

MONTCLAIR STATE UNIVERSITY
Montclair, New Jersey

BOARD OF TRUSTEES
September 11, 2020

Present: Ms. Fathia Balgahoom, Ms. Rose Cali, Dr. Susan A. Cole, Ms. Mary Comito, Dr. Francis Cuss, Mr. Marc de Grandpre, Mr. George J. Hiltzik, Mr. Douglas Kennedy, Mr. Ralph LaRossa, Mr. William Mullen, Mr. Kent Sluyter, and Ms. Faith Victor

Absent: Mr. Lawrence Inserra, Jr. and Mr. Preston Pinkett,

Present by invitation: Dr. Joseph Brennan, Mr. Shawn Connolly, Ms. Wendy Lin Cook, Ms. Colleen Coppla, Ms. Candace Fleming, Hon. Mark Fleming, Dr. Willard Gingerich, Mr. David Josephson, Ms. Donna McMonagle, Dr. Karen Pennington, Mr. David Vernon, Ms. Maria Anderson, Mr. Keith Barrack, and Ms. Shante Palmer

Dr. Cuss called the meeting to order via video conference at 11:45 am. Members of the Board and administration also participated in the University Hall Conference Center.

Statement regarding manner of public notice of meeting

Dr. Cuss read the following statement regarding the public notice of the meeting: “Please be advised that in compliance with the requirements of the Open Public Meetings Act, adequate notice of this meeting — September 11, 2020 — has been provided by distributing notices as required, properly posting 48-hour notice, and forwarding notices to designated newspapers and to persons requesting such notification.”

Roll call — As reported above.

Matters Presented by the Chair – Dr. Francis Cuss

Dr. Cuss called for a moment of silence in remembrance of the lives lost on September 11, 2001.

Minutes from the meeting of July 15, 2020

Trustees approved the minutes from July 15, 2020 as distributed.

No. 3294

Matters Presented by the Chair – Dr. Francis Cuss (cont’d)

Dr. Cuss reported that in closed session the Trustees reviewed the minutes from July 15, 2020, and reviewed legal matters.

Dr. Cuss then made the following appointments to the Board’s standing committees for fiscal year 2021.

Executive Committee: George J. Hiltzik, Kent Sluyter, Ralph LaRossa, Rose Cali, Douglas Kennedy, and Lawrence Inserra.

The Academic Affairs & Facilities Committee: Ralph LaRossa as Chair, William Mullen as Vice Chair, Rose Cali, Lawrence Inserra, Jr., Marc de Grandpre, and Faith Victor as the non-voting student Trustee. Faculty Representative Professor Emery sits on this committee.

The Audit, Finance & Investment Committee: Douglas Kennedy as Chair, Preston Pinkett as Vice Chair, Kent Sluyter, George Hiltzik, and Fathia Balgahoom as the voting Student Trustee.

The Personnel, Compensation, Nomination & Governance Committee: Rose Cali as Chair, Kent Sluyter as Vice Chair, Lawrence Inserra, Jr. and Mary Comito.

Representative to the University Foundation: Rose Cali.

Additionally, the following individuals serve on the Advisory Committee on Socially Responsible Investment: Chair Trustee Douglas Kennedy, Trustee Preston Pinkett, Student Voting Trustee Fathia Balgahoom, and Faculty Representative to the Board of Trustees Elizabeth Emery.

Annual Meeting Calendar

Dr. Cuss moved to that the Board approve the meeting schedule for the 2020-2021 Academic Year. The motion was seconded and the matter was approved unanimously.

No. 3295

President Cole's Retirement

Dr. Cuss delivered the following remarks:

As I am sure you are now aware, President Cole recently informed the Board of Trustees that it was her intention to retire at the end of this academic year. The retirement of a long-serving president who has led an extraordinary institutional transformation over more than two decades, will undoubtedly be a profound change for the University. So much of the University's vision, identity, and relationships are intricately associated with President Cole, who brought unwavering commitment, passion, and skill to her leadership role. However, as she has said on numerous occasions, the depth of talent throughout the University is tremendous, and all together we have built a stable, resilient, creative and high-achieving institution; which has a secure foundation and a bright future.

The Board is very grateful that the President has committed to continue to lead the University through this incredibly challenging year; until next July 1 or beyond should additional time be necessary for the appointment of the next president. The Board of Trustees will be undertaking a national search in the months ahead and will, by early October, announce the details of the search process.

During this academic year we will take time to look back and celebrate President Cole's and the University's achievements, but for the present, under her firm leadership, the University must stay focused on the work before us, so we can navigate successfully the difficult challenge we face. I speak for the entire Board in expressing our hope that this very special University community will, as it has always done, continue to pull together for our students, for each other, and for the mission and values that we share.

Matters Presented By The President

President Cole reported that enrollment is strong for the fall semester. Instruction is proceeding online, in-person, and a combination thereof. President Cole expressed her pride in the fact that the students are following Covid-19 protocols and are practicing social distancing, both in their studies and in the residence halls. The University will be launching a "get your flu shot" campaign and will be providing free flu shots on

campus. The College Hall construction project is coming to a close. The delayed completion date was caused by the general contractor's inability to source materials during the pandemic. President Cole acknowledged the efforts of our laboratory staff, who were keeping our research labs open. The University exceeded \$20 Million in external funding this year and Professor Rotella received a \$3.5 Million National Institute of Health grant. In closing, President Cole thanked the faculty and staff who have kept the University running in support of the 21,000 enrolled students.

Academic Affairs and Facilities

Mr. LaRossa reported that the Academic Affairs and Facilities Committee reviewed the minutes from its July 15, 2020 meeting, received a capital project report, reviewed the Clery report, and received a report regarding the Fall 2020 semester.

Faculty Representative to the Board of Trustees Elizabeth Emery remarked that she had been asked by a number of faculty members to thank the instructional technology design team, Facilities, and the professional staff for their efforts in getting the University ready for the fall semester.

Union Report

Professor Richard Wolfson spoke on behalf of AFT Local 1904. Professor Wolfson acknowledging all the men and women, mothers, fathers, brothers and sisters who died in the 9/11 World Trade Center tragedy 19 years ago. Professor Wolfson welcomed two new Professional Staff to the university as well as 19 faculty appointments, and congratulated President Cole on her announced retirement.

Personnel, Nominations, Compensation and Governance Committee

Mr. Sluyter reported that the Personnel, Compensation, Nominations and Governance Committee reviewed the minutes from its July 15, 2020, meeting, proposed personnel actions and a list of new hires anticipated before the Board's next meeting.

PERSONNEL ACTIONS

Mr. Sluyter moved that that the Board of Trustees approve the following personnel actions:

- 19- Faculty appointment
- 2 - Professional/managerial staff appointments

Faculty Appointment: Non Tenure Track (AY21)

¹ three-quarter time, ² half-time, ³ 67 percent time,
temporary, non-tenure track appointment

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>
Helen Alter	Information Management/	Assistant Professor	08/25/20	BS New York University

	Business Analytics			MBA	New York University
Shelley Axelson McCauley ¹	Cali School of Music	Assistant Professor	08/25/20	BS	University of South Florida
				MM	University of Michigan
				DM	Northwestern University
Donald Batchelder ²	Cali School of Music	Assistant Professor	08/25/20	BM	The Juilliard School
				MM	The Juilliard School
				DMA	Rutgers University, New Brunswick
Rachel Carter ²	English	Assistant Professor	08/25/20	BA	University of Vermont
				MFA	Columbia University
Sasha Enegren ²	Cali School of Music	Assistant Professor	08/25/20	BA	Wake Forest University
				MM	Manhattan School of Music
				DMA	Manhattan School of Music
David Finch	Management	Assistant Professor	08/25/20	BA	University of Massachusetts
				MS	University of Hartford
Keith Green	School of Communication /Media	Assistant Professor	08/25/20	BA	Temple University
				MED	Temple University

Roberta Lazarus ²	Communication Sciences/ Disorders	Instructor	08/25/20	BA MA MA	University of Michigan American University Montclair State
Anthony McGill	Cali School of Music	Visiting Artist	08/25/20	BM	Curtis Institute of Music
Karl Nussbaum ³	School of Communication /Media	Assistant Professor	08/25/20	BS MFA	Washington University Donau University of Krems, Austria
Guy Nicolucci	School of Communication /Media	Assistant Professor	08/25/20	BA MFA	University of Missouri University of California
Oscar Perez ²	Cali School of Music	Assistant Professor	08/25/20	BA MA	University of North Florida Queens College, CUNY
Jeffrey Warren	Accounting/ Finance	Assistant Professor	08/25/20	BA MBA	Rutgers Univ., Newark Pace University
Cynthia Zey	Marketing	Instructor	08/25/20	BA MBA	Baruch College, CUNY Baruch College, CUNY
Hongbo Zhou	Computer Science	Assistant Professor	08/25/20	BS	Beijing University of Aeronautics and

Astronautics,
China
MS Beijing
University of
Aeronautics and
Astronautics,
China
PhD Southern
Illinois
University

Clinical Specialist/Instructional Specialist (AY21)

¹one-year, non-tenure-track appointment

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>
Kurt Conklin ¹	Public Health Department	Instructional Specialist	08/25/20	BA State University of New York MA Temple University MPH Temple University
Gai Grannon ¹	School of Communication/ Media	Instructional Specialist	08/25/20	BM Wheaton College MFA University of Michigan
Holly Hutchinson ¹	School of Nursing	Clinical Specialist	08/25/20	BSN Felician University MSN Felician University
Kira Maffett ¹	School of Nursing	Clinical Specialist	08/25/20	BSN Dominican University of California MSN Felician University

Professional/Managerial Staff Appointment (AY 2021)

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>
<i>Academic Affairs</i>				
Jasmin Culver	University College	Program Associate, University College	07/20/20	BA Montclair State University BA Felician University
Amanda Lopez	Office of Sponsored Programs	Junior Pre- Award Specialist	08/03/20	MA Montclair State University

The motion was seconded and approved unanimously.

No. 3296

Audit, Finance, and Investment Committee

Mr. Kennedy reported that the Audit, Finance and Investment Committee reviewed the minutes from its meeting on July 15, 2020, reviewed contract awards, and received an update regarding the State of New Jersey's proposed Fiscal Year 2021 and the University's budget.

CONTRACT AWARD AUTHORIZATIONS

Mr. Kennedy moved that the Board of Trustees approve the following contract awards:

- Bus Transportation for University Athletics & Additional Departments (Various) - \$750,000
- Emergency - Covid-19 Student Testing (Atlantic Diagnostic Laboratories) - \$553,500

The motion was seconded and approved unanimously.

No. 3297

Retirement of Trustee McGoldrick

Dr. Cuss announced that Trustee John McGoldrick has stepped down from the Board to focus on another phase of his life. Dr. Cuss moved as follows:

Whereas: After 15 years of service, John McGoldrick retired from the Board of Trustees of Montclair State University effective August 31, 2020. Now, therefore, be it: Resolved John McGoldrick's colleagues on the

Montclair State University Board of Trustees express their heartfelt thanks for his significant contributions and wish his every success in all his future endeavors.

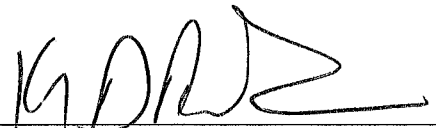
The motion was seconded and approved unanimously.

No. 3298

Motion to enter closed session: Dr. Cuss made the following motion, which was seconded and approved unanimously:

Be it hereby further moved pursuant to N.J.S.A. 10:4-13 that the Montclair State University Board of Trustees shall enter into Closed Session prior to the next scheduled Public Session to discuss the following pursuant to N.J.S.A. 10:4-12.b: 1) pending litigation filed against the University; 2) personnel matters; and 3) other matters which may arise consistent with N.J.S.A. 10:4-12.b.

The meeting adjourned at 12:25 p.m.



Keith D. Barrack

MONTCLAIR STATE UNIVERSITY
Montclair, New Jersey

BOARD OF TRUSTEES
October 19, 2020

Present: Ms. Fathia Balgahoom, Ms. Rose Cali, Dr. Susan A. Cole, Ms. Mary Comito, Dr. Francis Cuss, Mr. Marc de Grandpre, Mr. George J. Hiltzik, Mr. Douglas Kennedy, Mr. William Mullen, Mr. Preston Pinkett, Mr. Kent Sluyter, and Ms. Faith Victor

Absent: Mr. Lawrence Inserra, Jr. and Mr. Ralph LaRossa

Present by invitation: Prof. Elizabeth Emery, Hon. Mark Fleming, and Mr. Keith Barrack

Dr. Cuss called the meeting to order via video conference at 3:15 pm.

Statement regarding manner of public notice of meeting

Dr. Cuss read the following statement regarding the public notice of the meeting: “Please be advised that in compliance with the requirements of the Open Public Meetings Act, adequate notice of this meeting —October 19, 2020 — has been provided by distributing notices as required, properly posting 48-hour notice, and forwarding notices to designated newspapers and to persons requesting such notification.”

Roll call — As reported above.

Matters Presented by the Chair – Dr. Francis Cuss

Dr. Cuss made the following remarks:

I appreciate that the members of the University are experiencing a range of emotions and thoughts about the recently announced retirement of our long-serving President, which will occur at the end of this academic year. Given the commitment and passion of President’s Cole leadership and the extraordinary progress this University has made, it is only natural that there will be some degree of anxiety about such a significant change. I want to assure you that the Board of Trustees is deeply aware of the importance of its statutory responsibility to appoint the next president and is fully committed to appointing the very best candidate.

The Board will undertake a national search for the new president. Guided by the Board’s knowledge of the University, most of its members having served as Trustees for many years, and by the Strategic Plan recently developed by the campus community and adopted by the Board of Trustees, the Board is currently developing a position description, highlighting the characteristics it seeks in the successful candidate for president. The Board will welcome any written comments from the University community on the profile and will set up a mechanism for their receipt. The Board will conduct the search with the assistance of a prominent consulting search firm that has successfully assisted in the appointment of excellent presidents in comparable institutions. Selection of the search firm is currently on-going, and I expect to announce the formal selection by the end of October.

Today, the Board of Trustees will establish an ad hoc special committee of the Board to serve as a Presidential Search Committee to conduct the initial stage of candidate review and to recommend to the Board of Trustees a slate of final candidates for the Board’s consideration. The full Board of Trustees will then consider those candidates and will select the appointee. In order to attract and retain the best candidates, the search will be

conducted with strict confidentiality throughout. The Board has every reason to think that it will be able to conclude the search process before June 30, 2021. However, in the unlikely event that this does not occur, President Cole will remain in office for whatever time is necessary to conclude the search.

Union Report

Professor Richard Wolfson spoke on behalf of AFT Local 1904. Professor Wolfson urged the Board to appoint a designated labor representative to the Presidential Search Committee.

Matters Presented by the Chair – Dr. Francis Cuss (cont'd)

Action: formation of ad hoc Special Presidential Search Committee

Dr. Cuss moved that the Board of Trustees hereby establish an ad hoc special committee to serve as the Presidential Search Committee. The motion was seconded and approved unanimously.

No. 3299

Dr. Cuss then appointed the following individuals to the Presidential Search Committee, which will be chaired by Dr. Cuss.

- Dr. Sandra Adams, Professor, Department of Biology, College of Science and Mathematics
- Ms. Yolanda Alvarez, Associate Dean of Students, Division of Student Development and Campus Life
- Mr. Keith Ansbacher, Esq. '79, Trustee, Foundation Board of Trustees
- Dr. Heather Benton, Associate Professor, Department of Theatre and Dance, College of the Arts
- Dr. Yasemin Besen-Cassino, Chair and Professor, Department of Sociology, College of Humanities and Social Sciences
- Dr. Lora Billings, Dean, College of Science and Mathematics and Professor, Department of Applied Mathematics
- Dr. Katrina Bulkley, Chair and Professor, Department of Educational Leadership, College of Education and Human Services
- Mr. Michael Capone, Chair, Foundation Board of Trustees
- Mr. Shawn Connolly, Vice President for University Facilities
- Dr. Elizabeth Emery, Professor, Department of Modern Languages and Literatures, College of Humanities and Social Sciences and Faculty Representative to the Board of Trustees
- Dr. Willard Gingerich, Provost and Vice President for Academic Affairs
- Dr. Katia Paz Goldfarb, Assistant Vice President for Hispanic-Serving Initiatives and Professor, Department of Family Science and Human Development, College of Education and Human Services
- Mr. Daniel Gurskis, Dean, College of the Arts
- Dr. David Hood, Associate Provost for Undergraduate Education and Dean, University College
- Dr. Erik Jacobson, Associate Professor, Department of Teaching and Learning and President, University Senate
- Mr. Ernst Lozin, Undergraduate Senior, Sports Marketing, Feliciano School of Business and President, Student Government Association
- Ms. Fenghua Peng, Senior Research Analyst, Office of Institutional Research, Division of Information Technology

- Dr. Luis Portes, Professor, Department of Economics, Feliciano School of Business
- Dr. David Rotella, Margaret and Herman Sokol Professor of Chemistry, Department of Chemistry and Biochemistry, College of Science and Mathematics
- Mr. Kent Sluyter, Vice Chair, Montclair State University Board of Trustees
- Ms. Melissa Velez, '06, Program Assistant, Department of Psychology, College of Humanities and Social Sciences
- Ms. Nikita Williams '20, Graduate Student, Industrial Organizational Psychology, College of Humanities and Social Sciences
- Dr. Leslie Wilson, Associate Dean, College of Humanities and Social Sciences, and Professor, Department of History
- Dr. Wencang Zhou, Chair and Professor, Department of Management, Feliciano School of Business

Motion to enter closed session: Dr. Cuss made the following motion, which was seconded and approved unanimously:

Be it hereby further moved pursuant to N.J.S.A. 10:4-13 that the Montclair State University Board of Trustees shall enter into Closed Session prior to the next scheduled Public Session to discuss the following pursuant to N.J.S.A. 10:4-12.b: 1) pending litigation filed against the University; 2) personnel matters; and 3) other matters which may arise consistent with N.J.S.A. 10:4-12.b.

The meeting adjourned at 3:35 p.m.

Keith Barrack

Keith D. Barrack

MONTCLAIR STATE UNIVERSITY
Montclair, New Jersey

BOARD OF TRUSTEES
October 30, 2020

Present: Ms. Fathia Balgahoom, Ms. Rose Cali, Dr. Susan A. Cole, Dr. Francis Cuss, Mr. Marc de Grandpre, Mr. George J. Hiltzik, Mr. Douglas Kennedy, Mr. Ralph LaRossa, Mr. William Mullen, and Mr. Preston Pinkett, Mr. Kent Sluyter, and Ms. Faith Victor

Absent: Ms. Mary Comito and Mr. Lawrence Inserra, Jr.

Present by invitation: Dr. Joseph Brennan, Mr. Shawn Connolly, Ms. Wendy Lin Cook, Ms. Colleen Coppla, Ms. Candace Fleming, Hon. Mark Fleming, Dr. Willard Gingerich, Mr. David Josephson, Ms. Donna McMonagle, Dr. Karen Pennington, Mr. David Vernon, Ms. Maria Anderson, Mr. Keith Barrack, and Ms. Shante Palmer

Dr. Cuss called the meeting to order via video conference at 11:30 am.

Statement regarding manner of public notice of meeting

Dr. Cuss read the following statement regarding the public notice of the meeting: "Please be advised that in compliance with the requirements of the Open Public Meetings Act, adequate notice of this meeting —October 30, 2020 — has been provided by distributing notices as required, properly posting 48-hour notice, and forwarding notices to designated newspapers and to persons requesting such notification."

Roll call — As reported above.

Matters Presented by the Chair – Dr. Francis Cuss

Dr. Cuss reported that in Closed Session the Trustees reviewed the minutes from September 11th and October 19, 2020, reviewed legal matters, and discussed the Presidential Search. Dr. Cuss announced that the University had retained Witt Keiffer as its' presidential search consultant firm.

