

MONTCLAIR STATE UNIVERSITY
Montclair, New Jersey

BOARD OF TRUSTEES
September 19, 2022

Present: Ms. Rose Cali, Ms. Mary Comito, Dr. Francis Cuss, Mr. Douglas Kennedy, Mr. Sreeni Kutam, President Jonathan Koppell, Mr. Bill Mullen, Mr. Preston Pinkett, Mr. Kent Sluyter, Ms. Maria Cavero-Munoz, and Ms. Mariana Luna-Martinez

Absent: Mr. Marc de Grandpre, Ms. Tracy Higgins, and Mr. Ralph LaRossa

Present by invitation: Prof. Sandra Collins, Dr. Joseph Brennan, Mr. Shawn Connolly, Ms. Colleen Coppla, Ms. Candace Fleming, Mr. Michael Galvin, Ms. Althea Broomfield-Michel, Dr. Dawn Soufleris, Mr. David Vernon, Ms. Maria Anderson and Mr. Keith Barrack.

Dr. Cuss called the meeting to order at 11:30 am.

Statement regarding manner of public notice of meeting

Dr. Cuss read the following statement regarding the public notice of the meeting: “Please be advised that in compliance with the requirements of the Open Public Meetings Act, adequate notice of this meeting — September 19, 2022 — has been provided by distributing notices as required, properly posting 48-hour notice, and forwarding notices to designated newspapers and to persons requesting such notification.”

Roll call — As reported above.

Minutes from the meeting of July 20, 2022

Trustees approved the minutes from July 20, 2022 as distributed.

No. 3403

MATTERS PRESENTED BY THE CHAIR

Dr. Cuss reported that in closed session the Trustees reviewed the minutes from July 20, 2022, reviewed legal matters, discussed contract negotiations, and conducted President Koppell’s annual review.

Executive Committee: Kent Sluyter, Mary Comito, Ralph LaRossa, Sreeni Kutam, and Preston Pinkett.

The Infrastructure Committee: Ralph LaRossa as Chair, Kent Sluyter, William Mullen, Rose Cali, and Marc de Grandpre.

The Audit, Finance & Development Committee: Preston Pinkett as Chair, Doug Kennedy, Mary Comito, Ralph LaRossa, and Maria Cavero-Munoz as the voting Student Trustee.

The Academic Affairs and Personnel Committee: Sreeni Kutam as Chair, Tracy Higgins, Kent Sluyter, Rose Cali, and Mariana Luna-Martinez as the non-voting student trustee.

Representative to the University Foundation: Rose Cali.

Additionally, the following individuals serve on the Advisory Committee on Socially Responsible Investment: Chair Trustee Douglas Kennedy, Trustee Preston Pinkett, voting Student Trustee Maria Cavero-Munoz, and Faculty Representative to the Board of Trustees Sandra Collins.

MATTERS PRESENTED BY THE PRESIDENT

President Koppell expressed sincere thankfulness for the spectacular efforts during investiture and is very confident MSU is making strides to achieve highlights during his speech. President Koppell also highlighted that this Fall 2022 will bring in the largest incoming freshman and transfer class in history. Lastly, President Koppell thanked the board for his tenure appointment.

UNION REPORT

AFT President Professor Richard Wolfson expressed condolences over the death of Queen Elizabeth II, he also expressed condolences over the two faculty members who passed recently. Dr. Wolfson stated events like investiture bring the campus community together. He concluded with stating how amazing the university dancers, singers and performers were at the President's Dinner.

UNIVERSITY SENATE PRESIDENT ERIK JACOBSON

University Senate President started by congratulating the President on his investiture and also thanked him for noting the important role the University Senate plays in the life of the campus. He then highlighted the Land Acknowledgment Statement as a great first step in the long-term process of decolonizing the university. There are a number of large projects on the horizon, such as splitting one college into two, incorporating Bloomfield College and taking action on an ambitious Capital Plan. Professor Jacobson noted that in each of those cases, collaboration with professional staff and faculty prior to decision making would provide important perspective and insight, increase the clarity of communication and foster a sense of shared direction.

ACADEMIC AFFAIRS AND PERSONNEL COMMITTEE

Mr. Kutam reported that the Committee reviewed the minutes from its July 20, 2022 meeting, proposed personnel actions and a list of new hires anticipated before the Board's next meeting.

PERSONNEL ACTIONS

Mr. Kutam moved that the Board of Trustees approve the following personnel actions:

- 28 - Faculty appointments
- 14 - Instructional specialist
- 3 - Managerial staff appointments
- 13 - Professional staff appointments
- 1 - Leave of Absence without Pay
- 2 - Granting of tenure

Faculty Appointment: Non-Tenure Track (AY23)

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>	
Murtadha Aldeer	Computer Science	Instructor	9/1/22	BSc	University of Basrah, Basrah- Iraq
				MSc	Rutgers University
				PhD	Rutgers University
Donald Batchelder ³	Cali School of Music	Assistant Professor	9/1/22	BM	The Juilliard School
				MM	The Juilliard School
				DMA	Rutgers Univ. New Brunswick
Ruth Borgenicht	Art/Design	Assistant Professor	9/1/22	BA	Rutgers University
				MFA	Montclair State University
Natalie Beach	Library Administration	Associate Dean for Research, Teaching and Engagement	10/17/22	BA	Rutgers University
				MA	University of Texas at Dallas
				MLS	Rutgers University
Rachel Carter ³	English	Visiting Assistant Professor	9/1/22	BA	University of Vermont
				MFA	Columbia University
Yi Chen	Computer Science	Instructor	9/1/22	BS	East China Normal University
				MS	State University of New York
Tomoko Fujita ⁴	Cali School of Music	Assistant Professor	9/1/22	BA	Rice University
				BM	Rice University
				MMus	The Juilliard School
				DMA	Stony Brook University
Doris Jeannotte	Mathematics	Assistant Professor	9/1/22	Bed	Université de Sherbrooke
				MA	Université de Sherbrooke

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>	
				PhD	Université du Québec à Montréal
Lisa Kingstone ¹	Educational Foundations	Associate Professor	9/1/22	BA MA PhD	Columbia University Barnard College University of Massachusetts Amherst
Nick Kolin	Theatre/Dance	Assistant Professor	9/1/22	BBA MFA	The College of William and Mary New York University
Roberta Lazarus ³	Communication Sciences/ Disorders	Instructor	9/1/22	BA MA MA	University of Michigan American University Montclair State University
Ellen Levine	Nutrition/Food Science	Instructor	9/1/22	BS BS MS	Montclair State University Saint Elizabeth University Saint Elizabeth University
Pavlo Lushyn	Educational Foundations	Professor	8/13/22	BA MA PhD	Kirovograd State Pedagogical University Kirovograd State Pedagogical University Institute of Psychology, Kiev, Ukraine
Christian McBride	Cali School of Music	Artist in Residence	9/1/22	AA	Associate of Arts
Marla Meissner ³	Cali School of Music	Assistant Professor	9/1/22	PhD	New York University
Karl Nussbaum ⁵	School of Communication/ Media	Assistant Professor	9/1/22	BS MFA	Washington University Donau University of Krems, Austria
Christina Rodriguez-Unalt	Art/Design	Assistant Professor	9/1/22	BFA MFA	University of Hartford University of Hartford

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>
Christopher Russomanno ²	Accounting and Finance	Instructor	9/1/22	BA University of North Dakota MBA Seton Hall University
Mary Scott	School of Communication/ Media	Assistant Professor	9/1/22	BA University of Massachusetts
Yikang Shi	Computer Science	Assistant Professor	9/1/22	BA Fudan University, China PhD Johns Hopkins University
Meghann Smith	Clean Energy/Sustainability Center	Assistant Professor	9/1/22	BS University of Arizona MS Montclair State University PhD Montclair State University
Kaitlin Stilwell	Theatre/Dance	Assistant Professor	9/1/22	BFA Ithaca College MA Loughborough Univ. England
Luis Torres	Exercise Science/Physical Education	Assistant Professor	9/1/22	BA Montclair State University BS Montclair State University DHSc East Stroudsburg University
Priya Voleti	Teaching/ Learning	Assistant Professor	9/1/22	BS Boston University MA Teachers College, Columbia University EdD Teachers College, Columbia University
Yingkai Xu	Chemistry/ Biochemistry	Assistant Professor	9/1/22	BS Jilin University. Changchun, China MS Jilin University. Changchun, China PhD Institute of Chemistry, Chinese Academy of Sciences
Na Zhou	Computer Science	Instructor	9/1/22	BSc Nanjing University of Information Science and Technology, China MSc University of Reading, UK

Faculty Appointment: Tenure Track (AY2023)

<i>Name</i>	<i>Department</i>	<i>Rank</i>	<i>Degrees</i>
Jo-Ann Robinson	School of Nursing	Assistant Professor	BSN William Paterson University MSN William Paterson University DPN University of Medicine & Dentistry of New Jersey
Kathryn Sheronick	Cali School of Music	Associate Professor	BM Queensland Conservatorium, Australia MMus University of Southern California

Managerial Staff Appointment (AY 2023)

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>
Kimberly Bazylewicz	Office of Research	Director of Research Compliance	9/12/22	BA Villanova University
Jasmine Bundy	Enrollment Management	Director of Operations and Special Projects	9/12/22	BA Kean University MS Walden University MA Arizona State University PhD Liberty University
Erika Bush	Human Resources	Director of Learning and Development	9/26/22	BA Duquesne University MBA Duquesne University

Professional Staff Appointment (AY 2023)

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>
Marshal Chaifetz	College of Education and Human Services	CEHS Grants Manager	9/6/22	BA Indiana University JD Indiana University
James Clark	CSAM Academic Advising	Biology Academic Advisor	8/15/22	BS Montclair State University MA Montclair State University
Darius Edwards	Office of Social Justice and Diversity	Assistant Director, Office for Social Justice and Diversity	8/29/22	BA Virginia State University

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>	
Adriana Garcia	College of Science and Mathematics	Operations and Budget Specialist	8/8/22	BS	Berkeley College
Kenise Jefferson	College of Science and Mathematics	Chemistry Stockroom Supervisor	9/12/22	BS MS PhD	Southern Illinois University Southern Illinois University University of Missouri
Catherine Keohane	Faculty Advancement	Associate Director of Teaching and Learning	8/29/22	BA PhD	Columbia University Rutgers University
Pamela Knudson	One Stop Service	Student Services Specialist	8/22/22	BA	Kean University
Herbert Logerie	CSAM Academic Advising	Biology Academic Advisor	8/29/22	BS ME.d	Montclair State University William Paterson
Macayla Mack	College of Humanities and Social Sciences/Career Services	Career Advisor/ Employer Relations Specialist, CHSS	7/18/22	BA MA	Montclair State University Montclair State University
Elyse Postlewaite ⁺	RYTE Institute	Post Doctoral Associate/Research Scientist	9/1/22	BS MA	University of Washington Claremont Graduate University
Gabriel Rodriguez	One Stop Service	Student Services Specialist	8/22/22	BA MA	Ramapo College Ramapo College
Elena Teixeira	One Stop Service	Student Services Specialist	8/22/22	BA MA	Montclair State University Montclair State University
Khabir Williams	Counseling and Psychological Services	Staff Clinician/ Coordinator of AOD Program, Counseling/ Psychological Services (CAPS)	8/15/22	MSW	Rutgers University, New Brunswick

Leave of Absence Without Pay

Name	Department	Term of Leave
Elizabeth Wishnick	Political Science and Law	January 16, 2023 – January 16, 2024

Granting Of Tenure

<i>Name</i>	<i>Degree</i>	<i>Department</i>
Jonathan Koppell	Ph.D.	Political Science and Law
Junius Gonzales	M.D.	Public Health

The motion was seconded and approved unanimously.

No. 3404

INFRASTRUCTURE COMMITTEE

Mr. Sluyter reported that the Infrastructure Committee reviewed the minutes from its July 20, 2022 meeting, discussed the capital project report, a draft University capital master plan and received a presentation regarding information technology platforms.

Capital Master Plan Revision

Mr. Sluyter moved that that the Board of Trustees hereby adopts the University's capital master plan entitles Vision 2030. The motion was seconded and approved unanimously.

No.3405

AUDIT, FINANCE AND DEVELOPMENT COMMITTEE

Mr. Pinkett reported that the Audit, Finance, and Development Committee reviewed the minutes from its July 20, 2022 meeting, reviewed contract awards, and held initial discussions regarding tuition and fees rates for the upcoming academic year.

Contract Awards

Mr. Pinkett moved that the following contract awards be approved.

- International Education Partner (Shorelight, LLC) – Revenue-generating contract

The motion was seconded and approved unanimously.

No. 3406

State Capital Grant Submissions

Mr. Pinkett moved that the Board of Trustees authorize the President to submit state capital grant applications for the campus wifi and firewall upgrade, Stem Facilities Expansion, and Sprague Library conversion into a teaching and learning commons. The motion was seconded and approved unanimously.


No. 3407

CLOSED SESSION

Dr. Cuss moved that Pursuant to N.J.S.A. 10:4-13 that the Montclair State University Board of Trustees shall enter into Closed Session prior to the next Public Session to discuss the following pursuant to N.J.S.A. 10:4-12.b: 1) pending litigation filed against the University; 2) personnel matters; and 3) other matters which may arise consistent with N.J.S.A. 10:4-12.b. The motion was seconded and approved unanimously.

No. 3408

The meeting adjourned at 12:15 pm.


Keith D. Barrack

MONTCLAIR STATE UNIVERSITY
Montclair, New Jersey

BOARD OF TRUSTEES
December 9, 2022

Present: Ms. Rose Cali, Ms. Mary Comito, Dr. Francis Cuss, Mr. Douglas Kennedy, Ms. Tracy Higgins, President Jonathan Koppell, Mr. Bill Mullen, Mr. Preston Pinkett, Mr. Kent Sluyter, Ms. Maria Cavero-Munoz, and Ms. Mariana Luna-Martinez

Absent: Mr. Sreeni Kutam, Mr. Marc de Grandpre, and Mr. Ralph LaRossa

Present by invitation: Prof. Saundra Collins, Dr. Joseph Brennan, Mr. Shawn Connolly, Ms. Lisa Hoyt, Ms. Candace Fleming, Mr. Michael Galvin, Ms. Althea Broomfield-Michel, Dr. Dawn Soufleris, Mr. David Vernon, Ms. Maria Anderson and Mr. Keith Barrack.

Dr. Cuss called the meeting to order at 11:30 am.

Statement regarding manner of public notice of meeting

Dr. Cuss read the following statement regarding the public notice of the meeting: “Please be advised that in compliance with the requirements of the Open Public Meetings Act, adequate notice of this meeting — December 9, 2022 — has been provided by distributing notices as required, properly posting 48-hour notice, and forwarding notices to designated newspapers and to persons requesting such notification.”

Roll call — As reported above.

Minutes from the meeting of September 19, 2022

Trustees approved the minutes from September 19, 2022 as distributed.

No. 3409

MATTERS PRESENTED BY THE CHAIR

Dr. Cuss reported that in closed session the Trustees reviewed the minutes from September 19, 2022, reviewed legal matters, and discussed contract negotiations.

MATTERS PRESENTED BY THE PRESIDENT

President Koppell introduced the University’s newest recruiting video. President Koppell announced that Chuck and Laura Muth had donated \$5 million to endow the museum and learning center located at Hinchliffe Stadium in Paterson. President Koppell thanked the University Development team for their efforts in securing the gift and expressed that the gift was a signal as to what the University can achieve as it moves to drive positive change in the

community. He then provided an update regarding the Bloomfield College merger and thanked the entire University community for their efforts over the past year. Finally, President Koppell wished the staff, faculty, and students a safe and relaxing winter break.

UNION REPORT

AFT President Professor Richard Wolfson congratulated the students and professors for their hard work over the past semester. Professor Wolfson expressed support for the Bloomfield College merger, and suggested that when purchasing neighboring real estate, that the University consider the impact on its local municipal partners. He then congratulated the new faculty and professional staff on their appointments. Professor Wolfson sought greater transparency regarding the ability to review the University's audited financial statements prior to the meeting. He then thanked President Koppell for the increased Union-Management cooperation over the past 18 months, but stated there are a number of issues that still need to be addressed, particularly with the statewide negotiations about to commence.

ACADEMIC AFFAIRS AND PERSONNEL COMMITTEE

Mr. Sluyter reported that the Committee reviewed the minutes from its September 19, 2022 meeting, proposed personnel actions and a list of new hires anticipated before the Board's next meeting.

CREATION OF BLOOMFIELD COLLEGE OF MONTCLAIR STATE UNIVERSITY

Mr. Sluyter moved that the Montclair State University Board of Trustees approve the creation of Bloomfield College, effective July 1, 2023. The motion was seconded and approved unanimously.

No. 3410

PERSONNEL ACTIONS

Mr. Sluyter moved that the Board of Trustees approve the following personnel actions:

- 2 - Faculty appointments
- 9 - Managerial staff appointments
- 29 - Professional staff appointments
- 6 - Professors Emeriti
- 1 - Leave of Absence without Pay

Faculty Appointment: Non Tenure Track (AY23)

*one-semester, quarter-time appointment
temporary, non-tenure track appointment

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>
Gerard Costa*	Family Science /Human Development	Professor	1/17/23	BS St. Peter's College MA Fairleigh Dickinson University MA Temple University PhD Temple University

Bonnie Fong	Library Administration	Head for Research & Reference Services/ Librarian	10/08/22	BA MS	Smith College Clarion University
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Managerial Staff Appointment (AY 2023)

+grant funded, #gift funded

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>
Joseph Alim	Procurement	Associate Director of Procurement, Goods, and Services	11/21/22	BA Columbia University
Ginneh Collins	Office of Graduate Admissions	Associate Director of Graduate Recruitment	10/24/22	BS University of Phoenix MA St. Peter's University
Larissia Crosby	Finance	Controller	11/28/22	BS The University of Southern Mississippi MA Jackson State University, Jackson
Iris DiMaio	College of Education/Human Services	Director of Strategic Partnerships/ Community Engagement	11/21/22	BS William Paterson University MA Montclair State University
Juliette Gonzales	University Facilities	Director of Occupational Health Services	9/26/22	BS College of Public Health University of the Philippines MA College of Public Health University of the Philippines MD College of Medicine University of the Philippines
Timothy Hart	Enrollment Management	Director of Graduate Admissions	10/17/22	BS Fairleigh Dickinson University MA Fairleigh Dickinson University
Wiley Hausam	College of the Arts	Director of Arts /Cultural Programming	1/3/2023	BMus Northwestern University
Rachel Holway	Graduate Admissions	Associate Director of Graduate Marketing and Communications	1/03/23	BA Montclair State University MA Montclair State University

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>
Hillery Makature	College of the Arts	Director of Performance Operations	1/3/2023	BFA Stephen F. Austin State University

Professional Staff Appointment (AY 2023)

+grant funded, #gift funded, *50% time

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>
Crystal Allen	Red Hawk Central	Enrollment Advocate (Multiple Positions)	11/21/22	BA Rutgers University MBA Rutgers University
Naomi An	International Recruitment	Assistant Director of International Recruitment	11/21/22	BA Boston College
Damien Bahoumda	Information Security	Security Technician	11/07/22	BS Montclair State University
David Bielicka	Procurement, Goods & Services	Procurement Specialist	12/05/22	BA Montclair State University
Amanda Brandt	The College of the Arts	Career Advisor	10/11/22	BA Caldwell University MA Caldwell University
Rory Burns	Endpoint Engineering	Endpoint Technician - Mac Specialist	10/10/22	BA William Paterson University
Ryan Davila	Undergraduate Admissions	Admissions Counselor	09/19/22	BA Montclair State University
Seth Dolan	Graduate Admissions	Assistant Director of CRM, Graduate Admissions	11/14/22	BS Boston College
Jessica Epstein	Academic International Programs	International Program Coordinator	11/21/22	BA Muhlenberg College MA Hamline University
Alexandra Fermin	School of Communication/Media	School Administrator	11/7/22	BS Montclair State University MBA Montclair State University
Juliana Flores	Information Security	Security Technician	11/07/22	AS Bergen Community College
Anthony Florio	Library Administration	Budget and Finance Coordinator	10/31/22	BS Montclair State University MA Montclair State University

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>	
Renee Giliberti	Annual Giving and Alumni Engagement	Associate Director of Annual Giving and Alumni Engagement	10/19/22	BA	Montclair State University
Christine Han	Undergraduate Admissions/Marketing and Outreach	Assistant Director of Undergraduate Admission for Marketing and Communication	10/10/22	BS MA	New York University Montclair State University
Marina Manning	College of Humanities/ Social Sciences	CHSS Academic Advisor	12/12/22	BS BA MBA	Caldwell University Caldwell University Caldwell University
Lauren Markon *	CSAM Career Services	CSAM Employer Relations Specialist (50%)	11/7/22	BA MS ED	Ithaca College Hunter College
Sylvia Martinez	University Communications/Marketing	Staff Writer	10/21/22	BJ	University of Texas
Stefanie Medina	College of Humanities/ Social Sciences	Academic Success Coach	12/12/22	BA MA	John Jay College Lehman College
Ashley Molina	Undergraduate Admissions/Recruitment	Admissions Counselor	09/19/22	BS	Stockton University
Jean Moreno-Lassalle	Instructional Design and Faculty Development	Instructional Designer	10/24/22	BA	Montclair State University
Nyima Moss	Learning, Development, and Performance/HR	Learning and Development Associate	01/03/23	BS MS	University of Phoenix Georgia State University
Jonathan Parker	Research/ Sponsored Programs	Proposal Development Manager/Major Projects	12/12/22	BA MA PhD	Loyola University KU Leuven University of North Texas
Danielle Richardson	Research Compliance/ Regulatory Programs	Human Research Protection Program Compliance Analyst	12/12/22	BS MS	Walden University Walden University
Samantha Roberts	School of Nursing	Clinical Placement Coordinator	10/10/22	BS MA	Western Governors' University Jersey City University

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>	
Sophia Robinson	College of Education/ Human Services	Administrative Coordinator	10/6/22	BS	University of Phoenix
Aaron Romero	Financial Aid	Financial Aid Counselor	12/5/22	BA MS	New Jersey City University Montclair State University
Okeefe Virgo	Endpoint Engineering	Endpoint Technician - Evening Supervisor	10/24/22	BS	Montclair State University
Abbey Wandermann	Health Center	Registered Nurse	9/26/22	BA BSN	Lafayette College New York University
LuAnn Wilkins	Compliance	Human Resources Assistant	10/10/22	BS MA	Brooklyn College Teachers College, Columbia University

Leave of Absence Without Pay

Name	Department	Term of Leave
Peter Flynn	Theatre and Dance	January 16, 2023 – March 10, 2023

Pursuant to Montclair State University personnel policies, the Board of Trustees, upon recommendation of the President, may provide emerita status for a retired professor should it desire to recognize meritorious performance.

