

MONTCLAIR STATE UNIVERSITY
Montclair, New Jersey

BOARD OF TRUSTEES
September 14, 2018

Present: Ms. Rose Cali, Dr. Susan Cole, Ms. Mary Comito, Dr. Francis Cuss, Mr. George J. Hiltzik, Mr. Lawrence Inserra, Mr. Ralph LaRossa, Mr. John McGoldrick, Mr. William Mullen, Mr. Preston Pinkett, Mr. Kent Sluyter, Ms. Cierra Watts, and Ms. Nikita Williams

Absent: Mr. Jean Marc de Grandpre, Mr. Douglas Kennedy, and Mr. Tom Maguire

Present by invitation: Mr. Shawn Connolly, Ms. Candace Fleming, Hon. Mark Fleming, Dr. Willard Gingerich, Dr. Karen Pennington, Mr. Jon Rosenhein, Mr. David Vernon, Ms. Maria C. Anderson, and Mr. Keith Barrack

Mr. Hiltzik called the meeting to order in the University Hall Conference Center at 11:10 a.m.

Statement regarding manner of public notice of meeting

Mr. Hiltzik read the following statement regarding the public notice of the meeting: “Please be advised that in compliance with the requirements of the Open Public Meetings Act, adequate notice of this meeting — September 14, 2018— has been provided by distributing notices as required, properly posting 48-hour notice, and forwarding notices to designated newspapers and to persons requesting such notification.”

Roll call — As reported above.

Minutes from the meeting of July 25, 2018

Trustees approved the minutes from July 25, 2018 as distributed.

No. 3192

Matters Presented by the Chair – Mr. George J. Hiltzik

Mr. Hiltzik reported that in closed session the Trustees reviewed the minutes from July 25, 2018, received an update on legal matters, and discussed contract negotiations.

Honorary Degree

Mr. Hiltzik hereby moved that the Montclair State University Board of Trustees confer upon Judy Woodruff the degree of Doctor of Letters, *honoris causa*, to be awarded on January 19, 2019 at the Graduate Commencement. The motion was seconded and approved unanimously.

No. 3193

Annual Schedule of Meetings

Mr. Hiltzik moved that the Board of Trustees adopt the attached public meeting schedule for the Academic Year 2018-2019. The motion was seconded and approved unanimously.

No. 3194

Appointment of Board Standing Committees/Chairs for Academic Year 2018-2019

Mr. Hiltzik made the following appointments to the Board's standing committees for fiscal year 2019, noting that, in accordance with the Board's bylaws, the Board Chair and the President serve as ex officio, nonvoting members of every committee.

The Executive Committee: Francis Cuss, Kent Sluyter, Ralph LaRossa, Rose Cali, Douglas Kennedy, and Lawrence Inserra.

The Academic Affairs & Facilities Committee: Rose Cali as Chair, Kent Sluyter as Vice Chair, Mary Comito, Marc de Grandpre, Ralph LaRossa, William Mullen, Preston Pinkett, and Nikita Williams as the non-voting student Trustee. Faculty Representative Professor Adams sits on this committee.

The Audit, Finance & Investment Committee: Douglas Kennedy as Chair, Kent Sluyter as Vice Chair, Mary Comito, Marc de Grandpre, Lawrence Inserra, Ralph LaRossa, and Cierra Watts as the voting Student Trustee.

The Personnel, Compensation, Nomination & Governance Committee: Lawrence Inserra as Chair, Francis Cuss as Vice Chair, Rose Cali, John McGoldrick, and William Mullen.

Representative to the University Foundation: Rose Cali.

Additionally, Mr. Hiltzik made the following appointments to the Advisory Committee on Socially Responsible Investment, which was created by the Board this past June: Chair Trustee Douglas Kennedy, Trustee Preston Pinkett, Student Voting Trustee Cierra Watts, Vice President for Finance Jon Rosenhein, Assistant Treasurer, who will staff the committee, Donna McMonagle, Dean Greg Cant, Professor Silvia Romero, Professor Mayida (My-ee-da) Zaal, Student Government Association Representative Gabe Wanissian, Faculty Representative to the Board of Trustee Professor Sandra Daise Adams, and a representative of the University Senate, to be determined.

Matters Presented by the President – Dr. Susan A. Cole

Dr. Cole informed the University community that Professor Winfield Parson, who had been a member of the faculty for over 39 years, had passed away and that the University Flag will be hung at half-mast in his memory. University College, which was created this past summer, opened with 2,070 students, of which 1,093 are freshman, 116 are transfers, and 861 are continuing undergraduate students. Dr. Cole welcomed to the University Associate Provost for Undergraduate Education and founding Dean of University College David Hood, who joins the University from North Carolina Central University. The University received 18,000 completed applications for undergraduate admission, which represented an increase of 15% over last year. The University welcomes approximately 3,200 new freshmen and 1,675 new transfer students, both of which exceeded our recruitment goals.

Union Report

Professor Wolfson spoke on behalf of AFT Local 1904. Professor Wolfson congratulated the University for the US News World Report Ranking. He noted that today is the 50th Anniversary of the founding of AFT Local 1904 charter.

Personnel, Compensation, Nominations and Governance Committee

Mr. Inserra reported that the Personnel, Compensation, Nominations and Governance Committee reviewed the minutes from its July 25, 2018 meeting and reviewed a list of new hires anticipated before the Board's next meeting.

Personnel actions

Mr. Inserra moved that the Board of Trustees approve the following personnel actions:

- 3 - Tenure track appointments
- 15 - Non-tenure track appointments
- 2 - Clinical/Instructional Specialist appointments
- 21 - Professional/managerial staff appointments

Faculty Appointment: Tenure Track (AY19)

<i>Name</i>	<i>Department</i>	<i>Rank</i>	<i>Degrees</i>	
Magnus Bebbington	Chemistry/Biochemistry	Associate	MSci	University of Durham, UK
			PhD	University of Oxford, UK
Timothy Gorman	Sociology	Assistant	BS	Georgetown University
			MA	National University of Singapore, Singapore
			MS	Cornell University
			PhD	Cornell University
Christopher Kaczmarek	Art/Design	Assistant	BFA	Appalachian State University
			MA	State University of New York, Purchase
			MFA	State University of New York, Purchase

Faculty Appointment: Non Tenure Track (AY19)

¹one year, three-quarter time, temporary appointment, ²one-year, half-time temporary appointment, ³one-year, temporary appointment, ⁴one-year at 68.75% time, temporary appointment

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>
-------------	-------------------	--------------	------------------	----------------

Shelley Axelson-McCauley ¹	John J Cali School of Music	Assistant	09/01/18	BS MM DM	University of South Florida University of Michigan Northwestern University
Donald Batchelder ²	John J Cali School of Music	Assistant	09/01/18	BM MM DMA	The Juilliard School The Juilliard School Rutgers University, New Brunswick
Alfredo Toro Carnevali ³	Political Science/Law	Visiting Instructor	09/01/18	MS	University of London, UK
Ian DeLaune ³	Art/Design	Assistant	09/01/18	BA MFA	New York University School of Visual Arts
Helen Cha-Pyo ³	John J Cali School of Music	Associate	09/01/18	MM	Eastman School of Music
Joseph Dubanowitz ³	Management	Instructor	09/01/18	BS MA MBA	Northeastern University Montclair State University Columbia University
Cecilia Durbin ³	Theatre/Dance	Assistant	09/01/18	BA MFA	Vassar College New York University, Tisch School of the Arts
Sasha Enegren ²	John J Cali School of Music	Assistant	09/01/18	BA MM	Wake Forest University Manhattan School of Music

				DMA	Manhattan School of Music
Roberta Lazarus ²	Commun. Sciences/ Disorder	Instructor	09/01/18	BA MA	University of Michigan Montclair State University
Donna Merchant ²	Commun. Sciences/ Disorders	Assistant	09/01/18	BS MA AuD	The College of New Jersey The College of New Jersey University of Florida
Karl Nussbaum ⁴	School of Commun/ Media	Assistant	09/01/18	BS MFA	Washington University Donau University of Krems, Austria
Darren O'Neill ²	John J Cali School of Music	Assistant	09/01/18	BA MLS MA	Castleton State College Rutgers University, New Brunswick Montclair State University
Jeffrey Warren ³	Accounting/ Finance	Assistant	09/01/18	BA MBA	Rutgers Univ., Newark Pace University
Cynthia Zey ³	Marketing	Instructor	09/01/18	BA MBA	Baruch College, CUNY Baruch College, CUNY
Hongbo Zhou ³	Computer Science	Assistant	09/01/18	BS MS	Beijing University of Aeronautics and Astronautics, China Beijing

University of
Aeronautics and
Astronautics,
China
PhD Southern
Illinois
University

Clinical Specialist/Instructional Specialist (AY18)

¹three year, non-tenure-track appointment,

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>
Dipesh Patel ¹	Info. Mgmt./ Business Analytics	Instructional Specialist	09/01/18	BS Rutgers University, Piscataway MBA St. Peters University
Faith Taylor ¹	Marketing	Clinical Specialist	09/01/18	BA Stanford University MBA University of Pennsylvania, Wharton School

Professional/Managerial Staff Appointment

⁺concurrent appointment with tenure as an Associate Professor of Early Childhood, Elementary and Literacy of the
College of Education and Human Services

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>
Amanda Accardo	Auxiliary	Program Associate	09/17/18	BA Montclair State University
Ana Agudo	Human Resources	Benefits Analyst	08/20/18	BS Saint Peter's College
Alker-Kelly Antoine	University College	Technology Manager	08/20/18	Experience in lieu of degree
Amanda Avci	University College	Academic Program Coordinator	08/20/18	BA Monmouth University MS Monmouth University

Dileep Birur	CSAM	Associate Director for Clean Energy Sustainability Analytics Center	09/17/18	BS MS MS PhD	University of Agricultural Sciences, India Chaudhary Charan Singh Haryana Agricultural University, India University of Idaho Purdue University
Peter Bisbal	Enterprise Application Services	Web Application Developer	09/24/18	BS	Ramapo College of New Jersey
John Bonanno	Institutional Research	Evaluation/ Database Manager	08/20/18	Experience in lieu of degree	
Jaime Carlucci	Economics	Administrative Assistant	09/17/18	BA	Montclair State University
Darryl Carpenter	Technical Support Services	Clinical IT Support Specialist	09/17/18	Experience in lieu of degree	
Kate Clawson	University College	Academic Advisor	08/20/18	BA MEd	Muhlenberg College DePaul University
Chantelle Collins	Procurement Services	Procurement Specialist	08/13/18	BA	Montclair State University
Victoria Elisca	Residence Life	Assistant Director	10/01/18	MA	Indiana University of Pennsylvania
Danielle Insalaco-Egan	University College	Associate Dean for Academic Planning/ Enrollment	08/27/18	BA MA PhD	Hofstra University New York University New York University

Francis Martinez	Broadcast/ Media Operations	Cage Supervisor	09/04/18	BA	Kean University
Shante Palmer	Office of the President	Director of Government Relations	09/17/18	BA MPA	Montclair State University Rutgers University, Newark
Shannon Pullaro	CEHS – Dean’s Office	Research Participant Recruitment Coordinator	08/20/18	MA PhD	Fordham University Fordham University
Michelle Sauerborn	Office of International Engagement	International Admissions/ Immigration Counselor	08/06/18	MA	Montclair State University
Robert Serrani	University College	Academic Program Coordinator	08/20/18	MA	Montclair State University
Yune Tran ⁺	CEHS – Dean’s Office	Associate Dean	08/20/18	BS MEd PhD	The University of Texas Texas State University The University of Texas
Giancarlo Valcarcel	University College	Academic Program Coordinator	08/20/18	BA MS	SUNY, Buffalo State SUNY, Buffalo State
Dawn Wilkenfeld	Office of International Engagement	International Student Services Coordinator	08/06/18	BA	Ramapo College of New Jersey

The motion was seconded and approved unanimously.

No. 3195

Academic Affairs and Facilities Committee

Mr. Pinkett reported that the Academic Affairs and Facilities Committee reviewed the minutes from its July 25, 2018 meeting, received a capital project report, and reviewed the Clery report.

Wireless Antennae Lease

Mr. Pinkett moved that the Board of Trustees hereby authorize and direct the President or the Vice President for Finance and Treasurer to do and perform such acts and take such actions as may be necessary or required to execute and deliver a Lease Agreement authorizing Vigilante Global LLC to occupy space within Bohn Hall in accordance with the general terms as discussed with the Board of Trustees. The motion was seconded and approved unanimously.

No. 3196

Audit, Finance and Investment Committee

Dr. Cuss reported that the Audit, Finance and Investment Committee reviewed its minutes from its meeting on July, 25 2018, reviewed contract awards, reviewed the FY 18 budget, and heard an overview of the higher education bond ratings.

Contract Awards

Dr. Cuss moved that the Board of Trustees approve the following contract awards:

- Dioguardi Field Lighting (Quality Electrical) - \$640,000
- Site Improvement (New Jersey Department of Transportation)- \$1,500,000
- Legal Services (Various Law Firms) - \$600,000

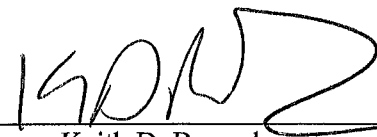
The motion was seconded and approved unanimously.

No. 3197

Motion to enter closed session: Mr. Hiltzik made the following motion, which was seconded and approved unanimously:

Be it hereby further moved pursuant to N.J.S.A. 10:4-13 that the Montclair State University Board of Trustees shall enter into Closed Session prior to the next scheduled Public Session to discuss the following pursuant to N.J.S.A. 10:4-12.b: 1) pending litigation filed against the University; 2) personnel matters; and 3) other matters which may arise consistent with N.J.S.A. 10:4-12.b.

The meeting adjourned at 11:35 a.m.


Keith D. Barrack

MONTCLAIR STATE UNIVERSITY
Montclair, New Jersey

BOARD OF TRUSTEES
October 26, 2018

Present: Ms. Rose Cali, Dr. Susan Cole, Dr. Francis Cuss, Mr. Jean Marc de Grandpre, Mr. George J. Hiltzik, Mr. Lawrence Inserra, Mr. Douglas Kennedy, Mr. William Mullen, Mr. Preston Pinkett, Ms. Cierra Watts, and Ms. Nikita Williams

Absent: Ms. Mary Comito Mr. Ralph LaRossa, Mr. Tom Maguire, Mr. John McGoldrick, and Mr. Kent Sluyter

Present by invitation: Mr. Shawn Connolly, Ms. Candace Fleming, Hon. Mark Fleming, Dr. Willard Gingerich, Dr. Karen Pennington, Mr. Jon Rosenhein, Mr. David Vernon, Ms. Maria C. Anderson, and Mr. Keith Barrack

Mr. Hiltzik called the meeting to order in the University Hall Conference Center at 11:10 a.m.

Statement regarding manner of public notice of meeting

Mr. Hiltzik read the following statement regarding the public notice of the meeting: “Please be advised that in compliance with the requirements of the Open Public Meetings Act, adequate notice of this meeting — October 26, 2018 — has been provided by distributing notices as required, properly posting 48-hour notice, and forwarding notices to designated newspapers and to persons requesting such notification.”

Roll call — As reported above.

Minutes from the meeting of September 14, 2018

Trustees approved the minutes from September 14, 2018 as distributed.

No. 3198

Matters Presented by the Chair – Mr. George J. Hiltzik

Mr. Hiltzik reported that in closed session the Trustees reviewed the minutes from September 14, 2018, and received an update on legal matters.

Matters Presented by the President – Dr. Susan A. Cole

Dr. Cole welcomed Collen Coppla in the newly created role of Vice President for Development. Vice President Coppla will oversee all aspects of Montclair State University’s development program, which includes major gifts, planned giving, corporate and foundation relations, alumni engagement, annual giving and donor relations, in addition to the Montclair State University Foundation.

On October 17, the University cut the ribbon on the Center for Computing and Information Science. The key note address was delivered by College of Science and Mathematics alumnus Anthony J. Scriffignano ’82, ’85 MA, PhD, senior vice president and chief data scientist at Dun & Bradstreet. Women’s Entrepreneurship Week was held October 15th – 17th. This event, which was created at Montclair State, has now spread to more than 160 universities and colleges in 32 countries on six continents. Over 500

people attended the conference that capped off the week. Chief Paul Cell was installed as the President of the International Association of Chiefs of Police. The International Association of Chiefs of Police (IACP) is the world's largest association for police leaders, with more than 30,000 members in 150 countries. Homecoming was held on October 6, 2018. Thousands of students, alumni and their families came to campus. The Montclair State Athletic programs have had strong seasons and are winning on the field and in the classroom.

Union Report

Professor Wolfson spoke on behalf of AFT Local 1904. Professor Wolfson the six professors emeriti on this honor, welcomed the 21 new professional/managerial hires, sought clarification on certain contracts, and welcomed some of his students who were in attendance.

Audit, Finance and Investment Committee

Mr. Kennedy reported that the Audit, Finance and Investment Committee reviewed its minutes from its meeting on September 14, 2018, reviewed contract awards, and reviewed the quarterly budget report.

Contract Awards

Mr. Kennedy moved that the Board of Trustees approve the following contract awards:

- Expansion of Computerized One-Card Door Interior Access (Blackboard Inc.) - \$520,655
- Standardization of Building Automated Controls (Automated Logic Corp.) - \$1,202,369

The motion was seconded and approved unanimously.

No. 3199

Overlook Lease Amendment

Mr. Kennedy moved that the Board of Trustees approve and ratify the Second Amendment to the lease with Overlook Corporate Center and authorize the President or the Vice President for Finance and Treasurer, on behalf of and in the name of the Board, to do and perform such acts and take such actions as may be necessary or required to execute and perform the terms of the Second Amendment. The motion was seconded and approved unanimously.

No. 3200

License Agreement

Mr. Kennedy moved that the Board of Trustees authorize and direct the President or the Vice President for Finance and Treasurer, on behalf of and in the name of the Board, to do and perform such acts and take such actions as may be necessary or required to execute and deliver a license agreement to Hackensack Meridian Health Mountainside Health Center to occupy space within the Center for Clinical Services in accordance with the general terms discussed with the Board of Trustees. The motion was seconded and approved unanimously.

No. 3201

Academic Affairs and Facilities Committee

Ms. Cali reported that the Academic Affairs and Facilities Committee reviewed the minutes from its September 14, 2018 meeting, received a capital project report, reviewed the Clery report, and received an update regarding the University Strategic Planning process.

NJDOE Grant

Ms. Cali moved that the Board of Trustees certify that it granted permission to apply for, and accept, a grant award from the New Jersey Department of Education to fund the project entitled Recruiting Teachers of Color in an amount not to exceed \$375,000 and to take all actions necessary to effectuate same. The motion was seconded and approved unanimously.

