

MONTCLAIR STATE UNIVERSITY  
Montclair, New Jersey

BOARD OF TRUSTEES  
Public Session  
AGENDA

DATE: May 29, 2025  
TIME: 10:30 am  
PLACE: Montclair State University and via Zoom

1. Statement regarding manner of public notice of meeting.....1
2. Roll call .....2
3. Minutes from April 11, 2025 ..... 3

Matters Presented by the Chair

Matters Presented by the President

Human Capital Committee

4. *Action*: Personnel actions .....13
  - a. Faculty Tenure Appointments .....14
  - b. Faculty Non-Tenure Appointment .....16
  - c. Assistant / Associate Teaching Professor Appointments .....17
  - d. Teaching Faculty Reappointments .....18
  - e. Faculty Promotions ..... 19
  - f. Professional Staff Appointments ..... 20
  - g. Managerial Reappointments .....22
  - h. Professional Staff Reappointments .....40
  - i. Leave of Absence without Pay .....45
5. *Action*: Managerial Salary Pool .....46
6. *Action*: Appointment of Chief Law Enforcement Officer .....47

Student Success Committee

7. *Action*: New Undergraduate Certificate – Certificate in Social Impact .....48
8. *Action*: Program Closure – Certificate in Forensic Psychology .....49
9. *Action*: New York Giants Partnership ..... 50

Infrastructure and Operations Committee

10. *Action*: Contract Award Authorizations .....51
11. *Action*: Expansion of the University’s Central Chilled Water  
Cogeneration (Co-Gen) Plant .....52

Audit and Risk Management Committee

12. *Action*: Bond Refinance .....53

Reports

13. Faculty Representative
14. Student Trustee

Closed Session

15. Motion to enter closed session prior to the next public session ..... 62

New Business

Adjournment

# Montclair State University

## BOARD OF TRUSTEES



### **Public Notice:**

Please take notice that on Thursday, May 29, 2025, at 10:30 am, the Montclair State University Board of Trustees shall hold a public meeting at which time formal actions may be taken on the agenda, which may include: contract awards, personnel matters and such other matters as may be necessary. The meeting will be conducted both in person in the University Hall Conference Center, 7th Floor, Little Falls, NJ and virtually via Zoom.

For the Public Session packet as well as the link to join the meeting, you may go to [www.montclair.edu/board-of-trustees/agenda-and-schedule/](http://www.montclair.edu/board-of-trustees/agenda-and-schedule/)

# **MONTCLAIR**

## **STATE UNIVERSITY**

**Montclair, New Jersey**

**May 29, 2025**

### **Members, Board of Trustees**

Mr. Anthony Abrantes  
Mr. Modia Butler  
Ms. Mary A. Comito, Secretary  
Dr. Francis M. Cuss  
Mr. Jean Marc de Grandpre  
Ms. Tracy Higgins  
Mr. Sreeni Kutam, Vice-Chair  
Mr. Preston D. Pinkett III  
Ms. Sheila Rostiac  
Mr. Kent Sluyter, Chair  
Mr. Artem Beliaevski, Student

### **Non-voting Members**

Dr. Jonathan GS Koppell, President  
Mr. Quentin Ocampo, Student

### **Faculty Representative to the Board**

Professor Mary English

MONTCLAIR STATE UNIVERSITY  
BOARD OF TRUSTEES

Public Minutes

April 11, 2025

Present: Mr. Artem Beliaevsky, Mr. Anthony Abrantes, Mr. Modia Butler, Ms. Mary Comito, Dr. Francis Cuss, Prof. Mary English, Ms. Tracy Higgins, President Jonathan Koppell, Mr. Quentin Ocampo, and Mr. Kent Sluyter

Absent: Mr. Marc de Grandpre, Mr. Sreeni Kutam, Mr. Preston Pinkett and Ms. Sheila Rostiac

Present by invitation: Dr. Joseph Brennan, Ms. Althea Broomfeld-Michel, Mr. David Michael Chun, Mr. Shawn Connolly, Mr. Benjamin Durant, Ms. Meredith Gatzke, Dr. Junius Gonzales, Ms. Wendy Lin Cook, Dr. Dawn Meza Soufleris, Mr. James Solodar, Ms. Rita Walters and Mr. Keith Barrack

Mr. Sluyter called the meeting to order at 11:25 am.

Statement regarding manner of public notice of meeting

Mr. Sluyter read the following statement regarding the public notice of the meeting: “Please be advised that in compliance with the requirements of the Open Public Meetings Act, adequate notice of this meeting — April 11, 2025 — has been provided by distributing notices as required, properly posting 48-hour notice, and forwarding notices to designated newspapers and to persons requesting such notification.”

Roll call — As reported above.

Minutes from the meeting of February 5, 2025

Trustees approved the minutes from February 5, 2025, as distributed.

No. 3518

Tuition Hearing

President Koppell presented the factors impacting the University’s decision regarding budgeting and tuition rates. The following students addressed the Board: Aldo Cruz and Ximena Garza Flores.

Student Trustees Artem Beliaevski and Quentin Ocampo commented on the feedback from their student listening session regarding tuition.

MATTERS PRESENTED BY THE CHAIR – MR. KENT SLUYTER

Mr. Sluyter reported that in Closed Session the Trustees reviewed the minutes from its February 5, 2025 meeting, reviewed the legal matters report, and discussed contract negotiations. Mr. Sluyter announced the Board’s decision to restructure its committees, which will allow for a more robust and transparent dialogue with the public. The updated new committees are: Audit and Risk Management; Governance; Human Capital; Infrastructure and Operations; and Student Success.

MATTERS PRESENTED BY THE PRESIDENT

President Koppell commended the Office of Inclusive Excellence and the work they are doing to advance the University’s commitment to staff and faculty belonging. The President highlighted the upcoming One Day for Montclair fundraiser and encouraged all to participate. President Koppell also highlighted the upcoming Commencement ceremonies on May 7 and 8, when over 4,000 degrees will be conferred.

## UNION REPORT

Professor Laura Field, AFT President, commented on the upcoming end of the spring semester. Professor Field welcomed new staff, Marc Austin, Vice Provost and Managing Director of Montclair Unbound and Shea Scruggs, Director of the Cali School. Professor Field commented on the administration's continued transparency and communication with the University community.

## HUMAN CAPITAL COMMITTEE

Mr. Sluyter reported that the Human Capital Committee reviewed the minutes from the Academic Affairs and Personnel Committee's February 5, 2025 meeting, proposed personnel actions and a list of new hires anticipated before the Board's next meeting. Mr. Sluyter highlighted the recent new hire of Dr. Marc Austin as the University's inaugural Vice Provost and Managing Director for Montclair Unbound.

## Personnel Actions

Mr. Sluyter moved that the Board of Trustees approve the following personnel actions:

- 2 - Faculty Tenure Appointment
- 1 - Assistant / Associate Teaching Professor Appointment
- 30 - Faculty Reappointments
- 17 - Sabbaticals
- 4 - Managerial Staff Appointments
- 18 - Professional Staff Appointments
- 4 - Professional Staff Reappointments
- 2 - Professor Emeriti
- 1 - Rescinded Professional Staff Reappointment

Mr. Sluyter commented that after the February 5, 2025 Board meeting, it was discovered that an administrative error was made. To clarify the record, the Board rescinded the reappointment of Employee #50094711.

### **Faculty Appointment: Tenure, Tenure Track (AY26)** **+Contingent upon competition of doctoral degree by August 1, 2025**

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>	<i>School Attended</i>
Jason Abbott	Political Science and Law	Professor	9/1/25	BA PhD	University of New Castle Nottingham Trent University
Cheng Lu	Accounting and Finance	Assistant Professor	9/1/25	BE MS PhD	China University of Petroleum Stevens Institute of Technology Stevens Institute of Technology

**Assistant/Associate Teaching Professor (AY2025)**

**\*10 month, ^12 month**

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>	<i>School Attended</i>
Joshina Johnson*	BC Nursing	Lecturer, Maternity and Pediatrics	9/1/25	BS MS	Ramapo College of New Jersey Ramapo College of New Jersey

**Faculty reappointment (AY2025-26)**

<i>Name</i>	<i>Highest Degree</i>	<i>Department</i>	<i>Rank</i>	<i>Year of Current Appoint.</i>
<b>College for Community Health</b>				
Robyn Becker	SLP.D.	Communication Sciences/Disorders	Assistant	2
Kate Nealon	Ph.D.	Communication Sciences/Disorders	Assistant	2
Clewiston Challenger	Ph.D.	Counseling	Assistant	2
Bisola Duyile	Ph.D.	Counseling	Assistant	2
Sei Eun Kim	Ph.D.	Family Science/Human Dev.	Assistant	2
Eunice Park	Ph.D.	Public Health	Assistant	2
<b>College for Education and Engaged Learning</b>				
Minkyung Choi	Ph.D.	Teaching and Learning	Assistant	2
Jesse Ha	Ph.D.	Teaching and Learning	Assistant	2
William Proffitt	Ph.D.	Teaching and Learning	Assistant	2
<b>College of Humanities and Social Sciences</b>				
Libby Barak	Ph.D.	Linguistics	Assistant	2
Alexandra Gaynor	Ph.D.	Psychology	Assistant	2
Manuel Gonzalez	Ph.D.	Psychology	Assistant	2
Akina Umemoto	Ph.D.	Psychology	Assistant	2
<b>College of Science and Mathematics</b>				
Alexis Khursigara	Ph.D.	Biology	Assistant	2
Thomas Mueller	Ph.D.	Biology	Assistant	2
Wanlu Li	Ph.D.	Chemistry/Biochemistry	Assistant	2
Nina Bailey	Ph.D.	Mathematics	Assistant	2
Elliot Hu-Au	Ed.D.	School of Computing	Assistant	2
Hao Liu	Ph.D.	School of Computing	Assistant	2
<b>College of the Arts</b>				
Sandra Eula Lee	M.F.A.	Art and Design	Assistant	2
Alan Blanco	M.F.A.	School of Communication/Media	Assistant	2
Chloe Sarbib	M.F.A.	School of Communication/Media	Assistant	2
Charles Burks	M.F.A.	Theatre/Dance	Associate	2
marcus harvey	M.F.A.	Theatre/Dance	Assistant	2
<b>Feliciano School of Business</b>				
Yaou Zhou	Ph.D.	Accounting and Finance	Assistant	2
Ozlem Cosgun	Ph.D.	Info. Management/Bus. Analytics	Associate	2
Yiyang Zhu	Ph.D.	Management	Assistant	2



