

MONTCLAIR STATE UNIVERSITY  
Montclair, New Jersey

BOARD OF TRUSTEES

Public Minutes

September 13, 2023

Present: Ms. Rose Cali, Ms. Mary Comito, Dr. Francis Cuss, Mr. Doug Kennedy, President Jonathan Koppell, Mr. William Mullen, Mr. Preston Pinkett, Mr. Kent Sluyter, Ms. Mariana Luna Martinez and Mr. Artem Beliaevski

Absent: Mr. Marc de Grandpre, Mr. Sreeni Kutam, Ms. Tracy Higgins, and Mr. Ralph LaRossa

Present by invitation: Dr. Joseph Brennan, Ms. Althea Broomfield-Michel, Prof. Sandra Collins, Mr. Shawn Connolly, Dr. Jerry DeSanto, Dr. Marcheta Evans, Mr. Michael Galvin, Dr. Junius Gonzales, Ms. Wendy Lin-Cook, Mr. James Solodar, Dr. Dawn Meza Soufleris, Mr. David Vernon, Ms. Rita Walters and Mr. Keith Barrack.

Mr. Sluyter called the meeting to order at 11:35 am.

Statement regarding manner of public notice of meeting

Mr. Sluyter read the following statement regarding the public notice of the meeting: “Please be advised that in compliance with the requirements of the Open Public Meetings Act, adequate notice of this meeting — September 13, 2023 — has been provided by distributing notices as required, properly posting 48-hour notice, and forwarding notices to designated newspapers and to persons requesting such notification.”

Oath of office – Student Trustee

Mr. Artem Beliaevski, non-voting Student Trustee, was sworn in by Deputy University Counsel, Maria Anderson.

Roll call — As reported above.

Minutes from the meeting of July 20, 2023

Trustees approved the minutes from July 20, 2023, as distributed.

No. 3446

MATTERS PRESENTED BY THE CHAIR – MR. KENT SLUYTER

Mr. Sluyter reported that in closed session the Trustees reviewed the minutes from July 20, 2023, reviewed legal matters, and discussed contract negotiations.

## MATTERS PRESENTED BY THE PRESIDENT

President Koppell welcomed everyone back to the Fall semester and remarked that the campus was vibrant and active with students and faculty and staff. The President that the Wall Street Journal rating highlight that Montclair students have opportunities to learn at the highest levels, are succeeding in their career paths and the University is thriving as an engine for social mobility for its' students. President Koppell also highlighted the University's largest First Year class in its history as well having achieved record retention and graduation rates. President Koppell commented on the launch of the University's new dining vendor, Gourmet Dining and the positive feedback from students.

## UNION REPORT

AFT President, Professor Richard Wolfson introduced Mary Wallace, President of Adjunct Local 6025. Professor Wolfson offered a remembrance of the 9/11 anniversary, the earthquake in Morocco and other global news events. Professor Wolfson commented on the need to reinforce civil studies to students and that Universities should be the center for action, and applauded President Koppell's efforts to make that so. Professor Wolfson offered support for the contract approval for additional Psychology Services and stated the Counseling and Psychological Services center should continue to promote its services to the University community. Professor Wolfson also referenced the improvements made to Calcia Hall.

## ACADEMIC AFFAIRS AND PERSONNEL COMMITTEE

Mr. Cuss reported that the Committee reviewed the minutes from its July 20, 2023 meeting, proposed personnel actions and a list of new hires anticipated before the Board's next meeting.

## PERSONNEL ACTIONS

Mr. Cuss moved that the Board of Trustees approve the following personnel actions:

- 28 - Faculty appointments
- 67 - Clinical/Instructional Specialist appointments
- 1 - Managerial appointment
- 21 - Professional staff appointments
- 2 - Leave of Absence without Pay

### Faculty Appointment: Non Tenure Track (AY24)

\*25% time, #One Semester, <sup>1</sup>half-time, <sup>2</sup>66.6 percent time  
temporary, non-tenure track appointment

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>	
Murtadha Aldeer	School of Computing	Instructor	8/28/23	BSc	University of Basrah, Basrah- Iraq
				MSc	Rutgers University
				PhD	Rutgers University
Asja Alic <sup>#</sup>	School of Computing	Instructor	8/28/23	BA	Montclair State University
				MS	Kean University

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>	
Donald Batchelder <sup>1</sup>	Cali School of Music	Assistant Professor	8/28/23	BM MM DMA	The Juilliard School The Juilliard School Rutgers Univ. New Brunswick
Lisa Lynn Brooks	Educational Foundations	Assistant Professor	8/28/23	BA MS PhD	University of Oklahoma Oklahoma State University Oklahoma State University
Yi Chen	School of Computing	Instructor	8/28/23	BS MS	East China Normal University State University of New York
Gerard Costa*	Family Science/ Human Development	Professor	8/28/23	BS MA MA PhD	St. Peter's College Fairleigh Dickinson University Temple University Temple University
Susanne Harnet	Educational Foundations	Assistant Professor	8/28/23	BA MEd PhD	James Madison University University of Virginia University of Virginia
Chelsea Harriman	Theatre/Dance	Assistant Professor	8/28/23	BA MFA	University of Vermont Rutgers Univ., New Brunswick
Bettina Huesing	Management	Assistant Professor	8/28/23	MA MBA PhD	Free University, Berlin, Germany Arizona State University Benedictine University
Diyunugalage Jayarathne	Mathematics	Assistant Professor	8/28/23	BSc MSc MSc PhD	University of Colombo, Sri Lanka University of Colombo, Sri Lanka Texas Tech University Texas Tech University
Roberta Lazarus <sup>1</sup>	Communication Science and Disorders	Instructor	8/28/23	MA MA BA	Montclair State University American University University of Michigan
Ellen Levine	Communication Science and Disorders	Instructor	8/28/23	BS BS	Montclair State University St. Elizabeth University

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>	
				MA	St. Elizabeth University
Pavlo Lushyn	Educational Foundations	Professor	8/28/23	BA	Kirovograd State Pedagogical University
				MA	Kirovograd State Pedagogical University
				PhD	Institute of Psychology, Kiev, Ukraine
Marla Meissner <sup>1</sup>	Cali School of Music	Assistant Professor	8/28/23	PhD	New York University
Laura Montanari	Cali School of Music	Instructor	8/28/23	BA	Università Ca'Foscari di Venezia, Italy
				MA	Università La Sapienza di Roma. Italy
				MM	New York University
				EdD	Teachers College
Karl Nussbaum <sup>2</sup>	School of Communication / Media	Assistant Professor	8/28/23	BS	Washington University
				MFA	Donau University of Krems, Austria
Tyree Oredein	Public Health	Assistant Professor	8/28/23	BA	Wellesley College
				MPH	Hunter College
				DrPH	Rutgers University
Paola Presini	Cali School of Music	Artist in Residence	8/28/23	BMus	The Juilliard School
				MM	The Juilliard School
Kyle Ritenauer	Cali School of Music	Assistant Professor	8/28/23	BM	Manhattan School of Music
Roya Saqib	Political Science/Law	Instructor	8/28/23	MBA	Simmons University
Meghann Smith	Lal Grant Clean Energy/ Sustainability Analytics Center	Assistant Professor	8/28/23	BS	University of Arizona
				MS	Montclair State University
				PhD	Montclair State University
Raji Sivaraman	Management	Assistant Professor	8/28/23	MS	The University of Management and Technology
				PhD	Aston University, United Kingdom
Figen Suchanek	Chemistry	Assistant Professor	8/28/23	BS	Anadolu University
				MS	Anadolu University
				MS	William Paterson University
				PhD	Osmangazi University
Priya Voleti	Teaching/ Learning	Assistant Professor	8/28/23	BS	Boston University
				MA	Columbia University
				PhD	Columbia University

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>	
Yingkai Xu	Chemistry/ Biochemistry	Assistant Professor	8/28/23	BS	Jilin University. Changchun, China
				MS	Jilin University. Changchun, China
				PhD	Institute of Chemistry, Chinese Academy of Sciences
Na Zhou	School of Computing	Instructor	8/28/23	BSc	Nanjing University of Information Science and Technology, China
				MSc	University of Reading, UK

Faculty Appointment: Tenure Track (AY24)

\* doctoral degree submitted by August 1, 2023

<i>Name</i>	<i>Department</i>	<i>Rank</i>	<i>Degrees</i>	
Jesse Ha	Teaching and Learning	Assistant Professor	BA	Johns Hopkins University
			MEd	Saint John's University
			MA	Austin Presbyterian Theological Seminary
			PhD	Arizona State University
Elliot Hu-Au	School of Computing	Assistant Professor	BA	University of California, Berkeley
			MA	Columbia University
			PhD	Columbia University

Clinical Specialist/Instructional Specialist (AY2024)

\*10 month, #12 month

<sup>1</sup>one-year, non-tenure-track appointment

<sup>2</sup>two-year, non-tenure-track appointment

<sup>3</sup>three-year, non-tenure-track appointment

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>	
Albert Brown* <sup>2</sup>	Information Management /Business Analytics	Instructional Specialist	8/28/23	BA	Virginia Tech University
				MBA	George Mason University
Nicole Conklin * <sup>2</sup>	Psychology	Instructional Specialist	8/28/23	BA	Monmouth University

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>	
				MA	Montclair State University
				MS	Antioch University New England
Rebecca Deluccia* <sup>2</sup>	Information Management /Business Analytics	Instructional Specialist	8/28/23	BA	Montclair State University
				MA	Seton Hall University
Denell Downum* <sup>2</sup>	Writing Studies	Instructional Specialist	8/28/23	Mphil	CUNY Graduate Center
				PhD	CUNY Graduate Center
Vanessa Florestal* <sup>2</sup>	Writing Studies	Instructional Specialist	8/28/23	BA	Dominican College
				MA	Iona College
Meghan Gill* <sup>2</sup>	School of Communication and Media	Instructional Specialist	8/28/23	MA	Technological University of Dublin
				BA	Marist College
Patrick Hill* <sup>2</sup>	School of Communication and Media	Instructional Specialist	8/28/23	BA	Avila University
				MFA	Sarah Lawrence College
Yan Kong* <sup>2</sup>	School of Computing	Instructional Specialist	8/28/23	BS	NanjingUniversity
				MS	ChineseAcademy of Sciences
				ME	Stevens Institute of Technology
Sapna Lall* <sup>2</sup>	Information Management /Business Analytics	Instructional Specialist	8/28/23	BS	Gujarat University
				BEd	Annamalai University
				MBA	Centenary University
Laureen Lefever* <sup>2</sup>	School of Communication and Media	Instructional Specialist	8/28/23	MFA	Brooklyn College
Matthew Mosther* <sup>2</sup>	Writing Studies	Instructional Specialist	8/28/23	BA	Boston College
				MFA	Emerson College
				MA	New York University
				PhD	Stony Brook University

