at 11:00 a.m.

Statement regarding manner of public notice of meeting

Mr. Hiltzik read the following statement regarding the public notice of the meeting: “Please be advised that in compliance with the requirements of the Open Public Meetings Act, adequate notice of this meeting — September 17, 2017— has been provided by distributing notices as required, properly posting 48-hour notice, and forwarding notices to designated newspapers and to persons requesting such notification.”

Roll call — As reported above.

Minutes from the meeting of July 27, 2017

Trustees approved the minutes from July 27, 2017 as distributed.

No. 3125

Personnel Nominations and Governance Committee

Mr. LaRossa reported that the Nominations Subcommittee of the Personnel, Compensation, Nominations and Governance Committee met previously to discuss a slate of Board officers for two-year terms running from September 2017 to September 2019. Mr. LaRossa moved, on the recommendation of the Nominations Committee, that the Board elect Mr. Hiltzik as Chair, Dr. Cuss as Vice Chair, and Mr. Slutyer as Secretary. The motion was seconded and approved unanimously.

No. 3126

Matters Presented by the Chair – Mr. George J. Hiltzik

Mr. Hiltzik reported that in closed session the Trustees reviewed the minutes from July 27, 2017, reviewed legal matters and discussed contract negotiations. Mr. Hiltzik acknowledged that the Board had received correspondence from Professor Fawzia Afazal-Khan.

Action: Annual Schedule of Meetings

Mr. Hiltzik moved, upon the recommendations of the Nominations Committee, that the Board of Trustees adopt the attached public meeting schedule for the Academic Year 2017-2018. The motion was seconded and approved unanimously.

No. 3127

Appointment of Board Standing Committees/Chairs for AY17-18

Mr. Hiltzik made the following appointments to the Board's standing committees for fiscal year 2018. In accordance with the Board's bylaws, the Board Chair and the President serve as ex officio, nonvoting members of every committee.

In accordance with the Board of Trustees' Bylaws, I appoint the following members to The Executive Committee: Francis Cuss, Kent Sluyter, Ralph LaRossa, Rose Cali, Douglas Kenneday, and Lawrence Inserra.

The Academic Affairs & Facilities Committee: Rose Cali as Chair, Preston Pinkett as Vice Chair, Marc de Grandpre, Ralph LaRossa, William Mullen, and George Koutsouradis as the non-voting student Trustee. Faculty Representative Professor Adams sits on this committee.

The Audit, Finance & Investment Committee: Douglas Kennedy as Chair, Francis Cuss as Vice Chair, Mary Comito, Lawrence Inserra, Tom Maguire, Kent Sluyter, and Hasani Council as the voting Student Trustee.

The Personnel, Compensation, Nomination & Governance Committee: Lawrence Inserra as Chair, Francis Cuss as Vice Chair, Rose Cali, and John McGoldrick.

Representative to the University Foundation: Rose Cali.

Matters Presented by the President – Dr. Susan A. Cole

Dr. Cole reported that the University's enrollment for the Fall 2017 term was over 21,000 students, including 3,050 new freshmen, 1,500 new transfer students, and 1,300 new graduate students. Dr. Cole highlighted six new incoming freshmen, Acting Dean of the College of Science and Math Lora Billings, and Director of the School of Communication and Media Keith Strudler. Dr. Cole stated that she had sent a letter to New Jersey's Congressional delegation advocating on behalf of people affected by the Deferred Action Childhood Arrivals policies.

Union Report

Professor Wolfson spoke on behalf of AFT Local 1904. Professor Wolfson asked that the Board of Trustees continue to ensure that there is adequate financial support for the University's academic mission. Professor Wolfson questioned the need for last minute faculty appointments and suggested that the board review the role of specialist positions. Finally, Professor Wolfson urged the Board to do all that it could to support DACA students.

Audit, Finance and Investment Committee

Mr. LaRossa reported that the Audit, Finance and Investment Committee reviewed its minutes from its meeting of July 27, 2017, reviewed the University's procurement policy and investment policy, and discussed the fiscal year 2017 audit schedule.

Contract award authorization

Mr. LaRossa moved, on the recommendation of the Audit, Finance and Investment, and Academic Affairs and Facilities Committees, that the Board of Trustees authorize awarding of the following contracts:

- Psychiatric Services (Dr. Bindi Shah) - \$145,000
- Legal Services (Lowenstein Sandler, LLC) - \$80,0000

The motion was seconded and approved unanimously.

No. 3128

Academic Affairs and Facilities Committee

Mr. Maguire reported that the Academic Affairs and Facilities Committee reviewed the minutes from its July 27, 2017 meeting, received a capital project report, reviewed the Clery report for July and August, and reviewed contract award authorizations that the Audit, Finance, and Investment Committee will present for action by the full Board.

NJDEP Grant

Mr. Maguire moved that the Board of Trustees certify that it grants its permission to apply for, and accept, a \$27,698 grant award from the New Jersey Department of Environmental Protection to fund the project entitled "Evaluation of New Jersey's Summer Flounder Conservation Education Program" and authorizes the Vice President For Finance and Treasurer to take all actions necessary to effectuate same. The motion was seconded and approved unanimously.

No. 3129

NJDEP Grant

Mr. Maguire moved that the Board of Trustees certify that it grants its permission to apply for, and accept, a \$13,114.93 grant award from the New Jersey Department of Environmental Protection to fund the project entitled "Market Valuation Study of Liberty State Park Marina Expansion" and authorizes the Vice President For Finance and Treasurer to take all actions necessary to effectuate same. The motion was seconded and approved unanimously.

No. 3130

Personnel, Compensation, Nominations and Governance Committee

Ms. Cali reported that the Personnel, Compensation, Nominations and Governance Committee reviewed the minutes from its July 27, 2017 meeting, and reviewed a list of new hires anticipated before the Board's next meeting.

Personnel actions

On the recommendation of the Committee, Ms. Cali moved that the Board of Trustees approve the following personnel actions:

- 18 - Faculty appointments, including 12 non-tenure track faculty, 3 instructional specialist, and 3 clinical specialists
- 11 - Professional/managerial staff appointments
 - 1 - Professional staff reappointment
 - 3 - Leave of Absence Without Pay

Faculty Appointment: Non Tenure Track (AY18)

¹one year, three-quarter time, temporary appointment, ²one-year, temporary appointment

³one-year, half-time temporary appointment, ⁴one-semester, temporary appointment

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>	
Shelley Axelson-McCauley ¹	John J Cali School of Music	Assistant	09/01/17	BS	University of South Florida
				MM	University of Michigan
				DM	Northwestern University
Joseph Dubanowitz ²	Management	Instructor	09/01/17	BS	Northeastern University
				MA	Montclair State University
				MBA	Columbia University
Barbara Dever ²	John J. Cali School of Music	Visiting Artist	09/01/17		
Robert Halper ²	School of Commun/Media	Assistant	09/01/17	BA	Oberlin College
Roberta Lazarus ³	Communication Sciences/Disorder	Instructor	09/01/17	BA	University of Michigan

				MA	Montclair State University
Donna Merchant ³	Commun. Sciences/ Disorders	Assistant	09/01/17	BS	The College of New Jersey
				MA	The College of New Jersey
				AuD	University of Florida
Ali Moghani ²	Computer Sciences	Assistant	09/01/17	BS	Mazandaran University, Iran
				MS	Iran University of Sciences & Technology, Iran
				PhD	Iran University of Sciences & Technology, Iran
Karl Nussbaum ³	School of Commun/ Media	Assistant	09/01/17	BS	Washington University
				MFA	Donau Krems University, Austria
Darren O'Neill ³	John J Cali School of Music	Assistant	09/01/17	BA	Castleton State College
				MLS	Rutgers Univ., New Brunswick
				MA	Montclair State University
Brian Porter ⁴	Management	Instructor	09/01/17	BS	Montclair State University
				MBA	Montclair State University
Markand Thakar ²	John J Cali School of Music	Associate	09/01/17	BMus	The Juilliard School
				MA	Columbia University
				DMA	University of Cincinnati
Jeffrey Warren ²	Accounting/ Finance	Assistant	09/01/17	BA	Rutgers Univ., Newark

Clinical Specialist/Instructional Specialist (AY18)¹three-year, non-tenure-track appointment, ²two-year, non-tenure-track appointment

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>	
Alison Bermack ¹	Nutrition/Food Studies	Clinical Specialist	09/01/17	BA	George Washington University
				MBA	American University
Joe Byers ²	Accounting/Finance	Clinical Specialist	09/01/17	BS	Fort Hays State University
				MBA	Fort Hays State University
				PhD	Oklahoma State University
Richard DeLuca ¹	Information Management Business Analytics	Instructional Specialist	09/01/17	BA	St. Michael's College
				MA	University of Illinois
				MBA	University of Texas
Lesley Dixon ²	Social Work/Child Advocacy	Clinical Specialist	09/01/17	BA	College of the Holly Cross
				MSW	Boston University
Michael Radin ¹	Accounting/Finance	Instructional Specialist	09/01/17	BS	The University of Michigan
				MBA	University of Pennsylvania, The Wharton School
Steve Sherman ²	Marketing	Instructional Specialist	09/01/17	BS	Syracuse University
				MA	Indiana University
				MPA	George Washington University

Professional/Managerial Staff Appointment

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>	
Clara Albert	University Health Center	Nurse Practitioner	08/07/17	BS MS	William Paterson Rutgers Univ., Newark
Yolanda Alvarez	Dean of Students	Associate Dean of Students	08/07/17	BA MA MA	SUNY, Oneonta College Columbia University, Teachers College New York University
Karen Castaneda	Human Resources	Coordinator	08/21/17	BS	Berkeley College
Sonal Chauhan	Center of Pedagogy	Newark Montclair Urban Teacher Residency Program Advisor, CEHS	08/07/17	BS MA	Montclair State University University of Central Florida
Jordan Coderre	Computer Operations for Research/ Education	Technical Support Specialist	09/05/17	BS	Montclair State University
Melissa Ginotti	Student Development/ Campus Life	Director of Student	09/05/17	MLS	Eastern Michigan University
Theresa Grunseich	Academic Success Center	Coordinator	08/07/17	BA MEd	Binghamton University Rutgers Univ., Graduate School of Education, New Brunswick

Rosemary	Student	Assistant Director	08/21/17	BA	St. John's
Guichardo	Financial Aid				University
				MS	St. John's
					University

Professional Staff Reappointment (FY18)

<u>Name</u>	<u>Department</u>	<u>Title</u>
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Academic Affairs.....

3 year contract

Sreedhar Tummalapalli	Chemistry and Biochemistry	Program Assistant
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LEAVE OF ABSENCE WITHOUT PAY

<u>NAME</u>	<u>DEPARTMENT</u>	<u>DATES</u>
Andrew Atkinson	Art and Design	09/01/17-06/30/18
Jeffrey Warren	Accounting and Finance	09/01/17-01/14/18
Ada Beth Cutler	CEHS	09/01/17-01/14/18


Reports – Student Trustee Hasani Council

Mr. Council stated that the Fall term was off to a great start and campus life was vibrant. The students are enjoying the newly renovated third floor of the Student Center, the new School of Communication and Media building, and renovated residence halls. Mr. Council thanked Dr. Cole for her remarks regarding DACA students, stating that the students appreciated the administration's support.

Motion to enter closed session: Mr. Hiltzik made the following motion, which was seconded and approved unanimously:

Be it hereby further moved pursuant to N.J.S.A. 10:4-13 that the Montclair State University Board of Trustees shall enter into Closed Session prior to the next scheduled Public Session to discuss the following pursuant to N.J.S.A. 10:4-12.b: 1) pending litigation filed against the University; 2) personnel matters; and 3) other matters which may arise consistent with N.J.S.A. 10:4-12.b.

The meeting adjourned at 11:35 a.m.



 Keith D. Barrack

MONTCLAIR STATE UNIVERSITY
Montclair, New Jersey

BOARD OF TRUSTEES
October 25, 2017

Present: Ms. Rose Cali, Dr. Susan Cole, Ms. Mary Comito, Mr. Hasani Council, Dr. Francis Cuss, Mr. George J. Hiltzik, Mr. George Koutsouradis, Mr. Ralph LaRossa, Mr. John McGoldrick, Mr. Preston Pinkett,

Absent: Mr. Jean Marc de Grandpre, Mr. Lawrence Inserra, Mr. Douglas Kennedy, Mr. Tom Maguire, Mr. William Mullen, and Mr. Kent Slutyer

Present by invitation: Mr. Shawn Connolly, Ms. Candace Fleming, Hon. Mark Fleming, Ms. Shivaun Gaines, Dr. Willard Gingerich, Mr. Jon Rosenhein, Ms. Junea Williams-Edmund, Ms. Maria C. Anderson, and Mr. Keith Barrack

Mr. Hiltzik called the meeting to order in the University Hall Conference Center, at 10:30 a.m.

Statement regarding manner of public notice of meeting

Mr. Hiltzik read the following statement regarding the public notice of the meeting: “Please be advised that in compliance with the requirements of the Open Public Meetings Act, adequate notice of this meeting — October 25, 2017— has been provided by distributing notices as required, properly posting 48-hour notice, and forwarding notices to designated newspapers and to persons requesting such notification.”

Roll call — As reported above.

Minutes from the meeting of September 14, 2017

Trustees approved the minutes from September 14, 2017 as distributed.

No. 3132

Matters Presented by the Chair – Mr. George J. Hiltzik

Mr. Hiltzik reported that closed session the Trustees reviewed the minutes from September 14, 2017 and reviewed legal matters.

Action: Honorary Degree

Mr. Hiltzik moved that Montclair State University Board of Trustees confer upon Susan J. Snyder the degree of Bachelor of Science in Biology, honoris causa, to be awarded on November 6, 2017. The motion was seconded and approved unanimously.

No. 3133

Union Report

Professor Wolfson spoke on behalf of AFT Local 1904. Professor Wolfson congratulated the professors receiving emeritus status. He questioned the procedure for hiring temporary faculty and sought additional information regarding contract awards. Professor Wolfson urged the Board to review the specialist program. He then thanked the administration and the Human Resources department for being both transparent and reasonable in the manner in which certain payroll issues have been handled.

Audit, Finance and Investment Committee

The Audit, Finance and Investment Committee reviewed its minutes from its meeting of September 14, 2017, reviewed the University's fiscal year 2017 budget report, the quarterly budget report, and met with the University's outside auditors.

Contract award authorization

Dr. Cuss moved, on the recommendation of the Audit, Finance and Investment, and Academic Affairs and Facilities Committees, that the Board of Trustees authorize awarding of the following contracts:

- Identity and Access Management Implementation Services (Identity Fusion, Inc.) - \$ 1,826,962
- Multifunctional Devices (Sharp Business Systems) - \$793,958
- Multi-Year Classroom Audio-Visual Technology Upgrades (Various) - \$5,000,000
- Affordable Care Act Reporting Requirements (Automatic Data Processing) - \$52,982
- Psychologist Services (Drs. Nancy Friedman and Deidre Narcisse) - \$110,000
- Commencement (NJ Performing Arts Center) - \$90,200
- Sprague Library Renovation (Molba Construction) - \$181,500
- Mallory Hall Renovation (Clarke Caton Hintz Architects) - \$323,400
- Bohn Hall Renovation (Environetics Architects) - \$31,900
- College Hall (Gordian/Murray) – \$1,980,000

The motion was seconded and approved unanimously.

No. 3134

Procurement Policy

Dr. Cuss moved that the Board of Trustees adopt the Procurement Policy and Procedures Manual effective immediately and authorize the Vice President for Finance & Treasurer to take all actions necessary to implement it. The motion was seconded and approved unanimously.

No. 3135

Investment Policy

Dr. Cuss moved that the Board of Trustees adopt the Investment Policy Statements as presented, and authorize the Vice President for Finance & Treasurer to take all actions necessary to implement them. The motion was seconded and approved unanimously.

No. 3136

FY 2017 Audit and Financial Statements

Dr. Cuss moved that the Board of Trustees adopt the FY 2017 financial statements and audit report, as presented to the Finance, Audit, and Investment Committee. The motion was seconded and approved unanimously.

No. 3137

Academic Affairs and Facilities Committee

Ms. Cali reported that the Academic Affairs and Facilities Committee reviewed the minutes from its September 14, 2017 meeting, received a capital project report, reviewed the Clery report for July and August, and reviewed contract award authorizations presented by the Audit, Finance, and Investment Committee.

Energy Agreement

Ms. Cali moved that the Board of Trustees authorize the University to amend the Energy Sales Agreement and guarantee, on behalf of UMM, natural gas transportation costs related to Combined Heating and Cooling Power Plant and authorize the President and Vice President for Finance and Treasurer to take such actions as may be necessary, required, appropriate or convenient to implement the purposes of the Rate Schedule CSG Agreement between UMM and PSE&G. Mr. LaRossa recused himself from this action item. The motion was seconded and approved unanimously with the noted recusal.

No. 3138

Personnel, Compensation, Nominations and Governance Committee

Mr. McGoldrick reported that the Personnel, Compensation, Nominations and Governance Committee reviewed the minutes from its September 14, 2017 meeting, and reviewed a list of new hires anticipated before the Board's next meeting.

Personnel actions

On the recommendation of the Committee, Mr. McGoldrick moved that the Board of Trustees approve the following personnel actions:

- 5 - Faculty appointments, including 4 non-tenure track faculty, 1 instructional specialist,
- 21 - Professional/managerial staff appointments
- 10 - Professors Emeriti

The motion was seconded and approved unanimously.

