

MONTCLAIR STATE UNIVERSITY
Montclair, New Jersey

BOARD OF TRUSTEES
September 10, 2021

Present: Ms. Rose Cali, Dr. Susan A. Cole, Ms. Mary Comito, Dr. Francis Cuss, Mr. Sreeni Kutam, Mr. Ralph LaRossa, Mr. William Mullen, Mr. Preston Pinkett, Ms. Maria Cavero Munoz, Mr. Kent Sluyter, and Ms. Faith Victor

Absent: Mr. Marc de Grandpre, Ms. Tracy Higgins, Mr. Lawrence Inerra, Jr., and Mr. Douglas Kennedy

Present by invitation: Prof. Saundra Collins, Dr. Joseph Brennan, Mr. Shawn Connolly, Ms. Colleen Coppla, Ms. Candace Fleming, Hon. Mark Fleming, Dr. Kimberly Hollister, Mr. David Josephson, Ms. Donna McMonagle, Dr. Dawn Soufleris, Mr. David Vernon, Ms. Maria Anderson, and Mr. Keith Barrack,

Dr. Cuss called the meeting to order at 11:30 am in the University Hall Conference Center.

Statement regarding manner of public notice of meeting

Dr. Cuss read the following statement regarding the public notice of the meeting: “Please be advised that in compliance with the requirements of the Open Public Meetings Act, adequate notice of this meeting — September 10, 2021 — has been provided by distributing notices as required, properly posting 48-hour notice, and forwarding notices to designated newspapers and to persons requesting such notification.”

Roll call — As reported above.

Minutes from the meeting of July 20, 2021

Trustees approved the minutes from July 20, 2021 as distributed.

No. 3354

MATTERS PRESENTED BY THE CHAIR

Dr. Cuss reported that in closed session the Trustees reviewed the minutes from July 20, 2021, reviewed legal matters and discussed personnel matters.

MATTERS PRESENTED BY THE PRESIDENT

President Koppell expressed his excitement in joining the dynamic University community and stated that he had spent the first month of his administration touring the campus, hosting town

halls, meeting with students, faculty, staff, and engaging with community partners. President Koppell outlined his vision of the University becoming the leading public service educational institution in New Jersey. President Koppell provided a Covid-19 update, stating that there was a vaccine mandate for students, the vast majority of faculty and staff had been vaccinated, and the campus had largely returned to normal operations. There was a masking policy in place and the University owed it to the students to provide as safe and normalized educational experience as possible. He also thanked for the collaborations in seeking a mutually agreed upon vaccination policy for faculty and staff.

Union Report

AFT President, Professor Richard Wolfson opened his remarks acknowledging those that lost their lives on September 11, 2001. He then welcomed the University's new librarian, Danianne Mizzy, as well as the new faculty and instructional and clinical specialists, and professional staff. Professor Wolfson welcomed President Koppell and committed help the President meet his intention that Montclair State University be a model for labor/management relations. Professor Wolfson expressed the desire to have greater interaction with the Board of Trustees.

Personnel, Nominations, Compensation and Governance Committee

Mr. Mullen reported that the Personnel, Compensation, Nominations and Governance Committee reviewed the minutes from its July 20, 2021, meeting, proposed personnel actions and a list of new hires anticipated before the Board's next meeting.

PERSONNEL ACTIONS

Mr. Mullen moved that the Board of Trustees approve the following personnel actions:

- 5 - Non-Tenure track faculty appointments
- 1 - Librarian – Tenure Track
- 5 - Clinical/Instructional specialist appointments
- 14 - Professional staff appointments
- 5 - Managerial staff appointments
- 2 - Leave of absence without pay

Faculty Appointment: Non Tenure Track (AY21-22)

¹one-year, ²three-quarter time, ³one-semester,
temporary, non-tenure track appointment

Name	Department	Rank	Degrees
Sonia Brown ³	Social Work and Child Advocacy	Assistant Professor	MSW Loyola University MA DePaul University DOSW Kutztown University
Bing Lin ¹	Art/Design	Assistant Professor	BFA University of Massachusetts

			MFA	Massachusetts College
Kathryn Lockwood ¹	Cali School of Music	Artist in Residence	BM	Queensland Conservatorium, Australia
			MM	University of South California
Jessie Montgomery ¹	Cali School of Music	Artist in Residence	BM	The Juilliard School
			MM	New York University
Dipesh Patel ²	Information Management and Business Analytics	Assistant Professor	BS	Rutgers Univ., Piscataway
			MBA	Saint Peter's University

Librarian Appointment: Tenure Track (AY22)

¹one-year

Name	Department	Rank	Degrees
Justin Savage ¹	Library	Research and Reference Librarian	BS Tulane University MBA Long Island University

Clinical Specialist/Instructional Specialist (AY21-22)

¹one-year, non-tenure-track appointment

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>
Elsie Alabi-Gonzalez ¹	School of Nursing	Clinical Specialist	09/01/21
Anja Deitmer ¹	School of Nursing	Clinical Specialist	09/01/21
Michael Mitchell ¹	Theatre/Dance	Clinical Specialist	09/01/21
Harriet Sarkodie ¹	School of Nursing	Clinical Specialist	09/01/21
Claira Zamborn Versland ¹	Marketing	Clinical Specialist	09/01/21

Managerial Staff Appointment (AY 2022)

⁺grant funded, #gift funded

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>	
Gina Acosta ⁺	Center for Autism	Lead Infant / Early Childhood Consultation Specialist	8/30/21	BA	New Jersey City University
Adrienne Gigantino	Office of Global Engagement	Director of International Student Services	8/16/21	MA	Montclair State University
Eva Kovacs ⁺	Center for Autism	Lead Infant / Early Childhood Consultation Specialist	8/30/21	BA	Bessenyei Gyorgy Teacher Training College, Nyiregyhaza, Hungary
Christopher Moses	CSAM/Academic Affairs	Vivarium Director	8/16/21	MA	Rider University
Stacy Salley- Proctor ⁺	Center for Autism	Lead Infant / Early Childhood Consultation Specialist	8/30/21	BS	Virginia State University
				BA	SUNY Stony Brook
				MS	Walden University

Professional Staff Appointment (AY 2022)

⁺grant funded, #gift funded

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>	
Claudio Alejo	Center for Student Involvement	Coordinator for Greek Life	9/13/21	BA	New Jersey City University
				MA	Montclair State University
Amy Amin	Finance	Senior Accountant	9/20/21	BA	Kean University
				MBA	Montclair State University
Tiffany Ciprian	Counseling/ Psychological Services	Staff Clinician, Coordinator of Outreach and Prevention	8/16/21	BA	Barnard College, NY
				MS	Columbia University School of Social Work
Kyle Courter ⁺	College of the Arts	Academic Advisor	8/30/21	BA	Kean University
				MA	Kean University

Aneika Daley	Athletic Training	Assistant Athletic Trainer	8/09/21	BS MS	Kean University University of South Carolina
Patrick Duffy	Intercollegiate Athletic Support Services	Sports Information Coordinator	7/26/21	BA MPA	Montclair State University Kean University
Keith Green	School of Communication/ Media/Associate Director	Coordinator of Strategic Communications	8/16/21	BA MEd	Temple University Temple University
Daniel Helena-Oquendo	Undergraduate Admissions/ Recruitment	Admission Counselor	8/16/21	BS	Bloomfield College
Kimberly Lang ⁺	Center for Research / Evaluation on Education and Human Services	Research Assistant, Grow NJ Kids - Evaluation	9/13/21	BA MA	University of Rhode Island Montclair State University
Melissa Mazzaro ⁺	New Jersey Center for Water Science / Technology	Coordinator of Education and Outreach	9/13/21	BS	Montclair State University
Marilyn Moya	Hispanic Initiatives/ International Programs	Administrative Assistant, Hispanic Initiatives	8/16/21	BS	Montclair State University
Alessandra Rossi ⁺	New Jersey Center for Water Science / Technology	Postdoctoral Research Scientist	8/30/21	BS MS Ph.D	Università degli Studi di Genova San Diego State University Montclair State University
Chelsea Slusarczyk ⁺	Center for Autism	Infant and Early Childhood Mental Health Clinician	8/16/21	BA MSW	Rutgers, The State University of New Jersey Rutgers, The State University of New Jersey
Andrea Targonski ⁺	Center for Research / Evaluation on Education / Human Services	Research Assistant, Grow NJ Kids	9/20/21	BA	Rowan University

Leave of Absence Without Pay

Name	Department	Term of Leave
Charlotte Kent	Art and Design	September 1, 2021 – January 17, 2022
Tianfu Wang	Marketing	September 1, 2021 – January 17, 2022

The motion was seconded and approved unanimously.

No. 3355

Academic Affairs and Facilities

Mr. LaRossa reported that the Academic Affairs and Facilities Committee reviewed the minutes from its July 20, 2021 meeting, reviewed the Clery Report, discussed the capital project report, and reviewed the plans for the upcoming fall semester.

AUDIT, FINANCE AND INVESTMENT COMMITTEE

Mr. Pinkett reported that the Audit, Finance, and Investment Committee reviewed the minutes from its July 20, 2021 meeting, reviewed contract awards, and discussed insurance matters.

CONTRACT AWARD AUTHORIZATION

Mr. Pinkett moved that the Board of Trustees approve the following contract awards:

- Entertainment Programing Increase for residence all cable television programing (Apogee)- \$13,382
- Sharp Multifunctional Device Increase extending the leases on copiers for one year (Sharp Business Systems) - \$181,905

The motion was seconded and approved unanimously with the noted recusals.

No. 3356

Cooperative Purchasing Agreement

Mr. Pinkett moved that the Board of Trustees of Montclair State University authorize the President or Vice President for Finance and Treasurer to execute an Agreement with the Morris County Cooperative Pricing Council. The motion was seconded and approved unanimously.

No. 3357

Cooperative Purchasing Agreement

Mr. Pinkett moved that the Board of Trustees of Montclair State University authorize the President or Vice President for Finance and Treasurer to execute an Agreement with the Morris County Educational Services Commission. The motion was seconded and approved unanimously.

No. 3358

Reports

Student Trustee Faith Victor welcomed President Koppell and led a moment of silence for the victims of the Covid-19 pandemic. Ms. Victor thanked the University for its efforts that enabled an in-person learning experience this fall. Ms. Victor's goal this year is to promote student awareness of the University resources available to the student community and to continue to foster a strong relationship with the University administration

President's Remarks (cont'd)

President Koppell stated that he had met with the Student Government Association leadership and thanked them for their willingness to embrace a sense of community and partnership with the University that will allow continued safe in-person instruction. President Koppell thanked Professor Wolfson for his comments and reiterated his commitment to promoting a strong working relationship with the university's labor partners.

CLOSED SESSION

Dr. Cuss moved that Pursuant to N.J.S.A. 10:4-13 that the Montclair State University Board of Trustees shall enter into Closed Session prior to the next Public Session to discuss the following pursuant to N.J.S.A. 10:4-12.b: 1) pending litigation filed against the University; 2) personnel matters; and 3) other matters which may arise consistent with N.J.S.A. 10:4-12.b. The motion was seconded and approved unanimously.

No. 3359

The meeting adjourned at 12:03 pm.

Keith D. Barrack

MONTCLAIR STATE UNIVERSITY
Montclair, New Jersey

BOARD OF TRUSTEES
October 29, 2021

Present: Ms. Rose Cali, Ms. Mary Comito, Dr. Francis Cuss, Dr. Jonathan Koppell, Mr. Sreeni Kutam, Mr. Ralph LaRossa, Mr. William Mullen, Mr. Preston Pinkett, Ms. Maria Cavero Munoz, Mr. Kent Sluyter, and Ms. Faith Victor

Absent: Mr. Marc de Grandpre, Ms. Tracy Higgins, Mr. Lawrence Inerra, Jr., and Mr. Douglas Kennedy

Present by invitation: Prof. Saundra Collins, Dr. Joseph Brennan, Mr. Shawn Connolly, Ms. Colleen Coppla, Ms. Candace Fleming, Hon. Mark Fleming, Dr. Kimberly Hollister, Mr. David Josephson, Ms. Donna McMonagle, Dr. Dawn Soufleris, Mr. David Vernon, Ms. Maria Anderson, and Mr. Keith Barrack,

Dr. Cuss called the meeting to order at 11:30 am in the University Hall Conference Center.

Statement regarding manner of public notice of meeting

Dr. Cuss read the following statement regarding the public notice of the meeting: “Please be advised that in compliance with the requirements of the Open Public Meetings Act, adequate notice of this meeting — October 29, 2021 — has been provided by distributing notices as required, properly posting 48-hour notice, and forwarding notices to designated newspapers and to persons requesting such notification.”

Roll call — As reported above.

Minutes from the meeting of September 10, 2021

Trustees approved the minutes from September 10, 2021 as distributed.

No. 3360

MATTERS PRESENTED BY THE CHAIR

Dr. Cuss reported that in closed session the Trustees reviewed the minutes from September 10, 2021, reviewed legal matters and received and update regarding data management issues.

MATTERS PRESENTED BY THE PRESIDENT

President Koppell thanked the faculty who will receive emeritus status later in the meeting for their contributions to the University. He then acknowledged the loss of two members of the

University community, Dr. Michele Knoble and Mr. Franklin Johnson. President Koppell remarked that attendance at campus events is robust, as students have expressed a desire for in-person events. Homecoming was held earlier in the month and thousands of alumni and their families returned to campus. Student Development and Campus Life will be redesigning the summer orientation program to promote greater success for incoming students. Finally, the University has approved a remote work policy, which is designed to aid in the recruitment and retention of University staff.

Union Report

AFT President, Professor Richard Wolfson congratulated the members of the faculty who will be granted emeritus status. He then acknowledged that the University was included in the US News and World Report global university rankings, and remarked that that it was quite an achievement. He welcomed the new managers and staff being appointed. Professor Wolfson asked for greater detail regarding the University's audited financial statements and asked that they be made easily findable on the University's web page. He asked for greater communication with the community regarding the flexible work policy and, in particular, to consider the impact on faculty and staff when the work arrangements are changed due to a weather or other emergency. Professor Wolfson offered his assistance in designing aspects of the newly required Board of Trustees training and urged everyone in the University community to vote on election day.

MATTERS PRESENTED BY THE PRESIDENT (continued)

President Koppell responded to Professor Wolfson regarding the emergency work policy. He acknowledged that the emergency switch to remote instruction was did not give the faculty and staff adequate time to prepare for the day and the issue will be addressed in the emergency work policy.

Personnel, Nominations, Compensation and Governance Committee

Mr. Mullen reported that the Personnel, Compensation, Nominations and Governance Committee reviewed the minutes from its September 10, 2021, meeting, proposed personnel actions and a list of new hires anticipated before the Board's next meeting.

PERSONNEL ACTIONS

Mr. Mullen moved that the Board of Trustees approve the following personnel actions:

- 7 - Managerial staff appointments
- 14 - Professional staff appointments
- 7 - Professors emeriti

Managerial Staff Appointment (AY 2022)
⁺grant funded, [#]gift funded

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>	
Amy Amin	Finance	Senior Accountant	9/20/21	BS	Kean University
David Bryngil	Campus Recreation and Intramural Sports	Associate Director of Campus Recreation, Facilities/Budget	10/11/21	BA	Saint Peter's College
				MA	Fordham University
April Johnson	University College	Director of Advising, High-Impact Practices and the First-Year Experience	10/18/21	BA	Montclair State University
				MA	New York University
Shawn Laidlaw	Finance and Treasury	Director of Construction Procurement	10/25/21	MBA	Stockton University
				BS	Ramapo College of New Jersey
				BA	Ramapo College of New Jersey
Marisa MacDonnell	Center for Research /Evaluation on Education/Human Services (CREEHS)	Senior Research Associate, Center for Research and Evaluation on Education and Human Services (CREEHS)	10/11/21	BS	University of New Hampshire
				MS	University of New Hampshire
				PhD	Montclair State University
Hezal Patel	Center for Academic Success/Tutoring	Director, Academic Success Programs	11/8/21	BA	Rutgers University
				MA	Teachers College, Columbia University
Cynthia Soete ⁺	Center for Autism	Lead Infant and Early Childhood Consultation Specialist	10/4/21	BA	St. Louis University
				MSEd	Bank Street College of Education

Professional Staff Appointment (AY 2022)

+grant funded, #gift funded

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>	
Janele Coppola	University Health Center	Nurse Practitioner	11/22/21	BSN MSN	Ramapo College Felician University
Cyrene Crooms ⁺	Center of Pedagogy	Field Team Coordinator	10/11/21	BA MS PhD	Stony Brook University Mercy College Montclair State University
Stephanie David	Disability Resource Center	Disability Resource Specialist	10/25/21	BA	CUNY, College of Staten Island
Kat DeMarco	Office of Research	Compliance Coordinator	10/18/21	BS MPH	East Stroudsburg University of Pennsylvania Montclair State University
Evin Deschamps	Center for Academic Success and Tutoring	Assistant Director Supplemental Instruction	11/8/21	BA MA	James Madison University University of Arizona
Ely Duran	Web Services	Front End Developer/UX Specialist	11/25/21	BS MS	New Jersey Institute of Technology Quinnipiac University
Wonjun (John) Han	Campus Recreation and Intramural Sports	Health Promotion Specialist	11/25/21	BS MPA	Rutgers Univ., New Brunswick Kean University
Mailikka Hutchins	Office of Global Engagement	Administrative Assistant	11/1/21	BA MA	Rutgers University New York University
Brienne Krug	Campus Recreation and Intramural Sports	Coordinator of Evening Events/Facilities	10/09/21	BA MA	Clemson University Montclair State University
Asiah Lemon	Premedical Program	Pre Medical Advisor	10/18/21	BA MPA	Montclair State University University of Delaware
Olga Ndhlovu	Center for Academic Success and Tutoring	Assistant Director Tutoring and Academic Coaching	11/8/21	BS MS	Caldwell University University of Kansas
Ashante Patterson	Development	Associate Director of Annual Giving and Alumni Engagement	10/25/21	BA MA	Rutgers University -New Brunswick Rutgers University – New Brunswick

Isabelle Ramos	College of Humanities and Social Sciences	Director, Pre-Law Program	10/04/21	BA JD	Wells College Northeastern University School of Law
Nicole Sanchez	Computer Lab Services	Computer Lab Services Technician	11/01/21	BS	William Paterson University
Alyssa Webb	Development	Associate Director of Alumni Engagement	10/04/21	BA	California State University

PROFESSOR JAMES W. BENHAM

- Whereas: Pursuant to Montclair State University personnel policies, the Board of Trustees, upon recommendation of the President, may provide emeritus status for a retired professor should it desire to recognize meritorious performance, and
- Whereas: Professor James W. (Jim) Benham has retired from Montclair State University, College of Science and Mathematics, Department of Computer Science, and
- Whereas: Professor Benham served the University for thirty-three years, and
- Whereas: He assisted in establishing an accredited program in computer science and establishing the Department of Computer Science, and served the department with distinction as one of the longest serving faculty members, mentoring younger faculty throughout his tenure, and
- Whereas: He taught a wide variety of graduate and undergraduate courses including Programming Languages, Compilers, Data Structures, Algorithms, and Computer Science Theory, and in collaboration with his department colleagues, he designed and taught capstone experiences and student project experiences that served as assessment data collection points in General Education courses serving 2000 students per year, and
- Whereas: He distinguished himself as a scholar in the field of computer science, publishing in both software engineering and computer science education journals.
- Now, therefore, be it
- Resolved: That James W. Benham be designated Professor Emeritus of Montclair State University with all the rights, duties, and privileges thereunto appertaining.