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>	
Ann Marie Olson* <sup>2</sup>	Communication Sciences/ Disorders	Instructional Specialist	8/28/23	MS ScD	Montclair State University Audiology Montclair State University
Kirsten Richert* <sup>2</sup>	Management	Instructional Specialist	8/28/23	BA MA	Hampshire College Teachers College
Christopher Russomanno* <sup>2</sup>	Accounting/ Finance	Instructional Specialist	8/28/23	BF MBA	University of North Dakota Seton Hall University
Mary Scott* <sup>2</sup>	Communication Media	Clinical Specialist	8/28/23	BA	University of Massachusetts
Yikang Shi* <sup>2</sup>	School of Computing	Instructional Specialist	8/28/23	BS PhD	Fudan University Johns Hopkins University
Purnima Srinivasan* <sup>2</sup>	Information Management /Business Analytics	Instructional Specialist	8/28/23	MA Mphil BA	University of Delhi University of Delhi University of Delhi
Sheldon Steiger* <sup>#2</sup>	Theatre/Dance	Clinical Specialist	8/28/23	BM BM	Johns Hopkins University Johns Hopkins University
Davood Taree* <sup>2</sup>	Economics	Instructional Specialist	8/28/23	MA PhD	Indiana University Indiana University

Clinical Specialist/Instructional Specialist (AY2024)  
Subsequent Appointment – Non-Tenure Track Appointments

\*10 month, #12 month

1 one-year, non-tenure-track appointment

2 two-year, non-tenure-track appointment

3 three-year, non-tenure-track appointment

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>
Melissa Adamo* <sup>1</sup>	Writing Studies	Instructional Specialist	8/28/23

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>
Helen Alter <sup>#1</sup>	Information Management/ Business Analytics	Instructional Specialist	8/28/23
David Axelrod <sup>#1</sup>	Economics	Instructional Specialist	8/28/23
Jeffrey Bacsik <sup>#1</sup>	Accounting/ Finance	Instructional Specialist	8/28/23
Rajoshree Bandyopadhyay <sup>#1</sup>	Chemistry/ Biochemistry	Instructional Specialist	8/28/23
Charles Belenius <sup>#1</sup>	Chemistry/ Biochemistry	Instructional Specialist	8/28/23
Pamela Booker <sup>*1</sup>	Writing Studies	Instructional Specialist	8/28/23
Bridget Brown <sup>*1</sup>	Writing Studies	Instructional Specialist	8/28/23
John Cavaliere <sup>#1</sup>	Marketing	Instructional Specialist	8/28/23
William Colucci <sup>#1</sup>	Information Management/ Business Analytics	Instructional Specialist	8/28/23
Kurt Conklin <sup>#1</sup>	Public Health	Instructional Specialist	8/28/23
Jean Conlon-Yoo <sup>#1</sup>	School of Nursing	Clinical Specialist	8/28/23
Von DeGuzman <sup>#1</sup>	Accounting/ Finance	Instructional Specialist	8/28/23
Rosie Edouard <sup>#1</sup>	School of Nursing	Clinical Specialist	8/28/23



<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>
Lisa Ellis <sup>#1</sup>	Counseling	Clinical Specialist	8/28/23
Todd Federman <sup>#1</sup>	Economics	Instructional Specialist	8/28/23
Laura Field <sup>*1</sup>	Writing Studies	Instructional Specialist	8/28/23
Vernard Gantt <sup>#1</sup>	Communication / Media	Clinical Specialist	8/28/23
Sarah Ghoshal <sup>*1</sup>	Writing Studies	Instructional Specialist	8/28/23
Christine Giancatarino <sup>*1</sup>	Writing Studies	Instructional Specialist	8/28/23
Gai Grannon <sup>#1</sup>	Communication / Media	Instructional Specialist	8/28/23
Peter Herbst <sup>*1</sup>	Social Work / Child Advocacy	Instructional Specialist	8/28/23
Nathan Huseman <sup>*1</sup>	Writing Studies	Instructional Specialist	8/28/23
Jerry Illanovski <sup>#1</sup>	Computing	Instructional Specialist	8/28/23
Mele Kramer <sup>#1</sup>	Psychology	Clinical Specialist	8/28/23
Kathleen Mangano <sup>#1</sup>	Counseling	Clinical Specialist	8/28/23
Steven Markoff <sup>#1</sup>	Accounting / Finance	Instructional Specialist	8/28/23
Victor Metallo <sup>#1</sup>	Accounting / Finance	Instructional Specialist	8/28/23

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>
Thomas Miller <sup>#1</sup>	Marketing	Instructional Specialist	8/28/23
Jeffrey Monacelli <sup>#1</sup>	Management	Instructional Specialist	8/28/23
Maria Montaperto <sup>*1</sup>	Writing Studies	Instructional Specialist	8/28/23
Jennifer Perlis <sup>#1</sup>	Linguistics	Instructional Specialist	8/28/23
Tatum Petrich <sup>*1</sup>	Writing Studies	Instructional Specialist	8/28/23
Brian Porter <sup>#1</sup>	Management	Instructional Specialist	8/28/23
Michael Radin <sup>#1</sup>	Accounting/ Finance	Clinical Specialist	8/28/23
Jacqueline Regan <sup>*1</sup>	Writing Studies	Instructional Specialist	8/28/23
Richard Reid <sup>*1</sup>	Writing Studies	Instructional Specialist	8/28/23
Mazooz Sehwal <sup>#1</sup>	World Languages/ Cultures	Instructional Specialist	8/28/23
Shiladitya Sen <sup>*1</sup>	Writing Studies	Instructional Specialist	8/28/23
Melanie Shefchik <sup>#1</sup>	Public Health	Instructional Specialist	8/28/23
Jessica Spat-Lemus <sup>#1</sup>	Psychology	Clinical Specialist	8/28/23

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>
Frances Stromsland <sup>#1</sup>	Educational Leadership	Instructional Specialist	8/28/23
Alexander Tom <sup>#1</sup>	Theatre/Dance	Clinical Specialist	8/28/23
Patrick Toner <sup>#1</sup>	Information Management/ Business Analytics	Instructional Specialist	8/28/23
Paul Urban <sup>#1</sup>	Information Management/ Business Analytics	Instructional Specialist	8/28/23
Christa Verem <sup>*1</sup>	Writing Studies	Instructional Specialist	8/28/23
Claire Versland <sup>#1</sup>	Marketing	Instructional Specialist	8/28/23
Hongbo Zhou <sup>*1</sup>	Computing	Instructional Specialist	8/28/23

Managerial Staff Appointment (AY 2024)

<sup>+</sup>grant funded, <sup>#</sup>gift funded

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>	
Jonah Nelson	Operations and Administration	Director of Employee and Labor Relations	9/25/23	JD	CUNY School of Law
				BA	Montclair State University

Professional Staff Appointment (AY 2024)

<sup>+</sup>grant funded, <sup>#</sup>gift funded, \*50% time

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>	
Kelly Arboleda	Undergraduate Admissions	Admissions Counselor	09/11/23	BA	Montclair State University
Chedia Ayari	Educational Leadership	Post-Doctoral Fellow in	8/28/23	BA	Montclair State University

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>	
		Educational Leadership		MA	Montclair State University
				PhD	Montclair State University
Felix Bautista	Instructional Technology	Multimedia Specialist	8/1/23	BA	Montclair State University
Nathan Cottrell	Office of Clinical Internships	Program Associate, Office of Clinical Internships	9/11/23	BA	Montclair State University
				MA	Montclair State University
Whitney Covalle	Cali School of Music	Post Doctoral Fellow in Music Education	7/1/23	BA	Michigan State University
				MA	Rider University
				PhD	Temple University
Joseph Cullen	Intercollegiate Athletic Support Services	Assistant Men's Soccer Coach	7/31/23	BS	Montclair State University
Nicole Degenhardt	Intercollegiate Athletic Support Services	Interim Head Softball Coach	7/31/23	BA	Felician University
				MBA	Georgian Court University
Stephen Dolan	Office of Student Belonging	Coordinator for Orientation Programs	7/31/23	BS	Stockton University
				MS	Florida International University
Brooke Klinger	Academic International Programs	Program Associate, International Academic Initiatives	7/31/23	BA	SUNY Cortland
				MA	University at Buffalo
Lyn Lim	Dean, College of Humanities/ Social Sciences	Executive Assistant/ Special Initiatives Coordinator	8/29/23	BA	University Of California
				MA	Relay Graduate School of Education
Jiayin Luo+	Justice Studies	Community Partnership Coordinator	7/17/23	BS	Villanova University

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>	
Laurel-Anne Mason	Intercollegiate Athletic Support Services	Associate Athletic Trainer	8/14/23	BS	Montclair State University
Liam Nelson	Intercollegiate Athletic Support Services	Assistant Football Coach/ Defensive Coordinator	8/14/23	BS MS	Montclair State University East Stroudsburg University
Shanta Pamphile	Counseling	Post-Doctoral Teaching and Learning Fellow	8/28/23	BA MA	Grambling State University Fairleigh Dickinson University
Marissa Siconolfi	Intercollegiate Athletics	Assistant Field Hockey Coach	9/11/23	BA MS	Montclair state University Montclair State University
Caleb Skulnik	Intercollegiate Athletic Support Services	Associate Athletic Trainer	8/7/23	BS	Montclair State University
Giovanni Soto	BC_Director of Athletics/Sr. Associate Dean of Students	Head Coach – Men’s Soccer, Bloomfield of Montclair State University	9/5/23	BA BS MSRS	William Paterson University William Paterson University Ohio University
Ashley Statuto	Instructional Technology	Network Technician	8/28/23	Experience in lieu of degree	
Erin Sullivan	Intercollegiate Athletic Support Services	Assistant Women's Soccer Coach	8/21/23	BA MAT	Montclair State University Montclair State University
Marva Williams-Wade	Institutional Research and Effectiveness	Program Coordinator	9/11/23	BA	Seton Hall University
Lisa Zocchio	College of Science and Mathematics	Executive Administrator and Finance Specialist	7/31/23	BS	University of Delaware

### Leave of Absence Without Pay

<i>Name</i>	<i>Department</i>	<i>Term of Leave</i>
Ashley Ermer	Family Science & Human Development	August 28, 2023 – November 17, 2023
Kent Leung	Physics and Astronomy	August 28, 2023 – November 3, 2023

The motion was seconded and approved unanimously with the noted refusal.

No. 3447

### INFRASTRUCTURE COMMITTEE

Mr. Kennedy reported the Infrastructure Committee reviewed the minutes from its July 20, 2023 meeting and received a capital project report.