No. 3139

Faculty Appointment: Non Tenure Track (AY18)

¹one-semester, temporary appointment

²one-year, temporary appointment

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>
Von De Guzman ¹	Accounting/ Finance	Instructor	09/01/17	BA William Paterson Univ. MS Seton Hall University
Sarah Greco ²	Linguistics	Instructor	09/01/17	BA Adelphi University MA CUNY, Teachers College
Chelsea Knight ²	Art/Design	Assistant	09/01/17	BA Oberlin College MFA School of the Art Institute of Chicago
Michael Lees ²	Religion	Assistant	09/01/17	BA Naropa University MA Naropa University PhD Walden University

Clinical Specialist/Instructional Specialist (AY18)

¹two-year, non-tenure-track appointment

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>
Antonella Calarota- Ninman ¹	Spanish/Italian	Instructional Specialist	09/01/17	MA University of Granada, Spain MA University of Siena, Italy PhD University of Madrid, Spain

Professional/Managerial Staff Appointment

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>	
Mamoo Sharif Akkara Parambath	Program Management Office	Director, IT Quality Management	09/25/17	MS	Birla Institute of Technology and Science (India)
Jessicca Bacher	Undergraduate Admissions	Admissions Recruiter	09/18/17	BA	Montclair State University
Jeffrey Bendett	The Graduate School	Recruitment Coordinator	09/05/17	BA	Ramapo College of New Jersey
Joy Bradway	Technical Support Services	Application Support Specialist	09/18/17	BA MS MBA	Rutgers Univ., New Brunswick Stevens Institute of Technology Stevens Institute of Technology
Kara Brennan	Annual Giving	Director of Annual Giving	10/30/17	BA	Montclair State University
Angela Cant	Global Education Center	International Student/Scholar Advisor (80%time)	10/02/17	MS BA	Iona College The University of Western Australia
Jodi Cotugno	Undergraduate Admissions	Pre-Enrollment Specialist	09/05/17		
Harrison Granados	Technical Support Services	Desktop Support Technician	09/18/17	BS	Montclair State University
Andriana Herrera	Family/Child Studies	Program Coordinator	09/05/17	BS MPH	Montclair State University Montclair State University
Laura Iandiorio	Development	Associate Director, Donor Relations	11/13/17	BA	Rutgers University, New Brunswick

				MA	Rutgers University, New Brunswick
Matthew Knight	Enterprise Technology Services	Backup Administrator/SAN Manager	10/30/17		
Marilyn Lehren	University Communications	Communication Specialist	10/23/17	BA BS	The College of New Jersey Stephens College
Hebert Logerie	Undergraduate Admissions	Pre-Enrollment Specialist	10/30/17	BS	Montclair State University
Lillian Nash	Controller's Office	Controller	10/02/17	BS MBA	Rutgers Univ. New Brunswick Rutgers Univ. New Brunswick
Susana Noria	School of Nursing	Administrative Assistant	10/16/17	BA	Montclair State University
Lisa Ryder	University Advancement	Director of Web Services	10/02/17	BS	SUNY, University at Albany
Isabella Salloum	The Graduate School	Recruitment Coordinator	09/05/17	BS MA	Montclair State University Montclair State University
Kimberly Santos	Center of Pedagogy	Director for the Newark-Montclair Urban Teacher Residency	10/02/17	BA MA EdD	Spelman College Seton Hall University Kean University
Ericka Stevenson	Center for Community Engagement	Orange Community School Site Coordinator	09/18/17	BA MA	Montclair State University Montclair State University
Nadine Verna	Dean's Office – CHSS	Director for Career Development	10/23/17	BA MA	Mount Holyoke College New York University

Tiffany Walker	Center for Community Engagement	Orange Community School Site Coordinator	09/18/17	BSW MSW	Widener University Columbia University
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PROFESSOR WILLIAM S. BERLIN

- Whereas: Pursuant to Montclair State University personnel policies, the Board of Trustees, upon recommendation of the President, may provide emeritus status for a retired professor should it desire to recognize meritorious performance, and
- Whereas: Professor William S. Berlin has retired from Montclair State University, College of Humanities and Social Sciences, Department of Political Science and Law, and
- Whereas: Professor Berlin served the University for forty-six years, and
- Whereas: He played a significant role facilitating the creation of the Department of Political Science and Law and served as Chairman of the new Department, and
- Whereas: Professor Berlin was the recipient of many grants for his work at the University and in the State, produced and anchored more than 40 programs for “Carpe Diem,” the University television program; produced more than 200 programs for “Caucus New Jersey”; received an EMMY award for his outstanding work on a series about Alzheimer’s Disease; authored many articles and essays for New Jersey Medicine on a wide range of health and health policy issues, including lead poisoning, AIDS, bio-terrorism, and death and dying.

Now, therefore, be it

- Resolved: That William S. Berlin be designated Professor Emeritus of Montclair State University with all the rights, duties, and privileges thereunto appertaining

PROFESSOR EDWARD BEWAYO

- Whereas: Pursuant to Montclair State University personnel policies, the Board of Trustees, upon recommendation of the President, may provide emeritus status for a retired professor should it desire to recognize meritorious performance, and
- Whereas: Professor Edward Bewayo has retired from Montclair State University, Feliciano School of Business, Department of Management, and
- Whereas: Professor Bewayo served the University for 36 years, and
- Whereas: He served for more than 25 years as coordinator of several core courses in the business administration program; he served as Management Department academic advising

coordinator; and served as Special Assistant to the Dean when he designed the Special Admission Program for minority students, and

Whereas: He served as Director of the Small Business Institute at MSU, a federally-sponsored organization that assisted over 50 small business owners by leveraging the talents of faculty and students to solve business problems; he served as President of the Small Business Institute Directors Association for the Mid-Atlantic Region; and he served as Director of the NJ Center for Regional Business, and

Whereas: He contributed to the greater academic community through his publication of research focused on human resources management, family business, small business and entrepreneurship.

Now, therefore, be it

Resolved: That Edward Bewayo be designated Professor Emeritus of Montclair State University with all the rights, duties, and privileges thereunto appertaining.

PROFESSOR VINCENZO BOLLETTINO

Whereas: Pursuant to Montclair State University personnel policies, the Board of Trustees, upon recommendation of the President, may provide emeritus status for a retired professor should it desire to recognize meritorious performance, and

Whereas: Professor Vincenzo Bollettino has retired from Montclair State University, College of Humanities and Social Sciences, Department of Spanish and Italian, and

Whereas: Professor Bollettino served the University for forty-eight years, and

Whereas: He was a beloved and popular faculty member who offered courses in Spanish Latin American literature, not only in the Spanish/Italian Programs but also in Latin American and Latino Studies, International Studies and the Honors Program; and directed graduate theses and served on numerous thesis committees, and

Whereas: He served as Chair of the Spanish and Italian Department (1987-1990); was one of the founders of the Spanish Graduate Program and the Italian Undergraduate Program, and

Whereas: Professor Bollettino received National Endowment for Humanities awards and authored five books, published numerous articles in scholarly journals, and presented and participated at academic conferences in many capacities.

Now, therefore, be it

Resolved: That Vincenzo Bollettino be designated Professor Emeritus of Montclair State University with all the rights, duties, and privileges thereunto appertaining

PROFESSOR MARY EMILY CALL

- Whereas: Pursuant to Montclair State University personnel policies, the Board of Trustees, upon recommendation of the President, may provide emerita status for a retired professor should it desire to recognize meritorious performance, and
- Whereas: Professor Mary Emily Call has retired from Montclair State University, College of Humanities and Social Sciences, Department of Linguistics and
- Whereas: Professor Call served the University for 30 years, and
- Whereas: She served as Chair of Linguistics; was instrumental in developing the MA in Applied Linguistics; created partnerships with two universities in Mexico that served as a model for international collaboration; and she received Fulbright scholarships to Mexico and Slovakia.
- Whereas: She published in the field of second language acquisition and reviewed numerous manuscripts and books in the field.

Now, therefore, be it

Resolved: That Mary Emily Call be designated Professor Emerita of Montclair State University with all the rights, duties, and privileges thereunto appertaining.

PROFESSOR DOMENICA DESIDERIOSCIOLI

- Whereas: Pursuant to Montclair State University personnel policies, the Board of Trustees, upon recommendation of the President, may provide emerita status for a retired professor should it desire to recognize meritorious performance, and
- Whereas: Professor Domenica Desiderioscioli has retired from Montclair State University, College of Education and Human Services, Department of Exercise Science and Physical Education, and
- Whereas: Professor Desiderioscioli served the University for fifty-one years, and
- Whereas: She served with distinction as the Executive Assistant to the Vice President for Student Affairs and Campus Life, as Acting Vice President for Student Development and Campus Life, and as Chairperson of the Department of Exercise Science and Physical Education; represented the University as the Faculty Athletic Representative to the National Collegiate Athletic Association; inspired and mentored generations of Montclair teacher education students and mentored them as public school teachers, and

Whereas: Professor Desiderioscioli has left a legacy in the State of New Jersey as President and long-standing member of the Executive Board of the New Jersey Association for Health, Physical Education, Recreation and Dance.

Now, therefore, be it

Resolved: That Domenica Desiderioscioli be designated Professor Emerita of Montclair State University with all the rights, duties, and privileges thereunto appertaining.

PROFESSOR MARK A. KAELIN

Whereas: Pursuant to Montclair State University personnel policies, the Board of Trustees, upon recommendation of the President, may provide emeritus status for a retired professor should it desire to recognize meritorious performance, and

Whereas: Professor Mark A. Kaelin has retired from Montclair State University, College of Education and Human Services, Department of Public Health, and

Whereas: Professor Kaelin served the University for forty years, and

Whereas: He sparked a passion for epidemiology among thousands of undergraduate and graduate students who now serve as members of the public health workforce; provided professional development to hundreds of middle school teachers across the state and region, in the field of epidemiology; successfully advocated for the addition of an Epidemiology Challenge to the New Jersey Science Olympiad and ran that challenge for years; and taught health education and drug prevention to Montclair students across four decades, and

Whereas: Professor Kaelin was awarded over \$3.8 million from the National Institutes of Health for pioneering work bringing epidemiology education to middle school students; was a founding member of the Epidemiology Education movement advocating for access to public health science as a means of building scientific literacy and creating pathways to public health careers; and delivered numerous conference presentations on the implementation and effects of epidemiology education.

Now, therefore, be it

Resolved: That Mark A. Kaelin be designated Professor Emeritus of Montclair State University with all the rights, duties, and privileges thereunto appertaining.

PROFESSOR LAWRENCE SCHWARTZ

Whereas: Pursuant to Montclair State University personnel policies, the Board of Trustees, upon recommendation of the President, may provide emeritus status for a retired professor should it desire to recognize meritorious performance, and

Whereas: Professor Lawrence Schwartz has retired from Montclair State University, College of Humanities and Social Sciences, Department of English, and

Whereas: Professor Schwartz served the University for forty-seven years, and

Whereas: He provided many years of service to the English Department, serving as Chair of the Department; coordinator of English Undergraduate Advisement; coordinator of the Freshman Writing program; co-coordinator, with Professor James Nash, of the Montclair State Computer Writing Program, and

Whereas: Professor Schwartz published many scholarly articles and book reviews, as well as two books, his book on Faulkner having been reprinted by University of Tennessee Press and frequently cited as a significant work in the field of Faulkner studies; received grants from the Schumann Foundation, the Ford Foundation, IBM, Kaypro Computers, and a Rockefeller Archive Center of Rockefeller University Research Grant for his research, and made important contributions to the American Literature Curriculum, especially in the area of African American literature.

Now, therefore, be it

Resolved: That Lawrence Schwartz be designated Professor Emeritus of Montclair State University with all the rights, duties, and privileges thereunto appertaining.

PROFESSOR MARILYN R. TAYLER

Whereas: Pursuant to Montclair State University personnel policies, the Board of Trustees, upon recommendation of the President, may provide emerita status for a retired professor should it desire to recognize meritorious performance, and

Whereas: Professor Marilyn R. Tayler has retired from Montclair State University, College of Humanities and Social Sciences, Department of Political Science and Law, and

Whereas: Professor Tayler served the University for forty-two years, and

Whereas: Professor Tayler taught in the Departments of Spanish/Italian, Legal Studies, and Political Science and Law; played an instrumental role in the development and successful implementation of law-related programs at Montclair State including the Jurisprudence Major, Pre-Law Minor and Paralegal Studies Program, serving as Director of the Center for Legal Studies for five years and Department Chair of Legal Studies for 12 years and for many years played the additional roles of University Pre-Law advisor and advisor to current students and alumni, many of whom have gone on to successful careers in law, and

Whereas: Professor Tayler is the author or editor of more than 45 articles, books and other writings in the fields of Law, Interdisciplinary Studies and Latin American Literature and has

presented her research at more than 50 national, international and regional conferences; and served as principal investigator for grants totaling over \$1,000,000.

Now, therefore, be it

Resolved: That Marilyn R. Tayler be designated Professor Emerita of Montclair State University with all the rights, duties, and privileges thereunto appertaining.

PROFESSOR NANCY TUMPOSKY

Whereas: Pursuant to Montclair State University personnel policies, the Board of Trustees, upon recommendation of the President, may provide emerita status for a retired professor should it desire to recognize meritorious performance, and

Whereas: Professor Nancy Tumposky has retired from Montclair State University, College of Education and Human Services, Department of Secondary and Special Education, and

Whereas: Professor Tumposky served the University for thirty-one years, and

Whereas: She was a Fulbright Scholar who lectured across the globe; significantly influenced the University's Global Education program, including serving as an instructor at the MSU Summer Institute in Madrid Spain; and was an active participant in many departmental committees and activities, and

Whereas: Professor Tumposky is recognized nationally and internationally for her contributions to English as a Second Language Teacher Education, is an active lecturer and author of over 40 publications and has presented papers at more than 30 national and international conferences.

Now, therefore, be it

Resolved: That Nancy Tumposky be designated Professor Emerita of Montclair State University with all the rights, duties, and privileges thereunto appertaining.

PROFESSOR GREGORY WATERS

Whereas: Pursuant to Montclair State University personnel policies, the Board of Trustees, upon recommendation of the President, may provide emeritus status for a retired professor should it desire to recognize meritorious performance, and

Whereas: Professor Gregory Waters has retired from Montclair State University, College of Humanities and Social Sciences, Department of English, and

Whereas: Professor Waters served the University for thirty-three years, and

- Whereas: He has served as Acting Vice President for Academic Affairs, Deputy Provost, Vice President for University Advancement, and Interim President; he returned to teaching in 2003 and became Director of the University Honors Program until his retirement, and
- Whereas: He has served as chairman of the New Jersey Council for the Humanities, as a Fellow of the Society for Values in Higher Education, as lead scholar in the Literature and Medicine Program at Mountainside Hospital, and as a faculty member for the NEH Institute in Chicago that trains faculty to work as facilitators in Literature and Medicine programs throughout the country, and
- Whereas: Professor Waters has authored more than 50 scholarly papers, articles, and reviews on topics ranging from 15th-century prose style to telecommunications and its impact on higher education. He has written and directed externally funded grant projects totaling more than \$6 million and, as Vice President for University Advancement, led the effort that raised \$16 million in scholarships and endowment support for the University from private sources, and
- Whereas: Professor Waters has been a cherished mentor to colleagues and students across the University.

Now, therefore, be it

- Resolved: That Gregory Waters be designated Professor Emeritus of Montclair State University with all the rights, duties, and privileges thereunto appertaining.

Matters Presented by the President – Dr. Susan A. Cole

Dr. Cole reported that the School of Communication and Media was formally opened on September 26th, during which President of Sony Electronics Katsunori Yamanouchi helped cut the ribbon. The building has been quite busy, hosting a round table with Supreme Court Justice Ruth Bader Ginsburg and the Lieutenant Governor's debate between Assemblywoman Shiela Oliver and Mayor Carlos Rendo. The debate was broadcast by NJTV using the University's state of the art 4k technology. The renovation of Mallory continues on time and on budget. It will house the computer science department when it is completed. The University hosted Homecoming on October 14th. The Campus was filled with activity, hosting thousands of alumni, current students, and their families.

Reports – Student Government Association President Yousef Al-Khudairi

President Al-Khudairi stated the Student Government Association (SGA) was quite busy with Homecoming preparations ensuring that as many students as possible partook in the programming. The SGA has donated \$5,000 to the Action Network to support DACA students, has hosted a hurricane relief fundraiser, and Al-Khudairi stated that SGA's goal was to make the campus as sustainable as possible.

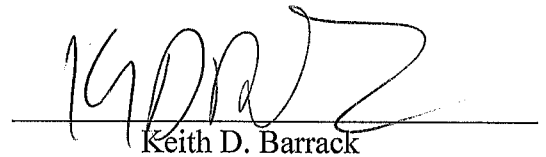
Reports – University Senate President David Trubatch

Professor Trubatch thanked Dr. Cole for forwarding the issue of socially responsible investment to the University Senate for consultation, calling it an excellent example of shared governance. Professor Trubatch expressed how pleased he was that the University had received Public Research University status, and stated he looked forward to working with the University on the upcoming strategic plan.

Motion to enter closed session: Mr. Hiltzik made the following motion, which was seconded and approved unanimously:

Be it hereby further moved pursuant to N.J.S.A. 10:4-13 that the Montclair State University Board of Trustees shall enter into Closed Session prior to the next scheduled Public Session to discuss the following pursuant to N.J.S.A. 10:4-12.b: 1) pending litigation filed against the University; 2) personnel matters; and 3) other matters which may arise consistent with N.J.S.A. 10:4-12.b.

The meeting adjourned at 11:17 a.m.



Keith D. Barrack

MONTCLAIR STATE UNIVERSITY
Montclair, New Jersey

BOARD OF TRUSTEES
December 15, 2017

Present: Ms. Rose Cali, Dr. Susan Cole, Ms. Mary Comito, Mr. Hasani Council, Dr. Francis Cuss, Mr. George J. Hiltzik, Mr. Lawrence Inserra, Mr. Douglas Kennedy, Mr. John McGoldrick, Mr. Preston Pinkett, Mr. William Mullen, Mr. Kent Sluyter, and Ms. Cierra Watts

Absent: Mr. Jean Marc de Grandpre, Mr. Ralph LaRossa, and Mr. Tom Maguire

Present by invitation: Mr. Shawn Connolly, Ms. Candace Fleming, Hon. Mark Fleming, Ms. Shivaun Gaines, Dr. Willard Gingerich, Dr. Karen Pennington, Mr. Jon Rosenhein, Mr. John Shannon, Ms. Junea Williams-Edmund, Ms. Maria C. Anderson, and Mr. Keith Barrack

Mr. Hiltzik called the meeting to order in the University Hall Conference Center, at 11:08 a.m.

Statement regarding manner of public notice of meeting

Mr. Hiltzik read the following statement regarding the public notice of the meeting: “Please be advised that in compliance with the requirements of the Open Public Meetings Act, adequate notice of this meeting — December 15, 2017— has been provided by distributing notices as required, properly posting 48-hour notice, and forwarding notices to designated newspapers and to persons requesting such notification.”

Oath of Office

John McGoldrick, Esq. swore in Cierra Watts as the non-voting student trustee.

Roll call — As reported above.

Minutes from the meeting of October 25, 2017

Trustees approved the minutes from October 25, 2017 as distributed.

No. 3146

Matters Presented by the Chair – Mr. George J. Hiltzik

Mr. Hiltzik reported that in closed session the Trustees reviewed the minutes from October 25, 2017, reviewed legal matters, discussed contract negotiations, and personnel matters.

Matters Presented by the President – Dr. Susan A. Cole

Dr. Cole reported the University hired David Vernon as the Vice President for Human Resources and thanked Junea Edmund-Williams for serving as the Acting Vice President for Human Resources. Dr. Cole announced that Dean of the Graduate School Joan Ficke would be retiring from her role in the administration effective December 31st and that she would return to her position as a faculty member. Dr. Cole thanked Dr. Ficke for her years of service. Dr. Cole noted that the pending Federal tax reform legislation might have significant impact on higher education institutions and the University, along with

the rest of the higher education community nationally, was closely monitoring the legislation and its impacts. Dr. Cole wished everyone a safe and restful winter break.

Action: Honorary Degree

Mr. Hiltzik moved that Montclair State University Board of Trustees confer upon New Jersey State Senate Majority Leader Loretta Weinberg a Doctor of Letters, honoris causa, to be awarded on January 14, 2018. The motion was seconded and approved unanimously.

No. 3147

Real Estate Transaction

Mr. Hiltzik moved that the Board of Trustees authorize the President and Vice President for Finance and Treasury to acquire Block 237, Lots 14.01, 15, 55 and 9.02 as identified on the Township of Little Falls Tax Map, for a purchase price not to exceed \$675,000. The motion was seconded and approved unanimously.

No. 3148

Union Report

Professor Wolfson spoke on behalf of AFT Local 1904. Professor Wolfson thanked the students who made the past semester so enjoyable. Professor Wolfson supported the purchase of contiguous real estate, and congratulated the professors receiving tenure, promotions, and reappointments. Professor Wolfson thanked Dean Ficke and Acting Vice President Junea Willaims-Edmund for their service to the University.