PROFESSOR RICHARD HODSON

- Whereas: Pursuant to Montclair State University personnel policies, the Board of Trustees, upon recommendation of the President, may provide emeritus status for a retired professor should it desire to recognize meritorious performance, and
- Whereas: Professor Richard Hodson has long-since retired from Montclair State University, College of Science and Mathematics, formerly serving as chairperson of the Physics and Geosciences Department and later a member of the Mathematics and Computer Science Department, and
- Whereas: Professor Hodson served the University for thirty-eight years, and
- Whereas: Throughout his tenure, he served with distinction as department chairperson, led efforts to promote and recruit for the physics program, organized multiple workshops for teachers, and was active in the American Association of Physics Teachers including in a leadership role and as a conference presenter, and
- Whereas: He made significant and early efforts to incorporate the use of computers in physics teaching, was awarded National Science Foundation funds to redesign introductory physical science courses, and has remained a life-long supporter of and contributor to the physics program at Montclair State University and to its students.

Now, therefore, be it

- Resolved: That Richard Hodson be designated Professor Emeritus of Montclair State University with all the rights, duties, and privileges thereunto appertaining.

PROFESSOR JOHN LUTTROPP

- Whereas: Pursuant to Montclair State University personnel policies, the Board of Trustees, upon recommendation of the President, may provide emeritus status for a retired professor should it desire to recognize meritorious performance, and
- Whereas: Professor John Luttropp has retired from Montclair State University, College of the Arts, Department of Art and Design, and
- Whereas: Professor Luttropp served the University for thirty-one years, and

Whereas: He served with distinction as Professor of Visual Communication Design, department chair, Undergraduate Advisor for the BA and BFA Degree programs, developer and coordinator of the BFA Degree in Visual Communication Design, and Faculty Representative to the Board of Trustees, and

Whereas: He is an active artist and designer, co-author of four books on design, and engaged member of the community, serving on the Board of Managers for the American Cancer Society in Essex County, a Board Member for the New Jersey Art Directors Club, and Co-Chair of the International Microcar & Minicar Club, and

Now, therefore, be it

Resolved: That John Luttropp be designated Professor Emeritus of Montclair State University with all the rights, duties, and privileges thereunto appertaining.

DR. DAVID MIDDLEMAS

Whereas: Pursuant to Montclair State University personnel policies, the Board of Trustees, upon recommendation of the President, may provide emeritus status for a retired professor should it desire to recognize meritorious performance, and

Whereas: Professor David Middlemas has retired from Montclair State University, College of Education and Human Services, Department of Exercise Science and Physical Education, and

Whereas: Professor Middlemas served the University with distinction for twenty-one years, and

Whereas: He helped establish and served as the Director of the University's Athletic Training Program; was an accomplished scholar with several published journal articles and book chapters; and was a devoted educator who inspired generations of Montclair State University Athletic Training students, and

Whereas: He received the National Athletic Trainers Association's Most Distinguished Athletic Trainer Award and he is a member of the Athletic Trainers Society of New Jersey Hall of Fame, Chaired and co-founded the Peer Support-Critical Incident Management Team of Athletic trainers; he served as Chair of the Inaugural National Athletic Trainers Association Care Committee and as Associate Editor for the Crisis, Stress and Human Resilience International Journal.

Now, therefore, be it

Resolved: That Professor Middlemas be designated Professor Emeritus of Montclair State University with all the rights, duties, and privileges thereunto appertaining

PROFESSOR J. KENNETH OLENIK

- Whereas: Pursuant to Montclair State University personnel policies, the Board of Trustees, upon recommendation of the President, may provide emeritus status for a retired professor should it desire to recognize meritorious performance, and
- Whereas: Professor John Olenik has retired from Montclair State University, College of Humanities of Social Sciences, Department of History, and
- Whereas: Professor Olenik served the University for fifty years, and
- Whereas: He introduced the study of the Chinese language in the College of Humanities and Social Sciences, teaching East Asian history to thousands of students. He organized events on East Asia, served as department chair and on departmental committees, and created learning opportunities for his students, and
- Whereas: He specialized in Chinese and Japanese intellectual and political history and was awarded substantial grants to study and travel in China and Japan from the Social Science Research Council, Mellon Foundation, American Academy of Social Sciences, and The Academia Sinica in Taiwan. He worked as a visiting scholar at Keio University and Waseda University, including the Toyo Bunko in Japan and attended programs in China sponsored by the Chinese Academy of Social Science Department of Modern Chinese History. He published in Chinese and Japanese, including a text on Japanese history, presented numerous papers at prestigious academic conferences, and conducted field research in South China supported by the Chinese Workers and Peasant Party, travelling along the route of the Northern Expedition to Wuhan and down the Yangzi River.

Now, therefore, be it

- Resolved: That J. Kenneth Olenik be designated Professor Emeritus of Montclair State University with all the rights, duties, and privileges thereunto appertaining.

PROFESSOR KLAUS SCHNITZER

- Whereas: Pursuant to Montclair State University personnel policies, the Board of Trustees, upon recommendation of the President, may provide emeritus status for a retired professor should it desire to recognize meritorious performance, and
- Whereas: Professor Klaus Schnitzer has retired from Montclair State University, College of the Arts, Department of Art and Design, and
- Whereas: Professor Schnitzer served the University for fifty years, and

Whereas: He reimagined and developed Calcia Hall's photography studio, and served as a professor for the BA, BFA and MA Fine Art/Studio degrees, inspiring a generation of photographers, artists, teachers and industry leaders, and is greatly respected by his colleagues and students for his high standards and dedication to his teaching, and

Whereas: Professor Schnitzer was the recipient of grants from the National Endowment for the Arts, the Polaroid Foundation, and New Jersey Council of the Arts. His work is in the collections of the Museum of Modern Art, Ellis Island Immigration Museum, Lower East Side Tenement Museum, Polaroid International Collection and BMW NA. *Ellis Island: Echoes from a Nation's Past*, published by Aperture, featured his images and the work of MSU students. He has had over two hundred exhibitions nationally and internationally and has consulted for MIT, the Polaroid Corporation and the National Park Service.

Now, therefore, be it

Resolved: That Klaus Schnitzer be designated Professor Emeritus of Montclair State University with all the rights, duties, and privileges thereunto appertaining.

PROFESSOR PETER VIETZE

Whereas: Pursuant to Montclair State University personnel policies, the Board of Trustees, upon recommendation of the President, may provide emeritus status for a retired professor should it desire to recognize meritorious performance, and

Whereas: Professor Peter Vietze has retired from Montclair State University, College of Humanities and Social Sciences, Department of Psychology, and

Whereas: Professor Vietze served the University for fourteen years, and

Whereas: During his tenure he served as department chair and as a member of the Personnel Advisory Committee, Graduate Council, and the College Undergraduate Curriculum Committee. He also served as Adjunct Coordinator of the Psychology Department, and taught in the University's Teaching in English Program through the Global Education Center and at five different universities in the Peoples' Republic of China, and

Whereas: His scholarship included several research papers in peer-reviewed journals while at Montclair State University. He also served on the editorial boards of *Current Psychological Research* and *Current Psychological Review*.
Now, therefore, be it

Resolved: That Peter Vietze be designated Professor Emeritus of Montclair State University with all the rights, duties, and privileges thereunto appertaining.

The motion was seconded and approved unanimously.

No. 3361

Academic Affairs and Facilities

Mr. LaRossa reported that the Academic Affairs and Facilities Committee reviewed the minutes from its September 10, 2021 meeting, reviewed the Clery Report, discussed the capital project report, and received a report regarding the University's Information Technology infrastructure.

BA in URBAN HUMANITIES

Mr. LaRossa hereby moved that the that the Board of Trustees approve the creation of a Bachelor of Arts in Urban Humanities effective Fall 2022. The motion was seconded and approved unanimously.

No. 3362

AUDIT, FINANCE AND INVESTMENT COMMITTEE

Mr. Pinkett reported that the Audit, Finance, and Investment Committee reviewed the minutes from its September 10, 2021 meeting, reviewed contract awards, reviewed the FY 21 year end budget report and the FY 22 first quarter budget report. Additionally, the Committee met with the University's external auditors in executive session.

CONTRACT AWARD AUTHORIZATION

Mr. Pinkett moved that the Board of Trustees approve the following contract award:

- Building Automation System – 5 year contract for software maintenance and hardware repairs (Automated Logic Corporation) - \$1,866,940

The motion was seconded and approved unanimously with the noted recusals.

No. 3363

External Independent Audit Report

Mr. Pinkett moved I that the Board of Trustees adopts the 2019-20 financial statements and audit report, as presented to the Finance, Audit, and Investment Committee, and subject to further revisions to be made by the Vice President for Finance & Treasurer in consultation with PFK O'Connor Davies LLP, to reflect GASB No. 75. The motion was seconded and approved unanimously.

No. 3364

MATTERS PRESENTED BY THE CHAIR (cont'd)

Chairman Cuss asked Faculty Representative Sandra Collins to present the resolutions granting emeritus status.

Reports

Student Trustee Government Association President Ashon Landon presented the associations' leadership's goals to revive student life on campus. The Student Government Association leadership has attended each new student orientation to assist with their incoming students' transition to campus life, including promoting campus activities. The Student Government Association enacted new governing statutes, prepared a budget, and held a leadership retreat to assist student organizations governance issues. President Landon thanked President Koppell, Vice President for Student Development and Campus Life Dawn Soufleris, and Dean of Students Margaree Coleman-Carter for their support during the year.

CLOSED SESSION

Dr. Cuss moved that Pursuant to N.J.S.A. 10:4-13 that the Montclair State University Board of Trustees shall enter into Closed Session prior to the next Public Session to discuss the following pursuant to N.J.S.A. 10:4-12.b: 1) pending litigation filed against the University; 2) personnel matters; and 3) other matters which may arise consistent with N.J.S.A. 10:4-12.b. The motion was seconded and approved unanimously.

No. 3365

The meeting adjourned at 12:30 pm.



Keith D. Barrack

MONTCLAIR STATE UNIVERSITY
Montclair, New Jersey

BOARD OF TRUSTEES
December 23, 2021

Present: Ms. Rose Cali, Ms. Mary Comito, Dr. Francis Cuss, Ms. Tracy Higgins, Mr. Douglas Kennedy, President Jonathan Koppell, Mr. Preston Pinkett, Ms. Maria Cavero Munoz, Mr. Kent Sluyter, and Ms. Faith Victor

Absent: Mr. Marc de Grandpre, Mr. Sreeni Kutam, Mr. Lawrence Inerra, Jr., Mr. Ralph LaRossa, and Mr. William Mullen

Present by invitation: Prof. Sandra Collins, Dr. Joseph Brennan, Mr. Shawn Connolly, Ms. Colleen Coppla, Ms. Candace Fleming, Hon. Mark Fleming, Dr. Kimberly Hollister, Mr. David Josephson, Ms. Donna McMonagle, Dr. Dawn Soufleris, Mr. David Vernon, Ms. Maria Anderson, and Mr. Keith Barrack,

Dr. Cuss called the meeting to order at 11:30 am in the University Hall Conference Center.

Statement regarding manner of public notice of meeting

Dr. Cuss read the following statement regarding the public notice of the meeting: “Please be advised that in compliance with the requirements of the Open Public Meetings Act, adequate notice of this meeting — December 23, 2021 — has been provided by distributing notices as required, properly posting 48-hour notice, and forwarding notices to designated newspapers and to persons requesting such notification.”

Roll call — As reported above.

Minutes from the meeting of October 29, 2021

Trustees approved the minutes from October 29, 2021 as distributed.

No. 3366

MATTERS PRESENTED BY THE CHAIR

Dr. Cuss reported that in closed session the Trustees reviewed the minutes from October 29, 2021, reviewed legal matters and received an update regarding data management issues.

MATTERS PRESENTED BY THE PRESIDENT

President Koppell thanked the faculty and staff for their hard work to maintain the University during the Fall semester. The University's covid 19 infections have been lower than the general population because the University is fully vaccinated, fully masked, and testing is readily available. President Koppell announced the hiring of Dr. Junius Gonzales as the next University Provost. Dr. Gonzales, who will start at the University in March, has exceptional credentials and he will be a tremendous asset to the University. President Koppell thanked Dr. Kimberly Hollister for her continued work as Acting Provost. There had been a fire in the Einstein residence hall, which was quickly suppressed. President Koppell thanked Little Fall Township and the Township of Montclair for the mutual aid provided.

Union Report

AFT President, Professor Richard Wolfson thanked the Trustees for their financial stewardship of the University over the past two decades, which allows the University to avoid the financial difficulties other institutions in the State and region have incurred. Professor Wolfson congratulated the 24 faculty members being reappointed with tenure, and those professors receiving promotions. Professor Wolfson asked that the University consider amending its tuition waiver policy, as he believes it is being applied inequitably.

Personnel, Nominations, Compensation and Governance Committee

Mr. Sluyter reported that the Personnel, Compensation, Nominations and Governance Committee reviewed the minutes from its October 29, 2021, meeting, proposed personnel actions and a list of new hires anticipated before the Board's next meeting.

PERSONNEL ACTIONS

Mr. Sluyter moved that the Board of Trustees approve the following personnel actions:

- 24 - Faculty Reappointment with Tenure
- 22 - Faculty Promotions
- 72 - Faculty Reappointments
- 21 - Professional/Managerial Staff Appointment
- 187 - Professional Staff Reappointments
- 2 - Leave of Absence Without Pay

Faculty Reappointment with Tenure (effective September 2022)

College of Education and Human Services

Elizabeth Rivera Rodas	PhD	Educational Foundations
Mousumi Bose	PhD	Nutrition/Food Studies
Tanya Maloney	EdD	Teaching/Learning

College of Humanities and Social Sciences

Deborah Chatr Aryamontri	PhD	Classics/General Humanities
Jeffrey Gonzalez	PhD	English
Elenice De Oliveira	PhD	Justice Studies
Meghan Robison	PhD	Philosophy
Christopher King	PhD/JD	Psychology
John Wilson	PhD	Psychology
John Soboslai	PhD	Religion
Kate Temoney	PhD	Religion
Lynette Reitz	PhD	Social Work/Child Advocacy
Wendy Zeitlin	PhD	Social Work/Child Advocacy
Stephen Ruszczyk	PhD	Sociology

College of Science and Mathematics

Boxiang Dong	PhD	Computer Science
Rodica Martin	PhD	Physics and Astronomy

College of the Arts

Livia Alexander	PhD	Art and Design
May Chae	PhD	Art and Design
Christopher Kaczmarek	MFA	Art and Design
Michael Viega	PhD	Cali School of Music
Jessica Brater	PhD	Theatre and Dance

Feliciano School of Business

Abdullah Albizri	PhD	Info. Mgmt./Business Analytics
Te Wu	DPS	Management
Zhu Zhu	PhD	Management

Faculty Promotion (effective September 2022)

<i>Name</i>	<i>Highest Degree</i>	<i>Department</i>	<i>Rank</i>
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College of Education and Human Services

Elizabeth Rivera Rodas	PhD	Educational Foundations	Associate
Mousumi Bose	PhD	Nutrition and Food Studies	Associate
Tanya Maloney	Edd	Teaching and Learning	Associate

College of Humanities and Social Sciences

Deborah Chatr Aryamontri	PhD	Classics and General Humanities	Associate
Elenice De Oliveira	PhD	Justice Studies	Associate
Meghan Robison	PhD	Philosophy	Associate
Christopher King	PhD/JD	Psychology	Associate
John Wilson	PhD	Psychology	Associate
Kate Temoney	PhD	Religion	Associate
Wendy Zeitlin	PhD	Social Work and Child Advocacy	Associate
Stephen Ruszczyk	PhD	Sociology	Associate

College of Science and Mathematics

Boxiang Dong	PhD	Computer Science	Associate
Rodica Martin	PhD	Physics and Astronomy	Associate

College of the Arts

Livia Alexander	PhD	Art and Design	Associate
May Chae	PhD	Art and Design	Associate
Christopher Kaczmarek	MFA	Art and Design	Associate
Michael Viega	PhD	Cali School of Music	Associate
Jessica Brater	PhD	Theatre and Dance	Associate

Feliciano School of Business

Abdullah Albizri	PhD	Info. Mgmt./Business Analytics	Associate
Te Wu	DPS	Management	Associate
Zhu Zhu	PhD	Management	Associate

Sprague Library

Denise O'Shea + Dir. of	MA/MLS	Library Administration/ Technical Services	Asst. Lib./Prof
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+ Promotion retroactive to July 1, 2020

Faculty reappointment (AY2022-23)

College of Education and Human Services

Nancy Chae	PhD	Counseling	Assistant	2
Maria Cioe-Pena	PhD	Educational Foundations	Assistant	4
Rachel Garver	PhD	Educational Leadership	Assistant	5
Roman Liera	PhD	Educational Leadership	Assistant	2
Blanca Vega	EdD	Educational Leadership	Assistant	5
David Phillips	PhD	Exercise Science/Physical Educ.	Assistant	5
Ashley Ermer	PhD	Family Science/Human Dev.	Assistant	5
Sze Yan Liu	PhD	Public Health	Assistant	3