Minutes from the meeting of September 11, 2020

Trustees approved the minutes from September 11, 2020 as distributed.

No. 3299

Minutes from the meeting of October 19, 2020

Trustees approved the minutes from October 19, 2020 as distributed.

No. 3300

Matters Presented By The President

President Cole reported that the University community was doing well in the face of the Covid-19 pandemic. The number of positive cases on campus remained low, surveillance testing had been increased, and there was a low positivity rate amongst those tested. There will be a campus wide get-out-the vote effort in advance of

the November 3rd presidential election. College Hall is now open and serves as the home to the student services one-stop Red Hawk Central. President Cole saluted the women's basketball team for taking the initiative to build an outdoor basketball court to practice on while the indoor facilities remain closed to team activities. President Cole also highlighted Professors Pascale LaFountain and Thomas Herold for their work resulting in the University's German program being declared a Center of Excellence in German. The University has also received extensive recognition regarding its choral program, which turned the Red Hawk Deck into a performance space and was recently featured on the nationally televised Kelly Clarkson Show. President Cole recognized Professor Mayida Zaal, who received \$500,000 from the Spencer Foundation's Large Research Grant on Education for her study "Teacher Diversity, Retention, and Muslim-American Teachers".

Union Report

Professor Richard Wolfson spoke on behalf of AFT Local 1904. Professor Wolfson congratulated all those receiving emeritus recognition and thanked them for their decades of service to the University. He then urged the Board to reconsider not having a formal AFT representative on the presidential search committee.

Academic Affairs and Facilities

Mr. LaRossa reported that the Academic Affairs and Facilities Committee reviewed the minutes from its September 11, 2020 meeting, received a capital project report, reviewed the Clery report, and heard an update regarding the University's new branding campaign.

Personnel, Nominations, Compensation and Governance Committee

Mr. Sluyter reported that the Personnel, Compensation, Nominations and Governance Committee reviewed the minutes from its September 11, 2020, meeting, proposed personnel actions and a list of new hires anticipated before the Board's next meeting.

PERSONNEL ACTIONS

Mr. Sluyter moved that the Board of Trustees approve the following personnel actions:

1- Faculty appointment

8 - Professors Emeriti

Faculty Appointment: Non Tenure Track (AY21)

¹one-semester, temporary, non-tenure track appointment

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>
Rui Li ¹	Computer Science	Assistant Professor	01/19/21	BS Anhui Agricultural University, Hefei, China MS University of Science/Technology of China, Hefei, China

PhD University of
Science/Technol
ogy of China,
Hefei, China

Resolution to Grant Emeritus Status to

PROFESSOR NEIL BALDWIN

- Whereas: Pursuant to Montclair State University personnel policies, the Board of Trustees, upon recommendation of the President, may provide emeritus status for a retired professor should it desire to recognize meritorious performance, and
- Whereas: Professor Neil Baldwin has retired from Montclair State University, College of the Arts, Department of Theatre and Dance, and
- Whereas: Professor Baldwin served the University for fourteen years, and
- Whereas: He served as the Director of the Creative Research Center, Distinguished Visiting Professor in History, and Professor in Theatre and Dance; he taught a generation of theatre and dance students in the creative principles of performance, and
- Whereas: He is the author of numerous books, including biographies of Thomas Edison, Man Ray, William Carlos Williams and Martha Graham; wrote the screenplay for the documentary "[Man Ray: Prophet of the Avant-Garde](#)," which appeared on Public Television as part of the "American Masters" series, was nominated for an Emmy Award and also received a Gold Hugo Award at the Chicago Film Festival; was founding Executive Director of the National Book Foundation, sponsor of the prestigious National Book Awards, and promoted educational outreach efforts in New York City and across America.

Now, therefore, be it

- Resolved: That Neil Baldwin be designated Professor Emeritus of Montclair State University with all the rights, duties, and privileges thereunto appertaining.

PROFESSOR JOHN LEONARD ISIDOR

- Whereas: Pursuant to Montclair State University personnel policies, the Board of Trustees, upon recommendation of the President, may provide emeritus status for a retired professor should it desire to recognize meritorious performance, and
- Whereas: Professor John Leonard Isidor has retired from Montclair State University, College of Science and Mathematics, Department of Chemistry and Biochemistry, and

- Whereas: Professor Isidor served the University for forty-six years, and
- Whereas: He taught many courses in the chemistry curriculum, was named a Montclair State Distinguished Scholar in 1990; played a major role in acquiring and maintaining important analytical instruments in the department; served the department with distinction in all committees, as the undergraduate advisor, and chair, and
- Whereas: He contributed broadly to chemistry education, and particularly organic chemistry, in publications in prestigious journals and presentations to the American Chemical Society.

Now, therefore, be it

- Resolved: That John Leonard Isidor be designated Professor Emeritus of Montclair State University with all the rights, duties, and privileges thereunto appertaining.

PROFESSOR MARY JO JOHN

- Whereas: Pursuant to Montclair State University personnel policies, the Board of Trustees, upon recommendation of the President, may provide emerita status for a retired professor should it desire to recognize meritorious performance, and
- Whereas: Professor Mary Jo John has retired from Montclair State University, College of Education and Human Services, Department of Public Health, and
- Whereas: Professor John served the University for thirty-six years, and
- Whereas: Professor John sparked a passion for public health and education among many students who are now members of the public health workforce; provided foundational knowledge to generations of allied health, health education, and public health students; advocated for, and educated students about, healthy aging and gerontology; contributed to the community's public health through professional development, guidance, and mentorship of students throughout their field and practicum experiences, and
- Whereas: Professor John was recognized on multiple occasions for her commitment to service learning, creating mutually beneficial experiences for students who assessed and met the needs of elderly community members.

Now, therefore, be it

- Resolved: That Mary Jo John be designated Professor Emerita of Montclair State University with all the rights, duties, and privileges thereunto appertaining.

PROFESSOR MARC LAURENCE KASNER

- Whereas: Pursuant to Montclair State University personnel policies, the Board of Trustees, upon recommendation of the President, may provide emeritus status for a retired professor should it desire to recognize meritorious performance, and
- Whereas: Professor Marc Laurence Kasner has retired from Montclair State University, College of Science and Mathematics, Department of Chemistry and Biochemistry, and
- Whereas: Professor Kasner served the University for forty-six years, and
- Whereas: He taught many courses in the chemistry curriculum including General Chemistry and Physical Chemistry, served the department with distinction as the undergraduate advisor, graduate program coordinator, associate chair, and chair, and
- Whereas: Professor Kasner contributed broadly to chemistry education, and particularly physical chemistry and computational chemistry, in publications in prestigious journals including the *Journal of Physical Chemistry*, the *Journal of Chemical Education* and the *Journal of Computational Chemistry*, and presentations to the American Chemical Society.

Now, therefore, be it

- Resolved: That Marc Laurence Kasner be designated Professor Emeritus of Montclair State University with all the rights, duties, and privileges thereunto appertaining.

PROFESSOR DEBORAH FISH RAGIN

- Whereas: Pursuant to Montclair State University personnel policies, the Board of Trustees, upon recommendation of the President, may provide emerita status for a retired professor should it desire to recognize meritorious performance, and
- Whereas: Professor Deborah Fish Ragin has retired from Montclair State University, College of Humanities and Social Sciences, Department of Psychology, and
- Whereas: Professor Ragin served the University for seventeen years, and
- Whereas: She served as an outstanding educator of generations of students in the University's largest department, which she served on many committees, and
- Whereas: She served in professional committees and organizations of the American Psychological Association in many important capacities, and

Whereas: Professor Ragin's scholarship includes the widely used flagship textbook in her field, *Health Psychology: An Interdisciplinary Approach*, and a new textbook, *Handbook of Research Methods in Health Psychology*; numerous articles in peer-reviewed publications that were notably cited; and service as an editorial board member for the *American Journal of Nursing*, and as a reviewer for the international journal *Social Science & Medicine*.

Now, therefore, be it

Resolved: That Deborah Fish Ragin be designated Professor Emerita of Montclair State University with all the rights, duties, and privileges thereunto appertaining.

PROFESSOR FRANCES ROTHSTEIN

Whereas: Pursuant to Montclair State University personnel policies, the Board of Trustees, upon recommendation of the President, may provide emerita status for a retired professor should it desire to recognize meritorious performance, and

Whereas: Professor Frances Rothstein has retired from Montclair State University, College of Humanities of Social Sciences, Department of Anthropology, and

Whereas: Professor Rothstein served the University for thirteen years, and

Whereas: She served as Chair of the Department of Anthropology, contributing to numerous committees, developing new courses, and monitoring and advising students, and

Whereas: She wrote or edited five books ranging topically from migrations and life in rural Mexico to globalization and industrialization in the twentieth century and issues in political economy, published numerous journal articles and chapters in edited volumes, was awarded external funding from prestigious organizations, including the Wenner-Gren Foundation for Anthropological Research, the National Science Foundation, the National Endowment for the Humanities, and Fulbright fellowships. In 2012, she received the Conrad Arensberg Award from the Society for the Anthropology of Work in recognition of her outstanding contributions to the field.

Now, therefore, be it

Resolved: That Frances Rothstein be designated Professor Emerita of Montclair State University with all the rights, duties, and privileges thereunto appertaining.

PROFESSOR IRA SOHN

Whereas: Pursuant to Montclair State University personnel policies, the Board of Trustees, upon recommendation of the President, may provide emeritus status for a retired professor should it desire to recognize meritorious performance, and

Whereas: Professor Ira Sohn has retired from Montclair State University, School of Business, Department of Economics, and

Whereas: Professor Sohn served the University for thirty-six years, and

Whereas: Professor Sohn played an important role in the areas of scholarship and teaching in the Department of Economics, and its predecessor, the Department of Economics and Finance, where he developed and taught courses that broadened and deepened the Department's curriculum, and

Whereas: He is recognized as an outstanding scholar, who has made significant contributions in the form of numerous journal articles and presentations at international conferences on economic and financial reform in Latin America, globalizing national economies, international financial crime, and resource economics, and has made contributions to the leading business and economics newspapers in the world, including the *Financial Times* and the *Wall Street Journal*, and serves on the Board of Editors of peer-reviewed Journals.

Now, therefore, be it

Resolved: That Ira Sohn be designated Professor Emeritus of Montclair State University with all the rights, duties, and privileges thereunto appertaining.

PROFESSOR VINCE WALENCIK

Whereas: Pursuant to Montclair State University personnel policies, the Board of Trustees, upon recommendation of the President, may provide emeritus status for a retired professor should it desire to recognize meritorious performance, and

Whereas: Professor Vince Walencik has retired from Montclair State University, College of Education and Human Services, Department of Teaching and Learning, and

Whereas: Professor Walencik served the University for forty-nine years, and

Whereas: He served as Professor of Technology and teacher educator in the departments of Industrial Arts, Industrial Technology Education, Curriculum and Teaching, and Teaching and Learning, partnered with schools and other institutions of higher education spearheading the integration of Children's Engineering into the science methods courses for early childhood and elementary education, and

Whereas: Professor Walencik was a leading technology education scholar who actively contributed to the Technology Education Association of New Jersey, consulting on Technology Education with numerous school districts throughout New Jersey and internationally.

Now, therefore, be it

Resolved: That Vince Walencik be designated Professor Emeritus of Montclair State University with all the rights, duties, and privileges thereunto appertaining.

The motion was seconded and approved unanimously.

No. 3301

Audit, Finance, and Investment Committee

Mr. Kennedy reported that the Audit, Finance and Investment Committee reviewed the minutes from its meeting on September 11, 2020, reviewed contract awards, reviewed the University's FY 2020 year end budget, received and update regarding the University's first quarter 2021 budget, and met with University's external auditors.

CONTRACT AWARD AUTHORIZATIONS

Mr. Kennedy moved that the Board of Trustees approve the following contract award:

- Covid-19 Student Testing Increase (Atlantic Diagnostic Laboratories) - \$540,000

The motion was seconded and approved unanimously.

No. 3302

YEAR END CLOSING AUDIT

Mr. Kennedy moved that the Board of Trustees adopts the 2019-20 financial statements and audit report, as presented to the Finance, Audit, and Investment Committee, and subject to further revisions to be made by the Vice President for Finance & Treasurer in consultation with PFK O'Connor Davies LLP, to reflect GASB No. 75. The motion was seconded and approved unanimously.

No. 3303

Motion to enter closed session: Dr. Cuss made the following motion, which was seconded and approved unanimously:

Be it hereby further moved pursuant to N.J.S.A. 10:4-13 that the Montclair State University Board of Trustees shall enter into Closed Session prior to the next scheduled Public Session to discuss the following pursuant to N.J.S.A. 10:4-12.b: 1) pending litigation filed against the University; 2) personnel matters; and 3) other matters which may arise consistent with N.J.S.A. 10:4-12.b.

The meeting adjourned at 12:15 p.m.



Keith D. Barrack

MONTCLAIR STATE UNIVERSITY
Montclair, New Jersey

BOARD OF TRUSTEES
December 21, 2020

Present: Ms. Fathia Balgahoom, Ms. Rose Cali, Dr. Susan A. Cole, Ms. Mary Comito, Dr. Francis Cuss, Mr. George J. Hiltzik, Mr. Douglas Kennedy, Mr. William Mullen, and Mr. Preston Pinkett, Mr. Kent Sluyter, and Ms. Faith Victor

Absent: Mr. Marc de Grandpre, Mr. Ralph LaRossa, and Mr. Lawrence Inserra, Jr.

Present by invitation: Dr. Joseph Brennan, Mr. Shawn Connolly, Ms. Wendy Lin Cook, Ms. Colleen Coppla, Ms. Candace Fleming, Hon. Mark Fleming, Dr. Willard Gingerich, Mr. David Josephson, Ms. Donna McMonagle, Dr. Karen Pennington, Mr. David Vernon, Ms. Maria Anderson, Mr. Keith Barrack, and Ms. Shante Palmer

Dr. Cuss called the meeting to order via video conference at 11:30 am.

Statement regarding manner of public notice of meeting

Dr. Cuss read the following statement regarding the public notice of the meeting: “Please be advised that in compliance with the requirements of the Open Public Meetings Act, adequate notice of this meeting — December 21, 2020 — has been provided by distributing notices as required, properly posting 48-hour notice, and forwarding notices to designated newspapers and to persons requesting such notification.”

Roll call — As reported above.

Minutes from the meeting of October 30, 2020

Trustees approved the minutes from October 30, 2020 as distributed.

No. 3303

Matters Presented by the Chair – Dr. Francis Cuss

Dr. Cuss reported that in Closed Session the Trustees reviewed the minutes from October 30, 2020, reviewed legal matters, and considered Troy Sessoms’ appeal of the denial of his request for reclassification.

Sessoms Reclassification Appeal

Dr. Cuss moved that the Board approve the Final Administrative Determination of the Board of Trustees affirming the denial of the request for reclassification in the matter of Sessoms v. Vernon. The motion was seconded and approved unanimously.

No. 3304

Matters Presented By The President

President Cole reported that the University community concluded the fall semester safely and without unanticipated disruption in the face of the Covid-19 pandemic. Dr. Cole acknowledged it was a difficult semester for the entire University community, and that student feedback would be sought to improve the

spring semester student experience, including more in-person instruction and campus activities. Winter session enrollment has been strong, with a 24% increase year over year. The University has partnered with Passaic County to host a Covid-19 testing site on the campus and there is consideration ongoing in regard to the possibility of an on-campus vaccination site in the future. Dr. Cole announced several major gifts, an approximate \$2 million gift from a 1968 alumnus, a \$1 million gift from a 1961 student athlete, and 2 gifts totaling \$750,000 for the Center for Cooperative Media in the School of Communications from the Democracy Fund and the Bill and Melinda Gates Foundation. President Cole wished the University Community a safe and healthy winter break.

Union Report

Professor Richard Wolfson spoke on behalf of AFT Local 1904. He urged the Board to reconsider not having a formal AFT representative on the presidential search committee. Professor Wolfson recognized the students' hard work in completing this difficult semester and congratulated the professional staff being reappointed. Professor Wolfson expressed support for the international student recruitment contract and requested that the University provide Covid-19 testing to faculty and staff during the spring semester.

Personnel, Nominations, Compensation and Governance Committee

Mr. Sluyter reported that the Personnel, Compensation, Nominations and Governance Committee reviewed the minutes from its October 30, 2020, meeting, proposed personnel actions and a list of new hires anticipated before the Board's next meeting.

PERSONNEL ACTIONS

Mr. Sluttyer moved that the Board of Trustees approve the following personnel actions:

- 2 - Professional/Managerial Staff
- 177 - Professional Staff Reappointments

Professional/Managerial Staff Appointment (AY 2021) + grant funded

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>
Richard McAuliffe	University Police	Emergency Preparedness Coordinator/Emergency Planner	1/4/21	Experience in Lieu of a degree
Yolanda Sosa Ortiz ⁺	Center for Autism	Lead Trainer/Technical Assistance Specialist	11/23/20	MEd University of Illinois at Urbana-Champaign

Professional Staff Annual Reappointments
July 1, 2021 – June 30, 2022
 *grant funded

<i>Name</i>	<i>Department</i>	<i>Title</i>
<i>Academic Affairs</i> Amanda Accardo	Broadcast and Media Operations	Production Coordinator
Marcia Adirim	Secondary and Special Education	Program Associate, College of Education and Human Services P/T (50%)
Chrissy Aguilera	Educational Leadership	Department Administrator, Educational Leadership
Bethany Andrade Siddiqu*	Center for Autism and Early Childhood Mental Health	Regional Home Visiting Program Specialist
Alker-Kelly Antoine	University College	Technology Manager
Kristin Armato	Center of Pedagogy	Project Associate for Research and Data Management P/T (80%)
Hanan Atiyat	College of Education and Human Services	Academic Advisor, College of Education and Human Services
Alicia Bowker*	Center for Autism and Early Childhood Mental Health	Regional Home Visiting Program Specialist
Jill Brown*	Center for Autism and Early Childhood Mental Health	NJ School Based Youth Services Program Parent Linking Program Specialist
Tara Campos	Educational Leadership	Program Administrator P/T (50%)
Jaime Carlucci	Economics	Administrative Assistant, Department of Economics

Joanne Caruso	College of Humanities and Social Sciences	Operations and Finance Coordinator
Christina Colon*	Center for Autism and Early Childhood Mental Health	Early Childhood Prevention Liaison
Arturo Cordova	Broadcast and Media Operations	IT/AV Engineer
Amanda Cosenza	University College	Academic Advisor
Christopher Curran	School of Nursing	Web Content Coordinator
Charlotte Cuss Bracchitta	College of Science and Mathematics	Academic Advisor and Recruiting Specialist
Heidi Cylinder	Feliciano School of Business	Executive Assistant to the Dean, Feliciano School of Business
Debra Daitchman	School of Communication and Media	School Administrator
Cassia D'Amico	Academic Affairs	Assistant Director for Articulation and Assessment
Bekki Davis	College of Humanities and Social Sciences	Academic Advisor
Sara Delgado	Nutrition and Food Studies	Assistant Laboratory Coordinator P/T (50%)
Kristen Diaz	Information Management and Business Analytics	Senior Coordinator, Graduate Programs
Kate Dorsett	Research and Sponsored Programs	Sponsored Programs Administrator
Jennifer Dudeck-Lenis	College of Education and Human Services	Program Associate P/T (50%)
Eileen Fee	Feliciano School of Business	Student Services Career Advisor
Susan Fuller	Counseling	Program Associate P/T (50%)