Personnel, Compensation, Nominations and Governance Committee

Mr. Inserra reported that the Personnel, Compensation, Nominations and Governance Committee reviewed the minutes from its October 25, 2017 meeting and reviewed a list of new hires anticipated before the Board's next meeting.

Personnel actions

On the recommendation of the Committee, Mr. Inserra moved that the Board of Trustees approve the following personnel actions:

- 18 - Faculty reappointments with tenure
- 11 - Faculty promotions
- 46 - 3rd and 4th year faculty reappointments
- 1 - Faculty appointment
- 17 - Professional/managerial staff appointments
- 98 - Professional staff reappointments
- 1 - Administrative leave
- 1 - Professor emeritus
- 2 - Leaves of absence without pay

The motion was seconded and approved unanimously.

No. 3149

Faculty Reappointment with Tenure (effective September 1, 2018)

Highest		
<i>Name</i>	<i>Degree</i>	<i>Department</i>
College of Education and Human Services		
Lauren Dinour	DPH	Nutrition/Food Studies
Susan Baglieri	EdD	Secondary/Special Education
Talida State	PhD	Secondary/Special Education
College of Humanities and Social Sciences		
Adam Rzepka	PhD	English
Francesca Laguardia	PhD/JD	Justice Studies
Wing Shan Ho	PhD	Modern Languages/ Literatures
Jonathan Howell	PhD	Linguistics
Jeremy Fox	PhD	Psychology
College of Science and Mathematics		
Christopher Leberknight	PhD	Computer Science
Michelle Zhu	PhD	Computer Science
Nicole Panorkou	PhD	Mathematical Sciences
College of the Arts		
Lauren Carr	MFA	Art and Design
Jun Hierholzer	MFA	Art and Design
Kathleen Kelley	MFA	Theatre/Dance
Maxine Steinman	MFA	Theatre/Dance
Feliciano School of Business		
Joseph Nicholson	PhD	Accounting and Finance
Anish Parikh	PhD	Management
Library		
Darren Sweeper	MLS	Library Technical Services

Faculty Promotion (effective September 1, 2018)

<i>Name</i>	<i>Highest Degree</i>	<i>Department</i>	<i>Rank</i>
College of Education and Human Services			
Lauren Dinour	DPH	Nutrition/Food Studies	Associate
Talida State	PhD	Secondary/Special Education	Associate
College of Humanities and Social Sciences			
Adam Rzepka	PhD	English	Associate
Francesca Laguardia	PhD/JD	Justice Studies	Associate
Jonathan Howell	PhD	Linguistics	Associate
Jeremy Fox	PhD	Psychology	Associate
College of Science and Mathematics			
Nicole Panorkou	PhD	Mathematical Sciences	Associate
College of the Arts			
Lauren Carr	MFA	Art and Design	Associate
Jun Hierholzer	MFA	Art and Design	Associate
Kathleen Kelley	MFA	Theatre/Dance	Associate
Maxine Steinman	MFA	Theatre/Dance	Associate

Faculty reappointment (AY2018-19)

<u>Highest</u>			<i>Year of</i>	<u>Current</u>
<i>Name</i>	<i>Degree</i>	<i>Department</i>	<i>Rank</i>	<i>Appoint.</i>
<u>College of Education and Human Services</u>				
Michael Hannon	PhD	Counseling/Ed. Leadership	Assistant	4
Emily Hodge	PhD	Counseling/Ed. Leadership	Assistant	3
Reva Jaffe-Walter	PhD	Counseling/Ed. Leadership	Assistant	3
Jessica Bacon	PhD	ECELE	Assistant	3
Pablo Tinio	DNS	Ed. Foundations	Associate	4
Peter Hosick	PhD	Exercise Science/Physical Educ.	Assistant	4
Evan Matthews	PhD	Exercise Science/Physical Education		3
Renata Blumberg	PhD	Nutrition/Food Studies	Assistant	4
Adrian Kerrihard	PhD	Nutrition/Food Studies	Assistant	3
<u>College of Humanities and Social Sciences</u>				
Maisa Taha	PhD	Anthropology	Assistant	3
Michael Boyle	PhD	Comm. Sciences and Disorders	Assistant	3
Michael Robbins	PhD	English	Assistant	4
Elspeth Martini	PhD	History	Assistant	3
Arnaud Kurze	PhD	Justice Studies	Assistant	4
Pascale LaFountain	PhD	Modern Languages/Literatures	Assistant	4
Avram Segall	JD	Political Science/Law	Associate	*
Kevin Askew	PhD	Psychology	Assistant	4
Sally Grapin	PhD	Psychology	Assistant	4
Sarah Lowe	PhD	Psychology	Assistant	3
Joshua Sandry	PhD	Psychology	Assistant	3
Daniel Simonet	PhD	Psychology	Assistant	4
Tina Zottoli	PhD	Psychology	Assistant	3
Bradley Forenza	PhD	Social Work/Child Advocacy	Assistant	4
Nicole Lytle	PhD	Social Work/Child Advocacy	Assistant	3
Vikash Singh	PhD	Sociology	Assistant	4

* Part-time

Faculty reappointment (AY2018-19)

<i>Name</i>	<i>Highest Degree</i>	<i>Department</i>	<i>Rank</i>	<i>Year of Current Appoint.</i>
<u>College of Science and Mathematics</u>				
Mitchell Sitnick	PhD	Biology	Assistant	4
Jaclyn Catalano	PhD	Chemistry/Biochemistry	Assistant	3
Jinshan Gao	PhD	Chemistry and Biochemistry	Assistant	4
Bharath Kumar Samanthula	PhD	Computer Science	Assistant	3
Jorge Lorenzo Trueba	PhD	Earth/Environmental Studies	Assistant	4
Deepak Bal	PhD	Mathematical Sciences	Assistant	3
Amir Golnabi	PhD	Mathematical Sciences	Assistant	4
Andrada Ivanescu	PhD	Mathematical Sciences	Assistant	4
Eileen Murray	PhD	Mathematical Sciences	Assistant	4
Teo Paoletti	PhD	Mathematical Sciences	Assistant	3
 <u>College of the Arts</u>				
Thomas Franklin	BFA	School of Communication/Media	Assistant	3
Marylou Naumoff	PhD	School of Communication/Media	Assistant	3
Lise Raven	MFA	School of Communication/Media	Associate	4
Kelly Whiteside	MS	School of Communication/Media	Assistant	4
Heather Larson (Benton)	MFA	Theatre and Dance	Assistant	4

Feliciano School of Business

Peter Lohrey	PhD	Accounting and Finance	Assistant	3
Stanislav Mamonov	PhD	Information Mgmt/Business Analytics	Assistant	4
Devon Johnson	PhD	Marketing	Associate	4
Manveer Mann	PhD	Marketing	Assistant	4

Library

Catherine Baird	MLS	Library Public Services	Librarian II	4
Siobhan McCarthy	MLIS	Library Public Services	Librarian II	3

Faculty Appointment: Non Tenure Track (AY18)

¹one-semester, temporary appointment

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>	
Alfredo Toro Carnevali ¹	Political Science	Visiting Instructor	01/16/18	MS	University of London
Brain Porter ¹	Management	Instructor	01/16/18	BS MBA	Montclair State University Montclair state University

Professional/Managerial Staff Appointment

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>	
Pralhad Burli	Earth/ Environmental Studies	Postdoctoral Associate	01/22/18	BS MA MA	University of Mumbai, India University of Mumbai, India University of Southern California
Nicole Dezerga	Student Financial Aid	Financial Aid Counselor	12/11/17	BA	Montclair State University
Kristen Diaz	MBA Programs/ Feliciano School of Business – Dean’s Office	MBA Program Advisor	10/30/17	BS MBA	The Pennsylvania State University Montclair State University
Bill Hausmann	University Facilities	Assistant Director of Information Technology for Facilities	01/02/18		
Rachel Jackiewicz	CHSS – Dean’s Office	Assistant Dean for Students	01/08/18	BA MS	Marymount College Fordham University

Heather Jenkins-McClain	Human Resources	Executive Assistant to the Vice President	12/11/17	BA	Rowan University
Mia Kirk	CEHS – Dean’s Office	Coordinator, Off-Site Educations Programs	01/08/18	BMus MEd	Rutgers Univ., New Brunswick Harvard University
Yudisney Leung	Registrar’s Office	Assistant Registrar for Systems/Technology	01/22/18	BS	DeVry University, Addison
Megan Massaro	Registrar’s Office	Associate Registrar	10/30/17	BA MS	SUNY, Purchase College CUNY, Baruch College
April McBride	Controllor’s Office	Accounts Receivable Manager	11/27/17	BS	Saint Peter’s University
Donna McMonagle	Finance/Treasury	Assistant Treasurer	01/02/18	BA	The University of Scranton
Alexandra McShane	MBA Programs/Feliciano School of Business – Dean’s Office	Program Associate/Graduate Programs Office	10/30/17	BS	Montclair State University
Chase Montani	The Graduate School	Digital Marketing Coordinator	11/27/17	BA	Quinnipiac University
Gloria Rodriguez	CSAM – Dean’s Office	Grant/Contracts Specialist	11/20/17	BA	Montclair State University
Patricia Ruiz	University Health Center	Director	01/08/18	BS MS DNP	Fairfield University Columbia University Rutgers University, Newark
Katherine Tamburo	Art/Design	Administrative Assistant	01/08/18	BA	Montclair State University

David Vernon	Human Resources	Vice President for Human Resources	1/22/18	BA MA	St. Olaf College Northwestern University
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Professional Staff Reappointment (FY18)
(⁺three year contract)

<u>Name</u>	<i>Department</i>	<i>Title</i>
<u>Academic Affairs</u>		
Ban Ang+	Summer and Winter Sessions	Programmer/Analyst
Joseph Bavazzano	College of Education and Human Services	Assistant Director, ADP Center for Learning Technologies
Jeffrey Bendett	Graduate School	Recruitment Coordinator
Mylka Biascochea+	Academic Affairs	Compliance Coordinator (IRB/IACUC)
Ian Bouie	Center of Pedagogy	Program Advisor
Agnieszka Chojnowski	Chemistry and Biochemistry	Research Specialist
Phillip Clifford	Cali School of Music	Production Manager
Julia Coyne	Psychology	Assistant Director Clinical and School Psychology Training
Courtney Cunningham	College of Humanities and Social Sciences	CHSS Director of Academic Advising
Peter Davis	Theatre and Dance	Production Manager
Susan Davis	Theatre and Dance	Department Administrator
Olga Dembicki	McColgan Center	Student Services and Special Programs Assistant
Amy Estes	Arts and Cultural Programming	Marketing/Media Specialist
Shari Ferguson-Murtha+	College of Science and Mathematics	Academic Advisor
Adam Goldberg+	Broadcast and Media Operations	Senior Engineer for Television and Digital Media
Rebecca Haddock	Center for Autism and Early Childhood Mental Health	Project Manager for Project LAUNCH
Jennifer Holly-Wells	Writing Studies	Associate Director of First Year Writing
Tamara Kreiss	Chemistry and Biochemistry	Research Specialist
Elise Lahiere+	Mathematical Sciences	Course Coordinator
Dr. Xiaona Li+	Earth and Environmental Studies	Analytical Instrumentation Specialist
Natalie Lopez	College of Education and Human Services	Program Associate
Gina Martino+	Center of Pedagogy	Field Experience Coordinator
Mariah Mayers+	Feliciano School of Business	Career Services Coordinator, School of Business
Jessica Miller	College of Education and Human Services	Technology Services Supervisor
Frantz Osit	College of Science and Mathematics	Senior Laboratory Care Technician
James Panza	Mathematical Sciences	Course Coordinator
Adam Parker+	Biology	Laboratory Equipment Technician
Angela Pena+	Computer Science	Department Administrator
Stacy Pinto+	Graduate School	Graduate Student Service Coordinator
Anabella Poland	School of Communication and Media	WMSC Radio-General Manager

Francine Raguso+	Justice Studies	Applied Learning Specialist
Adrian Reagan	Center of Pedagogy	Program Advisor
Sandra Reid	Registrar	Assistant Registrar
Elizabeth Scott	Family Science and Human Development	Internship Coordinator (p/t)
April Serfass+	College of Education and Human Services	Post Award Facilitator
Daniel Truitt	College of Science and Mathematics	Program Associate
Colin Van Horn	Arts and Cultural Programming	Technical Director
Jennifer VanVort	Family Science and Human Development	Program Associate
Deborah Verderosa+	Communication Sciences and Disorders	Administrative Assistant/Advisor
Gina Vijiasingam	College of Humanities and Social Sciences	Web Content Manager
Andrew Wiese+	College of Science and Mathematics	Web Manager

Information Technology

Sal Castiglione	Enterprise Technology Services	Systems Engineer
Meredith Cohen	Technical Support Services	Administrative Assistant, Technology Support Services
Debra Coull	Information Technology	Business Manager Information Technology
James Ginsberg+	Enterprise Technology Services	Network Engineer
Patrick Glackin	Technical Support Services	Classroom Technology and Multimedia Support Specialist (Evening)
Harrison Granados	IT Support Services	Desktop Support Technician
Michael Hambel	Technical Support Services	Desktop Support Technician
Amanda Mack	Enterprise Technology Services	Systems Engineer
Richard Malizia	Enterprise Technology Services	Systems Engineer, Systems and Infrastructure Operations
Brian Meyer+	Enterprise Technology Services	Systems Administrator
Elizabeth Pataki	Technology Training and Integration	ERP Systems Trainer
Mark Reynolds	Technical Support Services	Desktop Support Technician (Evening)
Patrick Scioscia+	Technology Training and Integration	Instructional Designer
Terry Steckowich+	Technology Training and Integration	Online Learning Support Specialist
Daniel Stratthaus	Technology Training and Integration	Instructional Technology Specialist
Robin Walker+	Technology Training and Integration	Administrative Assistant

Student Development and Campus Life

Ian Carter	Undergraduate Admissions	Admissions Recruiter
Emily Cordero	Center for Student Involvement	Coordinator for Greek Life
Vanessa Devericks	Undergraduate Admissions	Admissions Recruiter
Anyelina Diaz	Disability Resource Center	Disability Resource Specialist

Rahjaun Gordon Sheena Higgins	EOF and Academic Success Disability Resource Center	EOF Counselor/Academic Advisor Program Associate, Disability Resource Center
Jared Holowaty	Inter-Collegiate Athletics	Head Coach of Baseball/Game Operations
Shareakah Hopson	Center for Advising and Student Transitions	Program Associate
Cody Inglis	Campus Recreation and Intramural Sports	Program Associate of Membership Services
Erinda Kikot+	Student Development and Campus Life	Student Life Applications Developer
Larissa Lamont+	Undergraduate Admissions	Pre-Enrollment Specialist
Jason Lewis	Campus Recreation and Intramural Sports	Coordinator of Fitness Equipment and Point of Service
Anne Marie Lopez+	Undergraduate Admissions	Pre-Enrollment Specialist
Omar Mahmoud+	Residential Life	Community Director
Robert Martinez	Campus Recreation and Intramural Sports	Coordinator of Accounts and Scheduling
Rachel Mecca	Financial Aid	Financial Aid Counselor
Carol Miller	Health Center	Registered Nurse
Eileen O'Reilly	Inter-Collegiate Athletics	Head Coach of Field Hockey/Game Operations
Michael Palazzo	Inter-Collegiate Athletics	Assistant Football Coach/Operations Assistant
Sonia Rios	Student Development and Campus Life	Program Associate
Stephanie Rojas+	Undergraduate Admissions	Admissions Recruiter
Carissa Ruf	Campus Recreation and Intramural Sports	Program Associate for Health Promotion
Michael Schambach	Inter-Collegiate Athletics	Head Coach of Men's Lacrosse
Marlon Sears	Inter-Collegiate Athletics	Head Coach of Men's Basketball/Game Operations
Jason Smith	Residential Life	Community Director
Jude Uy	Counseling and Psychological Services	Staff Psychologist
Genicka Voltaire+	Residential Life	Community Director
Hannah Wiese	Student Development and Campus Life	Coordinator of Marketing and Digital Media
Lisa Williams+	Undergraduate Admissions	Pre-Enrollment Specialist
Viviana Zambrano	EOF and Academic Success	EOF Counselor Academic Advisor
University Advancement		
Stacy Albanese+	Annual Giving and Alumni Engagement	Associate Director of Alumni Relations
Rudy Crespo	Communications and Marketing	Web Developer
Elaine DeFrancisci	University Advancement	Foundation Financial Assistant

Julissa Duran	Communications and Marketing	Coordinator of Marketing and Communications
Amy Fairclough+	University Advancement	Executive Assistant to the VP for University Advancement
Lisette Gutierrez	University Advancement	Administrative Assistant for Associate Vice President for Development
Amy Wagner	Communications and Marketing	Writer (p/t)
University Facilities		
Carissa Dunn	University Facilities	Financial Management Coordinator
Erick Fernandez	Capital Planning and Project Management	Construction Field Assistant
Stephanie Kaufman	Capital Planning and Project Management	Construction Field Assistant
John Keane	Fire Safety	Fire Safety Specialist

Administrative Leave

Name

Department

Period of Leave

The Graduate School

Joan C. Ficke

Exercise Science/Physical Education 01/01/18 - 06/30/18
and Public Health

Resolution to Grant Emeritus Status to

PROFESSOR ROLF STERNBERG

- Whereas: Pursuant to Montclair State University personnel policies, the Board of Trustees, upon recommendation of the President, may provide emeritus status for a retired professor should it desire to recognize meritorious performance, and
- Whereas: Professor Rolf Sternberg has retired from Montclair State University, College of Science and Mathematics, Department of Earth and Environmental Science, and
- Whereas: Professor Sternberg served the University for forty-six years, and
- Whereas: He has mentored bachelors, masters and doctoral students in the fields of Geography, Urban Studies, Environmental Studies, Sustainability Science, and Environmental Management, and
- Whereas: He has published widely on hydroelectric power, sustainable energy, the impact of energy generation on the environment, and the role of energy in geopolitics; served as a book reviewer for academic presses in the United States and abroad; and presented his scholarship at national and international conferences.
- Now, therefore, be it
- Resolved: That Rolf Sternberg be designated Professor Emeritus of Montclair State University with all the rights, duties, and privileges thereunto appertaining.

LEAVE OF ABSENCE WITHOUT PAY

<u>NAME</u>	<u>DEPARTMENT</u>	<u>DATES</u>
Brian Smith	Political Science and Law	01/16/18-06/30/18
John Scorsone	School of Business, Management	01/16/18-06/30/18

Audit, Finance and Investment Committee

Mr. Kennedy reported that the Audit, Finance and Investment Committee reviewed its minutes from its meeting of October 25, 2017, reviewed contract awards, reviewed the University's fiscal year 2019 State Budget Submission, and received an update regarding the University's bond refinancing.

Contract award authorization

Mr. Kennedy moved, on the recommendation of the Audit, Finance and Investment, that the Board of Trustees authorize awarding of the following contracts:

- Office Supplies (WB Mason) - \$1,866,000
- Bohn Hall Window Replacement and Painting (Spartan Construction) - \$3,603,600
- Architectural Services (Clarke Caton Hintz Architects) - \$245,300

The motion was seconded and approved unanimously.

No. 3150

University Signatory Policy

Mr. Kennedy moved that the Board of Trustees adopt the attached banking signatory policy effective immediately and authorize the Vice President for Finance & Treasurer to take all actions necessary to implement it. The motion was seconded and approved unanimously.