PROFESSOR KATHLEEN DUBIN BAUER

- Whereas: Pursuant to Montclair State University personnel policies, the Board of Trustees, upon recommendation of the President, may provide emerita status for a retired professor should it desire to recognize meritorious performance, and
- Whereas: Professor Kathleen Dubin Bauer has retired from Montclair State University, College of Education and Human Services, Department of Nutrition and Food Studies, and
- Whereas: Professor Bauer served the University for thirty-nine years, and
- Whereas: She served as the Department Chair, Nutrition and Food Science Undergraduate Coordinator, Deputy Chair of the Department of Health and Nutrition Sciences, Dietetic Internship Director, and Dietetic Didactic Program Coordinator, inspiring a generation of dietetic students, mentored them through their internships and enhancing their development as future nutrition professionals, department heads, entrepreneurs, and administrators, and
- Whereas: She wrote the definitive textbook regarding nutrition counseling, *Nutrition Counseling and Education Skill Development*; received professional awards

including the 2002 American Dietetic Association Outstanding Dietetic Educator Award in Area VII; published numerous articles in professional journals and made many professional presentations nationally and internationally focusing on obesity, nutrition education, and cancer research.

PROFESSOR SARITA EISENBERG

- Whereas: Pursuant to Montclair State University personnel policies, the Board of Trustees, upon recommendation of the President, may provide emerita status for a retired professor should it desire to recognize meritorious performance, and
- Whereas: Professor Sarita Eisenberg has retired from Montclair State University, College of Humanities and Social Sciences, Department of Communication Sciences and Disorders, and
- Whereas: Professor Eisenberg served the University for twenty-one years, and
- Whereas: She was appointed to the Doctoral Faculty, served on the Graduate Council and the Institutional Review Board, chaired the college's Graduate Curriculum Committee and Research Committee, served on the University Research Committee and as Graduate Program Coordinator for the master's program in Speech-Language Pathology. She also chaired the Department's Curriculum Committee and Personnel Advisory Committee, and served as mentor for numerous master's students, and
- Whereas: She obtained federal and foundation funding to support her scholarly research on childhood language disorders; she authored or co-authored 31 refereed papers and 3 invited book chapters; regularly presented her work at national refereed scholarly conferences and also served as Associate Editor of the premier research journal in speech-language pathology and as a reviewer for many other highly regarded scholarly journals.

PROFESSOR EILEEN FITZPATRICK

- Whereas: Pursuant to Montclair State University personnel policies, the Board of Trustees, upon recommendation of the President, may provide emerita status for a retired professor should it desire to recognize meritorious performance, and
- Whereas: Professor Eileen Fitzpatrick has retired from Montclair State University, College of Humanities of Social Sciences, Department of Linguistics, and
- Whereas: Professor Fitzpatrick served the University for twenty-six years, and
- Whereas: She served as chair of the Department of Linguistics for two decades, founded the Linguistics Department Advisory Board, hosted the International Conference of the American Association for Applied Corpus Linguistics at the University and served on numerous university committees. She received over \$640,000 in federal government and industry research contracts, oversaw the introduction of programs in American Sign Language and Computational Linguistics, and

Whereas: She co-authored *Automatic Detection of Verbal Deception*, and edited a volume entitled *Corpus Linguistics Beyond the Word: Corpus Research from Phrase to Discourse*, and co-edited two Workshop Proceedings on Deception Detection. She also gave several invited talks on the automatic detection of verbal deception

PROFESSOR SUSAN KERNER

Whereas: Pursuant to Montclair State University personnel policies, the Board of Trustees, upon recommendation of the President, may provide emerita status for a retired professor should it desire to recognize meritorious performance, and

Whereas: Professor Susan Kerner has retired from Montclair State University, College of the Arts, Department of Theatre and Dance, and

Whereas: Professor Kerner served the University for twenty-four years, and

Whereas: Professor Kerner's productions received acclaim on the University stage and at BFA Acting showcases in New York City. She led international theater programs for University students in China, England, Italy, and Greece. During the past fifteen years Professor Kerner created a thriving network for NJ theatre educators through a series of professional development programs including the University's Theatre Night Awards ceremony attracting thousands of teachers, students, and their families to Memorial Auditorium annually to celebrate excellence in high school theatre production, and

Whereas: Professor Kerner served as Resident Director at George Street Playhouse where she produced the world premiere of *And Then They Came for Me: Remembering the World of Anne Frank* and directed it in the United Kingdom, at The Kennedy Center, New Jersey Performing Arts Center, and the Museum of Jewish Heritage. Professor Kerner is co-producer of *Eva's Promise*, a documentary film currently playing in film festivals and screening nationally and internationally.

PROFESSOR LISA DELORENZO

Whereas: Pursuant to Montclair State University personnel policies, the Board of Trustees, upon recommendation of the President, may provide emerita status for a retired professor should it desire to recognize meritorious performance, and

Whereas: Professor Lisa DeLorenzo has retired from Montclair State University, College of the Arts, John J. Cali School of Music, and

Whereas: Professor DeLorenzo served the University for thirty-seven years, and

Whereas: She served the University with great distinction as New Jersey's Professor of Music and Coordinator of the Music Education programs, guiding several generations of students toward the vocation of teaching music in public schools; and also helped students found social justice advocacy organizations. Her passion for the music of the world led to the curricular introduction of a Balkan Ensemble and a West African Dance and Drumming Ensemble, both of which have performed on other continents. She served on innumerable department, school, college, and university committees, and

Whereas: She has been active in matters concerning music education nationally and in the State of New Jersey; and for a sabbatical project in the Paterson school district for one year. She is also an active pianist, with strong interests in chamber music and four-hand piano literature.

PROFESSOR RICHARD PETERSON

Whereas: Pursuant to Montclair State University personnel policies, the Board of Trustees, upon recommendation of the President, may provide emeritus status for a retired professor should it desire to recognize meritorious performance, and

Whereas: Professor Richard Peterson has retired from Montclair State University, Feliciano School of Business, Department of Information Management and Business Analytics, and

Whereas: Professor Peterson served the University for twenty-seven years, and

Whereas: He served as a Professor of Information Systems and as Department Chair. He also chaired a significant redesign of the undergraduate business curriculum; developed and coordinated the Elements of Business and Business Communication courses; and

Whereas: Professor Peterson's publications include numerous scholarly research articles and presentations on various topics in the areas of information technology and pedagogy, as well as invited presentations and editorial leadership in the discipline.

Now, Therefore, be it Resolved: That Professors Kathleen Dubin Bauer, Sarita Eisenberg, Eileen Fitzpatrick, Susan Kerner, Lisa DeLorenzo and Richard Peterson be designated Professor Emeritus of Montclair State University with all the rights, duties, and privileges thereunto appertaining.

The motion was seconded and approved unanimously.

No. 3411

INFRASTRUCTURE COMMITTEE

Mr. LaRossa reported that the Infrastructure Committee reviewed the minutes from its September 19, 2022 meeting, discussed the capital project report, and the University facilities Annual Report.

REAL ESTATE PURCHASE

Mr. LaRossa moved that the Board of Trustees hereby approve the purchase of real property located at 38 Normal Avenue in an amount not to exceed \$800,000 and authorize to the President or Vice President for Finance and Treasurer of the University to enter into the contract of sale and take all such actions necessary to effectuate the closing and transfer of ownership of the property to the University. The motion was seconded and approved unanimously.

AUDIT, FINANCE AND DEVELOPMENT COMMITTEE

Mr. Pinkett reported that the Audit, Finance and Development Committee reviewed the minutes from its' September 19, 2022 meeting, reviewed the list of delegated contract awards, reviewed the quarterly budget report, and met with the University's external auditors PKF O'Connor Davies with staff and in an executive session.

Contract Awards

Mr. Pinkett moved that the following contract award be approved.

- Transact Campus Software Applications – Mobile Dining (Transact Campus, Inc.) \$160,928 Increase to purchase hardware and software that will allow the University Community to place mobile food orders.

The motion was seconded and approved unanimously.

No. 3413

EXTERNAL AUDIT

Mr. Pinkett moved that the Board of Trustees adopts the 2021-22 financial statements and audit report, as presented to the Finance, Audit, and Development Committee, and subject to further revisions to be made by the Vice President for Finance & Treasurer in consultation with PFK O'Connor Davies LLP, to reflect GASB No. 75. The motion was seconded and approved unanimously.


No. 3414

CLOSED SESSION

Dr. Cuss moved that Pursuant to N.J.S.A. 10:4-13 that the Montclair State University Board of Trustees shall enter into Closed Session prior to the next Public Session to discuss the following pursuant to N.J.S.A. 10:4-12.b: 1) pending litigation filed against the University; 2) personnel matters; and 3) other matters which may arise consistent with N.J.S.A. 10:4-12.b. The motion was seconded and approved unanimously.

No. 3415

The meeting adjourned at 12:35 pm.



Keith D. Barrack

MONTCLAIR STATE UNIVERSITY
Montclair, New Jersey

BOARD OF TRUSTEES
January 27, 2023

Present: Ms. Rose Cali, Ms. Mary Comito, Dr. Francis Cuss, Ms. Tracy Higgins, President Jonathan Koppell, Mr. Ralph LaRossa, Mr. Preston Pinkett, Mr. Kent Sluyter, Ms. Maria Cavero-Munoz, and Ms. Mariana Luna-Martinez

Absent: Mr. Sreeni Kutam, Mr. Marc de Grandpre, Mr. Douglas Kennedy and Mr. William Mullen

Present by invitation: Prof. Sandra Collins, Dr. Joseph Brennan, Mr. Shawn Connolly, Ms. Lisa Hoyt, Ms. Candace Fleming, Mr. Michael Galvin, Ms. Althea Broomfield- Michel, Dr. Dawn Soufleris, Mr. David Vernon, Ms. Maria Anderson and Mr. Keith Barrack.

Dr. Cuss called the meeting to order at 11:30 am.

Statement regarding manner of public notice of meeting

Dr. Cuss read the following statement regarding the public notice of the meeting: “Please be advised that in compliance with the requirements of the Open Public Meetings Act, adequate notice of this meeting — December 9, 2022 — has been provided by distributing notices as required, properly posting 48-hour notice, and forwarding notices to designated newspapers and to persons requesting such notification.”

Roll call — As reported above.

Minutes from the meeting of December 9, 2022

Trustees approved the minutes from December 9, 2022 as distributed.

No. 3416

MATTERS PRESENTED BY THE CHAIR

Dr. Cuss reported that in closed session the Trustees reviewed the minutes from December 9, 2022, reviewed legal matters, and discussed contract negotiations.

MATTERS PRESENTED BY THE PRESIDENT

President Koppell welcomed the University community to the spring semester and stated that a focal point for the semester will be student retention. President Koppell thanked Enrollment Management, Academic Affairs and Student Development and Campus Life for their efforts in this regard, which resulted in a 92 fall to spring retention rate for first time full time students.

President Koppell reported that there was a significant flood in Williams Hall on December 25th, and thank the facilities and student development and campus life teams for their timely and efficient response to the event. The President thanked Candace Fleming for her years of service as the Vice President for Information Technology and wished her well in retirement. President Koppell congratulated those faculty members receiving tenure.

UNION REPORT

AFT President, Professor Richard Wolfson expressed his delight that President Irvin D. Reid will have a building named in his honor and congratulated the faculty members receiving tenure and staff members receiving reappointment. Professor Wolfson asked questions regarding several of the contract awards and urged the University to hire a majority of the current Bloomfield College full-time faculty. Professor Wolfson closed by congratulating Mary Colon on her promotion to Associate Vice-President.

ACADEMIC AFFAIRS AND PERSONNEL COMMITTEE

Mr. Sluyter reported that the Committee reviewed the minutes from its December 9, 2022 meeting, proposed personnel actions and a list of new hires anticipated before the Board's next meeting.

PERSONNEL ACTIONS

Mr. Sluyter moved that the Board of Trustees approve the following personnel actions:

- 4 - Faculty appointments
- 3 - Managerial staff appointments
- 136- Professional staff reappointments
- 43 - Faculty reappointments
- 18 - Faculty promotions
- 20 - Granting of tenure
- 2 - Leave of absence without pay

Faculty Appointment: Non Tenure Track (AY23)

*one-semester, quarter-time appointment
temporary, non-tenure track appointment

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>	
Shaniqua Bradley ¹	Social Work/ Child Advocacy	Assistant Professor	1/17/23	BSW MSW PhD	Kean University Kean University Montclair State University
Daniel Rynerson ¹	Psychology	Instructor	1/17/23	BA MA	Montclair State University Montclair State University

Managerial Staff Appointment (AY 2023)

⁺grant funded, [#]gift funded

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>
Sandra Deane	University Communications and Marketing	Digital Communications Director	1/17/23	BA New York University
Domenica Dominguez	Office of the President	Executive Assistant to the President	1/4/23	BA Johns Hopkins University MPA Columbia University
Scott Nayda	Facilities	Director of Parking Services	1/3/23	BA Fairleigh Dickinson University

Professional Staff Appointment (AY 2023)

⁺grant funded, [#]gift funded, *50% time

Academic Affairs *1-year contract*

<i>Name</i>	<i>Department</i>	<i>Title</i>
Lisa Abreu Morel	Center of Pedagogy	Director of Teacher Education Advisement and Retention
Marcia Adirim	Secondary and Special Education	Program Associate, College of Education and Human Services
Christina Appassov	College of Science and Mathematics	Academic Advisor and Transfer Student Specialist
Kristin Armato	Center of Pedagogy	Project Associate for Research and Data Management (P/T)
Rosy Bido*	College of Education and Human Services	Academic Advisor, College of Education and Human Services
Danielle Blake*	University College	CHSS Academic Advisor
Laurel Brolly	CART Performance Operations	Business Administrator
Tara Campos	Educational Leadership	Program Administrator
Diane Cavagnaro	Teaching and Learning	P-3 MAR Coordinator, Southern NJ (75%)
Amanda Choo	Justice Studies	Internship Coordinator
Andrew Dickerson	CART Performance Operations	Production Manager
Jennifer Dudeck-Lenis	College of Education and Human Services	Program Associate

Susan Fuller	Counseling	Program Associate
Liandy Gonzalez*	Health Careers	Coordinator, Upward Bound Project
Johayra Granados-Roldan	University College	Academic Advisor, University College
Koralee Grullon	College of Science and Mathematics	Career Advisor and Employer Relations Specialist, College of Science and Mathematics
John Gurriell	School of Nursing	Simulation Lab Manager
Imani Hill	College of Education and Human Services	Academic Advisor, College of Education and Human Services
Lindsey Hresko	University College	Academic Advisor, University College
<i>Name</i>	<i>Department</i>	<i>Title</i>
Sharmina Jalil	Feliciano School of Business	Student Services Academic Advisor
Rhena Jasey-Goodman	Center of Pedagogy	Induction Coordinator
Heather Kern	Cali School of Music	Marketing and Outreach Manager
Marcela Lindo	Center of Pedagogy	Program Advisor, Center of Pedagogy
Amanda Lopez	Research and Sponsored Programs	Junior Pre-Award Specialist
Ivan Lopez	University College	Academic Advisor
Katherine Melz	College of Education and Human Services	Research Assistant, Center for Research and Evaluation on Education and Human Services (CREEHS)
Samita Mezger	Teaching and Learning	Graduate Program Administrator
Eugenia Providence	College of Science and Mathematics	Project and Operations Specialist
Anamiriam Ribot	Academic Affairs	Program Associate for Curriculum, Assessment and Accreditation
Karen Richards	Accounting and Finance	Department Administrator, Accounting and Finance
Evelyn Rogers	School of Nursing	Post-licensure Nursing Administrative Assistant
Linsay Setzer	Cali School of Music	Cali Coordinator of Music Admissions & Recruitment
Michelle Shanahan	Center of Pedagogy	Program Advisor

April Sime	Information Management and Business Analytics	Program Coordinator
Priya Sookbir	Social Work and Child Advocacy	Field Education Coordinator
Camille Spaccavento	Arts and Cultural Programming	Marketing and Media Director
Elaine Tirrito	Hospitality and Tourism	Administrative Assistant, Hospitality and Tourism
Donna Verney	Nutrition and Food Studies	Program Associate Dietetic Internship Program
<i>Name</i>	<i>Department</i>	<i>Title</i>
Juleen Wang	Feliciano School of Business	Student Services Academic Advisor
Jen Wilenta	Psychology	Coordinator for Graduate Student Advancement
Matthew Wilson	Broadcast and Media Operations	Senior Engineer

***Enrollment Management
1-year contract***

<i>Name</i>	<i>Department</i>	<i>Title</i>
Tristan Aniceto	Financial Aid	Financial Aid Counselor
Courtney Catalano	Office of Graduate Admissions	Assistant Director of Graduate Recruitment
Mukund Gopalakrishnan	Undergraduate Admissions	Associate Director for CRM Data Analytics and Technology
Margaret King	Financial Aid	Financial Aid Counselor
Boyscout Maguire	Red Hawk Central	Call Center Agent
Donna McLearn	Undergraduate Admissions	Program Associate
Zabdi Medel	Undergraduate Admissions	Community College Liaison
Kenei Miyazawa	Undergraduate Admissions	Pre-Enrollment Specialist
Adrian Perry	Red Hawk Central	Enrollment Advocate
Marisa Portuesi	Undergraduate Admissions	Customer Service Coordinator
Anisha Saini	Undergraduate Admissions	Admissions Counselor