Taylor Goodson	Cali School of Music	Assistant Production Manager
Tess Grunseich	Student Academic Services	Coordinator, Academic Success Center
Patrick Haggerty	College of Humanities and Social Sciences	Academic Advisor
Mark Heimerdinger	College of Education and Human Services	CEHS Grants Manager
Andriana Herrera*	Family Science and Human Development	Program Coordinator, Family and Child Studies
Nicole Hopkins*	Center for Autism and Early Childhood Mental Health	ECCS Impact and Help Me Grow Program Assistant
David Hsu*	Biology	Research Scientist
Mia Kirk	College of Education and Human Services	Coordinator, Off-Site Education Programs
Annie Lobb	Academic Affairs	Coordinator of Cooperative Education and Internships
Eve Lotito*	Center for Autism and Early Childhood Mental Health	Program Associate
Michael Lyden	College of the Arts	Web Content and Digital Communications Manager
Rebecca Madson	College of Education and Human Services	Director of Academic Advising
Mary Marsan	Teaching and Learning	Program Associate for Teaching and Learning
Francis Martinez	Broadcast and Media Operations	Cage Supervisor
Sarah Mazurek	Communication Sciences and Disorders	Clinic Office Manager

Alexandra McShane	Information Management and Business Analytics	Program Associate, Graduate Programs Office
Kelly Mieth	College of Humanities and Social Sciences	Web Content Assistant P/T (50%)
Rebecca Miller	Nutrition and Food Studies	Program Associate P/T (30%)
Chase Montani	Graduate School	Digital Marketing Coordinator
Victoria Nauta	College of the Arts	Director of Career Services, College of the Arts
Kelly Oliva	Graduate School	Admissions Coordinator
James Panza	Mathematics	Course Coordinator P/T (50%)
Sital Patel	Library Administration	Library Technical Support Specialist
Jessica Pichardo*	Academic Affairs	Project Coordinator for the Center for Community Engagement
Jeffrey Poulos	College of Humanities and Social Sciences	Career Advisor, CHSS
Margaret Reece	Nutrition and Food Studies	Assistant Laboratory Coordinator P/T (50%)
Gloria Rodriguez	College of Science and Mathematics	Grants and Contracts Specialist
Samantha Romano	College of Education and Human Services	Teacher Assessment Coordinator
Linda Salazar	Nutrition and Food Studies	Program Associate, Department of Nutrition and Food Studies
Isabella Salloum	Graduate School	Recruitment Coordinator

Sanaz Saminejad	College of Humanities and Social Sciences	Academic Advisor
Jane Sanchez Swain	University College	Academic Advisor
Sarah Sangregorio	Feliciano School of Business	Instructional Support Specialist
Peter Schlittenhardt	Feliciano School of Business	Student Services Academic Advisor
Christiana Selvaraj	Nutrition and Food Studies	Assistant Laboratory Coordinator and Equipment Technician P/T (50%)
Bobby Serrani	University College	Academic Program Coordinator
Klodiana Shkembali	Applied Mathematics and Statistics	Program Associate
Stephanie Spitz	Art and Design	Department Administrator, Department of Art and Design
Katherine Tamburo	Art and Design	Administrative Assistant, Department of Art and Design
Julianne Thompson	College of Education and Human Services	Program Administrator
Jeronimo Valcarcel*	EOF and Academic Success	EOF Counselor/Academic Advisor
Celeste Van Nice	College of Science and Mathematics	Director of Academic Advising
Jennifer VanVort	Family Science and Human Development	Program Associate P/T (50%)
Nadine Verna	College of Humanities and Social Sciences	Career Development Director

Donna Verney	Nutrition and Food Studies	Program Associate Dietetic Internship Program P/T (50%)
Elena Weitz	Communication Sciences and Disorders	Audiology Clinical Preceptor
Jeff Wingfield	Arts and Cultural Programming	Box Office Manager
Kalli Wood	College of Science and Mathematics	Academic Advisor and Career/Pre-Professional Specialist

Enrollment Management

Tyra Addison	Red Hawk Central	Senior Call Center Agent
Candace Baker	Red Hawk Central	Call Center Agent
Paula Broadwick	Summer and Winter Sessions	Associate Director, Summer and Winter Sessions P/T (80%)
Elizabeth Castillo	Red Hawk Central	Call Center Agent
Jodi Cotugno	Undergraduate Admissions	Pre-Enrollment Specialist
Nicole DeZerga	Financial Aid	Financial Aid Counselor
Ritchie Fils	Financial Aid	Financial Aid Counselor
Maggie Leckey	Undergraduate Admissions	Transfer Pre-Enrollment Specialist
Yudisney Leung	Registrar	Assistant Registrar for Systems and Technology
George Maize	Financial Aid	Financial Aid Counselor
Jennifer Ovalles	Red Hawk Central	Student Services Specialist
Ellen Pezo	Registrar	Assistant Registrar
Chenelle Smith	Registrar	Assistant Registrar

Dawn Wilkenfeld	Enrollment Management	International Student Services Coordinator
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Salome Woolford	Red Hawk Central	Call Center Agent
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Human Resources

Karen Ann Brack	Recruitment	Talent Acquisition Specialist
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Zania Chambers	Employee Benefits	Benefits Coordinator
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Stephanie Dilone	Payroll Operations	Payroll Coordinator
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Carla Durante	Payroll Operations	Payroll Coordinator
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Troy Lopez	Employee Benefits	Help Desk Coordinator
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Carmen Lopez	Recruitment	Talent Acquisition Coordinator
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Ariel Murakhovsky	Human Resources	Workday Operations Support Specialist
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Susana Noria	Learning, Development, and Performance	Human Resources Administrative Assistant
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Kalpana Patel	Payroll Operations	Payroll Coordinator
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Nia Rogers	Human Resources	Facilities Human Resources Coordinator
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Zoila Rosario	Recruitment	Talent Acquisition Specialist
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Information Technology

Daniel Anzalone	Enterprise Technology Services	Security Administrator
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Peter Bisbal	Enterprise Application Services	Web Application Developer
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John Bonanno	Institutional Research	Evaluation/Database Manager
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Joy Bradway	Technical Support Services	Application Support Specialist
Matthew Cannizzaro	Technical Support Services	Clinical Services Client Specialist
Darryl Carpenter	Technical Support Services	Clinical IT Support Specialist
Thomas Foody	Enterprise Technology Services	Virtualization and Storage Infrastructure Engineer
Brittany Gannon	Finance Systems	Workday Operations Coordinator
Rachel Herman	Technical Support Services	Application Support Specialist
Matthew Knight	Enterprise Technology Services	Backup Administrator/SAN Manager
Gabriel Marcelino	Technical Support Services	Desktop Support Technician - Mac Specialist
Jiancy Moreno-Lassalle	Technical Support Services	Application Support Specialist
Franklin Peralta	Technical Support Services	Service Desk Technician
Jason Rice	Enterprise Technology Services	Network Engineer
John Sandella	Technical Support Services	Manager, IT Support Services
Richard Tae	Technical Support Services	Audio Visual Engineering Specialist
Joseph Tangorra	Enterprise Technology Services	Windows Engineer
Paul Varghese	Finance Systems	PeopleSoft Finance Developer
Gowri Yalamanchi	Application Management	Student Systems Developer

Office of the President

Natalia Campos	University Counsel	Administrative Assistant, University Counsel
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Student Development and Campus Life

Clara Albert	Health Center	Nurse Practitioner
Simone Flowers	Dean of Students	Program Associate for the Office of the Dean of Students
Yara Nouh	Health Center	Student Applications Developer
Matthew Poskay	Intercollegiate Athletics	Head Coach of Men's Lacrosse
Alexis Sell	Health Center	Nurse Practitioner
Lisette Stanzione	Campus Recreation and Intramural Sports	Coordinator of Evening Events and Facilities
Tzu-Lin Toner	Campus Recreation and Intramural Sports	Assistant Director of Campus Recreation Programs

Treasury and Finance

Lisette Bobet	Procurement Services	Assistant Procurement Administrator
Chantelle Collins	Treasury and Finance	Procurement Specialist

University Communications and Marketing

Sheryl Huston	University Communications and Marketing	Senior Market Research Analyst
Marilyn Lehren	University Communications and Marketing	Staff Writer

University Development

Elaine DeFrancisci	Foundation Administration and Finance	Foundation Accounting Analyst P/T (60%)
Noah Johnston	Advancement Services	Associate Director - Advancement Services, Reporting and Analytics

University Facilities

Bradley Demo	Environmental Health and Safety	Assistant Director, Environmental Health and Safety
William Hausmann	Facilities Logistic Support	Assistant Director of Information Technology for Facilities
Heather Jenkins	University Facilities	Administrative Services Coordinator

Professional Staff Multi-Year Reappointments**July 1, 2021 – June 30, 2024*****grant funded**

<i>Name</i>	<i>Department</i>	<i>Title</i>
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Academic Affairs

Krystal Acosta	Broadcast and Media Operations	Assistant Director, Production Services
James Britnell	Broadcast and Media Operations	IT Support Specialist
Evelyn De Jesus-Quiles	College of Education and Human Services	Executive Assistant to the Dean
Ellie Esposito	Feliciano School of Business	Coordinator Accreditation and Quality, School of Business
Tatia Haywood	EOF and Academic Success	EOF Counselor/Academic Advisor
Christopher Langner	Biology	Department Administrator

Ashley Lark	Academic Affairs	Clinic Manager, Center for Clinical Services
Natalie Lopez	University College	Academic Program Coordinator
Jessica Montesdeoca	Academic Affairs	Administrative Coordinator
Michele Nicosia	Academic Affairs	Assistant Director of Curriculum
Karen Ramsden	Library Administration	Research and Projects Specialist
Asoina Richardson	College of Science and Mathematics	Senior Administrative Assistant
Robert Schneider	University College	Academic Advisor
Adam Swart	Art Galleries	Art Gallery Education Coordinator
Brian Warner	Feliciano School of Business	Technology Support Desktop Specialist
Angela White	EOF and Academic Success	EOF Counselor/Academic Advisor
<i>Enrollment Management</i>		
Micale Dort	Financial Aid	Financial Aid Counselor
Tabitha Mitchell	Undergraduate Admissions	Customer Service Coordinator
Gregory Nasser	Undergraduate Admissions	Assistant Director for Early College Programs
Lisa Williams	Undergraduate Admissions	Transfer Admissions Counselor
Maria Zaino	Undergraduate Admissions	Admissions Counselor

Information Technology

Keith Adams	Instructional Technology and Design Services	Instructional Designer
Daisy Estelle	Information Technology	Executive Administrative Assistant
Rose Lamela	Instructional Technology and Design Services	Multimedia Specialist
Qing Lu	Enterprise Technology Services	Systems Engineer - Linux
Michael O'Neil	Enterprise Technology Services	Linux Engineer
John Osmak	Technical Support Services	Technical Support Specialist
Rachel Warner	Enterprise Technology Services	Program Coordinator for Enterprise Technology Services
Caroline Wesoly	Technical Support Services	Finance Security Administrator

Student Development and Campus Life

Jasey Bedoya	Dean of Students	Assistant Director for Experience Montclair and Transition Programs
Kyle Bianchi	Campus Recreation and Intramural Sports	Coordinator of Intramural Club Sports
Casey Coleman	Center for Student Involvement	Coordinator of Student Activities
Jaclyn Hilty	Intercollegiate Athletics	Business Operations Coordinator for Intercollegiate Athletics
Nina Kozdeba	Auxiliary Services	Auxiliary Services Specialist

Robert Lindenbaum	Intercollegiate Athletics	Assistant Athletic Trainer
Steven Sciarappa	Intercollegiate Athletics	Assistant Football Coach
Antonio Talamo	Center for Student Involvement	Coordinator of Commuter Student Programs and Services
<i>Treasury and Finance</i>		
Kyle Carter	Procurement Services	Assistant Procurement Administrator
Erskine Shoulars	Procurement Services	Procurement and Financial Management Systems Administrator
<i>University Development</i>		
Alice Iversen	University Development	Associate Director, Donor Relations - Scholarships

Dr. Cuss recused himself from the discussion. The motion was seconded and approved unanimously with the noted recusal.

No. 3305

Academic Affairs and Facilities

Mr. Mullen reported that the Academic Affairs and Facilities Committee reviewed the minutes from its October 30, 2020 meeting, received a capital project report, reviewed the Clery report, and reviewed the University Facilities Annual Report.

Audit, Finance, and Investment Committee

Mr. Kennedy reported that the Audit, Finance and Investment Committee reviewed the minutes from its meeting on October 30, 2020, reviewed contract awards, met with the University's financial advisors to review its portfolio performance, discussed Fitch Ratings' affirmance of the University's A+ bond rating with a Stable Outlook, and reviewed the University's FY 2022 State Budget Submission. Mr. Kennedy congratulated the University on maintaining an investment grade bond rating during such a stressful time.

CONTRACT AWARD AUTHORIZATIONS

Mr. Kennedy moved that the Board of Trustees approve the following contract award:

- International Student Recruitment Services (Various) - \$1,750,000

The motion was seconded and approved unanimously.

No. 3306

Reports

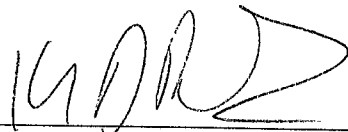
Student Government Association President Ernst Lozin thanked the administration for its efforts in making the fall semester successful and safe. President Lozin stated that the SGA would encourage all students to receive the Covid-19 vaccine once it is available and that he was hopeful the spring semester would allow for more in-person activities. The SGA worked with the Montclair State University Police Department on promoting unity on campus. President Lozin expressed the biggest lesson he learned during his tenure was that the students truly do matter at the University and there is a resource to meet each of the students' needs. The University is very transparent in dealing with the students and they feel they have a voice.

University Senate President Erik Jacobson, a professor in the Teaching and Learning Department introduced himself to the Board. Professor Jacobson believed the semester went well and that the students and faculty alike have learned a great deal about remote instruction. Professor Jacobson acknowledged the professional staff's committed efforts in making the semester a success. The Academic Affairs Council, the Administrative Affairs Council and the Student Affairs Council are all working on efforts to improve students' experience. This includes efforts to re-imagine the nature of core courses, establishing shared teaching principles and responding to student concerns about on-campus life. The University Senate has a full agenda for the spring – making sure students can maximize their learning, providing academic and other support as the pandemic continues, and engaging in research and the other activities that make Montclair State University a vibrant campus. Ensuring that this is done in keeping with the university's commitment to social justice and equity means that students, instructors, professional staff, librarians and others have a role in governance and decision-making.

Motion to enter closed session: Dr. Cuss made the following motion, which was seconded and approved unanimously:

Be it hereby further moved pursuant to N.J.S.A. 10:4-13 that the Montclair State University Board of Trustees shall enter into Closed Session prior to the next scheduled Public Session to discuss the following pursuant to N.J.S.A. 10:4-12.b: 1) pending litigation filed against the University; 2) personnel matters; and 3) other matters which may arise consistent with N.J.S.A. 10:4-12.b.

The meeting adjourned at 12:35 p.m.



Keith D. Barrack

MONTCLAIR STATE UNIVERSITY
Montclair, New Jersey

BOARD OF TRUSTEES
February 12, 2021

Present: Ms. Fathia Balgahoom, Ms. Rose Cali, Dr. Susan A. Cole, Ms. Mary Comito, Dr. Francis Cuss, Mr. Marc de Grandpre, Mr. George J. Hiltzik, Mr. Lawrence Inserra, Jr., Mr. Douglas Kennedy, Mr. William Mullen, and Mr. Preston Pinkett, Mr. Kent Sluyter, and Ms. Faith Victor

Absent: Mr. Ralph LaRossa

Present by invitation: Dr. Joseph Brennan, Mr. Shawn Connolly, Ms. Wendy Lin Cook, Ms. Colleen Coppla, Ms. Candace Fleming, Hon. Mark Fleming, Dr. Willard Gingerich, Mr. David Josephson, Ms. Donna McMonagle, Dr. Karen Pennington, Mr. David Vernon, Ms. Maria Anderson, Mr. Keith Barrack, and Ms. Shante Palmer

Dr. Cuss called the meeting to order via video conference at 11:30 am.

Statement regarding manner of public notice of meeting

Dr. Cuss read the following statement regarding the public notice of the meeting: “Please be advised that in compliance with the requirements of the Open Public Meetings Act, adequate notice of this meeting — February 12, 2021 — has been provided by distributing notices as required, properly posting 48-hour notice, and forwarding notices to designated newspapers and to persons requesting such notification.”

Roll call — As reported above.

Minutes from the meeting of December 21, 2020

Trustees approved the minutes from December 21, 2020 as distributed.

No. 3307

Matters Presented by the Chair – Dr. Francis Cuss

Dr. Cuss reported that in Closed Session the Trustees reviewed the minutes from December 21, 2020 and reviewed legal matters.

Sessoms Reclassification Appeal Motion for De Novo Reconsideration

Dr. Cuss made the following statement:

At our last meeting, the Board considered Troy Sessoms’ appeal of the denial of his request for reclassification. However, due to a procedural defect, we must reconsider the appeal *De Novo*.

Dr. Cuss then moved that the Board adopt a motion to reconsider the Troy Sessoms appeal De Novo. The motion was seconded and approve unanimously.

No. 3308

Dr. Cuss then moved that the Board approve the Final Administrative Determination of the Board of Trustees affirming the denial of the request for reclassification in the matter of Sessoms v. Vernon. The motion was seconded and approved unanimously.

No. 3309

Matters Presented By The President

President Cole reported that the spring semester is underway. The campus is open, albeit far from its usual activity levels, but there is a lot of vitality. The University has implemented a number of new safety protocols since the end of the fall term and updated a number of buildings' air filtration systems. The University is committed to an aggressive testing and tracing program and is working on obtaining access to vaccination appointments for the University community. Enrollments for the spring, summer and fall terms are strong. The School of Nursing is actively training its students to help vaccinate the public and to work with the Health Center's contract tracing program. The New Jersey Athletic Conference has permitted practices and our athletes are looking forward to spring competitions. The Facilities team has done a superb job, working around-the-clock to keep the campus safe and clean. President Cole announced that the University Foundation had elected a new chair, Greg Collins, 79', who will be the Foundations first African American chair.

Union Report

Professor Richard Wolfson spoke on behalf of AFT Local 1904. He wished everyone a belated happy new year. Professor Wolfson congratulated the new appointees, those receiving reappointments, those receiving sabbaticals, and his 21 colleagues receiving reappointment with tenure. He urged the administration to consider not requiring a full return to campus until everyone has had the opportunity to receive a vaccination and when we do return, that health considerations be given the utmost attention.

Personnel, Nominations, Compensation and Governance Committee

Mr. Sluyter reported that the Personnel, Compensation, Nominations and Governance Committee reviewed the minutes from its December 21, 2020, meeting, proposed personnel actions and a list of new hires anticipated before the Board's next meeting.