No. 3151

Academic Affairs and Facilities Committee

Ms. Cali reported that the Academic Affairs and Facilities Committee reviewed the minutes from its October 25, 2017 meeting, received a capital project report, and reviewed the Clery report for September, October and November.

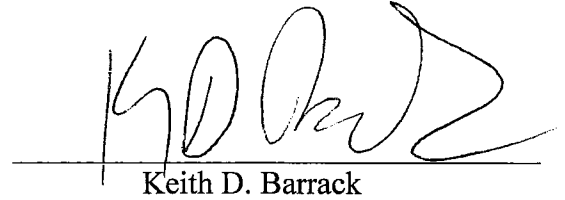
Reports – Student Trustee Hasani Council

Trustee Council welcomed Cierra Watts to the Board of Trustees and noted that it was a quiet time for the University as most students were busy studying for finals. Mr. Council thanked the Board for making the University community better and stronger and Dr. Cole for her leadership. Mr. Council closed by wishing everyone a happy and safe new year.

Motion to enter closed session: Mr. Hiltzik made the following motion, which was seconded and approved unanimously:

Be it hereby further moved pursuant to N.J.S.A. 10:4-13 that the Montclair State University Board of Trustees shall enter into Closed Session prior to the next scheduled Public Session to discuss the following pursuant to N.J.S.A. 10:4-12.b: 1) pending litigation filed against the University; 2) personnel matters; and 3) other matters which may arise consistent with N.J.S.A. 10:4-12.b.

The meeting adjourned at 11:40 a.m.



Keith D. Barrack

MONTCLAIR STATE UNIVERSITY
Montclair, New Jersey

BOARD OF TRUSTEES
February 7, 2018

Present: Dr. Susan Cole, Ms. Mary Comito, Mr. Hasani Council, Dr. Francis Cuss, Mr. George J. Hiltzik, Jean Marc de Grandpre, Mr. Lawrence Inserra, Mr. Douglas Kennedy, Mr. John McGoldrick, Mr. Preston Pinkett, and Ms. Cierra Watts

Absent: Ms. Rose Cali, Mr. Mr. Ralph LaRossa, Mr. William Mullen, Mr. Kent Sluyter, and Mr. Tom Maguire

Present by invitation: Mr. Shawn Connolly, Ms. Candace Fleming, Hon. Mark Fleming, Ms. Shivaun Gaines, Dr. Willard Gingerich, Dr. Karen Pennington, Mr. Jon Rosenhein, Mr. John Shannon, Mr. David Vernon, Ms. Maria C. Anderson, and Mr. Keith Barrack

Mr. Hiltzik called the meeting to order in the University Hall Conference Center, at 11:18 a.m.

Statement regarding manner of public notice of meeting

Mr. Hiltzik read the following statement regarding the public notice of the meeting: “Please be advised that in compliance with the requirements of the Open Public Meetings Act, adequate notice of this meeting — February 7, 2018— has been provided by distributing notices as required, properly posting 48-hour notice, and forwarding notices to designated newspapers and to persons requesting such notification.”

Roll call — As reported above.

Minutes from the meeting of December 15, 2017

Trustees approved the minutes from December 15, 2017 as distributed.

No. 3152

Matters Presented by the Chair – Mr. George J. Hiltzik

Mr. Hiltzik reported that in closed session the Trustees reviewed the minutes from December 15, 2017, reviewed legal matters, discussed contract negotiations, and personnel matters.

Matters Presented by the President – Dr. Susan A. Cole

Dr. Cole welcomed Vice President for Human Resources David Vernon to the University. The University held the Graduate School Commencement on January 14, 2018, during which an Honorary Degree was conferred on New Jersey Senate Majority Leader Loretta Weinberg. The construction on Mallory Hall, which will become the home to the University’s Computer Science and Information Technology programs, is on time and on budget and scheduled to open in Fall 2018.

Union Report

Professor Wolfson spoke on behalf of AFT Local 1904. Professor Wolfson welcomed Vice President for Human Resources David Vernon and stated that he looked forward to working with Vice President

Vernon. Professor Wolfson applauded the 5 new faculty hires and congratulated the 28 faculty and 111 professional and managerial staff receiving reappointment. Professor Wolfson sought clarification on the process by which sabbatical applications are judged.

Personnel, Compensation, Nominations and Governance Committee

Mr. Inserra reported that the Personnel, Compensation, Nominations and Governance Committee reviewed the minutes from its October 25, 2017 meeting and reviewed a list of new hires anticipated before the Board's next meeting.

Personnel actions

On the recommendation of the Committee, Mr. Inserra moved that the Board of Trustees approve the following personnel actions:

- 28 - Faculty reappointments
- 5 - Faculty appointments
- 11 - Professional/managerial staff appointments
- 21 - Sabbaticals
- 101- Professional staff reappointments

The motion was seconded and approved unanimously.

No. 3153

Faculty reappointment (AY19)

<i>Name</i>	<i>Highest Degree</i>	<i>Department</i>	<i>Rank</i>
<u>College of Education and Human Services</u>			
Elizabeth Rivera Rodas	PhD	Educational Foundations	Assistant
Mousumi Bose	PhD	Nutrition/Food Studies	Assistant
Hannah Helmy	PhD	Public Health	Assistant
Tanya Maloney	EdD	Secondary/Special Education	Assistant
<u>College of Humanities and Social Sciences</u>			
Deborah Chatr Aryamontri	PhD	Classics/General Humanities	Assistant
Rachel Scheperle	PhD/AuD	Comm. Sciences/Disorders	Assistant
Jeffrey Gonzalez	PhD	English	Assistant
Elenice De Oliveira	PhD	Justice Studies	Assistant
Jason Williams	PhD	Justice Studies	Assistant
Meghan Robison	PhD	Philosophy	Assistant
Christopher King	PhD/JD	Psychology	Assistant
John Wilson	PhD	Psychology	Assistant
John Soboslai	PhD	Religion	Assistant
Kate Temoney	PhD	Religion	Assistant
Wendy Zeitlin	PhD	Social Work/Child Advocacy	Assistant

Stephen Ruszczyk	PhD	Sociology	Assistant
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College of Science and Mathematics

Glen O'Neil	PhD	Chemistry/Biochemistry	Assistant
Boxiang Dong	PhD	Computer Science	Assistant
Rodica Martin	PhD	Mathematical Sciences	Assistant

College of the Arts

Livia Alexander	PhD	Art/Design	Assistant
Myung-Hee Chae	PhD	Art/Design	Assistant
Jessica Brater	PhD	Theatre/Dance	Assistant

Feliciano School of Business

Abdullah Albizri	PhD	Info. Mgmt./Business Analytics	Assistant
Katherine Ashley	PhD	Info. Mgmt./Business Analytics	Assistant
Te Wu	DPS	Management	Assistant
Zhu Zhu	PhD	Management	Assistant
Jie Gao	PhD	Marketing	Assistant
Shintaro Sato	PhD	Marketing	Assistant

Faculty Appointment: Tenure Track (AY18)

¹contract contingent upon completion by 08/01/18

<i>Name</i>	<i>Department</i>	<i>Rank</i>	<i>Degrees</i>	
Magnus Bebbington	Chemistry/Biochemistry	Associate	MSci PhD	Univ. of Durham., UK Univ. of Oxford., UK
Christopher Courtney	Management	Assistant	BS MBA PhD ¹	University at Buffalo University at Buffalo University at Buffalo
Joseph DiNapoli	Mathematical Science	Assistant	BS MEd PhD ¹	Millersville University Millersville University University of Delaware
Marina Johnson	Information Management/Business Analytics	Assistant	BS MS MS PhD	Gazi University, Turkey DEÜ University, Turkey Georgia Institute of Technology SUNY, Binghamton

Chelsey Hill	Information Management/Business Analytics	Assistant	BA MS PhD ¹	The College of New Jersey Saint Joseph's Univ. Drexel University
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Professional/Managerial Staff Appointment

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>	
Milagros Benitez	Center for Research/ Evaluation on Education/ Human Services	Evaluation Associate	02/05/18	BA MEd	Universidad Interamericana de Puerto Rico, Puerto Rico Wayne State University
Heidi Cylinder	Feliciano School of Business	Executive Assistant to the Dean	02/05/18	BS MBA	Tufts University University of Pennsylvania
Jenai Copeland	Residence Life	Community Director, SDCL	02/12/18	BS MBA	Montclair State University Wesley College
Cassia D'Amico	Registrar's Office	Assistant Registrar	02/19/18	BA MS	Montclair State University College of Saint Elizabeth
Kathryn Dorsett	Office of Research/ Sponsored Programs	Sponsored Programs Administrator	02/05/18	BA MA	Boston College Boston College
Eileen Fee	McColgan Center/SBUS	Student Services Career Advisor	02/05/18	BA MA	Stony Brook University College of Saint Elizabeth
Sarah Mazurek	Communication Sciences/ Disorders	Clinic Office Manager	02/05/18		
Garry Jones	Residence Life	Community Director, SDCL	02/12/18	BA	Rowan University

				MA	Rowan University
Matt Tarantino	VP-SDCL	Student Applications Developer	03/05/18	BS	The University of Scranton
Zhuqing Wang	McColgan Center/SBUS	Student Services Advisor	02/05/18	BA	Zhejiang Univ., China
				MA	Montclair State University
Kimberly Wolfe	Center for Community Engagement	Orange Community School Site Coordinator	02/05/18	BA	Syracuse University
				MSW	CUNY, Hunter College

Sabbatical (AY19)

<i>Name</i>	<i>Department</i>	<i>Period of Leave</i>
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College of Education and Human Services

Erik Jacobson	ECELE	Fall 18
Priya Lalvani	ECELE	Fall 18
David Schwarzer	Secondary/Special Education	Fall 18

College of Humanities and Social Sciences

Elsa Davidson	Anthropology	Fall 18
Neeraj Vedwan	Anthropology	Spring 19
Patricia Salzman	Classics/General Humanities	Fall 18
Patricia Matthew	English	Spring 19
Jeffrey Miller	English	AY19
Robert Cray	History	Fall 18
Dawn Hayes	History	Spring 19
Ian Drake	Political Science/Law	Spring 19
Elizabeth Wishnick	Political Science/Law	AY19

College of Science and Mathematics

Sandra Adams	Biology	Fall 18
Carlos Molina	Biology	Spring 19
Sandra Passchier	Earth/Environmental Studies	AY19
Marc Favata	Mathematical Sciences	AY19
Mika Munakata	Mathematical Sciences	Spring 19

Haiyan Su	Mathematical Sciences	Fall 18
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Feliciano School of Business

Gary Kleinman	Accounting/Finance	Fall 18
Jo Ann Pinto	Accounting/Finance	Spring 19
Ira Sohn	Economics	Spring 19

Professional Staff Reappointment (FY18)
(*grant funded, ** revenue funded)

<u>Name</u>	<i>Department</i>	<i>Title</i>
<u>Academic Affairs</u>		
Krystal Acosta	Broadcast and Media Operations	Program Administrator/Production and Facilities Coordinator
Marcia Adirim	Secondary and Special Education	Program Associate, College of Education and Human Services p/t (50%)
Kristin Armato**	Center of Pedagogy	Project Associate for Research and Data Management p/t (80%)
James Britnell	Broadcast and Media Operations	IT Support Specialist
Evelyn De Jesus-Quiles	College of Education and Human Services	Executive Assistant to the Dean
Sara Delgado	Nutrition and Food Studies	Assistant Laboratory Coordinator p/t (50%)
Jennifer Dudeck-Lenis	College of Education and Human Services	Program Associate p/t (50%)
Eleanor Esposito	College of Education and Human Services	Coordinator, Off-Site and Special Programs
Susan Fuller	Counseling and Educational Leadership	Program Associate p/t (50%)
Marryum Hafeez	Feliciano School of Business	Student Services Advisor
Mark Heimerdinger	College of Education and Human Services	CEHS Grants Manager
Caroline Howell	Classics and General Humanities	Program Associate for Humanities p/t (50%)
Sheryl Huston**	Academic Affairs	Market Research Analyst
Christopher Langner	Biology	Department Administrator
Ashley Lark**	Academic Affairs	Clinic Manager, Center for Clinical Services
Eve Lotito*	Center for Autism and Early Childhood Mental Health	Program Associate
Lauralee Lubrano	Academic Affairs	Program Coordinator p/t (70%)
Michael Lyden	College of the Arts	Web Content and Digital Communications Manager
Rebecca Madson	College of Education and Human Services	Director, Academic Advising and Internships

Mary Marsan**	Center for Clinical Studies	Clinic Administrative Assistant p/t (50%)
Brett Messenger**	Arts and Cultural Programming	Program Administrator
Rebecca Miller	Nutrition and Food Studies	Program Associate p/t (30%)
Jessica Montesdeoca	Academic Affairs	Administrative Coordinator
Susana Noria	School of Nursing	Administrative Assistant
Kathleen Palatucci	Communication Sciences and Disorders	Speech-Language Pathology
Madelyn Perez	College of Education and Human Services	Clinic Coordinator
Margaret Reece	Nutrition and Food Studies	Program Associate
Asoina Richardson	College of Science and Mathematics	Assistant Laboratory Coordinator p/t (50%)
Anthony Rodriguez	Art Galleries	Animal Care Coordinator/Senior Administrative Assistant
Hannah Rolfes**	Arts and Cultural Programming	Exhibition Designer p/t (50%)
Samantha Romano	College of Education and Human Services	Cultural Engagement Assistant p/t (80%)
Satabdi Samtani*	Family Science and Human Development	Teacher Assessment Coordinator
Thanemozhi Selvaraj	Nutrition and Food Studies	Senior Research Associate
Klodiana Shkembi	Mathematical Sciences	Assistant Laboratory Coordinator and Equipment Technician p/t (50%)
Stephanie Spitz	Art and Design	Course Coordinator
Jeremy Stirone	Broadcast and Media Operations	Department Administrator, Department of Art and Design
Adam Swart	Art Galleries	Engineer
Julianne Thompson**	Gifted and Talented Programs	Art Gallery Education Coordinator
Donna Verney**	Nutrition and Food Studies	Program Administrator
Brian Warner	Feliciano School of Business	Program Associate Dietetic Internship Program p/t (50%)
Jeff Wingfield**	Arts and Cultural Programming	Technology Support Desktop Specialist
Bernabas Wolde*	Earth and Environmental Studies	Box Office Manager
Human Resources		Post Doctoral Associate
Zoila Arriaga	Classification, Compensation, and Performance	Human Resources Generalist
Karen Ann Brack	Classification, Compensation, and Performance	Human Resources Generalist
Stephanie Dilone	Payroll	Payroll Coordinator
Carla Durante	Payroll	Payroll Coordinator
Brittany Gannon	Human Resources	Workday Operations Coordinator
Carmen Lopez	Classification, Compensation, and Performance	Human Resources Coordinator
Kalpana Patel	Payroll	Payroll Coordinator

Information Technology

Markam Keith Adams	Technology Training and Integration	Instructional Designer
Matthew Cannizzaro	Technical Support Services	Clinical Services Client Specialist
Joseph Corrao	Enterprise Technology Services	Network Engineer
Craig Davis	Enterprise Application Services	Web Developer
Daisy Estelle	Information Technology	Executive Administrative Assistant
Thomas Foody	Enterprise Technology Services	Virtualization and Storage Infrastructure Engineer
Rachel Herman	Technical Support Services	Application Support Specialist
Rose Lamela	Technology Training and Integration	Multimedia Specialist
Qing Lu	Enterprise Technology Services	Systems Engineer - Linux
Gabriel Marcelino	Technical Support Services	Desktop Support Technician - Mac Specialist
Priyanka Marupudi	Enterprise Application Services	Report Developer
Jiancy Moreno-Lassalle	Technical Support Services	Application Support Specialist
Michael O'Neil	Enterprise Technology Services	Linux Engineer
John Osmak	Technical Support Services	CHSS Coordinator of Technological Services
Franklin Peralta	Technical Support Services	Service Desk Technician
Anuradha Rammdass	Application Management	Student Systems Developer
Jason Rice	Enterprise Technology Services	Network Engineer
Joseph Tangorra	Enterprise Technology Services	Windows Engineer
Paul Varghese	Finance Systems	PeopleSoft Finance Developer
Rachel Warner	Enterprise Technology Services	Program Coordinator for Enterprise Technology Services
Caroline Wesoly	Finance Systems	Finance Security Administrator
Gowri Yalamanchi	Application Management	Student Systems Developer
Jiao Zou	Technology Training and Integration	Instructional Designer
Office of the President		
Natalia Campos	University Counsel	Administrative Assistant, University Counsel

Student Development and Campus Life

Caitlin Babcock**	Residential Life	Community Director
Jasey Bedoya	Academic Success and Retention Program	Coordinator of Peer Leadership
Kyle Bianchi**	Campus Recreation and Intramural Sports	Coordinator of Intramural Club Sports
Zachary Brower	Undergraduate Admissions	Admissions Recruiter
Casey Coleman**	Center for Student Involvement	Coordinator of Student Activities
Micale Dort	Undergraduate Admissions	Admissions Counselor, EOF and Select Populations
Tatia Haywood*	EOF and Academic Success	EOF Counselor/Academic Advisor
Krista Hendrickson	Academic Success and Retention Program	Coordinator of Orientation Programs
Jaclyn Hilty**	Inter-Collegiate Athletics	Program Associate
Jahkahli Johnson**	Residential Life	Community Director

Mahfuza Kochi*	Academic Success and Retention Program	Retention Specialist
Pierre Kongolo	University Police	Community Interaction Coordinator
Nina Kozdeba**	Student Development and Campus Life	Auxiliary Services Specialist
Margaret Leckey	Undergraduate Admissions	Transfer Pre-Enrollment Specialist
Robert Lindenbaum**	Inter-Collegiate Athletics	Assistant Athletic Trainer
Lindsay McNamara	Undergraduate Admissions	Assistant Director of Undergraduate Admissions for Marketing & Communications
Gregory Nasser	Undergraduate Admissions	Program Associate
Tabitha Riley	Undergraduate Admissions	Customer Service Coordinator
Robert Schneider	Center for Advising and Student Transitions	Academic Advisor
Steven Sciarappa**	Inter-Collegiate Athletics	Assistant Football Coach
Lisette Stanzione**	Campus Recreation and Intramural Sports	Coordinator of Evening Events and Facilities
Antonio Talamo**	Center for Student Involvement	Coordinator of Commuter Student Programs and Services
Nicholas Weber**	Residential Life	Housing Assignments Coordinator
Angela White*	EOF and Academic Success	EOF Counselor/Academic Advisor
Maria Zaino	Undergraduate Admissions	Admissions Counselor
Treasury and Finance		
Lisette Bobet	Procurement Services	Assistant Procurement Administrator
Kyle Carter	Procurement Services	Assistant Procurement Administrator
Erskine Shoulars	Procurement Services	Procurement and Financial Management Systems Administrator
University Advancement		
Mariana Vasiljevic**	University Advancement	Program Associate

Academic Affairs and Facilities Committee

Mr. Pinkett reported that the Academic Affairs and Facilities Committee reviewed the minutes from its December 15, 2017 meeting, received a capital project report, the University Facilities Annual Report, the year end Clery report, and a presentation on the College of the Arts.