John Teixeira	Red Hawk Central	Call Center Agent
Ewa Zajkowski	Enrollment Management	Executive Assistant to the Vice President for Enrollment Management

***Human Resources
1-year contract***

<i>Name</i>	<i>Department</i>	<i>Title</i>
Aime Becerra	Classification and Compensation	Classification and Compensation Specialist
Karen Ann Brack	Recruitment	Talent Acquisition Specialist
Zania Chambers	Employee Benefits	Benefits Specialist
Stephanie Dilone	Payroll Operations	Payroll Specialist
Troy Lopez	Employee Benefits	Benefits Coordinator
Carmen Lopez	Recruitment	Talent Acquisition Coordinator
Kalpana Patel	Payroll Operations	Payroll Specialist
Jill Pustelniak	Human Resources	Human Resources Business Systems Analyst
Zoila Rosario	Recruitment	Talent Acquisition Specialist
Nia Spencer	Human Resources	Facilities Human Resources Specialist

***Information Technology
1-year contract***

<i>Name</i>	<i>Department</i>	<i>Title</i>
Ethan Barnes	Enterprise Technology Services	Network Engineer
Dinora Gonzalez	Student Systems Development	Student Systems Administrator
Abigail Hunte	Instructional Technology and Design Services	Senior Technology Trainer
Anu Kaushik	Student Systems Development	Student Systems Developer
Robert Morris	Enterprise Technology Services	Network Engineer

Chris Petrillo	Instructional Technology and Design Services	Instructional Designer
<i>Name</i>	<i>Department</i>	<i>Title</i>
Puja Roy	Enterprise Application Services	Report Developer
Muhammad Salahuddin	Enterprise Application Services	Report Developer
Qian Yao	Instructional Technology and Design Services	Instructional Designer

***Student Development and Campus Life
1-year contract***

<i>Name</i>	<i>Department</i>	<i>Title</i>
Jonathan Gubitosi	Dean of Students	Assistant Director Veteran and Military Services
Amanda Kossakowski	Disability Resource Center	Program Associate (50%)
David Lorber	Intercollegiate Athletics	Head Coach of Baseball/Game Operations
Justin Potts	Intercollegiate Athletics	Head Coach, Men's Basketball
Sean Rossi	Intercollegiate Athletics	Assistant Men's Basketball Coach
Katelyn Sire	Intercollegiate Athletics	Assistant Women's Basketball Coach
Emily Slavin	Intercollegiate Athletics	Academic Advisor of Student Development
Dom Sylvester	Student Development and Campus Life	Student Communications Technical Developer
Tara Temple	Intercollegiate Athletics	Head Athletic Trainer
Maria Vira	Intercollegiate Athletics	Assistant Swimming and Track Coach

***University Communications and Marketing
1-year contract***

<i>Name</i>	<i>Department</i>	<i>Title</i>
Christodoulos Apostolou	University Communications and Marketing	Videographer
<i>Name</i>	<i>Department</i>	<i>Title</i>

Ariana Leyton

University Communications and
Marketing

Marketing Coordinator

***University Development
1-year contract***

Name

Department

Title

Elaine DeFrancisci

Foundation Administration and
Finance

Foundation Accounting Analyst

Karen Hackett

Development

Director of Development Events

Ruth Kunstadter

Development

Associate Director, Corporate and
Foundation Relations

Maria Otto

Foundation Administration and
Finance

Fund Management Assistant

***University Facilities
1-year contract***

Name

Department

Title

Charna Boisrond

Mechanical Maintenance

Facilities Finance Administrator

Michael Chiappa

Capital Planning and Project
Management

Architectural Design Specialist

Gena Coffey

Environmental Health and Safety

Assistant Director of Environmental
Health and Safety

Danilda Soto

Parking Services

Parking Services Coordinator

Brian Taylor

Access Control and Systems

Senior Access Control System
Administrator

***Academic Affairs
3-year contract***

Name

Department

Title

Amanda Accardo

Broadcast and Media Operations

Production Coordinator

Alker-Kelly Antoine

University College

Technology Manager

Angie Aponte

Feliciano School of Business

Student Services Academic Advisor,
Feliciano School of Business

Hanan Atiyat

College of Education and Human
Services

Director of Academic Advising

Jaime Carlucci	Economics	Administrative Assistant, Department of Economics
Joanne Caruso	College of Humanities and Social Sciences	Operations and Finance Coordinator
Arturo Cordova	Broadcast and Media Operations	IT/AV Engineer
Amanda Cosenza	University College	Academic Advisor
Christopher Curran	School of Nursing	Web Content Manager
Charlotte Cuss Bracchitta	College of Science and Mathematics	Director, Pre-Medical Program
Heidi Cylinder	Feliciano School of Business	Executive Assistant to the Dean, Feliciano School of Business
Cassia D'Amico	Academic Affairs	Associate Director for Curriculum and Transfer
Rebecca (Bekki) Davis	College of Humanities and Social Sciences	Academic Advisor
Kate Dorsett	Research and Sponsored Programs	Post-Award Officer
Taylor Goodson	Cali School of Music	Assistant Production Manager
Patrick Haggerty	College of Humanities and Social Sciences	Academic Advisor
David Hsu*	Biology	Assistant Director for the NJ Center for Water Science and Technology
Mia Kirk	Teaching and Learning	Supervisor, Alternate Route Teacher Education Programs
<i>Name</i>	<i>Department</i>	<i>Title</i>
Francis Martinez	Broadcast and Media Operations	Cage Supervisor
Sarah Mazurek	Communication Sciences and Disorders	Clinic Office Manager
Victoria Nauta	College of the Arts	Director of Career Services, College of the Arts
Linda Salazar	Nutrition and Food Studies	Program Associate, Department of Nutrition and Food Studies
Sanaz Saminejad	College of Humanities and Social Sciences	Academic Advisor
Sarah Sangregorio	Feliciano School of Business	Instructional Support Specialist
Peter Schlittenhardt	Feliciano School of Business	Student Services Academic Advisor
Bobby Serrani	University College	Marketing and Communications Coordinator

Katherine Tamburo	Art and Design	Administrative Assistant, Department of Art and Design
Jeronimo Valcarcel*	EOF and Academic Success	EOF Counselor/Academic Advisor

***Enrollment Management
3-year contract***

<i>Name</i>	<i>Department</i>	<i>Title</i>
Tyra Addison	Red Hawk Central	Senior Call Center Agent
Candace Baker	Red Hawk Central	Call Center Agent
Elizabeth Castillo	Red Hawk Central	Call Center Agent
George Maize	Financial Aid	Financial Aid Counselor
Kelly Oliva	Enrollment Management Data and Technology Services	Assistant Data Analyst
Ellen Pezo	Registrar	Assistant Registrar
Dawn Wilkenfeld	Summer and Winter Sessions	Assistant Director for Early College Programs

***Information Technology
3-year contract***

<i>Name</i>	<i>Department</i>	<i>Title</i>
Daniel Anzalone	Enterprise Technology Services	Security Operations Lead
John Sandella	Technical Support Services	Director of IT Support Services
Richard Tae	Technical Support Services	Audio Visual Engineering Specialist

***Office of the President
3-year contract***

<i>Name</i>	<i>Department</i>	<i>Title</i>
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Jessica Pichardo*	Academic Affairs	Project Coordinator for the Center for Community Engagement
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***Student Development and Campus Life
3-year contract***

<i>Name</i>	<i>Department</i>	<i>Title</i>
Yara Nouh	Auxiliary Services	Student Applications Developer
Matthew Poskay	Intercollegiate Athletics	Head Coach of Men's Lacrosse
Tzu-Lin Toner	Campus Recreation and Intramural Sports	Assistant Director of Campus Recreation Programs

Faculty reappointment (AY2023-24)

<i>Name</i>	<i>Highest Degree</i>	<i>Department</i>	<i>Rank</i>	<i>Year of Current Appoint.</i>
College of Education and Human Services				
Roman Liera	PhD	Educational Leadership	Assistant	3
Sze Yan Liu	PhD	Public Health	Assistant	4
College of Humanities and Social Sciences				
Marshall Schmidt	PhD	Justice Studies	Assistant	4
Lauren Covey	PhD	Linguistics	Assistant	5
Jonathan Morgan	PhD	Philosophy	Assistant	5
Michael Bixter	PhD	Psychology	Assistant	4
Erin Kang	PhD	Psychology	Assistant	3
Shannon O'Connor	PhD	Psychology	Assistant	3
Minji Lee	PhD	Religion	Assistant	3
Beth Sapiro	PhD	Social Work/Child Advocacy	Assistant	5
Timothy Gorman	PhD	Sociology	Assistant	5
Tanesha Thomas	PhD	Sociology	Assistant	3
College of Science and Mathematics				
Kevin Bilyk	PhD	Biology	Assistant	3
Matthew Schuler	PhD	Biology	Assistant	4
Magnus Bebbington	PhD	Chemistry and Biochemistry	Associate	5
Il Hyung Lee	PhD	Chemistry and Biochemistry	Assistant	4
Amrita Sarkar	PhD	Chemistry and Biochemistry	Assistant	3
Vaibhav Kumar Anu	PhD	Computer Science	Assistant	5
Jiacheng Shang	PhD	Computer Science	Assistant	3
Kazi Zakia Sultana	PhD	Computer Science	Assistant	5
Ying Cui	PhD	Earth/Environmental Studies	Assistant	5
Shaon Ghosh	PhD	Physics and Astronomy	Assistant	4

College of the Arts

Nicole Archer	PhD	Art and Design	Assistant	5
Aaron Helgeson	PhD	Cali School of Music	Associate	3
Bryan Powell	DMA	Cali School of Music	Assistant	5
Guy Nicolucci	MFA	School of Communication/Media	Assistant	4
Stefanie Batten Bland	MFA	Theatre and Dance	Assistant	3
Peter Flynn	BS	Theatre and Dance	Associate	4

Feliciano School of Business

Abena Owusu	PhD	Accounting and Finance	Assistant	3
Duygu Zirek	PhD	Accounting and Finance	Associate	3
Orkideh Gharehgozli	PhD	Economics	Assistant	5
Esther Kim	PhD	Hospitality and Tourism	Assistant	3
Marina Johnson	PhD	Info. Mgmt./Business Analytics	Assistant	5
Eyyub Kibis	PhD	Info. Mgmt./Business Analytics	Assistant	3
Yang Li	PhD	Info. Mgmt./Business Analytics	Assistant	3
Serhat Simsek	PhD	Info. Mgmt./Business Analytics	Assistant	4
Young Hoon Jung	PhD/JD	Management	Assistant	4
Huy Nguyen	PhD	Management	Assistant	5
Yi Ren	PhD	Management	Assistant	3
Rae Kim	PhD	Marketing	Assistant	3
Junzhou Zhang	PhD	Marketing	Assistant	4

School of Nursing

Nastassia Davis	DNP	School of Nursing	Assistant	4
Yanick Joseph	EdD	School of Nursing	Associate	5

Faculty Promotion (effective September 2023)

<i>Name</i>	<i>Highest Degree</i>	<i>Department</i>	<i>Rank</i>
College of Education and Human Services			
Rachel Garver	PhD	Educational Leadership	Associate
Blanca Vega	EdD	Educational Leadership	Associate
Ashley Ermer	PhD	Family Science/Human Development	Associate
College of Humanities and Social Sciences			
Cortni Borgerson	PhD	Anthropology	Associate
Lesley Sylvan	EdD	Communication Sciences/Disorders	Associate
Samantha Coyle	PhD	Psychology	Associate
Jazmin Reyes-Portillo	PhD	Psychology	Associate
Yingying Yang	PhD	Psychology	Associate
College of Science and Mathematics			
Matthew Aardema	PhD	Biology	Associate
Colette Feehan	PhD	Biology	Associate
Jiayin Wang	PhD	Computer Science	Associate
Weitian Wang	PhD	Computer Science	Associate

Joseph DiNapoli	PhD	Mathematics	Associate Associate
College of the Arts			
Charlotte Kent	PhD	Art and Design	Associate
Feliciano School of Business			
Deniz Appelbaum	PhD	Accounting and Finance	Associate
Edmond Berisha	PhD	Economics	Associate
Melissa Gutworth	PhD	Management	Associate
Michele Rigolizzo	DBA	Management	Associate

Faculty Reappointment with Tenure (effective September 2023)

<i>Name</i>	<i>Highest Degree</i>	<i>Department</i>
College of Education and Human Services		
Rachel Garver	PhD	Educational Leadership
Blanca Vega	EdD	Educational Leadership
Ashley Ermer	PhD	Family Science and Human Development
College of Humanities and Social Sciences		
Cortni Borgerson	PhD	Anthropology
Lesley Sylvan	EdD	Communication Sciences and Disorders
Samantha Coyle	PhD	Psychology
Jazmin Reyes-Portillo	PhD	Psychology
Yingying Yang	PhD	Psychology
College of Science and Mathematics		
Matthew Aardema	PhD	Biology
Colette Feehan	PhD	Biology
Jiayin Wang	PhD	Computer Science
Weitian Wang	PhD	Computer Science
Joseph DiNapoli	PhD	Mathematics
College of the Arts		
Charlotte Kent	PhD	Art and Design
Stephen Andon	PhD	School of Communication and Media
Feliciano School of Business		
Deniz Appelbaum	PhD	Accounting and Finance
Edmond Berisha	PhD	Economics
Melissa Gutworth	PhD	Management
Michele Rigolizzo	DBA	Management
School of Nursing		

Marybeth Duffy* DNP Nursing

Leave of Absence Without Pay

Name	Department	Term of Leave
Meredyth Appelbaum	Psychology	January 17, 2023 – June 30, 2023
Duygu Zirek	Accounting and Finance	February 10, 2023 – June 30, 2023

The motion was seconded and approved unanimously.

No. 3417

INFRASTRUCTURE COMMITTEE

Mr. LaRossa reported that the Infrastructure Committee reviewed the minutes from its December 9, 2022 meeting, discussed the capital project report, and the University facilities Annual Report.

AUDIT, FINANCE AND DEVELOPMENT COMMITTEE

Mr. Pinkett reported that the Audit, Finance and Development Committee reviewed the minutes from its December 9, 2022 meeting, reviewed the list of delegated contract awards, and reviewed the quarterly budget report.

Contract Awards

Mr. Pinkett moved that the following contract award be approved.

- On-Line MBA Program Recruitment (Emerge Education, LLC) \$991,000 Increase
- Montclair State University Ice Arena Management (Firland Management, LLC) \$536,000 Increase
- Williams Hall Emergency Procurement (SERPRO of Clifton and Halpert Consulting) \$1,500,000
- Web-based Construction Project Management Software (Systemates, Inc.) \$542,012.35

Investment Policy Revision

Mr. Pinkett moved that the Board of Trustees modify the Investment Guidelines for the Montclair State University Operating Account to change the final maturity of each security within the portfolio shall not exceed seven years to the Weighted Average Life shall not exceed five years.

The motion was seconded and approved unanimously.

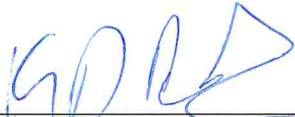
No. 3418

CLOSED SESSION

Dr. Cuss moved that Pursuant to N.J.S.A. 10:4-13 that the Montclair State University Board of Trustees shall enter into Closed Session prior to the next Public Session to discuss the following pursuant to N.J.S.A. 10:4-12.b: 1) pending litigation filed against the University; 2) personnel matters; and 3) other matters which may arise consistent with N.J.S.A. 10:4-12.b. The motion was seconded and approved unanimously.

No. 3419

The meeting adjourned at 12:35 pm.



Keith D. Barrack

MONTCLAIR STATE UNIVERSITY
Montclair, New Jersey

BOARD OF TRUSTEES
March 31, 2023

Present: Ms. Rose Cali, Dr. Francis Cuss, President Jonathan Koppell, Mr. Sreeni Kutam, Mr. Marc de Grandpre, Mr. Douglas Kennedy and Mr. William Mullen Mr. Kent Sluyter, Ms. Maria Cavero-Munoz, and Ms. Mariana Luna-Martinez

Absent: Ms. Mary Comito, Ms. Tracy Higgins, Mr. Ralph LaRossa, and Mr. Preston Pinkett

Present by invitation: Prof. Sandra Collins, Dr. Joseph Brennan, Mr. Shawn Connolly, Ms. Lisa Hoyt, Mr. Jerry DeSanto, Mr. Michael Galvin, Ms. Althea Broomfield- Michel, Dr. Dawn Soufleris, Mr. David Vernon, Ms. Maria Anderson and Mr. Keith Barrack.

Dr. Cuss called the meeting to order at 11:30 am.

Statement regarding manner of public notice of meeting

Dr. Cuss read the following statement regarding the public notice of the meeting: “Please be advised that in compliance with the requirements of the Open Public Meetings Act, adequate notice of this meeting — January 27, 2023 — has been provided by distributing notices as required, properly posting 48-hour notice, and forwarding notices to designated newspapers and to persons requesting such notification.”

Roll call — As reported above.

The University held its annual tuition hearing at which several students addressed the Board of Trustees.

Minutes from the meeting of January 27, 2023

Trustees approved the minutes from January 27, 2023 as distributed.

No. 3420

MATTERS PRESENTED BY THE CHAIR

Dr. Cuss reported that in closed session the Trustees reviewed the minutes from January 27, 2023, reviewed legal matters, and discussed contract negotiations.

MATTERS PRESENTED BY THE PRESIDENT

President Koppell made a presentation regarding the University's finances as part of student tuition and fee hearing. He noted the many activities on campus during the spring semester and the vibrancy they bring to campus. He thanked the Student Government Association for its commitment to campus safety, as evidenced by its having purchased an ambulance to support the student emergency medical services program. President Koppell reported that the merger with Bloomfield College was progressing according to schedule.

UNION REPORT

AFT President, Professor Richard Wolfson commended the students who testified at the tuition and fees hearing. Professor Wolfson congratulated that new appointments and was pleased that the University had hired a large cohort of tenure track faculty. Professor Wolfson took no position on a number of the contract awards and, while he expressed the Local's support for the Bloomfield College merger, sought additional information regarding the incoming former Bloomfield employees. He was ecstatic that the Spring was finally here at Montclair, which means the University is moving toward the end of another successful semester. Mr. Wolfson thanked the local fire departments, MSU EMS, MSUPD and the surrounding communities for partnering toward continued campus safety as a successful Emergency Response Drill was held on March 8. Additionally, 500 students showed up for the Career and Internship Fair to meet with over 60 potential employers, who see the quality and value in our students. He University was proud to host Senator Bob Menendez's Women's history month, which was keynoted by Former Secretary of State Hillary Clinton.

ACADEMIC AFFAIRS AND PERSONNEL COMMITTEE

Mr. Kutam reported that the Committee reviewed the minutes from its January 27, 2023 meeting, proposed personnel actions and a list of new hires anticipated before the Board's next meeting.