PERSONNEL ACTIONS

Mr. Slutyer moved that the Board of Trustees approve the following personnel actions:

- 6 - Professional staff appointments
- 3 - Managerial staff appointments
- 93 - Professional staff reappointments
- 79 - Faculty reappointments
- 17 - Faculty and librarian promotions
- 21 - Sabbaticals
- 21 - Reappointments with Tenure

Professional Staff Appointment (AY 2021)

+grant funded, #gift funded

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>
<i>Academic Affairs</i>				
Colleen Casenta	CEHS Career Services	Internship Coordinator, CEHS Career Services P/T (70%)	01/19/21	B.A Fairfield University M.A Fairfield University
Janice Dittelman	Communication Sciences/Disorders	Clinical Externship Coordinator Speech-Language Pathology	02/15/21	B.A State University of New York M.S Southern Connecticut State University
Ruben Irizarry	Office of the Dean	Program Associate	01/11/21	B.A Montclair State University MBA Montclair State University
Juliette Muñoz	Red Hawk Central	Student Services Specialist	01/19/21	B.A Montclair State University M.A Montclair State University
Kate Papas	Communication Sciences/Disorders	Speech-Language Pathology Clinic Director	03/15/21	B.S Syracuse University M.S Emerson College
Dominique Vines	Red Hawk Central	Student Services Specialist	01/19/21	B.A Virginia Commonwealth University M.A George Mason University

Managerial Staff Appointment (AY 2021)

+grant funded, #gift funded

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>
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Academic Affairs

Elizabeth Rich	Feliciano Center for Entrepreneurship/Innovation	Director of Strategic Partnerships & Initiatives, Feliciano Center for Entrepreneurship & Innovation	01/04/21	B.S University of Colorado
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Enrollment Management

Cristiana Kunyczka	Enrollment Management	Assistant Vice President for International Engagement	02/01/21	B.A Stockton University M.S Drexel University PH.D Northeastern University
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Office of the President

Dawn Soufleris	Student Development/ Campus Life	Vice President for Student Development/ Campus Life	04/05/21	B.A Binghamton University M.A.T Binghamton University PH.D University at Buffalo
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Professional Staff Annual Reappointments

July 1, 2021 – June 30, 2022

*grant funded

<i>Name</i>	<i>Department</i>	<i>Title</i>
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Academic Affairs

Lisa Abreu Morel	Center of Pedagogy	Director of Teacher Education Advisement and Retention
Khadija Ahmed	College of Education and Human Services	Research Assistant, Center for Research and Evaluation on Education

and Human Services
(CREEHS)

Adriana Alecci	Academic Affairs	Program Associate
Courtney Catalano	Graduate School	Admissions Coordinator
Amanda Choo	Justice Studies	Internship Coordinator
Andrew Dickerson	Arts and Cultural Programming	Production Coordinator
Roger Drew	Center of Pedagogy	Program Associate
Chrissy D'Aleo Fels	Arts and Cultural Programming	Cultural Engagement Director
Caren Ferrante	Graduate School	Graduate Student Assistance Coordinator
Caitlin Giordano	College of the Arts	Career Advisor
John Gurriell	School of Nursing	Simulation Lab Coordinator
Lindsey Hresko	University College	Academic Program Coordinator
Rhena Jasey-Goodman	Center of Pedagogy	Induction Coordinator
Sabrina Jung	Office of Research Compliance	Compliance Coordinator (IRB/IACUC)
Heather Kern	Cali School of Music	Concert Manager
Marcela Lindo	Center of Pedagogy	Program Advisor, Center of Pedagogy
Ivan Lopez	University College	Academic Advisor
Erika Marks	College of Education and Human Services	Research Assistant, Center for Research and Evaluation on Education and Human Services (CREEHS)

Katherine Melz	College of Education and Human Services	Research Assistant, Center for Research and Evaluation on Education and Human Services (CREEHS)
Tanya Miller	Ben Samuels Children's Center	Assistant Director of the Jeffrey Dworkin Early Intervention Program
Alexis Nager*	Family Science and Human Development	Research Assistant P/T (60%)
Laura Ochs*	Communication Sciences and Disorders	Speech-Language Pathologist
Kinga Picerno	College of Science and Mathematics	Program Associate, Department of Physics and Astronomy
Eugenia Providence	Computer Science	Department Administrator
Anamiriam Ribot	Academic Affairs	Program Associate for Curriculum, Assessment and Accreditation
Evelyn Rogers	School of Nursing	Graduate Program Administrative Assistant
Linsay Setzer	Cali School of Music	Administrative Services Specialist
Christina Sgambellone	College of Science and Mathematics	Academic Advisor and Transfer Student Specialist
Michelle Shanahan	Center of Pedagogy	Program Advisor
Priya Sookbir	Social Work and Child Advocacy	Field Education Coordinator
Regina Vorria	Arts and Cultural Programming	Associate Producer
Chelsey Watts	Feliciano School of Business	Director of Global Programs and Partnerships
Jen Wilenta	Psychology	Coordinator for Graduate Student Advancement

Matthew Wilson	Broadcast and Media Operations	Senior Engineer
Bernabas Wolde*	Earth and Environmental Studies	Program Manager, CESAC
<i>Enrollment Management</i>		
Tristan Aniceto	Financial Aid	Financial Aid Counselor
Richard Bruno	Undergraduate Admissions	Admissions Counselor
Ryan Davila	Undergraduate Admissions	Admissions Counselor
Michele Deleva	Red Hawk Central	Call Center Agent
Cherese Jackson	Undergraduate Admissions	Admissions Counselor, EOF
Margaret King	Financial Aid	Financial Aid Counselor
Donna McLearn	Undergraduate Admissions	Program Associate
Zabdi Medel	Undergraduate Admissions	Community College Liaison
Adrian Perry	Red Hawk Central	Student Services Specialist
Marisa Portuesi	Undergraduate Admissions	Admissions Counselor
Anisha Saini	Undergraduate Admissions	Admissions Counselor
<i>Human Resources</i>		
Aime Becerra	Classification and Compensation	Classification and Compensation Assistant
Sarah Gaddis	Human Resources	Compliance Assistant
Natarsha Nelson	Employee Benefits	Benefits Coordinator

Jillian Pustelniak	Human Resources	Executive Assistant to the Vice President for Human Resources
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Information Technology

Ethan Barnes	Enterprise Technology Services	Network Engineer
Dinora Gonzalez	Application Management	Student Systems Administrator
Abigail Hunte	Instructional Technology and Design Services	Senior Technology Trainer
Anu Kaushik	Application Management	Student Systems Developer
Robert Morris	Enterprise Technology Services	Network Engineer
Chris Petrillo	Instructional Technology and Design Services	Associate Instructional Designer
Puja Roy	Enterprise Application Services	Report Developer
Arnulfo Salce	Enterprise Application Services	Web and Identity Developer
Scott Thompson	Enterprise Technology Services	Security Administrator
Qian Yao	Instructional Technology and Design Services	Associate Instructional Designer

Student Development and Campus Life

Kayla Brady	Disability Resource Center	Disability Resource Specialist
Durell Clark	Dean of Students	Student Support Services Case Manager
Jonathan Gubitosi	Dean of Students	Veteran's Certification, Advising and Engagement Coordinator

Kerri Johnsen	Residential Life	Community Director
David Lorber	Intercollegiate Athletics	Head Coach of Baseball/Game Operations
Justin Potts	Intercollegiate Athletics	Head Coach, Men's Basketball
A.J. Primavera	Residential Life	Housing Assignments Coordinator
Sean Rossi	Intercollegiate Athletics	Assistant Men's Basketball Coach
Katelyn Sire	Intercollegiate Athletics	Assistant Women's Basketball Coach
Emily Slavin	Intercollegiate Athletics	Academic Advisor of Student Development
Rebecca Stringham	Residential Life	Community Director
Tara Temple	Intercollegiate Athletics	Head Athletic Trainer
Maria Vira	Intercollegiate Athletics	Assistant Swimming and Track Coach

University Communications and Marketing

Christodoulos Apostolou	University Communications and Marketing	Videographer
Mary Barr Mann	University Communications and Marketing	Staff Writer
Ariana Leyton	University Communications and Marketing	Project Coordinator
Emilia Rodowicz	University Communications and Marketing	Social Media Coordinator

University Development

Karen Hackett	Annual Giving and Alumni Relations	Associate Director of Alumni Relations
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Maria Otto	Foundation Administration and Finance	Fund Management Assistant
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University Facilities

Charna Boisrond	University Facilities	Facilities Finance Administrator
Michael Chiappa	Capital Planning and Project Management	Architectural Design Specialist
Gena Coffey	Environmental Health and Safety	Assistant Director of Environmental Health and Safety
Brian Taylor	Access Control and Systems	Senior Access Control System Administrator

Faculty reappointment (AY2021-22)

<u>Highest</u>			<i>Year of</i>	<u>Current</u>
<i>Name</i>	<i>Degree</i>	<i>Department</i>	<i>Rank</i>	<i>Appoint.</i>

College of Education and Human Services

Maria Cioe-Pena	PhD	Educational Foundations	Assistant	3
Elizabeth Rivera Rodas	PhD	Educational Foundations	Assistant	5
Rachel Garver	PhD	Educational Leadership	Assistant	4
Blanca Vega	EdD	Educational Leadership	Assistant	4
David Phillips	PhD	Exercise Science/Physical Educ.	Assistant	4
Ashley Ermer	PhD	Family Science/Human Dev.	Assistant	4
Mousumi Bose	PhD	Nutrition/Food Studies	Assistant	5
Sze Yan Liu	PhD	Public Health	Assistant	2
Tanya Maloney	EdD	Teaching/Learning	Assistant	5

College of Humanities and Social Sciences

Cortni Borgerson	PhD	Anthropology	Assistant	3
Deborah Chatr Aryamontri	PhD	Classics/General Humanities	Assistant	5

Lesley Sylvan	EdD	Comm. Sciences/Disorders	Assistant	4
Jeffrey Gonzalez	PhD	English	Assistant	5
Elenice De Oliveira	PhD	Justice Studies	Assistant	5
Marshall Schmidt	PhD	Justice Studies	Assistant	2
Lauren Covey	PhD	Linguistics	Assistant	3
Jonathan Morgan	PhD	Philosophy	Assistant	3
Meghan Robison	PhD	Philosophy	Assistant	5
Michael Bixter	PhD	Psychology	Assistant	2
Samantha Coyle	PhD	Psychology	Assistant	3
Christopher King	PhD/JD	Psychology	Assistant	5
John Kulas	PhD	Psychology	Professor	3
Alan Pehrson	PhD	Psychology	Assistant	4
Jazmin Reyes-Portillo	PhD	Psychology	Assistant	4
John Wilson	PhD	Psychology	Assistant	5
Yingying Yang	PhD	Psychology	Assistant	4
John Soboslai	PhD	Religion	Assistant	5
Kate Temoney	PhD	Religion	Assistant	5
Matthew Cuellar	PhD	Social Work/Child Advocacy	Assistant	2
Beth Sapiro	PhD	Social Work/Child Advocacy	Assistant	3
Wendy Zeitlin	PhD	Social Work/Child Advocacy	Assistant	5
Timothy Gorman	PhD	Sociology	Assistant	3
Stephen Ruszczyk	PhD	Sociology	Assistant	5

College of Science and Mathematics

Bong Jae Chung	PhD	Applied Mathematics/Statistics	Assistant	3
	PhD		Assistant	4
Matthew Aardema	PhD	Biology	Assistant	4
Colette Feehan		Biology		4
Robert O'Hagan	PhD	Biology	Assistant	3
Matthew Schuler	PhD	Biology	Assistant	2
Magnus Bebbington	PhD	Chemistry and Biochemistry	Associate	3
Il Hyung Lee	PhD	Chemistry and Biochemistry	Assistant	2
Vaibhav Kumar Anu	PhD	Computer Science	Assistant	3

Boxiang Dong	PhD	Computer Science	Assistant	5
Dawei Li	PhD	Computer Science	Assistant	4
Jiayin Wang	PhD	Computer Science	Assistant	4
Weitian Wang	PhD	Computer Science	Assistant	2
Kazi Zakia Sultana	PhD	Computer Science	Assistant	3
Ying Cui	PhD	Earth/Environmental Studies	Assistant	3
Joseph DiNapoli	PhD	Mathematics	Assistant	3
Shaon Ghosh	PhD	Physics and Astronomy	Assistant	2
Rodica Martin	PhD	Physics and Astronomy	Assistant	5

College of the Arts

Livia Alexander	PhD	Art and Design	Assistant	5
Nicole Archer	PhD	Art and Design	Assistant	3
May Chae	PhD	Art and Design	Assistant	5
Christopher Kaczmarek	MFA	Art and Design	Assistant	3
Charlotte Kent	PhD	Art and Design	Assistant	4
Nicholas DeMaison	PhD	Cali School of Music	Associate	2
Bryan Powell	DMA	Cali School of Music	Assistant	3
Michael Viega	PhD	Cali School of Music	Assistant	3
Tara Conley	EdD	School of Communication/Media	Assistant	3
Jessica Brater	PhD	Theatre and Dance	Assistant	5
Peter Flynn	BS	Theatre and Dance	Associate	2

Feliciano School of Business

Deniz Appelbaum	PhD	Accounting and Finance	Assistant	4
Belay Begashaw	PhD	Economics	Professor	2
Edmond Berisha	PhD	Economics	Assistant	4
Orkideh Gharehgozli	PhD	Economics	Assistant	3
Abdullah Albizri	PhD	Info. Mgmt./Business Analytics	Assistant	5
Marina Johnson	PhD	Info. Mgmt./Business Analytics	Assistant	3
Serhat Simsek	PhD	Info. Mgmt./Business Analytics	Assistant	2
Melissa Gutworth	PhD	Management	Assistant	4
Young Hoon Jung	PhD/JD	Management	Assistant	2
Huy Nguyen	PhD	Management	Assistant	3
Michele Rigolizzo	DBA	Management	Assistant	4
Te Wu	DPS	Management	Assistant	5
Zhu Zhu	PhD	Management	Assistant	5
Tianfu Wang	PhD	Marketing	Assistant	3
Junzhou Zhang	PhD	Marketing	Assistant	2

School of Nursing

Nastassia Davis	DNP	School of Nursing	Assistant	2
Mary Elizabeth Duffy	DNP	School of Nursing	Associate	2
Yanick Joseph	EdD	School of Nursing	Assistant	3

Sabbatical (AY22)

<i>Name</i>	<i>Department</i>	<i>Period of Leave</i>
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College of Education and Human Services

Monica Taylor	Educational Foundations	Spring 2022
Emily Hodge	Educational Leadership	Fall 2021
Lauren Dinour	Nutrition and Food Studies	Fall 2021
Susan Baglieri	Teaching and Learning	Spring 2022
Emily Klein	Teaching and Learning	Spring 2022
Minsun Shin	Teaching and Learning	Fall 2021

College of Humanities and Social Sciences

Katherine McCaffrey	Anthropology	Spring 2022
Johnny Lorenz	English	Spring 2022

Laura Nicosia	English	Fall 2021
Cary Federman	Justice Studies	Spring 2022
Arnaud Kurze	Justice Studies	AY 2021-2022
Venezia Michalsen	Justice Studies	Fall 2021
Anna Feldman	Linguistics	Spring 2022
Antoinette Pole	Political Science and Law	Fall 2021
Anthony Spanakos	Political Science and Law	AY 2021-2022
Milton Fuentes	Psychology	Fall 2021
Laura Lakusta	Psychology	Spring 2022

College of Science and Mathematics

Jinshan Gao	Chemistry and Biochemistry	Spring 2022
Mark Whitener	Chemistry and Biochemistry	Spring 2022
Jorge Lorenzo Trueba	Earth and Environmental Studies	AY 2021-2022

Feliciano School of Business

Yanli Zhang	Management	Spring 2022
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Faculty Reappointment with Tenure (effective September 2021)

Highest		
<i>Name</i>	<i>Degree</i>	<i>Department</i>

College of Education and Human Services

Emily Hodge	PhD	Educational Leadership
Reva Jaffe-Walter	PhD	Educational Leadership
Evan Matthews	PhD	Exercise Science/Physical Education
Adrian Kerrihard	PhD	Nutrition and Food Studies
Jessica Bacon	PhD	Teaching and Learning

College of Humanities and Social Sciences

Maisa Taha	PhD	Anthropology
Michael Boyle	PhD	Communication Sciences/Disorders
Elsbeth Martini	PhD	History
Jason Williams	PhD	Justice Studies
Benjamin Nienass	PhD	Political Science and Law
Joshua Sandry	PhD	Psychology
Tina Zottoli	PhD	Psychology
Nicole Lytle	PhD	Social Work and Child Advocacy

College of Science and Mathematics

Jaclyn Catalano	PhD	Chemistry and Biochemistry
Glen O'Neil	PhD	Chemistry and Biochemistry
Bharath Kumar Samanthula	PhD	Computer Science
Deepak Bal	PhD	Mathematics

College of the Arts

Thomas Franklin	BFA	School of Communication/Media
Marylou Naumoff	PhD	School of Communication/Media

Feliciano School of Business

Joshua Lupinek	PhD	Hospitality and Tourism
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School of Nursing

Rachel Lyons	DNP	School of Nursing
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Library

Siobhan McCarthy*	MLIS	Research and Reference Services
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* tenure effective July 2021

The motion was seconded and approved unanimously with the noted recusal.

No. 3310

Academic Affairs and Facilities

Mr. Mullen reported that the Academic Affairs and Facilities Committee reviewed the minutes from its December 21, 2020 meeting, received a capital project report, reviewed the Clery report, and received a fall semester update.

Audit, Finance, and Investment Committee

Mr. Kennedy reported that the Audit, Finance and Investment Committee reviewed the minutes from its meeting on December 21, 2020, reviewed contract awards, received a quarterly budget update, and discussed the internal audit program.

CONTRACT AWARD AUTHORIZATIONS

Mr. Kennedy moved that the Board of Trustees approve the following contract award:

- IT Service Management Application (ServiceNow) - \$700,920

The motion was seconded and approved unanimously.

No. 3311

MATTERS PRESENTED BY THE CHAIR —Dr. Cuss (cont'd)

Dr. Cuss remarked that this will be the last board meeting Vice President Pennington will attend before her much deserved retirement. Dr. Cuss moved as follows:

Whereas: Dr. Karen Pennington has been Vice President for Student Development and Campus life at Montclair State University for twenty-three years and will retire from the University on March 31, 2021; and

Whereas: During her tenure as Vice President, she has made a distinguished and critical contribution to the transformation of the University, playing a leadership role in growing the enrollment and the diversity of the student population, and implementing programs to support students' academic success and leadership development; and

Whereas: Dr. Pennington has been recognized as a national leader in the field of student affairs, serving as a member of the Board of Directors of the National Association of Student Personnel Administrators and as its Chair, as a member of the Review Group of the National Higher Education Center for Alcohol, Other Drug and Violence Prevention, on the Board of Directors of the American Conference on Diversity, on the Board of Trustees of the University of Scranton, on the roster of Fulbright Visiting Specialists, on the Clery Center for Campus Safety Advisory Board, and on the International Advisory Board of the Higher Education Law and Policy Center of Stetson University College of Law; and

Whereas: Dr. Pennington has been a committed mentor to staff members and students and has positively impacted the lives of thousands of Montclair State University Students; and

Whereas: Dr. Pennington has been a trusted and highly valued advisor and partner to her colleagues at the University, to the President, and to this Board of Trustees; and

Now, therefore, it is resolved that the Montclair State University Board of Trustees express their heartfelt thanks to Dr. Karen Pennington for her long years of loyal and valued service, for her unfailing integrity, for her many significant contributions, and for the distinctive model she has been of positive and constructive leadership; and

Further, the Board of Trustees expresses, on behalf of the whole University, but especially on behalf of generations of students, the debt of gratitude it feels for her years of effort, and the Board wishes her good fortune and happiness in the years to come.

The motion was seconded and approved unanimously.

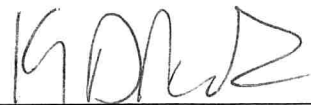
No. 3312

Motion to enter closed session: Dr. Cuss made the following motion, which was seconded and approved unanimously:

Be it hereby further moved pursuant to N.J.S.A. 10:4-13 that the Montclair State University Board of Trustees shall enter into Closed Session prior to the next scheduled Public Session to discuss the following

pursuant to N.J.S.A. 10:4-12.b: 1) pending litigation filed against the University; 2) personnel matters; and 3) other matters which may arise consistent with N.J.S.A. 10:4-12.b.

The meeting adjourned at 12:15 p.m.

A handwritten signature in black ink, appearing to read "KDB", is written above a horizontal line.