College of Humanities and Social Sciences

Cortni Borgerson	PhD	Anthropology	Assistant	4
Lesley Sylvan	EdD	Comm. Sciences/Disorders	Assistant	5
Marshall Schmidt	PhD	Justice Studies	Assistant	3
Lauren Covey	PhD	Linguistics	Assistant	4
Jonathan Morgan	PhD	Philosophy	Assistant	4
Michael Bixter	PhD	Psychology	Assistant	3
Samantha Coyle	PhD	Psychology	Assistant	4
Erin Kang	PhD	Psychology	Assistant	2
Shannon O'Connor	PhD	Psychology	Assistant	2
Alan Pehrson	PhD	Psychology	Assistant	5
Jazmin Reyes-Portillo	PhD	Psychology	Assistant	5
Yingying Yang	PhD	Psychology	Assistant	5
Minji Lee	PhD	Religion	Assistant	2
Beth Sapiro	PhD	Social Work/Child Advocacy	Assistant	4
Timothy Gorman	PhD	Sociology	Assistant	4
Tanesha Thomas	PhD	Sociology	Assistant	2

College of Science and Mathematics

Matthew Aardema	PhD	Biology	Assistant	5
Kevin Bilyk	PhD	Biology	Assistant	2
Colette Feehan	PhD	Biology	Assistant	5
Robert O'Hagan	PhD	Biology	Assistant	4
Matthew Schuler	PhD	Biology	Assistant	3

Magnus Bebbington	PhD	Chemistry and Biochemistry	Associate	4
Il Hyung Lee	PhD	Chemistry and Biochemistry	Assistant	3
Amrita Sarkar	PhD	Chemistry and Biochemistry	Assistant	2
Vaibhav Kumar Anu	PhD	Computer Science	Assistant	4
Dawei Li	PhD	Computer Science	Assistant	5
Jiacheng Shang	PhD	Computer Science	Assistant	2
Jiayin Wang	PhD	Computer Science	Assistant	5
Weitian Wang	PhD	Computer Science	Assistant	3
Kazi Zakia Sultana	PhD	Computer Science	Assistant	4
Ying Cui	PhD	Earth/Environmental Studies	Assistant	4
Joseph DiNapoli	PhD	Mathematics	Assistant	4
Shaon Ghosh	PhD	Physics and Astronomy	Assistant	3

College of the Arts

Nicole Archer	PhD	Art and Design	Assistant	4
Charlotte Kent	PhD	Art and Design	Assistant	5
Nicholas DeMaison	PhD	Cali School of Music	Assistant	3
Aaron Helgeson	PhD	Cali School of Music	Associate	2
Bryan Powell	DMA	Cali School of Music	Assistant	4
Stephen Andon	PhD	School of Communication/Media	Associate	2
Tara Conley	EdD	School of Communication/Media	Assistant	4
Stefanie Batten Bland	MFA	Theatre and Dance	Assistant	2
Peter Flynn	BS	Theatre and Dance	Associate	3

Feliciano School of Business

Deniz Appelbaum	PhD	Accounting and Finance	Assistant	5
Abena Owusu	PhD	Accounting and Finance	Assistant	2
Duygu Zirek	PhD	Accounting and Finance	Associate	2
Belay Begashaw	PhD	Economics	Professor	3
Edmond Berisha	PhD	Economics	Assistant	5
Orkideh Gharehgozli	PhD	Economics	Assistant	4
Esther Kim	PhD	Hospitality and Tourism	Assistant	2
Marina Johnson	PhD	Info. Mgmt./Business Analytics	Assistant	4
Eyyub Kim	PhD	Info. Mgmt./Business Analytics	Assistant	2
Yang Li	PhD	Info. Mgmt./Business Analytics	Assistant	2
Serhat Simsek	PhD	Info. Mgmt./Business Analytics	Assistant	3
Melissa Gutworth	PhD	Management	Assistant	5
Young Hoon Jung	PhD/JD	Management	Assistant	3
Huy Nguyen	PhD	Management	Assistant	4
Yi Ren	PhD	Management	Assistant	2
Michele Rigolizzo	DBA	Management	Assistant	5
Rae Kim	PhD	Marketing	Assistant	2
Tianfu Wang	PhD	Marketing	Assistant	4
Junzhou Zhang	PhD	Marketing	Assistant	3

School of Nursing

Nastassia Davis	DNP	School of Nursing	Assistant	3
Mary Elizabeth Duffy	DNP	School of Nursing	Associate	3
Yanick Joseph	EdD	School of Nursing	Assistant	4

Managerial Staff Appointment (AY 2022)

⁺grant funded, [#]gift funded

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>	
Katelyn Cappello ⁺	Center for Autism	Lead Infant/Early Childhood Consultation Specialist	1/18/22	BA Quinnipiac University MS Walden University	
Junius J. Gonzales	Office of the President	Provost and Senior Vice President for Academic Affairs	3/7/22	BA MBA MD	Brown University University of Maryland University of Pennsylvania
Meridith Martin	University Police	Compliance Manager	11/22/21	BS	New Jersey City University
Sasha Ortiz ⁺	EOF /Academic Success	Associate Director of Educational Opportunity Fund (EOF)	12/6/21	BS MS EdD	Swarthmore College Drexel University Drexel University
Allison Quinn	Major Gifts and Development Leadership	Director of Development	12/20/21	BA	Northwestern University
Maria Rodriguez-Gregg	Office of the President	Director of Government Relations/Community Affairs	12/6/21	BA	Rutgers University
Hina Shamim	Enterprise Application Services	Associate Director, Student Systems Development	12/6/21	BA MCA MS	Jamia Millia Islamia University Jamia Millia Islamia University New Jersey Institute of Technology
Gary Williams	Office of the President	Deputy Chief of Staff	1/18/22	BA MPA	Rutgers University Rutgers University
Melissa Zarin	Counseling and Psychological Services	Associate Director of Counseling and Psychological Services	1/3/22	BA MA EdM PhD	Kenyon College Columbia University Columbia University Fordham University

Professional Staff Appointment (AY 2022)

⁺grant funded, #gift funded, *% of time

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>	
Ashley Barlow ⁺	University College	Program Associate	11/22/21	BA	Montclair State University
Leonard Belli	Information Technology	Audio Visual Engineering Specialist	11/15/21		Experience in Lieu of degree
Candace Dorwart*	Graduate School/Online Programs	Marketing/Communications Manager, Graduate Online Programs, 70% time	11/8/21	BS MA	Rutgers University University of Connecticut
Gina Dropp*	Nutrition/Food Services	Assistant Laboratory Coordinator, 50% time (10 month)	1/18/22	BS	Montclair State University
Ely Duran	Web Services	Front End Developer/UX Specialist	10/25/21	BS MS	New Jersey Institute Quinnipiac University
Thomas Parker Fish	Development	Associate Director of Donor Relations	11/15/21	BA	Endicott College
Brooke Garlick	Art/Design	Administrative Assistant, Scheduling and Studio Facilities	12/6/21	BA MFA	Susquehanna University Montclair State University
Kevin Johnson	ACP/Production	Senior Production Engineer	12/6/21	BA	Syracuse University
Hope Kremer	University College	Academic Advisor, University College	12/6/21	BA MA	Montclair State University Montclair State University
Jazmene Mosley ⁺	University College	Dual Enrollment Coordinator/ Success Coach	11/15/21	BA MS	State University of New York College at Buffalo State University of New York College at Buffalo
Marlise Silva ⁺	University College	Dual Enrollment Coordinator/ Success Coach	11/22/21	BA	Fairleigh Dickinson University

Steven Wallis	Information Technology	Quality Assurance Supervisor	12/06/21	Experience in Lieu of degree
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Professional Staff Annual Reappointments
July 1, 2022 – June 30, 2023
*grant funded

<i>Name</i>	<i>Department</i>	<i>Title</i>
<i>Academic Affairs</i>		
Lisa Abreu Morel	Center of Pedagogy	Director of Teacher Education Advisement and Retention
Amanda Accardo	Broadcast and Media Operations	Production Coordinator
Marcia Adirim	Secondary and Special Education	Program Associate, College of Education and Human Services P/T (50%)
Khadija Ahmed	College of Education and Human Services	Research Assistant, Center for Research and Evaluation on Education and Human Services (CREEHS)
Alker-Kelly Antoine	University College	Technology Manager
Angie Aponte	Feliciano School of Business	Student Services Academic Advisor, Feliciano School of Business
Christina Appassov	College of Science and Mathematics	Academic Advisor and Transfer Student Specialist
Kristin Armato	Center of Pedagogy	Project Associate for Research and Data Management P/T (80%)
Hanan Atiyat	College of Education and Human Services	Academic Advisor, College of Education and Human Services

Tara Campos	Educational Leadership	Program Administrator P/T (50%)
Jaime Carlucci	Economics	Administrative Assistant, Department of Economics
Joanne Caruso	College of Humanities and Social Sciences	Operations and Finance Coordinator
<i>Name</i>	<i>Department</i>	<i>Title</i>
Courtney Catalano	Graduate School	Admissions Coordinator
Amanda Choo	Justice Studies	Internship Coordinator
Arturo Cordova	Broadcast and Media Operations	IT/AV Engineer
Amanda Cosenza	University College	Academic Advisor
Christopher Curran	School of Nursing	Web Content Coordinator
Charlotte Cuss Bracchitta	College of Science and Mathematics	Director, Pre-Medical Program
Heidi Cylinder	Feliciano School of Business	Executive Assistant to the Dean, Feliciano School of Business
Debra Daitchman	School of Communication and Media	School Administrator
Cassia D'Amico	Academic Affairs	Assistant Director for Curriculum
Bekki Davis	College of Humanities and Social Sciences	Academic Advisor
Sara Delgado	Nutrition and Food Studies	Assistant Laboratory Coordinator P/T (50%)
Andrew Dickerson	Arts and Cultural Programming	Production Coordinator

Kate Dorsett	Research and Sponsored Programs	Post-Award Officer
Roger Drew	Center of Pedagogy	Program Associate
Jennifer Dudeck-Lenis	College of Education and Human Services	Program Associate P/T (50%)
<i>Name</i>	<i>Department</i>	<i>Title</i>
Eileen Fee	Feliciano School of Business	Student Services Career Advisor
Caren Ferrante	Graduate School	Graduate Student Assistance Coordinator
Susan Fuller	Counseling	Program Associate P/T (50%)
Caitlin Giordano	College of the Arts	Career Advisor
Taylor Goodson	Cali School of Music	Assistant Production Manager
John Gurriell	School of Nursing	Simulation Lab Coordinator
Patrick Haggerty	College of Humanities and Social Sciences	Academic Advisor
Lindsey Hresko	University College	Academic Advisor, University College
David Hsu*	Biology	Assistant Director for the NJ Center for Water Science and Technology
Rhena Jasey-Goodman	Center of Pedagogy	Induction Coordinator
Sabrina Jung	Office of Research Compliance	Compliance Coordinator (IRB/IACUC)

Heather Kern	Cali School of Music	Concert Manager
Mia Kirk	Teaching and Learning	Supervisor, Alternate Route Teacher Education Programs

<i>Name</i>	<i>Department</i>	<i>Title</i>
Marcela Lindo	Center of Pedagogy	Program Advisor, Center of Pedagogy
Ivan Lopez	University College	Academic Advisor
Erika Marks	College of Education and Human Services	Research Assistant, Center for Research and Evaluation on Education and Human Services (CREEHS)
Francis Martinez	Broadcast and Media Operations	Cage Supervisor
Sarah Mazurek	Communication Sciences and Disorders	Clinic Office Manager
Katherine Melz	College of Education and Human Services	Research Assistant, Center for Research and Evaluation on Education and Human Services (CREEHS)
Rebecca Miller	Nutrition and Food Studies	Program Associate P/T (30%)
Tanya Miller	Ben Samuels Children's Center	Assistant Director of the Jeffrey Dworkin Early Intervention Program
Victoria Nauta	College of the Arts	Director of Career Services, College of the Arts
Jennifer Nunez	College of Science and Mathematics	Academic Advisor and Enrollment Specialist, College of Science and Mathematics

Kelly Oliva	Graduate School	Admissions Coordinator
James Panza	Mathematics	Course Coordinator P/T (50%)

<i>Name</i>	<i>Department</i>	<i>Title</i>
Kinga Picerno	Physics and Astronomy	Program Associate
Jessica Pichardo*	Academic Affairs	Project Coordinator for the Center for Community Engagement
Eugenia Providence	Computer Science	Department Administrator
Anamiriam Ribot	Academic Affairs	Program Associate for Curriculum, Assessment and Accreditation
Evelyn Rogers	School of Nursing	Post-licensure Nursing Administrative Assistant
Linda Salazar	Nutrition and Food Studies	Program Associate, Department of Nutrition and Food Studies
Sanaz Saminejad	College of Humanities and Social Sciences	Academic Advisor
Sarah Sangregorio	Feliciano School of Business	Instructional Support Specialist
Peter Schlittenhardt	Feliciano School of Business	Student Services Academic Advisor
Christiana Selvaraj	Nutrition and Food Studies	Assistant Laboratory Coordinator and Equipment Technician P/T (50%)

Bobby Serrani	University College	Marketing and Communications Coordinator
Linsay Setzer	Cali School of Music	Administrative Services Specialist
<i>Name</i>	<i>Department</i>	<i>Title</i>
Michelle Shanahan	Center of Pedagogy	Program Advisor
Priya Sookbir	Social Work and Child Advocacy	Field Education Coordinator
Camille Spaccavento	Arts and Cultural Programming	Marketing and Media Director
Katherine Tamburo	Art and Design	Administrative Assistant, Department of Art and Design
Jeronimo Valcarcel*	EOF and Academic Success	EOF Counselor/Academic Advisor
Celeste Van Nice	College of Science and Mathematics	Director of Academic Advising
Donna Verney	Nutrition and Food Studies	Program Associate Dietetic Internship Program P/T (50%)
Jen Wilenta	Psychology	Coordinator for Graduate Student Advancement
Matthew Wilson	Broadcast and Media Operations	Senior Engineer

Enrollment Management

Tyra Addison	Red Hawk Central	Senior Call Center Agent
Tristan Aniceto	Financial Aid	Financial Aid Counselor

Candace Baker	Red Hawk Central	Call Center Agent
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<i>Name</i>	<i>Department</i>	<i>Title</i>
Elizabeth Castillo	Red Hawk Central	Call Center Agent
Ryan Davila	Undergraduate Admissions	Admissions Counselor
Cherese Jackson	Undergraduate Admissions	Admissions Counselor, EOF
Margaret King	Financial Aid	Financial Aid Counselor
George Maize	Financial Aid	Financial Aid Counselor
Donna McLearnie	Undergraduate Admissions	Program Associate
Zabdi Medel	Undergraduate Admissions	Community College Liaison
Adrian Perry	Red Hawk Central	Student Services Specialist
Ellen Pezo	Registrar	Assistant Registrar
Marisa Portuesi	Undergraduate Admissions	Admissions Counselor
Anisha Saini	Undergraduate Admissions	Admissions Counselor
Dawn Wilkenfeld	Global Engagement	International Student Services Coordinator

Human Resources

Aime Becerra	Classification and Compensation	Classification and Compensation Assistant
Karen Ann Brack	Recruitment	Talent Acquisition Specialist

<i>Name</i>	<i>Department</i>	<i>Title</i>
Zania Chambers	Employee Benefits	Benefits Coordinator
Stephanie Dilone	Payroll Operations	Payroll Coordinator
Carla Durante	Payroll Operations	Payroll Coordinator
Sarah Gaddis	Human Resources	Compliance Assistant
Carmen Lopez	Recruitment	Talent Acquisition Coordinator
Troy Lopez	Employee Benefits	Benefits Coordinator
Natarsha Nelson	Employee Benefits	Benefits Coordinator
Susana Noria	Learning, Development, and Performance	Human Resources Administrative Assistant
Kalpana Patel	Payroll Operations	Payroll Coordinator
Jillian Pustelniak	Human Resources	Human Resources Business Systems Analyst
Nia Rogers	Human Resources	Facilities Human Resources Coordinator
Zoila Rosario	Recruitment	Talent Acquisition Specialist
<i>Information Technology</i>		
Daniel Anzalone	Enterprise Technology Services	Security Administrator
Ethan Barnes	Enterprise Technology Services	Network Engineer
Peter Bisbal	Enterprise Application Services	Web Application Developer

John Bonanno	Institutional Research and Effectiveness	Evaluation/Database Manager
<i>Name</i>	<i>Department</i>	<i>Title</i>
Darryl Carpenter	Technical Support Services	Clinical IT Support Specialist
Dinora Gonzalez	Student Systems Development	Student Systems Administrator
Abigail Hunte	Instructional Technology and Design Services	Senior Technology Trainer
Anu Kaushik	Student Systems Development	Student Systems Developer
Robert Morris	Enterprise Technology Services	Network Engineer
Chris Petrillo	Instructional Technology and Design Services	Instructional Designer
Puja Roy	Institutional Research and Effectiveness	Report Developer
John Sandella	Technical Support Services	Manager, IT Support Services
Richard Tae	Technical Support Services	Audio Visual Engineering Specialist
Qian Yao	Instructional Technology and Design Services	Instructional Designer

Student Development and Campus Life

A.J. D'Ottavio	Residential Life	Housing Assignments Coordinator
Simone Flowers	Dean of Students	Program Associate for the Office of the Dean of Students

Jonathan Gubitosi	Dean of Students	Veteran's Certification, Advising and Engagement Coordinator
<i>Name</i>	<i>Department</i>	<i>Title</i>
Ebony Jackson	Office of Social Justice and Diversity	Assistant Director, Office of Equity and Diversity
David Lorber	Intercollegiate Athletics	Head Coach of Baseball/Game Operations
Yara Nouh	Health Center	Student Applications Developer
Matthew Poskay	Intercollegiate Athletics	Head Coach of Men's Lacrosse
Justin Potts	Intercollegiate Athletics	Head Coach, Men's Basketball
Sean Rossi	Intercollegiate Athletics	Assistant Men's Basketball Coach
Katelyn Sire	Intercollegiate Athletics	Assistant Women's Basketball Coach
Emily Slavin	Intercollegiate Athletics	Academic Advisor of Student Development
Tara Temple	Intercollegiate Athletics	Head Athletic Trainer
Tzu-Lin Toner	Campus Recreation and Intramural Sports	Assistant Director of Campus Recreation Programs
Maria Vira	Intercollegiate Athletics	Assistant Swimming and Track Coach
<i>Treasury and Finance</i>		
Chantelle Collins	Treasury and Finance	Procurement Specialist