PERSONNEL ACTIONS

Mr. Kutam moved that the Board of Trustees approve the following personnel actions:

- 8 - Faculty appointments
- 8 - Managerial staff appointments
- 32 - Professional staff appointments
- 9 - Faculty reappointments
- 166 - Professional staff reappointments
- 1 - Professor Emeriti

Faculty Appointment: Non Tenure Track (AY23)

*doctoral degree submitted by August 1, 2023

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Degrees</i>	
Nina Bailey*	Mathematics	Assistant Professor	BS	University of Miami
			BS	Winston-Salem State University
			MEd	North Carolina State University
Bisola Duyile*	Counseling	Assistant Professor	BA	Obafemi Awolowo University (ACE Chapter), Ondo, Nigeria
			MA	University of the District of Columbia
Alexander Gaynor	Psychology	Assistant Professor	BS	Trinity College
			MPhil	CUNY, The Graduate Center
			PhD	CUNY, The Graduate Center
Sei Eun Kim	Family Science/Human Development	Assistant Professor	BA	Yonsei University
			MA	Sookmyung Women's University
			MA	Teachers College of Columbia University
			PhD	University of Arizona
Wanlu Li	Chemistry/Biochemistry	Assistant Professor	BS	Binzhou University, Binzhou, Shandong, China
			MS	The Graduate Center, The City University of New York (CUNY)
			PhD	The Graduate Center, The City University of New York (CUNY)
Eunice Park	Public Health	Assistant Professor	BA	Ewha Womans University(Seoul, Korea)
			MIS	Ewha Womans University(Seoul, Korea)
			MS	University of Wisconsin-Madison
			PhD	University of Wisconsin-Madison
Luis Torres	Exercise Science and Athletic Training	Assistant Professor	BA	Montclair State University
			BS	Montclair State University
			DHSc	East Stroudsburg University
Akina Umemoto	Psychology	Assistant Professor	BA	University of Oregon
			MS	University of Oregon
			PhD	University of Victoria

Managerial Staff Appointment (AY 2023)

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>
Jonnine DeLoatch	Associate Dean of Students	Director, Office of Student Belonging	3/27/23	BA William Peterson University MPA New York University
Aneleen Dizon	College of Education/ Human Services	Director of Administration, Budget /Academic Personnel	5/1/23	BA Rutgers University MPH New York University
Monserrat Franjul ⁺	Center for Autism /Early Childhood Mental Health	Lead Infant/Early Childhood Consultation Specialist	1/30/23	BS The City College of New York Med Grand Canyon University
Deodat Jamna	Facilities Maintenance and Engineering	STEM Facilities Director		MS New York Institute of Technology BS Hofstra University
Jimmy Lau	Registrar	Associate Registrar for Curriculum Management and Academic Records	2/13/23	BA Baruch College – CUNY MBA New Jersey City University
Peter Parillo	Treasury and Finance	Director of Internal Audit	4/03/23	BS The College of Staten Island – CUNY
Samuel Thorburn	Facilities Logistic Support	Manager of Fleet Services	3/13/23	<i>Experience in Lieu of a degree</i>
Sujatha Vempaty	Major Gifts and Development Leadership	Director of Development	4/10/23	BA College of Arts and Science MA Robert F. Wagner Graduate School of Public Service

Professional Staff Appointment (AY 2023)

+ grant funded, # gift funded, *50% time

*Academic Affairs
1-year contract*

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective Date</i>	<i>Degrees</i>
Arturo Arana	Office of Graduate Admissions/Recruitment	Assistant Director of Graduate Recruitment	1/30/23	BA Central Washington University MBA New Jersey City University
Requel Avena	One Stop Service	Student Services Specialist	3/13/23	BA Kean University MA Rowan University
Junkui Cui ⁺	Center for Environmental/ Life Science	Postdoc Associate	2/25/23	BS Tianjin University MS Rutgers, The State University of New Jersey PhD Montclair State University
Debora Cubias	Feliciano School of Business/Academic Services	Student Services Academic Advisor	3/27/23	BA Montclair State University MA Montclair State University
Shanice Downer	One Stop Service	Student Services Specialist	3/13/23	BA William Paterson University
Karina Escobar	Office of Social Justice and Diversity	Coordinator for Student Access to Community Services	1/30/23	BA Montclair State University MSW Columbia University, New York
Kevin Handeli	Library Administration	Web Services and Systems Specialist	2/20/23	BS Montclair State University MS Montclair State University
Megan Hurley	CEHS/Technology Services	Technology Services Supervisor	2/20/23	BS Montclair State University

Emily Inserra	Commuter Life	Coordinator for Commuter Life	3/27/23	BA Ramapo College of New Jersey MA Montclair State University
Amanda Jaeger	Institutional Research and Effectiveness	Institutional Research Analyst	3/13/23	BA Stony Brook University MPA Baruch College
Brittany John	Communications/Marketing	Internal Communications Editor	2/20/23	BA William Paterson University
Marina Kamenetskiy	School of Nursing	Academic Advisor	3/20/23	BA CUNY, John Jay College MA American International College
Anthony Knowles	Library Administration	Executive Assistant to the Dean (Library Administration)	2/13/23	BFA Mississippi State University
Francesca Leite	Special Events	Special Event Planning Coordinator	3/27/23	BA Fordham University MA Montclair State University
Slyler Malchiodi	School of Communication/ Media	Coordinator of Special Projects and Events	4/3/23	BA Wagner College MBA Montclair state University
Sharon McNulty	Counseling and Psychological Services	Staff Clinician	3/13/23	BS University of Scranton, PA MEd University of Delaware
Natalie Mensah	Procurement / Goods and Services	Procurement Specialist	2/20/23	AAS Fashion Institute of Technology BA Temple University
Anne Montero	CEHS Career Services	CEHS Career and Internship Advisor	2/13/23	BA The College of New Jersey MA Montclair State University
Johanna Oliva- Marquez	School of Communication/ Media	Academic Advisor	4/10/23	BA Montclair State University

				MA	Montclair State University
Jennifer Ortiz ⁺	Center for Research and Evaluation on Education/Human Services (CREEHS)	Research Assistant - Grow NJ Kids - Rating	2/27/23	BS	Fashion Institute of Technology
Jeff Poulos	CEHS Career Services	CEHS Career and Internship Advisor	2/13/23	BA	Loyola University Maryland
				MA	Montclair State University
Timothy Pure	Disability Resource Center	Assistant Director of Disability Resource Center	2/28/23	BA	Boston University
				MEd	Harvard University
Karmyn Ramirez	CSAM Academic Advising	CSAM Academic Advisor	2/6/23	BA	Montclair State University
				MA	Slippery Rock University
Liliana Rico	Global Engagement/Services	Administrative Assistant	3/01/23	BA	DeVry College
Vian Sabat [#]	Ph.D. in Family Studies	Program Associate, PhD Family Science and Human Development	2/6/23	BA	Montclair State University
				MA	Montclair State University
Gulay Sari	Advancement Services	Advancement Services Associate	3/13/23	BA	Montclair State University
John Sellino	Office of Graduate Admissions/Recruitment	Assistant Director of Graduate Recruitment	2/27/23	BA	Montclair State University
Vera Senina	Faculty Excellence	Faculty Developer	2/20/23	MA	Tula State Pedagogical University, Russia
				MA	Montclair State University
				MA	Columbia University
				MPHIL	Columbia University

Tyler Silva	Enterprise Application Services/Web	Identity and Access Management Developer	2/13/23	BS	Pace University
James Stewart	Annual Giving and Alumni Engagement	Associate Director of Annual Giving	3/13/23	BA	New Jersey City University
Rachel Vigilante	Annual Giving and Alumni Engagement	Associate Director of Alumni Engagement	4/10/23	BA	Muhlenberg College
Alex Witzl	University Facilities	Energy Manager	3/01/23	BS	Binghamton University – SUNY

Faculty reappointment (AY2023-24)
reappointment effective July 2023

<i>Name</i>	<i>Degree</i>	<i>Department</i>	<i>Rank</i>	<i>Years of Appoint.</i>
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College of Education and Human Services

Patricia Virella	PhD	Educational Leadership	Assistant	2
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College of Humanities and Social Sciences

Kirk Johnson	DMH	Justice Studies	Assistant	2
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College of Science and Mathematics

Daeyoung Kim	PhD	Computer Science	Assistant	2
Rui Li	PhD	Computer Science	Assistant	2
Kent Leung	DNS	Physics and Astronomy	Assistant	2

Feliciano School of Business

Yunsen Wang	PhD	Accounting and Finance	Assistant	2
Sunhyung Lee	PhD	Economics	Assistant	2

School of Nursing

Patricia McGaughey	PhD	Nursing	Assistant	2
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Sprague Library

Professional Staff Annual Reappointments(July 1, 2023-June 30, 2024)

*grant funded

***Academic Affairs
1-year contract***

<i>Name</i>	<i>Department</i>	<i>Title</i>
Ashley Barlow	University College	Program Associate, University College
Amanda Brandt	College of the Arts	Career Advisor
Katie Burghart*	Center for Autism and Early Childhood Mental Health	Infant and Early Childhood Mental Health Clinician
Daisy Cano	College of Science and Mathematics	CSAM Grants and Projects Specialist
Colleen Casenta	College of Education and Human Services	Internship Coordinator, CEHS Career Services (70%)
Marshal Chaifetz	College of Education and Human Services	CEHS Grants Manager
Tulay Chami	Communication Sciences and Disorders	Speech-Language Pathology Clinical Supervisor
James Clark	College of Science and Mathematics	Biology Academic Advisor
Sherry Clark*	Center for Autism and Early Childhood Mental Health	Regional Home Visiting Program Specialist
Danielle Cline*	College of Education and Human Services	Research Assistant, Center for Research and Evaluation on Education and Human Services (CREEHS)
Kyle Courter*	University College	Academic Advisor, College of the Arts
Cyrene Crooms*	Center of Pedagogy	Field Team Coordinator
Kaurin Cuello	Teaching and Learning	Program Associate, Alternate Route Teacher Education Program
Kat DeMarco	Office of Research Compliance	Compliance Coordinator
Ryan DePascale	Student Academic Services	Data Analyst, Academic Success & Tutoring

Evin Deschamps	Student Academic Services	Assistant Director of Supplemental Instruction
Janice Dittelman	Communication Sciences and Disorders	Clinical Externship Coordinator Speech-Language Pathology
Lesley Dixon	Social Work and Child Advocacy	Field Education Director
<i>Name</i>	<i>Department</i>	<i>Title</i>
Candace Dorwart	Graduate School	Marketing and Communications Manager, Graduate Online Programs
Gina Dropp	Nutrition and Food Studies	Assistant Laboratory Coordinator, 71.43% time (10 month)
Donna Duardo	Nutrition and Food Studies	Clinical Coordinator (50%)
Naome Dunnell	Teaching and Learning	Program Administrator for Clinical and Seminar Programs
Kristen Eddy	Student Academic Services	Program Associate, Center for Academic Success & Tutoring
Mark Effron	School of Communication and Media	NewsLab Coordinator
Jenna Eldridge*	Center for Autism and Early Childhood Mental Health	Infant and Early Childhood Mental Health Clinician
Danielle Epps	Center of Pedagogy	Director of Teacher Education Admissions, Recruitment, and Diversity
Jessica Epstein	Academic Affairs	International Programs Coordinator
Amanda Faison*	Center of Pedagogy	Lead Administrative Coordinator - Urban Teacher Residency
Alexandra Fermin	School of Communication and Media	School Administrator
GianCarlo Fernandez	Feliciano School of Business	Multimedia Production Specialist
Jesse Firestone	Art Galleries	Curator and Exhibition Coordinator
Anthony Florio	Library Administration	Budget and Finance Coordinator
Brooke Garlick	Art and Design	Administrative Assistant, Scheduling and Studio Facilities
Keith Green	School of Communication and Media	Coordinator of Strategic Communications
Jesica Hauser	University College	Program Associate, University Career Services
Glenda James*	Center for Autism and Early Childhood Mental Health	Infant and Early Childhood Mental Health Clinician
Kenise Jefferson	Chemistry and Biochemistry	Chemistry Stockroom Supervisor

Kevin Johnson	CART Performance Operations	Senior Production Engineer
<i>Name</i>	<i>Department</i>	<i>Title</i>
Catherine Keohane	Academic Affairs	Associate Director of Teaching and Learning
Hope Kremer	University College	Academic Advisor, University College
Asiah Lemon	College of Science and Mathematics	Pre-Medical Advisor
Hebert Logerie	College of Science and Mathematics	Biology Academic Advisor
Julia Loken	College of Humanities and Social Sciences	Student Services Coordinator
Krista Macchione	Feliciano School of Business	Coordinator of Accreditation and Special Projects
Macayla Mack	College of Humanities and Social Sciences	Career Advisor and Employer Relations Specialist, CHSS
Shams ul Mahmood*	Chemistry and Biochemistry	Postdoctoral Scientist
Marina Manning	College of Humanities and Social Sciences	CHSS Academic Advisor
Lauren Markon	College of Science and Mathematics	CSAM Career Services Employer Relations Specialist, (50%)
Melissa Mazzaro*	Biology	Coordinator of Education and Outreach
Brittany Meistrich*	Center for Autism and Early Childhood Mental Health	Infant and Early Childhood Mental Health Clinician
Shaun Meyers*	College of Education and Human Services	Research Assistant, Center for Research and Evaluation on Education and Human Services (CREEHS)
Mariah Morrison*	Center for Autism and Early Childhood Mental Health	Infant and Early Childhood Mental Health Clinician
Jazmene Mosley*	EOF and Academic Success	Dual Enrollment Coordinator/Success Coach
Marilyn Moya	Academic Affairs	Administrative Assistant, Hispanic Initiatives
Juliana Natiello	Counseling	Director, Community Counseling Clinic
Olga Ndhlovu	Student Academic Services	Assistant Director of Tutoring and Academic Coaching
J Nieves*	Center for Autism and Early Childhood Mental Health	Infant and Early Childhood Mental Health Clinician
Susan Nowak-Eid	College of the Arts	Program Associate
<i>Name</i>	<i>Department</i>	<i>Title</i>

Emma Nunez Perez*	College of Science and Mathematics	Assistant Director, PSEG ISS
Lauren O'Neil	Biology	Laboratory Technician, Biology Department
Katherine Papas	Communication Sciences and Disorders	Speech-Language Pathology Clinic Director
Bianca Perez-Cancino	School of Communication and Media	Academic Advisor, School of Communication and Media
Rebecca Pistilli	College of Science and Mathematics	Academic Advisor and Enrollment Specialist, College of Science and Mathematics
Elyse Postlewaite*	Family Science and Human Development	Post Doctoral Associate/Research Scientist
Isabelle Ramos	College of Humanities and Social Sciences	Director, Pre-Law Program
Margaret Reece	Nutrition and Food Studies	Lab Supervisor
Danielle Richardson	Office of Research Compliance	Human Research Protection Program Compliance Analyst
Samantha Roberts	School of Nursing	Clinical Placement Coordinator
Sophia Robinson	College of Education and Human Services	Administrative Coordinator
Jordan Rodgers	College of Education and Human Services	Program Associate, College of Education and Human Services
Alexis Rooney	Communication Sciences and Disorders	Audiology Clinical Preceptor
Alessandra Rossi*	Biology	Postdoctoral Research Scientist
Chelsea Rushing*	Health Careers	Academic Advisor, Health Careers Program (EOF)
Ellen Samitt*	Center for Autism and Early Childhood Mental Health	Infant and Early Childhood Mental Health Clinician
Carolina Sanchez	School of Nursing	Administrative Coordinator
Sabrina Sanichar	Feliciano School of Business	Director, SBUS Career Services
Chelsea Sharkey	Center for Autism and Early Childhood Mental Health	Infant and Early Childhood Mental Health Clinician
Kevin Shaw	College of Education and Human Services	Research Assistant, (CREEHS)
<i>Name</i>	<i>Department</i>	<i>Title</i>
Marlise Silva*	EOF and Academic Success	Dual Enrollment Coordinator/ Success Coach
Anastasia Spadaccini	Educational Leadership	Department Administrator, Educational Leadership

Maria Stanish	Nutrition and Food Studies	Clinical Coordinator (50%)
Zepei Tang*	Earth and Environmental Studies	Postdoc Associate
Jazmine Thompson	Writing Studies	Associate Director of First Year Writing
Alyssa Leslie Villasenor	Art Galleries	Engagement and Outreach Coordinator
Xiaofang Xue*	Family Science and Human Development	Post Doctoral/Research Scientist

***Enrollment Management
1 year contract***

<i>Name</i>	<i>Department</i>	<i>Title</i>
Crystal Allen	Red Hawk Central	Enrollment Advocate
Naomi An	Global Engagement	Assistant Director of International Recruitment
Matthew Baumgartner	Financial Aid	Financial Aid Counselor
Ryan Davila	Undergraduate Admissions	Admissions Counselor
Seth Dolan	Office of Graduate Admissions	Assistant Director of CRM, Graduate Admissions
Arturo Fernandez	Undergraduate Admissions	Admissions Counselor
Zachary Gamache	Undergraduate Admissions	Admissions Counselor
Christine Han	Undergraduate Admissions	Assistant Director of Undergraduate Admissions for Marketing and Comm.
Kaitlyn Healy	Global Engagement	Assistant Director of International Student and Scholar Services
Saphia Hyatt	Financial Aid	Student Financial Aid Counselor
<i>Name</i>	<i>Department</i>	<i>Title</i>
Amanda Jimenez	Undergraduate Admissions	Admissions Counselor
Pamela Knudson	Red Hawk Central	Student Services Specialist
Elizabeth Martinez	Registrar	Assistant Registrar, Manager of Systems and Technology
Ashley Molina	Undergraduate Admissions	Admissions Counselor

Juliette Munoz	Red Hawk Central	Student Services Specialist
Ally Nowatnick	Undergraduate Admissions	Pre-Enrollment Specialist
Gabriel Rodriguez	Red Hawk Central	Student Services Specialist
Aaron Romero	Financial Aid	Financial Aid Counselor
Elena Teixeira	Red Hawk Central	Student Services Specialist
Matthew Wojenski	Registrar	Transfer Specialist

***Human Resources
1 year contract***

<i>Name</i>	<i>Department</i>	<i>Title</i>
Meghan Aitken	Human Resources	Executive Assistant to the Vice President for Human Resources
Janet Doyle	Employee Benefits	Benefits Coordinator
Jasmine Floran	Payroll Operations	Payroll Coordinator
Rudgerry Guillaume	Human Resources	Human Resources Administrative Assistant
Marlene Krobatsch	Employee Benefits	Benefits Specialist
Amairany Martinez	Employee Benefits	Benefits Coordinator
LuAnn Wilkins	Human Resources	Human Resources Assistant

***Office of the President
1 year contract***

<i>Name</i>	<i>Department</i>	<i>Title</i>
Daniela Chica*	Office of the President	Center for Community Engagement Assistant Project Coordinator
Maia Mitchell	Office of the President	Montclair Community Farm Education Director

***Information Technology
1 year contract***

<i>Name</i>	<i>Department</i>	<i>Title</i>
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Nathaniel Aker	Technical Support Services	Workday Customer Care Specialist
Damien Bahoumda	Enterprise Technology Services	Security Technician
Len Belli	Technical Support Services	Audio Visual Engineering Specialist
Susan Brunda	Technical Support Services	Workday Customer Care Specialist
Rory Burns	Technical Support Services	Endpoint Technician - Mac Specialist
Diana Cadena	Finance Systems	Workday HCM Analyst
Juliana Flores	Enterprise Technology Services	Security Technician
Michael Gluck	Finance Systems	Student Integration Developer
Philip Jou	Enterprise Application Services	Data Analytics Developer
Jean Moreno-Lassalle	Instructional Technology and Design Services	Instructional Designer
Adan Olivos	Enterprise Application Services	Identity and Access Management Developer
Gina Policastro	Instructional Technology and Design Services	Instructional Designer
Nicole Sanchez	Technical Support Services	Computer Lab Services Technician
Brandy Taylor	Technical Support Services	Endpoint Technician - Mac Specialist
<i>Name</i>	<i>Department</i>	<i>Title</i>
Okeefe Virgo	Technical Support Services	Endpoint Technician - Evening Supervisor
Steve Wallis	Technical Support Services	Quality Assurance Supervisor
Joseph Yankus	Instructional Technology and Design Services	Instructional Designer

***Student Development and Campus Life
1 year contract***

<i>Name</i>	<i>Department</i>	<i>Title</i>
Claudio Alejo	Center for Student Involvement	Coordinator for Greek Life
Ian Carter	Intercollegiate Athletics	Head Men's and Women's Indoor/Outdoor Track and Field Coach