Door Access Standardization

Mr. Pinkett moved that the Board of Trustees approve the standardization of equipment to Blackboard, Inc. for all new construction, renovation and expansion of computerized one-card door interior access. The motion was seconded and approved unanimously.

No. 3154

Building Automation Standardization

Mr. Pinkett moved that the Board of Trustees approve the standardization of equipment to Automated Logic Corp. for all new construction, renovation and expansion of building automation systems. The motion was seconded and approved unanimously.

No. 3155

Audio Visual Control System Standardization

Mr. Pinkett moved that the Board of Trustees approve the standardization of equipment to Crestron Electronics for all new construction, renovation and expansion of computerized Audio-Visual Control Systems. The motion was seconded and approved unanimously.

No. 3156

NJDEP Grant

Mr. Pinkett moved that the Board of Trustees certify that it grants its permission to apply for, and accept, a \$30,000 grant award from the New Jersey Department of Environmental Protection to fund the project entitled “Assess Habitat Connectivity In New Jersey” and authorizes the Director of the Office of Research and Sponsored Programs to take all actions necessary to effectuate same. The motion was seconded and approved unanimously.

No. 3157

NJDEP Grant

Mr. Pinkett moved that the Board of Trustees certify that it grants its permission to apply for, and accept, a \$50,000 grant award from the New Jersey Department of Environmental Protection to fund the purchase and installation of ten Level 2 charging stations to be installed at Car Parc Diem and the Red Hawk Deck and authorizes the Director of Grants Accounting to take all actions necessary to effectuate same. The motion was seconded and approved unanimously.

No. 3158

BA in Medical Humanities

Mr. Pinkett moved that the Montclair State University Board of Trustees approve the establishment of a Bachelor of Arts in Medical Humanities, effective September 2018. The motion was seconded and approved unanimously.

No. 3159

Audit, Finance and Investment Committee

Mr. Kennedy reported that the Audit, Finance and Investment Committee reviewed its minutes from its meeting of December 15, 2017, reviewed contract awards, and received the University’s Quarterly Budget Report.

Contract award authorization

Mr. Kennedy moved, on the recommendation of the Audit, Finance and Investment, that the Board of Trustees authorize awarding of the following contract:

- Village Flooring Replacement (Hannon Floors) - \$686,910

The motion was seconded and approved unanimously.

No. 3160

Tuition for MSW Program

Mr. Kennedy hereby moved that the Board of Trustees approve a tuition and fee flat rate of \$34,000 for the new Masters of Social Work program beginning in Fall 2018. The motion was seconded and approved unanimously.

No. 3161

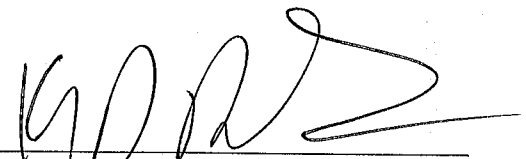
Reports – Student Government Association President

Student Government Association President Yousef Al-Khudairi that University student organizations raised over \$3,000 towards hurricane disaster relief and the SGA will match for a total donation of \$6,000. The SGA has worked with dining services on sustainability issues and Academic Deans to set up open forums during which students can ask raise concerns they may have.

Motion to enter closed session: Mr. Hiltzik made the following motion, which was seconded and approved unanimously:

Be it hereby further moved pursuant to N.J.S.A. 10:4-13 that the Montclair State University Board of Trustees shall enter into Closed Session prior to the next scheduled Public Session to discuss the following pursuant to N.J.S.A. 10:4-12.b: 1) pending litigation filed against the University; 2) personnel matters; and 3) other matters which may arise consistent with N.J.S.A. 10:4-12.b.

The meeting adjourned at 11:42 a.m.



Keith D. Barrack

MONTCLAIR STATE UNIVERSITY
Montclair, New Jersey

BOARD OF TRUSTEES
April 11, 2018

Present: Ms. Rose Calie, Dr. Susan Cole, Ms. Mary Comito, Mr. Hasani Council, Dr. Francis Cuss, Mr. George J. Hiltzik, Mr. Douglas Kennedy, Mr. Ralph LaRossa, Mr. John McGoldrick, Mr. William Mullen, Mr. Preston Pinkett, Mr. Kent Sluyter, and Ms. Cierra Watts

Absent: Jean Marc de Grandpre, Mr. Lawrence Inserra, and Mr. Tom Maguire

Present by invitation: Mr. Shawn Connolly, Ms. Candace Fleming, Hon. Mark Fleming, Ms. Shivaun Gaines, Dr. Willard Gingerich, Dr. Karen Pennington, Mr. Jon Rosenhein, Mr. John Shannon, Mr. David Vernon, Ms. Maria C. Anderson, and Mr. Keith Barrack

Mr. Hiltzik called the meeting to order in the University Hall Conference Center, at 11:05 a.m.

Statement regarding manner of public notice of meeting

Mr. Hiltzik read the following statement regarding the public notice of the meeting: “Please be advised that in compliance with the requirements of the Open Public Meetings Act, adequate notice of this meeting — April 11, 2018— has been provided by distributing notices as required, properly posting 48-hour notice, and forwarding notices to designated newspapers and to persons requesting such notification.”

Roll call — As reported above.

Minutes from the meeting of February 7, 2018

Trustees approved the minutes from February 7, 2018 as distributed.

No. 3169

Tuition Hearing

Executive Director of Budget and Planning David Josephson provided an overview related to State appropriations, the budget, and comparative tuition and fee data. Mr. Josephson reported that the State of New Jersey operating support would fund less than 20% of the University’s FY 2018 operating budget.

James Anderson, Director of Financial Aid, provided an overview of financial aid programs, noting the increasing percentage of University funds devoted to need-based grants. He reported that 7,500 students received the maximum grant in both the Pell Grant and Tuition Aid Grant programs in FY 2018. Montclair State's student loan default rate is among the lowest in New Jersey and well below the national default rate of 11%, which is a strong indicator that our students are gainfully employed post-graduation and are not overburdened by their loans.

The following students provided testimony to the Board of Trustees:

Heather Francis
Yousef Al-Khudairi

Kate Cardell
Maria Esta-Buh

Mr. Hiltzik thanked the students for their thoughtful comments.

The following students submitted comments to the Board of Trustees via email:

Barbara Scordo	Mikya Mott	Mario Papa	Mia Rhodes
Brittany Dorta	Indicka Dixon	Keiku Shimizu-Johnson	Melaney Moffitt
Esellita Estarellas	Kevonna Ward	Antonio Giancaspro	Arrianna Powell-Mingoes
Sasha Durant	Sin Yeong Park	Ramona Riley	

Matters Presented by the Chair – Mr. George J. Hiltzik

Mr. Hiltzik reported that in closed session the Trustees reviewed the minutes from February 7, 2018, received an update on legal matters, engaged in consultative and deliberative discussions, and discussed personnel matters.

Honorary Degree

Mr. Hiltzik moved that the Montclair State University Board of Trustees confer upon John Schreiber the degree of Doctor of Fine Arts, *honoris causa*, to be awarded on May 22, 2018 at the Graduate Commencement. The motion was seconded and approved unanimously.

No. 3170

Matters Presented by the President – Dr. Susan A. Cole

Dr. Cole stated that the University will continue to accept students written comments via email and encouraged increased participation. Dr. Cole announced the creation of University College, which will help undeclared students choose a major and complete their degrees in a timely fashion. The University has created the Institute for Research on Youth Thriving and Evaluation in the College of Education and Human Services. Fall enrollment is strong. The number of completed applications, deposits, and transfer applications are ahead of last year. Dr. Cole acknowledged the athletic accomplishments of Katie Sire (basketball), Grace Nielsen (diving), Myles Mitchell White (basketball), Jocelyn Anderson (hurdles) and George Alexandris (long jump).

Union Report

Professor Wolfson spoke on behalf of AFT Local 1904. Professor Wolfson congratulated the students for taking the time to be engaged in the tuition hearing, emphasizing the importance of keeping tuition affordable. Professor Wolfson applauded the new faculty hires and congratulated the faculty and professional and managerial staff receiving reappointment. Professor Wolfson also congratulated those faculty members receiving emeriti status.

Personnel, Compensation, Nominations and Governance Committee

Dr. Cuss reported that the Personnel, Compensation, Nominations and Governance Committee reviewed the minutes from its February 7, 2018 meeting and reviewed a list of new hires anticipated before the Board's next meeting.

Personnel actions

On the recommendation of the Committee, Mr. Inserra moved that the Board of Trustees approve the following personnel actions:

- 15 - Faculty appointments
- 15 - Professional/managerial staff appointments
- 39 - Professional staff reappointments
- 3 - Professors emeriti
- 1 - Leave of absence without pay

The motion was seconded and approved unanimously.

No. 3171

Faculty Appointment: Tenure Track (AY18)

¹appointed with tenure effective 09/01/18

²contract contingent upon PhD completion by 08/01/18

<i>Name</i>	<i>Department</i>	<i>Rank</i>	<i>Degrees</i>	
Vaibhav Kumar Anu	Computer Science	Assistant	BE	Visveswaraiah Technological University, India
			MS	North Dakota State University
			PhD ²	North Dakota State University
Cortni Borgerson	Anthropology	Assistant	BA	Case Western Reserve University
			PhD	University of Massachusetts
Bong Jae Chung	Mathematical Sciences	Assistant	BS	Kyung Hee University
			MS	University of Pittsburgh
			PhD	University of Pittsburgh
Samantha Coyle	Psychology	Assistant	BS	Syracuse University
			MA	Northern Illinois University
			PhD ²	Northern Illinois University
Ying Cui	Earth/Environmental Studies	Assistant	BE	China University, China
			MS	Peking University, China

			MS	Pennsylvania State University
			PhD	Pennsylvania State University
Tarika Daftary Kapur	Justice Studies	Associate	BS MA PhD	Wilson College University of Dayton CUNY, Graduate Center
Orkideh Gharehgozli	Economics	Assistant	BS MA PhD ²	Polytechnic University of Technology, Iran CUNY, The Graduate School CUNY, The Graduate School
John Kulas	Psychology	Professor	BA MA PhD	University of Minnesota Northern Illinois Univ. Northern Illinois Univ.
Carlos McCray ¹	Educational Leadership	Professor	BA MEd EdD	Alabama State Univ. Alabama State Univ. Bowling Green State University
Jonathan Morgan	Philosophy	Assistant	BA PhD ²	Muhlenberg College The University of Texas at Austin
Huy Nguyen	Management	Assistant	MBA PhD ²	Californis State University, Fresno The University of Texas at Dallas
Robert O'Hagan	Biology	Assistant	BA MA PhD	Wesleyan University Columbia University Columbia University
Beth Sapiro	Social Work/Child Advocacy	Assistant	BSc MSW PhD ²	University of Toronto, Canada New York University Rutgers University, New Brunswick
Kazi Zakia Sultana	Computer Science	Assistant	BSc MS	Bangladesh Univ. of Engineering & Technology, Bangladesh Wayne State University

			PhD ²	Mississippi State University
Ethne Swartz ¹	Information Management/Business Analytics	Professor	BA	University of Cape Town, South Africa
			BA	Rhodes University, South Africa
			MS	Manchester Metropolitan Univ., England
			PhD	University of Manchester, England

Professional/Managerial Staff Appointment

¹concurrent appointment as professor with tenure in the Department of Biology effective 03/19/18
^{*}revenue funded

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>
Yanira Amadeo	Advancement	Director of Development	02/26/18	BS St. John's University MS Columbia University
Jonathan Candari	Program Management Office	Project Director, Student/Campus Services	04/09/18	BSc Mindanao State University, Philippines ME University of Maryland
Christopher Conzen	Dean's Office CEHS	Assistant Dean for Student Services/Administrative Affairs	02/19/18	BA Catholic University of America MEd University of Maryland, College Park EdD Nova Southeastern University
Arturo Cordova	Broadcast Media Operations	IT/AV Engineer	04/02/18	Fulfills education & work experience qualifications

Christopher Curran [*]	Online, Continuing/ Professional Education	Marketing Coordinator	04/16/18	BA MBA	Centenary University Montclair State University
Justine Della Fave [*]	University Health Center	Nurse Practitioner	03/12/18	BS MS	University of San Francisco Rutgers Univ., Newark
Simone Flowers [*]	Office of the Dean of Students	Program Associate	04/16/18	BS MA	Montclair State University Montclair State University
Scott Herness ¹	The Graduate School	Vice Provost for Research/Dean of the Graduate School	03/19/18	BS PhD	The University of California, Los Angeles Florida State University
Nancy Janker	Controller	Assistant Controller	02/12/18	BS	Rutgers Univ., New Brunswick
Ebony Jackson [*]	Office of Equity/ Diversity	Assistant Director	02/26/18	BA MA	Montclair State University Montclair State University
Sekou Kaba [*]	Online, Continuing/ Professional Education	Technical/ Operations Coordinator	04/16/18	BS MS	Monroe College Montclair State University
Anthony Markowsky	Procurement Services	Director of Construction Procurement/ Accounting	03/26/18	BA MBA	William Paterson University St. Thomas Aquinas College
Kencia Mele	Undergraduate Admissions	Transfer Admissions Counselor	04/09/18	BA	University of Central Florida
Sarah Sangregorio	School of Business	Instructional Support Specialist	04/09/18	BA	Quinnipiac University

				MS	Quinnipiac University
				MA	Montclair State University
Tanya Sulikowski	CSAM/NJSOC	Environmental Educator/ Researcher	04/06/18	BS	Rutgers Univ., New Brunswick
				MS	Montclair State University

Professional Staff Reappointment (FY18)

<u>Name</u>	<u>Department</u>	<u>Title</u>
Academic Affairs		
Christine Aguilera	Secondary and Special Education	Program Associate for Secondary and Special Education
Angela Cant	Global Education Center	International Student and Scholar Advisor
Sonal Chauhan	Center of Pedagogy	NMUTR Program Advisor
Huimin Cheng	Chemistry and Biochemistry	Postdoctoral Scientist
Jordan Coderre	CORE	Technical Support Specialist
Kristen Diaz	Information Management and Business Analytics	MBA Program Advisor
Lauren Gama	Family Science and Human Development	Research Assistant
Lynda Gary-Davidson	College of the Arts	Program Associate
Andriana Herrera	Family Science and Human Development	Program Coordinator, Family and Child Studies
Alexandra Mcshane	Information Management and Business Analytics	Program Associate, Graduate Programs Office
Anne Mercuro	Academic Affairs	Coordinator of Cooperative Education and Internships
Kelly Mieth	College of Humanities and Social Sciences	Web Content Assistant
Chase Montani	Graduate School	Digital Marketing Coordinator
Johanna Quinn	Family Science and Human Development	Post-Doctoral Researcher
Elizabeth Roberts	Family Science and Human Development	Post-Doctoral Researcher
Isabella Salloum	Graduate School	Recruitment Coordinator
Chenelle Smith	Registrar	Assistant Registrar
Ericka Stevenson	Academic Affairs	OCS Site Coordinator
Melissa Velez	Center of Pedagogy	Program Associate for the Center of Pedagogy
Nadine Verna	College of Humanities and Social Sciences	Career Development Director

Elena Weitz	Communication Sciences and Disorders	Audiology Clinical Preceptor
Andrew Wilsey	Arts and Cultural Programming	Master Stage Electrician
Human Resources		
Karen Castaneda	Classification, Compensation, and Performance	HR Coordinator
Heather Jenkins-McClain	Human Resources	Executive Assistant to the VP for Human Resources
Ariel Murakhovsky	Human Resources	Workday Operations Support Specialist
Nia Rogers	Human Resources	Facilities Human Resources Coordinator
Information Technology		
Satyajeet Ballurkar	Application Management	Student Systems Developer
Joy Bradway	Technical Support Services	Application Support Specialist
Matthew Knight	Enterprise Technology Services	Backup Administrator/SAN Manager
Student Development and Campus Life		
Clara Albert	Health Center	Nurse Practitioner
Jessicca Bacher	Undergraduate Admissions	Admissions Recruiter
Nicole DeZerga	Financial Aid	Financial Aid Counselor
Andrew Fagioli	Student Development and Campus Life	Student Communications Web and Media Developer
Nicole Fiore	Residential Life	Community Director
Theresa Grunseich	EOF and Academic Success	Coordinator, Academic Success Center
Hebert Logerie	Undergraduate Admissions	Pre-Enrollment Specialist
Alexis Sell	Health Center	Nurse Practitioner
University Advancement		
Marilyn Lehren	Communications and Marketing	Communication Specialist
University Facilities		
Danielle Miller	University Facilities	Administrative Specialist

Resolution to Grant Emerita Status to

PROFESSOR ADA BETH CUTLER

- Whereas: Pursuant to Montclair State University personnel policies, the Board of Trustees, upon recommendation of the President, may provide emerita status for a retired professor should it desire to recognize meritorious performance, and
- Whereas: Professor Ada Beth Cutler has retired from Montclair State University, College of Education and Human Services after twenty-three years, and
- Whereas: Professor Cutler was Dean of the College of Education and Human Services from 2000 to 2012, spearheading the development of three PhD programs, five master's programs, and four bachelor's programs, and served prior to her deanship as a member of the faculty in the Department of Secondary and Special Education, and
- Whereas: She spearheaded the creation of two highly successful and influential Centers within the College of Education and Human Services: the Center for Autism and Early Childhood Mental Health and the Center for Research and Evaluation on Education and Human Services, and
- Whereas: She has published numerous articles, book chapters, and technical reports, and
- Whereas: Professor Cutler chaired the New Jersey Higher Education Task Force and the New Jersey Committee on Elementary Teacher Preparation, and co-chaired the New Jersey Abbott School Improvement Task Force, and
- Whereas: Professor Cutler received the Lifetime Achievement Award from the New Jersey Secretary of Higher Education and the Executive Woman of the Year in New Jersey Award, and is recognized nationally and internationally for her contributions to Teacher Education.
- Now, therefore, be it
- Resolved: That Ada Beth Cutler be designated Professor Emerita of Montclair State University with all the rights, duties, and privileges thereunto appertaining.

Resolution to Grant Emeritus Status to

PROFESSOR BENJAMIN FRANKLIN HADIS

- Whereas: Pursuant to Montclair State University personnel policies, the Board of Trustees, upon recommendation of the President, may provide emeritus status for a retired professor should it desire to recognize meritorious performance, and
- Whereas: Professor Benjamin Franklin Hadis has retired from Montclair State University, College of Humanities of Social Sciences, Department of Sociology, and

Whereas: Professor Hadis served the University for over forty years, and

Whereas: Professor Hadis served as the Director of International Studies and Director of the study abroad and student exchange programs, inspiring a generation of Montclair students to spend a term, semester, or year abroad; he represented the University at the New Jersey State Consortium for International Studies, serving as its Executive Director from 1991 to 2002, and as the State's Representative to the national College Consortium for International Studies (CCIS), as a member of the Executive Committee and as Chairperson of its Academic Committee; and

Whereas: several of his articles are among the most highly cited work in the study abroad literature.

Now, therefore, be it

Resolved: That Benjamin Franklin Hadis be designated Professor Emeritus of Montclair State University with all the rights, duties, and privileges thereunto appertaining.