No. 3202

Personnel, Compensation, Nominations and Governance Committee

Mr. Inserra reported that the Personnel, Compensation, Nominations and Governance Committee reviewed the minutes from its September 14, 2018 meeting and reviewed a list of new hires anticipated before the Board's next meeting.

Personnel actions

Mr. Inserra moved that the Board of Trustees approve the following personnel actions:

- 31 - Professional/managerial staff appointments
- 6 - Professors Emeriti

The motion was seconded and approved unanimously.

No. 3203

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>	
Tyra Addison	Red Hawk Central	Senior Call Center Agent	10/29/18	Experience in lieu of degree	
Daniel Anzalone	Information Security/Identify Management	Security Administrator	10/15/18	BS	Montclair State University
				BS	Caldwell University
Angie Aponte	Dean's Office – CEHS	Program Associate	10/22/18	BA	New Jersey City University
Candace Baker	Red Hawk Central	Call Center Agent	10/29/18	Experience in lieu of degree	
Rammohan Bheemanaboina	Chemistry/Biochemistry	Postdoctoral Scientist	10/01/18	PhD	Indian Institute of Integrative Medicine, India

Tara Campos	Counseling/ Educational Leadership	Program Administrator (50% time)	09/24/18	MA	Saint Peter's College
Elizabeth Castillo	Red Hawk Central	Call Center Agent	10/29/18	Experience in lieu of degree	
Eveline Chang	Arts/Cultural Programming	Cultural Engagement Director	10/15/18	BFA BA	University of California, Irvine University of California, Irvine
Jenelle Colon	Disability Resource Center	Program Associate (50% time)	09/24/18	BS	Montclair State University
Colleen Coppla	Office of the President	Vice President for Development	10/08/18	MA	Fairleigh Dickinson University
Debra Daitchman	School of Communication/ Media	School Administrator	10/15/18	BS	Yeshiva University
Bekki Davis	Dean's Office – Center for Career/Academic Advising	Academic Advisor	10/29/18	MA	Montclair State University
<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>	
Michael Esposito	CEHS – Dean's Office	Research Assistant	10/01/18	MA	Northern Arizona University
Ritchie Fils	Red Hawk Central	Student Services Specialist	10/29/18	BA MA	Montclair State University Marshall University
Rhena Jasey- Goodman	Center of Pedagogy	Induction Coordinator	10/08/18	MA MEd	Columbia University, Teachers College Columbia University, Teachers College

Patrick Haggerty	Dean's Office – Center for Career/Academic Advising	Academic Advisor	10/15/18	MEd	Kutztown University of Pennsylvania
Samantha Hellwege	Office of International Engagement	Study Abroad Coordinator	10/29/18	BA MS	Rutgers University, Douglas College CUNY, Baruch College
George Maize	Red Hawk Central	Student Services Specialist	10/29/18	BS MBA	Montclair State University Montclair State University
Mary Alice Marsan	CEHS – Student Success Center	Program Associate, CEHS Student Success Center/Facilities	10/29/18	BS	Northeastern University
Juliette Munoz	Red Hawk Central	Student Services Specialist	10/29/18	BA	Montclair State University
Jennifer Ovalles	Red Hawk Central	Student Services Specialist	10/29/18	MA	Montclair State University

Name	Department	Title	Effective	Degrees	
Matthew Poskay	Intercollegiate Athletics	Head Coach of Men's Lacrosse	10/15/18	BS	University of Virginia
Ronald Rice	Controller's Office	Senior Account	10/29/18	BS MBA	University of Illinois University of Illinois
Linda Salazar	Nutrition/Food Studies	Program Associate	10/15/18	BA	Montclair State University
Sanaz Saminejad	Center for Career/Academic Advising – Dean's Office	Academic Advisor	10/15/18	MA	Montclair State University
Jane Sanchez-Swain	University College	Academic Advisor	10/29/18	MA	Rider University
John Sandella	Technical Support Services	Manager, IT Support Services	10/08/18	BS	Caldwell College
Peter Schlittenhardt	McColgan Center /School of Business	Student Services Academic Advisor	10/22/18	MA	Stony Brook University
Tanya Washington	School of Communications/Media	Academic Advisor	10/22/18	BA MA	Ramapo College of New Jersey Seton Hall University
Billie Wood	Residence Life	Assistant Director	10/15/18	BS MPA	Northern Kentucky University Northern Kentucky University
Salome Woolford	Red Hawk Central	Call Center Agent	10/29/18	BA MA	Montclair State University Montclair State University

Professor Sandra Daise Adams presented the professors emeritus resolutions:

Pursuant to Montclair State University personnel policies, the Board of Trustees, upon recommendation of the President, may provide emerita status for a retired professor should it desire to recognize meritorious performance.

Professor Adams presented the Emeritus Resolutions. Unfortunately, Professor Robert Browning is unable to be with us today. I extend him congratulations on this well deserved recognition.

Professor Adams presented the emeritus resolutions to Professors Mark Berenson, Karen Goodman, William Parzynski, Ana Maria Villegas, and Shahla Wunderlich. Professor Robert Browning was unable to attend.

PROFESSOR MARK L. BERENSON

- Whereas: Professor Mark L. Berenson has retired from Montclair State University, Feliciano School of Business, Department of Information Management and Business Analytics, and
- Whereas: Professor Berenson served the University for sixteen years, and
- Whereas: He served as a professor of Business Statistics, coordinated the instructional program in statistics, and contributed to advancing University and national interest in the teaching of statistics, and
- Whereas: Professor Berenson's publications include numerous leading textbooks in the field of business statistics, research articles and presentations on the pedagogy of business statistics, as well as invited presentations and editorial leadership in the discipline.

PROFESSOR KAREN D. GOODMAN

- Whereas: Professor Karen D. Goodman has retired from Montclair State University, College of the Arts, John J. Cali School of Music, and
- Whereas: Professor Goodman served the University for forty years, and
- Whereas: She served as the coordinator of Montclair State's programs in Music Therapy for two decades, mentoring Montclair's music therapy students while developing and enhancing their skills as musicians and clinicians, and
- Whereas: She conducted research-based clinical work in child and adult psychiatry and neurodevelopmental disabilities at facilities in New York and New Jersey; lectured in Argentina, Australia, Austria, Canada, China, Israel, Korea, Norway, the United Kingdom and the United States presenting issues germane to clinical techniques, group music therapy, music and poetry, and supervision and education of music therapists. Her work has been widely published and distributed in more than 70 countries through conference proceedings, on-line commentary, peer-reviewed journal articles, book chapters and three books.

PROFESSOR WILLIAM ROBERT PARZYNSKI

- Whereas: Professor William Robert Parzynski has retired from Montclair State University, College of Science and Mathematics, Department of Mathematical Sciences, and
- Whereas: Professor Parzynski served the University for fifty years, and
- Whereas: He taught a wide range of courses at the undergraduate and graduate level, served as Graduate Program Coordinator for sixteen years, was integral to the development of the Department's Assessment Procedures and Guidelines and has continued to participate in the department's assessment since its inception. He actively served on numerous committees and as Associate Department Chair; and received the Outstanding Service Award from the College of Science and Mathematics in 2005, and
- Whereas: Professor Parzynski published an advanced Mathematical Analysis textbook that was used in the United States and in other countries for over 32 years; and he conducted research at the Jet Propulsion Laboratory, receiving the New Technology Award from NASA.

PROFESSOR ANA MARIA VILLEGAS

- Whereas: Professor Ana Maria Villegas has retired from Montclair State University, College of Education and Human Services, Department of Secondary and Special Education, and
- Whereas: Professor Villegas served the University for twenty-two years, and
- Whereas: She taught numerous courses during her tenure, served as Director of the Ph.D. Program in Teacher Education and Teacher Development from its creation until her retirement, coordinated the Assessment System for Candidates in the Montclair State Initial Teacher Preparation Program, served as NCATE Coordinator, and was instrumental in the development of the College's thematic document *Portrait of a Teacher*, and
- Whereas: Professor Villegas has published many articles, technical reports, book chapters, four books and edited volumes including the seminal *Educating culturally responsive teachers: A coherent approach*, as well as being a sought-after presenter and panel participant and has routinely testified for policy makers, and
- Whereas: Professor Villegas exemplifies our *Portrait of a Teacher* from her beginnings as a New York City public school teacher, to her time as a Senior Research Scientist at the Educational Testing Service and culminating in the twenty-two years she has spent at Montclair State University mentoring teachers and faculty

PROFESSOR SHAHLA MOZAYANI WUNDERLICH

- Whereas: Professor Shahla Mozayani Wunderlich has retired from Montclair State University, College of Education and Human Services, Department of Nutrition and Food Studies, and

- Whereas: Professor Wunderlich served the University for thirty years, and
- Whereas: She developed the Graduate Program in Nutrition and Food Science, the Dietetic Internship, and served as the Graduate Program Coordinator from 1994 until her retirement; received a Montclair State University Alumni Association Outstanding Faculty Award in 2003, and a College of Education and Human Services Recognition Award in 2004, and
- Whereas: Professor Wunderlich received a Department of Health and Human Services Nutrition Support Grant valued over \$1,000,000 that employed many MSU students and staff to educate older adults in Hudson County on the benefits of good nutrition and exercise, and through her teaching and mentorship inspired a generation of Montclair student dietitians and nutritionists, and
- Whereas: She published over 50 articles in scientific journals and books; made numerous scientific presentations around the world on applied nutrition and well-being; received the American Dietetic Association, Outstanding Dietetic Educator Award in March 1996; and became a Fellow of the American College of Nutrition and an advisor to leading publishers in the field of nutrition.

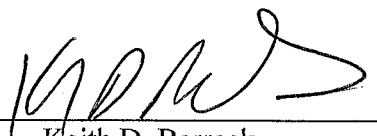
Now, therefore be it resolved:

That Professors Mark Berenson, Robert Browning, Karen Goodman, William Parzynski, Ana Maria Villegas, and Shahla Wunderlich be designated Professor Emeritus of Montclair State University with all the rights, duties, and privileges thereunto appertaining.

Motion to enter closed session: Mr. Hiltzik made the following motion, which was seconded and approved unanimously:

Be it hereby further moved pursuant to N.J.S.A. 10:4-13 that the Montclair State University Board of Trustees shall enter into Closed Session prior to the next scheduled Public Session to discuss the following pursuant to N.J.S.A. 10:4-12.b: 1) pending litigation filed against the University; 2) personnel matters; and 3) other matters which may arise consistent with N.J.S.A. 10:4-12.b.

The meeting adjourned at 11:54 a.m.



Keith D. Barrack

MONTCLAIR STATE UNIVERSITY
Montclair, New Jersey

BOARD OF TRUSTEES
December 21, 2018

Present: Ms. Rose Cali, Dr. Susan Cole, Ms. Mary Comito, Dr. Francis Cuss, Mr. George J. Hiltzik, Mr. Douglas Kennedy, Mr. Ralph LaRossa, Mr. William Mullen, Mr. Kent Sluyter, Ms. Cierra Watts, and Ms. Nikita Williams

Absent: Mr. Jean Marc de Grandpre, Mr. Lawrence Inserra, Mr. Tom Maguire, Mr. John McGoldrick, and Mr. Preston Pinkett

Present by invitation: Mr. Shawn Connolly, Ms. Candace Fleming, Hon. Mark Fleming, Dr. Willard Gingerich, Dr. Karen Pennington, Mr. Jon Rosenhein, Mr. David Vernon, Ms. Maria C. Anderson, and Mr. Keith Barrack

Mr. Hiltzik called the meeting to order in the University Hall Conference Center at 11:05 a.m.

Statement regarding manner of public notice of meeting

Mr. Hiltzik read the following statement regarding the public notice of the meeting: “Please be advised that in compliance with the requirements of the Open Public Meetings Act, adequate notice of this meeting — December 21, 2018 — has been provided by distributing notices as required, properly posting 48-hour notice, and forwarding notices to designated newspapers and to persons requesting such notification.”

Roll call — As reported above.

Minutes from the meeting of October 26, 2018

Trustees approved the minutes from October 26, 2018 as distributed.

No. 3204

Matters Presented by the Chair – Mr. George J. Hiltzik

Mr. Hiltzik reported that in closed session the Trustees reviewed the minutes from October 26, 2018, and received an update on legal matters.

Matters Presented by the President – Dr. Susan A. Cole

President Cole congratulated the faculty members receiving tenure and those getting reappointed. She also wished the students well on their final examinations. President Cole announced that the capital campaign (SOAR), was in the public phase and the University Foundation had raised 84%, or \$62.6 Million, of which \$22.5 Million will be used for student scholarships. The renovation of College Hall is on time and on budget. President Cole expressed her appreciation for the Facilities, Library, and Information Technology teams, who will be working diligently over the Winter break to ready the University for the Spring semester.

Union Report

Professor Wolfson spoke on behalf of AFT Local 1904. He congratulated the students for completing their semester's coursework. Professor Wolfson acknowledged that the number of faculty receiving tenure was lower than usual due to the implementation of the 6 year tenure track cycle. Professor Wolfson congratulated the many managers receiving multi-year contracts. He sought additional information on the proposed contract awards and the annual audit report. Professor Wolfson closed by wishing everyone a safe and new year.

Audit, Finance and Investment Committee

Mr. Kennedy reported that the Audit, Finance and Investment Committee reviewed its minutes from its meeting on October 26, 2018, reviewed contract awards and the State Budget Submission, and met with the University's independent auditors in executive session.

Contract Awards

Mr. Kennedy moved that the Board of Trustees approve the following contract award:

- Student Success Platform and Services (EAB Global, Inc.) - \$1,128,508

The motion was seconded and approved unanimously.

No. 3205

University Signatory Policy

Mr. Kennedy moved that the Board of Trustees approve the attached resolution authorizing the Assistant Treasurer to sign checks in the absence of the Vice President for Finance and Treasurer. The motion was seconded and approved unanimously.

No. 3206

Cooperative Purchasing Agreement

Mr. Kennedy moved that the Board of Trustees approve participation in the Hunterdon County Educational Services Commission Cooperative Pricing System for the purchase of goods and services. The motion was seconded and approved unanimously.

No. 3207

Designation of Public Agency Compliance Officer

Mr. Kennedy moved that the Board of Trustees approve the designation of Vice President and Jon Rosenhein as the Public Agency Compliance Officer. The motion was seconded and approved unanimously.

No. 3208

FY 2018 Audit and Financial Statements

Mr. Kennedy moved that the Board of Trustees adopt the 2017-18 financial statements and audit report, as presented to the Finance, Audit, and Investment Committee, and subject to further revisions to be made by the Vice President for Finance & Treasurer in consultation with PFK O'Connor Davies LLP, to reflect GASB No. 75. The motion was seconded and approved unanimously.

No. 3209

Academic Affairs and Facilities Committee

Ms. Cali reported that the Academic Affairs and Facilities Committee reviewed the minutes from its October 26, 2018 meeting, received a capital project report, reviewed the Clery report, and received the University Facilities annual report.

NJBPU Grant

Ms. Cali moved that the Board of Trustees accept a grant from the New Jersey Board of Public Utilities in the amount of \$199,965. Mr. LaRossa recused himself from this action item. The motion was seconded and approved unanimously with the noted recusal.

No. 3210

NJDOE Grant

Ms. Cali moved that the Board of Trustees certify that it grants its permission to apply for, and accept, a grant award from the New Jersey Department of Education to fund the project entitled Recruiting Teachers of Color in an amount not to exceed \$375,000 and to take all actions necessary to effectuate same. The motion was seconded and approved unanimously.

No. 3211

Personnel, Compensation, Nominations and Governance Committee

Mr. Mullen reported that the Personnel, Compensation, Nominations and Governance Committee reviewed the minutes from its October 26, 2018 meeting and reviewed a list of new hires anticipated before the Board's next meeting.

Personnel actions

Mr. Mullen moved that the Board of Trustees approve the following personnel actions:

- 5 - Faculty reappointments with tenure
- 71 - 3rd, 4th, and 5th year faculty reappointments
- 1 - Faculty appointment
- 18 - Professional/managerial staff appointments
- 118 - Professional staff reappointments

Frances Cuss recused himself from the Professional Managerial Staff appointments. The motion was seconded and approved unanimously with the noted recusal.