Tiffany Ciprian	Counseling and Psychological Services	Staff Clinician, Coordinator of Outreach and Prevention
Janele Coppola	Health Center	Nurse Practitioner
Arian Craig	Dean of Students	Student Support Services Case Manager
Leslie Crowley	Dean of Students	Veteran Student Services Specialist
Aneika Daley	Intercollegiate Athletics	Assistant Athletic Trainer
Patrick Duffy	Intercollegiate Athletics	Marketing and Communications Manager, Graduate Online Programs
Darius Edwards	Office of Social Justice and Diversity	Assistant Director, Office for Social Justice and Diversity
John Han	Campus Recreation and Intramural Sports	Health Promotion Specialist
Charisma Jackson	Counseling and Psychological Services	Staff Clinician/Group Therapy Coordinator
Brent Johnson	Residential Life	Community Director
Maggie Kane	Disability Resource Center	Disability Resource Specialist
Casey Keegan	Health Center	Nurse Practitioner
<i>Name</i>	<i>Department</i>	<i>Title</i>
Brienne Krug	Campus Recreation and Intramural Sports	Coordinator of Evening Events and Facilities
Katie Lanigan	Residential Life	Community Director
Ruqaiyah Lash	Residential Life	Community Director
Brittany Passano	Residential Life	Community Director
Joanne Powser	Residential Life	Community Director
Connor Preston	University Events and Scheduling	Summer and Residential Conference Coordinator
Brandon Rojas	Auxiliary Services	Program Coordinator for Auxiliary Services
Aisha Tarannun	Residential Life	Community Director
Nathan Taylor	Dean of Students	Assistant Director for Orientation Programs
Dominique Vines	Residential Life	Assistant Director, Residential Support Services

Abbey Wanderman	Health Center	Registered Nurse
Khabir Williams	Counseling and Psychological Services	Staff Clinician/Coordinator of AOD Program, Counseling and Psychological Services (CAPS)
Sabriya Williams	Dean of Students	Program Associate

Treasury & Finance
1 year contract

<i>Name</i>	<i>Department</i>	<i>Title</i>
David Bielicka	Treasury and Finance	Procurement Specialist

University Communications and Marketing
1 year contract

<i>Name</i>	<i>Department</i>	<i>Title</i>
Sylvia Martinez	University Communications and Marketing	Staff Writer
Paul McGroarty	University Communications and Marketing	Social Media Manager
Ely Morella	University Communications and Marketing	Front End Developer/UX Specialist
Tracy Rusen	University Communications and Marketing	Assistant Director, Communications and Marketing
Elyse Toribio	University Communications and Marketing	Media Relations Coordinator

University Development
1 year contract

<i>Name</i>	<i>Department</i>	<i>Title</i>
Renee Giliberti	Annual Giving and Alumni Relations	Associate Director of Annual Giving and Alumni Engagement
Linda Kavan	Annual Giving and Alumni Relations	Associate Director of Alumni Engagement

Resolution to Grant Emeritus Status to
PROFESSOR DAVID KNOWLES KENNEDY

Whereas: Pursuant to Montclair State University personnel policies, the Board of Trustees, upon recommendation of the President, may provide emeritus status for a retired professor should it desire to recognize meritorious performance, and

Whereas: Professor David Knowles Kennedy has retired from Montclair State University, College of Education and Human Services, Department of Educational Foundations, and

Whereas: Professor Kennedy served the University for twenty-six years, and

Whereas: He served as Chair of the Department of Educational Foundations as well as Fellow of the Institute for the Advancement of Philosophy for Children. He edited the IAPC journal *Thinking* and organized research and teacher training in Philosophy for Children in local schools, for which he received the Outstanding School Volunteer Award from Montclair Public Schools. Professor Kennedy collaborated in pioneering the Pedagogy and Philosophy Ed.D. program, for which he designed courses, taught classes and supervised doctoral dissertations. He also helped initiate the concept of an Educational Foundations undergraduate major, acted as liaison and mentor for numerous international visiting scholars, organized MSU-sponsored conferences and workshops, and served as Associate Director of the International Training Institute in Philosophy for Children, and

Whereas: Professor Kennedy is founder and co-editor of *Childhood & Philosophy*, the journal of International Council of Philosophical Inquiry with Children, for which he served as President, and is author or co-editor of nine books, nearly 200 book chapters, articles and reviews, and 90 invited addresses, scholarly presentations, and panels. He has presented at conferences and conducted workshops around the world, held three visiting professorships in Latin America, and his work is translated into seven languages. He is also widely cited in the fields of philosophy with children, philosophy of childhood, and democratic school reform.

Now, therefore, be it

Resolved: That David Knowles Kennedy be designated Professor Emeritus of Montclair State University with all the rights, duties, and privileges thereunto appertaining.

The motion was seconded and approved unanimously.

No. 3421

Faculty Representative Term Extension

Dr. Cuss moved that the term of the Faculty Representative be extended for one year, after such time an election will be held for a new faculty representative, who will serve a two-year term. The motion was seconded and approved unanimously.

No. 3422

BS in Business Analytics

Mr. Slutyer moved that the Montclair State University Board of Trustees approves the conversion of an existing concentration in Business Analytics to a full degree program, a Bachelor of Science (BS) in Business Analytics, effective September 2023. The motion was seconded and approved unanimously.

No. 3423

INFRASTRUCTURE COMMITTEE

Mr. de Grandpre reported the Infrastructure Committee reviewed the minutes from its January 27, 2023 meeting, received a capital project report, and discussed potential investments in Yogi Berra Stadium.

AUDIT, FINANCE AND DEVELOPMENT COMMITTEE

Mr. Kennedy reported that the Audit, Finance and Development Committee reviewed the minutes from its January 27, 2023 meeting, reviewed the list of delegated contract awards, and reviewed the quarterly budget report.

Contract Awards

Mr. Kennedy moved that the following contract award be approved.

- International Student Recruitment (INTO University Partnerships Ltd.) – Revenue-generating contract
- Air filters for University Facilities (American Air Filter dba National Air Filter) \$540,225
- Williams Hall Emergency Procurement - related to December 25 flooding incident (SERPRO of Clifton; Halpert Consulting; and Mr. Fix It) \$747,000 Increase
- School of Nursing & Graduate Studies Ductwork Emergency Procurement (K&D Contractors) \$36,444
- Legal Services (Various) \$1,800,000 Increase
- CampusLogic Financial Aid Software (CampusLogic/Ellucian) \$121,242 Increase
- New Dining Services Contract (Gourmet Dining, LLC) – Revenue-generating contract

The motion was seconded and approved unanimously.

No. 3424

STUDENT TRUSTEE

Dr. Cuss moved that Maria Cavero Munoz's colleagues on the Montclair State University Board of Trustees express their heartfelt thanks for her significant contributions and wish her every success in all her future endeavors. The motion was seconded and approved unanimously.

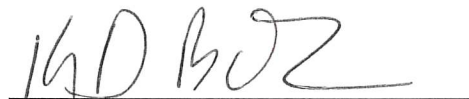
No. 3425

CLOSED SESSION

Dr. Cuss moved that Pursuant to N.J.S.A. 10:4-13 that the Montclair State University Board of Trustees shall enter into Closed Session prior to the next Public Session to discuss the following pursuant to N.J.S.A. 10:4-12.b: 1) pending litigation filed against the University; 2) personnel matters; and 3) other matters which may arise consistent with N.J.S.A. 10:4-12.b. The motion was seconded and approved unanimously.

No. 3425

The meeting adjourned at 12:35 pm.



Keith D. Barrack

MONTCLAIR STATE UNIVERSITY
Montclair, New Jersey

BOARD OF TRUSTEES

Public Minutes

June 8, 2023

Present: Ms. Rose Cali, President Jonathan Koppell, Mr. Sreeni Kutam, Ms. Tracy Higgins, Mr. Douglas Kennedy, Mr. Preston Pinkett Mr. Kent Sluyter, and Ms. Mariana Luna-Martinez

Absent: Dr. Francis Cuss, Ms. Mary Comito, Mr. Marc de Grandpre, Mr. Ralph LaRossa, and Mr. William Mullen

Present by invitation: Prof. Saundra Collins, Dr. Joseph Brennan, Mr. Shawn Connolly, Ms. Lisa Hoyt, Mr. Jerry DeSanto, Mr. Michael Galvin, Ms. Althea Broomfield- Michel, Dr. Dawn Meza Soufleris, Mr. David Vernon, and Mr. Keith Barrack.

Mr. Sluyter called the meeting to order at 11:30 am.

Statement regarding manner of public notice of meeting

Mr. Sluyter read the following statement regarding the public notice of the meeting: “Please be advised that in compliance with the requirements of the Open Public Meetings Act, adequate notice of this meeting — March 31, 2023 — has been provided by distributing notices as required, properly posting 48-hour notice, and forwarding notices to designated newspapers and to persons requesting such notification.”

Roll call — As reported above.

Minutes from the meeting of March 31, 2023

Trustees approved the minutes from March 31, 2023, as distributed.

No. 3426

MATTERS PRESENTED BY THE CHAIR

Mr. Sluyter reported that in closed session the Trustees reviewed the minutes from March 31, 2023, reviewed legal matters, discussed contract negotiations, and received an update regarding the State budget.

MATTERS PRESENTED BY THE PRESIDENT

President Koppell reported on the University's annual Commencement, which included 3 separate ceremonies, was held on May 23rd at the Prudential Center before a total of 35,000 of the graduates' family and friends. President Koppell thanked all those involved with the planning and execution. It was the culmination of another record year, with 3,155 degrees conferred in May and a total of 5,254 degrees this academic year. President Koppell congratulated the team in University Communications and Marketing, who produced "Red Chair Stories", for winning a Collegiate Advertising Award and Telly Award. Formal welcome was given to James Solodar, the new assistant Vice President for Budget and Planning. President Koppell thanked Kevin Andreano, who served as Acting Budget Director, for helping keep the University's financial house in order, particularly in the final stages of preparing the FY 24 budget.

President Koppell provided an update on the State budget and thanked Senator Ruiz, Assemblywoman Timberlake, the Legislative Black Caucus, and the Latino Legislative Caucus for their continued support. President Koppell reported on the Bloomfield College merger and advised that the University was moving towards a June 30th closing date.

UNION REPORT

AFT President, Professor Richard Wolfson commended the University for all of its planning and execution of the 3 commencement ceremonies. He noted that it was very inclusive and respectful for the staff. Dr. Wolfson also highlighted that he testified at the Assembly Higher Education Committee meeting in support of the legislation required to complete the merger with Bloomfield College.

ACADEMIC AFFAIRS AND PERSONNEL COMMITTEE

Mr. Kutam reported that the Committee reviewed the minutes from its March 31, 2023 meeting, proposed personnel actions and a list of new hires anticipated before the Board's next meeting.

PERSONNEL ACTIONS

Mr. Kutam moved that the Board of Trustees approve the following personnel actions:

- 23 - Faculty appointments
 - 1 - Instructional Specialist appointment
- 17 - Managerial staff appointments
- 15 - Professional staff appointments
- 21 - Faculty Promotions
- 64 - Professional staff reappointments
- 263 - Managerial staff reappointments
- 22 - Sabbatical Leave
 - 1 - Leave of Absence without Pay

Faculty Appointment: Non Tenure Track (AY23)
 *doctoral degree submitted by August 1, 2023

<i>Name</i>	<i>Department</i>	<i>Rank</i>	<i>Degrees</i>	
Libby Barak	Linguistic	Assistant Professor	BSc	Bar-Alin University, Israel
			MSc	Bar-Alin University, Israel
			PhD	University of Toronto
Robyn Becker	Communication Sciences/Disorders	Assistant Professor	BA	Binghamton University
			MS	William Paterson University
			SLP.D	Nova Southeastern University
Veronica Bett	School of Nursing	Assistant Professor	BSN	St. Peter's University
			MSN	St. Peter's University
			DNP	St. Peter's University
Shaniqua Bradley (Internal)	Social Work and Child Advocacy	Assistant Professor	BS	Kean University
			MS	Kean University
			PhD	Montclair State University
Danielle Brates	Communication Sciences and Disorders	Assistant Professor	BA	Hunter College
			MS	New York University
			PhD	New York University
Charles Burks	Theater/Dance	Associate Professor	BA	University of Virginia
			MFA	Columbia University
Clewiston Challenger	Counseling	Assistant Professor	BA	University of Connecticut
			MA	University of Connecticut
			PhD	Pennsylvania State University
Minkyung Choi	Teaching and Learning	Assistant Professor	BA	Ewha Woman's University - Seoul, South Korea
			MFA	Sarah Lawrence College
			MPhil	Columbia University
			PhD	Columbia University

Ozlem Cosgun	Information Management and Business Analytics	Associate Professor	BS MS PhD	Istanbul Kultur University, Turkey Istanbul Technical University, Turkey Istanbul Technical University, Turkey
Farah Ferdaus	Computer Science	Assistant Professor	BSc MSc PhD	Bangladesh University of Engineering and Technology University of New Hampshire Florida International University
Manuel Gonzalez	Psychology	Assistant Professor	BA MS MPhil PhD	Rutgers University, New Brunswick CUNY, Baruch College and The Graduate Center CUNY, Baruch College and The Graduate Center The Graduate Center, CUNY
Marcus Harvey	Theater/Dance	Assistant Professor	BA MFA	University of North Carolina Brooklyn College
Alexis Khursigara	Biology	Assistant Professor	BSc MSc PhD	Fairfield University Fairfield University The University of Texas
Sandra Lee	Art and Design	Assistant Professor	BFA MFA	Cornell University Hunter College
Hao Liu	Computer Science	Assistant Professor	BS MS PhD	New York Institute of Technology Columbia University New Jersey Institute of Technology
Thomas Mueller	Biology	Assistant Professor	MA PhD	University of Bremen, Germany University of Bremen, Germany

Kate Nealon	Communication Sciences and Disorders	Assistant Professor	BA MEd PhD	University of North Carolina University of Virginia Columbia University
William Proffitt	Teaching and Learning	Assistant Professor	BA MEd PhD	University of Virginia Virginia Commonwealth University University of Kansas
Christina Rodriguez-Unalt (Internal)	Art and Design	Assistant Professor	BA Med PhD	University of Virginia Virginia Commonwealth University University of Kansas
Chloe Sarbib	School of Communication/ Media	Assistant Professor	BA MFA	Yale University Columbia University
Matthew Webb	Theatre/Dance	Assistant Professor	BA MFA	Mississippi State University University of Washington, School of Drama
Yaou Zhou	Accounting and Finance	Assistant Professor	BA MS PhD	Peking University - Beijing, China University of Notre Dame Drexel University
Yiying Zhu	Management	Assistant Professor	BS MA MS PhD	Southwestern University Peking University - Beijing, China University of Washington Rice University

Clinical Specialist/Instructional Specialist (AY24)

¹one-year, non-tenure track appointment

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>
Nicholas Williams ¹	Linguistics	Instructional Specialist	7/1/23	BA Dartmouth College MA University of Colorado Boulder PhD University of Colorado Boulder

Managerial Staff Appointment (AY 2023)

⁺grant funded, [#]gift funded

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>
Muhammad Rashid Ahmed	College for Community Health	Dean of the College for Community Health	7/15/23	MS University of Karachi, Pakistan MEd University of Western Ontario MSc University of Western Ontario PhD University of Waterloo, Canada
Victoria Cantrella	Compliance and Labor Relations	Director of Employee & Labor Relations	5/8/23	BA Rutgers University JD St. John's University
Jennifer Daluz	Grants Accounting	Grants Accountant	5/15/23	BS Montclair State University MS Ramapo College
Julia DelBagno	Associate Dean of Students	Assistant Dean of Student Engagement	6/5/23	BS Seton Hall University MA College of St. Elizabeth
Odessa Donzella	Office of the President	Administrative Assistant – Office of the President	5/22/23	BA Montclair State University
Shakira Jackson	Facilities	Facilities Training /Development Manager	5/1/23	BS Kean University MBA Montclair State University
Deodat Jamna	Facilities	STEM Facilities Director	5/22/23	BS Hofstra University MS New York Institute

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>	
Bijo Joseph	Facilities	Associate Director of Postal/Warehouse Services	5/22/23	Experience in Lieu of a degree	
Michael Koskinen	Feliciano School of Business	Director of Online Program Design and Operations	5/22/23	BA	William Paterson University
				MAS	Fairleigh Dickinson University
				MEd	Boise State University
				MBA	Western Governors University
				EdD	Northeastern University
Kathryn Leonard ⁺	Offsite/Special Programs	Director of the Certificate in General Studies Program	5/15/23	BA	University of Delaware
				MSW	Columbia University School of Social Work
Benjamin Lucas	Accounting Services	Senior Accountant	5/22/23	BS	Montclair State University
Rogelio Osorio	Facilities	Director of Building Services	6/5/23	BA	University of San Buenaventura
Peter Parillo	Treasury and Finance	Director of Internal Audit	4/3/23	BS	The College of Staten Island
Supreet Sethi	Grants Post Award Accounting	Grants Accountant	6/12/23	BCom	McMaster University - ON, Canada
James Solodar	Office of the President	Assistant Vice President for Budget and Planning	6/5/23	BA	Swarthmore College
				MPA	New York University
Sujatha Vempaty	Major Gifts and Development Leadership	Director of Development	4/10/23	BA	New York University
				MA	New York University
Rita Walters	Office of the President	Vice President for Development and Alumni Engagement	7/17/23	BS	Fairleigh Dickinson University
				MLA	Johns Hopkins University

Professional Staff Appointment (AY 2023)

+grant funded, # gift funded, *71.43% time

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>	
Kevin Brenfo-Agyeman ⁺	Educational Opportunity Fund	EOF Counselor/ Academic Advisor	5/22/23	BA MA	Montclair State University Montclair State University
Debora Cubias	Academic Services	Student Services Academic Advisor	3/27/23	BA MA	Montclair State University Montclair State University
Rashida David	CHSS Administration/ Finance	Grants/ Contracts Specialist	6/5/23	BA MA	Passaic County Community College William Paterson University
Allisyn Derian	Financial Aid	Program Associate	4/10/23	BS	Boston University College
Jaime Fraser	Media Relations	Executive Communications Manager	5/30/23	BS MS	Syracuse University University of East Anglia, UK
Mariella Hernandez	Feliciano School of Business	Director of Global Programs and Partnerships	6/5/23	BA MBA	Universidad del Pacifico – Peru INCAE Business School - Costa Rica
Leslie Jimenez	Classification and Compensation	Classification and Compensation Analyst	6/19/23	BA MBA	Montclair State University William Paterson University
David Jones	Intercollegiate Athletic Support Services	Athletics Operations/ Equipment Manager	4/10/23	BA MS	Ramapo College of New Jersey William Paterson University
Sardaraz Khan ⁺	Rotella Grants, CSAM	Postdoctoral Scientist	9/1/23	BS MS	University of Peshawar, Peshawar, Pakistan Quaid-i-Azam University, Islamabad, Pakistan

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>
				MPhil Quaid-i-Azam University, Islamabad, Pakistan PhD Shanghai Jiao Tong University, Shanghai, China
Michele Matthews	Earth/Environmental Studies	Department Administrator	4/10/23	BA Thomas Edison University
Nathalie Pfeifer*	Exercise Science /Physical Education	Laboratory/Facilities Coordinator	4/24/23	BS Saint Gregory's University MA Montclair State University
Michele Papio	CSAM Budget Office	Finance and Project Specialist	4/17/23	BS College of Staten Island MBA Regis University
Osvald Pasho	Procurement / Goods and Services	Procurement Specialist	4/17/23	BS University of Tirana Faculty of Law - Tirana, Albania MS University of Tirana Faculty of Law - Tirana, Albania MS Tilburg University – Tilburg, Netherlands
Aracelis Ruiz ⁺	Community Action Nexus	Project Manager, One Square Mile	5/15/23	BA Ramapo College
Rachel Vigilante	Annual Giving and Alumni Engagement	Associate Director of Alumni Engagement	4/10/23	BA Muhlenberg College