Keith D. Barrack

MONTCLAIR STATE UNIVERSITY
Montclair, New Jersey

BOARD OF TRUSTEES
April 16, 2021

Present: Ms. Fathia Balgahoom, Ms. Rose Cali, Dr. Susan A. Cole, Ms. Mary Comito, Dr. Francis Cuss, Mr. George J. Hiltzik, Mr. Lawrence Inserra, Jr., Mr. Douglas Kennedy, Mr. William Mullen, and Mr. Preston Pinkett, Mr. Ralph LaRossa, Mr. Kent Sluyter, and Ms. Faith Victor

Absent: Mr. Marc de Grandpre,

Present by invitation: Dr. Joseph Brennan, Mr. Shawn Connolly, Ms. Wendy Lin Cook, Ms. Colleen Coppla, Ms. Candace Fleming, Hon. Mark Fleming, Dr. Willard Gingerich, Mr. David Josephson, Ms. Donna McMonagle, Dr. Dawn Soufleris, Mr. David Vernon, Ms. Maria Anderson, Mr. Keith Barrack, and Ms. Shante Palmer

Dr. Cuss called the meeting to order via video conference at 11:30 am.

Statement regarding manner of public notice of meeting

Dr. Cuss read the following statement regarding the public notice of the meeting: “Please be advised that in compliance with the requirements of the Open Public Meetings Act, adequate notice of this meeting — April 16, 2021 — has been provided by distributing notices as required, properly posting 48-hour notice, and forwarding notices to designated newspapers and to persons requesting such notification.”

Oath of Office – Ms. Tracy Higgins

University Counsel Mark Fleming administered the oath of office to trustee, Tracy Higgins.

Oath of Office – Mr. Sreeni Kutam

University Counsel Mark Fleming administered the oath of office to trustee, Sreeni Kutam.

Roll call — As reported above.

Minutes from the meeting of December 9, 2020 Executive Committee

Trustees approved the minutes from December 9, 2020 by a majority of the members of Executive Committee as distributed.

No. 3313

Minutes from the meeting of February 12, 2021

Trustees approved the minutes from February 12, 2021 as distributed.

Matters Presented by the Chair – Dr. Francis Cuss

Trustee Emeritus

Dr. Cuss moved as follows:

Whereas: For the past 32 years (1989-2021), George J. Hiltzik served as a highly respected member of the Montclair State University Board of Trustees, and

Whereas: Trustee Hiltzik has provided leadership to the Board twice, serving as the Chair of the Board of Trustees from 2004 to 2007 and again from 2015 to 2019, as well as Vice Chair twice from 2000 to 2003 and from 2012 to 2014, and as a valued member of numerous Board Committees; and

Whereas: Trustee Hiltzik has been a consistently enthusiastic supporter of and advocate for the University and its mission and has been a wise counselor to the Board and the President during a transformative period in the University's history; and

Whereas: Trustee Hiltzik has been a generous donor to the University.

Now, therefore, be it

Resolved: That the members of the Board of Trustees and the President, on behalf of the entire University community, extend to George J. Hiltzik their deepest thanks and express their admiration for his 32 years of excellent service, careful deliberations, generosity, keen insight, warm spirit, unfailing good humor, and countless contributions to Montclair State University; and further be it

Resolved: That George J. Hiltzik be designated Trustee Emeritus of Montclair State University, the first ever Trustee to be so designated, with all the rights, duties, and privileges thereunto appertaining.

The motion was seconded and approved by acclamation.

Dr. Cuss commented that, in lieu of an in-person annual tuition hearing during which students have the opportunity to speak directly to the Board of Trustees in advance of the tuition, fees, and room and board rates for the upcoming year being determined, the University provided an opportunity over several weeks for students to submit their testimony via email. Dr. Cuss continued that the Board received over 80 student submissions that have been distributed to and reviewed by the Board.

Dr. Cuss reported that in closed session the Trustees reviewed the minutes from February 12, 2021 and reviewed legal matters.

Honorary Degree

Dr. Cuss moved that the Montclair State University Board of Trustees confer upon Mimi Turco Feliciano the degree of Bachelor of Science, *honoris causa*, to be awarded on June 7, 2021. The motion was seconded and approved unanimously.

No. 3316

Matters Presented By The President

President Cole thanked Trustee Hiltzik for his over 3 decades of service to the University, and welcomed new Trustees Tracy Higgins and Sreeni Kutam. She also welcomed Vice President for Student Life and Campus Development Dawn Soufleris to the University. President Cole reported that the University has undertaken a more rigorous Covid-19 testing program during the spring semester and encouraged all members of the University community to get vaccinated. The plan for the fall term is to resume normal on-campus operations, although, alternate scenario planning is underway. The University will hold 18 Commencement ceremonies during June for some 5,000 graduates. Enrollment is looking quite strong for the fall semester. President Cole stated that Vice President for Communications and Marketing Joseph Brennan has done excellent work in creating news coverage for the University. He and his team have generated a 50% increase in news coverage seen by over 668 Million people worldwide. U.S. Senator Robert Menendez and Congressman Bill Pascrell were on campus to announce work on a student loan forgiveness program. Dr. Cole thanked them for their continued support of Higher Education. The Feliciano School of Business was named a Top School for Students of Color. President Cole thanked Trustee Ralph LaRossa for PSEG's \$425,000 grant to continue funding the University's PSEG Institute for Sustainability Studies. President Cole closed her remarks by congratulating WMSU for being named the best college radio station in the country.

Union Report

Professor Richard Wolfson spoke on behalf of AFT Local 1904. He welcomed Trustees Higgins and Kutam to the Board thanked Trustee Hiltzik for his work transforming the University. Professor Wolfson welcomed the 7 newly appointed professional staff and congratulated those professional staff receiving reappointments and faculty members receiving emeritus status. Professor Wolfson urged greater community involvement in the Presidential Search process as well as increased joint governance on a number of issues impacting the University.

Personnel, Nominations, Compensation and Governance Committee

Mr. Slutyer reported that the Personnel, Compensation, Nominations and Governance Committee reviewed the minutes from its February 12, 2021, meeting, proposed personnel actions and a list of new hires anticipated before the Board's next meeting.

PERSONNEL ACTIONS

Mr. Slutyer moved that the Board of Trustees approve the following personnel actions:

- 7 - Professional staff appointments
- 7 - Managerial staff appointments
- 35 - Professional staff reappointments
- 248 - Managerial staff reappointments
- 1 - Faculty promotion with tenure
- 2 - Leave of absence without pay
- 2 - Professors emeriti

Professional Staff Appointment (AY 2021)
*grant funded

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>
Aimee Demarest	Registrar	Assistant Registrar	04/26/21	BA Caldwell Univesity M.Litt Drew University
Danielle Epps	Center of Pedagogy	Director of Teacher Education Admissions, Recruitment,/ Diversity	03/29/21	BS Kean University MBA University of Phoenix
Casey Keegan	Health Center	Nurse Practitioner	03/29/21	BSN The College of New Jersey DNP Rutgers Univ, New Brunswick
Danielle Natusch	Human Resources	Benefits Coordinator	03/15/21	BS William Paterson University
Allyxandra Nowatnick	Undergraduate Admissions/Pre-Enrollment Services	Pre-Enrollment Specialist	04/12/21	BA Eaststroudsburg University
Chelsea Rushing	Health Careers	Academic Advisor, Health	04/12/21	BA University of Hartford MA Montclair State University

Careers Program
(EOF)

Joseph Yankus	Instructional Design	Instructional Designer	03/15/21	BA Seton Hall University MA Seton Hall University
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Managerial Staff Appointment (AY 2021)
*grant funded

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>
Alison Boak*	College of Humanities/ Social Sciences	Director of the Center on Global Human Trafficking	04/05/21	BA University of Albany MPH Columbia University
Ashante Connor	Human Resources	Director of Equity and Title IX Coordinator	04/26/21	BA Kean University MS Towson University Ed.D Abilene Christian University
Carlethia Hamilton	Human Resources	Director of Labor Relations	03/08/21	BA Montclair State University JD Rutgers School of Law
Sarah Jennings	Health Center	Assistant Director, University Health Center	4/19/21	BS CUNY, New York MS CUNY, New York
Joseph Niclas	Undergraduate Admissions	Associate Director of Undergraduate Admissions	04/05/21	BA Ramapo College MA Ramapo College
Veronica Ruiz	Human Resources	Director of Classification/ Compensation	04/12/21	BS College of Saint Elizabeth MS College of Saint Elizabeth

Jay Wolk	Granst Accounting	Grants Accountant	04/05/21	BS	Saint Thomas Acquinas College
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Professional Staff Reappointments July 1, 2021 – June 30, 2022
*grant funded

Academic Affairs

Rosy Bido*	University College	Academic Advisor, College of Education and Human Services
Daniela Bivona	Center of Pedagogy	Program Associate, College of Education and Human Services
Danielle Blake*	College of Humanities and Social Sciences	CHSS Academic Advisor
Laurel Brolly	Arts and Cultural Programming	Business Administrator
Diane Cavagnaro	Early Childhood, Elementary, and Literacy Education	P-3 MAR Coordinator, Southern NJ (75%)
Jasmin Culver	University College	Program Associate, University College
Johayra Diaz	School of Communication and Media	Academic Advisor, School of Communication and Media
Danielle Falloon-Blake*	University College	CHSS Academic Advisor
Liandy Gonzalez*	Health Careers	Coordinator, Upward Bound Project
Koralee Grullon	College of Science and Mathematics	Career Advisor and Employer Relations

		Specialist, College of Science and Mathematics
Imani Hill	College of Education and Human Services	Academic Advisor, College of Education and Human Services
Amanda Lopez	Research and Sponsored Programs	Junior Pre-Award Specialist
Samita Mezger	Teaching and Learning	Graduate Program Administrator
Karen Richards	Accounting and Finance	Department Administrator, Accounting and Finance
Mary Kate Schmermund	Academic Affairs	Program Coordinator in Center for Writing Excellence
April Sime	Feliciano School of Business	MBA Advisor
Allison Smagin	Graduate School	Online Graduate Programs Coordinator
Camille Spaccavento	Arts and Cultural Programming	Marketing and Media Director
Elaine Tirrito	Hospitality and Tourism	Administrative Assistant, Hospitality and Tourism
Gary Tufaro	Chemistry and Biochemistry	Laboratory Logistics and Safety Specialist
Juleen Wang	Feliciano School of Business	Student Services Academic Advisor
Robert Washington	College of Education and Human Services	CEHS Technology Services Associate
<i>Enrollment Management</i>		
Matthew Baumgartner	Red Hawk Central	Student Service Specialist

Mukund Gopalakrishnan	Undergraduate Admissions	Assistant Director for CRM Data Analytics and Technology
Sharmina Jalil	Red Hawk Central	Student Service Specialist
Boyscout Maguire	Red Hawk Central	Call Center Agent
Kenei Miyazawa	Undergraduate Admissions	Pre-Enrollment Specialist
Dina Rezk	Undergraduate Admissions	Admissions Counselor
John Teixeira	Red Hawk Central	Call Center Agent
Ewa Zajkowski	Enrollment Management	Executive Assistant to the Vice President for Enrollment Management

Information Technology

Muhammad Salahuddin	Institutional Research and Effectiveness	Report Developer
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Student Development and Campus Life

Paige Hammond	Residential Life	Community Director
Amanda Kossakowski	Disability Resource Center	Program Associate
Dominic Sylvester	Student Development and Campus Life	Student Communications Technical Developer

University Development

Ruth Kunstadter	Development	Associate Director, Corporate and Foundation Relations
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University Facilities

Danilda Soto	Parking Services	Parking Services Coordinator
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Managerial Reappointments
Executive Group
July 1, 2021 – June 30, 2023

<i>Name</i>	<i>Department</i>	<i>Title</i>
Lora Billings	College of Science and Mathematics	Dean, College of Science and Mathematics
Joseph Brennan	University Communications and Marketing	Vice President for Communications and Marketing
Shawn Connolly	University Facilities	Vice President for University Facilities
Colleen Coppla	University Development	Vice President for Development
Candy Fleming	Information Technology	Vice President for Information Technology
Daniel Gurskis	College of the Arts	Dean, College of the Arts
Scott Herness	Graduate School	Vice Provost for Research and Dean, The Graduate School
Kimberly Hollister	Academic Affairs	Dean of the Feliciano School of Business
David Hood	Academic Affairs	Associate Provost for Undergraduate Education and Dean of University College
David Josephson	Budget and Planning	Executive Director of Budget and Planning
Peter Kingstone	Academic Affairs	Dean, College of Humanities and Social Sciences

Wendy Lin-Cook	Enrollment Management	Vice President for Enrollment Management
Donna McMonagle	Treasury and Finance	Vice President for Finance and Treasurer
Janice Smolowitz	School of Nursing	Dean, School of Nursing
David Vernon	Human Resources	Vice President for Human Resources

Managerial Staff Reappointments
July 1, 2021 – June 30, 2022
*grant funded

<i>Name</i>	<i>Department</i>	<i>Title</i>
<i>Academic Affairs</i>		
Lina Acosta	College of Education and Human Services	Senior Research Associate, Center for Research and Evaluation on Education and Human Services (CREEHS)
Amy Aiello	College of Education and Human Services	Associate Dean for Enrollment Management External Affairs
Joseph Amditis*	Arts and Cultural Programming	Associate Director, Center for Cooperative Media
Megan Austin	College of the Arts	Director, University Galleries
Milagros Benitez	College of Education and Human Services	Evaluation Associate, Center for Research and Evaluation on Education and Human Services
Hila Berger	Office of Research	Director of Research Compliance
Dileep Birur*	Earth and Environmental Studies	Associate Director, Clean Energy and Sustainability Analytics Center

Stefanie Brachfeld	College of Science and Mathematics	Associate Dean for Academic Affairs and Research
Jessica Brandt	College of Humanities and Social Sciences	Associate Dean for Curriculum and Enrollment Management
Jean Budd*	Center for Autism and Early Childhood Mental Health	Assistant Director for Infant and Early Childhood Health Consultation
Katrina Bulkley	College of Education and Human Services	Acting Dean of the College of Education and Human Services
Erin Bunger Johnson	College of Education and Human Services	Senior Research Associate, Center for Research and Evaluation on Education and Human Services (CREEHS)
Meghan Butler	College of Education and Human Services	Evaluation Associate
Corinne G Catalano	Center for Autism and Early Childhood Mental Health	Assistant Director for Consultation Services
Inempreet Chahal	College of Education and Human Services	Evaluation Associate, Center for Research and Evaluation on Education and Human Services (CREEHS)
Polina Chelnitsky	College of Science and Mathematics	Budget Manager
Mary Colon	Academic Affairs	Director, Academic Personnel and Technology Services
Joanne Cote-Bonanno	Academic Affairs	Associate Provost for Academic Programs and Assessment

Jessica Cowan*	Center for Autism and Early Childhood Mental Health	Lead Trainer and Technical Specialist
Courtney Cunningham	College of Humanities and Social Sciences	Assistant Dean for Student Services
Linda Davidson	College of the Arts	Assistant Dean, College of the Arts/Student Services
Marilyn Davis	Center of Pedagogy	Director, Montclair State University Network for Educational Renewal
Adam Dibella*	Center for Autism and Early Childhood Mental Health	Assistant Director for Systems and Operations
Ericka Dickerson*	Center for Autism and Early Childhood Mental Health	ECCS Impact and Help Me Grow Program Manager
Domenica Dominguez	Academic Affairs	Director, International Programming
Donna Duardo	Nutrition and Food Studies	Co-Director, Dietetic Internship Program (50%)
Mirka Feinstein*	Family Science and Human Development	Assistant Director of Operations, RYTE Institute (50%)
Jason Francis	College of Education and Human Services	Director of Technology Services, CEHS
Daphne Galkin	University College	Associate Dean of University College
Katia Paz Goldfarb	Academic Affairs	Associate Provost for Hispanic Serving Initiatives and International Programs
Carolina Gonzalez	College of Education and Human Services	Assistant Dean for Administrative, External and Student Affairs
Rahjaun Gordon	EOF and Academic Success	Associate Director, EOF

J.Ryan Graves	Arts and Cultural Programming	Director of Productions
Stephanie Haggerstone	Arts and Cultural Programming	Managing Director
Danielle Insalaco-Egan	Academic Affairs	Assistant Provost for Student Success
Daniel Jean	EOF and Academic Success	Assistant Provost for Special Programs
Eileen Kearney	School of Nursing	Associate Director, School of Nursing
Scott Kight	College of Science and Mathematics	Associate Dean for Student Affairs
Eden Kyse	College of Education and Human Services	Director, Center for Research and Evaluation on Education and Human Services (CREEHS)
Nelly Lejter	Graduate School	Associate Dean for The Graduate School
Christine Lemesianou	College of the Arts	Associate Dean, College of the Arts
Donna Lorenzo*	EOF and Academic Success	Director of Health Careers Programs and Upward Bound
Benjamin Manyindo	College of Education and Human Services	Director, Off-Site and Special Programs
Julie Mazur	Student Academic Services	Assistant Provost for Academic Success and Tutoring
Anthony Mazzocchi	College of the Arts	Director, John J. Cali School of Music
Eileen McKeating	Center for Autism and Early Childhood Mental Health	Research Associate

Marla Meissner	Cali School of Music	Director, Preparatory Center for Music (60%)
Maria Mera	College of Education and Human Services	Evaluation Associate
Bryan Moschel	Graduate School	Director of Admissions and Operations, The Graduate School
Kaitlin Mulcahy	Center for Autism and Early Childhood Mental Health	Associate Director of the Center for Autism and Early Childhood Mental Health
Bryan Murdock	Academic Affairs	Director of the Center for Community Engagement
Stefanie Murray	School of Communication and Media	Director, Center for Cooperative Media
Jaclyn Novak	College of Humanities and Social Sciences	Assistant Dean, College of Humanities and Social Sciences
Lindsay Pearson*	Center for Autism and Early Childhood Mental Health	Assistant Director for Early Childhood Educational Programming
Patricia Piroh	College of the Arts	Director of Production Services and Technology
Elizabeth Rich	Feliciano Center for Entrepreneurship and Innovation	Director of Strategic Partnerships and Initiatives
Jennifer Robinson	Center of Pedagogy	Executive Director of the Center of Pedagogy
Elizabeth Rosini	Feliciano School of Business	Associate Dean for Graduate and Continuing Education, Feliciano School of Business
Mark Rotella	College of Humanities and Social Sciences	Director of the Coccia Institute for the Italian Experience in America

Jason Rubin	College of Education and Human Services	Director of Budget and Finance
Ted Russo	Research and Sponsored Programs	Director of Research and Sponsored Programs
Ronald Sharps	College of the Arts	Associate Dean, College of the Arts
Yolanda Sosa Ortiz*	Center for Autism and Early Childhood Mental Health	Lead Trainer and Technical Assistance Specialist
Maria Stanish	Nutrition and Food Studies	Co-Director, Dietetics Internship Program (50%)
Allyson Straker-Banks	Student Academic Services	Associate Provost for Student Academic Services
Keith Strudler	School of Communication and Media	Director of the School of Communication and Media
Michael Stuhlmiller	Graduate School	Director of Technology
Lorri Sullivan*	Center for Autism and Early Childhood Mental Health	Assistant Director for Curriculum and Training
Kenneth Sumner	Academic Affairs	Associate Provost for Academic Personnel
Yune Tran	College of Education and Human Services	Associate Dean for Academic Affairs
Amy Tuininga	College of Science and Mathematics	Director, PSEG Institute for Sustainability Studies
Joan Valas	School of Nursing	Graduate Nursing Program Director
Laura Valente	Graduate School	Director of Graduate Student Affairs
Nicole Weir	University College	Director for Student Retention and Success

Jedediah Wheeler	Arts and Cultural Programming	Executive Director for Arts and Cultural Programming
Leslie Wilson	College of Humanities and Social Sciences	Associate Dean, College of Humanities and Social Sciences
Elizabeth Zweighaft	School of Nursing	Undergraduate Nursing Program Director