#### 1515 Broad Street Lease Extension

Mr. Kennedy moved that the Board of Trustees approve the authorization of the President and/or Senior Vice President and Chief Operating Officer to take all actions necessary to execute a lease extension at 1515 Broad Street for a 5-year term commencing on 11/1/2024 and ending 1/31/2030 for a total cost of \$5,811,028 or \$1,010,614 annually. The motion was seconded and approved unanimously.

No. 3448

### AUDIT, FINANCE AND DEVELOPMENT COMMITTEE

Mr. Pinkett reported that the Audit, Finance and Development Committee reviewed the minutes from its July 20, 2023 meeting, reviewed contract awards, and held discussions with external auditor.

#### Contract Awards

Mr. Pinkett moved that the following contract awards be approved.

- Security Services for Bloomfield College of Montclair State University (Allied Universal Security Services) - \$930,643
- Insurance and Risk Management Services Increase for Cyber Insurance (The College of NJ and Various) - \$138,000 increase
- 5 year contracts 5 Doctors to provide Psychologist & Psychiatrist Services (Various) - \$1,177,000

- Oracle Database Software Maintenance (Oracle America, Inc.) \$807,446 Increase for 2 year extension
- Calcia 135 – Lecture Hall Renovation (Molba Construction) - \$690,606
- Richardson Hall Laboratory Renovation (Drill Construction Co., Inc.) - \$920,700
- Partial Roof Replacement at Sprague Library (VMG Group) -\$798,270
- Fire Alarm System Testing, Inspections & Maintenance Increase (Automatic Suppression & Alarm Systems) - \$796,400 Increase to include new facilities

The motion was seconded and approved unanimously.

No. 3449

#### Signatory Authority

Mr. Pinkett moved that the Board of Trustees adopt the revised University Signatory policy to reflect the addition of the Senior Vice President for Academic Affairs and the Senior Vice President and Chief Operating Officer. The motion was seconded and approved unanimously.

No. 3450

#### REPORTS

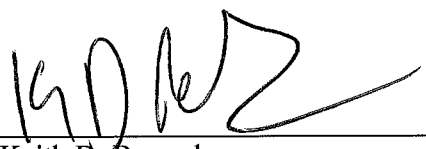
Student Trustee Mariana Luna-Martinez commented that the start of the Fall semester on campus has been going well. Ms. Luna-Martinez introduced new Student Trustee, Artem Belavski and was looking forward to working with Mr. Belavski alongside the Board.

#### CLOSED SESSION

Mr. Sluyter moved that Pursuant to N.J.S.A. 10:4-13 that the Montclair State University Board of Trustees shall enter into Closed Session prior to the next Public Session to discuss the following pursuant to N.J.S.A. 10:4-12.b: 1) pending litigation filed against the University; 2) personnel matters; and 3) other matters which may arise consistent with N.J.S.A. 10:4-12.b. The motion was seconded and approved unanimously.

No. 3451

The meeting adjourned at 12:20 pm.

  
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 Keith D. Barrack

MONTCLAIR STATE UNIVERSITY and  
BLOOMFIELD COLLEGE OF MONTCLAIR STATE UNIVERSITY  
Montclair, New Jersey

BOARD OF TRUSTEES

Public Minutes

November 2, 2023

Present: Ms. Mary Comito, Dr. Francis Cuss, Mr. Doug Kennedy, President, Jonathan Koppell, Mr. Sreeni Kutam, Mr. William Mullen, Mr. Preston Pinkett, Mr. Kent Sluyter, Ms. Mariana Luna Martinez and Mr. Artem Beliaevski

Absent: Ms. Rose Cali, Mr. Marc de Grandpre, Ms. Tracy Higgins, and Mr. Ralph LaRossa

Present by invitation: Dr. Joseph Brennan, Ms. Althea Broomfield-Michel, Prof. Sandra Collins, Mr. Shawn Connolly, Dr. Jerry DeSanto, Dr. Marcheta Evans, Mr. Michael Galvin, Dr. Junius Gonzales, Ms. Wendy Lin-Cook, Mr. James Solodar, Dr. Dawn Meza Soufleris, Mr. David Vernon, Ms. Rita Walters and Mr. Keith Barrack.

Mr. Sluyter called the meeting to order at 11:12 am.

Statement regarding manner of public notice of meeting

Mr. Sluyter read the following statement regarding the public notice of the meeting: “Please be advised that in compliance with the requirements of the Open Public Meetings Act, adequate notice of this meeting — November 2, 2023 — has been provided by distributing notices as required, properly posting 48-hour notice, and forwarding notices to designated newspapers and to persons requesting such notification.”

Roll call — As reported above.

Minutes from the meeting of September 13, 2023

Trustees approved the minutes from September 13, 2023, as distributed.

No. 3452

MATTERS PRESENTED BY THE CHAIR – MR. KENT SLUYTER

Mr. Sluyter reported that in closed session the Trustees reviewed the minutes from September 13, 2023, reviewed legal matters, and discussed contract negotiations.

MATTERS PRESENTED BY THE PRESIDENT

President Koppell highlighted the growth of the University with over 23,000 students on the Montclair and Bloomfield campuses. The President highlighted student engagement on both campuses are in areas of academics, research projects, performance arts and athletics. The President commented on the recent tragic events unfolding in the Middle East and remarked that the strength of the University community will help us support each other. The President commented on the concerns of increase mental health crisis occurring on our campus and in other colleges and universities across the country.



## UNION REPORT

AFT President, Professor Richard Wolfson commented on the past few weeks being the most difficult during his tenure at the University and stated that he appreciated the measures taken to maintain campus security for students, staff and guests. Professor Wolfson encouraged those to vote in the upcoming elections. Professor Wolfson requested further information on the Dreamscape Learn agreement.

## ACADEMIC AFFAIRS AND PERSONNEL COMMITTEE

Mr. Kutam reported that the Committee reviewed the minutes from its September 13, 2023 meeting, proposed personnel actions and a list of new hires anticipated before the Board's next meeting.

## PERSONNEL ACTIONS

Mr. Kutam moved that the Board of Trustees approve the following personnel actions:

- 2 - Managerial appointments
- 12 - Professional staff appointments

### Managerial Staff Appointment (AY 2024)

+grant funded, #gift funded

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>	
Kieran Barrett	Student Development and Campus Life	Associate Vice President and Chief of Police	7/1/23	BS	Saint Thomas Aquinas College
				MS	Montclair State University
Craig Campbell	Academic Affairs	Director, Institutional Research & Effectiveness for Bloomfield College of Montclair State University	10/16/23	Ed	Fairleigh Dickinson University
				MS	Queens College
				BS	York College

**Professional Staff**  
**Appointment (AY 2023)**  
+grant funded, #gift funded.  
\*71.43% time

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>	
Arelis Fernandez	Employee Benefits Human Resources	Benefits Coordinator	9/25/23	AS BA	Bronx Community College Lehman College
Christina Giordanno	Office of Graduate Admissions/Marketing	Coordinator of Event Planning	10/9/23	BA BA MBA	Montclair State University Montclair State University Montclair State University
Miriella Gonzalez-Ullon	CCHL & CEEL Technology Services	Technology Services Associate, CEEL & CCHL	10/23/23	BS	Montclair State University
Jailynn Johnson	Financial Aid	Financial Aid Counselor	10/30/23	MS BA AAS	Southern New Hampshire University Berkeley College Berkeley College
Tiffany Jones	CCHL/Dean's Office	Administrative Coordinator	10/30/23	BA	North Carolina Agriculture & Technology State University
Steve Long	Broadcast/Media Operations Engineering	Engineer, Broadcast and Media Operations	10/16/23	BA	University of Toledo
Siddhirupa Nanda	Enrollment Management Data and Technology Services	Assistant Data Analyst - Enrollment Management	2/26/23	BS MA	Lovely Professional University, Punjab, INDIA Clark University, Worcester, MA
Allisun Romain	Provost Office	Compliance Coordinator	10/9/23	BA	Monmouth University
Margaret Schuler	ACP/Operations	ACP General Manager	10/16/23	BA	Thomas Edison State University
Imani Smallwood	Social Work/Child Advocacy	Field Education and Practicum Coordinator	9/25/23	BA MSW	Fairleigh Dickinson University Montclair State University
Victoria Speiser	Graduate Student Affairs	Academic Success Coordinator	10/9/23	BS MBA	Montclair State University Montclair State University
Christina Verhagen+	Office of Research	Postdoctoral Research Associate	10/9/23	BS PhD	Rutgers University Montclair State University

The motion was seconded and approved unanimously.

No. 3453

#### INFRASTRUCTURE COMMITTEE

Dr. Cuss reported the Infrastructure Committee reviewed the minutes from its September 13, 2023 meeting and received a capital project report.

#### Dreamscape Learn

Dr. Cuss moved that the Board of Trustees approve to delegate authority to the President or Chief Operating Officer and Senior Vice President to take any and all actions necessary to enter into agreements with Dreamscape Learn for the establishment of a virtual reality program at the University.

No. 3454

#### AUDIT, FINANCE AND DEVELOPMENT COMMITTEE

Mr. Pinkett reported that the Audit, Finance and Development Committee reviewed the minutes from its September 13, 2023 meeting, reviewed contract awards, and held discussions with external auditor.

#### Contract Awards

Mr. Pinkett moved that the following contract awards be approved.

- Laptop Lease Program 3-year Extension – \$750,000 increase, total of \$7,570,830
- 9-year Agreement for Contract Management Software License and Implementation - \$1,850,000
- 5-year Contract for Snow Removal Services (Hutton Construction LLC) - \$600,000
- Website Overhaul Increase (OHO Interactive, Inc.) - \$52,500 increase, total of \$581,266

The motion was seconded and approved unanimously.

No. 3455

#### Signatory Authority – Montclair State University

Mr. Pinkett moved that the Board of Trustees adopt the revised University Signatory policy to reflect the addition of the Senior Vice President for Academic Affairs and the Senior Vice President and Chief Operating Officer. The motion was seconded and approved unanimously.

No. 3456

Signatory Authority – Bloomfield College of Montclair State University

Mr. Pinkett moved that the Bloomfield College of Montclair State University Board of Directors hereby adopt the revised Bloomfield College of Montclair State University Signatory policy.

The motion was seconded and approved unanimously.

No. 3457

REPORTS


Student Trustee Mariana Luna-Martinez reported that she and Student Trustee Artem Beliaevski have been holding listening sessions with students to discuss various topics. The Student Trustees will continue also coordinate town hall meeting with each college Dean to address academic topics with students.

CLOSED SESSION

Mr. Sluyter moved that Pursuant to N.J.S.A. 10:4-13 that the Montclair State University Board of Trustees shall enter into Closed Session prior to the next Public Session to discuss the following pursuant to N.J.S.A. 10:4-12.b: 1) pending litigation filed against the University; 2) personnel matters; and 3) other matters which may arise consistent with N.J.S.A. 10:4-12.b. The motion was seconded and approved unanimously.