Faculty Promotion (effective September 2023)

<i>Name</i>	<i>Degree</i>	<i>Department</i>	<i>Rank</i>
College of Education and Human Services			
Chih-Yuan Lee	PhD	Family Sci./Hum. Dev.	Professor
College of Humanities and Social Sciences			
Elaine Hitchcock	PhD	Communication Sciences/Disorders	Professor
Wendy Nielsen	PhD	English	Professor
Tarika Daftary Kapur	PhD	Justice Studies	Professor
Francesca Laguardia	PhD/JD	Justice Studies	Professor
Tiger Roholt	PhD	Philosophy	Professor
Joshua Sandry	PhD	Psychology	Professor
Svetlana Shpiegel	PhD	Social Work and Child Advocacy	Professor
Christopher Donoghue	PhD	Sociology	Professor
Raul Galoppe	PhD	Spanish and Latino Studies	Professor
College of Science and Mathematics			
Katherine Herbert	PhD	Computer Science	Professor
Ying Cui	PhD	Earth and Environmental Studies	Associate
Jorge Lorenzo Trueba	PhD	Earth and Environmental Studies	Professor
Amy Tuininga	PhD	Earth and Environmental Studies	Professor
College of the Arts			
Bond Benton	PhD	School of Communication and Media	Professor
Kelly Whiteside	MS	School of Communication and Media	Professor
Feliciano School of Business			
Ram Dubey	PhD	Economics	Professor
Yanli Zhang	PhD	Management	Professor
Devon Johnson	PhD	Marketing	Professor
Sprague Library			
Justin Savage	MLIS	Research and Reference	Librarian II
Steven Shapiro	MA/MLS	Electronic Resources	Librarian I

Managerial Staff Reappointments
July 1, 2023 – June 30, 2024

<i>Name</i>	<i>Department</i>	<i>Title</i>
Gina Acosta*	Center for Autism and Early Childhood Mental Health	Lead Infant and Early Childhood Consultation Specialist
Khadija Ahmed	College of Education and Human Services	Evaluation Associate, Center for Research and Evaluation on Education and Human Services (CREEHS)
Amy Aiello	College of Education and Human Services	Associate Dean for Enrollment Management External Affairs
Joe Amditis*	Arts and Cultural Programming	Assistant Director for Products and Events, Center for Cooperative Media
Stefanie Murray	School of Communication and Media	Director, Center for Cooperative Media
Megan C. Austin	College of the Arts	Director
Kimberly Bazylewicz	Office of Research	Director of Research Compliance
Natalie Beach	Library Administration	Associate Dean for Research, Teaching and Engagement
Milagros Benitez	College of Education and Human Services	Evaluation Associate, Center for Research and Evaluation on Education and Human Services (CREEHS)
Lora Billings	College of Science and Mathematics	Dean, College of Science and Mathematics
Ali Boak	College of Humanities and Social Sciences	Director of the Center on Global Human Trafficking
Stefanie Brachfeld	Academic Affairs	Acting Vice Provost for Research
Jessica Brandt	College of Humanities and Social Sciences	Associate Dean for Curriculum and Enrollment Management
Chad Brown	Feliciano School of Business	Executive Director for Corporate Relations & Development
Ariana Buchar	College of Education and Human Services	Evaluation Associate, Center for Research and Evaluation on Education and Human Services (CREEHS)

Katrina Bulkley	College of Education and Human Services	Acting Dean, College of Education and Human Services
Erin Bunger Johnson	College of Education and Human Services	Associate Director, Center for Research and Evaluation on Education and Human Services (CREEHS)
Meghan Butler	College of Education and Human Services	Evaluation Associate, Center for Research and Evaluation on Education and Human Services (CREEHS)
Matthew Calvert	University College	Director of Academic Policy
Katelyn Cappello*	Center for Autism and Early Childhood Mental Health	Lead Infant and Early Childhood Consultation Specialist
Carrie Carpenter	College of Education and Human Services	Senior Research Associate, Center for Research and Evaluation on Education and Human Services (CREEHS)
Corinne G Catalano	Center for Autism and Early Childhood Mental Health	Assistant Director for Consultation Services
Polina Chelnitsky	College of Science and Mathematics	Director of Budget and Finance
Mary Colon	Academic Affairs	Assistant Vice President for Academic Personnel Services
Joanne Cote-Bonanno	Academic Affairs	Associate Provost for Academic Programs and Assessment
Jessica Cowan*	Center for Autism and Early Childhood Mental Health	Lead Infant and Early Childhood Consultation Specialist
Courtney Cunningham	College of Humanities and Social Sciences	Assistant Dean for Student Services
Marilyn Davis	Center of Pedagogy	Director, Montclair State University Network for Educational Renewal
Adam Dibella*	Center for Autism and Early Childhood Mental Health	Assistant Director for Systems and Operations
Ericka Dickerson*	Center for Autism and Early Childhood Mental Health	ECCS Impact and Help Me Grow Program Manager
Iris DiMaio	College of Education and Human Services	Director of Strategic Partnerships and Community Engagement
Cassandra Etienne*	Arts and Cultural Programming	Assistant Director for Programming and Membership, Center for Cooperative Media
Mirka Feinstein*	Family Science and Human Development	Assistant Director of Operations, RYTE Institute
Melanie Fleming*	Center for Autism and Early Childhood Mental Health	Lead Infant and Early Childhood Consultation Specialist

Jason Francis	College of Education and Human Services	Director of Technology Services, CEHS
Daphne Galkin	University College	Associate Dean of University College
Katia Paz Goldfarb	Academic Affairs	Associate Provost for Hispanic Initiatives and International Programs
Junius Gonzales	Academic Affairs	Provost and Senior Vice President for Academic Affairs
Carolina Gonzalez	College of Education and Human Services	Assistant Dean for Administrative, External and Student Affairs
Rahjaun Gordon	EOF and Academic Success	Director, EOF
Tess Grunseich	Student Academic Services	Director for Supplemental Instruction, Tutoring and Academic Coaching
Daniel Gurskis	College of the Arts	Dean, College of the Arts
Stephanie Haggerstone	Cali School of Music	Associate Director, Cali School of Music
Sumi Hagiwara	College of Education and Human Services	Acting Associate Dean for Academic Affairs
Kimberly Hollister	Academic Affairs	Dean of the Feliciano School of Business
Jenaya Ingram*	Center for Autism and Early Childhood Mental Health	Lead Infant and Early Childhood Consultation Specialist
Danielle Insalaco-Egan	Academic Affairs	Acting Associate Provost and Acting Dean University College
Emily Isaacs	Academic Affairs	Executive Director of the Office of Faculty Excellence
Daniel Jean	EOF and Academic Success	Assistant Provost for Special Programs
April Catching	University College	Director of Advising, High-Impact Practices and the First-Year Experience
Sabrina Jung	College of Science and Mathematics	Vivarium Director
Eileen Kearney	School of Nursing	Associate Director, School of Nursing
Todd Kelshaw	School of Communication and Media	Associate Director, School of Communication and Media
Scott Kight	College of Science and Mathematics	Associate Dean for Academic Affairs and Instruction
Peter Kingstone	Academic Affairs	Dean, College of Humanities and Social Sciences

Eva Kovacs*	Center for Autism and Early Childhood Mental Health	Lead Infant and Early Childhood Consultation Specialist
Heather Kugelmass	College of Education and Human Services	Senior Research Associate, Center for Research and Evaluation on Education and Human Services (CREEHS)
Eden Kyse	College of Education and Human Services	Director, Center for Research and Evaluation on Education and Human Services (CREEHS)
Lap-Pun Lam	Academic Affairs	Director of Institutional Research and Effectiveness
Christine Lemesianou	College of the Arts	Associate Dean, College of the Arts
Temeshia Lemons	University College	Director for Advising
Bradley Litchfield	Academic Affairs	Assistant Provost for Finance and Administration
Donna Lorenzo	Health Careers	Director of Health Careers Programs and Upward Bound
Marisa MacDonnell	College of Education and Human Services	Senior Research Associate, Center for Research and Evaluation on Education and Human Services (CREEHS)
Erika Marks*	College of Education and Human Services	Project Coordinator - Grow NJ Kids - Evaluation, Center for Research and Evaluation on Education and Human Services (CREEHS)
Megan Matesic	Office of the President	Lead Institutional Research Analyst
Adam Mayer	University College	Director, University College Career and Academic Programming
Julie Mazur	Student Academic Services	Assistant Provost for Academic Success and Tutoring
Anthony Mazzocchi	College of the Arts	Director, John J. Cali School of Music
Carmela McCleary*	Center for Autism and Early Childhood Mental Health	Lead Infant and Early Childhood Consultation Specialist
Eileen McKeating	Center for Autism and Early Childhood Mental Health	Research Associate
Katherine Melz	College of Education and Human Services	Evaluation Associate
Maria Mera	College of Education and Human Services	Evaluation Associate, Center for Research and Evaluation on Education and Human Services (CREEHS)
Tanya Miller	Ben Samuels Children's Center	Acting Associate Director, Ben Samuels Children's Center

Danianne Mizzy	Library Administration	Dean, Library Services
Kaitlin Mulcahy	College of Education and Human Services	Director, Center for Autism and Early Childhood Mental Health
Dana Natale	Academic Affairs	Director of Community Action Nexus
Juliana Natiello	Counseling	Director, Community Counseling Clinic
Jaclyn Novak	College of Humanities and Social Sciences	Assistant Dean for Finance, Administration & Personnel
Masela Obade	Office of the President	Assistant Director of Institutional Effectiveness
Hezal Patel	Student Academic Services	Director of Academic Success Programs
Lindsay Pearson*	Center for Autism and Early Childhood Mental Health	Assistant Director for Early Childhood Educational Programming
Fenghua Peng	Office of the President	Associate Director of Institutional Research
Jane Pilanski	Nutrition and Food Studies	Director, Dietetic Internship Program
Patricia Piroh	College of the Arts	Director of Production Services and Technology
Elizabeth Rich	Feliciano School of Business	Acting Executive Director, Feliciano Center for Entrepreneurship and Innovation
Barbara Ritola	Academic Affairs	Director of Curriculum and Articulation
Jennifer Robinson	Center of Pedagogy	Executive Director of the Center of Pedagogy
Elizabeth Rosini	Feliciano School of Business	Associate Dean for Graduate and Continuing Education, Feliciano School of Business
Mark Rotella	College of Humanities and Social Sciences	Director of the Coccia Institute for the Italian Experience in America
Jason Rubin	College of Education and Human Services	Senior Assistant Dean, Finance, Facilities and Administration
Ted Russo	Research and Sponsored Programs	Director of Research and Sponsored Programs
Stacy Salley-Proctor*	Center for Autism and Early Childhood Mental Health	Lead Infant and Early Childhood Consultation Specialist
Jane Sanchez Swain	University College	Assistant Director for Degree Completion Programs
Jonelle Schnepfer*	Center for Autism and Early Childhood Mental Health	Lead Infant and Early Childhood Consultation Specialist

Ronald Sharps	College of the Arts	Associate Dean, College of the Arts
Janice Smolowitz	School of Nursing	Dean, School of Nursing
Cynthia Soete*	Center for Autism and Early Childhood Mental Health	Lead Infant and Early Childhood Consultation Specialist
Yolanda Sosa Ortiz*	Center for Autism and Early Childhood Mental Health	Lead Infant and Early Childhood Consultation Specialist
Ron Strauss	Feliciano School of Business	Senior Associate Dean, Feliciano School of Business
Keith Strudler	School of Communication and Media	Director of the School of Communication and Media
Michael Stuhlmiller	Graduate School	Director of Technology
Lorri Sullivan*	Center for Autism and Early Childhood Mental Health	Assistant Director for Curriculum and Training
Kenneth Sumner	Academic Affairs	Associate Provost for Academic Personnel
Andrea Targonski*	College of Education and Human Services	Project Coordinator - Grow NJ Kids - Ratings, Center for Research and Evaluation on Education and Human Services (CREEHS)
Ellie Esposito	Feliciano School of Business	Assistant Dean, Feliciano School of Business
Amy Tuininga	College of Science and Mathematics	Director, PSEG Institute for Sustainability Studies
Joan Valas	School of Nursing	Director of Post-Licensure Nursing
Laura Valente	Graduate School	Assistant Dean of Graduate Student Affairs
Celeste Van Nice	College of Science and Mathematics	Assistant Dean for Student Affairs
Nicole Weir	College of Science and Mathematics	Assistant Dean for Special Programs and Professional Education
Timothy White	Academic Affairs	Director of International Academic Initiatives
Leslie Wilson	College of Humanities and Social Sciences	Associate Dean, College of Humanities and Social Sciences
Lyudmyla Yakubov	College of Education and Human Services	Director, The Ben Samuels Children's Center
Elizabeth Zweighaft	School of Nursing	Director of Pre-Licensure Nursing

Budget and Planning

Kevin Andreano	Budget and Planning	Associate Director of Budget Planning & Analysis
Deborah Fernbacher	Budget and Planning	Senior Budget Analyst (86%)
Stephanie Mayer	Budget and Planning	Budget Analyst
Nikyia Rogers	Budget and Planning	Acting Associate Director of Budget and Planning Analysis
Carole Schaffer	Budget and Planning	Associate Director of Budget Operations

Enrollment Management

James Anderson	Financial Aid	Director of Financial Aid
Heather Augar	Global Engagement	Director of International Recruitment
Rashida Batte-Bowden	Registrar	Associate Registrar for Graduation Evaluation, Commencement, and Special Population Registration Services
Catherine Boscher-Murphy	Financial Aid	Associate Director of Financial Aid
Jasmine Bundy	Enrollment Management	Director of Operations and Special Projects
Lucy Candal-Fernandez	Financial Aid	Associate Director of Financial Aid
Ginneh Collins	Office of Graduate Admissions	Associate Director of Graduate Recruitment
James Davison	Enrollment Management	Director for Enrollment Management Data and Technology
Julissa Duran	Undergraduate Admissions	Associate Director of Undergraduate Admissions for Marketing and Events
Adrienne Gigantino	Global Engagement	Director of International Student and Scholars Services
Rosemary Guichardo	Financial Aid	Assistant Director of Financial Aid
Timothy Hart	Enrollment Management	Director of Graduate Admissions
Sean Heller	Red Hawk Central	Associate Director for Strategic Enrollment Services

Dominique Houze	Summer and Winter Sessions	Director, Summer and Winter Sessions
Cristiana Kunyczka	Enrollment Management	Assistant Vice President for Global Engagement
Larissa Lamont	Undergraduate Admissions	Senior Assistant Director for Pre-Enrollment Services
Wendy Lin-Cook	Enrollment Management	Vice President for Enrollment Management
Jordanna Maziarz	Enrollment Management	Director of Undergraduate Admissions
Joseph Niclas	Undergraduate Admissions	Associate Director of Undergraduate Admissions
Jennifer O'Sullivan	Office of Graduate Admissions & Operations	Associate Director of Graduate Admissions Operations
Chandra Sakajani	Financial Aid	Assistant Director of Financial Aid
Jeffrey Schonfeld	Registrar	Acting University Registrar
Hayato Suzuki	Financial Aid	Associate Director of Financial Aid
Kirsten Tripodi	Enrollment Management	Campus Director at Union College
Julianne Vitale	Registrar	Associate Registrar for Transfer Evaluation and Articulation
Kellen Washington	Red Hawk Central	Associate Director for Enrollment Communications

Human Resources

Kimberly Ball	Recruitment	Recruiter (60%)
Erika Bush	Human Resources	Director of Learning and Development
Ashante Connor	Human Resources	Director of Equity and Title IX Coordinator
Carly Hamilton	Human Resources	Assistant Vice President, Employee and Labor Relations
Valerie Hunter	Human Resources	Associate Vice President for Benefits, Compensation and Payroll
Saba Maher	Human Resources	Investigations and Employee Relations Specialist
Jason Martinello	Payroll Operations	Director of Payroll

Betty Paulino	Employee Benefits	Director of Benefits
Veronica Ruiz	Classification and Compensation	Director of Classification and Compensation
Monica Tejeda	Recruitment	Assistant Vice President for Talent Acquisition
David Vernon	Human Resources	Vice President for Human Resources

Information Technology

Sharif Akkara	Information Technology	Director, IT Quality Management
Brian Beckett	Enterprise Technology Services	Chief Information Security Officer
James Byrne	Enterprise Technology Services	Director, Systems and Infrastructure Operations
Joel Freire	Enterprise Technology Services	Director, Telecommunications
Jeff Giacobbe	Enterprise Technology Services	Associate Vice President for Enterprise Technology Services
Minto Gill	Enterprise Technology Services	Director of Networking and Telecommunications
Summer Jones	Technical Support Services	Associate Vice President, Technical Support Services
Michael Korinko	Technical Support Services	Director, Audio Visual Engineering
Karolina Maneva-Jakimoska	Enterprise Application Services	Director, Web and Identity Management
Kingsuk Mukherjee	Finance Systems	PeopleSoft Administrator and Integration Developer
William Neal	Enterprise Application Services	Assistant Vice President, Workday Systems
Donna Sadlon	Enterprise Application Services	Associate Vice President, Enterprise Application Services
Hina Shamim	Student Systems Development	Associate Director, Student Systems Development
Yanling Sun	Technology Training and Integration	Associate Vice President, Instructional Technology & Design Services
Hilal Tabakci	Finance Systems	Finance Functional Business Analyst
Dianne Teixeira	Finance Systems	Finance Functional Business Analyst

Office of the President

Maria Anderson	University Counsel	Deputy University Counsel
Keith Barrack	Office of the President	Chief of Staff
Althea Broomfield-Michel	Office of the President	University Counsel
Pamela Fox	Office of the President	Administrative Assistant
Elizabeth Gill	University Counsel	Director, International Employment and Immigration
Bryan Murdock	Office of the President	Associate Vice President for Community Partnerships
Maria Rodriguez-Gregg	Office of the President	Director of Government Relations and Community Affairs
Gary Williams	Office of the President	Deputy Chief of Staff for Community Engagement

Student Development and Campus Life

Yolanda Alvarez	Dean of Students	Associate Dean of Students
David Bryngil	Campus Recreation and Intramural Sports	Associate Director of Campus Recreation, Facilities and Budget
Adela Caceres	Dean of Students	Director, Office for Social Justice and Diversity
Robert Chesney	Intercollegiate Athletics	Director of Intercollegiate Athletics
Michelle Kight	University Police	Emergency Medical Services (EMS) Manager
Margaree Coleman-Carter	Dean of Students	Associate Vice President and Dean of Students
Fatima deCarvalho	Dean of Students	Senior Associate Dean, Dean of Students Office
Thea Dyer	Residential Life	Assistant Director for Residence Life - Facilities
Romayne Eaker-Kelly	Campus Recreation and Intramural Sports	Director of Campus Recreation
Tory Elisca	Residential Life	Assistant Director of Residence Life
Nicole Fleming	Campus Business Services	Director of Special Events
Julie Fleming	Center for Student Involvement	Director, Student Center
Jaclyn Friedman- Lombardo	Counseling and Psychological Services	Director, Counseling and Psychological Services
Karen Gillen	Residential Life	Assistant Director of Residence Life