University Communications and Marketing

Christodoulos Apostolou	University Communications and Marketing	Videographer
Ariana Leyton	University Communications and Marketing	Project Coordinator

University Development

Elaine DeFrancisci	Foundation Administration and Finance	Foundation Accounting Analyst P/T (60%)
Karen Hackett	Development	Associate Director of Alumni Relations
Noah Johnston	Advancement Services	Associate Director - Advancement Services, Reporting and Analytics
Maria Otto	Foundation Administration and Finance	Fund Management Assistant

University Facilities

Charna Boisrond	University Facilities	Facilities Finance Administrator
Michael Chiappa	Capital Planning and Project Management	Architectural Design Specialist
Gena Coffey	Environmental Health and Safety	Assistant Director of Environmental Health and Safety
Bradley Demo	Environmental Health and Safety	Assistant Director, Environmental Health and Safety
Brian Taylor	Access Control and Systems	Senior Access Control System Administrator

Academic Affairs

Chrissy Aguilera	Educational Foundations	Department Administrator, Educational Foundations
Alicia Bowker*	Center for Autism and Early Childhood Mental Health	Regional Home Visiting Program Specialist
Jill Brown*	Center for Autism and Early Childhood Mental Health	NJ School Based Youth Services Program Parent Linking Program Specialist
Kristen Diaz	Information Management and Business Analytics	Senior Coordinator, Graduate Programs
Mark Heimerdinger	College of Education and Human Services	CEHS Grants Manager
Andriana Herrera*	Family Science and Human Development	Program Coordinator, Family and Child Studies
Nicole Hopkins*	Center for Autism and Early Childhood Mental Health	ECCS Impact and Help Me Grow Program Assistant
Annie Lobb	Feliciano School of Business	Student Services Career Advisor
Eve Lotito*	Center for Autism and Early Childhood Mental Health	Program Associate
Michael Lyden	College of the Arts	Web Content and Digital Communications Manager
Rebecca Madson	College of Education and Human Services	Director of Academic Advising
Mary Marsan	Teaching and Learning	Program Associate for Teaching and Learning
Kelly Mieth	College of Humanities and Social Sciences	Web and Digital Media Manager

Chase Montani	Graduate School	Digital Marketing Coordinator
Alexandra Moore	Information Management and Business Analytics	Program Associate, Graduate Programs Office
Jeffrey Poulos	College of Humanities and Social Sciences	Career Advisor, CHSS
Gloria Rodriguez	College of Science and Mathematics	Grants and Contracts Specialist
Samantha Romano	College of Education and Human Services	Teacher Assessment Coordinator
Isabella Salloum	Graduate School	Recruitment Coordinator
Klodiana Shkembi	Applied Mathematics and Statistics	Program Associate
Stephanie Spitz	Art and Design	Department Administrator, Art and Design
Julianne Thompson	College of Education and Human Services	Program Administrator
Nadine Verna	College of Humanities and Social Sciences	Career Development Director
Elena Weitz	Communication Sciences and Disorders	Audiology Clinical Preceptor
Jeff Wingfield	Arts and Cultural Programming	Box Office Manager

Enrollment Management

Jodi Cotugno	Undergraduate Admissions	Pre-Enrollment Specialist
<i>Name</i>	<i>Department</i>	<i>Title</i>
Nicole DeZerga	Financial Aid	Financial Aid Counselor

Maggie Leckey	Registrar	Transfer Pre-Enrollment Specialist
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Information Technology

Matthew Cannizzaro	Technical Support Services	Clinical Services Client Specialist
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Thomas Foody	Enterprise Technology Services	Virtualization and Storage Infrastructure Engineer
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Rachel Herman	Technical Support Services	Application Support Specialist
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Matthew Knight	Enterprise Technology Services	Backup Administrator/SAN Manager
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Gabriel Marcelino	Technical Support Services	Desktop Support Technician - Mac Specialist
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Franklin Peralta	Technical Support Services	Service Desk Technician
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Joseph Tangorra	Enterprise Technology Services	Windows Engineer
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Paul Varghese	Finance Systems	PeopleSoft Finance Developer
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Office of the President

Natalia Campos	University Counsel	Administrative Assistant, University Counsel
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Student Development and Campus Life

Clara Albert	Health Center	Nurse Practitioner
Nicole Fiore	Residential Life	Community Director
Alexis Sell	Health Center	Nurse Practitioner

Treasury and Finance

Lisette Bobet	Procurement Services	Assistant Procurement Administrator
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University Communications and Marketing

Sheryl Huston	University Communications and Marketing	Senior Market Research Analyst
Marilyn Lehren	University Communications and Marketing	Staff Writer

University Facilities

Heather Jenkins	University Facilities	Administrative Services Coordinator
Jason Rice	Facilities Logistic Support	Assistant Director of Information Technology for Facilities

Leave of Absence Without Pay

Name	Department	Term of Leave
Tianfu Wang	Marketing	January 18, 2022 – August 31, 2022
Elizabeth Wishnick	Political Science/Law	February 1, 2022 – January 16, 2023

Dr. Cuss recused himself from the professional staff reappointments The motion was seconded and approved unanimously with the noted recusal.

No. 3367

Academic Affairs and Facilities

Ms. Comito reported that the Academic Affairs and Facilities Committee reviewed the minutes from its October 29, 2021 meeting, reviewed the Clery Report, discussed the capital project report, and received the University Facilities annual report.

MONTCLAIR IN ITALY

Ms. Comito moved that the that the Board of Trustees adopt the attached Resolution/Power of Attorney in substantially the form therein, and authorizes the President or Provost, or their designee, to take such actions as are reasonably required in order to complete the registration, file requisite documents with Ministry of University, and comply with local Italian laws. The matter was seconded and approved unanimously.

No. 3368

AUDIT, FINANCE AND INVESTMENT COMMITTEE

Mr. Kennedy reported that the Audit, Finance, and Investment Committee reviewed the minutes from its October 29, 2021 meeting, reviewed contract awards, reviewed the State Budget Submission and had a discussion regarding contract negotiations.

CONTRACT AWARD AUTHORIZATION

Mr. Pinkett moved that the Board of Trustees approve the following contract award:

- Alice Paul Hall Mold Removal (K&D Contractors) \$779,625.00 Increase
- 3 Year Contract For All travel arrangements associated with Feliciano School of Business International Travel Program, including costs of flights, hotels and excursions (Worldstrides) \$3,300,000
- Richardson Room 113 Physics Lab for enhanced process chiller and electrical transformer (John O'Hara Company) \$117,180 Increase
- 5 year contract Trash Removal & Single Stream Recycling Services (Gaeta Recycling) \$3,329,997
- Residence Hall Wireless Network Upgrade Project (Aspire Technology Partners) \$3,924,107

- Residence Hall Wireless Network Upgrade Project (Aspire Technology Partners) \$3,924,107
- Residence Hall Fiber Optic Upgrade (Commercial Technology Contractors) \$875,000 Increase
- 5 Year Contract For Water Based Fire Protection Systems Inspection, Testing & Maintenance Services (Johnson Controls Fire Protection) \$296,716 Increase
- 3 Year Contract for Hotel Accommodations, Conference Services, and Catering for the Feliciano School of Business Global Programs (Best Western Fairfield Executive Inn) \$881,289

The motion was seconded and approved unanimously with the noted recusals.

No. 3369

Reports


University Senate President Erik Jacobson stated that he was happy to note that the University's administration has engaged in an increasing amount of shared governance over the past several months on issues such as submission of grades, the search for the new Provost, and the use of preferred names by students. He also congratulated students and faculty for their continued engagement throughout the semester.

CLOSED SESSION

Dr. Cuss moved that Pursuant to N.J.S.A. 10:4-13 that the Montclair State University Board of Trustees shall enter into Closed Session prior to the next Public Session to discuss the following pursuant to N.J.S.A. 10:4-12.b: 1) pending litigation filed against the University; 2) personnel matters; and 3) other matters which may arise consistent with N.J.S.A. 10:4-12.b. The motion was seconded and approved unanimously.

No. 3370

The meeting adjourned at 12:30 pm.


Keith D. Barrack

MONTCLAIR STATE UNIVERSITY
Montclair, New Jersey

BOARD OF TRUSTEES
February 11, 2022

Present: Ms. Rose Cali, Ms. Mary Comito, Dr. Francis Cuss, Mr. Marc de Grandpre, Ms. Tracy Higgins, Mr. Lawrence Inserra, Mr. Preston Pinkett Jr, Mr. Douglas Kennedy, President Jonathan Koppell, Mr. Sreeni Kutam, Mr. Ralph LaRossa, Mr. Bill Mullen and Mr. Kent Sluyter

Present by invitation: Prof. Saundra Collins, Dr. Joseph Brennan, Mr. Shawn Connolly, Ms. Colleen Coppla, Ms. Candace Fleming, Hon. Mark Fleming, Dr. Kimberly Hollister, Mr. David Josephson, Ms. Donna McMonagle, Dr. Dawn Soufleris, Mr. David Vernon, Ms. Maria Anderson, and Mr. Keith Barrack,

Dr. Cuss called the meeting to order at 11:30 am in the University Hall Conference Center.

Statement regarding manner of public notice of meeting

Dr. Cuss read the following statement regarding the public notice of the meeting: “Please be advised that in compliance with the requirements of the Open Public Meetings Act, adequate notice of this meeting — February 11, 2022 — has been provided by distributing notices as required, properly posting 48-hour notice, and forwarding notices to designated newspapers and to persons requesting such notification.”

Roll call — As reported above.

Minutes from the meeting of December 23, 2021

Trustees approved the minutes from December 23, 2021 as distributed.

No. 3371

MATTERS PRESENTED BY THE CHAIR

Dr. Cuss reported that in closed session the Trustees reviewed the minutes from October 29, 2021, reviewed legal matters and received an update regarding data management issues.

MATTERS PRESENTED BY THE PRESIDENT

President Jonathan Koppell thanked the faculty, staff, and students for their collective effort in protecting the health of the university community by committing to a high rate of vaccination and masking. The communal effort has allowed a fully in-person semester. Enrollment for the spring and fall semesters appears to be strong. Vice President for Enrollment Management Wendy Lin-Cook deserves public recognition for her hard work in this regard. The University has distributed more than \$60 million in pandemic related funding to the students, including \$13 million this month. The University hosted 9 community college presidents in the hopes of building on and fostering new partnerships. Lastly, congratulations to Sam Mills family for his posthumous induction into the Pro Football Hall of Fame.

Union Report

AFT President, Professor Richard Wolfson thanked the Trustees for making these meetings fully accessible by providing in person and zoom options. This allows increased transparency which is an important tool in engaging the community. Professor Wolfson also expressed concerns related to COVID-19. As rates are dropping in the state and as masking policies are considered being relaxed or eliminated, he recommends the university take a conservative approach. Professor Wolfson congratulated the 25 faculty whose sabbaticals were approved. Professor Wolfson expressed concerns about Specialists, stating the Local Union has issued a demand to negotiate a new Specialist agreement. Lastly, Professor Wolfson asked if there could be a layman's understanding of the Energy Service Agreement provided for a deeper understanding of the agreement.

Personnel, Nominations, Compensation and Governance Committee

Mr. Sluyter reported that the Personnel, Compensation, Nominations and Governance Committee reviewed the minutes from its December 23, 2021, meeting, proposed personnel actions and a list of new hires anticipated before the Board's next meeting.

PERSONNEL ACTIONS

Mr. Sluyter moved that the Board of Trustees approve the following personnel actions:

- 1 - Faculty appointment
- 3 - Clinical/Instructional specialists appointments
- 16 - Professional/Managerial staff appointments
- 32 - Professional staff reappointments
- 25 - Sabbaticals

Faculty Reappointment with Non Tenure Track

(effective September 2022)

Adebowale Sijuwade ¹	Applied Mathematics /Statistics	Assistant Professor	1/18/22	BS University of Pittsburgh MS Washington State University PhD Washington State University
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Clinical Specialist/Instructional Specialist (AY22)

¹one-semester,
temporary, non-tenure track appointment

Michelle Hadley	Marketing	Instructional Specialist	1/18/22	BA MBA	Dickinson College Chapman University
Jerry Illanovsky ¹	Computer Science	Instructional Specialist	1/18/22	BS MS	Monmouth University Stevens Institute of Technology
Sherod Nicholas ¹	School of Nursing	Clinical Specialist	1/18/22	BSN MSN	St. Peters University Fairleigh Dickinson University

Managerial Staff Appointment (AY 2022)

⁺grant funded, [#]gift funded

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>
Carrie Carpenter	Center for Research/ Evaluation on Education/ Human Services (CREEHS)	Senior Research Associate, Center for Research/Evaluation on Education/ Human Services (CREEHS)	1/31/22	BS University of Florida MS University of Florida PhD University of Maryland
Adela Caceres	Associate Dean of Students	Director, Office for Social Justice/ Diversity	1/31/22	BA New Jersey MA Montclair State University
Karen Gillen	Residential Life Education	Assistant Director of Residence Life	2/2/22	BA Rider University MEd University of Delaware

Joshua Krongold	Treasury/ Finance	Assistant Treasurer	3/7/22	BA MBA	Brown University Yale School of Management
Heather Kugelmass	Center for Research/ Evaluation on Education/ Human Services (CREEHS)	Senior Research Associate, Center for Research/Evaluation on Education/ Human Services (CREEHS)	1/3/22	BA MA PhD	Stony Brook University Columbia University Princeton University
John Leech	Registrar	Associate Director for Systems Support	3/14/22	BA MPA	University of Colorado University of North Carolina
Stephanie Mayes	Budget/ Planning Systems	Budget Analyst	2/21/22	BBA MBA PhD	Drexel University University of Phoenix Seton Hall University
Dalia Davoudi ⁺	English	Postdoctoral Associate in American Studies	1/3/22	BA MA PhD	CUNY, Queens College Indiana University Indiana University
Zachary Gamache	Undergraduate Admissions	Admissions Counselor	1/8/22	BA	University of Central Florida
Amanda Jimenez	Undergraduate Admissions	Admissions Counselor	1/8/22	BA MA	William Paterson University William Paterson University
Julia Loken	College of Humanities and Social Sciences/ Enrollment Coordination	Student Services Coordinator	1/18/22	BA	Montclair State University
Alexis Rooney	Communication Sciences and Disorders	Audiology Clinical Preceptor	1/24/22	BS AuD	East Stroudsburg University Salus University
Demi Staluppi	Special Events	Special Event Planning Coordinator	2/14/22	BS	University of Massachusetts

Ryan Purcell ⁺	English	Postdoctoral Associate in American Studies	1/3/22	BBA BS MA MA PhD	University of Massachusetts Rutgers University Rutgers University Cornell University Cornell University
Michael Reinhard ⁺	English	Postdoctoral Associate in American Studies	1/3/22	BA MA PhD	University of Chicago University of Chicago University of California, Los Angeles
Keishia Rivera-Lopes ⁺	English	Postdoctoral Associate in American Studies	1/3/22	BA PhD	Rutgers University Rutgers University

Professional Staff Annual Reappointments
July 1, 2022 – June 30, 2023
*grant funded

Academic Affairs

Rosy Bido*	University College	Academic Advisor, CEHS
Danielle Blake*	University College	CHSS Academic Advisor
Laurel Brolly	Arts and Cultural Programming	Business Administrator
Diane Cavagnaro	Early Childhood, Elementary, and Literacy Education	P-3 MAR Coordinator, Southern NJ (75%)
Jasmin Culver	University College	Program Associate, University College
Daniela Della Volpe	Center of Pedagogy	Program Associate, College of Education and Human Services

Liandy Gonzalez*	Health Careers	Coordinator, Upward Bound Project
Johayra Granados-Roldan	University College	Academic Advisor, University College
Koralee Grullon	College of Science and Mathematics	Career Advisor and Employer Relations Specialist, CSAM
Imani Hill	College of Education and Human Services	Academic Advisor, CEHS
Sharmina Jalil	Feliciano School of Business	Student Services Academic Advisor
Amanda Lopez	Research and Sponsored Programs	Junior Pre-Award Specialist
Samita Mezger	Teaching and Learning	Graduate Program Administrator
Karen Richards	Accounting and Finance	Department Administrator, Accounting and Finance
April Sime	Information Management and Business Analytics	Program Coordinator
Allison Smagin	Graduate School	Online Graduate Programs Coordinator
Elaine Tirrito	Hospitality and Tourism	Administrative Assistant, Hospitality and Tourism
Gary Tufaro	Chemistry and Biochemistry	Laboratory Logistics and Safety Specialist
Juleen Wang	Feliciano School of Business	Student Services Academic Advisor
Robert Washington	College of Education and Human Services	CEHS Technology Services Associate

Enrollment Management

Matthew Baumgartner	Red Hawk Central	Student Service Specialist
Mukund Gopalakrishnan	Undergraduate Admissions	Assistant Director for CRM Data Analytics and Technology
Boyscout Maguire	Red Hawk Central	Call Center Agent
Kenei Miyazawa	Undergraduate Admissions	Pre-Enrollment Specialist

Dina Rezk	Undergraduate Admissions	Coordinator of CRM Data and Technology
John Teixeira	Red Hawk Central	Call Center Agent
Ewa Zajkowski	Enrollment Management	Executive Assistant to the VP for Enrollment Management

Information Technology

Muhammad Salahuddin	Institutional Research and Effectiveness	Report Developer
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Student Development and Campus Life

Amanda Kossakowski	Disability Resource Center	Program Associate (50%)
Dominic Sylvester	Student Development and Campus Life	Student Communications Technical Developer

University Development

Ruth Kunstadter	Development	Associate Director, Corporate and Foundation Relations
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University Facilities

Danilda Soto	Parking Services	Parking Services Coordinator
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Sabbatical (AY23)

Name

Department

Period of Leave

College of Education and Human Services		
Elizabeth Rivera Rodas	Educational Foundations	AY 2022-2023
Reva Jaffe-Walter	Educational Leadership	AY 2022-2023
Tanya Maloney	Teaching and Learning	Spring 2023
Talida State	Teaching and Learning	Spring 2023
College of Humanities and Social Sciences		
Deborah Chatr Aryamontri	Classics and General Humanities	Fall 2022

Fawzia Afzal-Khan	English	AY 2022-2023
Lucy McDiarmid	English	AY 2022-2023
Jeffery Strickland	History	Spring 2023
Meghan Robison	Philosophy	Fall 2022
Sangeeta Parashar	Sociology	Spring 2023
Elizabeth Emery	World Languages and Cultures	AY 2022-2023
Lois Oppenheim	World Languages and Cultures	Spring 2023
College of Science and Mathematics		
George Antoniou	Computer Science	Fall 2022
Christopher Leberknight	Computer Science	Spring 2023
Deepak Bal	Mathematics	Fall 2022
Steven Greenstein	Mathematics	Fall 2022
Aihua Li	Mathematics	Spring 2023
College of the Arts		
Livia Alexander	Art and Design	Spring 2023
Catherine Bebout	Art and Design	Fall 2022
Lori McCann	Cali School of Music	Spring 2023
Christopher McKinley	School of Communication/Media	Spring 2023
Jessica Brater	Theatre and Dance	Fall 2022
Feliciano School of Business		
Yawei Wang	Hospitality and Tourism	Fall 2022
Zhu Zhu	Management	Spring 2023
Archana Kumar	Marketing	Fall 2022

The motion was seconded and approved unanimously.