No. 3458

The meeting adjourned at 11:38 am.

A handwritten signature in black ink, appearing to read 'K D Barrack', written over a horizontal line.

Keith D. Barrack

MONTCLAIR STATE UNIVERSITY and  
BLOOMFIELD COLLEGE OF MONTCLAIR STATE UNIVERSITY  
Montclair, New Jersey

BOARD OF TRUSTEES

Public Minutes

December 14, 2023

Present: Ms. Rose Cali, Ms. Mary Comito, Dr. Francis Cuss, Ms. Tracy Higgins, President, Jonathan Koppell, Mr. William Mullen, Mr. Preston Pinkett, Mr. Kent Sluyter, and Ms. Mariana Luna Martinez

Absent: Mr. Marc de Grandpre, Mr. Doug Kennedy, Mr. Sreeni Kutam, and Mr. Ralph LaRossa

Present by invitation: Dr. Joseph Brennan, Ms. Althea Broomfeld-Michel, Prof. Sandra Collins, Mr. Shawn Connolly, Dr. Jerry DeSanto, Dr. Marcheta Evans, Mr. Michael Galvin, Dr. Junius Gonzales, Ms. Wendy Lin-Cook, Mr. James Solodar, Dr. Dawn Meza Soufleris, Mr. David Vernon, Ms. Rita Walters and Mr. Keith Barrack.

Mr. Sluyter called the meeting to order at 11:35 am.

Statement regarding manner of public notice of meeting

Mr. Sluyter read the following statement regarding the public notice of the meeting: "Please be advised that in compliance with the requirements of the Open Public Meetings Act, adequate notice of this meeting — November 2, 2023 — has been provided by distributing notices as required, properly posting 48-hour notice, and forwarding notices to designated newspapers and to persons requesting such notification."

Roll call — As reported above.

Minutes from the meeting of November 2, 2023

Trustees approved the minutes from November 2, 2023, as distributed.

No. 3459

MATTERS PRESENTED BY THE CHAIR – MR. KENT SLUYTER

Mr. Sluyter reported that in closed session the Trustees reviewed the minutes from November 2, 2023, reviewed legal matters, and discussed contract negotiations. Mr. Sluyter acknowledged the first Board of Trustees meeting being held at the Bloomfield College of Montclair State University and recognized both Chancellor Evans and President Koppell for their commitment to the merger.

### MATTERS PRESENTED BY THE CHANCELLOR

Chancellor Evans welcomed everyone to Bloomfield College of Montclair State University. She acknowledged those who worked diligently to finalize the merger and are continuing to work on the integration. Chancellor Evans looks forward to the future for Bloomfield College of Montclair State University.

### MATTERS PRESENTED BY THE PRESIDENT

President Koppell expressed his pleasure at being on the campus of Bloomfield College of Montclair State University. He thanked Chancellor Evans and everyone who was part of the merger process. The President addressed the University's Campus Climate Survey and the creation of the Office of Inclusive Excellence and Institutional Equity to address issues raised by the survey. President Koppell highlighted the continued need for additional mental health resources to assist students across all campuses. The President thanked those who will continue to keep the campus open during the winter break.

### UNION REPORT

AFT President, Professor Richard Wolfson commented on the Board of Trustees meeting being held on the Bloomfield campus. Professor Wolfson requested further information on the audits for Montclair and Bloomfield, the amount provided to contracts and the integration of University Police on the Bloomfield campus.

### ACADEMIC AFFAIRS AND PERSONNEL COMMITTEE

Dr. Cuss reported that the Committee reviewed the minutes from its November 2, 2023 meeting, proposed personnel actions and a list of new hires anticipated before the Board's next meeting.

### Personnel Actions

Dr. Cuss moved that the Board of Trustees approve the following personnel actions:

- 2 - Clinical Specialist/Instructional Specialist appointment
- 1 - Librarian appointment
- 6 - Managerial appointments
- 137 - Professional Staff reappointments
- 6 - Professors Emeriti

### Clinical Specialist/Instructional Specialist (AY2024)

\*10 month, #12 month

<sup>1</sup>one-year, non-tenure-track appointment

<sup>2</sup>two-year, non-tenure-track appointment

<sup>3</sup>three-year, non-tenure-track appointment

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>	
Megan Matson <sup>*2</sup>	Communication Sciences and Disorders	Instructional Specialist	12/4/23	BS MS	Nazareth College of Rochester Seton Hall University
Nicole Pometti <sup>#1</sup>	School of Communication and Media	Clinical Specialist	1/16/24	BA MFA	New Jersey City University New Jersey City University

**Librarian Appointment: Tenure Upon Appointment (AY2024)**

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>	
Catherine Oliver	Library	Head of Cataloging, Metadata and Archive Services (Librarian 1)	11/17/23	MSIS MA BA	University at Albany (SUNY) Middlebury College Hampshire College

**Managerial Staff Appointment (AY2024)**

+grant funded, #gift funded

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>	
Delavar Basha	IT	Director, PMO Operations	11/27/23	MS BS	Amberton University Rutgers University
Jessica Cameron- Bush#	Office of Community Engagement and Partnerships	Museum Director, The Charles J. Muth Museum of Hinchliffe Stadium	12/4/23	BA MSEd	Wheaton College Bank Street College Graduate School of Education
Amanda Gonzalez- Carcione	CART	Assistant Dean for Student Affairs	1/8/24	BS MS	Drexel University Drexel University
Megan McHugh	Special Events	Associate Director of Special Events	11/27/23	BA MA	Ramapo College of New Jersey Rowan University
Shana Stanley+	CEEL	Lead Infant and Early Childhood Consultation Specialist	11/20/23	BA MEd	University of Delaware Touro College
Dayna Zatina Egan	CEEL	Associate Director for Relational Health	12/18/23	BA MA PhD	Villanova University University of Hartford University of Hartford

Professional Staff Annual Reappointments

(July 1, 2024 - June 30, 2025)

\*grant funded

*Academic Affairs*

*1-year contract*

<i>Employee</i>	<i>Department</i>	<i>Title</i>
Marcia Adirim	College for Education and Engaged Learning	Program Associate, College for Education and Engaged Learning
Kristin Armato	Center of Pedagogy	Project Associate for Research and Data Management (P/T)
Ashley Barlow	University College	Program Associate, University College
Rosy Bido*	Educational Foundations	Academic Advisor, College for Education and Engaged Learning
Danielle Blake*	College of Humanities and Social Sciences	CHSS Academic Advisor
Laurel Brolly	CART Performance Operations	Business Manager
Tara Campos	Educational Leadership	Program Administrator
Colleen Casenta	College of Education and Human Services	Career & Internship Advisor (70%)
Diane Cavagnaro	Teaching and Learning	P-3 MAR Coordinator, Southern NJ (75%)
Kyle Courter*	University College	Academic Advisor, College of the Arts
Evin Deschamps	Student Academic Services	Assistant Director of Supplemental Instruction
Janice Dittelman	Communication Sciences and Disorders	Clinical Externship Coordinator Speech-Language Pathology
Candace Dorwart	Continuing and Professional Education	Marketing and Communications Manager, Graduate Online Programs
Danielle Epps	Center of Pedagogy	Director of Teacher Education Admissions, Recruitment, and
Amanda Faison*	Center of Pedagogy	Lead Administrative Coordinator - Urban Teacher Residency
GianCarlo Fernandez	Feliciano School of Business	Multimedia Production Specialist
Jenna French*	Center for Autism and Early Childhood Mental Health	Infant and Early Childhood Mental Health Clinician
Susan Fuller	Counseling	Program Associate
Brooke Garlick	Art and Design	Administrative Assistant, Scheduling and Studio Facilities



Professional Staff Annual Reappointments

(July 1, 2024 - June 30, 2025)

\*grant funded

<i><b>Employee</b></i>	<i><b>Department</b></i>	<i><b>Title</b></i>
Liandy Gonzalez*	Health Careers	Assistant Director, Upward Bound Project
Johayra Granados-Roldan	University College	Academic Advisor, University College
Keith Green	School of Communication and Media	Coordinator of Strategic Communications
Koralee Grullon	College of Science and Mathematics	Career Advisor and Employer Relations Specialist, College of
Sharmina Jalil	Feliciano School of Business	Student Services Academic Advisor
Glenda James*	Center for Autism and Early Childhood Mental Health	Infant and Early Childhood Mental Health Clinician
Philip Jou	Institutional Research	Database Administrator
Asiah Lemon	College of Science and Mathematics	Pre-Medical Advisor
Hope Lennon	University College	Academic Advisor, University College
Amanda Loucka	Research and Sponsored Programs	Pre-Award Specialist
Brittany Meistrich*	Center for Autism and Early Childhood Mental Health	Infant and Early Childhood Mental Health Clinician
Samita Mezger	Teaching and Learning	Graduate Program Administrator
Mariah Morrison*	Center for Autism and Early Childhood Mental Health	Infant and Early Childhood Mental Health Clinician
Jazmene Mosley	EOF and Academic Success	EOF Counselor/Academic Advisor
Marilyn Moya	Academic Affairs	Administrative Assistant, Hispanic Initiatives
J Nieves*	Center for Autism and Early Childhood Mental Health	Infant and Early Childhood Mental Health Clinician
Lauren O'Neil	Biology	Laboratory Technician, Biology Department
Katherine Papas	Communication Sciences and Disorders	Speech-Language Pathology Clinic Director
Isabelle Ramos	College of Humanities and Social Sciences	Director, Pre-Law Program
Margaret Reece	Nutrition and Food Studies	Lab Supervisor
Karen Richards	Accounting and Finance	Department Administrator, Accounting and Finance

Professional Staff Annual Reappointments

(July 1, 2024 - June 30, 2025)

\*grant funded

<i><b>Employee</b></i>	<i><b>Department</b></i>	<i><b>Title</b></i>
Alessandra Rossi*	Biology	Assistant Director for the New Jersey Center for Water Science and
Ellen Samitt*	Center for Autism and Early Childhood Mental Health	Infant and Early Childhood Mental Health Clinician
Carolina Sanchez	School of Nursing	Administrative Coordinator
Chelsea Sharkey*	Center for Autism and Early Childhood Mental Health	Infant and Early Childhood Mental Health Clinician
April Sime	Information Management and Business Analytics	Program Coordinator
Elaine Tirrito	Hospitality and Tourism	Administrative Assistant, Hospitality and Tourism
Shams ul Mahmood*	Chemistry and Biochemistry	Postdoctoral Scientist
Donna Verney	Nutrition and Food Studies	Program Associate Dietetic Internship Program
Juleen Wang	Feliciano School of Business	Student Services Academic Advisor
Joseph Yankus	Instructional Technology and Design Services	Instructional Designer
<i><b>Enrollment Management</b></i>		
<i><b>1-year contract</b></i>		
Mukund Gopalakrishnan	Undergraduate Admissions	Associate Director for CRM Data Analytics and Technology
Saphia Hyatt	Financial Aid	Student Financial Aid Counselor
Scout Maguire	Red Hawk Central	Call Center Agent
Kenei Miyazawa	Undergraduate Admissions	Pre-Enrollment Specialist
Juliette Munoz	Red Hawk Central	Student Services Specialist
Ally Nowatnick	Undergraduate Admissions	Pre-Enrollment Specialist
John Teixeira	Red Hawk Central	Call Center Agent
Ewa Zajkowski	Enrollment Management	Executive Assistant to the Vice President for Enrollment Management