Melissa Ginotti	Student Development and Campus Life	Associate Vice President, Campus Auxiliary Services and Strategic Initiatives
Meghan Hearn	Dean of Students	Director, Disability Resource Center
Shannon Howley	Intercollegiate Athletics	Associate Director of Athletics
Sarah Jennings	Health Center	Assistant Director, University Health Center
Ryan Klutsarits	Conference Services	Director of Conference Services
Kaitlin Kurdyla	University Events and Scheduling	Associate Director of Conference Services
Meredith Martin	University Police	Compliance Manager
Richard McAuliffe	University Police	Managing Director of Emergency Preparedness
Tara Mellor	Residential Life	Associate Director of Residence Life
Cindy Meneghin	Student Development and Campus Life	Director of Student Communications
Jim Robinson	Campus Business Services	Director of Auxiliary Services
Patricia Ruiz	Dean of Students	Director of the University Health Center
Kevin Schafer	Residential Life	Associate Director of Housing Services
Dawn Soufleris	Student Development and Campus Life	Vice President for Student Development and Campus Life
Jeanine Stroh	Dean of Students	Executive Director of Residence Life
Genicka Voltaire	Residential Life	Assistant Director of Residence Life
Melissa Zarin	Counseling and Psychological Services	Associate Director of Counseling and Psychological Services
Tara Morlando Zurlo	Academic Success and Retention Program	Director of Red Hawk Central

Treasury and Finance

G Joseph Alim	Treasury and Finance	Associate Director of Procurement, Goods and Services
George Aviles	Student Accounts	Senior Accountant
Kelly Barros	Treasury and Finance	Assistant Treasurer
Beena Bhatt	Student Accounts	FDM Administrator and Financial Report Developer

Lisette Bobet	Procurement Services	Supplier Create & Compliance Manager
Larissia Crosby	AVP Finance	Controller
Annette Dabek	AVP Finance	Director of General Accounting
Michael Galvin	Treasury and Finance	Interim Vice President for Finance and Treasurer
Tony Giampietro	Treasury and Finance	Construction Code Official
Werner Heinemann	Treasury and Finance	Plumbing Subcode Official (65%)
Cheri Jefferson	Financial Operations	Director of Accounts Payable
Russell Juzdan	Treasury and Finance	Real Estate Assistant (86%)
Shawn Laidlaw	Procurement Services	Director of Procurement Services
Tracy Wells	AVP Finance	Grants Accountant
Tina Lusamba	Financial Operations	Assistant Director of General Accounting & Reporting
Bob Lynch	Treasury and Finance	Electrical Subcode Official (64%)
Henry Maldonado	Treasury and Finance	Elevator Code Official Hhs (35%)
John Medina	Treasury and Finance	Fire Subcode Official Hhs (40%)
Christine Palma	Procurement Services	Associate Vice President of Procurement Services
Peter Parillo	Treasury and Finance	Director of Internal Audit
Darryl Rivera	AVP Finance	Grants Accounting Manager
Thomas Simpson	Treasury and Finance	Building Subcode Official Hhs
Christine Singh	AVP Finance	Director of Grants Accounting
Jonathan Vallejo	Treasury and Finance	Cash Manager
Jay Wolk	AVP Finance	Grants Accountant

University Communications and Marketing

Joseph Brennan	University Communications and Marketing	Vice President for Communications and Marketing
Laura Griffin	University Communications and Marketing	Editorial Director
Andrew Mees	University Communications and Marketing	Media Relations Director
Debra Morella	University Communications and Marketing	Production Manager
Randi Rosh	University Communications and Marketing	Creative Director
Jennifer Valera	University Communications and Marketing	Marketing Director

University Development

Yanira Amadeo	University Development	Director of Development
Brianne Baird	Development	Assistant Vice President, Corporate and Foundation Relations
Helene Barsamian	University Development	Director of Development, College of the Arts
Kara Baldwin Brennan	Annual Giving and Alumni Relations	Director of Annual Giving
Jeffrey Campo	Foundation Administration and Finance	Associate Vice President for Foundation Administration and Finance
Susan Fryberger	University Development	Director of Development, College of Science and Mathematics
David Graham	University Development	Assistant Vice President, Major Gifts and Development Leadership
Jeanette Hanlein	Advancement Services	Executive Director of Advancement Services
Lisa Hoyt	Development	Associate Vice President for Development
Laura Iandiorio	Development	Director of Development Communications
Jeanne Marano	Annual Giving and Alumni Relations	Assistant Vice President for Annual Giving and Alumni Engagement
Nicole Quinn	Development	Director of Donor Relations
Allison Quinn	University Development	Director of Development
Ely Santoni Tuero	Development	Senior Director of Gift Planning

University Facilities

Jacqueline Alvarez	Facilities Services 1	Assistant Director, Building Services
John Bonin	University Facilities	Executive Director of Facilities Information Technology
Yolanda Brandon	University Facilities	Director of Facilities Strategic Operations
Shawn Connolly	University Facilities	Vice President for University Facilities
Christopher Danish	Capital Planning and Project Management	Director of Project Engineering
Earl Farrell	Mechanical Maintenance	Director of Building Repairs
Robert Ferrara	Fire Safety	Director of Fire Safety
Ellen Gallagher-Kenny	Capital Planning and Project Management	Assistant Director of Campus Planning
Juliette Lillian Gonzales	University Facilities	Director of Occupational Health Services
William Hausmann	Facilities Logistic Support	Director of Facilities Security Operations and IT Security Systems
Robert Hellander	Electrical Operations	Director, Facilities Maintenance and Engineering
Amy Ferdinand	Environmental Health and Safety	Director of Environmental Health and Safety
Leonard Jones	Facilities Services	Assistant Vice President, Facilities Services
Kathryn Lansinger	Capital Planning and Project Management	Project Manager
Sharon T Mahoney	Capital Planning and Project Management	Director, Construction Management
Giuseppe Marzullo	Mechanical Maintenance	Associate Vice President for Facilities Maintenance and Energy Management
Adam McGuire	Capital Planning and Project Management	Project Manager
Erin Murray	Capital Planning and Project Management	Senior Planner and Interior Designer
Henry Ornovitz	Capital Planning and Project Management	Senior Project Manager
Stephen Ruggiero	Grounds Services 1	Director of Grounds, Moving and Event Support Services
Preya Sanasie	Facilities Services 2	Assistant Director, Building Services

Rajendra Shah	Mechanical Maintenance	Director of Mechanical Services
Michael Zanko	Capital Planning and Project Management	Associate Vice President for Capital Planning and Project Management

Sabbatical (AY24)

<i>Name</i>	<i>Department</i>	<i>Period of Leave</i>
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College of Education and Human Services

Michael Hannon	Counseling	Fall 2023
Alina Reznitskaya	Educational Foundations	Fall 2023
Yeon Bai	Nutrition and Food Studies	Spring 2024
Jessica Bacon	Teaching and Learning	Spring 2024

College of Humanities and Social Sciences

Peter Siegel	Anthropology	AY 2023-2024
Victoria Larson	Classics and General Humanities	Fall 2023
Richard Conway	History	AY 2023-2024
Elsbeth Martini	History	AY 2023-2024
Longxing Wei	Linguistics	Fall 2023
Jennifer Pardo	Psychology	Spring 2024
Joshua Sandry	Psychology	Spring 2024
Nicole Lytle	Social Work and Child Advocacy	Fall 2023
Wendy Zeitlin	Social Work and Child Advocacy	Fall 2023
Vikash Singh	Sociology	Fall 2023
Maria Jose Garcia Vizcaino	Spanish and Latino Studies	AY 2023-2024

College of Science and Mathematics

Eric Forgoston	Applied Mathematics/Statistics	AY 2023-2024
Colette Feehan	Biology	AY 2023-2024
Quinn Vega	Biology	Fall 2023
Hendrik Eshuis	Chemistry and Biochemistry	Fall 2023
Nicole Panorkou	Mathematics	Spring 2024

College of the Arts

Deborah Saivetz	Theatre and Dance	Spring 2024
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Feliciano School of Business

Seddik Meziani	Accounting and Finance	Spring 2024
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Leave of Absence Without Pay

Name	Department	Term of Leave
Mireya Vilar-Compte	Public Health	August 28, 2023 – June 30, 2024

No. 3427

INFRASTRUCTURE COMMITTEE

Ms. Higgins reported the Infrastructure Committee reviewed the minutes from its March 31, 2023 meeting, received a capital project report, and discussed potential investments in Yogi Berra Stadium.

AUDIT, FINANCE AND DEVELOPMENT COMMITTEE

Mr. Pinkett reported that the Audit, Finance and Development Committee reviewed the minutes from its March 31, 2023 meeting, reviewed the list of delegated contract awards, and reviewed the quarterly budget report.

Contract Awards

Mr. Pinkett moved that the following contract award be approved.

- Early Intervention & Special Education Services for the Ben Samuels Children's Center (Various Consultants) – \$1,050,000
- Utilities (Various) – \$3,888,678
- Residence Life Halls & On Call General Painting Services (Onpoint Service Group) - \$350,000
- Website Overhaul (OHO Interactive, Inc.) - \$528,766
- NJ Higher Education Network (NJEDge.Net) - \$825,000
- Legal Services (Various) - \$1,700,000
- Information Technology Apple Equipment Purchase (Apple Inc. & CDW Government, LLC) – \$648,473
- Information Technology Personal Computer Equipment Purchase (Lenovo, Dell & HP) - \$2,140,323
- Aetna Student Health (Student Health Insurance)
- Insurance Risk Management Services (The College of NJ & Various) - \$1,272,600
- Student Success Lifecycle Data Platform (HelioCampus) – \$900,000

- Yogi Berra Turf Conversion & Stadium Repairs (The Landtek Group) - \$4,056,800

The motion was seconded and approved unanimously.

No. 3428

REPORTS

University Senate President Erik Jacobsen reported that the Senate has been quite busy. There are a number of active committees and the Senate serves as a meeting ground for the University caucuses. President Jacobsen thanked President Koppell and Provost Gonzales for positive engagement at the Senate meetings. President Jacobsen expressed the Senate's intent to work on policy issues, Bloomfield College integration matters and other items impacting the University's health and welfare.

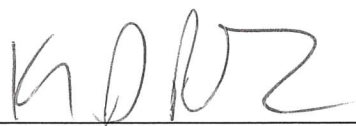
Student Trustee Mariana Luna Martinez expressed her goal of continuing to advocate on students' behalf during her final years as a trustee and thanked the Board at large for their support over the past year.

CLOSED SESSION

Mr. Sluyter moved that Pursuant to N.J.S.A. 10:4-13 that the Montclair State University Board of Trustees shall enter into Closed Session prior to the next Public Session to discuss the following pursuant to N.J.S.A. 10:4-12.b: 1) pending litigation filed against the University; 2) personnel matters; and 3) other matters which may arise consistent with N.J.S.A. 10:4-12.b. The motion was seconded and approved unanimously.

No. 3429

The meeting adjourned at 12:35 pm.



Keith D. Barrack

MONTCLAIR STATE UNIVERSITY
Montclair, New Jersey

BOARD OF TRUSTEES

Public Minutes

July 20, 2023

Present: Ms. Rose Cali, Ms. Mary Comito, Dr. Francis Cuss, Mr. Marc de Grandpre, President Jonathan Koppell, Mr. Sreeni Kutam, Ms. Tracy Higgins, Mr. Preston Pinkett Mr. Kent Sluyter, and Ms. Mariana Luna-Martinez

Absent: Mr. Doug Kennedy, Mr. Ralph LaRossa, and Mr. William Mullen

Present by invitation: Dr. Joseph Brennan, Ms. Althea Broomfeld-Michel, Prof. Sandra Collins, Mr. Shawn Connolly, Dr. Jerry DeSanto, Dr. Marcheta Evans, Mr. Michael Galvin, Dr. Junius Gonzales, Ms. Wendy Lin-Cook, Mr. James Solodar, Dr. Dawn Meza Soufleris, Mr. David Vernon, Ms. Rita Walters and Mr. Keith Barrack.

Dr. Cuss called the meeting to order at 11:30 am.

Statement regarding manner of public notice of meeting

Dr. Cuss read the following statement regarding the public notice of the meeting: “Please be advised that in compliance with the requirements of the Open Public Meetings Act, adequate notice of this meeting — July 20, 2023 — has been provided by distributing notices as required, properly posting 48-hour notice, and forwarding notices to designated newspapers and to persons requesting such notification.”

Roll call — As reported above.

Minutes from the meeting of June 8, 2023

Trustees approved the minutes from June 8, 2023, as distributed.

No. 3430

MATTERS PRESENTED BY THE CHAIR – DR. FRANCIS CUSS

Election of Board Officers

Dr. Cuss reported that the Nominations Committee met previously to discuss a slate of Board officers for two-year terms running from July 2023 to July 2025. Dr. Cuss moved, on the recommendation of the Nominations Committee, that the Board elect Mr. Sluyter as Chair, Mr. Kutam as Vice Chair and Ms. Comito as Secretary. The motion was seconded and approved unanimously.

No. 3431

Resolution of Appreciation for the Departing Chair

As his first official act as Chair, Mr. Sluyter moved a resolution thanking departing chair Cuss for his energetic leadership and generous contribution of his time as chair. The motion was seconded and passed unanimously.

President Koppell thanked Dr. Cuss for his leadership and continued dedication as a Board member, and as a small token of the University's appreciation, presented Dr. Cuss with a customized captain's chair.

No. 3432

MATTERS PRESENTED BY THE CHAIR – MR. KENT SLUYTER

Annual Meeting Schedule

Mr. Sluyter moved that the Board of Trustees approve the public meeting schedule for the academic year 2023-24. The motion was seconded and approved unanimously.

No. 3433

MATTERS PRESENTED BY THE PRESIDENT

President Koppell commended the efforts of staff from both Montclair and Bloomfield College on the successful completion of the merger. He recognized Legislature for their support and passage of legislation in both chambers, Governor Murphy, and external organizations – Middle States Commission on Higher Education, United State Department of Education and New Jersey Department of Education – for their assistance in closing the transaction. President Koppell praised his colleague and friend, Dr. Marcheta Evans for her exceptional leadership in overseeing the merger and becoming a valued team member at Montclair.

President Koppell welcomed new leadership staff: Rita Walters, Vice President for Development, Rashid Ahmed, Inaugural Dean of the College of Community Health and Vinny Alfonso, Interim Dean of the College of Education and Engaged Learning.

UNION REPORT

AFT President, Professor Richard Wolfson welcome new Board Chair, Kent Sluyter. Dr. Wolfson noted that the University was entering a new era with the Bloomfield College merger and welcomed new Bloomfield faculty and staff to Montclair. Dr. Wolfson asked further details be shared regarding the budget and the funding challenges which need to be addressed with the State. He also sought further clarification regarding the credit line increase. Dr. Wolfson noted the 1904 local is working without a contract, but thanked President Koppell for creating a strong labor and manager relationships.

ACADEMIC AFFAIRS AND PERSONNEL COMMITTEE

Mr. Kutam reported that the Committee reviewed the minutes from its June 8, 2023 meeting, proposed personnel actions and a list of new hires anticipated before the Board's next meeting.

PERSONNEL ACTIONS

Mr. Kutam moved that the Board of Trustees approve the following personnel actions:

- 6 - Faculty appointments
- 1 - Concurrent Tenure Track Faculty appointment
- 2 - Instructional Specialist appointment
- 13 - Managerial staff appointments
- 17 - Professional staff appointments
- 3 - Leave of Absence without Pay
- 139 - Bloomfield College of Montclair State University appointments

Faculty Appointment: Tenure Track (AY24)

* doctoral degree submitted by August 1, 2023

<i>Name</i>	<i>Department</i>	<i>Rank</i>	<i>Degrees</i>
Alan Blanco	School of Communication and Media	Assistant Professor	BA Pennsylvania State University MFA New York University, Tisch School of the Arts
Steffi Dippold	English	Associate Professor	PhD Stanford University
Elizabeth Fitzgerald	School of Nursing	Assistant Professor	BSN College of Saint Elizabeth MSN Ramapo College of New Jersey PhD Seton Hall University
Nick Kolin	Theatre and Dance	Assistant Professor	BBA The College of William and Mary MFA New York University, Tisch School of the Arts
Brenda Marshall	School of Nursing	Professor	BA Eisenhower College MS New York University MS CUNY, Teacher's College EdD CUNY, Teacher's College
Perri Moreno	Head for Research and Reference Services	Student Success Librarian	BA University of Vermont MLIS University of Denver

Concurrent Tenure-Track Faculty Appointment (effective 7/1/23)

<i>Name</i>	<i>Highest Degree</i>	<i>Department</i>	<i>Rank</i>
Carolina Gonzalez	PhD	Educational Leadership	Assistant Professor

Clinical Specialist/Instructional Specialist Appointments (AY2024)

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>
Tomoko Fujita	John J. Cali School of Music	Clinical Specialist	7/1/23	BA Rice University BM Rice University MMus The Juilliard School DMA Stony Brook University
Karen Driscoll	John J. Cali School of Music	Clinical Specialist	7/1/23	BM University of Cincinnati College-Conservatory of Music MMus University of Cincinnati College-Conservatory of Music

Managerial Staff Appointment (AY 2024)

+grant funded, #gift funded

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>
Aylin Brandon	Enrollment Management	University Registrar	7/10/23	BS NJIT MS NJIT MS Stevens Institute of Technology MBA Stevens Institute of Technology DLitt Drew University
Victoria Cantrella	Compliance and Labor Relations	Director of Employee & Labor Relations	5/08/23	BA Rutgers University JD St. John's University
Jennifer Daluz	Grants Accounting	Grants Accountant	5/15/23	BS Montclair State University MS Ramapo College of New Jersey

Michael Koskinen	Montclair Unbound	Director of Online Program Design and Operations	5/22/23	BA MAS MET MBA EdD	William Paterson University Fairleigh Dickinson University Boise State University Western Governors University Northeastern University
Benjamin Lucas	Accounting Services	Senior Accountant	5/22/23	BS	Montclair State University
Dana Nares	Feliciano School of Business/Program Manager Feliciano Center	Program and Marketing Manager, Feliciano Center for Entrepreneurship & Innovation	7/24/23	BA	Denison University
Denise O'Shea	Library Administration	Associate Dean for Collections and Discovery	5/08/23	BA MLS MA	Rutgers University Rutgers University Montclair State University
Peter Parillo	Treasury and Finance	Director of Internal Audit	4/03/23	BS	CUNY College of Staten Island
Supreet Sethi	Grants Post Award Accounting	Grants Accountant	6/12/23	B Com	McMaster University - ON, Canada
Monica Smith	Facilities	Director of Transportation Service	7/31/23	AA	Middlesex County College
Quincy Temprow	Facilities	Director of Facilities Finance	8/14/2023	BS	Columbia University New York Brooklyn College
Sujatha Vempaty	Major Gifts and Development Leadership	Director of Development	4/10/23	BA MA	New York University New York University
Chantelle Wright	University Career Services	Executive Director for Experiential Education and Career Connections	7/25/23	BS MA Med	Morgan State University Columbia University Columbia University

Professional Staff Appointment (AY 2024)

+grant funded, #gift funded, *50% time, BC-Bloomfield College

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>
Marcella Agams	Operations and Administration	Executive Assistant to the Chief Operating Officer and Senior Vice President	6/12/23	BS Centenary College MBA Centenary College
Shaniece Bayliss	Classification and Compensation	Classification and Compensation Analyst	7/17/23	BA Montclair State University
Melody Cano	Financial Aid/Associate Director	Financial Aid Counselor	7/17/23	BA Rutgers University
Valentina Cucuzza	Human Resources	Executive Assistant to the Vice President for Human Resources	6/26/23	BA Baruch College
Briana Curtis (BC)	Annual Giving and Alumni Engagement	Associate Director of Alumni Engagement (BC)	8/01/23	BA Kean University
Angy Estrada	CEHS/Academic Advising	Academic Advisor, College for Community Health	7/5/23	BA Arizona State University Med Seton Hall University DMA Rutgers University
Max Gold	Undergraduate Admissions/Recruitment	Regional Admissions Counselor (Florida)	7/17/23	BS Lynn University
Harrison Granados	Information Technology	Clinical IT Services Specialist	7/3/2023	BS Montclair State University MS Montclair State University
Natalie Haas	Facilities	Assistant Director Environmental Health & Safety	6/12/23	BS Rutgers University
Anne Hurley ⁺	New Jersey Center for Water Science and Technology	Research Scientist	7/3/23	BS Montclair State University

Professional Staff Appointment (AY 2024)