No. 3212

Faculty Reappointment with Tenure (effective September 2019)

<i>Name</i>	<i>Highest Degree</i>	<i>Department</i>
-------------	-----------------------	-------------------

College of Humanities and Social Sciences

Carrie Masia	PhD	Psychology
--------------	-----	------------

College of Science and Mathematics

Jinshan Gao*	PhD	Chemistry and Biochemistry
Amy Tuininga	PhD	Earth/Environmental Studies

Feliciano School of Business

Stanislav Mamonov	PhD	Information Management/Business Analytics
-------------------	-----	---

School of Nursing

Janice Smolowitz	DNP/EdD	School of Nursing
------------------	---------	-------------------

* Promotion to Associate Professor effective September 2019

Faculty reappointment (AY2019-20)

<i>Name</i>	<i>Highest Degree</i>	<i>Department</i>	<i>Year of Rank</i>	<i>Current Appoint.</i>
-------------	-----------------------	-------------------	---------------------	-------------------------

College of Education and Human Services

Michael Hannon	PhD	Counseling/Ed. Leadership	Assistant	5
Emily Hodge	PhD	Counseling/Ed. Leadership	Assistant	4
Reva Jaffe-Walter	PhD	Counseling/Ed. Leadership	Assistant	4
Jessica Bacon	PhD	ECELE	Assistant	4
Elizabeth Rivera Rodas	PhD	Educational Foundations	Assistant	3
Pablo Tinio	DNS	Educational Foundations	Associate	5
Peter Hosick	PhD	Exercise Science/Physical Educ.	Assistant	5
Evan Matthews	PhD	Exercise Science/Physical Educ.	Assistant	4
Renata Blumberg	PhD	Nutrition/Food Studies	Assistant	5
Mousumi Bose	PhD	Nutrition/Food Studies	Assistant	3
Adrian Kerrihard	PhD	Nutrition/Food Studies	Assistant	4
Tanya Maloney	EdD	Secondary/Special Education	Assistant	3

College of Humanities and Social Sciences

Maisa Taha	PhD	Anthropology	Assistant	4
------------	-----	--------------	-----------	---

Deborah Chatr Aryamontri	PhD	Classics/General Humanities	Assistant	3
Michael Boyle	PhD	Comm. Sciences/Disorders	Assistant	4
Rachel Scheperle	PhD/AuD	Comm. Sciences/Disorders	Assistant	3
Jeffrey Gonzalez	PhD	English	Assistant	3
Michael Robbins	PhD	English	Assistant	5
Elspeth Martini	PhD	History	Assistant	4
Elenice De Oliveira	PhD	Justice Studies	Assistant	3
Arnaud Kurze	PhD	Justice Studies	Assistant	5
Jason Williams	PhD	Justice Studies	Assistant	3
Pascale LaFountain	PhD	Modern Languages/Literatures	Assistant	5
Meghan Robison	PhD	Philosophy	Assistant	3
Avram Segall	JD	Political Science/Law	Associate	*
Kevin Askew	PhD	Psychology	Assistant	5
Sally Grapin	PhD	Psychology	Assistant	5
Christopher King	PhD/JD	Psychology	Assistant	3
Sarah Lowe	PhD	Psychology	Assistant	4
Joshua Sandry	PhD	Psychology	Assistant	4
Daniel Simonet	PhD	Psychology	Assistant	5
John Wilson	PhD	Psychology	Assistant	3
Tina Zottoli	PhD	Psychology	Assistant	4
John Soboslai	PhD	Religion	Assistant	3
Kate Temoney	PhD	Religion	Assistant	3
Bradley Forenza	PhD	Social Work/Child Advocacy	Assistant	5
Nicole Lytle	PhD	Social Work/Child Advocacy	Assistant	4
Wendy Zeitlin	PhD	Social Work/Child Advocacy	Assistant	3
Stephen Ruszczyk	PhD	Sociology	Assistant	3
Vikash Singh	PhD	Sociology	Assistant	5
<u>Faculty reappointment (AY2019-20)</u>				

<u>Highest</u>				<i>Year of Current Appoint.</i>
<i>Name</i>	<i>Degree</i>	<i>Department</i>	<i>Rank</i>	
<u>College of Science and Mathematics</u>				
	PhD		Assistant	
Mitchell Sitnick		Biology		5
	PhD		Assistant	
Jaclyn Catalano		Chemistry/Biochemistry		4
	PhD		Assistant	
Glen O'Neil		Chemistry/Biochemistry		3
	PhD		Assistant	
Boxiang Dong		Computer Science		3
	PhD		Assistant	
Bharath Kumar Samanthula		Computer Science		4

Jorge Lorenzo Trueba	PhD	Earth/Environmental Studies	Assistant	5
Deepak Bal	PhD	Mathematical Sciences	Assistant	4
Amir Golnabi	PhD	Mathematical Sciences	Assistant	5
Andrada Ivanescu	PhD	Mathematical Sciences	Assistant	5
Eileen Murray	PhD	Mathematical Sciences	Assistant	5
Teo Paoletti	PhD	Mathematical Sciences	Assistant	4
Rodica Martin	PhD	Physics and Astronomy	Assistant	3

College of the Arts

Livia Alexander	PhD	Art and Design	Assistant	3
Myung-Hee Chae	PhD	Art and Design	Assistant	3
Thomas Franklin	BFA	School of Communication/Media	Assistant	4
Marylou Naumoff	PhD	School of Communication/Media	Assistant	4
Lise Raven	MFA	School of Communication/Media	Associate	5
Kelly Whiteside	MS	School of Communication/Media	Assistant	5
Jessica Brater	PhD	Theatre and Dance	Assistant	3
Heather Larson (Benton)	MFA	Theatre and Dance	Assistant	5

Feliciano School of Business

Peter Lohrey	PhD	Accounting and Finance	Assistant	4
Abdullah Albizri	PhD	Info. Mgmt./Business Analytics	Assistant	3
Katherine Ashley	PhD	Info. Mgmt./Business Analytics	Assistant	3
Te Wu	DPS	Management	Assistant	3
Zhu Zhu	PhD	Management	Assistant	3
Jie Gao	PhD	Marketing	Assistant	3
Devon Johnson	PhD	Marketing	Associate	5
Manveer Mann	PhD	Marketing	Assistant	5
Shintaro Sato	PhD	Marketing	Assistant	3

Library

Catherine Baird	MLS	Library Public Services	Librarian II	5
Siobhan McCarthy	MLIS	Library Public Services	Librarian II	4

* Part-time

Faculty Appointment: Non Tenure Track (AY18)

¹one-semester, temporary, non-tenure track appointment

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>	
Wontae Son ¹	Feliciano School of Business	Assistant Professor	01/22/19	BA	Korea University, Korea
				MBA	Rensselaer Polytechnic Institute
				PhD	Rensselaer Polytechnic Institute

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>	
Joseph Brennan	Office of the President	Vice President for Communications /Marketing	01/02/19	MA	University at Buffalo
				PhD	University at Buffalo
Chad Brown	University Development	Director of Development	01/02/19	BA	Indiana University
				MA	Augsburg University
Meghan Butler* ⁺	College of Education/Human Services	Evaluation Associate	12/10/18	BA	Muhlenberg College
				MA	Montclair State University
Charlotte Cuss	College of Science/Mathematics	Academic Advisor /Recruiting Specialist	11/12/18	BA	LaSalle University
				MA	Rowan University

William Davis ⁺	College of Education/Human Services	Research Assistant	01/07/19	BA MA	Shippensburg University Eastern New Mexico University
Bradley Demo	Director of Environmental Health/Safety	Assistant Director	12/03/18	BS	SUNY, Cortland
Taylor Goodson	College of the Arts	Assistant Production Manager	11/26/18	BA MA	Montclair State University Montclair State University
Karen Hackett	University Development	Associate Director of Alumni Relations	01/02/19	BS	Rutgers University, Newark College
Aliya Ibrar ⁺	College of Science/Mathematics	Postdoctoral Scientist	01/07/19	M.Sc PhD	Quid-i-Azam University, Pakistan Quid-i-Azam University, Pakistan
Alexis Nager ⁺	College of Education/Human Services	Research Assistant	01/07/19	BA MA	Ursinus College Chatham University
Victoria Nauta	College of the Arts	Director of Career Services	11/12/18	BA MA	Seton Hall University Seton Hall University
Puja Roy	Enterprise Application Services	Report Developer	03/04/19	BS	West Bengal University of Technology

Celeste Van Nice	College of Science/ Mathematics	Director of Academic Advising, College of Science/ Mathematics Student Success Center	11/12/18	BS	Virginia Commonwealth University
				MS	Virginia Commonwealth University
				MS	Baruch College
Emilia Rodowicz	Communications and Marketing	Media Relations Coordinator	01/02/19	BS	Seton Hall University
Gregory Shaw	Human Resources	Classification/ Compensation Analyst	12/10/18	BA	The College of New Jersey
Hamal Strayhorn	Student Development/ Campus Life	Director, Office for Social Justice/ Diversity	11/26/18	BA	Gardner Webb University
				MA	Gardner Webb University
Kalliope Wood	College of Science/ Mathematics	Academic Advisor/Career/ Pre-Professional Advising Specialist, College of Science/ Mathematics Student Success Center	11/19/18	BA	William Paterson University
				MA	Montclair State University
Evelyn Rogers	School of Nursing	Graduate Program Administrative Assistant	01/02/18	Experience in lieu of degree	
Julissa Duran	Student Development and Campus Life	Asst. Dir. Of Undergraduate Admissions	01/07/19	BA	Kean University

<u>Name</u>	<i>Department</i>	<i>Title</i>
<i>Academic Affairs</i>		
<i>1 year contract</i>		
Krystal Acosta	Broadcast and Media Operations	Program Administrator/Production and Facilities Coordinator
Kristin Armato**	Center of Pedagogy	Project Associate for Research and Data Management p/t (80%)
Joseph Bavazzano	College of Education and Human Services	Director, ADP Center for Learning Technologies
Jeffrey Bendett	Graduate School	Recruitment Coordinator
Ian Bouie	Center of Pedagogy	Program Advisor
James Britnell	Broadcast and Media Operations	IT Support Specialist
Peter Davis**	Theatre and Dance	Production Manager
Susan Davis	Theatre and Dance	Department Administrator
Evelyn De Jesus-Quiles	College of Education and Human Services	Executive Assistant to the Dean
Sara Delgado	Nutrition and Food Studies	Assistant Laboratory Coordinator p/t (50%)
Olga Dembicki	McColgan Center	Student Services and Special Programs Assistant
Jennifer Dudeck-Lenis	College of Education and Human Services	Program Associate p/t (50%)
Eleanor Esposito	Feliciano School of Business	Coordinator Accreditation and Quality, School of Business
Susan Fuller	Counseling and Educational Leadership	Program Associate p/t (50%)
Marryum Hafeez	Feliciano School of Business	Student Services Advisor
Mark Heimerdinger	College of Education and Human Services	CEHS Grants Manager
Christopher Langner	Biology	Department Administrator
Ashley Lark**	Academic Affairs	Clinic Manager, Center for Clinical Services
Natalie Lopez	College of Education and Human Services	Program Associate
Jessica Miller	College of Education and Human Services	Technology Services Supervisor
Rebecca Miller	Nutrition and Food Studies	Program Associate p/t (30%)
Jessica Montesdeoca	Academic Affairs	Administrative Coordinator
Susana Noria	School of Nursing	Administrative Assistant III

Frantz Osit	College of Science and Mathematics	Senior Laboratory Care Technician
Kathleen Palatucci	Communication Sciences and Disorders	Speech-Language Pathology Clinic Coordinator
Anabella Poland	School of Communication and Media	WMSC Radio-General Manager
Margaret Reece	Nutrition and Food Studies	Assistant Laboratory Coordinator p/t (50%)
Sandra Reid	Registrar	Assistant Registrar
Asoina Richardson	College of Science and Mathematics	Animal Care Coordinator/Senior Administrative Assistant
Anthony Rodriguez	Art Galleries	Exhibition Designer p/t (50%)
Robert Schneider	University College	Academic Advisor
Thanemozhi Selvaraj	Nutrition and Food Studies	Assistant Laboratory Coordinator and Equipment Technician p/t (50%)
Adam Swart	Art Galleries	Art Gallery Education Coordinator
Daniel Truitt*	College of Science and Mathematics	Program Coordinator
Colin Van Horn**	Arts and Cultural Programming	Technical Director
Donna Verney**	Nutrition and Food Studies	Program Associate Dietetic Internship Program p/t (50%)
Brian Warner	Feliciano School of Business	Technology Support Desktop Specialist
Bernabas Wolde*	Earth and Environmental Studies	Post-Doctoral Associate

3 year contract

Phillip Clifford	Cali School of Music	Production Manager
Julia Coyne	Psychology	Assistant Director Clinical and School Psychology Training
Jennifer Holly-Wells	Writing Studies	Associate Director of First Year Writing
Tamara Kreiss*	Chemistry and Biochemistry	Research Specialist
Adrian Reagan	Center of Pedagogy	Program Advisor

Communication and Marketing

1 year contract

Rudy Crespo	Communications and Marketing	Web Developer
Andrew Mees	Communications and Marketing	Assistant Director of Media Relations
Gabrielle Uberto	Communications and Marketing	Assistant Director of Communications and Marketing
Amy Wagner	Communications and Marketing	Writer p/t (50%)

Information Technology***1 year contract***

Markam Keith Adams	Instructional Technology and Design Services	Instructional Designer
Meredith Cohen	Technical Support Services	Administrative Assistant, Technology Support Services
Joseph Corrao	Enterprise Technology Services	Network Engineer
Daisy Estelle	Information Technology	Executive Administrative Assistant
Patrick Glackin	Technical Support Services	Classroom Technology and Multimedia Support Specialist (Evening)
Harrison Granados	Technical Support Services	Desktop Support Technician
Michael Hambel	Technical Support Services	Desktop Support Technician
Rose Lamela	Instructional Technology and Design Services	Multimedia Specialist
Qing Lu	Enterprise Technology Services	Systems Engineer - Linux
Richard Malizia	Enterprise Technology Services	Systems Engineer, Systems and Infrastructure Operations
Priyanka Marupudi	Enterprise Application Services	Report Developer
Michael O'Neil	Enterprise Technology Services	Linux Engineer
John Osmak	Technical Support Services	College of Humanities and Social Sciences Coordinator of Technological Services
Elizabeth Pataki	Instructional Technology and Design Services	ERP Systems Trainer
Anuradha Rammdass	Application Management	Student Systems Developer
Mark Reynolds	Technical Support Services	Desktop Support Technician (Evening)
Daniel Stratthaus	Instructional Technology and Design Services	Instructional Technology Specialist

Rachel Warner	Enterprise Technology Services	Program Coordinator for Enterprise Technology Services
Caroline Wesoly	Finance Systems	Finance Security Administrator

3 year contract

Sal Castiglione	Enterprise Technology Services	Systems Engineer
Debra Coull	Information Technology	Business Manager Information Technology
Amanda Mack**	Enterprise Technology Services	Systems Engineer

Student Development and Campus Life

1 year contract

Caitlin Babcock**	Residential Life	Community Director
Jasey Bedoya	Academic Success and Retention Program	Coordinator of Peer Leadership
Kyle Bianchi**	Campus Recreation and Intramural Sports	Coordinator of Intramural Club Sports
Zachary Brower	Undergraduate Admissions	Admissions Recruiter
Ian Carter	Undergraduate Admissions	Admissions Recruiter
Casey Coleman**	Center for Student Involvement	Coordinator of Student Activities
Vanessa Devericks	Undergraduate Admissions	Lead Admissions Counselor for Recruitment Coordination
Anyelina Diaz*	Educational Opportunity Fund and Academic Success	Educational Opportunity Fund Counselor/Academic Advisor
Micale Dort	Undergraduate Admissions	Admissions Counselor, Educational Opportunity Fund and Select Populations
Tatia Haywood*	Educational Opportunity Fund and Academic Success	Educational Opportunity Fund Counselor/Academic Advisor
Jaclyn Hilty**	Intercollegiate Athletics	Program Associate
Shareakah Hopson	Red Hawk Central	Program Associate
Cody Inglis**	Campus Recreation and Intramural Sports	Program Associate of Membership Services
Jahkahli Johnson**	Residential Life	Community Director
Sheena Juzdan**	Disability Resource Center	Program Associate, Disability Resource Center

Mahfuza Kochi	Academic Success and Retention Program	Retention Specialist
Nina Kozdeba**	Student Development and Campus Life	Auxiliary Services Specialist
Robert Lindenbaum**	Intercollegiate Athletics	Assistant Athletic Trainer
Rachel Mecca	Financial Aid	Financial Aid Counselor
Carol Miller**	Health Center	Registered Nurse -10 Months
Tabitha Michell	Undergraduate Admissions	Customer Service Coordinator
Gregory Nasser	Undergraduate Admissions	Assistant Director for Early College Programs
Michael Palazzo**	Intercollegiate Athletics	Assistant Football Coach/Operations Assistant
Sonia Rios	Student Development and Campus Life	Program Associate
Steven Sciarappa**	Intercollegiate Athletics	Assistant Football Coach
Marlon Sears**	Intercollegiate Athletics	Head Coach of Men's Basketball/Game Operations
Jason Smith**	Residential Life	Community Director
Antonio Talamo**	Center for Student Involvement	Coordinator of Commuter Student Programs and Services
Jude Uy**	Counseling and Psychological Services	Staff Psychologist
Angela White*	EOF and Academic Success	EOF Counselor/Academic Advisor
Hannah Wiese**	Student Development and Campus Life	Coordinator of Marketing and Digital Media
Maria Zaino	Undergraduate Admissions	Admissions Counselor

3 year contract

Jared Holowaty**	Inter-Collegiate Athletics	Head Coach of Baseball/Game Operations
Jason Lewis**	Campus Recreation and Intramural Sports	Coordinator of Fitness Equipment and Point of Service
Robert Martinez**	Campus Recreation and Intramural Sports	Coordinator of Accounts and Scheduling
Eileen O'Reilly**	Inter-Collegiate Athletics	Head Coach of Field Hockey/Game Operations
Carissa Ruf**	Campus Recreation and Intramural Sports	Health Promotion Specialist

Emily Synan**	Center for Student Involvement	Coordinator for Greek Life
Viviana Zambrano*	Educational Opportunity Fund and Academic Success	Educational Opportunity Fund Counselor Academic Advisor

Treasury and Finance

1 year contract

Kyle Carter	Procurement Services	Assistant Procurement Administrator
Erskine Shoulars	Procurement Services	Procurement and Financial Management Systems Administrator

University Development

1 year contract

Alice Iversen	University Development	Associate Director, Donor Relations – Scholarships
Elaine DeFrancisci**	University Development	Foundation Accounting Analyst p/t (60%)

Strategic Alliances, Economic Development, and Community Partnerships

1 year contract

Lisette Gutierrez	University Strategic Alliances, Economic Development, and Community Partnerships	Administrative Assistant to the Vice President for Strategic Alliances, Economic Development, and Community Partnerships
-------------------	--	--

University Facilities

1 year contract

John Keane	Fire Safety	Fire Safety Specialist
------------	-------------	------------------------

3 year contract

Carissa Dunn	University Facilities	Assistant Director, Facilities Financial Management
--------------	-----------------------	---

Erick Fernandez

Capital Planning and Project
Management

Construction Field Assistant

Stephanie Walton

Capital Planning and Project
Management

Construction Field Assistant

Reports:

University Senate President

Professor David Trubatch reported that the Senate, in response to the Board of Trustees forming a socially responsible investment policy, has formed a Committee on Socially Responsible Business Policies and Practices. Professor Trubatch stated that the University Senate had recommended adoption of the draft policy on Use of Legal and Preferred Names presented to the Senate by the University's Administration. He also stated that the University looks forward to the re-examination of the general education portion of the University's curriculum, which is an excellent example of shared governance.

Student Government Association President

President Serafina Genise reported that the Student Government Association (SGA) opened the semester with the Red Hawk Frenzy program and organized the Fall program content to better support students. The SGA awarded 12 \$1,000 scholarships.

Motion to enter closed session: Mr. Hiltzik made the following motion, which was seconded and approved unanimously:

Be it hereby further moved pursuant to N.J.S.A. 10:4-13 that the Montclair State University Board of Trustees shall enter into Closed Session prior to the next scheduled Public Session to discuss the following pursuant to N.J.S.A. 10:4-12.b: 1) pending litigation filed against the University; 2) personnel matters; and 3) other matters which may arise consistent with N.J.S.A. 10:4-12.b.

The meeting adjourned at 11:40 a.m.



Keith D. Barrack

MONTCLAIR STATE UNIVERSITY
Montclair, New Jersey

BOARD OF TRUSTEES
February 8, 2019

Present: Dr. Susan Cole, Ms. Mary Comito, Mr. George J. Hiltzik, Mr. Douglas Kennedy, Mr. Ralph LaRossa, Mr. John McGoldrick, Mr. William Mullen, Mr. Preston Pinkett, Mr. Kent Sluyter, Ms. Cierra Watts, and Ms. Nikita Williams

Absent: Ms. Rose Cali, Dr. Francis Cuss, Mr. Jean Marc de Grandpre, and Mr. Lawrence Inserra,

Present by invitation: Mr. Shawn Connolly, Ms. Candace Fleming, Hon. Mark Fleming, Dr. Willard Gingerich, Dr. Karen Pennington, Mr. Jon Rosenhein, Mr. Jack Shannon, Mr. David Vernon, Ms. Maria C. Anderson, and Mr. Keith Barrack

Mr. Hiltzik called the meeting to order in the University Hall Conference Center at 11:20 a.m.