Professional Staff Annual Reappointments

(July 1, 2024 - June 30, 2025)

\*grant funded

<i><b>Employee</b></i>	<i><b>Department</b></i>	<i><b>Title</b></i>
<i><b>Human Resources</b></i>		
<i><b>1-year contract</b></i>		
Aime Becerra	Classification and Compensation	Classification and Compensation Specialist
Karen Ann Brack	Talent Acquisition	Talent Acquisition Specialist
Zania Chambers	Employee Benefits	Benefits Specialist
Stephanie Dilone	Payroll Operations	Payroll Specialist
Marlene Krobatsch	Employee Benefits	Benefits Specialist
Troy Lopez	Employee Benefits	Benefits Coordinator
Carmen Lopez	Talent Acquisition	Talent Acquisition Coordinator
Kalpna Patel	Payroll Operations	Payroll Specialist
Jill Pustelniak	Human Resources	Human Resources Business Systems Analyst
Zoila Rosario	Talent Acquisition	Talent Acquisition Specialist
Nia Spencer	Human Resources	Facilities Human Resources Specialist
<i><b>Information Technology</b></i>		
<i><b>1-year contract</b></i>		
Len Belli	Technical Support Services	Audio Visual Engineering Specialist
Muhammad Salahuddin	Enterprise Application Services	Report Developer
Nicole Sanchez	Technical Support Services	Computer Lab Services Technician
Steve Wallis	Technical Support Services	Quality Assurance Supervisor
<i><b>Student Development and Campus Life</b></i>		
<i><b>1-year contract</b></i>		
Claudio Alejo	Center for Student Involvement	Coordinator for Greek Life

Professional Staff Annual Reappointments

(July 1, 2024 - June 30, 2025)

\*grant funded

<i><b>Employee</b></i>	<i><b>Department</b></i>	<i><b>Title</b></i>
Ian Carter	Intercollegiate Athletics	Head Men's and Women's Indoor/Outdoor Track and Field Coach
Janele Coppola	Health Center	Nurse Practitioner
Aneika Daley	Intercollegiate Athletics	Assistant Athletic Trainer
Patrick Duffy	Intercollegiate Athletics	Sports Information Coordinator
John Han	Campus Recreation and Intramural Sports	Health Promotion Specialist
Brent Johnson	Residential Life	Community Director
Amanda Kossakowski	Disability Resource Center	Program Associate (50%)
Brienne Krug	Campus Recreation and Intramural Sports	Coordinator of Evening Events and Facilities
Ruqaiyah Lash	Residential Life	Community Director
Joanne Powser	Residential Life	Community Director
Casey Shapiro	Health Center	Nurse Practitioner
Dom Sylvester	Student Development and Campus Life	Student Communications Technical Developer
Nathan Taylor	Dean of Students	Assistant Director for Orientation Programs

***University Communications and Marketing***

***1-year contract***

Elyse Fernandez	University Communications and Marketing	Media Relations Coordinator
Ely Morella	University Communications and Marketing	Front End Developer/UX Specialist

***University Development***

***1-year contract***

Ruth Kunstadter	University Development	Associate Director, Corporate and Foundation Relations
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Professional Staff Annual Reappointments

(July 1, 2024 - June 30, 2025)

\*grant funded

***Employee***

***Department***

***Title***

***University Facilities***

***1-year contract***

Danilda Soto

Parking Services

Parking Services Coordinator

Professional Staff Annual Reappointments  
(July 1, 2024 - June 30, 2027)  
 \*grant funded

*Academic Affairs*  
*3-year contract*

<i>Employee</i>	<i>Department</i>	<i>Title</i>
Lisa Abreu Morel	Center of Pedagogy	Director of Teacher Education Advisement and Retention
Christina Appasov	College of Science and Mathematics	Associate Director of Academic Advising
Amanda Choo	Justice Studies	Internship Coordinator
Andrew Dickerson	CART Performance Operations	Production Manager
John Gurriell	School of Nursing	Simulation Lab Manager
Lindsey Hresko	University College	Academic Advisor, University College
Abigail Hunte	Instructional Technology and Design Services	Senior Technology Trainer
Rhena Jasey-Goodman	Center of Pedagogy	Induction Coordinator
Heather Kern	Cali School of Music	Marketing and Outreach Manager
Marcela Lindo	Center of Pedagogy	Program Advisor, Center of Pedagogy
Ivan Lopez	University College	Academic Advisor
Zabdi Medel	Academic Affairs	Senior Coordinator for Community College Programs
Chris Petrillo	Instructional Technology and Design Services	Instructional Designer
Eugenia Providence	College of Science and Mathematics	Project and Operations Specialist
Anamiriam Ribot	Academic Affairs	Program Associate for Curriculum, Assessment and Accreditation
Evelyn Rogers	School of Nursing	Post-licensure Nursing Administrative Assistant
Linsay Setzer	Cali School of Music	Cali Coordinator of Music Admissions & Recruitment
Michelle Shanahan	Center of Pedagogy	Program Advisor
Priya Sookbir	Social Work and Child Advocacy	Field Education Coordinator

Professional Staff Annual Reappointments

(July 1, 2024 - June 30, 2027)

\*grant funded

<i>Employee</i>	<i>Department</i>	<i>Title</i>
Jen Wilenta	Psychology	Coordinator for Graduate Student Advancement
Matthew Wilson	Broadcast and Media Operations	Senior Engineer
Qian Yao	Instructional Technology and Design Services	Instructional Designer

***Enrollment Management***

***3-year contract***

Courtney Catalano	Office of Graduate Admissions	Assistant Director of Graduate Recruitment
Margaret King	Financial Aid	Financial Aid Counselor
Donna McLearn	Undergraduate Admissions	Program Associate
Adrian Perry	Red Hawk Central	Enrollment Advocate
Anisha Saini	Undergraduate Admissions	Admissions Counselor

***Information Technology***

***3-year contract***

Ethan Barnes	Enterprise Technology Services	Network Engineer
Dinora Gonzalez	Student Systems Development	Student Systems Administrator
Anu Kaushik	Student Systems Development	Student Systems Developer
Robert Morris	Enterprise Technology Services	Network Engineer
Puja Roy	Enterprise Application Services	Report Developer

***Student Development and Campus Life***

***3-year contract***

Jonathan Gubitosi	Dean of Students	Assistant Director Veteran and Military Services
David Lorber	Intercollegiate Athletics	Head Coach of Baseball/Game Operations

Professional Staff Annual Reappointments

(July 1, 2024 - June 30, 2027)

\*grant funded

<i>Employee</i>	<i>Department</i>	<i>Title</i>
Justin Potts	Intercollegiate Athletics	Head Coach, Men's Basketball
Sean Rossi	Intercollegiate Athletics	Assistant Men's Basketball Coach
Katelyn Sire	Intercollegiate Athletics	Assistant Women's Basketball Coach
Tara Temple	Intercollegiate Athletics	Director of Sports Medicine
Maria Vira	Intercollegiate Athletics	Assistant Swimming and Track Coach

***University Communications and Marketing***

***3-year contract***

Christodoulos Apostolou	University Communications and Marketing	Videographer
Ariana Leyton	University Communications and Marketing	Marketing Coordinator

***University Development***

***3-year contract***

Karen Hackett	University Development	Director of Development Events
Maria Otto	Foundation Administration and Finance	Fund Management Assistant

***University Facilities***

***3-year contract***

Michael Chiappa	Capital Planning and Project Management	Architectural Design Specialist
Gena Coffey	Environmental Health and Safety	Assistant Director of Environmental Health and Safety
Brian Taylor	Access Control and Systems	Senior Access Control System Administrator



MONTCLAIR STATE UNIVERSITY  
Montclair, New Jersey

BOARD OF TRUSTEES

Resolution to Grant Emerita Status to

PROFESSOR JOAN BESING

- Whereas: Pursuant to Montclair State University personnel policies, the Board of Trustees, upon recommendation of the President, may provide emerita status for a retired professor should it desire to recognize meritorious performance, and
- Whereas: Professor Joan Besing has retired from Montclair State University, College of Humanities and Social Sciences, Department of Communication Sciences and Disorders, and
- Whereas: Professor Besing served the University for eighteen years, and
- Whereas: Professor Besing served as the MSU Program Director for the Doctoral Program in Audiology and the Master's Program in Speech-Language Pathology, was appointed as Doctoral Faculty, served as a Member of the Executive Steering Committee for Self-Study for Middle States and as the Chairperson of the MSU Institutional Review Board from and a member, and inspired and mentored dozens of graduate students, and
- Whereas: Professor Besing obtained federal, state, and foundation funding for her work, including from the Deafness Research Foundation and National Institute of Deafness and Other Communication Disorders; authored or co-authored 37 refereed papers and more than 225 presentations at international, national, and state refereed conferences, and
- Whereas: Professor Besing served the discipline of Communication Sciences and Disorders and the Profession of Audiology on the Council on Academic Accreditation (CAA) in Audiology and Speech-Language Pathology of the American Speech Language Hearing Association and as the Chair of the CAA, and as a Program accreditation site visitor for the CAA. She also served as a Member of the Academic Affairs Board and Committee on Honors both of the American Speech Language Hearing Association, as a Member Scientific Review Committee of the Deafness Research Foundation, and as Chair of several ASHA Convention Sessions Committee. Dr. Besing has demonstrated her commitment to serving state and local professional organizations in similar capacities as the national organizations.

Now, therefore, be it

- Resolved: That Joan Besing be designated Professor Emerita of Montclair State University upon her retirement with all the rights, duties, and privileges thereunto appertaining.