No. 3372

Academic Affairs and Facilities

Mr. Pinkett reported that the Academic Affairs and Facilities Committee reviewed the minutes from its February 11, 2022 meeting, reviewed the Clery Report, and discussed the capital project report.

BA in Recording Arts and Production

Mr. Pinkett moved that the Montclair State University Board of Trustees approves the creation of a Bachelor of Arts (BA) in Recording Arts and Production, effective Fall 2022. The motion was seconded and approved unanimously.

No. 3373

Complete Streets Program

Mr. Pinkett moved that the Montclair State University Board of Trustees approves the creation of the Complete Streets Program. Complete Streets is a means to provide a comprehensive, integrated, connected multi-modal network of transportation options through planning, design, construction, maintenance, and the operation of new and retrofitted transportation facilities along the entire right-of-way for all users of all ages and abilities. The motion was seconded and approved unanimously.

No. 3374

AUDIT, FINANCE AND INVESTMENT COMMITTEE

Mr. Kennedy reported that the Audit, Finance, and Investment Committee reviewed the minutes from its February 11, 2022 meeting, reviewed contract awards, received a report on University investments, and a quarterly budget report.

CONTRACT AWARD AUTHORIZATION

Mr. Kennedy moved that the Board of Trustees approve the following contract award:

- International Transcript Evaluation Services (Spantran, Inc.) \$660,000
- Instructure Canvas Catalog (Instructure, Inc.) product enhancement \$45,000 Increase

The motion was seconded and approved unanimously.


No. 3374

CLOSED SESSION

Dr. Cuss moved that Pursuant to N.J.S.A. 10:4-13 that the Montclair State University Board of Trustees shall enter into Closed Session prior to the next Public Session to discuss the following pursuant to N.J.S.A. 10:4-12.b: 1) pending litigation filed against the University; 2) personnel matters; and 3) other matters which may arise consistent with N.J.S.A. 10:4-12.b. The motion was seconded and approved unanimously.

No. 3375

The meeting adjourned at 12:30 pm.



Keith D. Barrack

MONTCLAIR STATE UNIVERSITY
Montclair, New Jersey

BOARD OF TRUSTEES
April 13, 2022

Present: Ms. Rose Cali, Dr. Francis Cuss, Mr. Marc de Grandpre, Ms. Tracy Higgins, Mr. Preston Pinkett, Mr. Douglas Kennedy, President Jonathan Koppell, Mr. Ralph LaRossa, Mr. Bill Mullen and Mr. Kent Sluyter

Present by invitation: Prof. Sandra Collins, Dr. Joseph Brennan, Mr. Shawn Connolly, Ms. Colleen Coppla, Ms. Candace Fleming, Hon. Mark Fleming, Dr. Kimberly Hollister, Mr. David Josephson, Mr. Michael Galvin, Dr. Dawn Soufleris, Mr. David Vernon, Ms. Maria Anderson, and Mr. Keith Barrack.

Dr. Cuss called the meeting to order at 11:30 am in the University Hall Conference Center.

Statement regarding manner of public notice of meeting

Dr. Cuss read the following statement regarding the public notice of the meeting: “Please be advised that in compliance with the requirements of the Open Public Meetings Act, adequate notice of this meeting — April 13, 2022 — has been provided by distributing notices as required, properly posting 48-hour notice, and forwarding notices to designated newspapers and to persons requesting such notification.”

Roll call — As reported above.

Minutes from the meeting of February 11, 2022

Trustees approved the minutes from February 11, 2022 as distributed.

No. 3376

ANNUAL TUITION HEARING

President Koppell made a presentation to the University Community summarizing how the University is funded by the State of New Jersey, the University’s budget, operations, and how those impact the establishment of the University’s tuition rate. Two students addressed the board.

MATTERS PRESENTED BY THE CHAIR

Dr. Cuss reported that in closed session the Trustees reviewed the minutes from February 11, 2022, reviewed legal matters and received an update regarding data management issues. Dr. Cuss acknowledged that Trustee Lawrence Inserra, Jr. had resigned from the Board and thanked Mr. Inserra for his service.

MATTERS PRESENTED BY THE PRESIDENT

President Jonathan Koppell began his report by publicly welcoming the University's newly installed Provost Dr. Junius Gonzales. Over a distinguished 30-year career, Gonzales has worked as a faculty member, researcher, consultant and senior administrator. He most recently served as Provost and Vice President for Academic Affairs at the New York Institute of Technology. Next, President Koppell discussed enrollment, and fall registration opened almost one month earlier than last year. Currently we have 11,488 students registered, which is 5% ahead of last year's enrollment at this stage in the year. President Koppell thanked University Counsel Mark Fleming for his years of service to the University and congratulated him on his retirement.

UNION REPORT

Professor Wolfson thanked the students who participated in the annual tuition hearing and welcomed President Koppell's transparent presentation regarding the University's finances. Professor Wolfson congratulated the 7 new faculty members being appointed, the 19 faculty members receiving promotions, and Professor Joan Ficke on her well deserved emeritus status. Finally, Professor Wolfson expressed his pride in the University for helping to support Pavlo Lushyn as a visiting professor. Professor Lushyn, who previously taught at the University, is emigrating from Kyiv, Ukraine as a person displaced by the ongoing Russian invasion.

ACADEMIC AFFAIRS AND PERSONNEL COMMITTEE

Mr. Sluyter reported that the Committee reviewed the minutes from its February 11, 2022 meeting, proposed personnel actions and a list of new hires anticipated before the Board's next meeting.

M.S. in Human Resource Analytics

Mr. Sluyter moved that the Montclair State University Board of Trustees approve the creation of a Master of Science (M.S.) in Human Resources Analytics, effective Fall 2022. The motion was seconded and approved unanimously.

No. 3377

M.S. in Digital Market Analytics

Mr. Sluyter moved that the Montclair State University Board of Trustees approve the creation of a Master of Science (M.S.) in Digital Marketing Analytics, effective Fall 2022. The motion was seconded and approved unanimously.

No. 3378

PERSONNEL ACTIONS

Mr. Sluyter moved that the Board of Trustees approve the following personnel actions:

- 7 -Faculty appointments
- 2 -Managerial staff appointments
- 1 -Instructional Specialist
- 12 -Professional staff appointments
- 75 -Professional staff annual reappointments
- 18 -Promotions
- 1 -Professor emeritus
- 1 -Leave of absence without pay

Faculty Appointment: Tenure Track (AY23)

¹contract contingent upon PhD completion by 08/01/22

<i>Name</i>	<i>Department</i>	<i>Rank</i>	<i>Degrees</i>	
Subong Kim	Communication Sciences and Disorders	Associate Professor	BA	Hanyang University, South Korea
			MS	Hallym University, South Korea
			PhD	University of Iowa
Rick Laguerre	Psychology	Assistant Professor	BA	University, Waterbury
			MS	University of Connecticut
			PhD	University of Connecticut
Fanny Lauby	Political Science/Law	Associate Professor	BA	Université Paris VII, France
			MA	Université Sorbonne Nouvelle, France
			PhD	Université Sorbonne Nouvelle, France
			PhD	CUNY, The Graduate Center
Rui Li	Computer Science	Assistant Professor	BS	Anhui Agricultural University, Hefei, China
			MS	University of Science/Technology of China, Hefei, China
			PhD	University of Science/Technology of China, Hefei, China
Laura Quiros	Social Work/Child Advocacy	Associate Professor	BA	Skidmore College
			MSW	Hunter College School of Social Work
			PhD	CUNY, The Graduate School

Maryam Rafieifar	Child Advocacy/ Policy	Assistant Professor	BS MA MS PhD ¹	Allameh Tabatabaee University,Iran Islamic Azad University, Iran Stockholm University Florida International University
Sheetal Ranjan	Justice Studies/ Sociology	Professor	BA MA MA MPhil PhD	University of Madras, India University of Madras, India CUNY, John Jay College City University of New York City University of New York

Managerial Staff Appointment (AY 2022)

⁺grant funded, [#]gift funded

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>
Christopher Gander	Technical Support Services	Director of IT Support Services	5/23/22	AAS Bergen Community College
Lap-Pun Lam	Office of the President	Director of Institutional Research/ Effectiveness	3/28/22	BS University of Wisconsin-Green Bay MS University of Wisconsin-Green Bay PhD Arizona State University
Jane Pilanski	Nutrition /Food Studies	Director, Dietetic Internship Program	4/11/22	BA The College of New Jersey BS Montclair State University MS The University of Alabama

Clinical Specialist/Instructional Specialist (AY22)

¹ temporary, non-tenure track appointment until 12/31/2022

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>
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Roya Saqib ¹	Political Science/Law	Instructional Specialist	2/28/22	MBA	Simmons University
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Professional Staff Appointment (AY 2022)

⁺grant funded, [#]gift funded

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>
Susan Brunda	IT Support Service	Workday Customer Care Specialist	4/11/22	BA Montclair State University
Sherry Clark ⁺	Center for Autism	Regional Home Visiting Program Specialist	4/11/22	BA Rutgers University MA Liberty University
Marisol De La Paz	Library Services	Executive Assistant to the Dean (Library Administration)	4/11/22	BA Ramapo College of New Jersey
Kristen Eddy	Student Academic Services	Program Associate, Academic Success /Tutoring	4/11/22	BA North Carolina Central University
Jesse Firestone	Art Galleries	Curator/ Exhibition Coordinator	4/11/22	BFA Washington University MA School of Visual Arts
Elizabeth Martinez	University Registrar	Assistant Registrar, Manager of Systems and Technology	3/14/22	MBA Montclair State University BS Montclair State University
Paul McGroarty	Web Services	Social Media Manager	3/28/22	BFA Montclair State University
Gina Policastro	Information Technology	Instructional Designer	4/25/22	MI Rutgers University BA Montclair State University
Connor Preston	Conference Center	Summer and Residential Conference Coordinator	4/11/22	BA Montclair State University
Tracy Rusen	Marketing/ Analysis	Assistant Director, Communications/ Marketing	3/28/22	BA Bloomsburg University BS Bloomsburg University
Brandy Taylor	IT Support Services	Endpoint Technician - Mac Specialist	4/4/22	Experience in Lieu of Degree
Sabriya Williams	Center for Leadership and Engagement	Program Associate	2/28/22	BS Wagner College, Staten Island, NY

Professional Staff Annual Reappointments
July 1, 2022 – June 30, 2023
*grant funded

Academic Affairs

Ashley Barlow	University College	Program Associate
Colleen Casenta	College of Education and Human Services	Internship Coordinator, CEHS Career Services (70%)
Kyle Courter*	University College	Academic Advisor, College of the Arts
Cyrene Crooms*	Center of Pedagogy	Field Team Coordinator
Katherine DeMarco	Office of Research Compliance	Compliance Coordinator
Evin Deschamps	Student Academic Services	Assistant Director of Supplemental Instruction
Janice Dittelman	Communication Sciences and Disorders	Clinical Externship Coordinator Speech-Language Pathology
Candace Dorwart	Graduate School	Marketing and Communications Manager, Graduate Online Programs (70%)
Jenna Eldridge*	Center for Autism and Early Childhood Mental Health	Infant and Early Childhood Mental Health Clinician
Danielle Epps	Center of Pedagogy	Director of Teacher Education Admissions, Recruitment, and Diversity
Amanda Faison*	Center of Pedagogy	Lead Administrative Coordinator - Urban Teacher Residency
GianCarlo Fernandez	Feliciano School of Business	Multimedia Production Specialist
Brooke Garlick	Art and Design	Administrative Assistant, Scheduling and Studio Facilities

Keith Green	School of Communication and Media	Coordinator of Strategic Communications
Ruben Irizarry	College of Education and Human Services	Program Associate, College of Education and Human Services
Glenda James*	Center for Autism and Early Childhood Mental Health	Infant and Early Childhood Mental Health Clinician
Kevin Johnson	Arts and Cultural Programming	Senior Production Engineer
Michelle Kight	Computer Science	Program Associate, Computer Science Department
Hope Kremer	University College	Academic Advisor, University College
Kimberly Lang*	College of Education and Human Services	Research Assistant - Grow NJ Kids – Evaluation
Asiah Lemon	College of Science and Mathematics	Pre-Medical Advisor
Benjamin Lewis	Information Management and Business Analytics	Graduate Programs Recruitment and Enrollment Coordinator
Shams ul Mahmood*	Chemistry and Biochemistry	Postdoctoral Scientist
Melissa Mazzaro*	Biology	Coordinator of Education and Outreach
Donna Meeker-O'Rourke	College of Humanities and Social Sciences	Program Specialist, Center on Global Human Trafficking
Brittany Meistrich*	Center for Autism and Early Childhood Mental Health	Infant and Early Childhood Mental Health Clinician
Tirzah Mills*	College of Science and Mathematics	Program Coordinator, PSEG Institute for Sustainability Studies
Mariah Morrison*	Center for Autism and Early Childhood Mental Health	Infant and Early Childhood Mental Health Clinician
Jazmene Mosley*	EOF and Academic Success	Dual Enrollment Coordinator/Success Coach
Marilyn Moya	Academic Affairs	Administrative Assistant, Hispanic Initiatives
Olga Ndhlovu	Student Academic Services	Assistant Director of Tutoring and Academic Coaching
Jose Nieves*	Center for Autism and Early Childhood Mental Health	Infant and Early Childhood Mental Health Clinician

Lauren O'Neil	Biology	Laboratory Technician, Biology Department
Katherine Papas	Communication Sciences and Disorders	Speech-Language Pathology Clinic Director
Rebecca Pistilli	College of Science and Mathematics	Academic Advisor and Enrollment Specialist, College of Science and Mathematics
Isabelle Ramos	College of Humanities and Social Sciences	Director, Pre-Law Program
Margaret Reece	Nutrition and Food Studies	Lab Supervisor
Alessandra Rossi*	Biology	Postdoctoral Research Scientist
Chelsea Rushing*	Health Careers	Academic Advisor, Health Careers Program (EOF)
Ellen Samitt*	Center for Autism and Early Childhood Mental Health	Infant and Early Childhood Mental Health Clinician
Carolina Sanchez	School of Nursing	Pre-Licensure Nursing Administrative Assistant
Chelsea Sharkey*	Center for Autism and Early Childhood Mental Health	Infant and Early Childhood Mental Health Clinician
Kevin Shaw	College of Education and Human Services	Research Assistant
Marlise Silva*	EOF and Academic Success	Dual Enrollment Coordinator/Success Coach
Majeda Sultana	EOF and Academic Success	EOF Counselor/Academic Advisor

Enrollment Management

Malikka Hutchins	Global Engagement	Administrative Assistant
Saphia Hyatt	Financial Aid	Student Financial Aid Counselor
Juliette Munoz	Red Hawk Central	Student Services Specialist
Ally Nowatnick	Undergraduate Admissions	Pre-Enrollment Specialist
Dominique Vines	Red Hawk Central	Student Services Specialist

Human Resources

Marlene Krobatsch	Employee Benefits	Benefits Coordinator
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Information Technology

Len Belli	Technical Support Services	Audio Visual Engineering Specialist
Philip Jou	Institutional Research and Effectiveness	Data Analytics Developer
Nicole Sanchez	Technical Support Services	Computer Lab Services Technician
Steve Wallis	Technical Support Services	Quality Assurance Supervisor
Joseph Yankus	Instructional Technology and Design Services	Instructional Designer

Student Development and Campus Life

Claudio Alejo	Center for Student Involvement	Coordinator for Greek Life
Ian Carter	Intercollegiate Athletics	Head Men's and Women's Indoor/Outdoor Track and Field Coach
Tiffany Ciprian	Counseling and Psychological Services	Staff Clinician, Coordinator of Outreach and Prevention
Janele Coppola	Health Center	Nurse Practitioner
Aneika Daley	Intercollegiate Athletics	Assistant Athletic Trainer
Patrick Duffy	Intercollegiate Athletics	Sports Information Coordinator
John Han	Campus Recreation and Intramural Sports	Health Promotion Specialist
Brent Johnson	Residential Life	Community Director
Casey Keegan	Health Center	Nurse Practitioner
Brie Krug	Campus Recreation and Intramural Sports	Coordinator of Evening Events and Facilities
Ruqaiyah Lash	Residential Life	Community Director
Amanda Miller	Health Center	Staff Nurse

Joanne Powser	Residential Life	Community Director
Nathan Taylor	Dean of Students	Assistant Director for Orientation Programs

University Communications and Marketing

Ely Morella	University Communications and Marketing	Front End Developer/UX Specialist
Elyse Toribio	University Communications and Marketing	Media Relations Coordinator

University Development

Parker Fish	University Development	Associate Director of Donor Relations
Ashante Patterson	Annual Giving and Alumni Relations	Associate Director of Annual Giving and Alumni Engagement
Alyssa Zinola	Annual Giving and Alumni Relations	Associate Director of Alumni Engagement

Faculty promotion (effective AY23)

<i>Name</i>	<i>Highest Degree</i>	<i>Department</i>	<i>Rank</i>
College of Education and Human Services			
Pablo Tinio	DNS	Educational Foundations	Professor
Eric Weiner	PhD	Educational Foundations	Professor
Marsha Grant-Ford	PhD	Exercise Sci./Physical Education	Associate
Erik Jacobson	EdD	Teaching/Learning	Professor
College of Humanities and Social Sciences			
Christopher Salvatore	PhD	Justice Studies	Professor
Anthony D'Urso	PsyD	Psychology	Professor

College of Science and Mathematics

Jinshan Gao	PhD	Chemistry/Biochemistry	Professor
David Konas	PhD	Chemistry/Biochemistry	Professor
Bharath Kumar Samanthula	PhD	Computer Science	Associate
Marc Favata	PhD	Physics/Astronomy	Professor

College of the Arts

Roberta Friedman	MFA	School of Communication/Media	Professor
Erhard Rom	MFA	Theatre and Dance	Professor

Feliciano School of Business

Joseph Nicholson	PhD	Accounting/Finance	Associate
Li-Chun Lin	PhD	Hospitality/Tourism	Professor
Wencang Zhou	PhD	Management	Professor
Mark Kay	PhD	Marketing	Professor

School of Nursing

Yanick Joseph	EdD	School of Nursing	Associate
Courtney Reinisch	DNP	School of Nursing	Professor

Leave of Absence Without Pay

Name	Department	Term of Leave
Daniel Simonet	Psychology	September 1, 2022 – June 30, 2023

Resolution to Grant Professor Emerita Status to

DR. JOAN C. FICKE

Whereas: Pursuant to Montclair State University's personnel policies, the Board of Trustees, upon recommendation of the President, may confer emerita status for a retired professor should it desire to recognize meritorious performance, and

Whereas: Professor Joan C. Ficke has retired from Montclair State University, College of Education and Human Services, Department of Exercise Science and Physical Education, and

Whereas: Professor Ficke served the University for forty-five years, and

Whereas: As an undergraduate at Montclair, she served as captain of a championship women's basketball team, and upon graduation served as assistant and interim head coach of the basketball team and earned selection to the Panzer Athletic Hall of Fame, and

Whereas: She rose through the ranks to Professor in the Department of Health Professions, served as Director of the Women's Center, Executive Vice President and Interim President of Local 1904 of the American Federation of Teachers, Interim Dean of Students, Assistant Vice President for Academic Affairs, Associate Vice President for Personnel and Resource Planning in the Office of Academic Affairs, Vice Provost for Academic Affairs, Senior Vice Provost for Academic Affairs, and as Dean of the Graduate School where she contributed the University to be designated as a Carnegie Research Three institution.