Statement regarding manner of public notice of meeting

Mr. Hiltzik read the following statement regarding the public notice of the meeting: “Please be advised that in compliance with the requirements of the Open Public Meetings Act, adequate notice of this meeting —February 8, 2019 — has been provided by distributing notices as required, properly posting 48-hour notice, and forwarding notices to designated newspapers and to persons requesting such notification.”

Roll call — As reported above.

Minutes from the meeting of December 21, 2018

Trustees approved the minutes from December 21, 2018 as distributed.

No. 3213

Matters Presented by the Chair – Mr. George J. Hiltzik

Mr. Hiltzik reported that in closed session the Trustees reviewed the minutes from December 21, 2018, reviewed legal matters, discussed the University’s Micro-grid system.

Matters Presented by the President – Dr. Susan A. Cole

President Cole reported that the Graduate School Commencement held on January 19, 2019 at the New Jersey Performing Arts Center was a great success. Judy Woodruff was the honorary degree recipient. The University’s Chorus, under the direction of Heather Buchanan, performed at the Carnegie Hall for the benefit of Doctors Without Borders. The University has been designated a Research 2 University by the Carnegie Classifications of Institutions of Higher Education. The entire University community should be proud of this accomplishment and remain committed to building its research infrastructure and continuing this important work. President Cole stated that she was awarded the Centennial Award by the Institute for International Education and, rather than view this as an individual award, it is a recognition of the important work by the University that has supported international scholars and those seeking a safe place to engage in their academic

pursuits. President Cole thanked Trustee Ralph LaRossa for his assistance in getting PSEG to host an alumni event in their suite at the Prudential Center. Over 100 alumni attended the event.

Union Report

Professor Wolfson spoke on behalf of AFT Local 1904. He wished the entire University Community a happy new year, welcomed mid-year faculty appointments, and congratulated the faculty and professional staff on their reappointments. Professor Wolfson sought greater clarity on the criteria for receiving sabbaticals and expressed his wish that more sabbaticals be granted.

MATTERS PRESENTED BY THE CHAIR — Mr. Hiltzik (Cont'd)

Honorary Degree

Mr. Hiltzik moved that the Montclair State University Board of Trustees confer upon Ralph Izzo the degree of Doctor of Science, *honoris causa*, to be awarded on May 21, 2019 at the Graduate Commencement. The motion was seconded and approved unanimously. Ralph LaRossa recused himself from the vote.

No. 3214

Audit, Finance and Investment Committee

Mr. Kennedy reported that the Audit, Finance and Investment Committee reviewed its minutes from its meeting on December 21, 2018 reviewed contract awards, reviewed the quarterly budget report, and met with the Student Government Association Executive Board regarding its annual audit.

Contract Awards

Mr. Kennedy moved that the Board of Trustees approve the following contract award:

- Computer Networking Equipment (Aspire) - \$2,450,926
- Construction (Spartan Construction) - \$4,505,000

The motion was seconded and approved unanimously.

No. 3215

Standardization on Steinway Pianos

Mr. Kennedy moved that the Board of Trustees hereby approve Standardization of Equipment to Steinway & Sons for all new pianos that are to be used by the Cali School of Music. The motion was seconded and approved unanimously.

No. 3216

Academic Affairs and Facilities Committee

Mr. Sluyter reported that the Academic Affairs and Facilities Committee reviewed the minutes from its December 21, 2018 meeting, received a capital project report, and reviewed the Clery report.

Floyd Hall Lighting Project

Mr. Sluyter moved that the Board of Trustees support the proposed amendment to the current agreement between FHE and the University. The motion was seconded and approved unanimously.

No. 3217

MS in Computational Linguistics

Mr. Sluyter moved that the Board of Trustees approve the Masters of Science Degree in Computational Linguistics, effective September 2019. The motion was seconded and approved unanimously.

No. 3218

MA in Social Research and Analysis

Mr. Sluyter moved that the Board of Trustees approve the Masters of Arts Degree in Social Research and Analysis, effective September 2019. The motion was seconded and approved unanimously.

No. 3219

BA in Educational Foundations for Elementary Teachers

Mr. Sluyter moved that the Board of Trustees approve the Bachelor in Arts in Educational Foundations for Elementary Teachers, effective September 2019. The motion was seconded and approved unanimously.

No. 3220

Real Estate Amendment

Mr. Sluyter moved that the Board of Trustees authorize the Vice President for Finance and Treasurer to take all actions necessary to execute an amendment to the University's lease for office space at 855 Valley Road to extend the lease through August 31, 2020. The motion was seconded and approved unanimously.

No. 3221

Personnel, Compensation, Nominations and Governance Committee

Mr. Mullen reported that the Personnel, Compensation, Nominations and Governance Committee reviewed the minutes from its December 21, 2018 meeting and reviewed a list of new hires anticipated before the Board's next meeting.

Personnel actions

Mr. McGoldrick moved that the Board of Trustees approve the following personnel actions:

- 2 - Faculty Appointments
- 15 - Professional/managerial staff appointments
- 22 - Sabbaticals
- 24 - Faculty reappointments
- 97 - Professional staff reappointments

The motion was seconded and approved unanimously.

No. 3222

Faculty Appointment: Tenure Track (AY19)

<i>Name</i>	<i>Department</i>	<i>Rank</i>	<i>Degrees</i>	
Young Hoon Jung	Management	Assistant Professor	BBA PhD JD	Seoul National University The University of Texas George Mason University

Faculty Appointment: Non Tenure Track (AY19)

¹one-semester, temporary, non-tenure track appointment

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>	
Phyllis Chen ¹	Cali School of Music	Visiting Artist	01/22/19	BA MMA DMA	Oberlin College Northwestern University Indiana University, Bloomington

Professional/Managerial Staff Appointment

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>	
Khadija Ahmed*	Center for Research/Evaluation on Education/Human Services	Research Assistant	01/22/19	MBA MPH	Stony Brook University Stony Brook University
Ethan Barnes	Networking/Telecommunications	Networking Engineer	01/28/19	BS	Rutgers Univ., New Brunswick
Durell Clark	Office of the Dean of Students	Student Support Services Case Manager	01/22/19	MA	Rutgers Univ., New Brunswick

Ryan Davila	Office of Undergraduate Admissions	Admissions Counselor	02/18/19	Montclair State University	
John Gurriell	School of Nursing	Simulation Lab Coordinator	01/7/19	Experience in lieu of degree	
Margaret King	Financial Aid	Financial Aid Counselor	02/04/19	Experience in lieu of degree	
Erika Marks*	Center for Research/ Evaluation on Education/Human Services	Research Assistant	01/22/19	BS MPH	University of South Florida Monroe College
Katherine Melz*	Center for Research/ Evaluation on Education/Human Services	Research Assistant	01/22/19	BA	Fordham University
Nelly Lejter	The Graduate School	Associate Dean	01/14/19	MA PHD	Brown University Brown University
Francisco Nogueras	Broadcast/Media Operations	Broadcast and Media Operations Engineer	01/07/19	BA MS	New Jersey City University Columbia University
Kinga Picerno	Physics/ Astronomy	Program Associate	01/22/19	BA MS	CUNY, Hunter College CUNY, Hunter College
Angelo Primavera*	Residence Life	Housing Assignments Coordinator	01/07/19	BA	Montclair State University
Evelyn Rogers	School of Nursing	Graduate Program Administrative Assistant	01/02/19	Experience in lieu of degree	

Christian Salinas	Procurement Services, Goods/Services	Associate Director	01/14/19	BA	University of Maryland
Diana Trybulski	University College	Program Associate	01/15/19	MA	Rider University

Sabbatical (AY20)

<i>Name</i>	<i>Department</i>	<i>Period of Leave</i>
-------------	-------------------	------------------------

College of Education and Human Services

Alicia Broderick	ECELE	Spring 2020
Bree Picower	ECELE	Spring 2020
Maughn Gregory	Educational Foundations	Spring 2020
Sara Goldstein	Family Science/Human Development	Fall 2019

College of Humanities and Social Sciences

Christopher Matthews	Anthropology	Spring 2020
Jean Alvares	Classics/General Humanities	Fall 2019
Senta German	Classics/General Humanities	Fall 2019
David Galef	English	Fall 2019
Adam Rzepka	English	AY 2019-2020
Monika Elbert	English	Spring 2020
Julie Landweber	History	Spring 2020
Kathleen Loysen	Modern Languages/Literatures	Fall 2019
Jason Dickinson	Psychology	Fall 2019
Valerie Sessa	Psychology	Spring 2020
Mark Clatterbuck	Religion	Fall 2019

College of Science and Mathematics

Chunguang Du	Biology	Spring 2020
Katherine Herbert	Computer Science	Fall 2019
Jing Peng	Computer Science	Spring 2020
Greg Pope	Earth/Environmental Studies	Spring 2020

College of the Arts

Julie Heffernan	Art and Design	AY 2019-2020
Marissa Silverman	Cali School of Music	Fall 2019

Feliciano School of Business

Patrali Chatterjee	Marketing	Spring 2020
--------------------	-----------	-------------

Faculty reappointment (AY2019-20)

<i>Highest</i>			
<i>Name</i>	<i>Degree</i>	<i>Department</i>	<i>Rank</i>
College of Education and Human Services			
Rachel Garver	PhD	Counseling/Ed. Leadership	Assistant
Blanca Vega	EdD	Counseling/Ed. Leadership	Assistant
Rebecca Linares	PhD	ECELE	Assistant
David Phillips	PhD	Exercise Science/Physical Educ.	Assistant
Ashley Ermer	PhD	Family Science/Human Dev.	Assistant
College of Humanities and Social Sciences			
Peter Popolo	PhD	Comm. Sciences/Disorders	Assistant
Lesley Sylvan	EdD	Comm. Sciences/Disorders	Assistant
Alan Pehrson	PhD	Psychology	Assistant
Jazmin Reyes-Portillo	PhD	Psychology	Assistant
Yingying Yang	PhD	Psychology	Assistant
Kira Dreher	PhD	Writing Studies	Assistant
College of Science and Mathematics			
Matthew Aardema	PhD	Biology	Assistant
Colette Feehan	PhD	Biology	Assistant
Dawei Li	PhD	Computer Science	Assistant
Jiayin Wang	PhD	Computer Science	Assistant
Jessica Miller	PhD	Earth/Environmental Studies	Assistant
College of the Arts			
Charlotte Kent	PhD	Art and Design	Assistant
Jeanne-Michele Charbonnet	MM	Cali School of Music	Associate
Feliciano School of Business			
Deniz Appelbaum	PhD	Accounting and Finance	Assistant
Edmond Berisha	PhD	Economics	Assistant
Melissa Gutworth	PhD	Management	Assistant
Michele Rigolizzo Talaga	DBA	Management	Assistant
School of Nursing			
Sarah Kelly	PhD	Nursing	Associate
Andrew Scanlon	DNP	Nursing	Associate

Professional Staff Reappointment

<i>Name</i>	<i>Department</i>	<i>Title</i>
Academic Affairs		
Marcia Adirim	Secondary and Special Education	Program Associate, College of Education and Human Services p/t (50%)
Christine Aguilera	Secondary and Special Education	Program Associate for Secondary and Special Education
Angela Cant	Global Education Center	International Student and Scholar Advisor p/t (80%)
Sonal Chauhan	Center of Pedagogy	Newark-Montclair Urban Teacher Residency Program Advisor
Wei-Lin Chen	Family Science and Human Development	Post Doctoral Research Associate, RYTE Institute
Jordan Coderre	Computer Operations for Research and Education	Technical Support Specialist
Arturo Cordova	Broadcast and Media Operations	IT/AV Engineer
Heidi Cylinder	Feliciano School of Business	Executive Assistant to the Dean, Feliciano School of Business
Cassia D'Amico	Registrar	Assistant Registrar
Kristen Diaz	Information Management and Business Analytics	MBA Program Advisor
Kathryn Dorsett	Research and Sponsored Programs	Sponsored Programs Administrator
Eileen Fee	Feliciano School of Business	Student Services Career Advisor
Lauren Gama	Family Science and Human Development	Research Assistant
Lynda Gary-Davidson	College of the Arts	Program Associate
Andriana Herrera	Family Science and Human Development	Program Coordinator, Family and Child Studies
Tsung-Ta Hsu	Biology	Research Scientist
Keith Johnson	Global Education Center	International Admissions and Immigration Counselor
Mia Kirk	College of Education and Human Services	Coordinator, Off-Site Education Programs
Yolanta Kornak-Bozza	Family Science and Human Development	Research Assistant, RYTE Institute
Elisa LaPietra	Family Science and Human Development	Research Study Interview Coordinator for the RYTE Institute
Yudisney Leung	Registrar	Assistant Registrar for Systems and Technology
Eve Lotito	Center for Autism and Early Childhood Mental Health	Program Associate

Lauralee Lubrano	Academic Affairs	Program Coordinator p/t (70%)
Michael Lyden	College of the Arts	Web Content and Digital Communications Manager
Rebecca Madson	College of Education and Human Services	Director, Academic Advising and Internships
Mary Marsan	Center for Clinical Studies	Program Associate, College of Education and Human Services, Student Success Center
Sarah Mazurek	Communication Sciences and Disorders	Clinic Office Manager
Alexandra Mcshane	Information Management and Business Analytics	Program Associate, Graduate Programs Office
Anne Mercuro	Academic Affairs	Coordinator of Cooperative Education and Internships
Kelly Mieth	College of Humanities and Social Sciences	Web Content Assistant p/t (50%)
Chase Montani	Graduate School	Digital Marketing Coordinator
Ellen Pezo	Registrar	Assistant Registrar
Jessica Pichardo	Academic Affairs	Project Coordinator for the Center for Community Engagement
Jeffrey Poulos	College of Humanities and Social Sciences	Career Advisor, College of Humanities and Social Sciences
Johanna Quinn	Family Science and Human Development	Post Doctoral Researcher
Elizabeth Roberts	Family Science and Human Development	Post Doctoral Researcher
Samantha Romano	College of Education and Human Services	Teacher Assessment Coordinator
Isabella Salloum	Graduate School	Recruitment Coordinator
Sarah Sangregorio	Feliciano School of Business	Instructional Support Specialist
Klodiana Shkempi	Mathematical Sciences	Course Coordinator
Chenelle Smith	Registrar	Assistant Registrar
Stephanie Spitz	Art and Design	Department Administrator, Department of Art and Design
Ericka Stevenson	Academic Affairs	Orange Community School Site Coordinator
Tanya Sulikowski	NJ School of Conservation	Environmental Educator/Researcher

Katherine Tamburo	Art and Design	Administrative Assistant, Department of Art and Design
Patricia Tevington	Family Science and Human Development	Postdoctoral Research Associate, RYTE Institute
Julianne Thompson	College of Education and Human Services	Program Administrator
Melissa Velez	Center of Pedagogy	Program Associate for the Center of Pedagogy
Nadine Verna	College of Humanities and Social Sciences	Career Development Director
Zhuqing Wang	Feliciano School of Business	Student Services Advisor
Elena Weitz	Communication Sciences and Disorders	Audiology Clinical Preceptor
Andrew Wilsey	Arts and Cultural Programming	Master Stage Electrician
Jeff Wingfield	Arts and Cultural Programming	Box Office Manager
Kimberly Wolfe	Academic Affairs	Orange Community School Site Coordinator
Communications and Marketing		
Marilyn Lehen	Communications and Marketing	Communication Specialist
Human Resources		
Stephanie Dilone	Payroll Operations	Payroll Coordinator
Carla Durante	Payroll Operations	Payroll Coordinator
Brittany Gannon	Workday Operations	Workday Operations Coordinator
Ariel Murakhovsky	Workday Operations	Workday Operations Support Specialist
Nia Rogers	Human Resources	Facilities Human Resources Coordinator
Zoila Arriaga	Talent Acquisition	Human Resources Generalist
Kalpana Patel	Payroll Operations	Payroll Coordinator
Karen Ann Brack	Talent Acquisition	Human Resources Generalist
Carmen Lopez	Talent Acquisition	Human Resources Coordinator
Information Technology		
Satyajeet Ballurkar	Application Management	Student Systems Developer
Joy Bradway	Technical Support Services	Application Support Specialist
Matthew Cannizzaro	Technical Support Services	Clinical Services Client Specialist

Thomas Foody	Enterprise Technology Services	Virtualization and Storage Infrastructure Engineer
Rachel Herman	Technical Support Services	Application Support Specialist
Matthew Knight	Enterprise Technology Services	Backup Administrator/SAN Manager
Gabriel Marcelino	Technical Support Services	Desktop Support Technician - Mac Specialist
Jiancy Moreno-Lassalle	Technical Support Services	Application Support Specialist
Franklin Peralta	Technical Support Services	Service Desk Technician
Jason Rice	Enterprise Technology Services	Network Engineer
Joseph Tangorra	Enterprise Technology Services	Windows Engineer
Paul Varghese	Finance Systems	PeopleSoft Finance Developer
Gowri Yalamanchi	Application Management	Student Systems Developer

Student Development and Campus Life

Clara Albert	Health Center	Nurse Practitioner
Jessicca Bacher	Undergraduate Admissions	Admissions Recruiter
Jenai Copeland	Residential Life	Community Director
Justine Della Fave	Health Center	Nurse Practitioner
Nicole DeZerga	Financial Aid	Financial Aid Counselor
Andrew Fagioli	Student Development and Campus Life	Student Communications Web and Media Developer
Nicole Fiore	Residential Life	Community Director
Simone Flowers	Dean of Students	Program Associate for the Office of the Dean of Students
Theresa Grunseich	EOF and Academic Success	Coordinator, Academic Success Center
Krista Hendrickson	Academic Success and Retention Program	Coordinator of Orientation Programs
Ebony Jackson	Office of Social Justice and Diversity	Assistant Director, Office of Equity and Diversity
Garry Jones	Residential Life	Community Director
Margaret Leckey	Undergraduate Admissions	Transfer Pre-Enrollment Specialist

Yara Nough	Student Development and Campus Life	Student Applications Developer
Alexis Sell	Health Center	Nurse Practitioner
Lisette Stanzione	Campus Recreation and Intramural Sports	Coordinator of Evening Events and Facilities
Treasury and Finance		
Lisette Bobet	Procurement Services	Assistant Procurement Administrator
University Facilities		
Tina Marie Assoon	Parking Services	Parking Coordinator
William Hausmann	Enterprise Technology Services	Assistant Director of Information Technology for Facilities
Danielle Miller	University Facilities	Administrative Specialist

Resolution of Appreciation Honoring Tom Maguire


Mr. Hiltzik reported that Trustee Tom Maguire, having retired after a very successful career at Verizon and moved to Florida, has resigned from the Board Of Trustees. Mr. Hiltzik moved that Tom Maguire's colleagues on the Montclair State University Board of Trustees express their heartfelt thanks for his significant contributions and wish him every success in all his future endeavors. The motion was seconded and approved unanimously.