MONTCLAIR STATE UNIVERSITY  
Montclair, New Jersey

BOARD OF TRUSTEES

Resolution to Grant Emerita Status to

PROFESSOR MARY BOYLE

- Whereas: Pursuant to Montclair State University personnel policies, the Board of Trustees, upon recommendation of the President, may provide emerita status for a retired professor should it desire to recognize meritorious performance, and
- Whereas: Professor Mary Boyle has retired from Montclair State University, College of Humanities and Social Sciences, Department of Communication Sciences and Disorders, and
- Whereas: Professor Boyle served the University for twenty-three years, and
- Whereas: She served as the Graduate Program Coordinator for Speech-Language Pathology, as the inaugural Doctoral Program Director for the Doctor of Philosophy in Communication Sciences and Disorders, chaired for a number of department faculty searches, and served on numerous University and College committees, and
- Whereas: Professor Boyle was named a Fellow of the American Speech-Language-Hearing Association, received several other awards from the ASHA and obtained foundation funding for her research. She authored or co-authored 41 refereed papers and book chapters including 15 invited papers and more than 120 presentations at international, national, and state refereed conferences including 26 invited presentations, and
- Whereas: Professor Boyle served as the Academy of Neurologic Communication Disorders and Sciences President as well as serving on Clinical Aphasiology Conference committees in similar capacities; served on Grant Review boards for the Veterans Administration, and currently serves on the Adler Aphasia Center Speech-Language Pathology Advisory Committee.
- Now, therefore, be it
- Resolved: That Mary Boyle be designated Professor Emerita of Montclair State University upon her retirement with all the rights, duties, and privileges thereunto appertaining.

MONTCLAIR STATE UNIVERSITY  
Montclair, New Jersey

BOARD OF TRUSTEES

Resolution to Grant Emerita Status to

PROFESSOR KATHRYN G. HERR

- Whereas: Pursuant to Montclair State University personnel policies, the Board of Trustees, upon recommendation of the President, may provide emerita status for a retired professor should it desire to recognize meritorious performance, and
- Whereas: Professor Kathryn G. Herr has retired from Montclair State University, College of Education and Human Services, Department of Educational Foundations, and
- Whereas: Professor Herr served the University for nineteen years, and
- Whereas: She served at the Director of Teacher Education and Teacher Development, co-director of Pedagogy and Philosophy and Interim Chair of the Department of Educational Foundations, chaired and served on numerous dissertation committees across the college and university, and consistently taught doctoral level qualitative research classes, and
- Whereas: She wrote an internationally known action research book, *The Action Research Dissertation: A Guide for Students and Faculty*, as well as an earlier book on practitioner research, *Studying Your Own School: An Educator's Guide to Practitioner Action Research*, and presented numerous conference papers nationally on issues of youth and activist research approaches.

Now, therefore, be it

- Resolved: That Kathryn G. Herr be designated Professor Emerita of Montclair State University with all the rights, duties, and privileges thereunto appertaining.

MONTCLAIR STATE UNIVERSITY  
Montclair, New Jersey

BOARD OF TRUSTEES

Resolution to Grant Emerita Status to

PROFESSOR JANET KOEHNKE

- Whereas: Pursuant to Montclair State University personnel policies, the Board of Trustees, upon recommendation of the President, may provide emerita status for a retired professor should it desire to recognize meritorious performance, and
- Whereas: Professor Janet Koehnke has retired from Montclair State University, College of Humanities and Social Sciences, Department of Communication Sciences and Disorders, and
- Whereas: Professor Koehnke served the University for eighteen years, and
- Whereas: Professor Koehnke served as the Chairperson of the Department of Communication Sciences and Disorders, Program Director of Audiology, and as a member of the Institutional Review Board, the University Assessment Committee, the College of Humanities and Social Sciences Writing Center Task Force, and as the chair or member of several department and University search committees, and
- Whereas: Professor Koehnke authored or co-authored 41 refereed papers and more than 200 presentations at international, national, and state refereed conferences; was appointed to the Doctoral Faculty at Montclair;
- Whereas: She served as the American Speech-Language-Hearing Association's Vice President for Academic Affairs in Audiology, chaired its Academic Affairs Board and serves on state and local professional organizations in similar capacities, and currently serves on the Board of Trustees of the American Speech-Language-Hearing Foundation.
- Now, therefore, be it
- Resolved: That Janet Koehnke be designated Professor Emerita of Montclair State University upon her retirement with all the rights, duties, and privileges thereunto appertaining.

MONTCLAIR STATE UNIVERSITY  
Montclair, New Jersey

BOARD OF TRUSTEES

Resolution to Grant Emeritus Status to

ASSOCIATE PROFESSOR JEFFREY KUNKEL

- Whereas: Pursuant to Montclair State University personnel policies, the Board of Trustees, upon recommendation of the President, may provide emeritus status for a retired professor should it desire to recognize meritorious performance, and
- Whereas: Associate Professor Jeffrey Kunkel has retired from Montclair State University, College of the Arts, John J. Cali School of Music, and
- Whereas: Associate Professor Kunkel served the University for twenty-four years, and
- Whereas: He served the University with great distinction as Associate Professor of Music, and coordinator of the undergraduate Music Education program, developing a new undergraduate academic concentration in Jazz Studies, and
- Whereas: His work as a performing artist and composer continues to be an inspiration for his students and colleagues, both past and present, and
- Whereas: He is an active composer, arranger, pianist and chamber musician. Dr. Kunkel's long association and work with local, state, regional, and national jazz education organizations brought positive attention and recognition to the John J. Cali School of Music, the College of the Arts, and Montclair State University.

Now, therefore, be it

- Resolved: That Jeffrey Kunkel be designated Professor Emeritus of Montclair State University with all the rights, duties, and privileges thereunto appertaining.

MONTCLAIR STATE UNIVERSITY  
Montclair, New Jersey

BOARD OF TRUSTEES

Resolution to Grant Emeritus Status to

ASSOCIATE PROFESSOR LEONARD JOHN LAURICELLA

Whereas: Pursuant to Montclair State University personnel policies, the Board of Trustees, upon recommendation of the President, may provide emeritus status for a retired professor should it desire to recognize meritorious performance, and

Whereas: Professor Leonard John Lauricella has retired from Montclair State University, Feliciano School of Business, Department of Accounting and Finance, and

Whereas: Professor Lauricella served the University for twenty years, and

Whereas: He authored or co-authored numerous peer reviewed articles regarding tax updates and regulations and their consequences on business and the profession; he was an instrumental course developer and professor of business tax courses; he was the Chair of the Department's Challenge Exam Committee; served as a Committee Member, Department Scholarship and Awards Committee; and served as the Chair of the Student Development Committee, and

Whereas: He engaged in several volunteer activities at the Palisades Medical Center Board of Governors, bringing credit to Montclair State University. He has served for as the Treasurer of the Weehawken Housing Authority, the Weehawken Senior Housing Corporation, the Weehawken Senior Housing Rehabilitation Corp, and the Weehawken Senior Housing Affordable Agency Corp; and serves on the Xavier High School Finance and Audit Committees, and as Chair of the Finance Council of St. Lawrence Church.

Now, therefore, be it

Resolved: That Leonard John Lauricella be designated Professor Emeritus of Montclair State University with all the rights, duties, and privileges thereunto appertaining.

The motion was seconded and approved unanimously.

No. 3460

Authorization of a Grant from The New Jersey Department of Education

Dr. Cuss moved that the Board of Trustees authorize the University to apply for, and accept, a grant award from the New Jersey Department of Education's Minority Teacher Development Grant Program to fund the project entitled, Building Bridges for Teachers of Color, in an amount not to exceed \$500,000 and to take all actions necessary to effectuate same.

The motion was seconded and approved unanimously.

No. 3461

INFRASTRUCTURE COMMITTEE

Ms. Comito reported the Infrastructure Committee reviewed the minutes from its November 2, 2023 meeting and received a capital project report.

AUDIT, FINANCE AND DEVELOPMENT COMMITTEE

Mr. Pinkett reported that the Audit, Finance and Development Committee reviewed the minutes from its November 2, 2023 meeting, reviewed contract awards, and held discussions with external auditors in Executive Session.

Contract Awards

Mr. Pinkett moved that the following contract awards be approved.

- Security Services for University Parking Decks (Sterling Securities, LLC) \$125,000
- University Police Headquarters Renovation (Molba Construction) - \$801,837
- Residence Halls & On-Call General Painting Services (Onpoint Service Group) – Increase of \$500,000, total of \$1,300,000
- Sprinkler System Testing & Maintenance (Campbell Fire Protection Inc.) - \$1,604,000
- 5-Year contract for Bus Transportation for University Athletics and Additional Departments (Community Coach & Suburban Trails Inc.) - \$2,125,000
- Student Success Advising Platform and Services (EAB Global, Inc.) - \$1,141,659
- Legal Services (Various) – Increase of \$1,000,000 total of \$1,500,000
- Security Services for Bloomfield College of Montclair State University (Allied Universal Security Services) – Increase of \$40,000, Total of \$970,643
- Cisco EA/SmartNet Hardware Maintenance (Aspire Technology Partners LLC) - \$2,233,843
- HETI Academic and Administrative Wireless WiFi Upgrade (Aspire Technology Partners LLC) - \$6,728,607
- HETI Firewall Upgrade Project (Aspire Technology Partners LLC) - \$2,577,208
- Cyber Security Managed Detection and Response Service (Red Canary, Inc.) - \$1,500,000

The motion was seconded and approved unanimously with the noted recusal.

No. 3462

Fiscal Year 2023 Financial Statements and Audit

Mr. Pinkett moved that the Board of Trustees approve the 2022-23 financial statements and audit report, as presented to the Audit, Finance and Development Committee, and subject to further revisions to be made by the Vice President for Finance & Treasurer in consultation with Grant Thornton LLP, to reflect GASB No. 75.

The motion was seconded and approved unanimously

No. 3463

REPORTS

Student Government Association President at Bloomfield College of Montclair State University, Ethan Garcia, addressed the Board of Trustees. Mr. Garcia spoke of how he came to be a student at Bloomfield College and his involvement on campus. Mr. Garcia commented on the long traditions held at Bloomfield College and that students are looking forward to the future of Bloomfield College of Montclair State University.


CLOSED SESSION

Mr. Sluyter moved that Pursuant to N.J.S.A. 10:4-13 that the Montclair State University Board of Trustees shall enter into Closed Session prior to the next Public Session to discuss the following pursuant to N.J.S.A. 10:4-12.b: 1) pending litigation filed against the University; 2) personnel matters; and 3) other matters which may arise consistent with N.J.S.A. 10:4-12.b. The motion was seconded and approved unanimously.

No. 3464

The meeting adjourned at 12:30 pm.