James Conlon	Academic Affairs	Senior Director for Operations and Online Program Development	4/14/25	BS MA	Rider University The College of New Jersey
Maruice Mangum*	Bloomfield College	Associate Dean for Academic Affairs	5/5/25	BS MA PhD	University of Iowa The Ohio State University Louisiana State University
Shea Scruggs	Dean's Office, College of the Arts	Director, John J. Cali School of Music	7/1/25	BA MBA	Swarthmore College Cornell University

**Professional Staff Appointment (AY 2025)**

**\*Workday Student Project, #Grant funded**

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>	<i>School Attended</i>
Arely Ayala	BC Student Success Programs	Academic Coach	2/24/25	BS MSW	Montclair State University Fordham University
Roshani Bharati	Institutional Research and Effectiveness	Institutional Research Analyst	3/10/25	MIS PhD	University of Nevada Las Vegas New Jersey Institute of Technology
Delaney Butler <sup>#</sup>	Center for Cooperative Media	Assistant Director, Collaborative Journalism	2/24/25	BA	New York University
Jennifer Cichino	Residential Life	Assistant to Executive Director of Residence Life	3/17/25	BS	Montclair State University
Izabella Escurra	Undergraduate Admissions/Recruitment	Admissions Counselor	4/7/25	BA	Montclair State University
Kahleilah Foster	Undergraduate Admissions/Recruitment	Admissions Counselor	4/7/25	BA	Montclair State University
Chelsea Grant <sup>#</sup>	College for Education and Engage Learning	Project Coordinator for EPIC-MHP	3/24/25	BA MEd MEd PhD	University of Pennsylvania Lehigh University Lehigh University

Hiba Khalil	College for Education and Engage Learning	Pre-Program Advisor	3/10/25	MA	Lehigh University Montclair State University
Grace Kim <sup>#</sup>	College for Education and Engage Learning	Research Assistant	4/7/25	BA MA	Arizona State University Columbia University
Kayla Lauricella	College of Science and Mathematics	Assistant Director, Operations and Analysis	3/24/25	BA MEd	Ramapo College of New Jersey Teachers College at Columbia University
Kathryn McCune <sup>*</sup>	Registrar	Workday Registrar Lead, Workday Student Project	3/31/25	BS MBA	Ohio University University of Phoenix
Rogel Nuguid	Academic Affairs	Grants Manager	3/10/25	MS	New Jersey Institute of Technology
Janelle Pyar	BC Student Success Programs	Career Services Specialist	3/17/25	BA MBA	Moravian University Moravian University
Letitia Stancu	Cali School of Music	Academic Advisor	3/10/25	BM	Oberlin College
Julimer Rodriguez <sup>*</sup>	Registrar	Workday Registrar Lead, Workday Student Project	3/31/25	BS	Felician University
Sarah Velasquez	BC Director of Athletics/Sr. Associate Dean of Students	Office Coordinator, Bloomfield Dean of Student's Office	3/31/25	BA	Arcadia University
Gregory Ventura	Information Technology	Quality Assurance Manager	2/24/25	BA	Rutgers University, New Brunswick
Geoffrey Quist	Director of Student Conduct	Assistant Director of Student Conduct	5/27/25	BA MA	Mount Saint Mary College Centenary University

**Professional Staff Annual Reappointments  
July 1, 2025 – June 30, 2026**

***Academic Affairs  
1 - year contract***

<b><i>Employee</i></b>	<b><i>Department</i></b>	<b><i>Title</i></b>
Jake Hutchinson	College for Community	Program Associate
Cristina Latino	Coccia Institute	Program Coordinator

***Student Life and Campus Development***  
***1 - year contract***

<b><i>Employee</i></b>	<b><i>Department</i></b>	<b><i>Title</i></b>
Taylor Risley	Residential Life	Community Director

***Marketing and Communication***  
***1 - year contract***

<b><i>Employee</i></b>	<b><i>Department</i></b>	<b><i>Title</i></b>
Carolina Mario	Communication and Marketing	Senior Producer, Strategic Content

Resolution to Grant Emeritus Status to  
**PROFESSOR JOHN JAMES GAYNOR**

Whereas: Pursuant to Montclair State University personnel policies, the Board of Trustees, upon recommendation of the President, may provide emeritus status for a retired professor should it desire to recognize meritorious performance, and

Whereas: Professor John James Gaynor has retired from Montclair State University, College of Science and Mathematics, Department of Biology, and

Whereas: Professor Gaynor served the University for thirty-three years, and

Whereas: Professor Gaynor served five years as the inaugural director of the University's Molecular Biology undergraduate program at Montclair; initiated and received license for usage of radioisotopes for research; initiated and chaired the Darwin Day Symposium; trained and directed research projects of numerous students; served as President of Montclair's Chapter of Sigma Xi and the Montclair chapter of the Phi Kappa Phi Honor Society; and received a research funding award from Montclair State Sokol Institute for Pharmaceutical Life Sciences, and

Whereas: Professor Gaynor published thirty-seven peer review articles; in recent years, he presented at seventy local, national, and international research conferences with his students; served as member of the Genetics Society of America's Education Subcommittee; and received awards from New Jersey Department of Environmental Protection and National Science Foundation.

Now, therefore, be it

Resolved: That John James Gaynor be designated Professor Emeritus of Montclair State University with all the rights, duties, and privileges thereunto appertaining.

Resolution to Grant Adjunct Emeritus Status to  
**ARNOLD KOROTKIN**

Whereas: Pursuant to Montclair State University personnel policies, the Board of Trustees, upon recommendation of the President, may provide emeritus status for a retired adjunct should it desire to recognize meritorious performance, and

Whereas: Adjunct Arnold Korotkin has retired from Montclair State University, College of Humanities of Social Sciences, Department of Sociology, and

Whereas: Adjunct Korotkin served the University for thirty-seven years, and

Whereas: He joined the Department of Sociology in the Fall of 1987 and taught many Sociology courses, and served as the inaugural Adjunct voting member of the University Senate and served on the Administrative Affairs,

Council, the Administrative Performance Feedback Committee, and the Constitution Committee; and served as liaison to the Montclair Vote Coalition and the MSU Safety Committee, and

Whereas: He was a member of the American Federation of Teachers Adjunct Local 6025 Executive Committee, serving as Secretary, Grievance Committee Chair, Committee on Political Education coordinator, as well as a member of the Local's State and University contract negotiation teams, and served as an Executive Board member of the American Federation of Teachers Adjunct/Contingent Faculty Caucus.

Whereas: He was the recipient of The American Federation of Teachers "Everyday Hero Award," The National Air Disaster Foundations' "Humanitarian Award," NYU's Silver School of Social Work's Distinguished Alumnus Award, Voices of September 11<sup>th</sup> "Building Bridges Award," NYC Fire Department's Bureau of Fire Investigation "Certificate of Appreciation," among others.

Now, therefore, be it

Resolved: That Arnold Korotkin be designated Adjunct Emeritus of Montclair State University with all the rights, duties, and privileges thereunto appertaining.

**Rescind Professional Staff Annual Reappointments  
July 1, 2025 – June 30, 2026**

***Employee***

*Rescind the reappointment of Employee #50094711*

The motion was seconded and approved unanimously.

No. 3519

**STUDENT SUCCESS COMMITTEE**

Mr. Butler reported that the Student Success Committee received the Clery reports for the Montclair and Bloomfield campuses and reviewed new degree programs.

The Committee also learned that four international students have had their visas revoked. Our University Counsel reported that she speaks with the other state university counsel's offices on a weekly basis to keep up to date on issues impacting our students. There was also a lengthy discussion regarding student mental health.

**Approval of New Graduate Certificate – Certificate in Spanish Health Professions**

Mr. Butler moved for the Board of Trustees approve the development of a new Graduate certificate – Certificate in Spanish Health Professions, effective Fall 2025.

The motion was seconded and approved unanimously.

No. 3520

**Approval of New Doctoral Degree – Doctor of Nursing Practice**

Mr. Butler moved for the Board of Trustees approve the development of a new Doctoral Degree – Doctor of Nursing Practice, effective Fall 2025.

The motion was seconded and approved unanimously.

No. 3521

## INFRASTRUCTURE AND OPERATIONS COMMITTEE

Mr. Abrantes reported that the Infrastructure and Operations Committee reviewed the minutes from the Infrastructure Committee's February 5, 2025 meeting, received a capital project report and FY24 University Facilities report and reviewed contract awards.

### Contract Awards

Mr. Abrantes moved that the following contract awards be approved.

- Student Center Roof Replacement (Galia Construction, Inc.) - \$724,350
- On Call General Painting Services Increase # 2 (Onpoint Service Group) – increase of \$400,000 to include painting on both the Montclair and Bloomfield Campuses.
- Parking Deck Fencing (Guardian Fence Co. Inc.) – increase of \$624,089, total of \$986,669 to fence additional floors on both the Red Hawk and Car Parc Diem decks.

The motion was seconded and approved unanimously.

No. 3522

## AUDIT AND RISK MANAGEMENT COMMITTEE

Ms. Comito reported that the Audit and Risk Management Committee reviewed the minutes from the Audit, Finance and Development committee's February 5, 2025 meeting, received a quarterly budget update, discussed tuition and fees and reviewed the Student Government Association's audit with student and external audit representatives.

## MATTERS PRESENTED BY THE CHAIR – MR. KENT SLUYTER

Mr. Sluyter presented a resolution to honor members of the Community who have dedicated their lives to the University.

Whereas: On February 3, 2025, an individual went into cardiac arrest while playing hockey at the Montclair State University Ice Arena, and

Whereas: Three of his teammates immediately initiated CPR and the Montclair State University student-led Emergency Medical Services (EMS) team and Police officers arrived on the scene and seamlessly continued life-saving efforts, and

Whereas: Montclair State University EMS transported the patient to St. Joseph's Hospital where he subsequently made a full recovery, which was only possible because of the swift and precise work of those on the scene, and

Whereas: The Board of Trustees is exceptionally proud of the University's EMS and Police for acting with such compassion and professionalism as to save the patient's life, and

Whereas: These extraordinary actions serve as an inspiration to the Montclair State University community and beyond, reinforcing the vital role that trained responders play in saving lives and working together for continuous care, and

Now, therefore, be it

Resolved: That the Montclair State University Board of Trustees does hereby honor the brave and exemplary service provided on February 3, 2025 by the following individuals:

Montclair EMS team members: Tyler Weinmann, Kaitlyn DeLaro, Darina Korneeva, Sophia Huisacayna, Brandon Collins, and Nicolas Gomez Restrepo  
Montclair State University Police Officers Thomas Dugan and Amanda Rusticus  
Weehawkin Police Officer Daryl Pizzolato  
Doctor Jeffrey Shrensel  
Chatham Firefighter and Emergency Medical Technician Hunter Novello, and  
St. Joseph's Hospital Paramedics Wesley Rusk and Shreya Kachroo

## REPORTS

Professor Mary English reported on various department updates, specifically the Department of Mathematics.