No. 3223

Motion to enter closed session: Mr. Hiltzik made the following motion, which was seconded and approved unanimously:

Be it hereby further moved pursuant to N.J.S.A. 10:4-13 that the Montclair State University Board of Trustees shall enter into Closed Session prior to the next scheduled Public Session to discuss the following pursuant to N.J.S.A. 10:4-12.b: 1) pending litigation filed against the University; 2) personnel matters; and 3) other matters which may arise consistent with N.J.S.A. 10:4-12.b.

The meeting adjourned at 11:45 a.m.


 Keith D. Barrack

MONTCLAIR STATE UNIVERSITY
Montclair, New Jersey

BOARD OF TRUSTEES
April 10, 2019

Present: Ms. Rose Cali, Dr. Susan A. Cole, Dr. Francis Cuss, Mr. Marc de Grandpre, Mr. Lawrence Inserra, Mr. John McGoldrick, Mr. Preston Pinkett, and Mr. Kent Sluyter, Ms. Cierra Watts, and Ms. Nikita Williams

Absent: Ms. Mary Comito, Mr. George Hiltzik, Mr. Douglas Kennedy, Mr. Ralph LaRossa, and Mr. William Mullen

Present by invitation: Mr. Joseph Brennan, Mr. Shawn Connolly, Ms. Colleen Coppla, Ms. Candace Fleming, Hon. Mark Fleming, Dr. Willard Gingerich, Mr. David Josephson, Dr. Karen Pennington, Mr. Jon Rosenhein, Mr. David Vernon, Ms. Maria Anderson, and Mr. Keith Barrack

Dr. Cuss called the meeting to order in the University Hall Conference Center, at 11:05 a.m.

Statement regarding manner of public notice of meeting

Dr. Cuss read the following statement regarding the public notice of the meeting: “Please be advised that in compliance with the requirements of the Open Public Meetings Act, adequate notice of this meeting — April 10, 2019— has been provided by distributing notices as required, properly posting 48-hour notice, and forwarding notices to designated newspapers and to persons requesting such notification.”

Roll call — As reported above.

Minutes from the meeting of February 8, 2019

Trustees approved the minutes from February 8, 2019 as distributed.

No. 3224

Tuition Hearing

President Cole outlined the significant attempts made by the University, the Student Government Association and the Student Trustees to make students aware of the annual tuition hearing, which included sending multiple emails that were opened over 37,000 times, postings in the Red Hawk News, displays on video monitors throughout campus, and a special forum hosted by the Student Board of Trustee Representatives.

Executive Director of Budget and Planning David Josephson provided an overview related to State appropriations, the budget, and comparative tuition and fee data. Mr. Josephson reported that despite the first proposed operating support increase in over 10 years, the State of New Jersey operating support would fund less than 20% of the University’s FY 2018 operating budget.

James Anderson, Director of Financial Aid, provided an overview of financial aid programs, noting the increasing percentage of University funds devoted to need-based grants. He reported that the University has increased its budget for grants and scholarships over 18%. 1,700 students received need base grants valued at over \$4.8 Million. Over 8,300 students received Pell and Tuition Aid Grant Awards totaling over \$70

million. Mr. Anderson noted that Montclair State's student loan default rate of 4.7% is among the lowest in New Jersey and well below the national default rate of 11%, which is a strong indicator that our students are gainfully employed post-graduation and are not overburdened by their loans.

The following students provided testimony to the Board of Trustees:

Andrew Lyons	Amanda Christiano	Marie Esther-Buh	Fathia Balgahoom
Vincent Osei	Serena Wu	Heather Francis	Adriana Carabello
Zoey Gleason			

The following students attended the hearing but did not testify:

Teresa Dejesus-Gomez	Sapida Barmaki	Jaden Taylor	Alexa Williams
Rebecca Serviss	Emily Klesitz	Reinah Senat	Givonna Goggans
Shann Baer	Thea Oh	Leonie McDermott	

The following students submitted comments to the Board of Trustees via email:

Alana Anderson	Barbar Scordo	Dante Mecionis	Keiko Shimizu-Johns
Kencia Mele	Frankie Caruso	Amanda Lopez	Kaitlyn Sweeny
Jennifer Aquino	Haven Carter	Davina George	Zachary Garbutt
Amber Davis	Melany Moffitt	Daniel Miller	Rebecca Pierre Louis
Ester Raymond	Nikita Williams	Brielle Burns	Stefanie Bertin

Dr. Cuss thanked the students for their thoughtful comments.

Matters Presented by the Chair – Dr. Francis Cuss

Dr. Cuss reported that in closed session the Trustees reviewed the minutes from February 8, 2019, received an update on legal matters, received a marketing update, and reviewed a real estate contract.

Matters Presented by the President – Dr. Susan A. Cole

Dr. Cole thanked the student leaders who engaged in significant outreach efforts to provide information to the students regarding the tuition hearing as well as those students who were in attendance at the hearing for taking the time to testify. Enrollment for the upcoming academic year is strong. The University is expecting a high-quality freshmen and transfer class for the Fall 2019 term. Over 5,000 people attended accepted student day. University College held Major Madness in March, with over 550 students signing up for a major. President Cole thanked the over 160 faculty that participated in “Crash a Course”, which permitted undeclared majors to observe classes, thereby allowing students to make more informed decisions about which majors they might wish to pursue.

Union Report

Professor Wolfson spoke on behalf of AFT Local 1904. Professor Wolfson congratulated the students for taking the time to be engaged in the tuition hearing, emphasizing the importance of keeping tuition affordable. Professor Wolfson applauded the new faculty hires and congratulated the faculty and professional and managerial staff receiving reappointment. Professor Wolfson also congratulated those faculty members receiving emeriti status.

Matters Presented by the Chair – Dr. Francis Cuss (cont'd)

Honorary Degree

Dr. Cuss moved that the Montclair State University Board of Trustees confer upon Kevin P. Bradley the degree of Doctor of Letters, *honoris causa*, to be awarded on May 24, 2019 at the Commencement ceremony. The motion was seconded and approved unanimously.

No. 3225

Real Estate Lease Amendment

Dr. Cuss moved that the Montclair State University Board of Trustees authorize and direct the President or the Vice President for Finance and Treasurer, on behalf of and in the name of the Board, to do and perform such acts and take such actions as may be necessary or required to execute and deliver an Amended and Restated First Amendment to the lease of property identified as Lots 3, 4, 5, 6, 10, 10.01, 11 and 16 in Block 251 in Little Falls, NJ, upon terms determined appropriate by the President or Vice President for Finance and Treasurer. The motion was seconded and approved unanimously.

No. 3226

Personnel, Compensation, Nominations and Governance Committee

Mr. Inserra reported that Personnel, Compensation, Nominations and Governance Committee reviewed the minutes from its February 8, 2019, meeting and a list of new hires anticipated before the Board's next meeting.

Personnel actions

Mr. Inserra moved that the Board of Trustees approve the following personnel actions:

- 12 - Faculty appointments
- 12 - Professional/managerial staff appointments
- 53 - Professional staff reappointments
- 2 - Professors emeriti

The motion was seconded and approved unanimously.

No. 3227

Faculty Appointment: Tenure Track (AY19)

<i>Name</i>	<i>Department</i>	<i>Rank</i>	<i>Degrees</i>	
Il Hyung Lee	Chemistry/Biochemistry	Assistant Professor	BS	Korea Advanced Institute of Science/Technology
			PhD	University of California, Berkeley

Michael Bixter	Psychology	Assistant Professor	BA PhD	Elmhurst College Stoney Brook University
Matthew Cuellar	Social Work and Child Advocacy	Assistant Professor	BA PhD	University of Alabama College University of Tennessee
Nicholas DeMaison	John J. Cali School of Music	Assistant Professor/Director	B.Mus MA PhD	Oberlin College University of California University of California
Mary Duffy	School of Nursing	Assistant Professor	BS MS DNP	Columbia University Columbia University Columbia University
Shaon Ghosh	Physics/Astronomy	Assistant Professor	BSc MSc PhD	University of Calcutta Indian Institute of Technology Washington State University
Marshall Schmidt	Justice Studies	Assistant Professor	BA PhD	Ohio State University University of Oklahoma
Matthew Schuler	Biology	Assistant Professor	BS MA PhD	University of Wisconsin Indiana State Univ. Washington University
Serhat Simsek	Information Management and Business Analytics	Assistant Professor	BS PhD	Adnan Menderes University Auburn University
Junzhou Zhang	Marketing	Assistant Professor	BS PhD	Guangxi Teachers University Old Dominion University
Weitian Wang	Computer Science	Assistant Professor	BS MS PhD	Taiyuan University University of Science/ Technology of China University of Science/ Technology of China

Professional/Managerial Staff Appointment

^concurrent appointment as a Professor, with tenure, in the Political Science and Law department in the College of Humanities and Social Sciences

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>	
Charna Boisrond	Facilities Financial Management	Facilities Finance Administrator	03/04/19	Rutgers Univ., Newark	
Kayla Bradly	Disability Resource Center	Disability Resource Specialist	02/18/19	Fordham University	
Pauline Carpenter	Instructional Technology/Design Services	Instructional Designer	04/15/19	BA	Acadia University
				MA	McGill University
Caren Ferrante	Graduate School	Graduate Student Assistance Coordinator	4/15/19	Montclair State University Montclair State University	
Peter Kingstone^	Provost/Vice President for Academic Affairs	Dean, College of Humanities and Social Sciences	07/22/19	BA	Swarthmore College
				PhD	University of California, Berkeley
Donna McLearnie	Office of Undergraduate Admissions	Program Associate	03/04/19	Montclair State University	
Maria Mera	Center for Research/Evaluation on Education/Human Serves	Evaluation Associate	03/18/19	University of Medicine/Dentistry of NJ, Rutgers	
Natarsha Nelson	Benefits	Benefits Coordinator	02/18/19	Experience in lieu of degree	
Maria Otto	Foundations	Fund Management Assistant	02/18/19	BS	Saint Peter's University
Adrian Perry	Red Hawk Central	Student Services Specialist	03/04/19	Montclair State University	
Kerry Semple	Budget/Planning	Budget Analyst	04/08/19	BA	Rutgers, New Brunswick
				MBA	Montclair State University

Dwight
Threepersons

Provost

MAP Project
Manager

03/26/19

BS

College of New York

MS

Pace University

Professional Staff Reappointment (FY19)

(⁺ extension thru 09/30/19, ⁺⁺ extension thru 03/30/20)

<i>Name</i>	<i>Department</i>	<i>Business Title</i>
Academic Affairs		
Alker-Kelly Antoine	University College	Technology Manager
Angie Aponte	College of Education and Human Services	Program Associate
Hanan Atiyat	College of Education and Human Services	Academic Advisor, College of Education and Human Services
Tara Campos	Counseling and Educational Leadership	Program Administrator p/t (50%)
Jaime Carlucci	Economics	Administrative Assistant, Department of Economics
Amanda Cosenza	University College	Academic Program Coordinator
Charlotte Cuss	College of Science and Mathematics	Academic Advisor and Recruiting Specialist
Debra Daitchman	School of Communication and Media	School Administrator
Rebecca Davis	College of Humanities and Social Sciences	Academic Advisor, College of Humanities and Social Sciences
Michael Esposito ⁺⁺	Family Science and Human Development	Research Assistant
Taylor Goodson	Cali School of Music	Assistant Production Manager
Patrick Haggerty	College of Humanities and Social Sciences	Academic Advisor, College of Humanities and Social Sciences
Samantha Hellwege	Global Education Center	Study Abroad Coordinator
Rhena Jasey-Goodman ⁺	Center of Pedagogy	Induction Coordinator
Francis Martinez	Broadcast and Media Operations	Cage Supervisor
Victoria Nauta	College of the Arts	Director of Career Services, College of the Arts
Sital Patel	Library Administration	Library Technical Support Specialist
Shannon Pullaro ⁺⁺	Family Science and Human Development	Research Participant Recruitment Coordinator
Linda Salazar	Nutrition and Food Studies	Program Associate, Department of Nutrition and Food Studies
Sanaz Saminejad	College of Humanities and Social Sciences	Academic Advisor, College of Humanities and Social Sciences
Jane Sanchez Swain	University College	Academic Advisor, University College
Michelle Sauerborn	Global Education Center	International Admissions and Immigration Counselor
Peter Schlittenhardt	Feliciano School of Business	Student Services Academic Advisor
Robert Serrani	University College	Academic Program Coordinator
Valerie Trupp	Research and Sponsored Programs	Senior Pre-Award Officer

Giancarlo Valcarcel Celeste Van Nice	University College College of Science and Mathematics	Academic Program Coordinator Director of Academic Advising
Tanya Washington	School of Communication and Media	Academic Advisor, School of Communication and Media
Dawn Wilkenfeld	Global Education Center	International Student Services Coordinator
Kalliope Wood	College of Science and Mathematics	Academic Advisor and Career/Pre- Professional Specialist
Communications and Marketing		
Sheryl Huston	Communications and Marketing	Senior Market Research Analyst
Human Resources		
Zania Chambers	Employee Benefits	Benefits Coordinator
Troy Lopez	Learning and Development	Help Desk Coordinator
Gregory Shaw	Classification and Compensation	Classification and Compensation Analyst
Information Technology		
Daniel Anzalone	Enterprise Technology Services	Security Administrator
Peter Bisbal	Enterprise Application Services	Web Application Developer
John Bonanno	Institutional Research	Evaluation/Database Manager
Darryl Carpenter	Technical Support Services	Clinical IT Support Specialist
John Sandella	Technical Support Services	Manager, IT Support Services
Richard Tae	Technical Support Services	Audio Visual Engineering Specialist
Student Development and Campus Life		
Amanda Accardo	Student Development and Campus Life	Program Associate for Auxiliary Services
Tyra Addison	Red Hawk Central	Senior Call Center Agent
Candace Baker	Red Hawk Central	Call Center Agent
Elizabeth Castillo	Red Hawk Central	Call Center Agent
Jenelle Colon	Disability Resource Center	Program Associate for Disability Resource Center p/t (50%)
Ritchie Fils	Red Hawk Central	Student Services Specialist
George Maize	Red Hawk Central	Student Services Specialist
Juliette Munoz	Red Hawk Central	Student Services Specialist
Jennifer Ovalles	Red Hawk Central	Student Services Specialist
Matthew Poskay	Intercollegiate Athletics	Head Coach of Men's Lacrosse
Salome Woolford	Red Hawk Central	Call Center Agent
Treasury and Finance		
Chantelle Collins	Treasury and Finance	Procurement Specialist
University Facilities		
Bradley Demo	Environmental Health and Safety	Assistant Director, Environmental Health and Safety

Resolution to Grant Emeritus Status to

PROFESSOR TING HO

- Whereas: Pursuant to Montclair State University personnel policies, the Board of Trustees, upon recommendation of the President, may provide emeritus status for a retired professor should it desire to recognize meritorious performance, and
- Whereas: Professor Ting Ho has retired from Montclair State University, College of the Arts, John J. Cali School of Music, and
- Whereas: Professor Ho served the University for forty-four years with distinction as Professor of Music, Chair of the Department of Music, Graduate Advisor, Auditions Coordinator, and the coordinator of Montclair State's academic programs in Music Theory and Composition, mentoring student composers and directing contemporary performance ensembles, and
- Whereas: Professor Ho is an active composer and musician; has been a panelist and adjudicator for and has received awards and grants from the National Endowment for the Arts, the National Endowment for the Humanities, the American Music Center and the New Jersey State Council on the Arts; he has been designated as a Distinguished Artist by the State of New Jersey; and is the recipient of the Eastman School's Louis Lane Prize, and
- Whereas: His works have been performed throughout the United States and abroad, including venues such as Alice Tully Hall, Weill Recital Hall, and Washington's Kennedy Center; and his works have been featured on Voice of America broadcasts to Asia.

Now, therefore, be it

- Resolved: That Ting Ho be designated Professor Emeritus of Montclair State University with all the rights, duties, and privileges thereunto appertaining.

PROFESSOR KENNETH H. BROOK

- Whereas: Pursuant to Montclair State University personnel policies, the Board of Trustees, upon recommendation of the President, may provide emeritus status for a retired professor should it desire to recognize meritorious performance; and
- Whereas: Professor Kenneth Brook has retired from Montclair State University, College of Humanities and Social Sciences, Department of Anthropology, and
- Whereas: Professor Brook served the University for forty-nine years as a Professor of Anthropology, department chair, and University Senator in each of the last five decades, and

Whereas: He was the recipient of the Distinguished Community Engagement Award for Teaching, Scholarship and Service in 2017 from the Center for Community Engagement, which recognized his years of support for programs of service learning and community engagement with generations of students, and

Whereas: Professor Brook is recognized as a faculty leader whose passion for social justice and unwavering efforts to assure an affordable education for a diverse student body has helped countless students, faculty, professional staff, librarians and specialists.

Now, therefore, be it

Resolved: That Professor Kenneth H. Brook be designated as Professor Emeritus of Montclair State University with all the rights, duties, and privileges thereunto appertaining.

Academic Affairs and Facilities Committee

Ms. Cali reported that the Academic Affairs and Facilities Committee reviewed the minutes from its February 8, 2019 meeting, received a capital project report and reviewed the Clery report.

MS in Applied Mathematics

Ms. Cali moved that the Montclair State University Board of Trustees approve the conversion of an existing concentration in Pure and Applied Mathematics to a full degree program, a Master of Science (MS) in Applied Mathematics, effective September 2019. The motion was seconded and approved unanimously.

No. 3228

Audit, Finance and Investment Committee

Mr. Sluyter reported that the Audit, Finance and Investment Committee reviewed its minutes from its meeting on February 8, 2019, reviewed contract awards, and received an update regarding the State's FY 2020 budget.

Contract Awards

Mr. Sluyter moved that the Board of Trustees approve the following contract awards:

- Hawks Crossing Furniture (Sauder Education) - \$876,782
- Hawks Crossing Flooring (Hannon Floors) - \$838,593
- Roof Replacements Life, Finley & Freeman Hall – (Safeway Construction) - \$81,550
- Dioguardi Field Lighting (Quality Electric) - \$167,000
- Richardson Hall Interior Renovation (Frankoski Construction) - \$1,086,750
- Richardson Hall Exterior Renovation (SMAC Corp) - \$2,123,100
- Fiber Ring Installation (Commercial Technology Contractors, Inc.) - \$750,000

The motion was seconded and approved unanimously.