BOARD OF TRUSTEES  
Montclair State University

  
\_\_\_\_\_  
Keith D. Barrack

**FEB - 9 2024**

Public Session

**APPROVED**



MONTCLAIR STATE UNIVERSITY and  
BLOOMFIELD COLLEGE OF MONTCLAIR STATE UNIVERSITY  
Montclair, New Jersey

BOARD OF TRUSTEES

Public Minutes  
February 9, 2024

Present: Mr. Anthony Abrantes, Ms. Rose Cali, Dr. Francis Cuss, Ms. Tracy Higgins, President Jonathan Koppell, Mr. Preston Pinkett, Mr. Kent Sluyter, Mr. Sreeni Kutam, Ms. Mariana Luna Martinez and Mr. Artem Beliaevski

Absent: Ms. Mary Comito Mr. Marc de Grandpre, Mr. Doug Kennedy, Mr. Ralph LaRossa and Mr. William Mullen

Present by invitation: Dr. Joseph Brennan, Ms. Althea Broomfield-Michel, Prof. Sandra Collins, Mr. Shawn Connolly, Dr. Jerry DeSanto, Dr. Marcheta Evans, Mr. Michael Galvin, Dr. Junius Gonzales, Ms. Wendy Lin-Cook, Mr. James Solodar, Dr. Dawn Meza Soufleris, Mr. David Vernon, Ms. Rita Walters and Mr. Keith Barrack

Mr. Sluyter called the meeting to order at 11:30 am.

Statement regarding manner of public notice of meeting

Mr. Sluyter read the following statement regarding the public notice of the meeting: “Please be advised that in compliance with the requirements of the Open Public Meetings Act, adequate notice of this meeting — February 9, 2024 — has been provided by distributing notices as required, properly posting 48-hour notice, and forwarding notices to designated newspapers and to persons requesting such notification.”

Oath of Office – Mr. Anthony Abrantes

University Counsel Althea Broomfield-Michel administered the oath of office to trustee, Anthony Abrantes.

Roll call — As reported above.

Minutes from the meeting of December 14, 2023

Trustees approved the minutes from December 14, 2023, as distributed.

No. 3465

MATTERS PRESENTED BY THE CHAIR – MR. KENT SLUYTER

Mr. Sluyter reported that in closed session the Trustees reviewed the minutes from December 14, 2023, reviewed legal matters, and discussed contract negotiations. Mr. Sluyter welcomed new Trustee member, Mr. Anthony Abrantes. Mr. Sluyter advised that the Board has agreed to new roles responsibility for the Board of Trustees Faculty Representative.

MATTERS PRESENTED BY THE PRESIDENT

President Koppell acknowledged new Trustee member Mr. Anthony Abrantes. President Koppell commented on Black History Month and the events taking place in February on the Montclair and Bloomfield campuses. The President announced the upcoming Commencement, being held on May 13th at the Prudential Center. President Koppell highlighted how Montclair State University is being recognized on the national level with Provost Gonzales and Vice President Meza Soufleris attending and contributing to higher education conferences and publications. President Koppell addressed the group of students in attendance at the Board meeting as it relates to the Fox Theater.

UNION REPORT

Professor Wolfson welcomed new Trustee member, Mr. Abrantes. Professor Wolfson requested further information on the property acquisition, Architecture and Engineering Services for Richardson Hall and the Summer Tuition rate.

#### ACADEMIC AFFAIRS AND PERSONNEL COMMITTEE

Mr. Kutam reported that the Committee reviewed the minutes from its December 14, 2023 meeting, proposed personnel actions and a list of new hires anticipated before the Board's next meeting.

#### Personnel Actions

Mr. Kutam moved that the Board of Trustees approve the following personnel actions:

- 2 - Clinical Specialist/Instructional Specialist appointments
- 2 - Faculty Non Tenure appointments
- 5 - Faculty Tenure appointments
- 1 - Librarian appointment
- 6 - Managerial appointments
- 17 - Professional Staff appointments
- 13 - Faculty promotions
- 35 - Faculty reappointments
- 238 - Professional Staff reappointments
- 16 - Granting of tenure
- 1 - Leave of Absence without Pay
- 3 - Professor Emeritus

#### Clinical Specialist/Instructional Specialist (AY2024) and (AY2025)

\*10-month, #12-month

1 Non-tenure-track appointment

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>	
Mona Ressaissi* <sup>1</sup>	Social Work and Child Advocacy	Instructional Specialist	1/16/24	BA MA JD	Centenary College Raoul Wallenberg Institute Rutgers University, School of Law
Lauren Schaible* <sup>1</sup>	Psychology	Clinical Specialist	9/1/24	BS MA	Seton Hall University Monmouth University Georgian Court University

#### Faculty Appointment: Non Tenure Track (AY2024) and (AY2025)

#one-semester, temporary, \*one-year, temporary, non-tenure track appointment

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>	
Karima Bencharot#	School of Computing	Instructor	1/16/24	BS MS	Montclair State University Montclair State University
Cleyvis Natera Tucker*	English	Visiting Assistant Professor	9/1/24	BA MFA	Skidmore College Montclair State University

**Faculty Appointment: Tenure, Tenure Track (AY2025)**

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>	
David Eisenberg	Information Management and Business Analytics	Assistant Professor	9/1/24	BA MA MA PHD	Rutgers University Rutgers University Virginia Tech New Jersey Institute of Technology
Hongrui Feng	Accounting and Finance	Assistant Professor	9/1/24	BA MS  PHD	Zhejiang University Georgia Institute of Technology Oklahoma State University
Angela Grotto	Management	Associate Professor	9/1/24	BA MA  MPhil  PHD	Stony Brook University Claremont Graduate University City University of New York City University of New York
Fatima Irshaidat	Information Management and Business Analytics	Assistant Professor	9/1/24	BS MS  PHD	Jordan University, Jordan State University of New York State University of New York
Yuanqing Li	Management	Associate Professor	9/1/24	BA ME MBA PHD	Henan Normal University Minzu University of China The University of Texas The University of Texas

**Librarian: Tenure (AY2024)**

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>	
Jacob Bilek	Library	Research and Instruction Librarian (STEM)	2/12/24	AA  AA BS MS	Northeast State Community College Northeast State Community College East Tennessee State University The University of Tennessee

**Managerial Staff Appointment (AY 2024)**  
+grant funded, #gift funded

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>	
Katie Bond	Facilities	Associate Director of Facilities Customer Service	1/16/24	BA	Stockton University

Nicole DeCapua	Academic Affairs	Principal for Academic Affairs Integrations	2/19/24	BS MPS EdD	St. John's University St. John's University Creighton University
Benjamin Kalscheur	Office of Sustainability	Director of Sustainability	2/19/24	BS  MS	Edgewood College University of Wisconsin-Milwaukee Texas A&M University
Juliette Munoz	Red Hawk Central	Associate Director for Customer Services	1/16/24	BA  MA  MBA	Montclair State University Montclair State University Montclair State University
Chenelle Smith	Registrar	Associate Registrar	1/22/24	BA MS	Kean University Kaplan University
Christopher Trautman	Associate Dean of Students	Director of Student Conduct	1/22/24	BA  MA	Fairleigh Dickinson University, Florham Montclair State University
Chelsea Alvarado	Residential Life/Main Campus	Community Director	1/29/24	BA  MA	Rutgers University, School of Arts and Sciences Teacher College - Columbia University
Alicia Boone	Teaching and Learning	Pre-Clinical Field Placement Coordinator	1/16/24	BS  MSW	Lincoln University of Pennsylvania Rutgers University, New Brunswick
Arthur Carlson	Graduate Student Affair	Graduate Student Assistance Coordinator	1/29/24	BA	University of Central Florida
Dwight Ceballo	Senior Woman Administrator	Academic Advisor for Athletes, Student Development	1/16/24	BA  MA	University of Connecticut Montclair State University
Natasha Fernandez	Bloomfield	Executive Assistant to the Vice Chancellor	1/8/24	BA	William Paterson University
Carlos Flores	CEEL/Associate Dean Student Success	Director for Career Development and Success	2/12/24	BA  MA  PhD	University of South Florida Montclair State University Montclair State University
Mikaela Guzman	Public Service Programs	Bonner Leader and Service Coordinator	12/18/23	BM	Montclair State University

Armine Khudinyan	University Career Services	Coordinator of Cooperative Education and Internships	1/29/24	MA	Yerevan State University, Yerevan, Armenia
Ryuji Mori	Information Technology	Senior Network Engineer	1/16/24	BA	Senshu University, Tokyo, Japan
Kelsey Nyman	Student Communications	Coordinator of Student Communications	1/16/24	BS	Montclair State University
Richard Osagie	Information Technology	Cloud Applications Security Administrator	1/16/24	BA	SUNY, Old Westbury, New York
Denise Owens*	CHSS Student Affairs	Career Advisor and Employer Relations Specialist (50% P/T)	1/16/24	BA MED	James Madison University University of Delaware
Sahar Qurbani	Global Programs and Partnerships	Coordinator of Global Programs	1/29/24	BA	California State University, Stanislaus
Hanna Siemaszko+	Center for Cooperative Media	Research Coordinator	1/29/24	BA MS	University of Massachusetts London School of Economics, UK
Diana Trautner+	Center of Pedagogy	Field Team Coordinator	1/29/24	BA MSE	The College of Wooster Pace University
Alexis Wallace	Graduate Admissions	Assistant Director of Graduate Recruitment	1/29/24	BA	Seton Hall University
Valerie Wibon	CSAM Academic Advising	CSAM Academic Advisor	1/16/24	BA MA	Rutgers University, New Brunswick Montclair State University

#### **Faculty Promotion (effective September 2024)**

<i>Name</i>	<i>Highest Degree</i>	<i>Department</i>	<i>Rank</i>
<b>College for Community Health</b>			
Sze Yan Liu	PhD	Public Health	Associate
<b>College of Humanities and Social Sciences</b>			
Lauren Covey	PhD	Linguistics	Associate
Jonathan Morgan	PhD	Philosophy	Associate
Beth Sapiro	PhD	Social Work/Child Advocacy	Associate
Timothy Gorman	PhD	Sociology	Associate
<b>College of Science and Mathematics</b>			
Vaibhav Kumar Anu	PhD	School of Computing	Associate
Kazi Zakia Sultana	PhD	School of Computing	Associate
<b>College of the Arts</b>			

Nicole Archer	PhD	Art and Design	Associate
Bryan Powell	DMA	Cali School of Music	Associate

#### **Feliciano School of Business**

Orkideh Gharehgozli	PhD	Economics	Associate
Marina Johnson	PhD	Info. Mgmt./Business Analytics	Associate
Serhat Simsek	PhD	Info. Mgmt./Business Analytics	Associate
Huy Nguyen	PhD	Management	Associate

#### **Faculty Reappointment (AY2024-25)**

<i>Name</i>	<i>Degree</i>	<i>Department</i>	<i>Rank</i>	<i>Year of Current Appt.</i>
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#### **College for Education and Engaged Learning**

Roman Liera	PhD	Educational Leadership	Assistant	4
Patricia Virella	PhD	Educational Leadership	Assistant	3

#### **College of Humanities and Social Sciences**

Kirk Johnson	DMH	Justice Studies	Assistant	3
Marshall Schmidt	PhD	Justice Studies	Assistant	5
Michael Bixter	PhD	Psychology	Assistant	5
Erin Kang	PhD	Psychology	Assistant	4
Shannon O'Connor	PhD	Psychology	Assistant	4
Minji Lee	PhD	Religion	Assistant	4
Tanesha Thomas	PhD	Sociology	Assistant	4