AFT Adjunct Local 6025 President, Mary Wallace, commented on the uncertainty of higher education and supported the administration's efforts to address these important matters.

Students Chelsea Stack and Robby Friz, representing the Women's and Men's Lacrosse teams, thanked the Board, President Koppell, Vice President Meza Soufleris and Robert Chesey for reinstating Lacrosse to NCAA status.

## CLOSED SESSION

Mr. Sluyter moved that Pursuant to N.J.S.A. 10:4-13 that the Montclair State University Board of Trustees shall enter into Closed Session prior to the next Public Session to discuss the following pursuant to N.J.S.A. 10:4-12.b: 1) pending litigation filed against the University; 2) personnel matters; and 3) other matters which may arise consistent with N.J.S.A. 10:4-12.b. The motion was seconded and approved unanimously.

No. 3523

The meeting adjourned at 1:05 pm.

  
\_\_\_\_\_  
Keith D. Barrack

MONTCLAIR STATE UNIVERSITY  
Montclair, New Jersey

BOARD OF TRUSTEES

Personnel Actions

May 29, 2025

Resolved: The Board of Trustees approves the following personnel actions:

- 10 - Faculty Tenure Appointments
- 1 - Faculty Non-Tenure Appointment
- 3 - Assistant / Associate Teaching Professor Appointments
- 5 - Teaching Faculty Reappointments
- 15 - Professional Staff Appointments
- 345 - Managerial Reappointments
- 17 - Professional Staff Reappointments
- 2 - Leave of Absence without Pay

**Faculty Appointment: Tenure, Tenure Track (AY26)**  
**+Contingent upon competition of doctoral degree by August 1, 2025**

<b>Name</b>	<b>Department</b>	<b>Title</b>	<b>Effective</b>	<b>Degrees</b>	<b>School Attended</b>
Leah Batstone	Cali School of Music/Music History	Assistant Professor	8/29/25	BA	The Ohio State University
				MSt	University of Oxford
				PhD	McGill University
Derek Crescenti	Theatre and Dance	Assistant Professor	8/29/25	BA	University of Michigan
				MFA	University of Washington
Aishwarya Deshpande	Biology	Assistant Professor	8/29/25	BTech PhD	Vellore Institute of Technology, India Rutgers University
Ana DiGiovani+	Psychology	Assistant Professor	8/29/25	BA	New York University
				MA	Columbia University
				MPhil	Columbia University
Jennifer Fleeger	English	Full Professor	8/29/25	BA	Macalester College
				MA	University of Iowa
				PhD	University of Iowa
Jinxia He	Educational Leadership/Teach and Leadership	Assistant Professor	8/29/25	BS	Yunnan Nationalities University, China
				MEd	East Tennessee State University
				PhD	University of Central Florida

John Harrichand	Counseling	Associate Professor	8/29/25	BS MA PhD	University of Toronto Providence Theological Seminary Liberty University
Debapriya Hazra	School of Computing	Assistant Professor	8/29/25	BS MCA PhD	Seth Anandram Jaipuria College, University of Calcutta, India West Bengal University of Technology, India Jeju National University, South Korea
Caroline Woolard	Art and Design/SEED Support	Assistant Professor	8/29/25	BFA MFA	The Cooper Union for the Advancement of Science and Art Bennington College
Yanhui Zhu	School of Computing / Theoretical Computer Science and Algorithms	Assistant Professor	8/29/25	BA MS PhD	Hubei University of Chinese Medicine University of West Florida Iowa State University

**Faculty Appointment: Non Tenure Track (AY26)**  
**\*one-year, temporary, non-tenure track appointment\***

<b>Name</b>	<b>Department</b>	<b>Title</b>	<b>Effective</b>	<b>Degrees</b>	<b>School Attended</b>
Leslie Moorman*	Family Science and Human Development	Postdoctoral Teaching and Learning Fellow	7/1/25	BS MSW	The George Washington University New York University

**Assistant/Associate Teaching Professor (AY2026)**

**\*10 month, ^12 month**

**+Contingent upon competition of doctoral degree by August 1, 2025**

<b>Name</b>	<b>Department</b>	<b>Title</b>	<b>Effective</b>	<b>Degrees</b>	<b>School Attended</b>
Seth Howard*	Art and Design	Assistant Teaching Professor	8/29/25	BFA MPS	Savannah College of Art and Design Fashion Institute of Technology
Stephen Tillotson*	Justice Studies	Assistant Teaching Professor	8/29/25	BA PhD	University of North Florida Indiana University
Julius Torres Kellinghusen <sup>^+</sup>	Public Health	Assistant Teaching Professor	8/29/25	BA MPH	Pomona College New York University

Teaching Faculty reappointment effective September 1, 2026\*

<i>Name</i>	<i>Highest Degree</i>	<i>Department</i>	<i>Current Rank</i>
<b>College of Humanities and Social Sciences</b>			
Peter Herbst	MSW	Social Work and Child Advocacy	Assistant Teaching Professor
<b>Feliciano School of Business</b>			
Paul Urban	MBA	Info. Management/Bus. Analytics	Assistant Teaching Professor
Helen Alter	MBA	Management	Assistant Teaching Professor
Lisa Brooks-Greaux	EdD	Management	Assistant Teaching Professor
David Finch	MS	Management	Assistant Teaching Professor

\* with promotion to Associate Teaching Professor effective September 1, 2026

*Faculty Promotion (effective September 2025)*

<i>Name</i>	<i>Highest Degree</i>	<i>Department</i>	<i>Rank</i>
<b>College for Community Health</b>			
Robert Horn	PhD	Kinesiology	Professor
Peter Hosick	PhD	Kinesiology	Professor
<b>College of Humanities and Social Sciences</b>			
Julian Brash	PhD	Anthropology	Professor
Megan Moran	PhD	History	Associate
Daniela Peterka-Benton	Doctorate	Justice Studies	Professor
Ian Drake	JD/PhD	Political Science and Law	Professor
Mark Clatterbuck	PhD	Religion	Professor
Maria J Garcia Vizcaino	PhD	Spanish and Latino Studies	Professor
<b>College of Science and Mathematics</b>			
Hendrik Eshuis	PhD	Chemistry and Biochemistry	Professor
Joshua Galster	PhD	Earth and Environmental Studies	Professor
Steven Greenstein	PhD	Mathematics	Professor
<b>College of the Arts</b>			
Livia Alexander	PhD	Art and Design	Professor
Lori McCann	DMA	Cali School of Music	Professor
Christopher McKinley	PhD	School of Communication and Media	Professor
Peter Flynn	BS	Theatre and Dance	Professor
Kathleen Kelley	MFA	Theatre and Dance	Professor

**Professional Staff Appointment (AY 2025)**

**\*Gift Funded, #Grant funded**

<b>Name</b>	<b>Department</b>	<b>Title</b>	<b>Effective</b>	<b>Degrees</b>	<b>School Attended</b>
Precious Benally	College of Humanities and Social Sciences	Director, New Jersey Center for Indigenous Justice	4/7/25	BA JD	Dartmouth College Columbia Law School
Youn-Hee Cho	Health Center	Nurse Practitioner	7/7/25	BS BSN MSN	Sookmyung Women's University Saint Louis University University of Washington
Chrysten Colacicco	CHSS Student Affairs	Pre-Law Program Coordinator	6/2/25	BA MA	Pennsylvania State University Montclair State University
Courtney Crimmins	Academic Affairs	Faculty Developer	5/19/25	BS MA PhD	Georgetown University Humboldt Universität zu Berlin University of Michigan
Tsai-Yen Han <sup>#</sup>	CREEHS	Data Analyst	5/5/25	PhD	Rutgers University
Che Hinton	Registrar	Registrar Specialist	5/5/25	BS	Montclair State University
Thamem Hussain	CCHL Technology Services	Technology Services Associate	5/19/25	BS	Montclair State University
Michelle Klemme	College of the Arts	Academic Advisor	7/1/25	BA BS MEd	Boston University Boston University Boston University

Lisette Mercado	Human Resources Operations	Human Resources Operations Generalist	4/1/25	BA MBA	Seton Hall University St. Peter's University
Eric Mitchell	College of the Arts	Exhibition Coordinator and Lead Preparator	4/21/25	BA	Rochester Institute of Technology
Cindy Mutafoğlu	Nutrition and Food Studies/Lab Services	Assistant Laboratory Coordinator (P/T)	5/12/25	BS MS	Montclair State University Montclair State University
Ravery Jovinary Sebuyoya*	Chemistry and Biochemistry	Postdoctoral Scientist	5/18/25	BSc Msc Msc PhD	University of Boumerdes, Algeria National University of Tainan, Taiwan Kaohsiung Medical University, Taiwan Masaryk University, Czech Republic
Francine Seruya	Research Compliance and Regulatory Programs	Human Research Protection Program Administrator	5/5/25	BA MA PhD	City University of New York (CUNY) New York University New York University
Alexa Spear	Graduate Student Affairs	Communications Coordinator	5/19/25	BA	Montclair State University
Natalia Usmial	Human Resources Operations	Human Resources Operations Generalist	4/1/25	BS	Montclair State University