Now, therefore, be it

Resolved: That Joan C. Ficke be designated Professor Emerita of Montclair State University with all the rights, duties, and privileges thereunto appertaining.

Dr. Cuss recused himself from the professional staff reappointments. The motion was seconded and approved unanimously with the noted recusal.

No. 3379

INFRASTRUCTURE COMMITTEE

Mr. LaRossa moved that the Board delegate authority to the President or Interim Vice President for Finance and Treasurer to provide consent on behalf of Montclair State University to the change in control in UMM. The motion was seconded and approved unanimously.

No. 3380

AUDIT, FINANCE AND DEVELOPMENT COMMITTEE

Mr. Kennedy reported that the Audit, Finance, and Development Committee reviewed the minutes from its February 11, 2022 meeting, reviewed contract awards, reviewed the State Budget Submission and had a discussion regarding contract negotiations.

Delegated Contract Awards

The Committee reviewed the Delegated Contract Approval Report.

- Architectural Services for Refresh of Main Entrance and Lobby of Sprague Library (DIGroup Architecture) \$38,610
- Anti-Plagiarism Software (Turnitin, LLC) - \$220,905
- Intersect Student Recruitment Platform (PowerSchool Group, LLC) - \$141,694
- Bertec Computerized Dynamic Posturography (E3 Diagnostics) - \$163,815
- Inductively- Coupled Plasma Optical Emission Spectrometer (Thermo Electron North America, LLC.) - \$69,375
- Workday HCM Payroll Resource (Signature Commercial Solutions, LLC) - \$89,670
- Web Application Developer (Perennial Resources International) -\$60,900
- Web-based Construction Project Manager Software (Systemates, Inc.) - Increase \$9,700
- Multi-Year NVIVO Contract (QSR International) - \$75,000
- Academic Coaches (Instructional Connections, LLC) - \$433,063
- Commencement Ceremonies Venue (New Meadowlands Stadium Company, LLC) – \$192,071
- Workday Customer Care Resource (Signature Commercial Solutions, LLC) -\$36,750
- NAO Humanoid Robots (Robot Labs, Inc.) - \$67,241
- Student Health Record Software (Pyramed Health Systems) - \$181,732
- Parental Portal (CampusESP, Inc.) - \$61,500
- CEL Vivarium Upgrades (Automated Logic Corporation) - \$196,000

Contract Awards

Mr. Kennedy moved that the following contract awards be approved.

- Recruiting and Admission Software Renewal and Enhancement (Technolutions, Inc.) Increase \$125,000
- External Auditing Firm 1 year extension (PKF O'Connor Davies, LLP) Increase \$99,000
- Residence Hall Laundry Machines - 5 year lease (Teddimmatts) \$1,051,713
- Virtual Private Network Equipment and Security Expansion (Aspire Technology Partners, Inc.) \$1,165,541

The motion was seconded and approved unanimously.

No. 3381

Cooperative Purchasing Agreement

Mr. Kennedy moved that the Committee review and approve a resolution authorizing Montclair State University to become a member of the New Jersey Cooperative Purchasing Alliance.

No. 3382

University Line of Credit

Mr. Kennedy moved that the Board authorize the President and/or the Interim Vice President for Finance and Treasurer extend the JP Morgan Chase Revolving Line of Credit Agreement. The motion was seconded and approved unanimously.

No. 3383

MSN in Nursing Tuition

Mr. Kennedy moved that Board of Trustees approve a flat tuition and fee rate for the total degree cost of \$54,000 for the Pre-licensure Master of Science in Nursing, effective Summer 2022 through Summer 2023.

The motion was seconded and approved unanimously.

No. 3384

Matters Presented by the Chair (cont'd)

Chairman Cuss state that this was Student Representative Faith Victor's final meeting as a member of the Board of Trustees. Ms. Victor has been an exemplary member of the board and made the entire Board proud, not only of her, but of all our students. Dr. Cuss then moved that Faith Victor's colleagues on the Montclair State University Board of Trustees express their heartfelt thanks for her significant contributions and wish her every success in all her future endeavors. The motion was seconded and approved unanimously.


No. 3385

CLOSED SESSION

Dr. Cuss moved that Pursuant to N.J.S.A. 10:4-13 that the Montclair State University Board of Trustees shall enter into Closed Session prior to the next Public Session to discuss the following pursuant to N.J.S.A. 10:4-12.b: 1) pending litigation filed against the University; 2) personnel matters; and 3) other matters which may arise consistent with N.J.S.A. 10:4-12.b. The motion was seconded and approved unanimously.

No. 3384

The meeting adjourned at 1:10 pm.


Keith D. Barrack

MONTCLAIR STATE UNIVERSITY
Montclair, New Jersey

BOARD OF TRUSTEES
June 15, 2022

Present: Ms. Rose Cali, Ms. Mary Comito, Dr. Francis Cuss, Ms. Tracy Higgins, Mr. Douglas Kennedy, Mr. Sreeni Kutam, President Jonathan Koppell, Mr. Bill Mullen and Mr. Preston Pinkett

Absent: Mr. Marc de Grandpre, Mr. Ralph LaRossa and Mr. Kent Sluyter

Present by invitation: Prof. Sandra Collins, Dr. Joseph Brennan, Mr. Shawn Connolly, Ms. Colleen Coppla, Ms. Candace Fleming, Mr. David Josephson, Mr. Michael Galvin, Dr. Dawn Soufleris, Mr. David Vernon, Ms. Maria Anderson, and Mr. Keith Barrack.

Dr. Cuss called the meeting to order at 11:30 am.

Statement regarding manner of public notice of meeting

Dr. Cuss read the following statement regarding the public notice of the meeting: “Please be advised that in compliance with the requirements of the Open Public Meetings Act, adequate notice of this meeting — June 15, 2022 — has been provided by distributing notices as required, properly posting 48-hour notice, and forwarding notices to designated newspapers and to persons requesting such notification.”

Roll call — As reported above.

Minutes from the meeting of April 13, 2022

Trustees approved the minutes from April 13, 2022 as distributed.

No. 3385

MATTERS PRESENTED BY THE CHAIR

Dr. Cuss reported that in closed session the Trustees reviewed the minutes from April 13, 2022, reviewed legal matters and received an update regarding data management issues. Dr. Cuss acknowledged that Trustee Lawrence Inserra, Jr. had resigned from the Board and thanked Mr. Inserra for his service.

MATTERS PRESENTED BY THE PRESIDENT

President Koppell reported that the University held its annual Commencement ceremony at Metlife Stadium on May 20th. There were over 10,000 people in attendance to watch the University confer over 4,500 degrees. The University also held 9 convocation ceremonies on Sprague Field. President Koppell thanked Nicole Fleming who did a wonderful job orchestrating these events. University Development has raised more than \$11 million year to date and are on pace to have their best fundraising year to date. The University has submitted more than 77 corporate and foundation proposals this year with 50 being awarded and had significant increases in major gift. Over 200 attendees came together to be celebrated for their giving to the University with special recognition given to Josh Weston, former Chairman of ADP. Enrollment for the upcoming year looks quite strong, particularly among our first year class, which expects to be the largest in the University's history. Vice President Wendy Lin Cook has been working hard on both the recruitment and retention fronts and her work is paying dividends.

UNION REPORT

AFT President Richard Wolfson asked for additional information regarding contract awards and the University's Emergency Operations Plan. Professor Wolfson congratulated the new professional staff members, those receiving multi-year reappointments, and faculty appointments. Professor Wolfson expressed satisfaction with the current enrollment trends. He further asked that the University review whether the number of managerial employees is appropriate. Professor Wolfson closed by expressing his approval of the University's engagement with the Hinchliffe Stadium project in Paterson.

ACADEMIC AFFAIRS AND PERSONNEL COMMITTEE

Ms. Higgins reported that the Committee reviewed the minutes from its April 13, 2022 meeting, proposed personnel actions and a list of new hires anticipated before the Board's next meeting.

BFA in Animation and Visual Effects

Ms. Higgins moved that the Montclair State University Board of Trustees approves the creation of a Bachelor of Fine Arts (BFA) in Animation and Visual Effects (VFX), effective Fall 2022. The motion was seconded and approved unanimously.

No. 3386

PERSONNEL ACTIONS

Ms. Higgins moved that the Board of Trustees approve the following personnel actions:

- 7 - Faculty appointments
- 1 - Instructional specialist
- 2 - Managerial staff appointments
- 31- Professional staff appointments
- 58 - Professional staff reappointments

255- Managerial reappointments
1 - Granting of tenure

Faculty Appointment: Tenure Track (AY23)

¹contract contingent upon PhD completion by 08/01/22

<i>Name</i>	<i>Department</i>	<i>Rank</i>	<i>Degrees</i>	
Jin-A Choi	Communications & Media	Assistant Professor	BA	University of Texas AT Austin
			MA	University of Texas AT Austin
			PhD	University of Texas AT Austin
Larissa Goulart	Linguistics	Assistant Professor	BA	Federal University of Rio Grande do Sul, Brazil
			MA	University of Warwick, UK
			PhD ¹	Northern Arizona University
Gustavo Sandri Heidner	Exercise Science /Physical Education	Assistant Professor	BS	Catholic University of Rio Grande do Sul
			MA	Indiana State University
			PhD	East Carolina University
Thomas Killian	Counseling	Assistant Professor	BA	The University of Mississippi
			MEd	The University of Mississippi
			PhD	University of Northern Colorado
Adam Rigg	Theatre/Dance	Assistant Professor	BA	University of California, Los Angeles
			MFA	Yale School of Drama
Shafika Showkat Moni	Computer Science	Assistant Professor	BSc	Rajshahi University of Engineering & Technology, Rajshahi, Bangladesh
			MSc	University of Kentucky
			PhD ¹	University of Kentucky
Christos Suriano	Biology	Assistant Professor	BS	Arizona State University
			PhD	Wesleyan University

Clinical Specialist/Instructional Specialist (AY2023)

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>
Bisola Neil	Educational Leadership	Instructional Specialist	7/1/22	BS Baruch College MA The City College of New York MS Bank Street College of Education PhD The Graduate Center, City University of New York

Professional Staff Appointment (AY 2022)

+grant funded, #gift funded

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>
Meghan Aitken	Human Resources	Executive Assistant to the VP of Human Resources	5/16/22	BA The New School
Katherine Burghart ⁺	Center for Autism	Infant/Early Childhood Mental Health Clinician	6/6/22	BS University of Scranton MS Rutgers University, New Brunswick
Diana Cadena	Finance Applications	Workday HCM Analyst	5/2/22	BS Montclair State University
Daisy Cano	CSAM Budget Office	CSAM Grants and Projects Specialist	6/20/22	BS Montclair State University
Christina Carter	Research and Sponsored Programs	Pre-Award Specialist	6/6/22	BA Columbia University
Daniela Chica ⁺	Center for Community Engagement	Center for Community Engagement Assistant Project Coordinator	4/25/22	BA Rutgers University MA Montclair State University
Arian Craig	Associate Dean of Students	Student Support Services Case Manager	5/16/22	BA Rutgers Univ., New Brunswick MA Hofstra University
Leslie Crowley	Center for Leadership and Engagement	Veteran Student Services Specialist	5/9/22	BA Middlebury College MSW Columbia University

Kaurin Cuello	Alternate Route Programs	Program Associate, Alternate Route Teacher Education Program	5/23/22	BA	Ramapo College
Ryan DePascale	Center for Academic Success/ Tutoring	Data Analyst, Academic Success & Tutoring	5/23/22	BS MSEd MS	Montclair State University University of Southern Maine Montclair State University
Janet Doyle	Human Resources	Benefits	6/6/22	BA	Rider University
Susan Eid	Dean's Office, College of the Arts	Program Associate	5/9/22	BS MA	Fashion Institute of Technology Montclair State University
Jasmine Floran	Human Resources	Payroll	6/6/22	BA	University of Vermont
Michael Gluck	Finance Applications	Student Integration Developer	4/11/22	BS	State University of New York at Buffalo
Rudgerry Guillaume	Human Resources	Human Resources Administrative Assistant	4/25/22	BA	Montclair State University
Kaitlyn Healy	Global Engagement Services	Assistant Director of International Student and Scholar Services	5/23/22	BA MA	State University of New York at Cortland Montclair State University
Charisma Jackson	Counseling/ Psychological Services	Staff Clinician/ Group Therapy Coordinator	6/13/22	BA MA	Rutgers University, New Brunswick Rutger University, New Brunswick
Maggie Kane	Disability Resource Center	Disability Resource Specialist	6/6/22	BA MA	St. Thomas Aquinas College William Paterson University
Linda Kavan	Annual Giving and Alumni Engagement	Associate Director of Alumni Engagement	5/31/22	BS	University of Rhode Island

Katie Lanigan	Residential Life	Community Director	6/6/22		BA Montclair State University MEd Salem State University
Emma Lavin ⁺	College of Science/Mathematics/ PSEG ISS	Assistant Director, PSEG ISS	4/23/22		BA Montclair State University MPH Montclair State University
Krista Macchione	Feliciano School of Business	Coordinator of Accreditation and Special Projects	4/25/22	BA	State University of New York at Oswego
Maia Mitchell	Center for Community Engagement	Montclair Community Farm Education Director	5/9/22		BS The College of New Jersey MEd The College of New Jersey
Adan Olivos	Enterprise Application Services	Identity and Access Management Developer	4/11/22		BA New Jersey City University
Brittany Passano	Residential Life	Community Director	6/6/22		BA Montclair State University MA Rowan University
Aisha Tarannun	Residential Life	Community Director	6/20/22		BS Montclair State University
Matthew Wojenski	Transfer Services	Transfer Specialist	5/23/22		BS Miami University
Bianca Perez-Cancino	School of Communication and Media	Academic Advisor, School of Communication and Media	5/9/22		BA Montclair State University MA Indiana University
Brandon Rojas	Auxiliary Services	Program Coordinator for Auxiliary Services	5/16/22		BA Rider University
Jazmine Thompson	Writing Studies	Associate Director of First Year Writing	6/6/22		BA SUNY College, NY MBA Metropolitan College of New York
Alyssa Leslie Villasenor	University Galleries	Engagement and Outreach Coordinator	5/9/22		BA Seton Hall University

Professional Staff Annual Reappointments

July 1, 2022 – June 30, 2023

*grant funded

Academic Affairs

Gina Acosta*	Center for Autism and Early Childhood Mental Health	Lead Infant and Early Childhood Consultation Specialist
Amy Aiello	College of Education and Human Services	Associate Dean for Enrollment Management External Affairs
Joseph Amditis*	Arts and Cultural Programming	Assistant Director for Products and Events, Center for Cooperative Media
Megan C. Austin	College of the Arts	Director, University Galleries
Milagros Benitez	College of Education and Human Services	Evaluation Associate, Center for Research and Evaluation on Education and Human Services
Ali Boak*	College of Humanities and Social Sciences	Director of the Center on Global Human Trafficking
Stefanie Brachfeld	College of Science and Mathematics	Associate Dean for Academic Affairs and Research
Jessica Brandt	College of Humanities and Social Sciences	Associate Dean for Curriculum and Enrollment Management
Ariana Buchar	College of Education and Human Services	Evaluation Associate, Center for Research and Evaluation on Education and Human Services (CREEHS)
Jean Budd*	Center for Autism and Early Childhood Mental Health	Assistant Director for Infant and Early Childhood Health Consultation
Katrina Bulkley	College of Education and Human Services	Acting Dean, College of Education and Human Services

Erin Bunger Johnson	College of Education and Human Services	Associate Director, Center for Research and Evaluation on Education and Human Services (CREEHS)
Meghan Butler	College of Education and Human Services	Evaluation Associate, Center for Research and Evaluation on Education and Human Services (CREEHS)
Matthew Calvert	Academic Affairs	Director of Academic Policy
Corrine G. Catalano	Center for Autism and Early Childhood Mental Health	Assistant Director for Consultation Services
April Catching	Academic Affairs	Director of Advising, High-Impact Practices and the First-Year Experience
Polina Chelnitsky	College of Science and Mathematics	Budget Manager
Mary Colon	Academic Affairs	Director, Academic Personnel and Technology Services
Joanne Cote-Bonanno	Academic Affairs	Associate Provost for Academic Programs and Assessment
Jessica Cowan*	Center for Autism and Early Childhood Mental Health	Lead Infant and Early Childhood Consultation Specialist
Courtney Cunningham	College of Humanities and Social Sciences	Assistant Dean for Student Services
Linda Davidson	College of the Arts	Assistant Dean, College of the Arts/Student Services
Marilyn Davis	Center of Pedagogy	Director, Montclair State University Network for Educational Renewal
Adam Dibella*	Center for Autism and Early Childhood Mental Health	Assistant Director for Systems and Operations