No. 3229

Faculty Representative

Dr. Cuss moved that Professor Sandra Daise Adams' colleagues on the Montclair State University Board of Trustees express their heartfelt thanks for her excellent contributions to the work of the Board and wish her every success in all her future endeavors. The motion was seconded and approved unanimously.

No. 3130

Reports – Student Representative

Student representative Cierra Watts thanked Dr. Susan Cole and the Board of Trustees for their support and willingness to listen and act on student recommendations during her tenure on the Board. Ms. Watts wished her successors well.

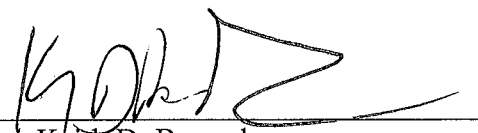
Dr. Cuss moved that Cierra Watts' colleagues on the Montclair State University Board of Trustees express their heartfelt thanks for her significant contributions and wish her every success in all her future endeavors. The motion was seconded and approved unanimously.

No. 3131

Motion to enter closed session: Dr. Cuss made the following motion, which was seconded and approved unanimously:

Be it hereby further moved pursuant to N.J.S.A. 10:4-13 that the Montclair State University Board of Trustees shall enter into Closed Session prior to the next scheduled Public Session to discuss the following pursuant to N.J.S.A. 10:4-12.b: 1) pending litigation filed against the University; 2) personnel matters; and 3) other matters which may arise consistent with N.J.S.A. 10:4-12.b.

The meeting adjourned at 12:20 p.m.


Keith D. Barrack

MONTCLAIR STATE UNIVERSITY
Montclair, New Jersey

BOARD OF TRUSTEES
June 12, 2019

Present: Ms. Rose Cali, Dr. Susan A. Cole, Ms. Mary Comito, Dr. Francis Cuss, Mr. George Hiltzik, Mr. Douglas Kennedy, Mr. William Mullen, Mr. Preston Pinkett, Mr. Kent Sluyter, Ms. Nikita Williams, and Ms. Fathia Balgahoom

Absent: Mr. Marc de Grandpre, Mr. Lawrence Inserra, Mr. Ralph LaRossa, and Mr. John McGoldrick

Present by invitation: Dr. Joseph Brennan, Mr. Shawn Connolly, Ms. Colleen Coppla, Ms. Candace Fleming, Hon. Mark Fleming, Dr. Willard Gingerich, Mr. David Josephson, Dr. Karen Pennington, Mr. Jon Rosenhein, Mr. Jack Shannon, Mr. David Vernon, Ms. Maria Anderson, and Mr. Keith Barrack

Mr. Hiltzik called the meeting to order in the University Hall Conference Center, at 11:00 a.m.

Statement regarding manner of public notice of meeting

Mr. Hiltzik read the following statement regarding the public notice of the meeting: “Please be advised that in compliance with the requirements of the Open Public Meetings Act, adequate notice of this meeting — April 10, 2019— has been provided by distributing notices as required, properly posting 48-hour notice, and forwarding notices to designated newspapers and to persons requesting such notification.”

Oath of Office – Fathia Balgahoom

Student Trustee Fathia Balgahoom took the oath of office, which was administered by University Counsel Mark Fleming.

Faculty Representative

Mr. Hiltzik moved that, upon the recommendation of President Susan Cole, Professor Elizabeth Emery be appointed as the Faculty Representative to the Board of Trustees for the term June 12, 2019 through May 31, 2021. The motion was seconded and approved unanimously.

No. 3232

Roll call — As reported above.

Minutes from the meeting of April 10, 2019

Trustees approved the minutes from April 10, 2019 as distributed.

No. 3233

Matters Presented by the Chair – Mr. George J. Hiltzik

Mr. Hiltzik reported that in closed session the Trustees reviewed the minutes from April 10, 2019, received an update on legal matters, and heard an update regarding the School of Nursing.

Matters Presented by the President – Dr. Susan A. Cole

Dr. Cole reported that the University conferred 5,325 degrees during the past year. The Graduate School Commencement Ceremony was held on May 21, 2019 at the New Jersey Performing Arts Center during which a Doctorate of Science, honoris causa, was conferred on Ralph Izzo, CEO of Public Service Enterprise Group. The Undergraduate Commencement Ceremony was held on May 24, 2019 at the Prudential Center, during which a Doctorate of Letters, honoris causa, was conferred on Kevin Bradley, CFO of United States Steel and Montclair State University Class of 1984. Enrollment for the Fall 2019 term is on plan, with an projected increase in graduate enrollment. The College Hall construction project is on time and on budget. Dr. Cole thanked the University Facilities team for their hard work over the Summer preparing the campus for the Fall term. Dr. Cole congratulated Vice President Jack Shannon, who will be leaving the University effective June 30, 2019, to assume the Presidency of Christian Brothers University in Memphis, Tennessee. President Cole thanked Vice President Shannon for efforts on the University's behalf and wished him success in his new position. Dr. Cole also wished Dean of the College of Humanities and Social Sciences Robert Friedman well on his upcoming retirement.

Union Report

Professor Brian Abrams spoke on behalf of AFT Local 1904. Professor Abrams congratulated Professor Emery on becoming the new Faculty Representative to the Board of Trustees and welcomed Fathia Balgahoom as the new student representative. Professor Abrams advocated for addition tenure faculty hiring, congratulated the faculty members who received promotions, AFT members receiving multi-year contracts, and the managers receiving reappointment.

Personnel, Compensation, Nominations and Governance Committee

Mr. Inserra reported that Personnel, Compensation, Nominations and Governance Committee reviewed the minutes from its April 10, 2019, meeting and a list of new hires anticipated before the Board's next meeting.

Personnel actions

Dr. Cuss moved that the Board of Trustees approve the following personnel actions:

- 42 - Faculty appointments
- 11 - Professional/managerial staff appointments
- 52 - Professional staff reappointments
- 271 - Managerial reappointments
- 20 - Faculty promotions
- 1 - Administrative leave

Francis Cuss recused himself from this action. The motion was seconded and approved unanimously with the noted recusal.

No. 3234

Faculty Appointment: Tenure Track (AY19)

<i>Name</i>	<i>Department</i>	<i>Rank</i>	<i>Degrees</i>	
Nastassia Davis	School of Nursing	Assistant Professor	BS	The College of New Rochelle
			MS	Mercy College
			DNP	American Sentential University
Mary Elizabeth Duffy	School of Nursing	Associate Professor	BS	Columbia University School of Nursing
			MS	Columbia University School of Nursing
			DNP	Columbia University School of Nursing
Peter Flynn	Theatre and Dance	Associate Professor	BS	Northwestern University
Sze Yan Liu	Public Health	Assistant Professor	BA	Cornell University
			MPH	Columbia University
			PhD	Brown University
Nicholas DeMaison	Cali School of Music	Assistant Professor	BM	Oberlin College
			MA	University of California-San Diego
			PhD	University of California-San Diego
Weitian Wang	Computer Science	Assistant Professor	BS	Taiyuan University
			MS	University of Science/Technology of China
			PhD	University of Science/Technology of China

Faculty Appointment: Non Tenure Track (AY19)

¹one-semester, temporary, non-tenure track appointment

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>	
Rachel Carter ¹	English	Visiting Assistant Professor	09/01/19	BA	University of Vermont
Clifford Chase ¹	English	Visiting Assistant Professor	09/01/19	MA	The City College of New York
				BA	University of California, Santa Cruz

Clinical Specialist/Instructional Specialist (AY19)

¹three-year, non-tenure-track appointment

²one-year, non-tenure-track appointment

³two-year, non-tenure-track appointment

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>	
Dayna Arcurio ¹	Writing Studies	Instructional Specialist	07/01/19	BA	Montclair State University
				MA	Montclair State University
David Axelrod ¹	Economics	Instructional Specialist	07/01/19	BA	Rutgers University
				MA	Rutgers University
				PHD	Rutgers University
Antonella Calarota-Ninman ¹	Spanish and Latino Studies	Instructional Specialist	07/01/19	MA	University of Madrid
				PHD	Universidad Nacional de Educacion a Distancia
Nancy Coba ¹	Social Work and Child Advocacy	Clinical Specialist	07/01/19	BA	Montclair State University
				MA	Montclair State University
Claudia Cortese ¹	Writing Studies	Instructional Specialist	07/01/19	BA	Kent State University
				MFA	Sarah Lawrence College
Kurt Conklin ¹	Public Health	Instructional Specialist	07/01/19	MFA	Temple University
				MA	Temple University
Lesley Dixon ¹	Social Work and Child Advocacy	Clinical Specialist	07/01/19	BA	College of the Holly Cross
				MSW	Boston University

School of Social
Work

Herman Dolezal ²	Computer Science	Instructional Specialist	07/01/19	BS MS MMS PhD	Fordham University Stevens Institute of Technology Stevens Institute of Technology Stevens Institute of Technology
Lesley Doyle ¹	Writing Studies	Instructional Specialist	07/01/19	BA MA	University of Michigan Rackham Graduate School
Naomi Dunnell ¹	Teaching/ Learning	Clinical Specialist	07/01/19	BA MAT MA	College of Saint Elizabeth Montclair State University Montclair State University
Todd Federman ¹	Economics	Instructional Specialist	07/01/19	BA MBA	University of Rochester Harvard Business School
Jason Frasca ³	Management	Clinical Specialist	07/01/19	BA	Hofstra University
Vernard Gantt ³	Communication s/Media	Clinical Specialist	07/01/19	BA MS	Hampton University Syracuse University
Denise Geir ¹	Counseling	Instructional Specialist	07/01/19	EdD	Rutgers University
Tavya Jackson ¹	Writing Studies	Instructional Specialist	07/01/19	BA	Montclair State University

				MA	Montclair State University
				PHD	University of Georgia
Iain Kerr	Management	Clinical Specialist	07/01/19	BA	University of British Columbia
				MA	University of Texas at Austin
Naushad Kollikkathara ¹	Information Management and Business Analytics	Instructional Specialist	07/01/19	MBA	Montclair State University
				PHD	Montclair State University
Henry Margenau ¹	Writing Studies	Instructional Specialist	07/01/19	BA	Montclair State University
				MFA	The New School
Elizabeth Martin ¹	Writing Studies	Instructional Specialist	07/01/19	BA	Hartwick College
				MFA	William Paterson University
Maryrose McInerney ¹	Communication Science/Disorders	Instructional Specialist	07/01/19	MA	Western Michigan University
				PHD	The City University of New York
Nydia Monages ¹	Social Work and Child Advocacy	Clinical Specialist	07/01/19	BA	St. Mary's University
				MA	Montclair State University
Juliana Natiello ¹	Counseling	Clinical Department	07/01/19	MA	Caldwell University
Carrie O'Dell ¹	Writing Studies	Instructional Specialist	07/01/19	BA	Rhodes College
				MFA	Stony Brook University
Shelagh Patterson ¹	Writing Studies	Instructional Specialist	07/01/19	BA	Hunter College
				MA	Hunter College

				PHD	University of Pittsburgh
Dena Quinones ¹	Public Health	Clinical Specialist	07/01/19	MPH	CUNY Hunter College
Michael Radin ³	Accounting and Finance	Clinical Specialist	07/01/19	BA MA	The University of Michigan The Wharton School
Jennifer Russo ¹	Writing Studies	Instructional Specialist	07/01/19	BA MA	State University of New York at Buffalo State University of New York at Buffalo
Steve Sherman ¹	Marketing	Instructional Specialist	07/01/19	BA MA MPA	Syracuse University Indiana University George Washington University
Lucy Takagi ¹	Social Work and Child Advocacy	Clinical Specialist	07/01/19	BA MA PHD	University of Rio de Janeiro Montclair State University Rutgers University
Alfred Toro Carnevali ¹	Political Science and Law	Instructional Specialist	07/01/19	BA MS	Georgetown University London School of Economics and Political Science
Sasha Troyan ¹	Writing Studies	Instructional Specialist	07/01/19	BA MA	Barnard College New York University
Patricia Villano ¹	Accounting and Finance	Instructional Specialist	07/01/19	BS	Rutgers University

				MBA	Fairleigh Dickinson University	
Gail Yosh ¹	Information Management/Business Analytics	Instructional Specialist	07/01/19	BS	Montclair State University	
				MBA	Montclair State University	
Imad Zaheer ¹	Teaching/Learning Department	Clinical Specialist	07/01/19	MEd	Lehigh University	
				PhD	Lehigh University	<u>Academic Affairs and</u>

Professional/Managerial Staff Appointment

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>	
Adriana Alecci	Career Services	Program Associate	05/06/19	BA	Gettysburg College
Tristan Aniceto	Financial Aid	Financial Aid Counselor	06/10/19	BA	Montclair State University
Taylor Brian	Access Control and Systems	Senior Access Control and System Administrator	06/22/19	Experience in lieu of degree	
Stephanie Calderon	University Controller	Senior Accountant	06/10/19	BS	Berkeley College
Michael Chiappa	Architecture Services	Architectural Design Specialist	04/29/19	BA	New Jersey Institute of Technology
				MA	New Jersey Institute of Technology
Erica Ivezaj	Treasury	Cash Manager	04/29/19	BS	Caldwell University
				MBA	Caldwell University
Kerri Johnsen	Residence Life	Community Director	07/08/19	BA	Rutgers University
				MA	Rutgers University
Zabdi Medel	Undergraduate Admissions	Community College Liaison	06/10/19	BA	Montclair State University

				MA	Montclair State University
Robert Morris	Networking	Network Engineer	04/22/19	Experience in lieu of degree	
Darryl Rivera	University Controller	Grants Accountant	06/03/19	BS	Saint Peter's College
Christina Sgambellone	Academic Advising	Academic Advisor and Transfer Student Specialist, CSAM	05/20/19	BA MA	Montclair State University Montclair State University

Professional Staff Reappointment (FY19)

(*grant funded, ** revenue funded)

<i>Name</i>	<i>Department</i>	<i>Business Title</i>
Academic Affairs		
1 year contract		
Paula Broadwick	Summer and Winter Sessions	Associate Director, Summer and Winter Sessions - 80% (p/t)
Carolina Gonzalez	Center of Pedagogy	Director of Teacher Education Admissions, Recruitment, and Diversity
Michele Nicosia Kelly Oliva	Academic Affairs Graduate School	Assistant Registrar - 80% (p/t) Systems and Application Processing Specialist
Karen Ramsden Gloria Rodriguez	Library Administration College of Science and Mathematics	Research and Projects Specialist Grants and Contracts Specialist
3 year contract		
Maddy Antosiewicz Matthew Calvert Nicole Fackina Natalie Jones	Nutrition and Food Studies University College Justice Studies Information Management and Business Analytics	Department Administrator Academic Advisor Director of Paralegal Studies Program Program Coordinator
Deirdre MacKnight Sandra Marschall Benjamin Merrick Timothy Mink	Center of Pedagogy Library Administration Theatre and Dance Mathematical Sciences	Program Associate Financial Services Assistant Scene Shop Supervisor Mathematics Learning Center Course Coordinator
Jaffir Rice Chrissy Sandella	University College Academic Affairs	Academic Advisor Director for Data Management and Analysis
Samuel Wolverton	Research and Sponsored Programs	Pre-Award and Outreach Specialist

4 year contract

Catherine Bruno	Research and Sponsored Programs	Post Award Officer
Julie Dalley	Academic Affairs	Associate Director, Research Academy for University Learning
Lynn Marie Davis	Graduate School	Assistant Director of Admissions and Recruiting
Carla Engstrom	Counseling and Educational Leadership	ELAD Program Administrator
Lucille Gesualdi	Counseling and Educational Leadership	Department Administrator
Barbara Hyzer	Nutrition and Food Studies	Lab Supervisor
Deborah Reynoso	Graduate School	Academic Services Coordinator
Temeshia Rufus	University College	Academic Advisor
Ann Schurmann	Public Health	Department Administrator
Michael Stoppay	College of Science and Mathematics	Manager of Computer Operations
Patricia Anne Watson	Early Childhood, Elementary, and Literacy Education	Department Administrator

5 year contract

Gina Balestracci	Cali School of Music	Administrator, John J. Cali School of Music
Adele Basile	Registrar	Assistant Registrar - Evaluator
Wendy Gilbert-Simon	Global Education Center	Global Programs Coordinator
Jeffrey Jones	Broadcast and Media Operations	Television Engineer
Caroline Murray	Center of Pedagogy	Assistant Director of the Center Of Pedagogy
Kevin Olsen	Chemistry and Biochemistry	Chemistry Instrument/Research Technician
Joseph Youn	Computer Operations for Research and Education	Director of Computer Operations for Research and Education

Communications and Marketing

3 year contract

Andrea Bello	Communications and Marketing	Administrative Assistant
--------------	------------------------------	--------------------------

4 year contract

Matt Pierce	Web Services	Senior Website Designer
-------------	--------------	-------------------------

Information Technology

3 year contract

Jinxia He	Instructional Technology and Design Services	Instructional Designer
Felix Yasa	Technical Support Services	Language Lab Supervisor

5 year contract

Brian Kelly	Enterprise Technology Services	Network Engineer
-------------	--------------------------------	------------------

Student Development and Campus Life

1 year contract

Jodi Cotugno

Undergraduate Admissions

Pre-Enrollment Specialist

Tzu-Lin Toner**

Campus Recreation and Intramural
Sports

Assistant Director of Campus Recreation
Programs

3 year contract

Elvis Gyan

Academic Success and Retention
Program

Coordinator of Transfer Programs

Sony Rodriguez

Undergraduate Admissions

Assistant Director, Recruitment and
Outreach

Jared Utterback**

Campus Recreation and Intramural
Sports

Coordinator of Fitness Programs

Lisa Weinberg**

Counseling and Psychological
Services

Staff Psychologist

Lisa Westreich**

Counseling and Psychological
Services

Case Manager Referral Coordinator

4 year contract

James Robinson**

Student Development and Campus
Life

Manager of Dining Services

5 year contract

Enrico Giancola**

Inter-Collegiate Athletics

Head Football Coach

Carmen Reyes-Cuevas*

EOF and Academic Success

Assistant Director for Educational
Opportunity Fund Program

University Development

1 year contract

Noah Johnston

Advancement Services

Associate Director - Advancement
Services, Reporting and Analytics

3 year contract

Nicole Fleming

University Development

Manager of Special Events

Managerial Staff Reappointment (FY20)
 * grant funded, + revenue funded, ⁴confidential employee