Budget and Planning

Kevin Andreano	Budget and Planning	Associate Director of Budget Planning and Analysis
Deborah Fernbacher	Budget and Planning	Senior Budget Analyst (86%)
Nikyia Rogers	Budget and Planning	Data Analyst
Carole Schaffer	Budget and Planning	Associate Director of Budget Operations
Kerry Semple	Budget and Planning	Budget Analyst

Enrollment Management

James Anderson	Financial Aid	Director of Financial Aid
Catherine Boscher-Murphy	Financial Aid	Associate Director of Financial Aid
Lucy Candal-Fernandez	Financial Aid	Associate Director of Financial Aid
James Davison	Enrollment Management	Director for Enrollment Management Data and Technology
Rosemary Guichardo	Financial Aid	Assistant Director of Financial Aid
Lorenzo Harris	Red Hawk Central	Assistant Director of Red Hawk Central

Sean Heller	Red Hawk Central	Associate Director of Red Hawk Central
Dominique Houze	Summer and Winter Sessions	Director, Summer and Winter Sessions
Larissa Lamont	Undergraduate Admissions	Senior Assistant Director for Pre-Enrollment Services, Undergraduate Admissions
Jordanna Maziarz	Undergraduate Admissions	Senior Associate Director of Undergraduate Admissions
Tara Morlando Zurlo	Enrollment Management	Director of Red Hawk Central
Renee Ojo-Ohikulare	Registrar	Associate Registrar for Curriculum Management
Chandra Sakajani	Financial Aid	Assistant Director of Financial Aid
Jeffrey Schonfeld	Enrollment Management	Associate Registrar
Leslie Sutton-Smith	Registrar	University Registrar
Hayato Suzuki	Financial Aid	Associate Director of Financial Aid
Julianne Vitale	Registrar	Associate Registrar for Transfer Evaluation

Human Resources

Kimberly Ball	Recruitment	Recruiter (60%)
Valerie Hunter	Human Resources	Associate Vice President for Benefits, Compensation and Payroll

Jason Martinello	Payroll Operations	Director of Payroll
Qiana Mitchell Watson	Human Resources	Associate Vice President for Compliance and Labor Relations
Betty Paulino	Employee Benefits	Director of Benefits
Monica Tejeda	Recruitment	Director of Talent Acquisition

Information Technology

Suraj Adnaik	Finance Systems	Finance Functional Business Analyst
Sharif Akkara	Information Technology	Director, IT Quality Management
Samir Bakane	Information Technology	Associate Vice President for Program Management Office
Brian Beckett	Enterprise Technology Services	Director, Information Security
James Byrne	Enterprise Technology Services	Director, Systems and Infrastructure Operations
Joel Freire	Enterprise Technology Services	Telecommunications Operations Specialist
Hong Gao	Institutional Research	Associate Director of Institutional Research
Jeff Giacobbe	Enterprise Technology Services	Associate Vice President for Enterprise Technology Services
Minto Gill	Enterprise Technology Services	Director of Networking and Telecommunications
Klavdiya Hammond	Enterprise Application Services	Director, Enterprise Data Services

Summer Jones	Technical Support Services	Assistant Vice President, Technical Support Services
Karen Kemp	Technical Support Services	Director of IT Support Services
Michael Korinko	Technical Support Services	Director, Audio Visual Engineering
Karolina Maneva- Jakimoska	Enterprise Application Services	Director, Web and Identity Management
Kingsuk Mukherjee	Finance Systems	PeopleSoft Administrator
William Neal	Enterprise Application Services	Director, Finance Systems
Masela Obade	Institutional Research	Assistant Director of Institutional Effectiveness, Research Analysis
Anu Rammdass	Finance Systems	Manager of Integration Development
Donna Sadlon	Enterprise Application Services	Associate Vice President, Enterprise Application Services
William Schulz	Application Management	Director, Application Management
Marc Semler	Finance Systems	Director, Workday Operations
Yanling Sun	Technology Training and Integration	Assistant Vice President of Instructional Technology and Design Services
Hilal Tabakci	Finance Systems	Finance Functional Business Analyst
Dianne Teixeira	Finance Systems	Finance Functional Business Analyst

Office of the President

Karen Aiello	Office of the President	Executive Assistant to the President
Maria Anderson	University Counsel	Associate University Counsel
Keith Barrack	Office of the President	Chief of Staff
Mark Fleming	University Counsel	University Counsel
Pamela Fox	Office of the President	Administrative Assistant
Elizabeth Gill	University Counsel	Director, International Employment and Immigration
Shante Palmer	Office of the President	Director of Government Relations

Student Development and Campus Life

Yolanda Alvarez	Dean of Students	Associate Dean of Students
Paul Cell	University Police	Chief of University Police
Robert Chesney	Intercollegiate Athletics	Director of Intercollegiate Athletics
Margaree Coleman-Carter	Dean of Students	Associate Vice President and Dean of Students
Jerry Collins	Dean of Students	Director of Student Conduct
Fatima deCarvalho	Dean of Students	Associate Dean of Students
Christopher Drost	Counseling and Psychological Services	Associate Director of Counseling and Psychological Services
Thea Dyer	Residential Life	Assistant Director for Residence Life – Facilities

Romayne Eaker-Kelly	Campus Recreation and Intramural Sports	Director of Campus Recreation
Tory Elisca	Residential Life	Assistant Director of Residence Life
Julie Fleming	Center for Student Involvement	Associate Director of Student Involvement
Jaclyn Friedman-Lombardo	Counseling and Psychological Services	Director, Counseling and Psychological Services
Melissa Ginotti	Student Development and Campus Life	Director of Administration and Strategic Initiatives
Meghan Hearn	Dean of Students	Director, Disability Resource Center
Shannon Howley	Intercollegiate Athletics	Associate Director of Athletics
Ryan Klutsarits	Conference Services	Director of the Conference Services
Kaitlin Kurdyla	Conference Services	Associate Director of Conference Services
Tara Mellor	Residential Life	Associate Director of Residence Life
Cindy Meneghin	Student Development and Campus Life	Director of Student Communications
Ed Midgley	Campus Business Services	Associate Vice President for Campus Business Services
Virginia Mohr	Campus Recreation and Intramural Sports	Associate Director of Facilities and Budget for Campus Recreation
Mariel Pagan	Center for Student Involvement	Director of the Center for Student Involvement
Patricia Ruiz	Dean of Students	Director of the University Health Center

Kevin Schafer	Residential Life	Associate Director of Housing Services
Jeanine Stroh	Dean of Students	Executive Director of Residence Life
Marie Tizon	Disability Resource Center	Assistant Director of Disability Resource Center
Genicka Voltaire	Residential Life	Assistant Director of Residence Life
Duane Williams	Dean of Students	Director for the Center for Leadership and Engagement

Treasury and Finance

Kelly Barros	Treasury and Finance	Director of Treasury Operations
Beena Bhatt	Student Accounts	Financial Report Developer
Marion Caggiano	Student Accounts	Director of Student Accounts
Stephanie Calderon	Financial Operations	Senior Accountant
Annette Dabek	Financial Operations	Assistant Director of General Accounting and Reporting
Michael Galvin	Treasury and Finance	Associate Vice President for Finance
Tony Giampietro	Treasury and Finance	Construction Code Official
Werner Heinemann	Treasury and Finance	Plumbing Subcode Official (65%)
Erica Ivezaj	Treasury and Finance	Cash Manager

Cheri Jefferson	Financial Operations	Director of Accounts Payable
Russell Juzdan	Treasury and Finance	Real Estate Assistant (86%)
Anna Kolbik	AVP Finance	Director of General Accounting
Tina Lusamba	Financial Operations	Accounting Manager
Bob Lynch	Treasury and Finance	Electrical Subcode Official (64%)
Henry Maldonado	Treasury and Finance	Elevator Code Official Hhs (35%)
John Medina	Treasury and Finance	Fire Subcode Official Hhs (40%)
Lillian Nash	AVP Finance	Controller
Christine Palma	Procurement Services	Director of Procurement, Goods and Services
Darryl Rivera	AVP Finance	Grants Accountant
Trisha Sardesai	AVP Finance	Director of Grants Accounting
Thomas Simpson	Treasury and Finance	Building Subcode Official Hhs
Christine Singh	AVP Finance	Grants Accounting Manager
Patricia Stolarz	Procurement Services	Supplier Create Manager/Sr. Procurement Administrator
Jonathan Vallejo	Treasury and Finance	Finance Analyst

University Communications and Marketing

Laura Griffin	University Communications and Marketing	Editorial Director
Debra Morella	University Communications and Marketing	Production Manager
Robert Ostergaard	University Communications and Marketing	Digital Communications Director
Randi Rosh	University Communications and Marketing	Creative Director
<i>University Development</i>		
Yanira Amadeo	University Development	Director of Development
Brianne Baird	Development	Assistant Vice President, Corporate and Foundation Relations
Kara Baldwin Brennan	Annual Giving and Alumni Relations	Director of Annual Giving
Helene Barsamian	University Development	Director of Development, College of the Arts
Chad Brown	University Development	Director of Development, School of Business
Susan Fryberger	University Development	Director of Development, College of Science and Mathematics
David Graham	University Development	Assistant Vice President, Major Gifts and Development Leadership
Jeanette Hanlein	Advancement Services	Executive Director of Advancement Services
Lisa Hoyt	Development	Associate Vice President for Development

Jeanne Marano	Annual Giving and Alumni Relations	Assistant Vice President for Annual Giving and Alumni Engagement
Michael Perrotta	University Development	Leadership Giving Officer
Ely Santoni Tuero	Development	Senior Director of Gift Planning

University Facilities

Jacqueline Alvarez	Facilities Services 1	Assistant Director, Building Services
Carolyn Amarante	University Facilities	Director of Financial Management for University Facilities
John Bonin	Facilities Logistic Support	Executive Director of Facilities Information Technology
Yolanda Brandon	University Facilities	Director of Facilities Strategic Operations
Lavone Broxton	Postal and Warehouse Services	Associate Director of Postal Services
Frank Cunha	Capital Planning and Project Management	Director of Architecture
Christopher Danish	Capital Planning and Project Management	Director of Project Engineering
Joana Dos Santos	University Facilities	Associate Director of Facilities Learning and Development
Earl Farrell	Mechanical Maintenance	Director of Building Repairs
Amy Ferdinand	Environmental Health and Safety	Director of Environmental Health and Safety

Robert Ferrara	Fire Safety	Director of Fire Safety
Ellen Gallagher	Capital Planning and Project Management	Assistant Project Manager
Robert Hellander	Electrical Operations	Director, Facilities Maintenance and Engineering
Leonard Jones	Facilities Services	Assistant Vice President, Facilities Services
Kathryn Lansinger	Capital Planning and Project Management	Project Manager
Sharon T Mahoney	Capital Planning and Project Management	Director, Construction Management
Giuseppe Marzullo	Mechanical Maintenance	Associate Vice President for Facilities Maintenance and Energy Management
Adam McGuire	Capital Planning and Project Management	Assistant Project Manager – Engineer
Anthony Mennuti	Capital Planning and Project Management	Computer-Aided Facilities Management and Mapping Services Manager
Victor Misarti	Capital Planning and Project Management	Senior Project Manager
Erin Murray	Capital Planning and Project Management	Senior Planner and Interior Designer
Benedicto Omuya	Parking Services	Director of Parking Services
Henry Ornovitz	Capital Planning and Project Management	Senior Project Manager
Ana Pinto	Energy Management	Director Energy Management

Stephen Ruggiero	Grounds Services 1	Director of Grounds Services
Preya Sanasie	Facilities Services 2	Assistant Director, Building Services
Rajendra Shah	Mechanical Maintenance	Director of Mechanical Services
Lynarkah Stephen	Facilities Human Resources	Director of Human Resources for University Facilities
Michael Zanko	Capital Planning and Project Management	Associate Vice President for Capital Planning and Project Management

Tenure and Promotion (effective 9/1/21)

<i>Name</i>	<i>Highest Degree</i>	<i>Department</i>	<i>Rank</i>
David Hood	EdD	Educational Leadership	Associate Professor

Resolution to Grant Emerita Status to

PROFESSOR JANET M. RUANE

- Whereas: Pursuant to Montclair State University personnel policies, the Board of Trustees, upon recommendation of the President, may provide emerita status for a retired professor should it desire to recognize meritorious performance, and
- Whereas: Professor Janet M. Ruane has retired from Montclair State University, College of Humanities of Social Sciences, Department of Sociology, and
- Whereas: Professor Ruane served the University for thirty years, and
- Whereas: She served as the Director of the Master of Arts program in Sociology and as a member of the College graduate curriculum committee, and she served on numerous departmental and University committees, and represented the Department at both regional and national conferences, and
- Whereas: In addition to writing numerous articles published in peer-reviewed journals, Professor Ruane authored three widely adopted text books that help readers understand sociology research methods: *Second Thoughts*, *Essentials of Research*

Methods, and *Introducing Social Research Methods*. Her *Essentials* book has been translated into Chinese and Swedish, and she continues to produce scholarly work.

Now, therefore, be it

Resolved: That Janet M. Ruane be designated Professor Emerita of Montclair State University with all the rights, duties, and privileges thereunto appertaining.

Resolution to Grant Emeritus Status to

PROFESSOR HARBANS SINGH

Whereas: Pursuant to Montclair State University personnel policies, the Board of Trustees, upon recommendation of the President, may provide emeritus status for a retired professor should it desire to recognize meritorious performance, and

Whereas: Professor Harbans Singh has retired from Montclair State University, College of Science and Mathematics, Department of Earth and Environmental Studies, and

Whereas: Professor Singh served the University for forty-nine years, and

Whereas: He served as the Chairperson for the Department of Environmental, Urban and Geographic Studies in the College of Humanities and Social Sciences and co-founded the Department of Earth and Environmental Studies in the College of Science and Mathematics; he was director of the Environmental Studies MA program; and he guided the creation of the university's doctoral program in Environmental Management; and, he taught and mentored generations of undergraduate and graduate students, and

Whereas: Over his tenure, he contributed research on topics of regional demography, natural resources, and agriculture to international journals and regional publications, published international conference proceedings and meeting guidebooks, and prepared consulting reports for regional townships.

Now, therefore, be it

Resolved: That Dr. Harbans Singh be designated Professor Emeritus of Montclair State University with all the rights, duties, and privileges thereunto appertaining.

Leave of Absence Without Pay

Name	Department	Term of Leave
Patricia Matthew	English	September 1, 2021 – August 31, 2022
Eileen Murray	Mathematics	September 1, 2021 – August 31, 2022

The motion was seconded and approved unanimously.

No. 3317

Academic Affairs and Facilities

Mr. LaRossa reported that the Academic Affairs and Facilities Committee reviewed the minutes from its February 12, 2021 meeting, received a capital project report, reviewed the Clery report, and received a fall semester update.

CREATION OF GLOBAL CENTER ON HUMAN TRAFFICKING

Mr. LaRossa moved that the Board of Trustees hereby approve the creation of the Global Center on Human Trafficking within the College of Humanities and Social Sciences. The motion was seconded and approved unanimously.

No. 3318

BA IN ASIAN LANGUAGES AND CULTURE

Mr. LaRossa moved that the Montclair State University Board of Trustees approves the creation of a Bachelor of Arts in Asian Languages and Cultures, effective September 2021. The motion was seconded and approved unanimously.

No. 3319

AUDIT, FINANCE AND INVESTMENT COMMITTEE

Mr. Kennedy reported that the Audit, Finance and Investment Committee reviewed the minutes from its meeting on February 12, 2021, reviewed contract awards, received a quarterly budget update, and discussed the Student Government Association financial reporting structure.

CONTRACT AWARD AUTHORIZATION

Mr. Kennedy moved that the Board of Trustees approve the following contract award:

- IT Network Technology Upgrade (Aspire Technology Partners) - \$1,673,583

The motion was seconded and approved unanimously.

No. 3320

COOPERATIVE PURCHASING AUTHORITY

Mr. Kennedy moved that the Board of Trustees authorizes the University President or Vice President for Finance and Treasurer, or their designee to take all actions necessary to enter into intergovernmental agreements with other participating State colleges and public research universities or cooperative pricing systems for the joint purchase of work, materials or supplies as determined financially beneficial or more efficient for the University, and execute any and all

other documents or take any other such action required to effectuate the terms of this Resolution. The motion was seconded and approved unanimously.

No. 3321

INTERNATIONAL GRADUATE TUITION

Mr. Kennedy moved that the Board of Trustees hereby approve effective for Fall 2021 a per credit rate of \$756 for international students in general master's programs that are not flat rate graduate programs. The motion was seconded and approved unanimously.

No. 3322

TUITION FOR BS IN BUSINESS ADMINISTRATION

Mr. Kennedy moved that the Board of Trustees hereby approve a \$30,000 flat rate tuition for the on-line degree completion Bachelor of Science in Business Administration transfer students. The rate will be applicable to both in-state and out-of-state students beginning in fall 2021. The motion was seconded and approved unanimously.

No. 3322

MATTERS PRESENTED BY THE CHAIR (CONT'D) —Dr. Cuss

Professor Emery presented the resolutions granting emeritus status. Dr. Cuss stated the Professor Emery's term as the Faculty Representative to the Board of Trustees would end May 31st, 2021, and this would be Professor Emery's last meeting.

Resolution of Appreciation Honoring Professor Elizabeth Emery

Dr. Cuss then moved that the members of the Montclair State University Board of Trustees express their sincere appreciation to Professor Elizabeth Emery for her excellent contributions to the work of the Board and wish her every success in all her future endeavors. The motion was seconded and approved unanimously.

No. 3323

Reports

Student Trustee Fathia Balgahoom stated that her term as the student trustee would expire on May 31, 2021 and that she thanked the Board of Trustees for encouraging her growth as a person and a leader. She further thanked former Vice President for Student Development and Campus Life Karen Pennington and President Cole for their mentorship over the past two years.

Resolution of Appreciation Honoring Trustee Fathia Balgahoom

Dr. Cuss then moved that the members of the Montclair State University Board of Trustees express their heartfelt thanks to Fathia Balgahoom for her significant contributions to the work of the Board and wish her every success in all her future endeavors. The motion was seconded and approved unanimously.


No. 3324

CLOSED SESSION

Dr. Cuss moved that Pursuant to N.J.S.A. 10:4-13 that the Montclair State University Board of Trustees shall enter into Closed Session prior to the next Public Session to discuss the following pursuant to N.J.S.A. 10:4-12.b: 1) pending litigation filed against the University; 2) personnel matters; and 3) other matters which may arise consistent with N.J.S.A. 10:4-12.b. The motion was seconded and approved unanimously.

No. 3325

The meeting adjourned at 12:40 pm.



Keith D. Barrack

MONTCLAIR STATE UNIVERSITY
Montclair, New Jersey

BOARD OF TRUSTEES
June 22, 2021

Present: Ms. Rose Cali, Dr. Susan A. Cole, Ms. Mary Comito, Dr. Francis Cuss, Ms. Tracy Higgins, Mr. Lawrence Inserra, Jr., Mr. Douglas Kennedy, Mr. Sreeni Kutam, Ms. Maria Caverio Munoz, Mr. Preston Pinkett, Mr. Ralph LaRossa, Mr. Kent Sluyter, and Ms. Faith Victor

Absent: Mr. Marc de Grandpre and Mr. William Mullen

Present by invitation: Dr. Joseph Brennan, Mr. Shawn Connolly, Ms. Colleen Coppla, Ms. Candace Fleming, Hon. Mark Fleming, Dr. Willard Gingerich, Mr. David Josephson, Ms. Donna McMonagle, Dr. Dawn Soufleris, Mr. David Vernon, Ms. Maria Anderson, and Mr. Keith Barrack

Dr. Cuss called the meeting to order at 11:30 am in the Kasser Theater.