Ericka Dickerson*	Center for Autism and Early Childhood Mental Health	ECCS Impact and Help Me Grow Program Manager
Donna Duardo	Nutrition and Food Studies	Co-Director, Dietetic Internship Program (50%)
Cassandra Etienne*	College of the Arts	Assistant Director for Programming and Membership, Center for Cooperative Media
Mirka Feinstein*	Family Science and Human Development	Assistant Director of Operations, RYTE Institute
Melanie Fleming*	Center for Autism and Early Childhood Mental Health	Lead Infant and Early Childhood Consultation Specialist
Jason Francis	College of Education and Human Services	Director of Technology Services, CEHS
Daphne Galkin	University College	Associate Dean of University College
Katia Paz Goldfarb	Academic Affairs	Associate Provost for Hispanic Initiatives and International Programs
Carolina Gonzalez	College of Education and Human Services	Assistant Dean for Administrative, External and Student Affairs
Rahjuan Gordon	EOF and Academic Success	Director, EOF
J. Ryan Graves	Arts and Cultural Programming	Director of Productions
Tess Grunseich	Academic Affairs	Director for Supplemental Instruction, Tutoring and Academic Coaching
Stephanie Haggerstone	Arts and Cultural Programming	Associate Director, Cali School of Music
Sumi Hagiwara	Academic Affairs	Acting Associate Dean for Academic Affairs
Jenaya Ingram*	Center for Autism and Early Childhood Mental Health	Lead Infant and Early Childhood Consultation Specialist
Danielle Insalaco-Egan	Academic Affairs	Assistant Provost for University Advising and Career Services

Emily Isaacs	Academic Affairs	Executive Director of the Office of Faculty Advancement
Daniel Jean	EOF and Academic Success	Assistant Provost for Special Programs
Eileen Kearney	School of Nursing	Associate Director, School of Nursing
Todd Kelshaw	College of the Arts	Associate Director, School of Communication and Media
Scott Kight	College of Science and Mathematics	Associate Dean for Student Affairs
Eva Kovacs*	Center for Autism and Early Childhood Mental Health	Lead Infant and Early Childhood Consultation Specialist
Eden Kyse	College of Education and Human Services	Director, Center for Research and Evaluation on Education and Human Services (CREEHS)
Nelly Lejter	Graduate School	Associate Dean for The Graduate School
Christine Lemesianou	College of the Arts	Associate Dean, College of the Arts
Temeshia Lemons	University College	Assistant Director for Advising
Donna Lorenzo*	EOF and Academic Success	Director of Health Careers Programs and Upward Bound
Marisa Macdonnell	College of Education and Human Services	Senior Research Associate, Center for Research and Evaluation on Education and Human Services
Erika Marks*	Center for Autism and Early Childhood Mental Health	Project Coordinator - Grow NJ Kids – Evaluation
Julie Mazur	Student Academic Services	Assistant Provost for Academic Success and Tutoring
Anthony Mazzocchi	College of the Arts	Director, John J. Cali School of Music

Carmela McCleary*	Center for Autism and Early Childhood Mental Health	Lead Infant and Early Childhood Consultation Specialist
Eileen McKeating	Center for Autism and Early Childhood Mental Health	Research Associate
Maria Mera	College of Education and Human Services	Evaluation Associate, Center for Research and Evaluation on Education and Human Services (CREEHS)
Kaitlin Mulcahy	Center for Autism and Early Childhood Mental Health	Director, Center for Autism and Early Childhood Mental Health
Bryan Murdock	Academic Affairs	Director of the Center for Community Engagement
Stefanie Murray	School of Communication and Media	Director, Center for Cooperative Media
Jaclyn Novak	College of Humanities and Social Sciences	Assistant Dean, College of Humanities and Social Sciences
Sasha Ortiz	EOF and Academic Success	Associate Director of Educational Opportunity Fund (EOF)
Hezal Patel	Academic Affairs	Director of Academic Success Programs
Lindsay Pearson*	Center for Autism and Early Childhood Mental Health	Assistant Director for Early Childhood Educational Programming
Patricia Piroh	College of the Arts	Director of Production Services and Technology
Elizabeth Rich	Feliciano Center for Entrepreneurship and Innovation	Acting Executive Director, Feliciano Center for Entrepreneurship and Innovation
Jennifer Robinson	Center of Pedagogy	Executive Director of the Center of Pedagogy
Elizabeth Rosini	Feliciano School of Business	Associate Dean for Graduate and Continuing Education, Feliciano School of Business

Mark Rotella*	College of Humanities and Social Sciences	Director of the Coccia Institute for the Italian Experience in America
Jason Rubin	College of Education and Human Services	Director of Budget and Finance
Ted Russo	Research and Sponsored Programs	Director of Research and Sponsored Programs
Stacy Salley-Proctor*	Center for Autism and Early Childhood Mental Health	Lead Infant and Early Childhood Consultation Specialist
Jane Sanchez Swain	University College	Assistant Director for Degree Completion Programs
Jonelle Schnepfer*	Center for Autism and Early Childhood Mental Health	Lead Infant and Early Childhood Consultation Specialist
Ronald Sharps	College of the Arts	Associate Dean, College of the Arts
Cynthia Soete*	Center for Autism and Early Childhood Mental Health	Lead Infant and Early Childhood Consultation Specialist
Yolanda Sosa Ortiz*	Center for Autism and Early Childhood Mental Health	Lead Infant and Early Childhood Consultation Specialist
Maria Stanish	Nutrition and Food Studies	Co-Director, Dietetics Internship Program (50%)
Ron Strauss	Feliciano School of Business	Senior Associate Dean, Feliciano School of Business
Keith Strudler	School of Communication and Media	Director of the School of Communication and Media
Michael Stuhlmiller	Graduate School	Director of Technology
Lorri Sullivan*	Center for Autism and Early Childhood Mental Health	Assistant Director for Curriculum and Training
Kenneth Sumner	Academic Affairs	Associate Provost for Academic Personnel
Amy Tuininga	College of Science and Mathematics	Director, PSEG Institute for Sustainability Studies
Joan Valas	School of Nursing	Director of Post-Licensure Nursing

Laura Valente	Graduate School	Assistant Dean of Graduate Student Affairs
Nicole Weir	University College	Assistant Dean for Special Programs and Professional Education
Leslie Wilson	College of Humanities and Social Sciences	Associate Dean, College of Humanities and Social Sciences
Lyudmyla Yakubov	College of Education and Human Services	Director, The Ben Samuels Children's Center
Elizabeth Zweighaft	School of Nursing	Director of Pre-Licensure Nursing

Budget and Planning

Kevin Andreano	Budget and Planning	Associate Director of Budget Planning and Analysis
Deborah Fernbacher	Budget and Planning	Senior Budget Analyst (86%)
Nikyia Rogers	Budget and Planning	Data Analyst
Carole Schaffer	Budget and Planning	Associate Director of Budget Operations

Enrollment Management

James Anderson	Financial Aid	Director of Financial Aid
Heather Augar	Enrollment Management	Director of International Recruitment
Catherine Boscher-Murphy	Financial Aid	Associate Director of Financial Aid
Lucy Candal-Fernandez	Financial Aid	Associate Director of Financial Aid
James Davison	Enrollment Management	Director for Enrollment Management Data and Technology
Adrienne Gigantino	Enrollment Management	Director of International Student and Scholars Services

Rosemary Guichardo	Financial Aid	Assistant Director of Financial Aid
Sean Heller	Red Hawk Central	Associate Director of Red Hawk Central
Dominique Houze	Summer and Winter Sessions	Director, Summer and Winter Sessions
Cristiana Kunyczka	Enrollment Management	Assistant Vice President for Global Engagement
Larissa Lamont	Undergraduate Admissions	Senior Assistant Director for Pre-Enrollment Services, Undergraduate Admissions
Jordanna Maziarz	Undergraduate Admissions	Director of Undergraduate Admissions
Tara Morlando Zurlo	Red Hawk Central	Director of Red Hawk Central
Joseph Niclas	Undergraduate Admissions	Associate Director of Undergraduate Admissions
Chandra Sakajani	Financial Aid	Assistant Director of Financial Aid
Jeffrey Schonfeld	Enrollment Management	Associate Registrar
Leslie Sutton-Smith	Registrar	University Registrar
Hayato Suzuki	Financial Aid	Associate Director of Financial Aid
Julianne Vitale	Registrar	Associate Registrar for Transfer Evaluation and Articulation

Human Resources

Kimberly Ball	Recruitment	Recruiter (60%)
Ashante Connor	Human Resources	Director of Equity and Title IX Coordinator
Carly Hamilton	Human Resources	Director of Labor Relations
Valerie Hunter	Human Resources	Associate Vice President for Benefits, Compensation and Payroll

Jason Martinello	Payroll Operations	Director of Payroll
Qiana Mitchell Watson	Human Resources	Associate Vice President for Compliance and Labor Relations
Betty Paulino	Employee Benefits	Director of Benefits
Veronica Ruiz	Human Resources	Director of Classification and Compensation
Monica Tejeda	Recruitment	Director of Talent Acquisition

Information Technology

Sharif Akkara	Information Technology	Director, IT Quality Management
Brian Beckett	Enterprise Technology Services	Director, Information Security
James Byrne	Enterprise Technology Services	Director, Systems and Infrastructure Operations
Joel Freire	Enterprise Technology Services	Director, Telecommunications
Jeff Giacobbe	Enterprise Technology Services	Associate Vice President for Enterprise Technology Services
Minto Gill	Enterprise Technology Services	Director of Networking and Telecommunications
Klavdiya Hammond	Enterprise Application Services	Director, Data and Analytics
Summer Jones	Technical Support Services	Assistant Vice President, Technical Support Services
Michael Korinko	Technical Support Services	Director, Audio Visual Engineering
Karolina Maneva-Jakimoska	Enterprise Application Services	Director, Web and Identity Management
Kingsuk Mukherjee	Finance Systems	PeopleSoft Administrator and Integration Developer

William Neal	Enterprise Application Services	Director, Finance Systems
Anu Rammdass	Finance Systems	Manager of Integration Development
Donna Sadlon	Enterprise Application Services	Associate Vice President, Enterprise Application Services
William Schulz	Enterprise Application Services	Student Solutions Architect
Hina Shamim	Enterprise Application Services	Associate Director, Student Systems Development
Yanling Sun	Technology Training and Integration	Assistant Vice President of Instructional Technology and Design Services
Hilal Tabakci	Finance Systems	Finance Functional Business Analyst
Dianne Teixeira	Finance Systems	Finance Functional Business Analyst
<i>Office of the President</i>		
Karen Aiello	Office of the President	Executive Assistant to the President
Maria Anderson	University Counsel	Associate University Counsel
Keith Barrack	Office of the President	Chief of Staff
Pamela Fox	Office of the President	Administrative Assistant
Elizabeth Gill	University Counsel	Director, International Employment and Immigration
Megan Matesic	Institutional Research	Lead Institutional Research Analyst
Masela Obade	Institutional Research	Assistant Director of Institutional Effectiveness, Research Analysis

Student Development and Campus Life

Yolanda Alvarez	Dean of Students	Associate Dean of Students
David Bryngil	Campus Recreation and Intramural Sports	Associate Director of Campus Recreation, Facilities and Budget
Robert Chesney	Intercollegiate Athletics	Director of Intercollegiate Athletics
Margaree Coleman-Carter	Dean of Students	Associate Vice President and Dean of Students
Jerry Collins	Dean of Students	Director of Student Conduct
Fatima deCarvalho	Dean of Students	Senior Associate Dean, Dean of Students Office
Thea Dyer	Residential Life	Assistant Director for Residence Life – Facilities
Romayne Eaker-Kelly	Campus Recreation and Intramural Sports	Director of Campus Recreation
Tory Elisca	Residential Life	Assistant Director of Residence Life
Julie Fleming	Center for Student Involvement	Director, Student Center
Jaclyn Friedman-Lombardo	Counseling and Psychological Services	Director, Counseling and Psychological Services
Melissa Ginotti	Student Development and Campus Life	Associate Vice President, Campus Auxiliary Services and Strategic Initiatives
Meghan Hearn	Dean of Students	Director, Disability Resource Center
Shannon Howley	Intercollegiate Athletics	Associate Director of Athletics
Sarah Jennings	Student Development and Campus Life	Assistant Director, University Health Center
Ryan Klutsarits	Conference Services	Director of the Conference Services
Kaitlin Kurdyla	Conference Services	Associate Director of Conference Services

Meredith Martin	University Police	Compliance Manager
Richard McAuliffe	University Police	Managing Director of Emergency Preparedness
Tara Mellor	Residential Life	Associate Director of Residence Life
Cindy Meneghin	Student Development and Campus Life	Director of Student Communications
Mariel Pagan	Dean of Students	Assistant Dean for Student Engagement
Jim Robinson	Student Development and Campus Life	Director of Auxiliary Services
Patricia Ruiz	Dean of Students	Director of the University Health Center
Kevin Schafer	Residential Life	Associate Director of Housing Services
Jeanine Stroh	Dean of Students	Executive Director of Residence Life
Marie Tizon	Disability Resource Center	Assistant Director of Disability Resource Center
Genicka Voltaire	Residential Life	Assistant Director of Residence Life
Duane Williams	Dean of Students	Director for the Center for Leadership and Engagement
<i>Treasury and Finance</i>		
George Aviles	Treasury and Finance	Senior Accountant
Kelly Barros	Treasury and Finance	Director of Treasury Operations
Beena Bhatt	Student Accounts	Financial Report Developer
Marion Caggiano	Student Accounts	Director of Student Accounts

Stephanie Calderon	Financial Operations	Senior Accountant
Annette Dabek	Financial Operations	Assistant Director of General Accounting and Reporting
Michael Galvin	Treasury and Finance	Interim Vice President for Finance and Treasurer
Tony Giampietro	Treasury and Finance	Construction Code Official
Werner Heinemann	Treasury and Finance	Plumbing Subcode Official (65%)
Halyna Hotsko	Procurement Services	Associate Director, Capital Procurement
Erica Ivezaj	Treasury and Finance	Cash Manager
Cheri Jefferson	Financial Operations	Director of Accounts Payable
Russell Juzdan	Treasury and Finance	Real Estate Assistant (86%)
Anna Kolbik	AVP Finance	Acting Assistant Controller
Shawn Laidlaw	Procurement Services	Director of Procurement Services
Tina Lusamba	Financial Operations	Accounting Manager
Bob Lynch	Treasury and Finance	Electrical Subcode Official (64%)
Henry Maldonado	Treasury and Finance	Elevator Code Official Hhs (35%)
John Medina	Treasury and Finance	Fire Subcode Official Hhs (40%)
Annemarie Murray	Student Accounts	Associate Director of Student Accounts
Christine Palma	Procurement Services	Associate Vice President of Procurement Services
Darryl Rivera	AVP Finance	Grants Accountant
Trisha Sardesai	AVP Finance	Director of Grants Accounting
Thomas Simpson	Treasury and Finance	Building Subcode Official Hhs

Christine Singh	AVP Finance	Grants Accounting Manager
Patricia Stolarz	Procurement Services	Supplier Create Manager/Sr. Procurement Administrator
Jonathan Vallejo	Treasury and Finance	Finance Analyst
Jay Wolk	AVP Finance	Grants Accountant

University Communications and Marketing

Laura Griffin	University Communications and Marketing	Editorial Director
Andrew Mees	University Communications and Marketing	Media Relations Director
Debra Morella	University Communications and Marketing	Production Manager
Robert Ostergaard	University Communications and Marketing	Digital Communications Director
Randi Rosh	University Communications and Marketing	Creative Director
Jennifer Valera	University Communications and Marketing	Marketing Director

University Development

Yanira Amadeo	University Development	Director of Development
Brianne Baird	Development	Assistant Vice President, Corporate and Foundation Relations
Kara Baldwin Brennan	Annual Giving and Alumni Relations	Director of Annual Giving
Helene Barsamian	University Development	Director of Development, College of the Arts

Chad Brown	University Development	Director of Development, School of Business
Jeffrey Campo	University Development	Associate Vice President for Foundation Administration and Finance
Susan Fryberger	University Development	Director of Development, College of Science and Mathematics
David Graham	University Development	Assistant Vice President, Major Gifts and Development Leadership
Jeanette Hanlein	Advancement Services	Executive Director of Advancement Services
Lisa Hoyt	Development	Associate Vice President for Development
Laura Iandiorio	Development	Director of Development Communications
Jeanne Marano	Annual Giving and Alumni Relations	Assistant Vice President for Annual Giving and Alumni Engagement
Michael Perrotta	University Development	Leadership Giving Officer
Allison Quinn	Development	Director of Development
Nicole Quinn	Development	Director of Donor Relations
Ely Santoni Tuero	Development	Senior Director of Gift Planning
<i>University Facilities</i>		
Jacqueline Alvarez	Facilities Services 1	Assistant Director, Building Services
Carolyn Amarante	University Facilities	Director of Financial Management for University Facilities

John Bonin	Facilities Logistic Support	Executive Director of Facilities Information Technology
Yolanda Brandon	University Facilities	Director of Facilities Strategic Operations
Lavone Broxton	Postal and Warehouse Services	Associate Director of Postal Services
Christopher Danish	Capital Planning and Project Management	Director of Project Engineering
Earl Farrell	Mechanical Maintenance	Director of Building Repairs
Amy Ferdinand	Environmental Health and Safety	Director of Environmental Health and Safety
Robert Ferrara	Fire Safety	Director of Fire Safety
William Fitzpatrick	University Facilities	Assistant Vice President, Facilities Logistics and Support Services
Ellen Gallagher-Kenny	Capital Planning and Project Management	Assistant Project Manager
William Hausmann	University Facilities	Director of Facilities Security Operations and IT Security Systems
Robert Hellander	Electrical Operations	Director, Facilities Maintenance and Engineering
Leonard Jones	Facilities Services	Assistant Vice President, Facilities Services
Kathryn Lansinger	Capital Planning and Project Management	Project Manager
Sharon T Mahoney	Capital Planning and Project Management	Director, Construction Management
Giuseppe Marzullo	Mechanical Maintenance	Associate Vice President for Facilities Maintenance and Energy Management

Adam McGuire	Capital Planning and Project Management	Project Manager
Anthony Mennuti	Capital Planning and Project Management	Facilities Information Manager
Victor Misarti	Capital Planning and Project Management	Assistant Project Manager
Erin Murray	Capital Planning and Project Management	Senior Planner and Interior Designer
Henry Ornovitz	Capital Planning and Project Management	Senior Project Manager
Stephen Ruggiero	Grounds Services 1	Director of Grounds, Moving and Event Support Services
Preya Sanasie	Facilities Services 2	Assistant Director, Building Services
Rajendra Shah	Mechanical Maintenance	Director of Mechanical Services
Lynarkah Stephen	Facilities Human Resources	Director of Human Resources for University Facilities
Michael Zanko	Capital Planning and Project Management	Associate Vice President for Capital Planning and Project Management

Granted Tenure (effective 7/1/22)

<i>Name</i>	<i>Highest Degree</i>	<i>School</i>
Anthony Mazzocchi	MM	Cali School of Music

Dr. Cuss recused himself from the professional staff reappointments. The motion was seconded and approved unanimously with the noted recusal.