Name	Highest Degree	Department	Title
Academic Affairs			
Lina Acosta ⁺	MPH	College of Education and Human Services	Research Associate, Center for Research and Evaluation on Education and Human Services
Amy Aiello	PHD	College of Education and Human Services	Associate Dean for Enrollment Management
Joseph Amditis [*]	BA	Arts and Cultural Programming	External Affairs
Stefanie Anesta	MA	School of Communication and Media	Associate Director, Center for Cooperative Media
Lisa Baker	MS	Office of Research	Director, Center for Cooperative Media
Milagros Benitez ⁺	MA	College of Education and Human Services	Director of Occupational Health
Hila Berger	MPH	Office of Research	Evaluation Associate, Center for Research and Evaluation on Education and Human Services
Lora Billings	PHD	College of Science and Mathematics	Director of Research Compliance
Dileep Birur [*]	PHD	Earth and Environmental Studies	Dean, College of Science and Mathematics
Stefanie Brachfeld	PHD	College of Science and Mathematics	Associate Director, Clean Energy and Sustainability Analytics Center
Norma Budd [*]	MA	Center for Autism and Early Childhood Mental Health	Associate Dean for Academic Affairs and Research
Sharon Budka [*]	MSW	Center for Autism and Early Childhood Mental Health	Lead Trainer and Technical Assistant Specialist
Erin Bunger Johnson ⁺	MPH	College of Education and Human Services	Strengthening Families NJ Program Manager
Meghan Butler ⁺	MA	College of Education and Human Services	Senior Research Associate, Center for Research and Evaluation on Education and Human Services (CREEHS)
A. Gregory Cant	PHD	Feliciano School of Business	Evaluation Associate
			Dean

		Feliciano School of Business	Dean	Feliciano School of Business
Amanda Carcione	MS	University College	Director of Student Success Initiatives	
Corinne Catalano ⁺	EDD	Center for Autism and Early Childhood Mental Health	Assistant Director for Consultation Services	
Inempreet Chahal ⁺	MS	College of Education and Human Services	Evaluation Associate, Center for Research and Evaluation on Education and Human Services (CREEHS)	
Polina Chelnitsky	BA	College of Science and Mathematics	Budget Manager	
Mary Colon	MA	Academic Affairs	Director, Academic Personnel Services	
Gerard Costa ⁺	PHD	Center for Autism and Early Childhood Mental Health	Director, Center for Autism and Early Childhood Mental Health	
Joanne Cote-Bonanno	PHD	Academic Affairs	Associate Provost for Academic Programs and Assessment	
Courtney Cunningham	MA	College of Humanities and Social Sciences	Assistant Dean for Student Services	
Linda Davidson	MFA	College of the Arts	Assistant Dean, College of the Arts/Student Services	
Marilyn Davis	MA	Center of Pedagogy	Director, Montclair State University Network for Educational Renewal	
Marie Dearroyo	BA	College of the Arts	Director of Administration, College of the Arts	
Adam Dibella [*]	MS	Center for Autism and Early Childhood Mental Health	Assistant Director for Systems and Operations	
Ericka Dickerson [*]	MSW	Center for Autism and Early Childhood Mental Health	ECCS Impact and Help Me Grow Program Manager	
Jill Dombrowski ⁺	BA	Arts and Cultural Programming	Producing Director, Arts and Cultural Programming	
Domenica Dominguez	MPA	Global Education Center	Director, International Engagement	
Donna Duardo ⁺	MA	Nutrition and Food Studies	Co-Director, Dietetic Internship Program (p/t 50%)	
Tara Evenson	MS	Ben Samuels Children's Center	Director and Principal of the Ben Samuels Children's Center	
Melissa Faulkner	MA	Academic Affairs	Director, Center for Career Services	

Mirka Feinstein*	MA	Family Science and Human Development	Assistant Director of Operations, Research on Youth Thriving and Evaluation Institute
Randall FitzGerald	PHD	New Jersey School of Conservation	Associate Director of the New Jersey School of Conservation (10M)
Jason Francis	BA	College of Education and Human Services	Director of Technology Services, College of Education and Human Services
Lindsay Frigo	MED	Ben Samuels Children's Center	Associate Director, Ben Samuels Children's Center
Daphne Galkin	PHD	University College	Associate Dean of University College
Jacalyn Giacalone	PHD	PRISM	Director of Professional Resources in Science and Mathematics
Willard Gingerich	PHD	Academic Affairs	Provost and Vice President for Academic Affairs
Katia Goldfarb	PHD	Academic Affairs	Assistant Vice President for Hispanic Serving Initiatives
James Graves+	BA	Arts and Cultural Programming	Director of Productions
Daniela Guarda*	MSW	Center for Autism and Early Childhood Mental Health	Early Childhood Quality Improvement Manager
Daniel Gurskis	MFA	College of the Arts	Dean, College of the Arts
Rebecca Haddock*	MSW	Center for Autism and Early Childhood Mental Health	Project Launch Manager
Stephanie Haggerstone+	MBA	Arts and Cultural Programming	Managing Director
Scott Herness	PHD	Graduate School	Vice Provost for Research and Dean, The Graduate School
Kimberly Hollister	PHD	Feliciano School of Business	Vice Dean, Feliciano School of Business
David Hood	PHD	Academic Affairs	Associate Provost for Undergraduate Education and Dean of University College
Dominique Houze	MPA	Academic Affairs	Director, Summer and Winter Sessions
Judith Hunt	DLS	Library Administration	Dean, Library Services
Danielle Insalaco-Egan	PHD	University College	Assistant Provost for Student Success
Eileen Kearney	MS	School of Nursing	Associate Director, School of Nursing

Scott Kight	PHD	College of Science and Mathematics	Associate Dean for Student Affairs
Geraldine Koch	EDD	Center of Pedagogy	Deputy Executive Director, Center of Pedagogy
Eden Kyse ⁺	PHD	College of Education and Human Services	Director, Center for Research and Evaluation on Education and Human Services (CREEHS)
Christine Lemesianou	PHD	School of Communication and Media	Associate Director
Donna Lorenzo	MS	Health Careers	Director of Health Careers Program
Tamara Lucas	PHD	College of Education and Human Services	Dean, College of Education and Human Services
Benjamin Manyindo	MA	College of Education and Human Services	Director, Off-Site and Special Programs
Megan Massaro	MS	Registrar	Associate Registrar
Anthony Mazzocchi	MM	Cali School of Music	Associate Director, John J. Cali School of Music
Eileen McKeating [*]	PHD	Center for Autism and Early Childhood Mental Health	Research Associate
Marla Meissner ⁺	PHD	Cali School of Music	Director, Preparatory Center for Music (p/t 60%)
Bryan Moschel	MA	Graduate School	Director of Admissions and Operations, The Graduate School
Kaitlin Mulcahy ⁺	MA	Center for Autism and Early Childhood Mental Health	Associate Director of the Center for Autism and Early Childhood Mental Health
Bryan Murdock	MPA	Academic Affairs	Director of the Center for Community Engagement
Jaclyn Novak	MA	College of Humanities and Social Sciences	Assistant Dean, College of Humanities and Social Sciences
Lindsay Pearson [*]	MED	Center for Autism and Early Childhood Mental Health	Lead Trainer and Technical Assistant Specialist
Mary Ann Re [*]	PHD	College of Humanities and Social Sciences	Director of the Joseph & Elda Coccia Institute for The Italian Experience in America (p/t 50%)
Courtney Reinisch	DNP	School of Nursing	Director of Undergraduate Nursing

Jennifer Robinson	EDD	Center of Pedagogy	Executive Director of the Center of Pedagogy
Elizabeth Rosini	MBA	Feliciano School of Business	Associate Dean for Graduate and Continuing Education, Feliciano School of Business
Jason Rubin	BS	College of Education and Human Services	Director of Budget and Finance
Frederic Russo	MPA	Office of Research	Director of Sponsored Programs
Kimberly Santos*	EDD	Center of Pedagogy	Director for the Newark-Montclair Urban Teacher Residency
Jeffrey Schonfeld	BS	Registrar	Associate Registrar
Ronald Sharps	PHD	College of the Arts	Associate Dean, College of the Arts
Janice Smolowitz	DNP	School of Nursing	Dean, School of Nursing
Maria Stanish*	MS	Nutrition and Food Studies	Co Director, Dietetics Internship Program (p/t 50%)
Keith Strudler	PHD	School of Communication and Media	Director of the School of Communication and Media
Michael Stuhlmiller	BS	Graduate School	Director of Technology
Lorri Sullivan*	PHD	Center for Autism and Early Childhood Mental Health	Assistant Director for Curriculum and Training
Judy Summers	MA	College of Science and Mathematics	Director, Red Hawk Math Learning Center
Kenneth Sumner	PHD	Academic Affairs	Associate Provost of Academic Affairs
Leslie Sutton-Smith	MA	Registrar	University Registrar
Rebecca Swann*	MED	College of Education and Human Services	Senior Research Associate, Center for Research and Evaluation on Education and Human Services (CREEHS)
William Thomas	PHD	New Jersey School of Conservation	Director of the New Jersey School of Conservation
Yune Tran	PHD	College of Education and Human Services	Associate Dean for Academic Affairs
Amy Tuininga	PHD	College of Science and Mathematics	Director, PSEG Institute for Sustainability Studies
Sharon Waters	MA	Feliciano School of Business	Program Manager, Feliciano Center for Entrepreneurship
Nicole Weir	MA	University College	Director for Undergraduate Enrollment

Jedediah Wheeler ⁺	BA	Arts and Cultural Programming	Executive Director for Arts and Cultural Programming
Jane Ann Williams	PHD	Academic Affairs	Associate Provost, International Engagement
Leslie Wilson	PHD	College of Humanities and Social Sciences	Acting Associate Dean, College of Humanities and Social Sciences
Budget and Planning			
Kevin Andreano	MA	Budget and Planning	Assistant Director of Data Management
Deborah Fernbacher	BS	Budget and Planning	Senior Budget Analyst (p/t 85%)
David Josephson	MA	Budget and Planning	Executive Director of Budget and Planning
Carole Schaffer	BA	Budget and Planning	Associate Director of Budget and Planning
Lei Shi	MS	Budget and Planning	Data Analyst
Communications and Marketing			
Erika Bleiberg	BA	Media Relations	Director of Media Relations
Laura Griffin	BA	Publications	Publications Editor
Jubin Kwon	MBA	Marketing and Analysis	Director of Marketing and Analysis
Debra Morella	BA	Marketing and Analysis	Production Manager
Randi Rosh-Solenthaler	BFA	Creative Services	Creative Director
Lisa Ryder		Web Services	Director of Web Services
Human Resources			
Kimberly Ball	BA	Talent Management	Recruiter (p/t 60%)
Daniel Beck		Workday Operations	Associate Director of Workday Operations
Keesha Chavis	MA	Learning, Development, and Performance	Assistant Vice President for Learning, Development, and Performance
Toni Hindsman	MA	Human Resources	Director of Employment Diversity and Inclusion
Beatrice Paulino		Human Resources	Director of Benefits
Marc Semler	MS	Workday Operations	Director, Workday Operations
Lynarkah Stephen	MA	Facilities Human Resources	Director of Human Resources for University Facilities
Monica Tejeda	BA	Human Resources	Director of Talent Acquisition
David Vernon	MBA	Human Resources	Vice President for Human Resources

Information Technology

Suraj Adnaik	BA	Finance Systems	Finance Functional Business Analyst
Mamoo Sharif Akkara Parambath	MS	Information Technology	Director, IT Quality Management
Samir Bakane	MBA	Information Technology	Associate Vice President for Program Management Office
Brian Beckett	BS	Enterprise Technology Services	Director, Information Security and Identity Management
James Byrne	BS	Enterprise Technology Services	Director, Systems and Infrastructure Operations
Jonathan Candari	MSE	Information Technology	Project Director, Student and Campus Services
Candace Fleming	MBA	Information Technology	Vice President for Information Technology
Joel Freire	BS	Enterprise Technology Services	Telecommunications Operations Specialist
Hong Gao	PHD	Institutional Research	Associate Director of Institutional Research
Jeffrey Giacobbe	MS	Enterprise Technology Services	Associate Vice President for Enterprise Technology Services
Minto Gill	BS	Enterprise Technology Services	Director of Networking and Telecommunications
Klavdiya Hammond	MS	Enterprise Application Services	Director, Enterprise Data Services
Steven Johnson	PHD	Institutional Research	Director of Institutional Research
Summer Jones	BS	Technical Support Services	Assistant Vice President, Technical Support Services
Karen Kemp	MS	Technical Support Services	Associate Director of IT Support Services
Michael Korinko	BS	Technical Support Services	Director, Audio Visual Engineering
Karolina Maneva-Jakimoska	MS	Enterprise Application Services	Web Portal Developer
Kingsuk Mukherjee	BA	Finance Systems	PeopleSoft Administrator
William Neal	BS	Enterprise Application Services	Director, Finance Systems
Masela Obade	PHD	Institutional Research	Assistant Director of Institutional Effectiveness, Research Analysis

Donna Sadlon		Enterprise Application Services	Associate Vice President, Enterprise Application Services
William Schulz	MA	Application Management	Director, Application Management
Yanling Sun	PHD	Technology Training and Integration	Director of Technology Training and Integration
Hilal Tabakci	MBA	Finance Systems	Finance Functional Business Analyst
Dianne Teixeira	MBA	Finance Systems	Finance Functional Business Analyst
Maurice Willoughby	MBA	Information Technology	Project Director, Administrative Areas
Office of the President			
Karen Aiello ⁴	AA	Office of the President	Executive Assistant to the President
Maria Anderson	JD	University Counsel	Associate University Counsel
Keith Barrack	JD	Office of the President	Chief of Staff
Mark Fleming	JD	University Counsel	University Counsel
Pamela Fox	BA	Office of the President	Administrative Assistant
Elizabeth Gill	MS	University Counsel	Director, International Employment and Immigration
Ewa Lukawska	BA	Office of the President	Administrative Assistant
Shante Palmer	MA	Office of the President	Director of Government Relations
Student Development and Campus Life			
Yolanda Alvarez	MA	Dean of Students	Associate Dean of Students
James Anderson	MS	Financial Aid	Director of Financial Aid
Catherine Boscher-Murphy	MA	Financial Aid	Associate Director of Financial Aid
Lucila Candal-Fernandez	MA	Financial Aid	Associate Director of Student Financial Aid
Paul Cell		University Police	Chief of University Police
Robert Chesney ⁺	MA	Intercollegiate Athletics	Acting Director of Intercollegiate Athletics
Margaree Coleman-Carter	MA	Dean of Students	Dean of Students
Jerry Collins ⁺	MS	Dean of Students	Director of Student Conduct
James Davison	MA	Student Academic Services	Director for Enrollment Management Data & Technology
Fatima deCarvalho ⁺	MS	Dean of Students	Associate Dean of Students

Christopher Drost ⁺	PHD	Counseling and Psychological Services	Associate Director of Counseling and Psychological Services
Thea Dyer ⁺	MED	Residential Life	Assistant Director for Residence Life - Facilities
Romayne Eaker-Kelly ⁺	BA	Campus Recreation and Intramural Sports	Director of Campus Recreation
Victoria Elisca ⁺	MA	Residential Life	Assistant Director of Residence Life
Julie Fleming ⁺	MA	Center for Student Involvement	Associate Director of Student Involvement
Jaclyn Friedman-Lombardo ⁺	PHD	Counseling and Psychological Services	Director, Counseling and Psychological Services
Matthew Gallup ⁺	BA	University Police	Emergency Preparedness Coordinator/Emergency Planner
Rahjaun Gordon	MA	Educational Opportunity Fund and Academic Success	Associate Director, EOF
Susan Graziano ⁺	MSN	Health Center	Assistant Director of the University Health Center
Rosemary Guichardo	MS	Financial Aid	Assistant Director of Financial Aid
Virginia Hafemann Mohr ⁺	BS	Campus Recreation and Intramural Sports	Associate Director of Facilities and Budget for Campus Recreation
Lorenzo Harris	MA	Red Hawk Central	Assistant Director of Red Hawk Central
Melissa Hartley Ginotti		Student Development and Campus Life	Director of Administration and Strategic Initiatives
Sean Heller	MA	Red Hawk Central	Associate Director of Red Hawk Central
Jeffrey Indiveri-Gant	MA	Undergraduate Admissions	Director of Undergraduate Admissions
Daniel Jean	DED	Educational Opportunity Fund and Academic Success	Executive Director of Educational Opportunity Fund and Academic Development
Ryan Klutsarits	BA	Conference Services	Director of the Conference Center
Kaitlin Kurdyla	BS	Conference Services	Associate Director of the Conference Center
Jacqueline Lawrence ⁺	BS	Health Center	Managing Director of Emergency Medical Services
Boyd Lyons	AA	University Police	Deputy Chief Campus Police

Jordanna Maziarz	MA	Undergraduate Admissions	Associate Director of Undergraduate Admissions, Recruitment & Community Engagement
Julie Mazur	MA	Educational Opportunity Fund and Academic Success	Associate Director for the Academic Success Center
Tara Mellor ⁺	MED	Residential Life	Associate Director of Residence Life
Cindy Meneghin ⁺	BA	Student Development and Campus Life	Director of Student Communications
Mariel Pagan ⁺	MA	Center for Student Involvement	Director of the Center for Student Involvement
Karen Pennington	PHD	Student Development and Campus Life	Vice President for Student Development and Campus Life
Andrew Pignataro ⁺	BS	Student Development and Campus Life	Director of Auxiliary Services
Kathleen Ragan ¹	MA	Student Development and Campus Life	Associate Vice President for Student Development and Campus Life
Patricia Ruiz ⁺	DNP	Dean of Students	Director of the University Health Center
Chandra Sakajani	MBA	Financial Aid	Assistant Director of Financial Aid
Kevin Schafer ⁺	MA	Residential Life	Associate Director of Housing Services
Allyson Straker Banks	PHD	Student Academic Services	Associate Vice President for Student Academic Services
Hamal Strayhorn ⁺	MDV	Office of Social Justice and Diversity	Director, Office for Social Justice and Diversity
Jeanine Stroh ⁺	MA	Student Development and Campus Life	Executive Director of Residence Life
Hayato Suzuki	BA	Financial Aid	Assistant Director of Financial Aid
Marie Tizon ⁺	MA	Disability Resource Center	Assistant Director of the Disability Resource Center
Julianne Vitale	BA	Undergraduate Admissions	Senior Assistant Director of Undergraduate Admissions, Operations and Transfer Services
Duane Williams	MPA	Student Academic Services	Director for the Center for Leadership and Engagement