Statement regarding manner of public notice of meeting

Dr. Cuss read the following statement regarding the public notice of the meeting: “Please be advised that in compliance with the requirements of the Open Public Meetings Act, adequate notice of this meeting — June 22, 2021 — has been provided by distributing notices as required, properly posting 48-hour notice, and forwarding notices to designated newspapers and to persons requesting such notification.”

Oath of Office – Ms. Maria Caverio Munoz

University Counsel Mark Fleming administered the oath of office to student trustee, Maria Caverio Munoz.

Faculty Representative - Prof. Saundra Collins

Dr. Cuss moved that the Board of Trustees appoint Dr. Saundra Collins as the next Faculty Representative to the Board of Trustees. The motion was seconded and approved unanimously.

Roll call — As reported above.

Minutes from the meeting of April 16, 2021

Trustees approved the minutes from April 16, 2021 as distributed.

No. 3326

Union Report

Professor Richard Wolfson spoke on behalf of AFT Local 1904. He congratulated the newly appointed faculty and staff. Professor Wolfson then expressed an interest in working with Dr. Koppell when he arrives at the University. Professor Wolfson asked the Trustees to review the manner in which employee tuition discounts were administered.

Matters Presented by the Chair – Dr. Francis Cuss

Dr. Cuss reported that in closed session the Trustees reviewed the minutes from April 16, 2021, reviewed legal matters and discussed personnel matters.

Presidential Appointment

Dr. Cuss introduced the motion to appoint Dr. Jonathan Koppell as the ninth President of Montclair State University. Dr. Jonathan Koppell previously served as Dean of Arizona State University's Watts College of Public Service and Community Solutions for the past 10 years. Prior to his tenure at Arizona State University, Dr. Koppell was the Director of the Millstein Center for Corporate Governance and Performance at Yale University. Dr. Koppell graduated *Magna Cum Laude* from Harvard College with a Bachelor of Arts in Government, and then attended the University of California at Berkley, where he earned a Masters of Arts and PhD in Political Science.

Dr. Cuss moved that the Montclair State University Board of Trustees hereby appoint Jonathan G.S. Koppell as the ninth President of Montclair State University effective August 2, 2021. The motion was seconded and approved unanimously.

No. 3327

Rededication of College Hall

Dr. Cuss moved that the Montclair State University Board of Trustees rename the building known as College Hall to Susan A. Cole Hall. The motion was seconded and approved unanimously.

No. 3328

Matters Presented By The President

President Cole thanked the Board for the honor bestowed by the rededication of College Hall expressed her pleasure in the successful conclusion of the Presidential Search and her confidence in Dr. Koppell's ability to lead the University in the coming years. President Cole reported that the University successfully held 16 well attended Commencement ceremonies in June, and she thanked the over 500 members of the University community who made the events possible, with special recognition given to Nicole Fleming for her leadership. President Cole acknowledged Vice President for Development Colleen Coppla and her division's efforts in raising over \$11.3 million during the pandemic, a total which exceeded each of the University's past two years of fundraising by over \$3 million. She further reported that Fall 2021 enrollment looks strong and the University expects to return to normal campus operation during the Fall 2021 semester.

Personnel, Nominations, Compensation and Governance Committee

Mr. Inserra reported that the Personnel, Compensation, Nominations and Governance Committee reviewed the minutes from its April 16, 2021, meeting, proposed personnel actions and a list of new hires anticipated before the Board's next meeting.

PERSONNEL ACTIONS

Mr. Inserra moved that the Board of Trustees approve the following personnel actions:

- 3 - Faculty tenure track appointments
- 7 - Clinical/Instructional specialist appointments
- 36 - Clinical/Instructional specialist reappointments
- 9 - Professional staff appointments
- 9 - Managerial staff appointments
- 65 - Professional staff reappointments
- 13 - Faculty promotions
- 2 - Administrative leave

Faculty Appointment: Tenure Track (AY21)

Name	Department	Rank	Degrees
Daeyoung Kim	Computer Science	Assistant Professor	BS Hanyang University, South Korea MS Hanyang University, South Korea PhD Rutgers University
Sunhyung Lee	Economics	Assistant Professor	BA Dickinson College PhD University of Oklahoma
Yunsen Wang	Accounting	Assistant Professor	BS Central South University MS Southwestern University PhD Rutgers University

Clinical Specialist/Instructional Specialist: Non Tenure Track (AY21)

¹ One year ² Two year, non-tenure track appointment

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>	
Helen Alter ¹	Information Mgmt./Business Analytics	Instructional Specialist	7/1/2021	BS MBA	New York University New York University
William Colucci ¹	Information Mgmt./Business Analytics	Instructional Specialist	7/1/2021	BA MA PhD	University of Maryland Rutgers University Rutgers University
David Finch ¹	Management	Instructional Specialist	7/1/2021	BA MS	University of Massachusetts, Amherst University of Hartford
Patrick Toner ¹	Information Mgmt./Business Analytics	Instructional Specialist	7/1/2021	BA MBA	Vassar College Columbia University
Jeffrey Warren ²	Accounting and Finance	Instructional Specialist	7/1/2021	BA MBA	Rutgers University Pace University
Jamie Wisniewski ¹	Information Mgmt./Business Analytics	Instructional Specialist	7/1/2021	BA MA	Montclair State University Montclair State University
Hongbo Zhou ²	Computer Science	Instructional Specialist	7/1/2021	BS MS	Beijing University of Aeronautics and Astronautics Beijing University of Aeronautics and

Clinical Specialist/Instructional Specialist (AY21-22)

¹one-year, non-tenure-track appointment

²two-year, non-tenure-track appointment

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>
Rajoshree Bandyopadhyay ²	Chemistry and Biochemistry	Instructional Specialist	7/1/2021
Charles Belunis ²	Chemistry and Biochemistry	Instructional Specialist	7/1/2021
Bridget Brown ²	Writing Studies	Instructional Specialist	7/1/2021
John Cavaliere ²	Marketing	Instructional Specialist	7/1/2021
Kurt Conklin ²	Public Health	Instructional Specialist	7/1/2021
Laurence DeGaetano ²	Accounting and Finance	Instructional Specialist	7/1/2021
Herman Dolezal ¹	Computer Science	Instructional Specialist	7/1/2021
Mark Effron ²	Communication/ Media	Clinical Specialist	7/1/2021
Mahmoud Elhussini ¹	Information Management and Business Analytics	Instructional Specialist	7/1/2021
Lisa Ellis ²	Counseling	Clinical Specialist	7/1/2021
Laura Field ²	Writing Studies	Instructional Specialist	7/1/2021
Jason Frasca ¹	Management	Clinical Specialist	7/1/2021

Sharon Gaglione ¹	Information Management and Business Analytics	Instructional Specialist	7/1/2021
Vernard Gantt ²	Communication/Media	Clinical Specialist	7/1/2021
Sarah Ghoshal ²	Writing Studies	Instructional Specialist	7/1/2021
Christine Giancatarino ²	Writing Studies	Instructional Specialist	7/1/2021
Gai Grannon ²	Communication/Media	Instructional Specialist	7/1/2021
Peter Herbst ²	Social Work and Child Advocacy	Instructional Specialist	7/1/2021
Holly Hutchinson ²	Nursing	Clinical Specialist	7/1/2021
Iaian Kerr ¹	Management	Clinical Specialist	7/1/2021
Kathleen Mangano ²	Counseling	Clinical Specialist	7/1/2021
Steven Markoff ²	Accounting and Finance	Instructional Specialist	7/1/2021
Victor Metallo ²	Accounting and Finance	Instructional Specialist	7/1/2021
Thomas Miller ²	Marketing	Instructional Specialist	7/1/2021
Jeffrey Monacelli ²	Management	Instructional Specialist	7/1/2021
Maria Montaperto ²	Writing Studies	Instructional Specialist	7/1/2021
Jennifer Perlis ²	Linguistics	Instructional Specialist	7/1/2021
Tatum Petrich ²	Writing Studies	Instructional Specialist	7/1/2021
Michael Radin ²	Accounting and Finance	Clinical Specialist	7/1/2021

Jacqueline Regan ²	Writing Studies	Instructional Specialist	7/1/2021
Richard Reid ²	Writing Studies	Instructional Specialist	7/1/2021
Mazooz Sehwal ²	World Languages and Cultures	Instructional Specialist	7/1/2021
Shiladitya Sen ²	Writing Studies	Instructional Specialist	7/1/2021
Melanie Shefchik ²	Public Health	Instructional Specialist	7/1/2021
Frances Stromsland ²	Educational Leadership	Instructional Specialist	7/1/2021
Christa Verem ²	Writing Studies	Instructional Specialist	7/1/2021

Professional Staff Appointment (AY 2021)

⁺grant funded

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>	
Akash Basak ⁺	Chemistry and Biochemistry	Postdoctoral Scientist	06/14/21	BS	University of Calcutta
				MS	Indian Institute of Technology(IIT)
				PhD	University of Florida
Amanda Faison ⁺	Center of Pedagogy	Lead Administrative Coordinator - Urban Teacher Residency	06/21/21	BA	Sarah Lawrence College
				MA	Montclair State University
Saphia Hyatt	Financial Aid	Student Financial Aid Counselor	06/07/21	BA	University of California
Benjamin Lewis	Feliciano School of Business MBA / Graduate Programs Office	Graduate Programs Recruitment/ Enrollment Coordinator	05/10/21	BA	College of New Jersey
				MA	Montclair State University

Yangyang Liu ⁺	Ryte Institute	Post Doctoral Research Associate, Ryte Institute	07/06/21	BA MA PhD	Hebei University of Technology Columbia University University of California
Tirzah Mills ⁺	College of Science/Mathematics/PSEG ISS	Program Coordinator, PSEG Institute for Sustainability Studies	06/07/21	BS	Montclair State University
Ellen Samitt ⁺	Center for Autism / Early Childhood Mental Health	Infant / Early Childhood Mental Health Clinician - Center for Autism / Early Childhood Mental Health	06/21/21	BA M.Ed	Rutgers University William Patterson University
Nathan Taylor	Center for Leadership and Engagement	Assistant Director for Orientation Programs	05/24/21	BS MEd	Stockton University Rutgers Univ., New Brunswick
Elyse Toribio	Media Relations	Media Relations Coordinator	05/10/21	BA	Ramapo College of New Jersey

Managerial Staff Appointment (AY 2021)

⁺grant funded

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>	
George Aviles	Financial Reporting	Senior Accountant	04/26/21	BS	Rutgers Univ., New Brunswick
Heather Augar	Office of Global Engagement	Director of International Recruitment	05/03/21	BA MA	Fairleigh Dickinson University Fairleigh Dickinson University
Melanie Fleming ⁺	Center for Autism /Early Childhood Mental Health	Lead Infant/ Early Childhood Consultation Specialist - Center for	06/07/21	BA M.Ed.	Montclair State University Montclair State University

Autism /Early
Childhood
Mental Health

Jason Machowsky	Nutrition/Food Studies	Director of Dietetics Supervised Practice	05/31/21	BS MS	Cornell University Columbia University
Megan Matesic	Institutional Research and Effectiveness	Lead Institutional Research Analyst	05/03/21	BS MA PhD	James Madison Univ., VA James Madison Univ., VA Seton Hall University
Danianne Mizzy	Academic Affairs	Dean, Library Services	07/26/21	AB MFA MLIS	Brown University Yale University of Pittsburgh
Annemarie Murray	Student Accounts	Associate Director of Student Accounts	06/01/21	BBA	Pace University
Nicole Quinn	Development	Director of Donor Relations	07/06/21	BA	University of Rhode Island
Jennifer Valera	University Communications and Marketing	Marketing Director	06/07/21	BA MA	Rutgers Univ., New Brunswick Kean University

Professional Staff Reappointment (AY21-22)

<i>Name</i>	<i>Department</i>	<i>Business Title</i>
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Academic Affairs

3 year contract

Colleen Barbella	Student Academic Services	Assistant Director of Academic Progress
Phil Clifford	Cali School of Music	Production Manager

Julia Coyne	Psychology	Assistant Director of Clinical and School Psychology Training
Melissa Harris	College of Education and Human Services	Assessment and Accreditation Assistant Director
Jennifer Holly-Wells	Writing Studies	Associate Director of First Year Writing
Pamela Kirby	Library Administration	Administrative Assistant
Irina Koroleva	Academic Affairs	Associate Director of Assessment and Accreditation
Phil Mattia	Feliciano School of Business	Director of Marketing and Communications, SBUS
Steve McCarthy	School of Communication and Media	News Producer
Faith Mogila	Communication Sciences and Disorders	Audiology Clinic Director
Meaghan Morin	College of Humanities and Social Sciences	Director of Communications
Diane Polledri	Communication Sciences and Disorders	Clinical Supervisor/Speech Language Pathology
Adrian Reagan	College of Humanities and Social Sciences	Academic Advisor
Alexandra Thelin	College of Education and Human Services	Web Content Manager, College of Education and Human Services
Alyson H Thelin Davison	College of the Arts	Executive Assistant to the Dean, C.A.R.T.
Krystal Woolston	Academic Affairs	Assistant Director of Center for Community Engagement
Laying Wu	College of Science and Mathematics	Electron Microscopy Specialist/Lab Director
5 year contract Sarah Assalone	College of the Arts	

		Student Services and Recruitment Coordinator
Tina Bollettieri	College of Humanities and Social Sciences	Director of Non-Credit English as a Second Language/Assistant to the Dean
Scotta Frye	Center of Pedagogy	Fieldwork Coordinator
George Grover	Mathematics	Department Administrator and Undergraduate Advisor
Gen Hinson	College of Science and Mathematics	Director, Career Services
Dana Natale	Research and Sponsored Programs	Pre-Award Services Manager
Melissa Pecora	EOF and Academic Success	EOF Counselor/Advisor
Alicia Remolde	Academic Affairs	Assistant Director of the Center for Writing Excellence
Roger Salomon	Feliciano School of Business	Director of Technology Services
Yoko Sato	Earth and Environmental Studies	Laboratory Specialist
Gladys Valentin	EOF and Academic Success	Program Associate to the Assistant Provost for Special Programs
Enrollment Management		
<i>3 year contract</i>		
Pauline Allen	Summer and Winter Sessions	Student Outreach Coordinator
Rashida Batte-Bowden	Registrar	Assistant Director
Neris Fleming	Undergraduate Admissions	Coordinator for Specialized Engagement Programs
Karen Mingo	Registrar	Assistant Director
Fred Stolarski	Undergraduate Admissions	Visit Experience Coordinator
Kellen Washington	Red Hawk Central	Coordinator of Academic Success Programs

Information Technology

3 year contract

Sal Castiglione	Enterprise Technology Services	Security Engineer
Debra Coull	Information Technology	Business Manager Information Technology
Carolyn Demefack	Instructional Technology and Design Services	Director of Instructional Design and Faculty Development, Team II
Pamela Fallivene	Instructional Technology and Design Services	Lead Technology Trainer
Amanda Mack	Enterprise Technology Services	Systems Engineer
Viktor Turchyn	Technical Support Services	Manager, Computing Lab Services

5 year contract

Meeta Patel	Enterprise Technology Services	Network Engineer
Fenghua Peng	Institutional Research and Effectiveness	Senior Research Analyst

Student Development and Campus Life

1 year contract

Nicole Fiore	Residential Life	Community Director
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3 year contract

Jahkahli Johnson	Residential Life	Community Director
Jason Lewis	Campus Recreation and Intramural Sports	Coordinator of Fitness Equipment and Point of Service
Robert Martinez	Campus Recreation and Intramural Sports	Coordinator of Accounts and Scheduling

Patrick Naughter	Intercollegiate Athletics	Head Women's Soccer Coach/Parking Services/Facility Coordination Liaison
Eileen O'Reilly	Intercollegiate Athletics	Head Coach of Field Hockey/Game Operations
Eduardo Stawinski	Intercollegiate Athletics	Head Coach of Women's Volleyball/Operations Assistant
Todd Tumelty	Intercollegiate Athletics	Head of Men's Soccer/Fitness Center Coordinator
Kelsey Withrow	Intercollegiate Athletics	Program Associate for Compliance
<i>5 year contract</i>		
Grace Jablon	Residential Life	Technical Project Specialist
Brian McLaughlin	Intercollegiate Athletics	Assistant Director of Athletics for Facilities/Head Swim Coach
Nicol Parcelluzzi	Intercollegiate Athletics	Head Coach of Women's Lacrosse/Facility Scheduling Coordinator
Tara Rienecker	Intercollegiate Athletics	Assistant Athletic Director for Student Development and Senior Women's Administrator
Michael Scala	Intercollegiate Athletics	Director of Sports Information

Treasury and Finance

<i>3 year contract</i>		
Elizabeth Blades	Procurement Services	Procurement Administrator

University Communications and Marketing

<i>5 year contract</i>		
Mike Peters	University Communications and Marketing	University Photographer
Stefani Whitehouse	University Communications and Marketing	Graphic Designer

University Development

5 year contract

Jen Higgins	Development	Research Analyst
Ana Sanchez	Advancement Services	Assistant Director, Advancement Services, Data Integration

University Facilities

3 year contract

Carissa Dunn	University Facilities	Assistant Director, Facilities Financial Management
Erick Fernandez	Capital Planning and Project Management	Capital Project Financial Coordinator
Stephanie Walton	Capital Planning and Project Management	Construction Field Assistant

5 year contract

Adeline Cochran	Energy Management	Sustainability Coordinator
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Faculty promotion (effective AY22)

<i>Name</i>	<i>Highest Degree</i>	<i>Department</i>	<i>Rank</i>
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College of Education and Human Services

Nicole Barnes	PhD	Educational Foundations	Professor
Bree Picower	PhD	Teaching and Learning	Professor

College of Humanities and Social Sciences

Katherine McCaffrey	PhD	Anthropology	Professor
Richard Conway	PhD	History	Associate
Gabriel Rubin	PhD	Justice Studies	Professor
Daniel Mengara	PhD	World Languages and Cultures	Professor

College of Science and Mathematics

Jennifer Krumins	PhD	Biology	Professor
Ashuwin Vaidya	PhD	Mathematics	Professor

College of the Arts

Marissa Silverman	PhD	Cali School of Music	Professor
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Feliciano School of Business

Vidya Atal	PhD	Economics	Professor
Zaman Zamanian	PhD	Economics	Professor
Anish Parikh	PhD	Hospitality and Tourism	Associate

Sprague Library

Mei Ling Chow	MLS	Library Cataloging Services	Librarian I
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Administrative Leave

<i>Name</i>	<i>Department</i>	<i>Period of Leave</i>
Willard P. Gingerich	English	July 1, 2021 to January 17, 2022
Tamara Lucas	Educational Foundations	July 1, 2021 to August 31, 2022

The motion was seconded and approved unanimously.

No. 3329

FY 2022 Managerial Salary Pool

Dr. Cuss moved that to accommodate salary increases for individual managers effective July 1, 2021, the President shall make available an overall pool of dollars not to exceed 4% of the total for FY21 managerial salaries. Individual salary increases shall be based on merit and market conditions. The motion was seconded and approved unanimously.

No. 3330

Academic Affairs and Facilities

Mr. LaRossa reported that the Academic Affairs and Facilities Committee reviewed the minutes from its April 16, 2021 meeting, reviewed the Clery Report, discussed the capital project report, and reviewed the plans for upcoming fall semester.

B.A. in Advertising

Mr. LaRossa moved that the Montclair State University Board of Trustees approve the creation of a Bachelor of Arts (B.A.) in Advertising effective Fall 2021. The motion was seconded and approved unanimously.

No. 3331

B.A. in Film and Television

Mr. LaRossa moved that the Montclair State University Board of Trustees approve the creation of a Bachelor of Arts (B.A.) in Film and Television effective Fall 2021. The motion was seconded and approved unanimously.

No. 3332

B.A. in Sports Communication

Mr. LaRossa moved that the Montclair State University Board of Trustees approve the creation of a Bachelor of Arts (B.A.) in Sports Communication effective Fall 2021. The motion was seconded and approved unanimously.