## Managerial Staff Reappointments

\*grant funded

<i>Name</i>	<i>Title</i>	<i>Department</i>
<i>Academic Affairs</i>		
Gina Acosta*	Lead Infant and Early Childhood Consultation Specialist	Center for Autism and Early Childhood Mental Health
Tikida Adams*	Director, PBI Formula Grant	Academic Affairs
Khadija Ahmed	Evaluation Associate, Center for Research and Evaluation on Education and Human Services (CREEHS)	College of Education and Human Services
Amy Aiello	Associate Dean for Student Success and Strategic Partnerships	Academic Affairs
Vincent Alfonso	Dean of the College for Education and Engaged Learning	Academic Affairs
Joe Amditis*	Associate Director of Operations	Arts and Cultural Programming
Torina Armstrong*	Director of TRIO SSS STAR Program	Academic Affairs
Megan C. Austin	Director	College of the Arts
Marc Austin	Vice Provost for and Managing Director of Montclair Unbound	Academic Affairs
Milagros Benitez	Evaluation Associate, Center for Research and Evaluation on Education and Human Services (CREEHS)	College of Education and Human Services
Theodorea Berry	Dean of Bloomfield College of Montclair State University	Academic Affairs
Lora Billings	Dean, College of Science and Mathematics	College of Science and Mathematics
Kimberly Blatt	Director of Research Compliance	Office of Research
Stefanie Brachfeld	Vice Provost for Research	Academic Affairs
Jessica Brandt	Associate Dean for Curriculum and Enrollment Management	College of Humanities and Social Sciences
Faithann Brown	Director of Academic Success	Academic Affairs
Erin Bunger Johnson	Associate Director, Center for Research and Evaluation on Education and Human Services (CREEHS)	College of Education and Human Services
Jessica Bush	Museum Director, The Charles J. Muth Museum of Hinchliffe Stadium	Academic Affairs

## Managerial Staff Reappointments

\*grant funded

<i>Name</i>	<i>Title</i>	<i>Department</i>
Meghan Butler	Senior Research Associate, Center for Research and Evaluation on Education and Human Services (CREEHS), College for Education and Engaged Learning	College of Education and Human Services
Kristin Calvert	Associate Dean for Administration	Library Administration
Matthew Calvert	Director of Academic Policy	University College
Craigon Campbell	Director of Institutional Research and Effectiveness	Continuing and Professional Education
Katelyn Cappello*	Lead Infant and Early Childhood Consultation Specialist	Center for Autism and Early Childhood Mental Health
Corinne G Catalano*	Associate Director for Education, Inclusion, and Development	Center for Autism and Early Childhood Mental Health
April Catching	Director of Advising, High-Impact Practices and the First-Year Experience	University College
Polina Chelnitsky	Director of Budget and Finance	College of Science and Mathematics
Mary Colon	Assistant Vice President for Academic Personnel Services	Academic Affairs
Jim Conlon	Senior Director for Operations and Online Program Development	Continuing and Professional Education
Joanne Cote-Bonanno	Associate Provost for Academic Programs and Assessment	Academic Affairs
Jessica Cowan*	Assistant Director for Infant and Early Childhood Health Consultation	Center for Autism and Early Childhood Mental Health
Courtney Cunningham	Assistant Dean for Student Services	College of Humanities and Social Sciences
Marilyn Davis	Director, Center for Educational Innovation and Strategic Partnerships	College of Education and Human Services
Nicole DeCapua	Principal for Academic Affairs Integrations	Academic Affairs
Carolyn Demefack	Director of Instructional Design and Faculty Development	Continuing and Professional Education
Adam Dibella*	Assistant Director for Systems and Operations	Center for Autism and Early Childhood Mental Health
Iris DiMaio	Director of Community Action Nexus	Academic Affairs

## Managerial Staff Reappointments

\*grant funded

<i>Name</i>	<i>Title</i>	<i>Department</i>
Aneleen Dizon	Assistant Dean for Administration, Budget, and Academic Personnel	College for Community Health
Kyle Dobbeck	Senior Director of Curriculum	Academic Affairs
David Dong	Senior Assistant Dean for Educational and Community Engagement	College for Education and Engaged Learning
Ellie Esposito	Assistant Dean, Feliciano School of Business	Feliciano School of Business
Cassandra Etienne*	Associate Director, Programming & Membership	Arts and Cultural Programming
Jennifer Faasse	Assistant Director for Clinical Services and Training	Center for Autism and Early Childhood Mental Health
Mirka Feinstein*	Assistant Director of Operations, RYTE Institute	Family Science and Human Development
Beverly Fields*	Director, McNair	Academic Affairs
Melanie Fleming*	Lead Infant and Early Childhood Consultation Specialist	Center for Autism and Early Childhood Mental Health
Monserrat Franjul*	Lead Infant and Early Childhood Consultation Specialist	Center for Autism and Early Childhood Mental Health
Daphne Galkin	Associate Dean of University College	University College
Katia Paz Goldfarb	Associate Provost for Hispanic Initiatives and International Programs	Academic Affairs
Liandy Gonzalez*	Upward Bound Director	EOF and Academic Success
Amanda Gonzalez Carcione	Assistant Dean for Student Affairs	College of the Arts
Rahjaun Gordon	Senior Director of EOF and Success Programs	EOF and Academic Success
Tess Grunseich	Director for Supplemental Instruction, Tutoring and Academic Coaching	Student Academic Services
Daniel Gurskis	Dean, College of the Arts	College of the Arts
Stephanie Haggerstone	Associate Director, Cali School of Music	Cali School of Music
Sumi Hagiwara	Associate Dean of the College for Education and Engaged Learning	College for Education and Engaged Learning
Tieka Harris	Senior Director for Access and Retention Initiatives	Academic Affairs
Wiley Hausam	Director of Arts and Cultural Programming	College of the Arts
Tatia Haywood	Director of Health Careers and Retention Initiatives	College of Education and Human Services

## Managerial Staff Reappointments

\*grant funded

<i>Name</i>	<i>Title</i>	<i>Department</i>
Towanna Hicks	Director, Academic Advising and Career Education	Academic Affairs
Kimberly Hollister	Dean of the Feliciano School of Business	Academic Affairs
Md Liaquat Hossain	Director, School of Computing	College of Science and Mathematics
Dominique Houze	Senior Director for Strategy and Program Development (Summer and Winter)	Academic Affairs
Jenaya Ingram*	Lead Infant and Early Childhood Consultation Specialist	Center for Autism and Early Childhood Mental Health
Danielle Insalaco-Egan	Associate Provost for Undergraduate Studies and Acting Dean of University College	Academic Affairs
Emily Isaacs	Interim Associate Provost for Faculty Affairs	Academic Affairs
Daniel Jean	Associate Provost for Educational Opportunity and Success Programs	EOF and Academic Success
Sabrina Jung	Vivarium Director	College of Science and Mathematics
Eileen Kearney	Associate Director, School of Nursing	School of Nursing
Todd Kelshaw	Associate Director, School of Communication and Media	School of Communication and Media
Scott Kight	Associate Dean for Academic Affairs and Instruction	College of Science and Mathematics
Peter Kingstone	Dean, College of Humanities and Social Sciences	Academic Affairs
Eva Kovacs*	Lead Infant and Early Childhood Consultation Specialist	Center for Autism and Early Childhood Mental Health
Heather Kugelmass	Senior Research Associate, Center for Research and Evaluation on Education and Human Services (CREEHS)	College of Education and Human Services
Eden Kyse	Director, Center for Research and Evaluation on Education and Human Services (CREEHS)	College of Education and Human Services
Christine Lemesianou	Associate Dean, College of the Arts	College of the Arts
Temeshia Lemons	Director for Advising	University College

## Managerial Staff Reappointments

\*grant funded

<i>Name</i>	<i>Title</i>	<i>Department</i>
Kathryn Leonard	Director of the Certificate in General Studies Program	Teaching and Learning
Dana Levitt	Associate Dean for Academic Affairs	Counseling
Katrina Liera	Associate Director of Educational Opportunity Fund (EOF)	EOF and Academic Success
Bradley Litchfield	Associate Vice President for Academic Finance and Administrative Operations	Academic Affairs
Marisa MacDonnell	Senior Research Associate, Center for Research and Evaluation on Education and Human Services (CREEHS)	College of Education and Human Services
Hillery Makatura	Director of Performance Operations	College of the Arts
Erika Marks*	Project Coordinator - Grow NJ Kids - Evaluation, Center for Research and Evaluation on Education and Human Services (CREEHS)	College of Education and Human Services
Tamara Massay-Trotz	Senior Director of Student Services	Dean of Bloomfield College
Megan Matesic	Lead Institutional Research Analyst	Continuing and Professional Education
Adam Mayer	Director, University College Career and Academic Programming	University College
Julie Mazur	Assistant Provost for Academic Success and Tutoring	Academic Affairs
Anthony Mazzocchi	Director, John J. Cali School of Music	College of the Arts
Carmela McCleary*	Lead Infant and Early Childhood Consultation Specialist	Center for Autism and Early Childhood Mental Health
Eileen McKeating	Research Associate	Center for Autism and Early Childhood Mental Health
Katie Melz Bognar	Evaluation Associate, Center for Research and Evaluation on Education and Human Services (CREEHS), College for Education and Engaged Learning	College of Education and Human Services

## Managerial Staff Reappointments

\*grant funded

<i>Name</i>	<i>Title</i>	<i>Department</i>
Maria Mera	Senior Research Associate, Center for Research and Evaluation on Education and Human Services (CREEHS)	College of Education and Human Services
Tanya Miller	Acting Associate Director, Ben Samuels Children's Center	Ben Samuels Children's Center
Kaitlin Mulcahy	Director, Center for Autism and Early Childhood Mental Health	College of Education and Human Services
Jessica Murphy	Vice Provost for Undergraduate Education, Success, and Academic Innovation	Academic Affairs
Stefanie Murray	Director, Center for Cooperative Media	School of Communication and Media
Dana Nares	Program and Marketing Manager, Feliciano Center for Entrepreneurship & Innovation	Feliciano School of Business
Jackie Novak	Assistant Dean for Finance, Administration & Personnel	College of Humanities and Social Sciences
Denise O'Shea	Interim Dean of University Libraries	Access Services
Hezal Patel	Director of Academic Success Programs	Student Academic Services
Lindsay Pearson*	Assistant Director for Early Childhood Educational Programming	Center for Autism and Early Childhood Mental Health
Fenghua Peng	Associate Director of Institutional Research	Continuing and Professional Education
Jane Pilanski	Director, Dietetic Internship Program	Nutrition and Food Studies
Patricia Piroh	Director of Production Services and Technology	College of the Arts
Elizabeth Rich	Acting Executive Director, Feliciano Center for Entrepreneurship and Innovation	Feliciano School of Business
Elizabeth Rosini	Associate Dean for Graduate and Continuing Education, Feliciano School of Business	Feliciano School of Business
Mark Rotella	Director of the Coccia Institute for the Italian Experience in America	College of Humanities and Social Sciences
Jason Rubin	Senior Assistant Dean, Finance, Facilities and Administration	College for Education and Engaged Learning
Ted Russo	Director of Research and Sponsored Programs	Research and Sponsored Programs