Resolution to Grant Emeritus Status to

PROFESSOR JAMES G.S. YANG

Whereas: Pursuant to Montclair State University personnel policies, the Board of Trustees, upon recommendation of the President, may provide emeritus status for a retired professor should it desire to recognize meritorious performance, and

Whereas: Professor James G.S. Yang has retired from Montclair State University, Feliciano School of Business, Department of Accounting and Finance, and

Whereas: Professor Yang served the University for over thirty-five years, and

Whereas: He served as Professor of Accounting, and served on numerous committees at the Department, School, and University levels and served as the founding faculty member of the school's Chapter of the Beta Gamma Sigma National Honor Society, and

Whereas: Professor Yang's scholarly contributions include the publication of 125 refereed journal articles and the presentation of 35 papers at academic conferences, earning the New Jersey Business and Industry Association's *Bright Idea Award* four times, and

Whereas: He organized multiple training programs for government officials and executives from the People's Republic of China, organized international conferences with partner institutions in Beijing, and served the CPA society offering seminars and lectures to accounting professionals.

Now, therefore, be it

Resolved: That Professor James G.S. Yang be designated as Professor Emeritus of Montclair State University with all rights, duties, and privileges thereunto.

LEAVE OF ABSENCE WITHOUT PAY

<u>NAME</u>	<u>DEPARTMENT</u>	<u>DATES</u>
Jessica S. Henry	Justice Studies	09/01/18-06/30/19

Academic Affairs and Facilities Committee

Ms. Cali reported that the Academic Affairs and Facilities Committee reviewed the minutes from its February 7, 2018 meeting, received a capital project report, reviewed the 2016-2017 Heights Student Housing Project annual report, discussed the creation of the Institute for Research on Youth Thriving and Evaluation in the College of Education and Human Services, the creation of the Clean Energy and Sustainability Analytics Center within the PSEG Institute for Sustainability Studies (PSEG ISS) in the College of Science and Mathematics and reviewed the Clery report.

Action: University College

Ms. Cali moved that the Board of Trustees approve, effective immediately, the creation of University College as described generally in the proposal forwarded to the Board on April 6, 2018 and directs the President to take such actions as may be necessary to enable the new College to receive students in the Fall 2018. The motion was seconded and approved unanimously.

No. 3171

Audit, Finance and Investment Committee

Mr. Kennedy reported that the Audit, Finance and Investment Committee reviewed its minutes from its meeting on February 7, 2018, reviewed contract awards, received a report on the State's proposed Fiscal Year 19 budget, and met with the Student Government Association.

Contract award authorization

Mr. Kennedy moved, on the recommendation of the Audit, Finance and Investment Committee, that the Board of Trustees authorize awarding of the following contract:

- Richardson Hall Construction (Frankoski Construction) - \$7,432,700

The motion was seconded and approved unanimously.

No. 3172

Tuition for MSN Program

Mr. Kennedy moved that the Board of Trustees approves a tuition and fee flat rate of \$25,000 for the new Masters of Science in Nursing program beginning in Fall 2018. The motion was seconded and approved unanimously.

No. 3173

Cooperative Purchasing Agreement

Mr. Kennedy moved that the Board of Trustees authorize the University to enter into the Cooperative Pricing Agreement with NJEdge.net effective April 11, 2018 through April 10, 2023. The motion was seconded and approved unanimously.

No. 3174

Reports – Student Representative

Student representative Hasani Council thanked Dr. Susan Cole and the Board of Trustees for their support and willingness to listen and act on student recommendations during his tenure on the Board. Mr. Council expressed an interest in continuing to advocate for increased State funding for the University. Mr. Council wished his successors well.

Mr. Hiltzik moved that Hasani Council's colleagues on the Montclair State University Board of Trustees express their heartfelt thanks for his significant contributions and wish him every success in all his future endeavors. The motion was seconded and approved unanimously.

No. 3175


University Senate

University Senate President Professor David Trubatch addressed the Board. Professor Trubatch encouraged the Board to make every effort to keep tuition reasonable and suggested that the University engage in increased joint governance.

Motion to enter closed session: Mr. Hiltzik made the following motion, which was seconded and approved unanimously:

Be it hereby further moved pursuant to N.J.S.A. 10:4-13 that the Montclair State University Board of Trustees shall enter into Closed Session prior to the next scheduled Public Session to discuss the following pursuant to N.J.S.A. 10:4-12.b: 1) pending litigation filed against the University; 2) personnel matters; and 3) other matters which may arise consistent with N.J.S.A. 10:4-12.b.

The meeting adjourned at 12:27 p.m.



Keith D. Barrack

MONTCLAIR STATE UNIVERSITY
Montclair, New Jersey

BOARD OF TRUSTEES
June 20, 2018

Present: Ms. Rose Cali, Dr. Susan Cole, Ms. Mary Comito, Dr. Francis Cuss, Mr. Jean Marc de Grandpre, Mr. George J. Hiltzik, Mr. Ralph LaRossa, Mr. John McGoldrick, Mr. William Mullen, Mr. Kent Sluyter, Ms. Cierra Watts, and Ms. Nikita Williams

Absent: Mr. Lawrence Inserra, Mr. Douglas Kennedy, Mr. Preston Pinkett, and Mr. Tom Maguire

Present by invitation: Mr. Shawn Connolly, Ms. Candace Fleming, Hon. Mark Fleming, Dr. Willard Gingerich, Dr. Karen Pennington, Mr. Jon Rosenhein, Mr. David Vernon, Ms. Maria C. Anderson, and Mr. Keith Barrack

Mr. Hiltzik called the meeting to order in the School of Communication Presentation Hall, at 11:43 a.m.

Statement regarding manner of public notice of meeting

Mr. Hiltzik read the following statement regarding the public notice of the meeting: “Please be advised that in compliance with the requirements of the Open Public Meetings Act, adequate notice of this meeting — June 20, 2018— has been provided by distributing notices as required, properly posting 48-hour notice, and forwarding notices to designated newspapers and to persons requesting such notification.”

Swearing in of Student Trustee

Trustee John McGoldrick swore in Student Representative Nikita Williams as a member of the Board of Trustees.

Roll call — As reported above.

Minutes from the meeting of April 11, 2018

Trustees approved the minutes from April 11, 2018 as distributed.

No. 3176

Matters Presented by the Chair – Mr. George J. Hiltzik

Mr. Hiltzik reported that in closed session the Trustees reviewed the minutes from April 11, 2018, received an update on legal matters and discussed contract negotiations.

Matters Presented by the President – Dr. Susan A. Cole

Dr. Cole stated that the University held two commencement ceremonies this past May. 4904 degrees were conferred this year. The Graduate School ceremony took place on May 22nd at which an honorary degree was conferred on John Schreiber, the NJPAC’s President and CEO. The Undergraduate ceremony was held on May 25th at the Prudential Ceremony at which an honorary degree was conferred on the State’s Lieutenant Governor, Sheila Oliver. Dr. Cole thanked the faculty and staff for their tremendous effort during Commencement and the 7 Convocations. The first graduating class from the School of Nursing

received their Bachelor of Science in Nursing. Lora Billings was appointed the permanent Dean of the College of Science and Mathematics. Enrollment for the Fall is strong and ahead of last year.

Union Report

Professor Wolfson spoke on behalf of AFT Local 1904. Professor Wolfson stated he would like to see more tenure track faculty appointed. He also asks that the University enter into negotiations regarding tenure on appointment. Professor Wolfson congratulated the 19 faculty members receiving a promotion. He asked that instructional and clinical specialists contracts for the upcoming year be completed soon. Professor Wolfson questioned the need for a new financial software system.

Personnel, Compensation, Nominations and Governance Committee

Dr. Cuss reported that the Personnel, Compensation, Nominations and Governance Committee reviewed the minutes from its April 11, 2018 meeting and reviewed a list of new hires anticipated before the Board's next meeting.

Personnel actions

On the recommendation of the Committee, Dr. Cuss moved that the Board of Trustees approve the following personnel actions:

- 14 - Faculty appointments (13 tenure track and 1 Clinical Specialist)
- 14 - Professional/managerial staff appointments
- 63 - Professional staff reappointments
- 271 - Managerial reappointments
- 19 - Faculty promotions
- 2 - Leave of absence without pay

The motion was seconded and approved unanimously.

No. 3177

Faculty Appointment: Tenure Track (AY18)

¹contract contingent upon PhD completion by 08/01/18, *Term of Appointment: September 1, 2018, with tenure in the faculty appointment effective September 1, 2018

<i>Name</i>	<i>Department</i>	<i>Rank</i>	<i>Degrees</i>
Nicole Archer	Art/Design	Assistant	BA New College of Florida MA Goldsmiths College, London PhD The University of California, Santa Cruz

Bond Benton	School of Communication/Media	Associate	BA MA PhD	Wichita State University Kansas State University University of Vienna, Austria
Caitlin Berrigan	Art/Design	Assistant	BA MS	Hampshire College Massachusetts Institute of Technology
Kevin Carroll	Exercise Science/Physical Education	Assistant	BS MA PhD ¹	Appalachian State University East Tennessee State University East Tennessee State University
Maria Cioè-Peña	Early Childhood, Elementary/Literacy Education	Assistant	BA MS MPhil PhD ¹	SUNY, Cortland Long Island University CUNY, The Graduate School CUNY, The Graduate School
Tara Conley	School of Communication/Media	Assistant	BA MA EdD	University of Houston Texas Woman's University Columbia University, Teachers College
Lauren Covey	Linguistics	Assistant	BA MA PhD ¹	Arizona State University University of Kansas University of Kansas
Yanick Joseph	School of Nursing	Assistant	BS MPA MS EdD	Hunter College Fairleigh Dickinson University, Rutherford University of Phoenix Argosy University
Rachel Lyons	School of Nursing	Associate	BS MS DNP	University of Rhode Island Boston College Columbia University
Stuart McLelland	School of Communication/Media	Professor*	BA	Kutztown University of Pennsylvania

			BS	Kutztown University of Pennsylvania
			MFA	CUNY, Brooklyn College
Daniela Peterka-Benton	Justice Studies	Associate	MS PhD	University of Cincinnati University of Vienna, Austria
Bryan Powell	John J Cali School of Music	Assistant	BA MA DMus	Pepperdine University Chapman University Boston University
Michael Viega	John J Cali School of Music	Assistant	BM MMT PhD	Appalachian State University Temple University Temple University

Clinical Specialist/Instructional Specialist (AY18)

¹three-year, non-tenure-track appointment

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>	
Lisa Ellis ¹	Counseling/ Educational Leadership	Clinical Specialist	07/01/18	BA	The Richard Stockton College of New Jersey
				MA	Montclair State University

Professional/Managerial Staff Appointment

¹tenured with faculty rank of Professor, ⁺grant funded, ^{*}revenue funded,

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>	
Lora Billings ¹	CSAM	Dean	07/01/18	BS	Lafayette College
				MS	University of Colorado
				PhD	University of Colorado
Wei-Lin Chen ⁺	Dean's Office CEHS	Postdoctoral Research	06/25/18	BA	National Kaohsiung

		Associate/RYTE Institute			Normal Univ., Taiwan MEd National Taiwan Normal Univ., Taiwan PhD The University of Iowa
Marilyn Davis	Center of Pedagogy	Director, MSU Network for Educational Renewal	08/06/18	BA MA	University of New Mexico University of New Mexico
Mirka Feinstein ⁺	Dean's Office CEHS	Assistant Director of Operations, RYTE Institute	05/14/18	BA MS	Barnard College Columbia University
Daphne Galkin	University College	Assistant Dean for Academic Programming	05/14/18	BA MA EdD	University at Albany New York University Manhattanville College
Klavdiya Hammond	Enterprise Application Services	Director, Enterprise Data Services	06/25/18	BA MS	Montclair State University Montclair State University
Keith Johnson	Office of International Engagement	International Admissions and Immigration Counselor	06/25/18	BA	University of Central Arkansas
Noah Johnston	Advancement Services	Associate Director, Advancement Services, Reporting/ Analytics	06/11/18	BA	Hofstra University
Yolanta Kornak-Bozza ⁺	Family Science/ Human Development	Research Assistant, RYTE Institute	05/14/18	BA MPhil PhD	Rutgers Univ., New Brunswick CUNY, The Graduate School CUNY, The Graduate School
Elisa Lapietra ⁺	Dean's Office CEHS	Research Study Interview	04/30/18	BA	University of Pennsylvania

		Coordinator for the RYTE Institute		MS PhD	Northeastern University Fordham University
Claudia LaRue	Office of International Engagement	International Recruitment and Partnerships Coordinator	06/25/18	BA MS	Institute Technologico de Santo Domingo, Dominican Republic Strathclyde University, Scotland
Yara Nough*	Associate Vice President, SD&CL	Student Applications Developer	04/30/18	BS	William Paterson University of New Jersey
Jessica Pichardo ⁺	Center for Community Engagement	Project Coordinator	04/30/18	BA MA	Montclair State University Caldwell University
Patricia Tevington ⁺	Dean's Office CEHS	Postdoctoral Research Associate/RYTE Institute	06/11/18	BA MA PhD	The College of New Jersey University of Pennsylvania University of Pennsylvania

Professional Staff Reappointment (FY19)

*grant funded, ** revenue funded

<u>Name</u>	<u>Department</u>	<u>Title</u>
<i>Academic Affairs</i>		
<i>1 year contract</i>		
Michele Nicosia	Registrar	Assistant Registrar (P/T)
Karen Ramsden	Library Administration	Research and Projects Specialist
Gloria Rodriguez	College of Science and Mathematics	Grants and Contracts Specialist
<i>3 year contract</i>		
Pauline Allen	Summer and Winter Sessions	Student Outreach Coordinator
Alexandra Blackowski	College of Education and Human Services	Web Content Manager
Rashida Batte-Bowden	Registrar	Assistant Registrar

Thomas Card	NJ School of Conservation	Environmental Educator
Pamela Kirby	Library Administration	Administrative Assistant
Petra Knox	Academic Affairs	Administrative Assistant
Irina Koroleva	Academic Affairs	Assistant Director of Assessment
Stephen McCarthy	School of Communication and Media	News Producer
Karen Mingo	Registrar	Assistant Registrar - Scheduling
Faith Mogila	Communication Sciences and Disorders	Audiology Clinic Director
Mostafa Omara	Feliciano School of Business	Assistant Director, Disney International College Program
Yosayra Solano	University College	Academic Advisor
Alyson Thelin	College of the Arts	Executive Assistant to the Dean
Krystal Woolston	Academic Affairs	Assistant Director of Center for Community Engagement
Laying Wu	College of Science and Mathematics	Electron Microscopy Specialist/Lab Director
<i>4 year contract</i>		
Jacqueline Catalano	Social Work and Child Advocacy	Program Manager
Charity Dacey	Center of Pedagogy	Director of Teacher Education Admissions and Retention
Glenn Davidson	Broadcast and Media Operations	Television Engineering Technician
Diane Freedman	McColgan Center	Director, S.B.U.S. Career Services
Susan Hagen	Secondary and Special Education	Department Administrator
Andre Philippe White	University College	Academic Advisor
<i>5 year contract</i>		
Brian Carter	Broadcast and Media Operations	Technology Coordinator
Linda Flynn	College of Education and Human Services	Director, CEHS Career Services
Joanne Matkowski	Center of Pedagogy	Assistant Director of Grants Administration and Special Projects, Center of Pedagogy
Aditi Patel	Office of International Engagement	Assistant Director, International Services
Barbara Ritola	Academic Affairs	Associate Director, Curriculum and Accreditation
Denise Rodak	Registrar	Assistant Registrar

Cardrienne McDonald Sarin	Registrar	Assistant Registrar-Records
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Information Technology

3 year contract

Carolyn Demefack	Technology Training and Integration	Senior Instructional Designer
Pamela Fallivene	Technology Training and Integration	Technology Training Specialist
Courtney Volpe	Technology Training and Integration	Senior Technology Trainer

5 year contract

Arthur Janc	Enterprise Technology Services	Network Engineer
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Student Development and Campus Life

2 year contract

Maureen Branca	EOF and Academic Success	Coordinator of Academic Progress
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3 year contract

Colleen Barbella	Student Academic Services	Student Academic Services Specialist
Stanley Fils	Financial Aid	Financial Aid Counselor
Neris Fleming	Undergraduate Admissions	Coordinator for Specialized Engagement Programs
Eduardo Stawinski	Inter-Collegiate Athletics	Head Coach of Women's Volleyball and Operations Assistant
Fred Stolarski	Undergraduate Admissions	Visit Experience Coordinator
Peggy Thompson	EOF and Academic Success	Program Associate for the Academic Success Center
Todd Tumelty	Inter-Collegiate Athletics	Head of Men's Soccer and Fitness Center Coordinator
Kelsey Withrow	Inter-Collegiate Athletics	Program Associate for Compliance

4 year contract

Kristine DeJesus	Counseling and Psychological Services	Staff Psychologist/ Coordinator of Alcohol and Drug Program
Susan Dulaney	Financial Aid	Student Financial Aid Counselor
Karin Harvey	Inter-Collegiate Athletics	Head Women's Basketball Coach
Franklin Johnson	Student Academic Services	Data and Reporting Specialist
Jillian Ploskonka	Center for Student Involvement	Assistant Director for the Center For Leadership

Joseph Rodak	Student Development and Campus Life	Manager of Campus Card Services
Erin Samples	Undergraduate Admissions	Assistant Director for Transfer Recruitment & Outreach
Malini Som	Residential Life	Housing Services Coordinator

5 year contract

Barbara Ackerson	Health Center	Staff Nurse
Marie Cascarano	Campus Recreation and Intramural Sports	Coordinator of Health Promotion
Anita Kubicka	Inter-Collegiate Athletics	Head Softball Coach/Assistant Director for Eligibility and Compliance
Stacy Robinson-McConnell	Residential Life	Program Associate
Troy Sessoms	Inter-Collegiate Athletics	Equipment Manager
Jamal Shahin	EOF and Academic Success	Administrative Assistant of the Academic Success Center

University Advancement

3 year contract

Meaghan Morin	Communications and Marketing	Communications Assistant
Jenna Villani	Annual Giving and Alumni	Director Alumni Relations

4 year contract

Robert Gano	University Advancement	Editorial Manager
Samantha Spitaletta	Communications and Marketing	Graphic Artist

5 year contract

Ana Gomez	University Advancement	Executive Director, Administrative Services
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Managerial Staff Reappointment (FY19)

¹contract extension through 08/2018, ²contract extension through 07/2018, ³contract extension through 12/2018,

<i>Name</i>	<i>Highest Degree</i>	<i>Department</i>	<i>Title</i>
<i>Academic Affairs</i>			
Lina Acosta	MPH	College of Education and Human Services	Research Associate, C.R.E.E.H.S
Amy Aiello	MA	College of Education and Human Services	Associate Dean for Enrollment Management External Affairs