No. 3333

B.A. in Policy Studies

Mr. LaRossa moved that the Montclair State University Board of Trustees approve the creation of a Bachelor of Arts (B.A.) in Policy Studies effective Fall 2021. The motion was seconded and approved unanimously.

No. 3334

Ice Arena License Agreement

Mr. LaRossa moved that the Montclair State University Board of Trustees authorize the President or Vice President for Finance and Treasurer to take all actions necessary to deliver a license agreement to the Montclair Hockey club for the use of Montclair State University Ice Arena. The motion was seconded and approved unanimously.

No. 3335

AUDIT, FINANCE AND INVESTMENT COMMITTEE

Mr. Kennedy reported that the Audit, Finance, and Investment Committee reviewed the minutes from its April 16, 2021 meeting, reviewed contract awards, and held initial discussions regarding tuition and fees rates for the upcoming academic year.

CONTRACT AWARD AUTHORIZATIONS

Mr. Kennedy moved that the Board of Trustees approve the following contract awards:

- Entertainment Programing (Apogee)- \$529,473
- Lenovo Computer Workstation Purchase (Lenovo, Inc.) - \$1,491,000
- Apple Computer Workstations Purchase (Apple, Inc.) -\$696,000
- Contract Increase for the Transact Campus Suite of Software (Transact Campus, Inc.) - \$230,787
- Oracle Database Maintenance (Oracle America) -\$1,700,000
- Information Technology Networking (NJEdge.net) - \$750,000
- Special Education Services for the Ben Samuels Children's Center (Various) - \$1,050,000
- Public Utilities (Various) - \$4,167,500
- Office Supplies (W. B. Mason) - \$1,750,000
- Campus Laundry Equipment Services (Caldwell & Gregory, LLC) - \$770,943
- Parking Management Services (Imperial Parking, LLC) - \$1,005,846
- Insurance & Risk Management Services (The College of NJ – Various) - \$1,491,000
- Student Health Insurance (Aetna Student Health) - \$5,800,000
- Legal Services (Various) - \$500,000
- Student Call Center (CMD Outsourcing Solutions) - \$1,921,463
- Library Materials (Various) - \$2,000,350

Mr. LaRossa and Dr. Cuss recused themselves. The motion was seconded and approved unanimously with the noted recusals

No. 3336

MATTERS PRESENTED BY THE CHAIR (CONT'D) —Dr. Cuss

Resolution of Appreciation Honoring Provost and Vice President for Academic Affairs, Dr. Willard Gingerich

Whereas, Dr. Willard Gingerich has served with distinction as the Provost and Vice President for Academic Affairs of Montclair State University since 2008; and

Whereas, Dr. Gingerich has played an important role during a transformational period that was distinguished by very significant development of the University's academic programs and structures; and

Whereas, Dr. Gingerich participated in the establishment of new colleges and schools, the hiring of hundreds of new faculty and professional staff, the reaffirmation of the University's Middle

States accreditation, and the achievement of doctoral research university status and as a Hispanic-Serving Institution.

Dr. Cuss moved that the Montclair State University Board of Trustees express their heartfelt thanks for his significant contributions to the University and wish him every success in all his future endeavors.

The motion was seconded and approved unanimously.

No. 3337

Resolution of Appreciation Honoring Dean of Library Sciences, Dr. Judith Lin Hunt

Whereas, Dr. Judith Lin Hunt has served with distinction as the Dean of Library Sciences at Montclair State University since 1996; and

Whereas, Dr. Hunt has transformed Library Services at the University, expanding Sprague Library's instructions program, ushering the library into the digital age, creating the Digital Commons, and providing superb library services to generations of Montclair State students and faculty.

Dr. Cuss moved that the Montclair State University Board of Trustees express their heartfelt thanks for her significant contributions to the University and wish her every success in all her future endeavors.

The motion was seconded and approved unanimously.

No. 3338

Resolution of Appreciation Honoring Dean of College of Education and Human Services, Dr. Tamara Lucas

Whereas, Dr. Tamara Lucas has served Montclair State University with distinction for 24 years, and

Whereas, Dr. Lucas joined the University as an Assistant Professor, rising through the ranks to become an Associate Professor, Full Professor, Associate Dean, and her current role as Dean of the College of Education and Human Services; and

Whereas, in addition to her scholarship exploring the education of culturally and linguistically diverse students, Dr. Lucas has developed doctoral programs, teacher preparatory programs and contributed to significant grant proposals benefitting the University.

Dr. Cusss moved that the Montclair State University Board of Trustees express their heartfelt thanks for her significant contributions to the University and wish her every success in all her future endeavors.

The motion was seconded and approved unanimously.

No. 3339

Reports

University Senate President Erik Jacobson


Senate President Erik Jacobson addressed how increased use of shared governance could benefit the University and informed the Board of several topics the University Senate was studying.

CLOSED SESSION

Dr. Cuss moved that Pursuant to N.J.S.A. 10:4-13 that the Montclair State University Board of Trustees shall enter into Closed Session prior to the next Public Session to discuss the following pursuant to N.J.S.A. 10:4-12.b: 1) pending litigation filed against the University; 2) personnel matters; and 3) other matters which may arise consistent with N.J.S.A. 10:4-12.b. The motion was seconded and approved unanimously.

No. 3340

The meeting adjourned at 12:30 pm.


Keith D. Barrack

MONTCLAIR STATE UNIVERSITY
Montclair, New Jersey

BOARD OF TRUSTEES
July 20, 2021

Present: Ms. Rose Cali, Dr. Susan A. Cole, Ms. Mary Comito, Dr. Francis Cuss, Ms. Tracy Higgins, Mr. Lawrence Inserra, Jr., Mr. Douglas Kennedy, Mr. Sreeni Kutam, Mr. William Mullen, Ms. Maria Caverio Munoz, Mr. Kent Sluyter, and Ms. Faith Victor

Absent: Mr. Marc de Grandpre, Mr. Ralph LaRossa, and Mr. Preston Pinkett

Present by invitation: Prof. Saundra Collins, Dr. Joseph Brennan, Mr. Shawn Connolly, Ms. Colleen Coppla, Ms. Candace Fleming, Hon. Mark Fleming, Dr. Kimberly Hollister, Mr. David Josephson, Ms. Donna McMonagle, Dr. Dawn Soufleris, Mr. David Vernon, Ms. Maria Anderson, and Mr. Keith Barrack,

Dr. Cuss called the meeting to order at 11:30 am in the School of Communication and Media Presentation Hall.

Statement regarding manner of public notice of meeting

Dr. Cuss read the following statement regarding the public notice of the meeting: “Please be advised that in compliance with the requirements of the Open Public Meetings Act, adequate notice of this meeting — July 20, 2021 — has been provided by distributing notices as required, properly posting 48-hour notice, and forwarding notices to designated newspapers and to persons requesting such notification.”

Roll call — As reported above.

Minutes from the meeting of June 22, 2021

Trustees approved the minutes from June 22, 2021 as distributed.

No. 3341

Nominations Committee

Mr. Inserra reported that the Nominations Subcommittee of the Personnel, Compensation, Nominations and Governance Committee met previously to discuss a slate of Board officers for two-year terms running from July 2021 to July 2023 and, in accordance with the committee’s recommendation, he moved that the Board elect Dr. Cuss as Chair, Mr. Sluyter as Vice Chair, and Ms. Comito as Secretary. That motion was seconded and approved unanimously.

No. 3342

Union Report

Professor Richard Wolfson spoke on behalf of AFT Local 1904. He thanked President Cole for her 23 years of service and wished her an enjoyable retirement. Professor Wolfson stated he looked forward to President Koppell's administration and expressed his commitment to a positive working relationship between labor and the University. Professor Wolfson sought additional information regarding the proposed FY 2022 budget and suggested that tuition not be raised. He also asked the Trustees to review the manner in which employee tuition discounts were administered.

Matters Presented by the Chair – Dr. Francis Cuss

Dr. Cuss reported that in closed session the Trustees reviewed the minutes from June 22, 2021, reviewed legal matters and discussed personnel matters.

Board Meeting Dates

Dr. Cuss moved that the Board approve the Board of Trustees meeting schedule for the 2021-2022 Academic Year. The motion was seconded and approved unanimously.

No. 3343

Presidential Salary and Retirement

Dr. Cuss moved to amend the agenda to include the following item and further moved that the Board establish Dr. Cole's FY 2022 salary at \$491,000, grant a performance bonus for FY 2021 of 20%, and delegate to Chairman Cuss the authority to approve any actions necessary to President Cole's retirement from the University. The motion was seconded. Trustee Kennedy noted his recusal for the record. The motion was seconded and approved unanimously with the noted recusal.

No. 3344

Matters Presented By The President

President Cole expressed her gratitude to the University Community for its hard work over the past year under what were trying circumstances due to the pandemic. The New Jersey State budget was approved and the University received its highest operating appropriation in many years. The University intends to go back to fully in-person operations for the fall semester. The enrollment looks strong for the fall term. Dr. Cole thanked the Board of Trustees, the faculty, and staff for their support over her 23 year tenure. Dr. Cole also thanked the students for being the inspiration behind the University's growth over that period. Dr. Cole closed by stating that Jonathan Koppell is a worthy successor and that she is confident the University will continue its upward trajectory. Members of the Board thanked Dr. Cole for her service and dedication.

Personnel, Nominations, Compensation and Governance Committee

Mr. Inserra reported that the Personnel, Compensation, Nominations and Governance Committee reviewed the minutes from its June 22, 2021, meeting, proposed personnel actions and a list of new hires anticipated before the Board's next meeting.

PERSONNEL ACTIONS

Mr. Inserra moved that the Board of Trustees approve the following personnel actions:

- 5 - Tenure track faculty appointments
- 8 - Temporary faculty appointments - Non-tenure track
- 1 - Clinical/Instructional specialist appointments
- 15 - Professional staff appointments
- 5 - Managerial staff appointments
- 1 - Leave of absence without pay

Faculty Appointment: Tenure Track (AY21-22)

¹one-year, three quarter time, appointment

<i>Name</i>	<i>Department</i>	<i>Rank</i>	<i>Degrees</i>	
Folasade Kolade	School of Nursing	Assistant Professor	BS MS DNP	Daemen College Daemen College University of Tennessee Health Science Center
Patricia McGaughey	School of Nursing	Assistant Professor	BA MSN PhD	Eureka College Yale University New York University
Dipesh Patel ¹	School of Business	Assistant Professor	BS MBA	Rutgers University Saint Peters University
Mireya Vilar-Compte	Public Health	Associate Professor	BSc MSc MPhil	Instituto Tecnológico Autónomo de México University of York NYU Wagner Graduate School of Public Service

			PhD	NYU Wagner Graduate School of Public Service
Patricia Virella	Educational Leadership	Assistant Professor	BS MS MS PhD	Adelphi University Sarah Lawrence College Bank Street College University of Connecticut

Temporary Faculty Appointment: Non-Tenure Track (AY21-22)

¹one-year, ²three-quarter time, ³half-time, ⁴60 percent time, ⁵67 percent time,
temporary, non-tenure track appointment

<i>Name</i>	<i>Department</i>	<i>Rank</i>	<i>Degrees</i>	
Donald Batchelder ³	Cali School of Music	Assistant Professor	BM MM DMA	The Juilliard School The Juilliard School Rutgers University, New Brunswick
Rachel Carter ³	English	Visiting Assistant Professor	BA MFA	University of Vermont Columbia University
Lisa Kingstone ⁴	Educational Foundations	Associate Professor	BA MA PhD	Columbia University Barnard College University of Massachusetts Amherst
Roberta Lazarus ³	Communication Sciences/ Disorders	Instructor	BA MA MA	University of Michigan American University Montclair

				State University
Rui Li ¹	Computer Science	Assistant Professor of Computer Science	BS	Anhui Agricultural University, China
			MS	University of Science and Technology of China
			PhD	University of Science and Technology of China
Guy Nicolucci ¹	School of Communication / Media	Assistant Professor of Filmmaking	BA	University of Missouri
			MFA	University of California

<i>Name</i>	<i>Department</i>	<i>Rank</i>	<i>Degrees</i>	
Karl Nussbaum ⁵	School of Communication / Media	Assistant Professor	BS	Washington University
			MFA	Donau University of Krems, Austria
Oscar Perez ²	Cali School of Music	Assistant Professor	BA	University of North Florida
			MA	Queens College CUNY

Clinical Specialist/Instructional Specialist (AY21-22)

¹three-year, non-tenure-track appointment

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>	
Kayon Hall ¹	Educational Leadership	Clinical Specialist	9/1/21	BA	Texas A&M University-Commerce

Professional Staff Appointment (AY21-22)
⁺grant funded

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>	
Jenna Eldridge ⁺	Center for Autism / Early Childhood Mental Health	Infant and Early Childhood Mental Health Clinician	7/6/21	BS MS	Brown University Tufts University
Glenda James ⁺	Center for Autism / Early Childhood Mental Health	Infant and Early Childhood Mental Health Clinician	7/6/21	BSW MSW	Rutgers University Fordham University
Brent Johnson	Residential Life	Community Director	7/19/21	BS MA	St. Cloud State University University of South Dakota
Michelle Kight	College of Science and Mathematics	Program Associate	8/2/21	BA	Montclair State University
Ruqaiyah Lash	Residential Life	Community Director	7/19/21	BA MSW	Cheyney University of Pennsylvania Temple University
Shams Mahammad ⁺	Chemistry and Biochemistry	Postdoctoral Scientist	9/13/21	PhD	Quaid-I-Azam University, Pakistan
Brittany Meistrich ⁺	Center for Autism / Early Childhood Mental Health	Infant and Early Childhood Mental Health Clinician	7/6/21	BA MA	Rider University Montclair State University
Mariah Morrison ⁺	Center for Autism / Early Childhood Mental Health	Infant and Early Childhood Mental Health Clinician	7/6/21	BS MSW	Cornell University Rutgers, The State University of New Jersey

Jose Nieves ⁺	Center for Autism / Early Childhood Mental Health	Infant and Early Childhood Mental Health Clinician	7/6/21	BA MSW	St. Mary's Seminary and University Rutgers, The State University of New Jersey
Lauren O'Neil	Biology Department	Laboratory Technician, Biology Department	7/12/21	BS MS	Stockton University Montclair State University
Rebecca Pistilli	College of Science and Mathematics	Academic Advisor and Enrollment Specialist	7/19/21	BA M.A	Quinnipiac University Montclair State University
Joanne Powser	Residential Life	Community Director	7/19/21	BA MEd	Montclair State University Bloomsburg University of Pennsylvania
Carolina Sanchez	School of Nursing Finance/ Administration	Administrative Assistant, School of Nursing	8/2/21	BS MPA	Montclair State University Rutgers University, Piscataway
Kevin Shaw	Center for Research and Evaluation on Education and Human Services (CREEHS)	Research Assistant	7/19/21	BA	Northern Arizona University
Rachael Switzer	Residential Life	Community Director	7/19/21	BS MS	University of Wisconsin-Stevens Point University of Wisconsin-Oshkosh

Managerial Staff Appointment (AY21-22)

⁺grant funded

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>	
Ariana Buchar	Center for Research and Evaluation on Education and Human Services (CREEHS)	Evaluation Associate	7/19/21	BS	Northeastern University
				MA	Montclair State University
Cassandra Etienne ⁺	Center for Cooperative Media	Assistant Director for Programming and Membership, Center for Cooperative Media	8/2/21	BS	Cornell University
				MS	CUNY, New York
Jenaya Ingram ⁺	Center for Autism / Early Childhood Mental Health	Infant / Early Childhood Mental Health Clinician - Center for Autism / Early Childhood Mental Health	7/6/21	BA	Fairleigh Dickinson University
				MA	Fairleigh Dickinson University
				PhD	Walden University
Carmela McCleary ⁺	Center for Autism / Early Childhood Mental Health	Infant / Early Childhood Mental Health Clinician - Center for Autism / Early Childhood Mental Health	7/6/21	BS	SUNY Oneonta
				MS	Queens College
Jonelle Schnepfer ⁺	Center for Autism / Early Childhood Mental Health	Infant / Early Childhood Mental Health Clinician - Center for Autism / Early Childhood Mental Health	7/6/21	BA	Rutgers, The State University of New Jersey
				MA	Holy Family University

Ezra Rashkoow Leave of Absence Without Pay History Department 09/01/2021-01-17/2022

The motion was seconded and approved unanimously.

No. 3345

Academic Affairs and Facilities

Mr. Mullen reported that the Academic Affairs and Facilities Committee reviewed the minutes from its June 22, 2021 meeting, reviewed the Clery Report, discussed the capital project report, and reviewed the plans for the upcoming fall semester.

Wireless Antenna Lease Agreement

Mr. Mullen moved that the Montclair State University Board of Trustees hereby authorize and directs the President or the Vice President for Finance and Treasurer, on behalf of and in the name of the Board, to do and perform such acts and take such actions as may be necessary or required to execute and deliver an Amendment to the License Agreement with DRW NX, LLC, formerly known as Vigilant Global LLC, to occupy space within Bohn Hall in accordance with the general terms as discussed with the Board of Trustees. The motion was seconded and approved unanimously.

No. 3346

Wireless Antenna Sublease

Mr. Mullen moved that the Board of Trustees, subject to NJEFA approval, hereby authorize and directs the President or the Vice President for Finance and Treasurer of the University, on behalf of and in the name of the Board, to do and perform such acts and take such actions as may be necessary or required to execute and deliver the Sublease Agreement with Cingular to occupy space on and within the School of Nursing and Graduate School building in accordance with the general terms as discussed with the Board of Trustees. The motion was seconded and approved unanimously.

No. 3347

AUDIT, FINANCE AND INVESTMENT COMMITTEE

Mr. Kennedy reported that the Audit, Finance, and Investment Committee reviewed the minutes from its June 22, 2021 meeting, reviewed contract awards, and held initial discussions regarding tuition and fees rates for the upcoming academic year.

CONTRACT AWARD AUTHORIZATION

Mr. Kennedy moved that the Board of Trustees approve the following contract award:

- Richardson Room 113 Physics Lab (John O'Hara Company- \$976,500)

The motion was seconded and approved unanimously with the noted recusals.

No. 3348

Cisco Networking Delegation of Authority

Mr. Kennedy moved that the Board of Trustees delegate to the President and Vice President for Finance and Treasury, in order to improve networking capabilities, the authority to contract for Cisco networking and identity services equipment in an amount not to exceed \$1,310,000. The motion was seconded and approved unanimously.

No. 3349

FY2022 TUITION AND FEES

Mr. Kennedy moved that the Board of Trustees approve the tuition and fee rates for Fall 2021 through Summer 2022. The motion was seconded and approved unanimously.

No. 3350

FY2022 MEAL PLAN AND BOARD RATES

Mr. Kennedy moved that the Board of Trustees approve the room and meal plan rates for Fall 2021 and Spring 2022. The motion was seconded and approved unanimously.

No. 3351

FY2022 OPERATING BUDGET

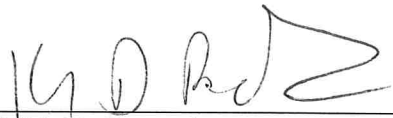
Mr. Kennedy moved that the Board of Trustees approve the fiscal year 2022 operating budget for Montclair State University. The motion was seconded and approved unanimously.

No. 3352

CLOSED SESSION

Dr. Cuss moved that Pursuant to N.J.S.A. 10:4-13 that the Montclair State University Board of Trustees shall enter into Closed Session prior to the next Public Session to discuss the following pursuant to N.J.S.A. 10:4-12.b: 1) pending litigation filed against the University; 2) personnel matters; and 3) other matters which may arise consistent with N.J.S.A. 10:4-12.b. The motion was seconded and approved unanimously.

The meeting adjourned at 12:20 pm.



Keith D. Barrack