## Managerial Staff Reappointments

\*grant funded

<i>Name</i>	<i>Title</i>	<i>Department</i>
Stacy Salley-Proctor*	Lead Infant and Early Childhood Consultation Specialist	Center for Autism and Early Childhood Mental Health
Jane Sanchez Swain	Director, Bachelor of Arts in Liberal Studies	University College
Jonelle Schnepfer*	Lead Infant and Early Childhood Consultation Specialist	Center for Autism and Early Childhood Mental Health
Patrick Scioscia	Director of Instructional Technology	Continuing and Professional Education
Ronald Sharps	Associate Dean, College of the Arts	College of the Arts
Kevin Shaw	Evaluation Associate, Center for Research and Evaluation on Education and Human Services (CREEHS), College for Education and Engaged Learning	College of Education and Human Services
Janice Smolowitz	Dean, School of Nursing	School of Nursing
Cynthia Soete*	Lead Infant and Early Childhood Consultation Specialist	Center for Autism and Early Childhood Mental Health
Yolanda Sosa Ortiz*	Lead Infant and Early Childhood Consultation Specialist	Center for Autism and Early Childhood Mental Health
Shana Stanley*	Lead Infant and Early Childhood Consultation Specialist	Center for Autism and Early Childhood Mental Health
Ron Strauss	Senior Associate Dean, Feliciano School of Business	Feliciano School of Business
Keith Strudler	Dean of the School of Communication and Media	School of Communication and Media
Michael Stuhlmiller	Director of Technology	Graduate School
Lorri Sullivan*	Assistant Director for Curriculum and Training	Center for Autism and Early Childhood Mental Health
Yanling Sun	Associate Vice President, Instructional Technology & Design Services	Academic Affairs
Andrea Targonski*	Project Coordinator - Grow NJ Kids - Ratings, Center for Research and Evaluation on Education and Human Services (CREEHS)	College of Education and Human Services
Amy Tuininga	Director, PSEG Institute for Sustainability Studies	College of Science and Mathematics
Joan Valas	Director of Post-Licensure Nursing	School of Nursing

## Managerial Staff Reappointments

\*grant funded

<i>Name</i>	<i>Title</i>	<i>Department</i>
Laura Valente	Associate Dean, The Graduate School	Graduate School
Celeste Van Nice	Assistant Dean for Student Affairs	College of Science and Mathematics
Cristian Vergara	Associate Director for Operations and Analysis	Academic Affairs
Carlos Walton*	PBI-C Grant (CHAMPS Program) Director	Academic Affairs
Nicole Weir	Assistant Dean for Special Programs and Professional Education	College of Science and Mathematics
Tim White	Director of International Academic Initiatives	Academic Affairs
Andrew Wiese	Director of Data and Technology, CSAM	College of Science and Mathematics
Leslie Wilson	Associate Dean, College of Humanities and Social Sciences	College of Humanities and Social Sciences
Chantelle Wright	Executive Director for Experiential Education and Career Connections	Academic Affairs
Lyudmyla Yakubov	Director, The Ben Samuels Children's Center	College of Education and Human Services
Dayna Zatina Egan	Associate Director for Relational Health	Center for Autism and Early Childhood Mental Health
Elizabeth Zweighaft	Director of Pre-Licensure Nursing	School of Nursing
<b><i>Budget and Planning</i></b>		
Deborah Fernbacher	Senior Budget Analyst (86%)	Budget and Planning
Stephanie Mayer	Budget Analyst	Budget and Planning
Patrick Shanahan	Budget Analyst	Budget and Planning
James Solodar	Assistant Vice President for Budget and Planning	Budget and Planning
Jonathan Wright	Senior Budget Analyst	Budget and Planning
<b><i>Enrollment Management</i></b>		
James Anderson	Director of Financial Aid	Financial Aid
Heather Augar	Director of International Recruitment	Global Engagement
Rashida Batte-Bowden	Associate Registrar for Graduation Evaluation, Commencement, and Special Population Registration Services	Registrar

## Managerial Staff Reappointments

\*grant funded

<i>Name</i>	<i>Title</i>	<i>Department</i>
Jasmine Bundy	Director of Operations and Special Projects	Enrollment Management
Lucy Candal-Fernandez	Associate Director of Financial Aid	Financial Aid
Nicole Cibelli	Senior Associate Director of Recruitment	Undergraduate Admissions
Ginneh Collins	Associate Director of Graduate Recruitment	Office of Graduate Admissions
James Davison	Director for Enrollment Management Data and Technology	Enrollment Management
Julissa Duran	Associate Director of Undergraduate Admissions for Marketing and Events	Undergraduate Admissions
Adrienne Gigantino	Director of International Student and Scholars Services	Global Engagement
Rosemary Guichardo	Assistant Director of Financial Aid	Financial Aid
Timothy Hart	Director of Graduate Admissions	Enrollment Management
Sean Heller	Associate Director for Strategic Enrollment Services	Red Hawk Central
Rachel Holway	Associate Director of Graduate Marketing and Communications	Office of Graduate Admissions
Cristiana Kunyczka	Assistant Vice President for Global Engagement	Enrollment Management
Larissa Lamont	Associate Director of Operations	Undergraduate Admissions
Jimmy Lau	Associate Director for Systems Support	Registrar
Wendy Lin-Cook	Vice President, Enrollment Management	Enrollment Management
Quincina Littlejohn	Director of Financial Aid	Financial Aid
Jordanna Maziarz	Director of Undergraduate Admissions	Enrollment Management
Lisa Michalowicz	Deputy Registrar	Registrar
Tara Morlando Zurlo	Deputy Vice President for Enrollment Management	Enrollment Management
Juliette Muñoz	Associate Director for Customer Services	Red Hawk Central
Eloise Murray	Assistant Director Financial Aid	Financial Aid
Joseph Niclas	Associate Director of Undergraduate Admissions	Undergraduate Admissions
Chandra Sakajani	Assistant Director of Financial Aid	Financial Aid
Jeffrey Schonfeld	Associate Registrar	Registrar

## Managerial Staff Reappointments

\*grant funded

<i>Name</i>	<i>Title</i>	<i>Department</i>
Chenelle Smith	Associate Registrar	Registrar
Aylin Solu-Brandon	University Registrar	Enrollment Management
Kirsten Tripodi	Interim Director of Summer, Winter and Early College Programs	Enrollment Management
John VanBrunt	Associate Vice President of University Admissions	Enrollment Management
Julianne Vitale	Associate Registrar for Transfer Evaluation and Articulation	Registrar
Kellen Washington	Associate Director for Enrollment Communications	Red Hawk Central

### ***Human Resources***

Erika Bush	Director of Learning and Talent Development	Human Resources
Meredith Gatzke	Vice President and Chief Human Resources Officer	Human Resources
Cristi Mahabir	Human Resources Business Partner - Facilities	Human Resources
Jason Martinello	Director of Payroll	Payroll Operations
Betty Paulino	Director of Benefits	Employee Benefits
Jill Pustelniak	Director of Human Resources Operations and Human Capital Management	Human Resources
Veronica Ruiz	Director of Classification and Compensation	Classification and Compensation
Nia Spencer	Assistant Director, Employee Relations	Human Resources
Monica Tejeda	Assistant Vice President for Talent Acquisition	Talent Acquisition
Angie Valerio-Fernandez	Recruiting Business Partner	Talent Acquisition

### ***Information Technology***

Sharif Akkara	Senior Director, PMO Operations	Information Technology
Delavar Basha	Director, PMO Operations	Information Technology
James Byrne	Director, Systems and Infrastructure Operations	Enterprise Technology Services

## Managerial Staff Reappointments

\*grant funded

<i>Name</i>	<i>Title</i>	<i>Department</i>
David M. Chun	Chief Information Officer	Information Technology
Kenneth Davis	Associate Director of Networking/Site Manager	Enterprise Technology Services
Jason Francis	Director of Endpoint Engineering	Technical Support Services
Joel Freire	Director, Telecommunications	Enterprise Technology Services
Andrew Gerstmayr	Director of Student Systems	Enterprise Application Services
Minto Gill	Director of Networking and Telecommunications	Enterprise Technology Services
Klavdiya Hammond	Director, Data and Analytics	Enterprise Application Services
Emily Harris	Chief Information Security Officer (CISO)	Instructional Technology and Design Services
Summer Jones	Associate Vice President, Technical Support Services	Technical Support Services
Michael Korinko	Director, Audio Visual Engineering	Technical Support Services
Karolina Maneva-Jakimoska	Director, Web and Identity Management	Enterprise Technology Services
Kingsuk Mukherjee	PeopleSoft Administrator and ERP Integration Developer	Finance Systems
Suresh Murugan	Deputy Chief Information Officer	Information Technology
William Neal	Assistant Vice President, Workday Systems	Information Technology
Donna Sadlon	Associate Vice President for IT Strategy, Enterprise Systems, and PMO Services	Enterprise Application Services
Roger Salomon	Interim Assistant Vice President for Enterprise Technology Services	Enterprise Technology Services
Hina Shamim	Associate Director, Student Systems Development	Student Systems Development
Hilal Tabakci	Finance Functional Business Analyst	Finance Systems
Dianne Teixeira	Finance Functional Business Analyst	Finance Systems

***Office of the President***

Managerial Staff Reappointments

\*grant funded

<i>Name</i>	<i>Title</i>	<i>Department</i>
Paul Apicella	Director of Institutional Compliance and Title IX Coordinator	University Counsel
Keith Barrack	Chief of Staff	Office of the President
Andrea Betro	Administrative Assistant - Office of the President	Office of the President
Althea Broomfield-Michel	University Counsel	Office of the President
Meah Clay	Senior Associate Counsel	University Counsel
Mark Allman	Senior Advisor to the President and Managing Director for University Initiatives and Innovation	Office of the President
Katie Comanto	Deputy Chief of Staff and Associate Counsel	Office of the President
Ashante Connor	Associate Vice President of Inclusive Excellence and Special Advisor to the President	Office of the President
Domenica Dominguez	Executive Assistant to the President	Office of the President
Benjamin Durant	Senior Vice President and Chief Operating Officer	Office of the President
Pam Fox	Senior Administrative Assistant	Office of the President
Jayne Ganey	Inclusive Excellence Programs and Engagement Specialist	Office of the President
Elizabeth Gill	Director, International Employment and Immigration	University Counsel
Junius Gonzalez	Senior Vice President and Provost	Office of the President
Lady Jimenez Torres	Assistant Director of Government Relations and Community Affairs	Office of the President
Benjamin Kalscheur	Director of Sustainability	Office of the President
Bryan Murdock	Associate Vice President for Community Partnerships	Office of the President