No. 3387

INFRASTRUCTURE COMMITTEE

Ms. Comito reported that the Infrastructure Committee reviewed the minutes from its April 13, 2022 meeting, received a capital project report and discussed the State of New Jersey's higher education capital financing program.

Emergency Operations Plan

Ms. Comito moved that Montclair State University Board of Trustees approves the attached Emergency Operations Plan. The matter was seconded and approved unanimously.

No. 3388

Approval of Operation of Hinchliffe Stadium Exhibition Space

Ms. Comito moved that the Montclair State University Board of Trustees authorize the President of to take all actions necessary and appropriate to execute an agreement with Stadium Subtenant, L.L.C. to operate and manage a museum exhibition space at Paterson's historic Hinchliffe Stadium. The matter was seconded and approved unanimously.

No. 3389

AUDIT, FINANCE AND DEVELOPMENT COMMITTEE

Mr. Kennedy reported that the Audit, Finance, and Development Committee reviewed the minutes from its April 13, 2022 meeting, reviewed contract awards, reviewed the State Budget Submission and had a discussion regarding contract negotiations.

Delegated Contract Awards

- Automated Microwave Peptide Synthesizer (Biotage, LLC.) \$60,698
- Temporary Oracle and Banner DBA (OculusIT) \$33,000 Increase
- Workday Customer Care Resource (Signature Commercial Solutions, LLC) \$26,950 Increase
- Student Engagement Event Management System (Visual Zen) \$106,226
- COMPUSTAT Database and Software Subscription (Standard & Poor's Investment Services) \$59,039
- Oracle and Banner DBA Services (OculusIT) \$175,000 Increase
- Tennis Court Conversion (Suburban Consulting Engineers) \$66,615
- Podium Global Tech Experience (Podium Education) \$135,000
- Enrollment Management Analytics Platform (Othot, LLC) \$220,000
- Dioguardi Field Sinkhole Repair Engineer Services (Suburban Consulting Engineers) \$56,820
- Floor Care Machine (Tennant Sales and Service Company) \$110,000
- John Cali School of Music Guest Artists (Various) \$424,200
- Parking Permits (New Jersey Transit/Standard Parking) \$295,125
- Postage (United States Postal Services) \$250,000

- ForgeRock SSO Integration Services (OculusIT) \$70,000
- ForgeRock SSO Integration Services (OculusIT) \$24,500 Increase
- International Student Portal (Gen Next Education, Inc.) \$58,000
- Workday Pre-implementation Analysis (Workday) \$59,300
- Sr. Vice President Executive Search (Spencer Stuart) \$167,000
- Assessment & Accreditation Management System (Anthology, Inc.) \$1,140

Contract Awards

Mr. Kennedy moved that the following contract awards be approved.

- Student Health Insurance (Aetna Student Health)
- Insurance and Risk Management Services (The College of NJ & Various) - \$1,211,000
- Early Intervention & Special Education Services for Ben Samuels Children's Center Staff Annual Renewals (Various) – 1,050,000
- Apple Equipment Purchase (Apple, Inc.) \$739,230
- New Jersey Higher Education Network (NJEDGE.Net) \$800,000
- Hewlett Packard Alletra 6050 Storage Arrays (SHI International Corp.) \$550,000
- Personal Computer Equipment Purchase (Lenovo, Dell, Hewlett, Packard) \$1,063,770
- Canvas Learning Management System and Catalog (Instructure) \$2,305,520
- Campus Streaming IPTV Services (Apogee Telecom, Inc.) \$1,275,097
- Fire Alarm System Testing, Inspection, and Maintenance (Automatic Suppression & Alarm Systems, Inc.) \$678,300
- Annual Utilities Contracts (Various) - \$3,665,693
- Annual Legal Services Budget Renewals (Various) - \$500,000

The motion was seconded and approved unanimously.


No. 3390

CLOSED SESSION

Dr. Cuss moved that Pursuant to N.J.S.A. 10:4-13 that the Montclair State University Board of Trustees shall enter into Closed Session prior to the next Public Session to discuss the following pursuant to N.J.S.A. 10:4-12.b: 1) pending litigation filed against the University; 2) personnel matters; and 3) other matters which may arise consistent with N.J.S.A. 10:4-12.b. The motion was seconded and approved unanimously.

No. 3391

The meeting adjourned at 12:15 pm.


Keith D. Barrack

MONTCLAIR STATE UNIVERSITY
Montclair, New Jersey

BOARD OF TRUSTEES
July 20, 2022

Present: Ms. Rose Cali, Ms. Mary Comito, Dr. Francis Cuss, Mr. Douglas Kennedy, Mr. Sreeni Kutam, President Jonathan Koppell, Mr. Bill Mullen, Mr. Preston Pinkett, Mr. Kent Sluyter, Ms. Maria Cavero-Munoz, and Ms. Mariana Luna-Martinez

Absent: Mr. Marc de Grandpre, Ms. Tracy Higgins, and Mr. Ralph LaRossa

Present by invitation: Prof. Saundra Collins, Dr. Joseph Brennan, Mr. Shawn Connolly, Ms. Colleen Coppla, Ms. Candace Fleming, Mr. David Josephson, Mr. Michael Galvin, Dr. Dawn Soufleris, Mr. David Vernon, Ms. Maria Anderson, and Mr. Keith Barrack.

Dr. Cuss called the meeting to order at 11:30 am.

Statement regarding manner of public notice of meeting

Dr. Cuss read the following statement regarding the public notice of the meeting: “Please be advised that in compliance with the requirements of the Open Public Meetings Act, adequate notice of this meeting — July 20, 2022 — has been provided by distributing notices as required, properly posting 48-hour notice, and forwarding notices to designated newspapers and to persons requesting such notification.”

Swearing in of Student Trustee

Acting University Counsel Maria Anderson swore in Student Trustee Mariana Luna-Martinez

Roll call — As reported above.

Minutes from the meeting of June 15, 2022

Trustees approved the minutes from June 15, 2022 as distributed.

No. 3392

MATTERS PRESENTED BY THE CHAIR

Dr. Cuss reported that in closed session the Trustees reviewed the minutes from June 15, 2022, reviewed legal matters, discussed contract negotiations, and conducted President Koppell’s annual review. The Board was unanimous in its praise for President Koppell’s energy and commitment to the University in his first year and are excited to see how the University progresses as President Koppell implements his vision.

Dr. Cuss made the following appointments to the Board's standing committees for fiscal year 2023. In accordance with the Board's bylaws, the Board Chair and the President serve as ex officio, non-voting members of every committee.

Executive Committee: Kent Sluyter, Mary Comito, Ralph LaRossa, Sreeni Kutam, and Preston Pinkett.

The Infrastructure Committee: Ralph LaRossa as Chair, Kent Sluyter, William Mullen, Rose Cali, and Marc DeGrandpre.

The Audit, Finance & Development Committee: Preston Pinkett as Chair, Doug Kennedy, Mary Comito, Ralph LaRossa, and Maria Cavero-Munoz as the voting Student Trustee.

The Academic Affairs and Personnel Committee: Sreeni Kutam as Chair, Tracy Higgins, Kent Sluyter, Rose Cali, and Mariana Luna-Martinez as the non-voting student trustee.

Representative to the University Foundation: Rose Cali.

Additionally, the following individuals serve on the Advisory Committee on Socially Responsible Investment: Chair Trustee Douglas Kennedy, Trustee Preston Pinkett, voting Student Trustee Maria Cavero-Munoz, and Faculty Representative to the Board of Trustees Sandra Collins.

Annual Meeting Schedule

Dr. Cuss moved that the Board of Trustees approve the public meeting schedule for the academic year 2022-23. The motion was seconded and approved unanimously.

No. 3393

MATTERS PRESENTED BY THE PRESIDENT

President Koppell reported that he had enjoyed his first year as President of the University and thanked the Board of Trustees for affording him the opportunity to serve the University community. He welcomed student trustee Mariana Luna-Martinez to the board. President Koppell thanked Governor Murphy and the Legislature for investing in Montclair State University's students – raising student funding to \$3,750 per student. The University, in a conscious effort to maintain its affordability, raised undergraduate tuition less than \$500 per year while at the same time dramatically increasing the levels of financial aid offered to students.

UNION REPORT

AFT President Professor Richard Wolfson approved of the proposed 4% salary pool for managerial increases and expressed his hope that it could serve as a basis for future labor salary negotiations. He congratulated the new tenure track faculty and professional staff being appointed, but questioned why certain positions are designated management and some are not. Professor Wolfson commented regarding the proposed budget and tuition and fees rates, expressing his hope that the Board continues to make student affordability a priority. He asked

for additional information regarding contract awards and asked the University administration to help the AFT progress statewide negotiations expeditiously.

ACADEMIC AFFAIRS AND PERSONNEL COMMITTEE

Mr. Kutam reported that the Committee reviewed the minutes from its June 15, 2022 meeting, proposed personnel actions and a list of new hires anticipated before the Board's next meeting.

PERSONNEL ACTIONS

Mr. Kutam moved that the Board of Trustees approve the following personnel actions:

- 6 - Faculty appointments
- 3 - Instructional specialist
- 1 - Librarian appointments
- 4 - Managerial staff appointments
- 11 - Professional staff appointments
- 1 - Leave of Absence without pay

Faculty Appointment: Tenure Track (AY2023)

<i>Name</i>	<i>Department</i>	<i>Rank</i>	<i>Degrees</i>	
Gabriel Gonzales	Marketing	Assistant Professor	BA PhD	Hendrix College Pennsylvania State University
Chelsey Hill	Information Management and Business Analytics	Assistant Professor	BA MS PhD	The College of NJ Saint Joseph's University Drexel University
Jeremy Lopez	English	Professor	BA MA PhD	University of California Cornell University Cornell University
Guy Nicolucci	Screenwriting	Assistant Professor	BA MFA	University of Missouri University of California - Riverside
Iman Paul	Marketing	Assistant Professor	BC MBA PhD	University of Pune (India) George Washington University Georgia Institute of Technology
Maysam Rabbani	Health Economics	Assistant Professor	BS MS MA PhD	Amirkabir University of Technology (Tehran, Iran) University of Tehran (Tehran, Iran) University of Florida University of South Florida

Clinical Specialist/Instructional Specialist (AY2023)

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>	
Stacy Gitlin	Sports Communication	Clinical Specialist	7/1/22	BA MA	University of Albany Quinnipiac University
Keeley Nolan	Communication/Media	Clinical Specialist	7/1/22	BFA MFA	Rowan University Academy of Art University
Mysti Stay	Theater/Dance	Clinical Specialist	7/1/22	BA MFA	Brigham Young University University of California

Librarian Appointment: Tenure Track (AY2023)

<i>Name</i>	<i>Department</i>	<i>Rank</i>	<i>Degrees</i>
Drew Wallace ²	Library	Research & Instruction Librarian	BA West Virginia Wesleyan College MA Marshall University MS Florida State University

Managerial Staff Appointment (AY 2023)

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>	
Althea Broomfeld-Michel	Office of the President	University Counsel	8/8/22	BA JD	Colgate University George Washington University Law School
Bradley Litchfield	Provost	Assistant Provost for Finance/Administration	7/5/22	BA Med PhD	Dickinson College Temple University, Temple University,
Kristen Tripodi	Enrollment Management	Campus Director at Union County College	6/27/22	BA MPS PhD	Rutgers University Cornell University Seton Hall University
Timothy White	Hispanic Initiatives/ International Programs	Director of International Academic Initiatives	7/18/22	BA MA PhD	Dartmouth College Columbia University Columbia University

Professional Staff Appointment (AY 2022)

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>	
Tulay Chami	Communication Sciences/Disorders	Speech-Language Pathology Clinical Supervisor	7/18/22	BA MA	Drew University Montclair State University
Danielle Cline ⁺	Center for Research/Evaluation on Education /Human Services (CREEHS)	Research Assistant - Grow NJ Kids - Ratings	6/27/22	BA	SUNY Oswego
Kayla Crawley	Center for Research/Evaluation on Education /Human Services (CREEHS)	Research Assistant, Center for Research and Evaluation on Education and Human Services (CREEHS)	6/20/22	BA MA	University of Pennsylvania Rutgers University
Maziely Crisostomo ⁺	Center for Community Engagement	Assistant Director for Community Engagement	7/11/22	BA MA	CUNY Hunter College CUNY Hunter College
Jesse Denniston-Lee	Center for Research/Evaluation on Education Human Services (CREEHS)	Research Assistant, Center for Research and Evaluation on Education and Human Services (CREEHS)	6/27/22	BSW MSW	Monmouth University Rutgers
Arturo Fernandez	Undergraduate Admissions/ Recruitment	Admissions Counselor	6/20/22	BS MA	Montclair State University Montclair State University
Amairany Martinez	Human Resources	Benefits Coordinator	6/20/22	BS	William Paterson University
Shaun Meyers ⁺	Center for Research/Evaluation on Education/Human Services (CREEHS)	Research Assistant - Grow NJ Kids - Evaluation	7/11/22	BA	The College of New Jersey

Anastasia Spadaccini	College of Education /Human Services	Department Administrator, Educational Leadership	7/5/22	BA MA	Ramapo College of New Jersey Montclair State University
Zepei Tang ⁺	E-RISE Lab, CSAM	Postdoc Associate	8/1/22	BS MSc MS PhD	Wuhan University University of Dundee Carnegie Mellon University, Pittsburgh University of Oklahoma
Xiaofang Xue ⁺	RYTE Institute	Post-Doctoral /Research Scientist	7/18/22	BSc MSc MA PhD	Inner Mongolia University of Science / Technology Peking University University of Maryland University of Maryland

Leave of Absence Without Pay

<i>Name</i>	<i>Department</i>	<i>Term of Leave</i>
Alan Pehrson	Psychology	May 20, 2022 – June 30, 2023

The motion was seconded and approved unanimously with the noted recusal.

No. 3394

Managerial Salary Pool

Mr. Kutam moved that to accommodate salary increases for individual managers effective July 1, 2022, the President shall make available an overall pool of dollars not to exceed 4% of the total for FY22 managerial salaries. Individual salary increases shall be based on merit and market conditions. The motion was seconded and approved unanimously.

Presidential Salary

Mr. Kutam moved that the Board of Trustees increase President Jonathan GS Koppell's salary for FY 2023 \$15,000 over his FY 2022 salary. The motion was seconded and approved

INFRASTRUCTURE COMMITTEE

Mr. Sluyter reported that the Infrastructure Committee reviewed the minutes from its June 15, 2022 meeting, discussed the capital project report, a draft University capital master plan and received a presentation regarding information technology platforms.

AUDIT, FINANCE AND DEVELOPMENT COMMITTEE

Mr. Pinkett reported that the Audit, Finance, and Development Committee reviewed the minutes from its June 15, 2022 meeting, reviewed contract awards, and held initial discussions regarding tuition and fees rates for the upcoming academic year.

Contract Awards

Mr. Pinkett moved that the following contract awards be approved.

- Library Materials (Various) – \$1,877,756
- Parking Management Services (Imperial Parking U.S., LLC) - \$6,039,155
- Workday HR License Extension (Workday, Inc.) \$264,600
- Media Buying & Marketing Services (Net Natives) \$796,000

The motion was seconded and approved unanimously.

FY2023 Tuition and Fees

Mr. Pinkett moved that the Board of Trustees approves resolution for tuition and fee rates for Fall 2022 through Summer 2023. The motion was seconded and approved unanimously.

FY2023 Meal Plan and Room Rates

Mr. Pinkett moved that the Board of Trustees approves the resolution for room and meal plan rates for Fall 2022 and Spring 2023. The motion was seconded and approved unanimously.

FY2023 Operating Budget

Mr. Pinkett moved that the Board of Trustees approves the resolution for FY2023 operating budget for Montclair State University. The motion was seconded and approved unanimously.

No. 3400

Cyber Insurance Renewal

Mr. Pinkett moved that the Board of Trustees hereby delegate authority to the President or Interim Vice President for Finance and Treasurer of Montclair State University to take such action as may be necessary, appropriate or required to procure a cyber insurance policy at an appropriate cost to be determined by such University officers and with an estimated coverage limit of \$5,000,000. The motion was seconded and approved unanimously.

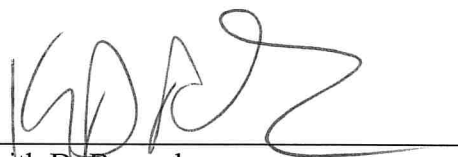
No. 3401

CLOSED SESSION

Dr. Cuss moved that Pursuant to N.J.S.A. 10:4-13 that the Montclair State University Board of Trustees shall enter into Closed Session prior to the next Public Session to discuss the following pursuant to N.J.S.A. 10:4-12.b: 1) pending litigation filed against the University; 2) personnel matters; and 3) other matters which may arise consistent with N.J.S.A. 10:4-12.b. The motion was seconded and approved unanimously.

No. 3402

The meeting adjourned at 12:15 pm.


Keith D. Barrack