+grant funded, #gift funded, *50% time, BC-Bloomfield College

Mara Jimenez-Galati	Financial Aid/Processing	Financial Aid Counselor	7/31/23	BA CUNY Queens College
Stephanie Lopez	Office for Social Justice/Diversity	Program Coordinator	6/19/23	BA Caldwell University
Jaiyin Luo ⁺	Justice Studies	Community Partnership Coordinator	7/17/23	BS Villanova University
Sarah Maggiulli	Center of Pedagogy	Program Associate, Teacher Education	6/12/23	BA Montclair State University MA Montclair State University
Natalia Pizarro-Valencia	CEHS/Academic Advising	Academic Advisor, College for Community Health	7/10/23	BA Rutgers University MA Montclair State University
Nada Rustom	Annual Giving and Alumni Engagement	Associate Director of Alumni Engagement	7/24/23	BA Athabasca University
Jonathan Stepansky [*]	Community Counseling Clinic	Clinical Site Supervisor, Community Counseling Clinic, 50% time	7/17/23	BA Susquehanna University MA Montclair State University

Leave of Absence Without Pay

Name	Department	Term of Leave
Livia Alexander	Art and Design	August 28, 2023 – January 15, 2024
Nicole Barnes	Educational Foundations	August 28, 2023 – June 30, 2024
Willard P. Gingerich	English	January 16, 2024 – June 30, 2024

Bloomfield College of Montclair State University
New Hire Report
⁺grant funded, [#]gift funded

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>
<i>Academic Affairs</i>			
Christie L. Cruse-Cohen	BC_Academic Divisions	Associate Professor of Business	7/1/2023
Peter DeSarno	BC_Business	Assistant Professor of Accounting	7/1/2023
Brandon Fralix	BC_Academic Divisions	Professor of Writing & Analysis	7/1/2023
Mark Jackson	BC_Academic Divisions	Associate Professor/Reference Librarian	7/1/2023
James Murphy	BC_Academic Divisions	Professor of Biology	7/1/2023
Esmail Bagheri-Najmi	BC_Academic Divisions	Professor of Sociology	7/1/2023
Yuichiro Nishizawa	BC_Academic Divisions	Professor of Creative Arts and Technology	7/1/2023
Jacquelyn Svercauski	BC_Academic Divisions	Associate Professor of Nursing	7/1/2023
Abraham Gomez-Delgado	BC_Creative Arts and Technology	Associate Professor of Creative Arts and Technology	7/1/2023
Gyong Lee	BC_Creative Arts and Technology	Associate Professor, CAT Program	7/1/2023
Samantha Poth	BC_Creative Arts and Technology	Program Assistant	7/1/2023
Tikida Adams	BC_Director Academic Advising and Career Ed	Mentoring Program Coordinator	7/1/2023
Ashley L. Barriera	BC_Director Academic Advising and Career Ed	Program Associate	7/1/2023

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>
Alayna Dunkel	BC_Director Academic Advising and Career Ed	Academic Advisor	7/1/2023
Carrie Hermann	BC_Director Academic Success	Program Assistant	7/1/2023
Naja Long	BC_Director Academic Success	Program Coordinator, Center for Writing Excellence	7/1/2023
Zerom Kiflemariam	BC_Director Academic Success	Program Associate, Center for Academic Success and Tutoring	7/1/2023
Tonderlaya Furman	BC_Director of Equal Opportunity Fund	Program Associate	7/1/2023
Jacqueline Ransdell	BC_Director of Equal Opportunity Fund	Counselor EOF	7/1/2023
Jermaine Terrell	BC_Director of Equal Opportunity Fund	Counselor, EOF	7/1/2023
Nkemdilim Ukwu	BC_Director of McNair Scholars Program	Assistant Director McNair	7/1/2023
Gina Thomas	BC_Director PBI Gants	Program Associate, PBI	7/1/2023
Michelle Alise Brown-Grant	BC_Humanities	Instructor of Education	7/1/2023
Nixon Cleophat	BC_Humanities	Associate Professor of Religion	7/1/2023
Harry Franqui-Rivera	BC_Humanities	Associate Professor of History	7/1/2023
Fiona J. Harris-Ramsby	BC_Humanities	Associate Professor of Writing	7/1/2023
Jeannie E. Headley	BC_Humanities	Instructor	7/1/2023
Nora L. McCook	BC_Humanities	Assistant Professor of Writing	7/1/2023

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>
Jason P. Torreano	BC_Humanities	Instructor of Media Communications	7/1/2023
Philip M. Benjamin	BC_Natural Science and Mathematics	Instructor of Math	7/1/2023
Tammy Castro-Garcia	BC_Natural Science and Mathematics	Professor of Biology	7/1/2023
Grace Cook	BC_Natural Science and Mathematics	Associate Professor of Math	7/1/2023
Hun Gu Do	BC_Natural Science and Mathematics	Assistant Laboratory Coordinator (10 month)	7/1/2023
Joseph Mazzeo	BC_Natural Science and Mathematics	Assistant Laboratory Coordinator (10 month)	7/1/2023
Dorothy Zahran	BC_Natural Science and Mathematics	Program Assistant	7/1/2023
Lorraine Flood	BC_Nursing	Associate Director (10M)	7/1/2023
Doreen Gagnon	BC_Nursing	Associate Professor of Nursing	7/1/2023
Cathy McCormack	BC_Nursing	Assistant Professor of Nursing	7/1/2023
Ismat Mikky	BC_Nursing	Professor of Nursing	7/1/2023
Lori Palmieri	BC_Nursing	Professor of Nursing	7/1/2023
Lisa Ruiz	BC_Nursing	Clinical Placement Coordinator	7/1/2023
Luis Guerra+	BC_PBI/OSHE GRANTS	Director, PBI	7/1/2023
Chinasa Eke-McClean+	BC_PBI/OSHE GRANTS	Fostering Student Success Grant Program Director, PBI	7/1/2023

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>
Marissa A. McYeng+	BC_PBI/OSHE GRANTS	Director, PBI	7/1/2023
Zachary T. Aidala	BC_Social and Behavioral Sciences	Associate Professor of Psychology	7/1/2023
Nataschia R. Boeri-Chaouad	BC_Social and Behavioral Sciences	Assistant Professor of Sociology	7/1/2023
Lorraine Carter	BC_Social and Behavioral Sciences	Program Assistant	7/1/2023
Elissa Koplik	BC_Social and Behavioral Sciences	Professor of Psychology	7/1/2023
Claudia Kowalchuk	BC_Social and Behavioral Sciences	Associate Professor of Sociology/Criminal Justice	7/1/2023
Vania Penha-Lopes	BC_Social and Behavioral Sciences	Professor of Sociology	7/1/2023
Dunja Trunk	BC_Social and Behavioral Sciences	Professor of Psychology	7/1/2023
Abena Douglas	BC_Student Success Programs	Director of TRIO SSS STAR Program	7/1/2023
Faithann Brown	BC_Student Success Programs	Director of Academic Success	7/1/2023
Beverly Fields	BC_Student Success Programs	Director, McNair	7/1/2023
Ja'Via L. Hall	BC_Student Success Programs	Academic Success Coach	7/1/2023
Towanna Hicks	BC_Student Success Programs	Director, Academic Advising and Career Education	7/1/2023
Rebecca Lutte	BC_Student Success Programs	Director of Academic Success Coaching	7/1/2023
Eric Weaver	BC_Student Success Programs	Director of EOF	7/1/2023

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>
Paul L. LaTorre	BC_TRIO Student Support Services	Student Support Services Academic Coach, TRIO	7/1/2023
Celeste Walden-Kelley	BC_TRIO Student Support Services	Advisor/Coach, TRIO	7/1/2023
Leah A. Brown-Johnson	BC_Vice Chancellor for Academic Affairs	Director of Student Success Programs	7/1/2023
<i>Communications & Marketing</i>			
Rosa Mulryan	Editorial	Director of College Communications	7/1/2023
<i>Enrollment Management</i>			
Gloria Y. Berrocal	BC_Associate Registrar	Assistant Registrar	7/1/2023
Nicole Cibelli	Undergraduate Admissions	Senior Associate Director of Recruitment	7/1/2023
Keitha Dejonge	BC_Director Financial Aid	Financial Aid Counselor	7/1/2023
Marta Glogowski	BC_Associate Registrar	Assistant Registrar	7/1/2023
Quincina Littlejohn	Financial Aid	Director of Financial Aid	7/1/2023
Lisa M. Michalowicz	Registrar	Associate Registrar	7/1/2023
Eloise F. Murray	BC_Director Financial Aid	Assistant Director Financial Aid	7/1/2023
Soyun Park	Global Engagement/Services	Assistant Director of International Student and Scholarship Services	7/1/2023
Mark W. Ruff	BC_Sr. Associate Director of Recruitment	Admission Counselor	7/1/2023
Briar Simon	BC_Sr. Associate Director of Recruitment	Collegiate Transition Specialist	7/1/2023
<i>Human Resources</i>			

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>
Susan Dacey	Human Resources	Director, Human Resources - Bloomfield College	7/1/2023
<i>Information Technology</i>			
Kyle J. Christiansen	BC_Applications	Student Systems Specialist	7/1/2023
James Cunningham	BC_Associate Director - CAT Infrastructure Operations	CAT Support Technician	7/1/2023
Kenneth Davis	Networking and Telecommunications	Associate Director of Networking/Site Manager	7/1/2023
Toriono Gandy	BC_Associate Director - CAT Infrastructure Operations	CAT Facilities Manager / Audio Technologist	7/1/2023
Cristian Garcia	Computing Lab Services/TSS	Computer Labs Services Technician	7/1/2023
Andrew L. Gerstmayr	Enterprise Application Services	Director Applications	7/1/2023
Brian Kovacs	Endpoint Engineering	Endpoint Specialist	7/1/2023
Nicole A. Kurzynowski	IT Support Services	Service Desk Support Analyst	7/1/2023
Devrim Ozgur	Systems and Infrastructure Operations	CAT Information Manager/Network Administrator	7/1/2023
Robert Radics	Audio Visual Engineering	Audio Video Support Specialist	7/1/2023
Erik Smith	BC_Applications	Student Systems Specialist	7/1/2023
David Wademan	BC_Applications	Student Systems Developer	7/1/2023
<i>Office of the Chancellor</i>			
Marcheta Evans	Office of the President	Chancellor, Bloomfield College of Montclair State University	7/1/2023

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>
Michael Palladino	BC_Chancellor	Vice Chancellor for Academic Affairs, Bloomfield College of Montclair State University	7/1/2023
Marisella Wilson	BC_Chancellor	Executive Assistant	7/1/2023
<i>Student Development & Campus Life</i>			
Margaret Adams	Dean of Students	Associate Director, Disability Resource Center - Bloomfield	7/1/2023
Kevin Battiste	BC_Security Guard/Dispatch	Security Guard/Dispatch	7/1/2023
Harris Bolds	BC_Security Guard/Dispatch	Security Guard/Dispatch	7/1/2023
Marisa Bonamassa-Cimino	BC_Associate Director CAPS	Coordinator for Mental Health Outreach (10M)	7/1/2023
Alexis R. Cobb	Residential Life	Community Director-Bloomfield	7/1/2023
Feliberto Delgado	BC_Director of Athletics/Sr. Associate Dean of Students	Head Softball Coach	7/1/2023
Gladstone Harris	BC_Director of Athletics/Sr. Associate Dean of Students	Sports Information Director-Bloomfield	7/1/2023
Derrick Hicks	Residential Life	Community Director-Bloomfield	7/1/2023
Gerald Holmes	BC_Director of Athletics/Sr. Associate Dean of Students	Head Coach-Men's Basketball	7/1/2023
Frederic Jimenez	BC_Director of Athletics/Sr. Associate Dean of Students	Athletic Trainer	7/1/2023
Catherine Koenig	BC_Director of Athletics/Sr. Associate Dean of Students	Athletic Trainer	7/1/2023
Marcus J. Leak	Residential Life	Community Director-Bloomfield	7/1/2023
LeTishia Little	Counseling and Psychological Services	Associate Director, CAPS-Bloomfield	7/1/2023

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>
Rajohn McClendon	BC_Security Guard/Dispatch	Security Guard/Dispatch	7/1/2023
Didier O. Orellana	BC_Director of Athletics/Sr. Associate Dean of Students	Head Coach-Men's Soccer	7/1/2023
Kiera Patterson	BC_Center for Student Leadership and Engagement	Coordinator, CSLE- Bloomfield	7/1/2023
Andrea Gabriela Sotomayor Proano	BC_Associate Director Disability Resource Center	Program Associate	7/1/2023
David Reilly	University Police	Director of Campus Safety-Bloomfield	7/1/2023
Raquel Rivera	BC_Associate Director Student Accounts	Student Accounts Associate	7/1/2023
Jerryl Sharif	Residential Life	Assistant Director, CSLE - Bloomfield	7/1/2023
Denise Michele Wilburn	BC_Director of Athletics/Sr. Associate Dean of Students	Program Associate-Athletics Administration	7/1/2023
Sheila Wooten	Student Development and Campus Life	Director of Athletics/Sr. Associate Dean of Students-Bloomfield	7/1/2023
<i>Treasury & Finace</i>			
S'miyah T. Boss	BC_Assistant Controller	Accounting Analyst - Staff Accountant	7/1/2023
Cynthia McDaniel	Treasury and Finance	Associate Vice President for Finance	7/1/2023
Sheryline McGee	BC_AVP Finance	Assistant Controller	7/1/2023
Deborah Viaud	BC_AVP Finance	Associate Director of Student Accounts	7/1/2023
<i>University Facilities</i>			
Linda A. Amill-Cuccia	BC_Director of Facilities	Program Assistant	7/1/2023

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>
Edel Barcenas	BC_Crew Supervisor Building & Grounds	Senior Repairer	7/1/2023
James Bell	BC_Building Maintenance	Building Maintenance Worker	7/1/2023
Jose Brito	BC_Building Maintenance	Building Maintenance Worker	7/1/2023
Maria Peralta de Castillo	BC_Building Maintenance	Building Maintenance Worker	7/1/2023
Yanith Castillo	BC_Building Maintenance	Building Maintenance Worker	7/1/2023
Christopher J. Chiaromonte	BC_Crew Supervisor Building & Grounds	Senior Repairer	7/1/2023
Anthony D'Achille	BC_Building Maintenance	Grounds Worker	7/1/2023
Louis D'Ademo	BC_Director of Facilities	Assistant Housekeeping Supervisor 1	7/1/2023
Carlos Diaz	BC_Crew Supervisor Building & Grounds	Senior Repairer	7/1/2023
Peter Doyle	University Facilities	Associate Director of Bloomfield Facilities	7/1/2023
Alfonse Falcetano	BC_Crew Supervisor Building & Grounds	Senior Repairer	7/1/2023
William E. Gerhardt	BC_Building Maintenance	Building Maintenance Worker	7/1/2023
Bobbie Harper	BC_Building Maintenance	Building Maintenance Worker	7/1/2023
Ramona Hinson	BC_Building Maintenance	Building Maintenance Worker	7/1/2023
Jermaine S. Hinton	BC_Building Maintenance	Building Maintenance Worker	7/1/2023

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>
Gladys Larrosa	BC_Building Maintenance	Building Maintenance Worker	7/1/2023
Lidis Madrid	BC_Building Maintenance	Building Maintenance Worker	7/1/2023
Heinz Nordmann	BC_Director of Facilities	Crew Supervisor	7/1/2023
Doris Olano	BC_Building Maintenance	Building Maintenance Worker	7/1/2023
Luis Romero	BC_Building Maintenance	Building Maintenance Worker	7/1/2023
Luis Rosario	BC_Building Maintenance	Building Maintenance Worker	7/1/2023
Edward Simon	BC_Director of Facilities	Postal Clerk	7/1/2023
Maria Urrutia	BC_Building Maintenance	Building Maintenance Worker	7/1/2023
James Williams	BC_Building Maintenance	Building Maintenance Worker	7/1/2023

The motion was seconded and approved unanimously with the noted recusal.

No. 3434

FY24 Managerial Salary Program

Mr. Kutam moved that the Board of Trustees approve salary increases for individual managers effective July 1, 2023, with the President making available an overall pool of dollars not to exceed 4% of the total of FY24 managerial salaries. The motion was seconded and approved unanimously.

No. 3435

MATTERS PRESENTED BY THE CHAIR (CONT'D)

Mr. Sluyter moved that the Board of Trustees increase President Jonathan Koppell's salary for FY2024 to \$510,000 and, in light of this exemplary leadership and contributions to the University, awarded President Koppell a 20% bonus based on his FY23 salary. The motion was seconded and approved unanimously.

No. 3436

INFRASTRUCTURE COMMITTEE

Ms. de Grandpre reported the Infrastructure Committee reviewed the minutes from its June 8, 2023 meeting and received a capital project report.

NJIT License

Mr. de Grandpre moved that the Board of Trustees approve the authorization of the President and/or Vice President for Finance and Treasurer to take all actions necessary to execute a 10 year license agreement with the New Jersey Institute of Technology for the use of Yogi Berra Stadium by its baseball team. The motion was seconded and approved unanimously.

No. 3437

Antenna Lease

Mr. de Grandpre moved that the Board of Trustees approve the authorization of the President and/or Vice President for Finance and Treasurer to take all actions necessary to execute a 5 year lease agreement with McKay Brothers for use of a portion of space on the roof of Bohn Hall for a 3 dish antenna facility. The motion was seconded and approved unanimously.

No. 3438

AUDIT, FINANCE AND DEVELOPMENT COMMITTEE

Mr. Pinkett reported that the Audit, Finance and Development Committee reviewed the minutes from its June 8, 2023 meeting, reviewed contract awards, and held discussions regarding tuition and fees, meal plan and room rates, and the operating budget for Montclair and Bloomfield College campuses, for the upcoming academic year.

Contract Awards

Mr. Pinkett moved that the following contract awards be approved.

- Library Materials (Various) \$2,171,500
- Campus Voice & Telecommunications Services – 5 year On-call Consulting and Construction Services (Commercial Technology Contractors, Inc.) \$10,500,000
- Large Format Printing – Five Year, as needed Contract (Flight Deck Solutions, LLC.) \$982,946
- Media Buying and Marketing Authorization – Inclusive cost of Advertising (Net Natives) Increase of \$6,510,144 to \$7,306,144
- Workday Student Project Backfill Positions – for 4 years (Various staffing agencies) \$5,331,000

The motion was seconded and approved unanimously.

No. 3439

FY2024 Tuition and Fees

Mr. Pinkett moved that the Board of Trustees approve the tuition and fees rates from Fall 2023 through Summer 2024. The motion was seconded and approved unanimously.

No. 3440

FY2024 Meal Plan and Room Rates

Mr. Pinkett moved that the Board of Trustees approve the meal plan and room rates from Fall 2023 and Spring 2024. The motion was seconded and approved unanimously.

No. 3441

FY2024 Operating Budget

Mr. Pinkett moved that the Board of Trustees approve the operating budget for Montclair State University. The motion was seconded and approved unanimously.

No. 3442

FY2024 Operating Budget – Bloomfield College of Montclair State University

Mr. Pinkett moved that the Board of Trustees approve the operating budget for Bloomfield College of Montclair State University. The motion was seconded and approved unanimously.

No. 3443

Credit Line Extension

Mr. Pinkett moved that the Board of Trustees approve extending the University's line of credit with JP Morgan Chase. The motion was seconded and approved unanimously.

No. 3444

CLOSED SESSION

Mr. Sluyter moved that Pursuant to N.J.S.A. 10:4-13 that the Montclair State University Board of Trustees shall enter into Closed Session prior to the next Public Session to discuss the following pursuant to N.J.S.A. 10:4-12.b: 1) pending litigation filed against the University; 2) personnel matters; and 3) other matters which may arise consistent with N.J.S.A. 10:4-12.b. The motion was seconded and approved unanimously.

No. 3445

The meeting adjourned at 12:30 pm.


Keith D. Barrack