## Managerial Staff Reappointments

\*grant funded

<i>Name</i>	<i>Title</i>	<i>Department</i>
Maria Rodriguez-Gregg	Director of Government Relations and Community Affairs	Office of the President
Marisella Smith	Executive Assistant	Office of the President
Krystal Woolston	Director of Public Service Programs	Office of Community Engagement and Partnerships

### ***Student Development and Campus Life***

Margaret Adams	Associate Director, Disability Resource Center-Bloomfield	Dean of Students
Yolanda Alvarez	Associate Dean of Students	Dean of Students
David Bryngil	Associate Director of Campus Recreation, Facilities and Budget	Campus Recreation and Intramural Sports
Adela Caceres	Director, Advocacy and Outreach	Dean of Students
Robert Chesney	Associate Vice President for Athletics and Recreation/Athletic Director	Intercollegiate Athletics
Margaree Coleman-Carter	Associate Vice President and Dean of Students	Dean of Students
Fatima deCarvalho	Senior Associate Dean, Dean of Students Office	Dean of Students
Julia DelBagno	Assistant Dean of Student Engagement	Dean of Students
Jonnine DeLoatch	Assistant Dean, Student Belonging	Dean of Students
Thea Dyer	Assistant Director for Residence Life - Facilities	Residential Life
Romayne Eaker-Kelly	Deputy Director, Athletics and Recreation- Director of Recreation	Campus Recreation and Intramural Sports
Chinasa Eke-McClean	Assistant Dean for Student Life, Bloomfield College of Montclair State University	Student Development and Campus Life
Tory Elisca	Assistant Director of Residence Life	Residential Life
Julie Fleming	Director, Student Center	Center for Student Involvement
Nicole Fleming	Director of Special Events	Campus Business Services
Karen Gillen	Assistant Director of Residence Life	Residential Life
Melissa Ginotti	Associate Vice President, SDCL Division Operations and Strategic Initiatives	Student Development and Campus Life

## Managerial Staff Reappointments

\*grant funded

<i>Name</i>	<i>Title</i>	<i>Department</i>
Meghan Hearn	Director, Disability Resource Center	Dean of Students
Shannon Howley	Deputy Director, Athletics and Recreation- Internal Operations	Intercollegiate Athletics
Sarah Jennings	Assistant Director, University Health Center	Dean of Students
Jahkahli Johnson	Assistant Director of Residence Life	Residential Life
Michelle Kight	Director of Emergency Medical Services	University Police
Ryan Klutsarits	Director of Conference Services	Conference Services
Kaitlin Kurdyla	Associate Director of Conference Services	University Events and Scheduling
Hannah Lindeblad	Director of Student Communications	Student Development and Campus Life
LeTishia Little	Associate Director, CAPS-Bloomfield	Counseling and Psychological Services
Megan McHugh	Associate Director of Special Events	Campus Business Services
Tara Mellor	Associate Director of Residence Life	Residential Life
Dawn Meza Soufleris	Vice President, Student Development and Campus Life	Student Development and Campus Life
David Reilly	Director of Campus Safety-Bloomfield	University Police
Kevin Schafer	Associate Director of Housing Services	Residential Life
Jeanine Stroh	Executive Director of Residence Life	Dean of Students
Tara Temple	Associate Director of Athletics and Recreation- Sports Medicine	Intercollegiate Athletics
Christopher Trautman	Director of Student Conduct	Dean of Students
Genicka Voltaire	Assistant Director of Residence Life	Residential Life
Sabriya Williams	Associate Director, Office of Student Belonging	Dean of Students
Sheila Wooten	Deputy Director, Athletics and Recreation- External Operations	Intercollegiate Athletics
Melissa Zarin	Associate Director of Counseling and Psychological Services	Counseling and Psychological Services
<b><i>Treasury and Finance</i></b>		
George Aviles	Senior Accountant	Financial Operations

## Managerial Staff Reappointments

\*grant funded

<i>Name</i>	<i>Title</i>	<i>Department</i>
Kelly Barros	Treasurer	Treasury and Finance
Beena Bhatt	FDM Administrator and Financial Report Developer	Financial Operations
Lisette Bobet	Supplier Create & Compliance Manager	Procurement Services
Stephanie Calderon	Senior Analyst - Treasury, Debt and Risk Management	Treasury and Finance
Larissia Crosby	Associate Vice President and Controller	Treasury and Finance
Thomas Cullinane	Elevator Subcode Official/Inspector HHS	Treasury and Finance
Annette Dabek	Director of General Accounting	AVP Finance
Erick Fernandez	Associate Director of Procurement Operations	Procurement Services
Cheri Jefferson	Director of Accounts Payable	Financial Operations
Tara Johnson	Grants Accountant	AVP Finance
Shawn Laidlaw	Assistant Vice President of Procurement Services	Treasury and Finance
Benjamin Lucas	Senior Accountant	Financial Operations
Tina Lusamba	Assistant Director of General Accounting & Reporting	Financial Operations
Bob Lynch	Electrical Subcode Official (64%)	Treasury and Finance
Sheryline McGee	Director of Grants Accounting	AVP Finance
John Medina	Fire Subcode Official Hhs (40%)	Treasury and Finance
Annemarie Murray	Director of Student Accounts	AVP Finance
John Pope	Accountant	Financial Operations
Adam Rathbun	Vice President, Treasury and Finance	Treasury and Finance
Jim Robinson	Director of Auxiliary Services	Treasury and Finance
Trisha Silvasy	Director of Internal Audit	Treasury and Finance
Thomas Simpson	Building Subcode Official Hhs	Treasury and Finance
Jonathan Vallejo	Cash Manager	Treasury and Finance
Tracy Wells	Grants Accountant	AVP Finance
Robert Yufer	Associate Director of Strategic Sourcing	Procurement Services

## Managerial Staff Reappointments

\*grant funded

<i>Name</i>	<i>Title</i>	<i>Department</i>
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### ***University Communications and Marketing***

Joseph Brennan	Vice President, Communications and Marketing	University Communications and Marketing
Sandy Deane	Assistant Vice President, Strategic Distribution	University Communications and Marketing
Elyse Fernandez	Director, Media Relations & Content Strategy	University Communications and Marketing
Paul McGroarty	Social Media Director	University Communications and Marketing
Andrew Mees	Assistant Vice President, Strategic Content	University Communications and Marketing
Randi Rosh	Creative Director	University Communications and Marketing

### ***University Development***

Brianne Baird	Assistant Vice President, Corporate and Foundation Relations	Development
Kara Baldwin Brennan	Director of Annual Giving	Annual Giving and Alumni Relations
Susan Fryberger	Director of Development, College of Science and Mathematics	University Development
David Graham	Assistant Vice President, Major Gifts and Development Leadership	University Development
Jeanette Hanlein	Assistant Vice President for Advancement Services	Advancement Services
Laura Iandiorio	Director of Development Communications	Development
Jeanne Marano	Assistant Vice President for Annual Giving and Alumni Engagement	Annual Giving and Alumni Relations
Shin Moon	Associate Vice President for Foundation Administration and Finance	University Development
Allison Quinn	Director of Development	University Development
Nicole Quinn	Director of Donor Relations	Development
Ely Santoni Tuero	Assistant Vice President, Major and Planned Gifts	Development
Sujatha Vempaty	Director of Development	University Development
Rita Walters	Vice President, Development and Alumni Engagement	University Development

### ***University Facilities***

Jacqueline Alvarez	Assistant Director, Building Services	Facilities Services 1
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## Managerial Staff Reappointments

\*grant funded

<i>Name</i>	<i>Title</i>	<i>Department</i>
Katie Bond	Associate Director of Facilities Customer Service	Mechanical Maintenance
John Bonin	Executive Director of Facilities Information Technology	University Facilities
Yolanda Brandon	Director of Facilities Strategic Operations	University Facilities
Shawn Connolly	Vice President, Facilities	University Facilities
Christopher Danish	Director of Project Engineering	Capital Planning and Project Management
Peter Doyle	Associate Director of Bloomfield Facilities	University Facilities
Earl Farrell	Director of Building Repairs	Mechanical Maintenance
Amy Ferdinand	Director of Environmental Health and Safety	Environmental Health and Safety
Robert Ferrara	Director of Fire Safety	Fire Safety
Ellen Gallagher-Kenny	Assistant Director of Campus Planning	Capital Planning and Project Management
Juliette Lillian Gonzales	Director of Occupational Health Services	University Facilities
William Hausmann	Director of Facilities Security Operations and IT Security Systems	Facilities Logistic Support
Robert Hellander	Director, Facilities Maintenance and Engineering	Electrical Operations
Shakira Jackson	Facilities Training and Development Manager	University Facilities
Deodat Jamna	STEM Facilities Director	Mechanical Maintenance
Leonard Jones	Assistant Vice President, Facilities Services	Facilities Services
Bijo Joseph	Associate Director of Postal and Warehouse Services	Facilities Services
Russell Juzdan	Real Estate Assistant (86%)	University Facilities
Kathryn Lansinger	Associate Director, University Interiors	Capital Planning and Project Management
Sharon T Mahoney	Director, Construction Management	Capital Planning and Project Management
Giuseppe Marzullo	Associate Vice President for Facilities Maintenance and Energy Management	Mechanical Maintenance
Adam McGuire	Project Manager	Capital Planning and Project Management
Scott Nayda	Director of Parking Services	Facilities Services
Henry Ornovitz	Senior Project Manager	Capital Planning and Project Management

Managerial Staff Reappointments

\*grant funded

<i>Name</i>	<i>Title</i>	<i>Department</i>
Alberto Osorio	Director of Building Services	Facilities Services
Stephen Ruggiero	Director of Grounds, Moving and Event Support Services	Grounds Services 1
Preya Sanasie	Assistant Director, Building Services	Facilities Services 2
Rajendra Shah	Director of Mechanical Services	Mechanical Maintenance
Monica Smith	Director of Transportation Service	Facilities Services
Quincy Temprow	Director of Facilities Finance	University Facilities
Samuel Thorburn	Manager of Fleet Services	Grounds Services 1
Michael Zanko	Associate Vice President for Capital Planning and Project Management	Capital Planning and Project Management