Joseph Amditis*	BA	Arts and Cultural Programming	Associate Director, Center for Cooperative Media
Hila Berger	MPH	Academic Affairs	Director of Research Compliance and Regulatory Programs
Lora Billings	PHD	College of Science and Mathematics	Dean, College of Science and Mathematics
Dennis Bone	MBA	Feliciano School of Business	Dir, Mimi & Edwin Feliciano Center for Entrepreneurship
Stefanie Brachfeld	PHD	College of Science and Mathematics	Associate Dean for Academic Affairs
Norma Budd*	MA	Center for Autism and Early Childhood Mental Health	Lead Trainer and Technical Assistant Specialist
Sharon Budka*	MSW	Center for Autism and Early Childhood Mental Health	Strengthening Families NJ Program Manager
Erin Bunger Johnson	MPH	College of Education and Human Services	Senior Research Associate, C.R.E.E.H.S
Alan Cant	PHD	Feliciano School of Business	Dean, Feliciano School of Business
Amanda Carcione	MA	University College	Assistant Director, Undergraduate Academic Initiatives
John Cart	DMA	Cali School of Music	Director of the Cali School of Music
Corinne Catalano*	EDD	Center for Autism and Early Childhood Mental Health	Assistant Director for Consultation Services
Inempreet Chahal	MS	College of Education and Human Services	Evaluation Associate
Polina Chelnitsky	BA	College of Science and Mathematics	Budget Manager
Mary Colon	MA	Academic Affairs	Director, Academic Personnel Services
Gerard Costa*	PHD	Center for Autism and Early Childhood Mental Health	Director, Center for Autism and Early Childhood Mental Health
Joanne Cote-Bonanno	PHD	Academic Affairs	Associate Provost for Academic Programs and Assessment
Linda Davidson	MFA	College of the Arts	Assistant Dean, College of the Arts/Student Services
Marie Dearroyo	BA	College of the Arts	Director of Administration, C.A.R.T.
Adam Dibella**	MS	Center for Autism and Early Childhood Mental Health	Assistant Director for Systems and Operations
Ericka Dickerson*	MSW	Center for Autism and Early Childhood Mental Health	ECCS Impact and Help Me Grow Program Manager
Jill Dombrowski*	BA	Arts and Cultural Programming	Executive Producer, Arts and Cultural Programming
Domenica Dominguez	MPA	Office of International Engagement	Director, International Engagement

Donna Duardo ⁺	MA	Nutrition and Food Studies	Co-Director, Dietetic Internship Program (P/T)
Tara Evenson	MS	College of Education and Human Services	Director and Principal of the Ben Samuels Children's Center
Melissa Faulkner	MA	Academic Affairs	Director, Center for Career Services
Randall FitzGerald	PHD	NJ School of Conservation	Associate Director of the NJ School of Conservation (10M)
Jason Francis	BA	College of Education and Human Services	Director, Technology Services and Facilities Operations
Robert Friedman	PHD	College of Humanities and Social Sciences	Dean, College of Humanities and Social Sciences
Lindsay Frigo	MED	Ben Samuels Children's Center	Associate Director, Ben Samuels Children's Center
Jacalyn Giacalone	PHD	College of Science and Mathematics	Director of Professional Resources in Science and Mathematics
Elizabeth Gill	MS	Office of International Engagement	Director, International Services
Willard Gingerich	PHD	Academic Affairs	Provost and Vice President for Academic Affairs
Carolina Gonzalez	MS	Center of Pedagogy	Director of Teacher Education Admissions, Recruitment, and Diversity
James Graves ⁺	BA	Arts and Cultural Programming	Production and Facility Manager
Daniela Guarda ⁺	MSW	Center for Autism and Early Childhood Mental Health	Early Childhood Quality Improvement Manager
Daniel Gurskis	MFA	College of the Arts	Dean, College of the Arts
Stephanie Haggerstone ⁺	MBA	Arts and Cultural Programming	Business Manager
Kimberly Hollister	PHD	Feliciano School of Business	Vice Dean, School of Business
Karen Hood-Kasim ^{*1}	MA	Center for Autism and Early Childhood Mental Health	Project Coordinator
Dominique Houze	MPA	Academic Affairs	Director, Summer and Winter Sessions
Judith Hunt	DLS	Library Administration	Dean, Library Services
Eileen Kearney	MS	School of Nursing	Associate Director, School of Nursing
Scott Kight	PHD	College of Science and Mathematics	Associate Dean for Administrative Affairs
Geraldine Koch	EDD	Center of Pedagogy	Deputy Executive Director
Eden Kyse	PHD	College of Education and Human Services	Director, C.R.E.E.H.S
Christine Lemesianou	PHD	School of Communication and Media	Associate Director
Donna Lorenzo	MS	Health Careers	Director of Health Careers Program
Tamara Lucas	PHD	Academic Affairs	Dean, College of Education and Human Services

Benjamin Manyindo	MA	College of Education and Human Services	Director, Off-Site and Special Programs
Megan Massaro	MS	Registrar	Associate Registrar
Anthony Mazzocchi	MM	Cali School of Music	Associate Director, John J. Cali School of Music
Peter McAliney ⁺	PHD	Academic Affairs	Executive Director for Online and Extended Learning
Eileen McKeating ^{*1}	PHD	Center for Autism and Early Childhood Mental Health	Research Associate
Marla Meissner ⁺	PHD	Cali School of Music	Director, Preparatory Center for Music
Bryan Moschel	MA	Graduate School	Director of Graduate Admissions and Operations
Kaitlin Mulcahy ^{**}	MS	Center for Autism and Early Childhood Mental Health	Associate Director of the Center for Autism and Early Childhood Mental Health
Bryan Murdock [*]	MPA	Academic Affairs	Director of the Center for Community Engagement
Stefanie Murray ⁺	MA	School of Communication and Media	Director, Center for Cooperative Media
Jaclyn Novak	MA	College of Humanities and Social Sciences	Assistant Dean, College of Humanities and Social Sciences
Kelly Patterson	MA	College of Science and Mathematics	Director, Vivarium
Lindsay Pearson [*]	MED	Center for Autism and Early Childhood Mental Health	Lead Trainer and Technical Assistant Specialist
Mary Ann Re [*]	PHD	College of Humanities and Social Sciences	Dir. of the Joseph & Elda Coccia Institute for The Italian Exper in Am (P/T)
Courtney Reinisch	DNP	School of Nursing	Director of Undergraduate Nursing
Jennifer Robinson	EDD	Center of Pedagogy	Executive Director of the Center Of Pedagogy
Elizabeth Rosini	MBA	Feliciano School of Business	Associate Dean for Graduate and Continuing Education, Feliciano School of Business
Jason Rubin	BA	College of Education and Human Services	Director of Budget and Finance
Frederic Russo	MPA	Research and Sponsored Programs	Director of Research and Sponsored Programs
Kimberly Santos [*]	EDD	Center of Pedagogy	Director for the Newark-Montclair Urban Teacher Residency
Jeffrey Schonfeld	BS	Registrar	Associate Registrar
Ronald Sharps	PHD	College of the Arts	Associate Dean, College of the Arts
Janice Smolowitz	PHD	School of Nursing	Dean, School of Nursing
Maria Stanish ⁺	MS	Nutrition and Food Studies	Co-Director, Dietetics Internship Program (P/T)

Keith Strudler	PHD	School of Communication and Media	Director of the School of Communication and Media
Michael Stuhlmiller	BS	Graduate School	Director for Technology
Nicola Sullivan	MBA	Academic Affairs	Director of Administration
Lorri Sullivan**	PHD	Center for Autism and Early Childhood Mental Health	Assistant Director for Curriculum and Training
Judy Summers	MA	College of Science and Mathematics	Director, Red Hawk Math Learning Center
Kenneth Sumner	PHD	Academic Affairs	Associate Provost for Academic Affairs
Leslie Sutton-Smith	MA	Registrar	University Registrar
Rebecca Swann	MED	College of Education and Human Services	Senior Research Associate, C.R.E.E.H.S
William Thomas	PHD	NJ School of Conservation	Director of the N.J. School Of Conservation
Amy Tuininga*	PHD	College of Science and Mathematics	Director, P S E G Institute for Sustainability Studies
Sharon Waters	MA	Feliciano School of Business	Program Manager, Feliciano Center
Jedediah Wheeler+	BA	Arts and Cultural Programming	Executive Director for Arts and Cultural Programming
Nicole Weir	MA	University College	Associate Director, Undergraduate Advising, Enrollment, and Curriculum
Jane Ann Williams	MA	Academic Affairs	Associate Provost, International Engagement

Budget and Planning

Kevin Andreano	MA	Budget and Planning	Assistant Director of Data Management
Kelly Barros	BA	Budget and Planning	Budget Analyst
Deborah Fernbacher	BS	Budget and Planning	Senior Budget Analyst
David Josephson	MA	Budget and Planning	Executive Director of Budget and Planning
Carole Schaffer	BA	Budget and Planning	Associate Director of Budget and Planning
Lei Shi	MS	Budget and Planning	Data Analyst

Human Resources

Daniel Beck		Human Resources	Associate Director of Workday Operations
Eric Carr	JD	Human Resources	Director of Labor Relations
Keesha Chavis	MA	Learning and Development	Assistant Vice President for Learning and Development
Bindu John	BS	Classification, Compensation, and Performance	Director of Classification, Compensation and Performance
Charles Matteis*	MBA	Learning and Development	Director of Organizational Development and Training
Beatrice Paulino		Human Resources	Director of Benefits
Lauren Schuh		Payroll Operations	Director of Payroll
Marc Semler	MS	Human Resources	Director, Workday Operations
Lynarkah Stephen	MA	Human Resources	Director of Human Resources for University Facilities
Monica Tejeda	BA	Human Resources	Director of Talent Acquisition
Junea Williams-Edmund	JD	Human Resources	Associate Vice President for Compliance and Labor Relations

Information Technology

Mamoo Sharif Akkara Parambath	MS	Information Technology	Director, IT Quality Management
Samir Bakane	MBA	Information Technology	Associate Vice President for Program Management Office
Brian Beckett	BS	Enterprise Technology Services	Director, Information Security and Identity Management
James Byrne	BS	Enterprise Technology Services	Director, Systems and Infrastructure Operations
Candace Fleming	MBA	Information Technology	Vice President for Information Technology
Joel Freire	BA	Enterprise Technology Services	Telecommunications Operations Specialist

Hong Gao	PHD	Institutional Research	Associate Director of Institutional Research
Jeffrey Giacobbe	BA	Enterprise Technology Services	Associate Vice President for Enterprise Technology Services
Minto Gill	BS	Enterprise Technology Services	Director of Networking and Telecommunications
Steven Johnson	PHD	Institutional Research	Director of Institutional Research
Summer Jones	BS	Technical Support Services	Assistant Vice President, Technical Support Services
Karen Kemp	MA	Technical Support Services	Associate Director of IT Support Services
Michael Korinko	BS	Technical Support Services	Director, Audio Visual Engineering
Karolina Maneva-Jakimoska	MS	Enterprise Application Services	Web Portal Developer
Kingsuk Mukherjee	BA	Finance Systems	PeopleSoft Administrator
Deepak Munjal	BS	Application Management	Banner Technical Lead Analyst
William Neal	BS	Enterprise Application Services	Director, Finance Systems
Masela Obade	PHD	Institutional Research	Assistant Director of Institutional Effectiveness, Research Analysis
Donna Sadlon		Enterprise Application Services	Associate Vice President, Enterprise Application Services
William Schulz	MA	Enterprise Application Services	Director, Application Management
Mohammed Sikder	MS	Enterprise Application Services	Manager of Database Administration
Yanling Sun	PHD	Technology Training and Integration	Director of Technology Training and Integration
Hilal Tabakci	BS	Finance Systems	Finance Functional Business Analyst
Dianne Teixeira	BA	Finance Systems	Finance Functional Business Analyst
Maurice Willoughby	MBA	Information Technology	Project Director, Administrative Areas

Office of the President

Karen Aiello ⁴	AA	Office of the President	Executive Assistant to the President
Maria Anderson	JD	University Counsel	Associate University Counsel
Keith Barrack	JD	Office of the President	Chief of Staff
Mark Fleming	JD	University Counsel	University Counsel
Pamela Fox	BA	Office of the President	Administrative Assistant
Ewa Lukawska	BA	Office of the President	Administrative Assistant

Student Development and Campus Life

Yolanda Alvarez	MA	Dean of Students	Associate Dean of Students
James Anderson	MS	Financial Aid	Director of Financial Aid
Catherine Boscher-Murphy	MA	Financial Aid	Associate Director of Financial Aid
Michele Campagna	EDD	Undergraduate Admissions	Director of Early College Programs and Strategic Partnerships
Lucila Candal-Fernandez	MA	Financial Aid	Associate Director of Student Financial Aid
Paul Cell		University Police	Chief of University Police
Robert Chesney ⁺	MA	Inter-Collegiate Athletics	Associate Director of Athletics for Fundraising and Special Events
Margaree Coleman-Carter	MA	Dean of Students	Dean of Students
Jerry Collins ⁺	MS	Dean of Students	Director of Student Conduct
James Davison	MA	Student Academic Services	Director for Enrollment Management Data & Technology
Fatima deCarvalho ⁺	MS	Dean of Students	Associate Dean of Students
Christopher Drost ⁺	PHD	Counseling and Psychological Services	Associate Director of Counseling and Psychological Services
Romayne Eaker-Kelly ⁺	BA	Campus Recreation and Intramural Sports	Director of Campus Recreation
Julie Fleming ⁺	MA	Center for Student Involvement	Associate Director of Student Involvement
Jaclyn Friedman-Lombardo ⁺	PHD	Counseling and Psychological Services	Director, Counseling and Psychological Services
Matthew Gallup ⁺	BA	University Police	Emergency Preparedness Coordinator/Emergency Planner
Sidney Gardner ⁺²	PHD	Dean of Students	Director of Equity and Diversity
Holly Gera ⁺	MS	Inter-Collegiate Athletics	Director of Intercollegiate Athletics
Susan Graziano ⁺	MSN	Health Center	Assistant Director of the University Health Center
Rosemary Guichardo	MS	Financial Aid	Assistant Director of Financial Aid
Virginia Hafemann Mohr ⁺	BS	Campus Recreation and Intramural Sports	Associate Director of Facilities and Budget for Campus Recreation
Melissa Hartley Ginotti		Student Development and Campus Life	Director of Administration and Strategic Initiatives
Lorenzo Dwayne Harris	MA	Red Hawk Central	Assistant Director of Red Hawk Central
Sean Heller	MA	Red Hawk Central	Associate Director of Red Hawk Central
Jeffrey Indiveri-Gant	MA	Undergraduate Admissions	Director of Undergraduate Admissions

Daniel Jean ⁺	PHD	EOF and Academic Success	Executive Director of EOF and Academic Development
Ryan Klutsarits	BA	Conference Services	Director of the Conference Center
Kaitlin Kurdyla	BA	Conference Services	Associate Director of the Conference Center
Jacqueline Lawrence ⁺	BS	Health Center	Managing Director of Emergency Medical Services
Boyd Lyons	AA	University Police	Deputy Chief Campus Police
Jordanna Maziarz	MA	Undergraduate Admissions	Associate Dir. of Undergraduate Admissions, Recruitment & Community Engagement
Julie Mazur	MA	EOF and Academic Success	Associate Director for the Academic Success Center
Tara Mellor ⁺	MED	Residential Life	Associate Director of Residence Life
Cindy Meneghin ⁺	BA	Student Development and Campus Life	Director of Student Communications
Mariel Pagan ⁺	MA	Center for Student Involvement	Director of the Center for Student Involvement
Karen Pennington	PHD	Student Development and Campus Life	Vice President for Student Development and Campus Life
Andrew Pignataro ⁺	BS	Student Development and Campus Life	Director of Auxiliary Services
Kathleen Ragan	MA	Student Development and Campus Life	Associate Vice President for Student Development & Campus Life
Chandra Sakajani	MA	Financial Aid	Assistant Director of Financial Aid
Kevin Schafer ⁺	MA	Residential Life	Associate Director of Housing Services
Linda Smith ³	MS	Disability Resource Center	Director of Disability Resource Center
Allyson Straker Banks	PHD	Student Academic Services	Associate Vice President for Student Academic Services
Hamal Strayhorn ⁺	MDV	Residential Life	Assistant Director of Residence Life
Jeanine Stroh ⁺	MA	Student Development and Campus Life	Executive Director of Residence Life
Hayato Suzuki	BA	Financial Aid	Assistant Director of Financial Aid
Marie Tizon ⁺	BA	Disability Resource Center	Assistant Director of Disability Resource Center
Tzu-Lin Toner ⁺	MBA	Campus Recreation and Intramural Sports	Assistant Director of Campus Recreation Programs
Julianne Vitale	MA	Undergraduate Admissions	Senior Assistant Director of Undergraduate Admissions, Operations & Transfer Services
Duane Williams	MPA	Student Academic Services	Director, Center for Leadership and Engagement
Tara Zurlo	MA	Red Hawk Central	Director of Red Hawk Central

Treasury and Finance

Beena Bhatt	BS	Student Accounts	Financial Report Developer
Marion Caggiano	MS	Student Accounts	Director of Student Accounts
Rosa Cordova	MA	AVP Finance	Senior Grants Accounting Manager
Aneta Dabek	BA	Financial Operations	Assistant Director of General Accounting and Reporting
William Ferrone	BS	Treasury and Finance	Director of Internal Audit
Michael Galvin	BA	Treasury and Finance	Associate Vice President for Finance
Anthony Giampietro		Treasury and Finance	Construction Code Official
Dinora Gonzalez	BA	Student Accounts	Student Accounts Administrator
Werner Heinemann	MA	Treasury and Finance	Plumbing Subcode Official (P/T)
Halyna Hotsko	MS	Treasury and Finance	Contract Manager
Cheri Jefferson	MA	Financial Operations	Director of Accounting Services
Ziad Juzdan	BS	Treasury and Finance	Real Estate Assistant (P/T)
Anna Kolbik	BS	AVP Finance	Director of General Accounting
Robertine Lusamba	MBA	Financial Operations	Senior Accountant
Robert Lynch		Treasury and Finance	Electrical Subcode Official (P/T)
Henry Maldonado		Treasury and Finance	Elevator Code Official Hhs (P/T)
April McBride	BS	Financial Operations	Accounts Receivable Manager
John Medina	BA	Treasury and Finance	Fire Subcode Official HHS (P/T)
Lillian Nash	MBA	AVP Finance	Controller
Christine Palma	MPA	Procurement Services	Director of Procurement, Goods and Services
Daphne Reynoso	BS	Student Accounts	Associate Director of Student Accounts
Jonathan Rosenhein	MBA	Treasury and Finance	Vice President for Finance and Treasurer
Thomas Simpson		Treasury and Finance	Building Subcode Official Hhs
Christine Singh	BA	AVP Finance	Grant Accounting Manager
Patricia Stolarz	BA	Procurement Services	PeopleSoft Supplier Create Manager/Sr. Procurement Administrator
Jonathan Vallejo	BS	Treasury and Finance	Finance Analyst
Manmohan Wadhawan	BS	Financial Operations	Associate Director of Accounting Services

University Advancement

Helene Barsamian	PHD	University Advancement	Director of Development, School Of Communication and Media
Carol Blazejowski	BA	University Advancement	Associate Vice President for External Relations
Erika Bleiberg	BA	Communications and Marketing	Director of Media Relations