Billie Jo Wood ⁺	MPA	Residential Life	Assistant Director of Residence Life
Tara Zurlo	MA	Academic Success and Retention Program	Director of Red Hawk Central
Treasury and Finance			
Kelly Barros	BA	Treasury and Finance	Director of Treasury Operations
Beena Bhatt	BS	Student Accounts	Financial Report Developer
Marion Caggiano	MS	Student Accounts	Director of Student Accounts
Rosa Cordova	MBA	AVP Finance	Senior Grants Accounting Manager
Aneta Dabek	BA	Financial Operations	Assistant Director of General Accounting and Reporting
Michael Galvin	BA	Treasury and Finance	Associate Vice President for Finance
Anthony Giampietro		Treasury and Finance	Construction Code Official
Werner Heinemann	MA	Treasury and Finance	Plumbing Subcode Official (p/t 65%)
Halyna Hotsko	MS	Treasury and Finance	Contract Manager
Cheri Jefferson	MA	Financial Operations	Director of Accounting Services
Ziad Juzdan	BA	Treasury and Finance	Real Estate Assistant (p/t 85%)
Anna Kolbik	BS	AVP Finance	Director of General Accounting
Robertine Lusamba	MBA	Financial Operations	Accounting Manager
Robert Lynch		Treasury and Finance	Electrical Subcode Official (p/t 64%)
Henry Maldonado		Treasury and Finance	Elevator Code Official HHS (p/t 35%)
Anthony Markowsky	MBA	Treasury and Finance	Director of Construction Procurement and Accounting
Donna McMonagle	BA	Treasury and Finance	Assistant Treasurer
John Medina	BA	Treasury and Finance	Fire Subcode Official HHS (p/t 40%)
Christine Palma	MPA	Procurement Services	Director of Procurement, Goods and Services
Daphne Reynoso	BS	Student Accounts	Associate Director of Student Accounts
Ronald Rice	MSA	Student Accounts	Senior Accountant
Jonathan Rosenhein	MBA	Treasury and Finance	Vice President for Finance and Treasurer
Thomas Simpson		Treasury and Finance	Building Subcode Official HHS
Christine Singh	BA	AVP Finance	Grant Accounting Manager

Patricia Stolarz	BA	Procurement Services	PeopleSoft Supplier Create Manager/Senior Procurement Administrator
Jonathan Vallejo	BS	Treasury and Finance	Finance Analyst
University Development			
Yanira Amadeo	MS	University Development	Director of Development, University Advancement
Helene Barsamian	PHD	University Development	Director of Development, School Of Communication and Media
Kara Brennan	MS	Annual Giving and Alumni Relations	Director of Annual Giving
Jeffrey Campo ⁺	BS	Foundation Administration and Finance	Associate Vice President for Foundation Administration and Finance
Colleen Coppla	MAT	University Development	Vice President for Development
David Graham	BM	University Development	Assistant Vice President, Major Gifts and Development Leadership
Jeanette Hanlein	BS	Advancement Services	Executive Director of Advancement Services
Lisa Hoyt	BA	University Development	Associate Vice President for Development
Laura Iandiorio	MA	University Development	Associate Director Donor Relations - Development Communications
JoAnn Keatz ²	BA	University Development	Director of Development, College Of Science and Mathematics
Jeanne Marano	MA	Annual Giving and Alumni Relations	Assistant Vice President for Annual Giving and Alumni Engagement
Moiria Renke	BA	University Development	Director of Donor Relations
Ely Santoni Tuero	MS	University Development	Senior Director of Gift Planning
Diana Whitney	MA	University Development	Director of Special Events
University Facilities			
Jacqueline Alvarez		Facilities Services	Assistant Director, Building Services
Carolyn Amarante	BS	University Facilities	Director of Financial Management for University Facilities
John Bonin		Facilities Logistic Support	Executive Director of Facilities Information Technology

Yolanda Brandon	BA	University Facilities	Director of Facilities Strategic Operations
Lavone Broxton		Postal Services	Assistant Director of Postal Services
Bekim Ceca		Fleet Services	Assistant Director, Fleet Services
Kwok Cheung	MS	Access Control and Systems	Systems Control Technician
Shawn Connolly	MS	University Facilities	Vice President for University Facilities
Frank Cunha	BA	Capital Planning and Project Management	Director of Architecture
Christopher Danish	BA	Capital Planning and Project Management	Director of Project Engineering
Joana Dos Santos	MBA	University Facilities	Associate Director of Facilities Learning and Development
Earl Farrell	BA	Mechanical Maintenance	Director of Building Repairs
Robert Ferrara		Fire Safety	Director of Fire Safety
William Fitzpatrick	BA	Facilities Logistic Support	Assistant Vice President, Facilities Logistics and Support Services
Ellen Gallagher	BS	Capital Planning and Project Management	Assistant Project Manager
Robert Hellander	BS	Electrical Operations	Director, Facilities Maintenance and Engineering
Amy Johnson-Ferdinand	MA	Environmental Health and Safety	Director of Environmental Health and Safety
Leonard Jones	MPA	Facilities Services	Assistant Vice President, Facilities Services
Kathryn Lansinger	BS	Capital Planning and Project Management	Project Manager
Sharon Mahoney	MSE	Capital Planning and Project Management	Director, Construction Management
Giuseppe Marzullo		Mechanical Maintenance	Associate Vice President for Facilities Maintenance and Energy Management
Adam McGuire		Capital Planning and Project Management	Assistant Project Manager - Engineer
Anthony Mennuti	BFA	Capital Planning and Project Management	Computer-Aided Facilities Management & Mapping Services Manager
Victor Misarti	MBA	Capital Planning and Project Management	Senior Project Manager

Erin Murray	BA	Capital Planning and Project Management	Senior Planner and Interior Designer
Benedicto Omuya ⁺	BS	Parking Services	Director of Parking Services
Henry Ornovitz	BS	Capital Planning and Project Management	Senior Project Manager
Ana Pinto	MS	University Facilities	Director Energy Management
Stephen Ruggiero		Grounds Services	Director of Grounds Services
Preya Sanasie		Facilities Services	Assistant Director, Building Services
Linda Smith ³	MS	University Facilities	Assistant for Special Projects
Michael Zanko	BS	Capital Planning and Project Management	Associate Vice President for Capital Planning and Project Management

Faculty promotion (effective AY20)

<i>Name</i>	<i>Highest Degree</i>	<i>Department</i>	<i>Rank</i>
-------------	-----------------------	-------------------	-------------

College of Education and Human Services

Muninder Ahluwalia	PhD	Counseling/Ed. Leadership	Professor
William Sullivan	EdD	Exercise Sci./Physical Education	Professor
Bradley van Eeden-Moorefiled	PhD	Family Sci./Human Development	Professor
Yeon Bai	PhD	Nutrition/Food Studies	Professor
Jennifer Robinson	EdD	Secondary/Special Education	Professor

College of Humanities and Social Sciences

Emily Cheng	PhD	English	Associate
Johnny Lorenz	PhD	English	Professor
Laura Nicosia	PhD	English	Professor
Dawn Hayes	PhD	History	Professor
Jeffery Strickland	PhD	History	Professor
Teresa Fiore	PhD	Modern Languages/Literatures	Professor
Marta Lopez-Luaces	PhD	Spanish/Latino Studies	Professor
Jessica Restaino	PhD	Writing Studies	Professor

College of Science and Mathematics

James Campanella	PhD	Biology	Professor
Pankaj Lal	PhD	Earth/Environmental Studies	Professor
Eric Forgoston	PhD	Mathematical Sciences	Professor

College of the Arts

Abby Lillethun	PhD	Art and Design	Professor
Elizabeth McPherson	PhD	Theatre and Dance	Professor
Randy Mugleston	MFA	Theatre and Dance	Professor

Feliciano School of Business

Silvia Romero	PhD	Accounting/Finance	Professor
---------------	-----	--------------------	-----------

Administrative Leave

<i>Name</i>	<i>School</i>	<i>Period of Leave</i>
Robert Cart	Cali School of Music	July 1, 2019 to January 20, 2020

Facilities Committee

Ms. Cali reported that the Academic Affairs and Facilities Committee reviewed the minutes from its April 10, 2019 meeting, received a capital project report, reviewed the Clery report, and received a report on the University's use of technology.

Department of Human Services Grant

Ms. Cali moved that the Montclair State University Board of Trustees authorize the University to accept a grant from the State of New Jersey Department of Human Services' Division of Mental Health and Addiction Services ("NJ DHS") in an amount not to exceed \$928,273 to fund student housing renovations and support services for students who are in recovery from alcohol or drug addiction. The motion was seconded and approved unanimously.

No. 3235

Audit, Finance and Investment Committee

Mr. Kennedy reported that the Audit, Finance and Investment Committee reviewed its minutes from its meeting on April 10, 2019, reviewed contract awards, and received the University's quarterly budget report.

Contract Awards

Mr. Kennedy moved that the Board of Trustees approve the following contract awards:

- Construction (K&D Contractors) - \$779,625
- Student Health Insurance (Aetna)
- Insurance and Risk Management Services (TCNJ and Various)
- Networking Services (NJEdge.net) - \$700,000
- Workday License Renewal (Workday Inc.) - \$2,005,016
- Information Technology Software and Services (Instructure) - \$1,216,992
- TouchNet Payment Center (TouchNet Information Systems, Inc.) - \$1,615,447
- Public Utilities (Various) - \$4,850,000
- Library Subscriptions (Various) - \$2,048,000

The motion was seconded and approved unanimously.

No. 3236

Reports – Student Representative

Student representative Nikita Williams thanked the Board for the opportunity to serve the students as well as her predecessors for their mentoring. Trustee Williams stated she intends to provide a greater voice to the students and strive to make students more aware of issues coming before the Board. She looks forward to a successor 2019-2020 academic year.

Reports – University Senate President

Senate President David Trubatch commended the University on its efforts regarding shared governance regarding the uniform class schedule and hoped those efforts would be extended into additional areas such as the redesign of General Education and future strategic planning.

Motion to enter closed session: Mr. Hiltzik made the following motion, which was seconded and approved unanimously:

Be it hereby further moved pursuant to N.J.S.A. 10:4-13 that the Montclair State University Board of Trustees shall enter into Closed Session prior to the next scheduled Public Session to discuss the following pursuant to N.J.S.A. 10:4-12.b: 1) pending litigation filed against the University; 2) personnel matters; and 3) other matters which may arise consistent with N.J.S.A. 10:4-12.b.

The meeting adjourned at 11:40 p.m.


Keith D. Barrack

MONTCLAIR STATE UNIVERSITY
Montclair, New Jersey

BOARD OF TRUSTEES
July 23, 2019

Present: Ms. Rose Cali, Dr. Susan A. Cole, Ms. Mary Comito, Dr. Francis Cuss, Mr. George Hiltzik, Mr. Marc de Grandpre, Mr. Lawrence Inserra, Mr. Douglas Kennedy, Mr. Ralph LaRossa, Mr. William Mullen, Mr. Kent Sluyter, Ms. Nikita Williams, and Ms. Fathia Balgahoom

Absent: Mr. John McGoldrick and Mr. Preston Pinkett

Present by invitation: Dr. Joseph Brennan, Mr. Shawn Connolly, Ms. Colleen Coppla, Ms. Candace Fleming, Hon. Mark Fleming, Dr. Willard Gingerich, Mr. David Josephson, Dr. Karen Pennington, Mr. Jon Rosenhein, Mr. David Vernon, Ms. Maria Anderson, and Mr. Keith Barrack

Mr. Hiltzik called the meeting to order in the School of Communication and Media Presentation Hall at 11:45 a.m.

Statement regarding manner of public notice of meeting

Mr. Hiltzik read the following statement regarding the public notice of the meeting: “Please be advised that in compliance with the requirements of the Open Public Meetings Act, adequate notice of this meeting — July 23, 2019— has been provided by distributing notices as required, properly posting 48-hour notice, and forwarding notices to designated newspapers and to persons requesting such notification.”

Roll call — As reported above.

Minutes from the meeting of June 12, 2019

Trustees approved the minutes from June 12, 2019 as distributed. Trustee Inserra abstained.

No. 3237

Matters Presented by the Chair – Mr. George J. Hiltzik

Election of Board Officers

Mr. Hiltzik reported that the Nominations Subcommittee of the Personnel, Compensation, Nominations and Governance Committee met previously to discuss a slate of Board officers for two-year terms running from July 2019 to July 2021. Mr. Hiltzik moved, on the recommendation of the Nominations Committee, that the Board elect Dr. Cuss as Chair, Mr. Sluyter as Vice Chair, and Mr. Inserra as Secretary. The motion was seconded and approved unanimously.

No. 3236

Resolution of Appreciation for the Departing Chair

As his first official act as Chair, Dr. Cuss moved a resolution thanking departing chair Hiltzik for his energetic leadership and generous contribution of his time to the University, The motion was seconded and passed unanimously.

No. 3237

President Cole thanked Mr. Hiltzik for his commitment and service to the University, and as a small token of the University's appreciation, presented Mr. Hiltzik with two lifetime passes to Kasser Theater and any Montclair State University Athletics event.

Matters Presented by the Chair – Dr. Cuss

Dr. Cuss reported that in closed session the Trustees reviewed the minutes from June 12, 2019, reviewed legal matters, received updates regarding intercollege athletics and communications, and conducted the President's annual performance review. Dr. Cuss thanked Dr. Cole for her continued outstanding leadership, performance, accomplishments and service to the University.

Action: Annual Schedule of Meetings

Dr. Cuss moved that the Board of Trustees adopt the attached public meeting schedule for the Academic Year 2019-2020. The motion was seconded and passed unanimously.

No. 3238

Matters Presented by the President – Dr. Susan A. Cole

President Cole welcomed the incoming Dean of the College of Humanities and Social Sciences, Dr. Peter Kingstone, to the University. President Cole advised the Board that \$10.9 Million had increased the University's State operating appropriation, but that \$7.5 Million has been held in reserve with other statewide appropriations by the Governor. President Cole will work towards ensuring the University receives its full appropriation from the State.

Union Report

Professor Richard Wolfson spoke on behalf of AFT Local 1904, congratulating the incoming Board of Trustee officers. Professor Wolfson criticized the positions taken by the State during collective bargaining negotiations and asked whether the increased State operating support would go to support instructional costs outlined in the FY 2020 budget. Professor Wolfson urged the Board to maintain the University's affordability when considering tuition and fee rates. He noted that the AFT Local 1904 gave grants totaling \$8,000 to students last year to cover various unexpected expenses.

Personnel, Compensation, Nominations and Governance Committee

Mr. Inserra reported that the Personnel, Compensation, Nominations and Governance Committee reviewed the minutes from its June 12, 2019, meeting, proposed personnel actions, a list of new hires anticipated before the Board's next meeting, and met in executive session regarding the President's annual performance evaluation.

Personnel actions

Mr. Inserra moved, on the recommendation of the Committee, that the Board of Trustees approve the following personnel actions:

- 6 - Faculty appointments
- 12 - Professional/managerial staff appointments

Faculty Appointments

One-Semester Appointments

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>	
William Colucci	Information Management/ Business Analytics	Assistant Professor	09/01/19	BA MA PhD	University of Maryland Rutgers Univ., Newark Rutgers Univ., Newark
Christopher Russomanno	Accounting/ Finance	Instructor	09/01/19	BA MA	University of North Dakota Seton Hall University
Han Wu	Music	Visiting Artist	09/01/19	BA MA	University of Hartford University of Hartford

Instructional/Clinical Specialits – Three Year Appointments

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>	
Wontae Son	Management	Instructional Specialist	09/01/19	BA MBA PhD	Korea University, Korea Rensselaer Polytechnic Institute Rensselaer Polytechnic Institute
Alfredo Carnevali	Political Science	Instructional Specialist	07/01/19	BA MS	Georgetown University London School of Economics and Political Science

				PHD	Universidad Central de Venezuela	
Kevin Riordan	Accounting and Finance	Clinical Specialist	09/01/19	BA and Sciences MBA	Rutgers Newark College of Arts and Sciences Seton Hall University	reported that Personnel,

Professional/Managerial Staff Appointments

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>	
Caitlin Giordano	Career Services	Career Advisor	07/08/19	BA MA	Seton Hall University Seton Hall University
Andrew Dickerson	Arts/Cultural Programming	Production Coordinator	08/05/19	BS	New York University
Jillian Pustelniak	Human Resources	Executive Assistant to the Vice President	07/29/19	BS	St. John's University
Harsh Rathod	Information Security	Security Engineer	08/05/19	BS MS	University of Mumbai, India DePaul University
Michelle Shanahan	Center of Pedagogy	Program Advisor	07/22/19	BA MA	Montclair State University Montclair State University
Heather Kern	John J. Cali School of Music	Concert Manager	08/05/19	BFA BS	Parsons School of Design Indiana University
Gena Coffey	Environmental Health & Safety	Assistant Director of Environmental Health & Safety	08/05/19	BS	Ramapo College
Cherese Jackson	Undergraduate Admissions	Admissions Counselor, EOF	08/05/19	BA	Montclair State University

Camille Spaccavento	Arts & Cultural Programming	Media & Marketing Director	08/26/19	BA	Montclair State University
Marisa Petryna	Undergraduate Admissions	Admissions Counselor	08/05/19	BA	Drew University
Rebecca Stringham	Residence Life	Community Director	08/05/19	BA MA	Johns Hopkins University The George Washington University
Ariana Leyton	Communications & Marketing	Coordinator of Communications & Marketing	08/05/19	BA	Montclair State University

The motion was seconded and approved unanimously.

No. 3239

Facilities Committee

Ms. Cali reported that the Academic Affairs and Facilities Committee reviewed the minutes from its June 12, 2019 meeting, received a capital project report and reviewed the Clery report.

Audit, Finance and Investment Committee

Mr. Kennedy reported that the Audit, Finance and Investment Committee reviewed its minutes from its meeting on June 12, 2019, reviewed contract awards, and met with the University's investment Advisors to review its investment report.

Contract Awards

Mr. Kennedy moved that the Board of Trustees approve the following contract awards:

- Creative and Strategic Marketing Services (EFK Group, LLC) - \$881,200
- Notifier Fire Alarm System (Automatic Suppression and Alarm Systems) – \$954,000
- Early Intervention and Special Education Services for the Ben Samuels Children's Center (Various) - \$1,000,000

The motion was seconded and approved unanimously.

No. 3240

FY 2020 Tuition and Fees

Mr. Kennedy moved that the Board of Trustees approve the tuition and fee rates for Fall 2019 through Summer 2020. The motion was seconded and approved unanimously.

No. 3241

FY 2020 Meal plan and room rates

Mr. Kennedy moved that the Board of Trustees approve the room and meal plan rates for Fall 2019 and Spring 2020. The motion was seconded and approved unanimously.

No. 3242

FY2020 Operating budget


Mr. Kennedy moved that the Board of Trustees approve the fiscal year 2020 operating budget for Montclair State University. The motion was seconded and approved unanimously.

No. 3243

Motion to enter closed session: Dr. Cuss made the following motion, which was seconded and approved unanimously:

Be it hereby further moved pursuant to N.J.S.A. 10:4-13 that the Montclair State University Board of Trustees shall enter into Closed Session prior to the next scheduled Public Session to discuss the following pursuant to N.J.S.A. 10:4-12.b: 1) pending litigation filed against the University; 2) personnel matters; and 3) other matters which may arise consistent with N.J.S.A. 10:4-12.b.

The meeting adjourned at 12:25 p.m.



Keith D. Barrack