**Professional Staff Annual Reappointments  
July 1, 2026 – June 30, 2029  
\*Grant Funded**

*Academic Affairs  
3 - year contract*

Employee	Department	Title
Amanda Accardo	Broadcast and Media Operations	Production Manager
Chrissy Aguilera	Academic Affairs	Executive and Operations Assistant, Office of the Provost and Senior Vice President for Academic Affairs
Alker-Kelly Antoine	University College	Technology Manager
Maddy Antosiewicz	Nutrition and Food Studies	Department Administrator
Angie Aponte	Feliciano School of Business	Student Services Academic Advisor, Feliciano School of Business
Hanan Atiyat	College of Education and Human Services	Director of Academic Advising
Zacrah Battle	College of the Arts	College Administrator
Joseph Bavazzano	College of Education and Human Services	Director, ADP Center for Learning Technologies
Shannon Bellum	Family Science and Human Development	Department Administrator
Jeffrey Bendett	Educational Leadership	Coordinator for Recruitment, Enrollment, and Partnerships
Jaime Carlucci	Economics	Administrative Assistant, Department of Economics
Joanne Caruso	College of Humanities and Social Sciences	Operations and Finance Coordinator
Arturo Cordova	Broadcast and Media Operations	IT/AV Engineer
Christopher Curran	School of Nursing	Marketing and Web Content Manager
Charlotte Cuss Bracchitta	College of Education and Human Services	Director, Pre-Medical Program
Heidi Cylinder	Feliciano School of Business	Executive Assistant to the Dean, Feliciano School of Business
Peter Davis	Theatre and Dance	Production Manager

Rebecca (Bekki) Davis	College of Humanities and Social Sciences	Assistant Director of Student Services
Evelyn De Jesus-Quiles	College of Humanities and Social Sciences	Director of Operations and Administrative Affairs
Olga Dembicki	Feliciano School of Business	Student Services and Special Programs Assistant
Rosemary Destephan	Communication Sciences and Disorders	Clinical Supervisor
Kate Dorsett	Research and Sponsored Programs	Senior Post Award Officer & Research Systems Manager
Nicole Fackina	College of Humanities and Social Sciences	Academic Advisor for Special Programs and Transfers
Taylor Goodson Rebecca Haddock	Cali School of Music Center for Autism and Early Childhood Mental Health	Scheduling Administrator Assistant Director of Promotion and Prevention Programming
Patrick Haggerty	College of Humanities and Social Sciences	Senior Academic Advisor
Jinxia He	Continuing and Professional Education	Lead Instructional Designer
David Hsu*	Biology	Associate Director for the NJ Center for Water Science and Technology
Mia Kirk	Teaching and Learning	Supervisor, Alternate Route Teacher Education Programs
Rosemary Lipala	Biology	Laboratory Specialist
Natalie Lopez	University College	Academic Program Coordinator
Deirdre MacKnight	Center of Pedagogy	Program Associate
Sue Mandzik Davis	Theatre and Dance	Department Administrator
Francis Martinez	Broadcast and Media Operations	Cage Supervisor
Sarah Mazurek	Communication Sciences and Disorders	Clinic Office Manager
Benjamin Merrick	Theatre and Dance	Technical Director
Eric Moskovitz	McColgan Center	Director of Academic Advising and International Programs
Victoria Nauta	College of the Arts	Director of Career Services, College of the Arts

Frantz Osit	College of Science and Mathematics	Senior Laboratory Care Technician
Jessica Pichardo	Academic Affairs	Next Generation Service Corps Program Assistant Director
Anabella Poland	School of Communication and Media	WMSC Radio-General Manager
Sanaz Saminejad	College of Humanities and Social Sciences	Academic Advisor
Sarah Sangregorio	Feliciano School of Business	Instructional Support Specialist
Peter Schlittenhardt	Feliciano School of Business	Assistant Director of Academic Advising
Bobby Serrani	University College	Marketing and Communications Coordinator
Daniel Stratthaus	Continuing and Professional Education	Manager, Instructional Technology Support
Katherine Tamburo	Art and Design	Administrative Assistant, Department of Art and Design
Colin Van Horn	CART Performance Operations	Technical Director
Samuel Wolverton	Research and Sponsored Programs	Senior Pre-Award Specialist
Erika Wynzel	Academic Affairs	Associate Director for Curriculum and Cataloging

***Enrollment Management  
3 - year contract***

<i>Employee</i>	<i>Department</i>	<i>Title</i>
Tyra Addison	Red Hawk Central	Senior Call Center Agent
Candace Baker	Red Hawk Central	Call Center Agent
Elizabeth Castillo	Red Hawk Central	Call Center Agent
Vanessa Devericks	Undergraduate Admissions	Assistant Director of Recruitment
Rachel Mecca	Financial Aid	Assistant Director of Financial Aid
Kelly Oliva	Undergraduate Admissions	Assistant Director for CRM Data Analytics and Technology
Ellen Pezo	Registrar	Assistant Registrar
Sandra Reid (On Leave)	Registrar	Assistant Registrar
Dawn Wilkenfeld	Summer and Winter Sessions	Assistant Director for Early College Programs

***Information Technology  
3 - year contract***

<b><i>Employee</i></b>	<b><i>Department</i></b>	<b><i>Title</i></b>
Daniel Anzalone	Enterprise Technology Services	Security Operations Lead
Meredith Cohen	Instructional Technology and Design Services	Administrative Financial Assistant
Patrick Glackin	Technical Support Services	Audio Video Support Specialist
Michael Hambel	Technical Support Services	Endpoint Technician
Michael Heller	Enterprise Application Services	Identity and Access Management Engineer
Rich Malizia	Enterprise Technology Services	Systems Engineer, Systems and Infrastructure Operations
John Sandella	Technical Support Services	Director of IT Support Services
Richard Tae	Technical Support Services	Audio Visual Engineering Specialist

***Student Development and Campus Life  
3 - year contract***

<b><i>Employee</i></b>	<b><i>Department</i></b>	<b><i>Title</i></b>
Cody Inglis	Campus Recreation and Intramural Sports	Coordinator of Membership and Program Services
Sheena Juzdan	Disability Resource Center	Program Associate, Disability Resource Center

Michael Palazzo	Student Development and Campus Life	Head Football Coach
Matthew Poskay	Intercollegiate Athletics	Head Coach of Men's Lacrosse
Tzu-Lin Toner	Campus Recreation and Intramural Sports	Assistant Director of Campus Recreation Programs
Jared Utterback	Campus Recreation and Intramural Sports	Assistant Director of Fitness, Intramurals and Club Sports Programs
Jude Uy	Counseling and Psychological Services	Staff Psychologist/Coordinator of Prevention and Wellness Programming
Lisa Westreich	Counseling and Psychological Services	Case Manager Referral Coordinator
Yara Nouh	Treasury and Finance	Auxiliary Services Technology Administrator

***Facilities  
3 - year contract***

<b>Employee</b>	<b>Department</b>	<b>Title</b>
John Keane	Fire Safety	Assistant Director of Fire Safety

### **Leave of Absence Without Pay**

<b>Name</b>	<b>Department</b>	<b>Term of Leave</b>
Fawzia Afzal-Khan	English	August 29, 2025 – June 30, 2026
Andrew Atkinson	Art and Design	August 29, 2025 – June 30, 2026

MONTCLAIR STATE UNIVERSITY  
Montclair, New Jersey

BOARD OF TRUSTEES

Guidelines for FY26 Managerial Salary Program

May 29, 2025

Resolved: To accommodate salary increases for individual managers effective July 1, 2025, the President will make available an overall pool of dollars not to exceed 3.5% of the total FY25 managerial salaries. Individual salary increases shall be based on merit and market conditions.

MONTCLAIR STATE UNIVERSITY  
Montclair, New Jersey

BOARD OF TRUSTEES

Appointment of Chief Law Enforcement Officer

May 29, 2025

Resolved: Effective July 1, 2025, Timothy Fox shall serve as the Chief of Police for Montclair State University. As of July 1, 2025, Timothy Fox shall be vested with all of the authority necessary to successfully execute the role and responsibilities of the University's Chief Law Enforcement Officer.

MONTCLAIR STATE UNIVERSITY  
Montclair, New Jersey

BOARD OF TRUSTEES

May 29, 2025

New Undergraduate Certificate – Certificate in Social Impact

Resolved: The Montclair State University Board of Trustees approves the development of a new undergraduate Certificate in Social Impact, effective Fall 2025.

MONTCLAIR STATE UNIVERSITY  
Montclair, New Jersey

BOARD OF TRUSTEES

May 29, 2025

Program Closure – Graduate Certificate in Forensic Psychology

Resolved: The Montclair State University Board of Trustees approves the program closure of the graduate certificate program in Forensic Psychology, effective Fall 2026 and its removal from the State's inventory of programs for Montclair State University.

MONTCLAIR STATE UNIVERSITY  
Montclair, New Jersey

BOARD OF TRUSTEES

New York Football Giants Partnership

May 29, 2025

**RESOLVED:** The Board of Trustees hereby authorizes the President to enter into a three-year partnership with the New York Football Giants that will promote the University, its athletics, and academic programs in an amount not to exceed \$630,500.

MONTCLAIR STATE UNIVERSITY  
Montclair, New Jersey

BOARD OF TRUSTEES

FY26 Contract Award Authorization  
Infrastructure and Operations Committee

May 29, 2025

Resolved: The Board of Trustees authorizes the following contract awards:

- Student Health Insurance (Aetna Student Health)
- Public Utilities (Various) - \$5,575,000
- Legal Services Pool (Various) - \$3,750,000 (estimated over three years)
- Insurance and Risk Management Services (Various) - \$1,905,000
- Five-year Contract for Campus Identification Card System and Related Commerce Ecosystem License and Hardware (Transact Campus, Inc.) - \$1,484,026
- Ben Samuels Children's Center Educational Specialist Services (Various) - \$1,050,000
- Security Services for Bloomfield College of Montclair State University (Sterling Securities) - \$870,000
- Consulting Services for the Center for Autism and Early Childhood Mental Health (Various) - \$800,000
- NJ Higher Education Network Annual Membership (NJEdge Inc.) - \$550,000
- RFP 1621: Blanton Hall Roof Replacement (Northeast Roof Maintenance, Inc.) - \$536,800
- RFP 1453C: Online Office Supply Program Increase (WB Mason) – One-year increase of \$400,000
- RFP 1614: Trademark Licensing Services (Nexus LLC) – Revenue generating

MONTCLAIR STATE UNIVERSITY  
Montclair, New Jersey

BOARD OF TRUSTEES

Expansion of the University's Central Chilled Water Cogeneration (Co-Gen) Plant

May 29, 2025

RESOLVED: The Board of Trustees hereby delegates authority to the President and/or the Chief Operating Officer to execute a sixth amendment to the Agreement between the University and UMM Energy Partners, LLC for the expansion of the University's Central Chilled Water Cogeneration (Co-Gen) Plant. The expansion shall include an increase in chilled water capacity, utility connection to the new interdisciplinary science building, and electrical upgrades for the Montclair State University Ice Arena.