Kara Brennan	MS	Annual Giving and Alumni	Director of Annual Giving
Jeffrey Campo ⁺	BS	University Advancement	Associate Vice President for Foundation Administration and Finance
Beth Gottung	BA	University Advancement	Director of Development, Athletics
David Graham	BM	University Advancement	Assistant Vice President, Major Gifts and Development Leadership
Laura Griffin	BA	University Advancement	Publications Editor
Jeanette Hanlein	BS	Advancement Services	Executive Director of Advancement Services
Lisa Hoyt	BA	University Advancement	Associate Vice President for Development
Laura Iandiorio	MA	University Advancement	Associate Director Donor Relations - Development Communications
JoAnn Keatz	BA	University Advancement	Director of Development, College Of Science and Mathematics
Jubin Kwon	MA	Communications and Marketing	Director of Marketing and Analysis
Jeanne Marano	MA	Annual Giving and Alumni	Assistant Vice President for Annual Giving and Alumni Engagement
Debra Morella	BA	Communications and Marketing	Production Manager
Anne Murray	MA	University Advancement	Director of Development, School Of Business
Moiria Renke	BA	University Advancement	Director of Donor Relations
Randi Rosh-Solenthaler	BFA	Communications and Marketing	Creative Director
Lisa Ryder		Communications and Marketing	Director of Web Services
Ely Santoni Tuero	MS	University Advancement	Senior Director of Gift Planning
John Shannon	JD	University Advancement	Vice President for University Advancement

University Facilities

Jacqueline Alvarez		Facilities Services 1	Assistant Director, Building Services
Carolyn Amarante	BS	University Facilities	Director of Financial Management for University Facilities
Lisa Baker	MS	Environmental Health and Safety	Associate Director
John Bonin		Facilities Logistic Support	Executive Director of Facilities Information Technology
Yolanda Brandon	BA	University Facilities	Director of Facilities Strategic Operations
Lavone Broxton		Postal Services	Assistant Director of Postal Services
Bekim Ceca		Fleet Services	Assistant Director, Fleet Services

Kwok Cheung	MS	Access Control and Systems	Systems Control Technician
Shawn Connolly	MS	University Facilities	Vice President for University Facilities
Frank Cunha	BA	Capital Planning and Project Management	Director of Architecture
Christopher Danish	BA	Capital Planning and Project Management	Director of Project Engineering
Earl Farrell	BA	Mechanical Maintenance	Director of Building Repairs
Robert Ferrara		Fire Safety	Director of Fire Safety
William Fitzpatrick	BA	Facilities Logistic Support	Assistant Vice President, Facilities Logistics and Support Services
Ellen Gallagher	BA	Capital Planning and Project Management	Assistant Project Manager
Joana Gonzalez	MBA	University Facilities	Associate Director of Facilities Learning and Development
Robert Hellander	BA	Electrical Operations	Director, Facilities Maintenance and Engineering
Amy Johnson-Ferdinand	MA	Environmental Health and Safety	Director of Environmental Health and Safety
Leonard Jones	MPA	Facilities Services	Assistant Vice President, Facilities Services
Kathryn Lansinger	BS	Capital Planning and Project Management	Project Manager
Jonathan Lee ³	BA	Access Control and Systems	Director of Access Controls and Systems
Sharon Mahoney	MSE	Capital Planning and Project Management	Director, Construction Management
Giuseppe Marzullo		Mechanical Maintenance	Associate Vice President for Facilities Maintenance and Energy Management
Adam McGuire		Capital Planning and Project Management	Assistant Project Manager - Engineer
Anthony Mennuti	BFA	Capital Planning and Project Management	Computer-Aided Facilities Management & Mapping Services Manager
Victor Misarti	MBA	Capital Planning and Project Management	Senior Project Manager
Erin Murray	BA	Capital Planning and Project Management	Senior Planner and Interior Designer
Benedicto Omuya ⁺	BS	Parking Services	Director of Parking Services
Henry Ornovitz	BS	Capital Planning and Project Management	Senior Project Manager
Ana Pinto	MS	University Facilities	Director Energy Management
Wilson Robles	BA	Environmental Health and Safety	Associate Director

Stephen Ruggiero		Grounds Services 1	Director of Grounds Services
Preya Sanasie		Facilities Services 2	Assistant Director, Building Services
Robert Tropicano		Mechanical Maintenance	Assistant Director of Mechanical Services
Michael Zanko	BS	Capital Planning and Project Management	Associate Vice President for Capital Planning and Project Management
Robert Zawistowski ³	BS	Access Control and Systems	System Controller

Faculty promotion (effective AY19)

<i>Name</i>	<i>Highest Degree</i>	<i>Department</i>	<i>Rank</i>
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College of Education and Human Services

Joseph Oluwole	PhD	Counseling/Ed. Leadership	Professor
Pauline Garcia-Reid	PhD	Family Science/Human Dev.	Professor
Lisa Lieberman	PhD	Public Health	Professor
Emily Klein	PhD	Secondary/Special Education	Professor

College of Humanities and Social Sciences

Jean Alvares	PhD	Classics/General Humanities	Professor
Michael Boyle	PhD	Communication Sci./Disorders	Associate
Sarita Eisenberg	PhD	Communication Sci./Disorders	Professor
Ezra Rashkow	PhD	History	Associate
James Woodard	PhD	History	Professor
Jason Dickinson	PhD	Psychology	Professor
Laura Lakusta	PhD	Psychology	Professor
Kenneth Sumner	PhD	Psychology	Professor

College of Science and Mathematics

Scott Kight	PhD	Biology	Professor
Yvonne Gindt	PhD	Chemistry/Biochemistry	Professor
Yang Deng	PhD	Earth/Environmental Studies	Professor

College of the Arts

Kaled Hameide	MBA	Art/Design	Associate
Thomas McCauley	DM	Cali School of Music	Professor

Feliciano School of Business

Wing Poon	PhD	Accounting/Finance	Professor
Stanislav Mamonov	PhD	Info. Mgmt./Business Analytics	Associate

LEAVE OF ABSENCE WITHOUT PAY

<u>NAME</u>	<u>DEPARTMENT</u>	<u>DATES</u>
Fawzia Afzal-Khan	English	09/01/18-06/30/19
Joane C. Ficke	Academic Affairs	09/01/18-06/30/19

FY19 Managerial Salaries

Dr. Cuss moved that, to accommodate salary increases for individual managers effective July 1, 2018, the President make available an overall pool of dollars not to exceed 3.5% of the total for FY18 managerial salaries. Individual salary increases shall be based on merit and market conditions. The motion was seconded and approved unanimously.

No. 3178

Academic Affairs and Facilities Committee

Ms. Cali reported that the Academic Affairs and Facilities Committee reviewed the minutes from its April 11, 2018 meeting, received a capital project report, and reviewed the Clery report.

Action: NJDEP Grant

Ms. Cali moved that the Board of Trustees certify that it grants its permission to apply for, and accept, a \$62,492 grant award from the New Jersey Department of Environmental Protection to fund the project entitled “Assessment of the Impacts of OCNGS on Gelatinous Zooplankton and Planktonic Community Structure” and authorizes the Director of Research & Sponsored Programs to take all actions necessary to effectuate same. The motion was seconded and approved unanimously.

No. 3179

Action: BA In Professional Writing

Ms. Cali moved that the Board of Trustees approve the establishment of a Bachelor of Arts in Public and Professional Writing, effective September 2019. The motion was seconded and approved unanimously.

No. 3180

Audit, Finance and Investment Committee

Mr. Sluyter reported that the Audit, Finance and Investment Committee reviewed its minutes from its meeting on April 11, 2018, reviewed contract awards, received a quarterly budget report, received a report regarding its investment portfolio performance, and met with the University's internal auditor.

Contract award authorization

Mr. Sluyter moved, on the recommendation of the Audit, Finance and Investment Committee, that the Board of Trustees authorize awarding of the following contracts:

- Workday Implementation Business Partner (Sierra-Cedar, Inc.) - \$5,372,560
- Insurance and Risk Management Services (The College of NJ and Various) – \$745,500
- Student Health Insurance (Aetna Student Health) - \$4,100,000
- Early Intervention and Special Education Services (Various) - \$950,000
- New Jersey Higher Education Network (NJEDge.Net) - \$650,000
- Arts and Cultural Programming (Various) - \$806,426
- Library Materials (Various) - \$1,896,000
- Public Utilities (Various) - \$5,615,000

The motion was seconded and approved unanimously.

No. 3181

Socially Responsible Investment Policy

Mr. Sluyter moved that The Board of Trustees, after full consideration of the recommendations of the Student Government Association, University Senate, and President Susan A. Cole hereby establishes an Advisory Committee on Socially Responsible Investment that shall be comprised of:

- Two gubernatorial appointed members of the Board of Trustees, one of whom shall serve as Chair of the Committee
- The elected voting Student Trustee
- The Vice President for Finance
- Assistant Treasurer
- A dean selected by the President
- Two members of the faculty, nominated by their colleges or schools and selected by the Provost
- One student, nominated by the Student Government Association, and selected by the Vice President for Student Development and Campus Life
- The Faculty Representative to the Board of Trustees
- A representative of the University Senate, nominated by the Senate and recommended by the President

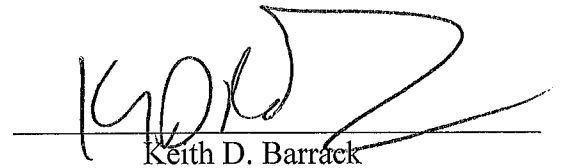
The motion was seconded and approved unanimously.

No. 3182

Motion to enter closed session: Mr. Hiltzik made the following motion, which was seconded and approved unanimously:

Be it hereby further moved pursuant to N.J.S.A. 10:4-13 that the Montclair State University Board of Trustees shall enter into Closed Session prior to the next scheduled Public Session to discuss the following pursuant to N.J.S.A. 10:4-12.b: 1) pending litigation filed against the University; 2) personnel matters; and 3) other matters which may arise consistent with N.J.S.A. 10:4-12.b.

The meeting adjourned at 12:20 p.m.



Keith D. Barrack

MONTCLAIR STATE UNIVERSITY
Montclair, New Jersey

BOARD OF TRUSTEES
July 25, 2018

Present: Ms. Rose Cali, Dr. Susan Cole, Ms. Mary Comito, Dr. Francis Cuss, Mr. George J. Hiltzik, Mr. Lawrence Inserra, Mr. Douglas Kennedy, Mr. Ralph LaRossa, Mr. John McGoldrick, Mr. William Mullen, Mr. Kent Sluyter, Ms. Cierra Watts, and Ms. Nikita Williams

Absent: Mr. Jean Marc de Grandpre, Mr. Preston Pinkett, and Mr. Tom Maguire

Present by invitation: Ms. Candace Fleming, Hon. Mark Fleming, Dr. Willard Gingerich, Dr. Karen Pennington, Mr. Jon Rosenhein, Mr. David Vernon, Ms. Maria C. Anderson, and Mr. Keith Barrack

Mr. Hiltzik called the meeting to order in the Center for Computing and Information Science, at 11:35 a.m.

Statement regarding manner of public notice of meeting

Mr. Hiltzik read the following statement regarding the public notice of the meeting: “Please be advised that in compliance with the requirements of the Open Public Meetings Act, adequate notice of this meeting — July 25, 2018— has been provided by distributing notices as required, properly posting 48-hour notice, and forwarding notices to designated newspapers and to persons requesting such notification.”

Roll call — As reported above.

Minutes from the meeting of June 20, 2018

Trustees approved the minutes from June 20, 2018 as distributed.

No. 3183

Matters Presented by the Chair – Mr. George J. Hiltzik

Mr. Hiltzik reported that in closed session the Trustees reviewed the minutes from June 20, 2018, received an update on legal matters, and discussed contract negotiations.

Matters Presented by the President – Dr. Susan A. Cole

Dr. Cole welcomed the Board to the newly renovated Center for Computing and Information Science, which was previously known as Mallory Hall. The \$23 Million renovation was funded, in part, by Building Our Future Bonds, and added 10,000 square feet of academic space to the building. The University Facilities team has been busy over the summer readying the campus for the Fall term, and was honored by APPA, a national organization of higher education facilities managers, with the 2018 Award for Excellence. Summer orientations have begun and the incoming Freshmen class looks strong in numbers and academic credentials.

Union Report

Professor Wolfson spoke on behalf of AFT Local 1904. Professor Wolfson asked that instructional/clinical specialist contracts be tendered earlier in the year, tuition and mandatory fee increases be kept to a minimum, the University look at reducing administrative costs. Professor Wolfson stated that the Union took no position regarding Dr. Cole's compensation package.

Matters Presented by the Chair – Mr. George J. Hiltzik (cont'd)

Mr. Hiltzik moved that The Board of Trustees hereby authorizes and directs the President or the Vice President for Finance and Treasurer, on behalf of and in the name of the Board, to do and perform such acts and take such actions as may be necessary or required to execute and deliver a First Amendment to the Lease to occupy space within the Overlook, in accordance with the general terms as discussed with the Board of Trustees. The motion was seconded and approved unanimously.

No. 3184

Personnel, Compensation, Nominations and Governance Committee

Mr. Inserra reported that the Personnel, Compensation, Nominations and Governance Committee reviewed the minutes from its June 20, 2018 meeting, reviewed a list of new hires anticipated before the Board's next meeting, and met in Executive Session regarding the President's annual performance evaluation.

Personnel actions

On the recommendation of the Committee, Mr. Inserra moved that the Board of Trustees approve the following personnel actions:

- 17 - Faculty appointments
- 6 - Professional/managerial staff appointments

The motion was seconded and approved unanimously.

No. 3185

Faculty Appointment: Non Tenure Track (AY18)

¹one-year, temporary appointment

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>	
Alfredo Toro Carnevali ¹	Political Science/Law	Visiting Instructor	09/01/18	MS	University of London
Joseph Dubanowitz ¹	Management	Instructor	09/01/18	BS MA	Northeastern University Montclair State University

				MBA	Columbia University
Jeffrey Warren ¹	Accounting/ Finance	Assistant	09/01/18	BA	Rutgers Univ., Newark
				MBA	Pace University

Clinical Specialist/Instructional Specialist (AY18)

¹three-year, non-tenure-track appointment, ²two-year, non-tenure-track appointment, ³one-year, non-tenure-track appointment

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>	
John Cavaliere ¹	Marketing	Instructional Specialist	07/01/18	BA	Manhattan College
				MBA	Long Island University
Laurence DeGaetano ¹	Accounting/ Finance	Instructional Specialist	07/01/18	BS	Fordham University
				MBA	New York University
Dipesh Patel ¹	Info. Mgmt./ Business Analytics	Instructional Specialist	07/01/18	BS	Rutgers University, New Brunswick
				MBA	St. Peters College
Gregory Dlugos ²	Theatre/Dance	Clinical Specialist	07/01/18	BM	University of Hartford
				MA	Montclair State University
Herman Dolezal ³	Computer Science	Instructional Specialist	07/01/18	BS	Fordham University
				MS	Stevens Institute of Technology
				MMS	Stevens Institute of Technology
				PhD	Stevens Institute of Technology

Mark Effron ¹	School of Communication/ Media	Clinical Specialist	07/01/18	BS MS	Brandeis University, MA Columbia University
Mahmoud Elhussini ¹	Information Management/ Business Analytics	Instructional Specialist	07/01/18	BA MBA MS DBA	Rutgers University, Newark Phoenix University Stevens Institute of Technology Argosy University
Jason Frasca ²	Management	Clinical Specialist	07/01/18	BS	Hofstra University
Iain Kerr ²	Information Management/ Business Analytics	Clinical Specialist	07/01/18	BA MArch	University of British Columbia, Canada University of Texas at Austin
Steven Markoff ¹	Accounting/ Finance	Instructional Specialist	07/01/18	BS MBA	Lehigh University University of Rochester
Thomas Miller ¹	Marketing	Instructional Specialist	07/01/18	BS MBA	Seton Hall University Seton Hall University
Tatum Petrich ¹	Writing Studies	Instructional Specialist	07/01/18	BA MA PhD	Ramapo College Temple University Temple University
Dena Quiñones ³	Public Health	Clinical Specialist	07/01/18	BA MPH	SUNY, Albany CUNY, Hunter College

Shiladitya Sen ¹	Writing Studies	Instructional Specialist	07/01/18	BA	Jadavpur University, India
				MA	Jadavpur University, India
				MA	Virginia Polytechnic Institute & State University
				PhD	Temple University

Professional/Managerial Staff Appointment

⁺concurrent appointment as an Assistant Professor of Counseling and Education Leadership in the College of Education and Human Services

⁺⁺concurrent appointment as an Associate Professor, with tenure, in the Early Childhood, Elementary and Literacy department in the College of Education and Human Services

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>	
Jessica Cohen	Office of the President	Director of Government Relations	08/27/18	BA	Rutgers University, New Brunswick
Chantelle Collins	Procurement Services	Procurement Specialist	08/13/18	BA	Montclair State University
David Hood ⁺	Provost/Vice President for Academic Affairs	Associate Provost for Undergraduate Education/Dean of University College	08/01/18	BS	Alabama Agricultural and Mechanical University
				MEd	Tennessee State University
				EdD	Tennessee State University
Darren Miller	University Galleries	Director	08/06/18	BFA	Alfred University
				MFA	Tufts University
Sital Patel	Library Services	Library Technical Support Specialist	07/09/18	BS	Pennsylvania State University
Yune Tran ⁺⁺	Dean's Office CEHS	Associate Dean for Academic Affairs	08/20/18	BS	The University of Texas, Austin

MA	California State University
MEd	Texas State University, San Marcos
PhD	The University of Texas, Austin

Presidential Compensation

Mr. Inserra moved that, in recognition of President Susan A. Cole's continuing outstanding leadership, performance, accomplishments, and service to the University, the Board of Trustees approves, effective July 1, 2018, a salary of \$455,000 and a performance bonus equal to 20 % of her FY 2018 salary. The motion was seconded and approved unanimously. Douglas Kennedy recused himself from the vote.

No. 3186

Academic Affairs and Facilities Committee

Ms. Cali reported that the Academic Affairs and Facilities Committee reviewed the minutes from its June 20, 2018 meeting, received a capital project report, and reviewed the Clery report.

BA in Language Business and Culture

Ms. Cali moved that The Montclair State University Board of Trustees approves the establishment of a Bachelor of Arts in Language, Business and Culture effective September 2019. The motion was seconded and approved unanimously.

No. 3187

MS in Cyber Security

Ms. Cali moved that the Board of Trustees approve the establishment of a Masters of Science in Cyber Security, effective September 2019. The motion was seconded and approved unanimously.

No. 3188

Audit, Finance and Investment Committee

Mr. Kennedy reported that the Audit, Finance and Investment Committee reviewed its minutes from its meeting on June 20, 2018 and reviewed contract awards.

FY 2019 Tuition and Fees

Mr. Kennedy moved that the Board of Trustees approve the tuition and fee rates for Fall 2018 through Summer 2019. The motion was seconded and approved unanimously.

No. 3189

FY 2019 Meal plan and room rates

Mr. Kennedy moved that the Board of Trustees approve the room and meal plan rates for Fall 2018 and Spring 2019. The motion was seconded and approved unanimously.

No. 3190

FY 2019 Operating budget


Mr. Kennedy moved that the Board of Trustees approve the fiscal year 2019 operating budget for Montclair State University. The motion was seconded and approved unanimously.

No. 3191

Motion to enter closed session: Mr. Hiltzik made the following motion, which was seconded and approved unanimously:

Be it hereby further moved pursuant to N.J.S.A. 10:4-13 that the Montclair State University Board of Trustees shall enter into Closed Session prior to the next scheduled Public Session to discuss the following pursuant to N.J.S.A. 10:4-12.b: 1) pending litigation filed against the University; 2) personnel matters; and 3) other matters which may arise consistent with N.J.S.A. 10:4-12.b.

The meeting adjourned at 12:10 p.m.


Keith D. Barrack