**RESOLUTION OF THE BOARD OF TRUSTEES  
AUTHORIZING MONTCLAIR STATE UNIVERSITY TO  
ENTER INTO A MASTER INDENTURE AND FIRST  
SUPPLEMENTAL INDENTURE AND CERTAIN OTHER  
AGREEMENTS IN CONNECTION WITH THE ISSUANCE  
BY THE UNIVERSITY OF GENERAL OBLIGATION  
BONDS IN A PRINCIPAL AMOUNT NOT TO EXCEED  
\$75,000,000 AND TO TAKE OTHER ACTIONS IN  
CONNECTION THEREWITH**

**WHEREAS**, Montclair State University (the “University”) is a public research university, organized and existing under and by virtue of the Montclair State University Act, Chapter 178 of Title 18A of the New Jersey Statutes Annotated, as amended and supplemented( the “Act”); and

**WHEREAS**, the University is authorized under the Act to borrow money for the needs of the University, as deemed requisite by the Board of Trustees of the University (the “Board of Trustees”);

**WHEREAS**, an opportunity may exist for the University to undertake and implement a project (the “Refunding Project”) to refund all or a portion of the outstanding New Jersey Educational Facilities Authority Revenue Refunding Bonds, Montclair State University Issue, Series 2015 D (the “Series 2015 D Bonds to be Refunded”); and

**WHEREAS**, the University has determined to undertake and implement the capital renewal and replacement of various campus-wide projects (as more fully described in Schedule A attached hereto) (collectively, the “New Money Project” and, together with the Refunding Project, the “2025 Project”); and

**WHEREAS**, the University desires to issue bonds, in one or more series, in the aggregate principal amount not to exceed \$75,000,000, to provide funds for the 2025 Project, together with any costs of issuance with respect thereto, such bonds to be designated “Montclair State University General Obligation [Refunding] Bonds, Series 2025[A][B]” (the “Series 2025 Bonds”), and provide certain terms and conditions with respect to such Series 2025 Bonds; and

**WHEREAS**, the Board of Trustees desires to authorize the execution and delivery of the Indenture of Trust (the “Master Indenture”) and First Supplemental Indenture of Trust (the “First Supplemental Indenture”), each by and between the University and U.S. Bank Trust Company, National Association, as trustee (the “Trustee”), with respect to the issuance of the Series 2025 Bonds for the financing of the 2025 Project, and any costs of issuance thereof and the establishment of the final terms of the Series 2025 Bonds by a Certificate of Determination; and

**WHEREAS**, upon recommendation of the Board of Trustees Finance Committee:

**NOW, THEREFORE, BE IT RESOLVED** by the Board of Trustees of the University, as follows:

Section 1. The Board of Trustees hereby authorizes the Chief Operating Officer and Senior Vice President, Finance & Administration to proceed with the 2025 Project and the

financing of costs of issuance with respect thereto, in accordance with and subject to the terms, conditions and limitations established in this Authorizing Resolution.

Section 2. The Board of Trustees hereby authorizes and directs the Chief Operating Officer and Senior Vice President, Finance & Administration to take all actions necessary in connection with the issuance of the Series 2025 Bonds, in the name and on behalf of the University, as the Chief Operating Officer and Senior Vice President, Finance & Administration may determine, with advice of counsel, as conclusively evidenced by such officer's execution thereof, to be advisable and in the best interests of the University.

Section 3. The Board of Trustees hereby authorizes the Chief Operating Officer and Senior Vice President, Finance & Administration to proceed with the issuance of the Series 2025 Bonds for the purpose of 2025 Project and the financing of the costs of issuance thereof, in accordance with and subject to the terms, conditions and limitations established in this Authorizing Resolution, in an aggregate principal amount not to exceed \$75,000,000, with a fixed interest rate, with the maximum true interest cost on the Series 2025 Bonds not to exceed 5.50% per annum, and a final maturity not to exceed July 1, 2043.

Section 4. The Board of Trustees hereby authorizes and directs the Chief Operating Officer and Senior Vice President, Finance & Administration to enter into and execute the Master Indenture and the First Supplemental Indenture, both between the University and the Trustee, in the name and on behalf of the University, in substantially the form of the proposed Master Indenture and First Supplemental Indenture, each attached hereto as Exhibit A, with such additions, deletions or modifications in or affecting said Master Indenture and First Supplemental Indenture, or the effectiveness thereof, as the Chief Operating Officer and Senior Vice President, Finance & Administration may determine, with advice of counsel, as conclusively evidenced by such officer's execution thereof, to be advisable and in the best interests of the University.

Section 5. The Board of Trustees hereby authorizes the Chief Operating Officer and Senior Vice President, Finance & Administration to enter into a bond purchase agreement ("Bond Purchase Agreement") with Goldman Sachs LLC, as Underwriter, such Bond Purchase Agreement, in substantially the form of the proposed Bond Purchase Agreement, attached hereto as Exhibit B, with such additions, deletions or modifications in or affecting said Bond Purchase Agreement, or the effectiveness thereof, as the Chief Operating Officer and Senior Vice President, Finance & Administration may determine, with advice of counsel, as conclusively evidenced by such officer's execution thereof, to be advisable and in the best interests of the University.

Section 6. The Board of Trustees hereby authorizes the Chief Operating Officer and Senior Vice President, Finance & Administration to enter into a continuing disclosure agreement ("Continuing Disclosure Agreement") with Digital Assurance Certification, LLC., such Continuing Disclosure Agreement, in substantially the form of the proposed Continuing Disclosure Agreement, attached hereto as Exhibit C, with such additions, deletions or modifications in or affecting said Continuing Disclosure Agreement, or the effectiveness thereof, as the Chief Operating Officer and Senior Vice President, Finance & Administration may determine, with advice of counsel, as conclusively evidenced by such officer's execution thereof, to be advisable and in the best interests of the University.

Section 7. The Chief Operating Officer and Senior Vice President, Finance & Administration is hereby authorized to prepare, execute and furnish in connection with a negotiated sale hereinafter authorized, a preliminary Official Statement (the “Preliminary Official Statement”) and to furnish to the final purchasers of the Series 2025 Bonds, as provided above, a final Official Statement (the “Official Statement”). The Board further authorizes the Chief Operating Officer and Senior Vice President, Finance & Administration to execute the Official Statement, in the name and on behalf of the University, in the form approved by the Chief Operating Officer and Senior Vice President, Finance & Administration with advice of counsel, as conclusively evidenced by such officer’s execution thereof, as the same shall deem to be advisable and in the best interests of the University.

Section 8. The Board of Trustees hereby authorizes and directs the Chief Operating Officer and Senior Vice President, Finance & Administration to enter into an escrow deposit agreement (“Escrow Deposit Agreement”) with respect to the refunding of the Series 2015 D Bonds to be Refunded, by and among New Jersey Educational Facilities Authority, U.S. Bank Trust Company, National Association, as escrow agent, and the University, in substantially the form of the Escrow Deposit Agreement, attached hereto as Exhibit D, with such additions, deletions or modifications in or affecting said Escrow Deposit Agreement, or the effectiveness thereof, as the Chief Operating Officer and Senior Vice President, Finance & Administration may determine, with advice of counsel, as conclusively evidenced by such officer’s execution thereof, to be advisable and in the best interests of the University.

Section 9. The Board of Trustees hereby authorizes and directs the Chief Operating Officer and Senior Vice President, Finance & Administration to enter into and execute the Certificate of Determination with respect to the Series 2025 Bonds, in the name and on behalf of the University, in the form approved by the Chief Operating Officer and Senior Vice President, Finance & Administration, with advice of counsel, as conclusively evidenced by such officer’s execution thereof, to be advisable and in the best interests of the University.

Section 10. The University hereby states its intention and reasonably expects, for purposes of Section 1.150-2 of the Treasury Regulations, that if the University pays certain costs of the New Money Projects prior to the issuance of the Series 2025 Bonds the University will reimburse those costs with proceeds of the Series 2025 Bonds.

Section 11. In addition to and without limiting the generality of the foregoing resolutions, the President, the Secretary, an Assistant Secretary, Chief Operating Officer and Senior Vice President, Finance & Administration of the University are, and each of them hereby is, authorized and directed to take such further action in connection with (y) the entering into and execution by the Chief Operating Officer and Senior Vice President, Finance & Administration of the above-referenced documents, and (z) the issuance of the Series 2025 Bonds, and to execute and deliver such instruments and documents as such officers, with advice of counsel, may deem appropriate to carry out the issuance of the Series 2025 Bonds; and the taking of such action or execution of such instruments shall be deemed conclusive evidence of the determination of such executing officer that such action or execution was appropriate and in the best interests of the University.

Section 12. This Resolution shall take effect immediately.

ADOPTED BY THE BOARD OF TRUSTEES: May 29, 2025

**SCHEDULE A**

## EXHIBIT A

## **EXHIBIT B**

## EXHIBIT C

**EXHIBIT D**

MONTCLAIR STATE UNIVERSITY  
Montclair, New Jersey

BOARD OF TRUSTEES

Motion to Enter Closed Session

May 29, 2025

Be it hereby moved pursuant to N.J.S.A. 10:4-13 that the Montclair State University Board of Trustees shall enter into Closed Session prior to the next publicly noticed meeting to discuss the following pursuant to N.J.S.A. 10:4-12.b: 1) pending litigation filed against the University; 2) personnel matters; and 3) other matters which may arise consistent with N.J.S.A. 10:4-12.b.

The minutes of the discussion of matters conducted in Closed Session shall be made available to the public when confidentiality is no longer permitted by N.J.S.A. 10:4-12.b.