#### **College of Science and Mathematics**

Kevin Bilyk	PhD	Biology	Assistant	4
Matthew Schuler	PhD	Biology	Assistant	5
Il Hyung Lee	PhD	Chemistry and Biochemistry	Assistant	5
Amrita Sarkar	PhD	Chemistry and Biochemistry	Assistant	4
Shaon Ghosh	PhD	Physics and Astronomy	Assistant	5
Kent Leung	DNS	Physics and Astronomy	Assistant	3
Daeyoung Kim	PhD	School of Computing	Assistant	3
Rui Li	PhD	School of Computing	Assistant	3
Jiacheng Shang	PhD	School of Computing	Assistant	4

#### **College of the Arts**

Aaron Helgeson	PhD	Cali School of Music	Associate	4
Guy Nicolucci	MFA	School of Communication/Media	Assistant	5
Stefanie Batten Bland	MFA	Theatre and Dance	Assistant	4
Peter Flynn	BS	Theatre and Dance	Associate	5

#### **Feliciano School of Business**

Abena Owusu	PhD	Accounting and Finance	Assistant	4
Yunsen Wang	PhD	Accounting and Finance	Assistant	3
Duygu Zirek	PhD	Accounting and Finance	Associate	4
Sunhyung Lee	PhD	Economics	Assistant	3
Esther Kim	PhD	Hospitality and Tourism	Assistant	4
Eyyub Kibis	PhD	Info. Mgmt./Business Analytics	Assistant	4

Yang Li	PhD	Info. Mgmt./Business Analytics	Assistant	4
Young Hoon Jung	PhD/JD	Management	Assistant	5
Yi Ren	PhD	Management	Assistant	4
Rae Kim	PhD	Marketing	Assistant	4
Junzhou Zhang	PhD	Marketing	Assistant	5
<u>School of Nursing</u>				
Patricia McGaughey	PhD	Nursing	Assistant	3
<u>Sprague Library</u>				
Justin Savage*	MS	Research and Reference Services	Lib II	3

\* reappointment effective July 2024

### **Professional Staff Annual Reappointments (July 1, 2024-June 30, 2025) \*grant funded**

#### ***Academic Affairs 1-Year Contract (1st Year of Service)***

<b>Name</b>	<b>Department</b>	<b>Business Title</b>
Ashley Barriera	Academic Affairs	Program Associate
Felix Bautista	Instructional Technology and Design Services	Multimedia Specialist
Kevin Brenfo-Agyeman	EOF and Academic Success	EOF Counselor/ Academic Advisor
Nathan Cottrell	Center of Pedagogy	Program Associate, Office of Clinical Internships
Debora Cubias	Feliciano School of Business	Student Services Academic Advisor
Junkui Cui*	Earth and Environmental Studies	Postdoc Associate
Rashida David	College of Humanities and Social Sciences	Grants and Contracts Specialist
Christina Dilkes	College of Science and Mathematics	Academic Success Coach
Alayna Dunkel	Academic Affairs	Academic Advisor
Angy Estrada	College of Education and Human Services	Academic Advisor, College for Community Health
Lorraine Flood	Academic Affairs	Associate Director (10M)
Tonderlaya Furman*	Academic Affairs	Program Associate
Miriella Gonzalez-Ullon	College of Education and Human Services	Technology Services Associate, CEEL & CCHL
Hun Gu Do	Academic Affairs	Assistant Laboratory Coordinator (10 month)
Ja'Via Hall*	Academic Affairs	Academic Success Coach
Kevin Handeli	Library Administration	Web Services and Systems Specialist
Mariella Hernandez Salazar	Feliciano School of Business	Director of Global Programs and Partnerships
Anne Hurley*	Biology	Research Scientist
Megan Hurley	College of Education and Human Services	Technology Services Supervisor
Amanda Jaeger	Academic Affairs	Institutional Research Analyst
Tiffany Jones	College of Community Health	Administrator Coordinator
Marina Kamenetskiy	School of Nursing	Academic Advisor
Zerom Kiflemariam	Academic Affairs	Program Associate, Center for Academic Success and Tutoring

Brooke Klinger	Academic Affairs	Program Associate, International Academic Initiatives
Anthony Knowles	Library Administration	Executive Assistant to the Dean (Library Administration)
Lynn Lim	College of Humanities and Social Sciences	Executive Assistant & Special Initiatives Coordinator
Naja Long	Academic Affairs	Program Coordinator, Center for Writing Excellence
Steve Long	Broadcast and Media Operations	Engineer, Broadcast and Media Operations
Jiayin Luo*	Justice Studies	Community Partnership Coordinator
Rebecca Lutte*	Academic Affairs	Director of Academic Success Coaching
Sarah Maggiulli	Center of Pedagogy	Program Associate, Teacher Education
Skyler Malchiodi	School of Communication and Media	Coordinator of Special Projects and Events
Michele Matthews	Earth and Environmental Studies	Department Administrator
Joseph Mazzeo	Academic Affairs	Assistant Laboratory Coordinator (10 month)
Annie Montero	College of Education and Human Services	CCHL Career and Internship Advisor
Johanna Oliva-Marquez	School of Communication and Media	Academic Advisor
Jennifer Ortiz*	College of Education and Human Services	Research Assistant - Grow NJ Kids - Rating
Michele Papio	College of Science and Mathematics	Finance and Projects Specialist
Jonathan Parker	Research and Sponsored Programs	Proposal Development Manager-Major Projects
Nathalie Pfeifer	Exercise Science and Physical Education	Laboratory and Facilities Coordinator
Natalia Pizarro-Valencia	College of Education and Human Services	Academic Advisor, College for Community Health
Jeffrey Poulos	College of Education and Human Services	Career and Internship Advisor
Karmyn Ramirez	College of Science and Mathematics	CSAM Academic Advisor
Jacqueline Ransdell*	Academic Affairs	Counselor EOF
Allisun Romain	Office of Research Compliance	Compliance Coordinator
Aracelis Ruiz*	Academic Affairs	Project Manager, One Square Mile
Lisa Ruiz	Academic Affairs	Clinical Placement Coordinator
Jesse Ryan Miller	College of Education and Human Services	CCHL & CEEL Web Content Manager/Developer
Vian Sabat	Family Science and Human Development	Program Associate, PhD Family Science and Human Development
Esi Sapara-Grant	College of Education and Human Services	Academic Advisor, College for Community Health
Peg Schuler-Armstrong	Arts and Cultural Programming	ACP General Manager
Vera Senina	Academic Affairs	Faculty Developer
Imani Smallwood	Social Work and Child Advocacy	Field Education and Practicum Coordinator, Social Work and Child Advocacy
Dalilah Smith-Santos	Academic Affairs	Program Coordinator, Faculty Excellence
Victoria Speiser	Graduate School	Academic Success Coordinator



Jonathan Stepansky	Counseling	Clinical Site Supervisor, Community Counseling Clinic, 50% time
Jermaine Terrell*	Academic Affairs	Counselor, EOF
Gina Thomas*	Academic Affairs	Program Associate, PBI
Nkemdilim Ukwu*	Academic Affairs	Assistant Director McNair
Christina Verhagen*	Office of Research	Postdoctoral Research Associate
Marva Wade	Academic Affairs	Program Coordinator
Lisa Zocchio	College of Science and Mathematics	Executive Administrator and Finance Specialist

***Enrollment Management 1-Year Contract (1st Year of Service)***

<b>Name</b>	<b>Department</b>	<b>Business Title</b>
Arturo Arana	Office of Graduate Admissions	Assistant Director of Graduate Recruitment
Kelly Arboleda	Undergraduate Admissions	Admissions Counselor
Requel Avena	Red Hawk Central	Student Services Specialist
Gloria Berrocal	Registrar	Assistant Registrar
Melody Cano	Financial Aid	Financial Aid Counselor
Keitha Dejonge	Financial Aid	Financial Aid Counselor
Allisyn Derian	Financial Aid	Program Associate
Shanice Downer	Red Hawk Central	Student Services Specialist
Christina Giordano	Office of Graduate Admissions	Coordinator of Event Planning
Marta Glogowski	Registrar	Assistant Registrar
Max Gold	Undergraduate Admissions	Regional Admissions Counselor (Florida)
Mara Jimenez-Galati	Financial Aid	Financial Aid Counselor
Jai Johnson	Financial Aid	Financial Aid Counselor
Soyun Park	Global Engagement	Assistant Director of International Student and Scholarship Services
Liliana Rico	Global Engagement	Administrative Assistant
Mark Ruff	Undergraduate Admissions	Admission Counselor
John Sellino	Office of Graduate Admissions	Assistant Director of Graduate Recruitment

***Human Resources 1-Year Contract (1st Year of Service)***

<b>Name</b>	<b>Department</b>	<b>Business Title</b>
Shaniece Bayliss	Classification and Compensation	Classification and Compensation Analyst
Valentina Cucuzza	Human Resources	Executive Assistant to the Vice President for Human Resources
Arelis Fernandez	Employee Benefits	Benefits Coordinator
Leslie Jimenez	Classification and Compensation	Classification and Compensation Analyst
Nyima Moss	Learning, Development, and Performance	Learning and Development Associate

***Information Technology 1-Year Contract (1st Year of Service)***

<b>Name</b>	<b>Department</b>	<b>Business Title</b>
Kyle Christiansen	Enterprise Application Services	Student Systems Specialist
Tori Gandy	Enterprise Technology Services	CAT Facilities Manager / Audio Technologist
Cristian Garcia	Technical Support Services	Computer Labs Services Technician
Brian Kovacs	Technical Support Services	Endpoint Specialist
Nikki Kurzynowski	Technical Support Services	Service Desk Support Analyst
Devrim Ozgur	Enterprise Technology Services	Network Administrator

Tyler Silva	Enterprise Application Services	Identity and Access Management Developer
Erik Smith	Enterprise Application Services	Student Systems Specialist
Ashley Statuto	Enterprise Technology Services	Network Technician
David Wademan	Enterprise Application Services	Student Systems Developer
Harrison Xiomar Granados	Technical Support Services	Clinical IT Services Specialist

***Office of the President 1-Year Contract (1st Year of Service)***

<b>Name</b>	<b>Department</b>	<b>Business Title</b>
Marcella Agams	Office of the President	Executive Assistant to the Chief Operating Officer and Senior Vice President

***Student Development and Campus Life, 1-Year Contract (1st Year of Service)***

<b>Name</b>	<b>Department</b>	<b>Business Title</b>
Kay Addison	Residential Life	Coordinator, CSLE- Bloomfield
Marisa Bonamassa-Cimino	Counseling and Psychological Services	Coordinator for Mental Health Outreach (10M)
Alexis Cobb	Residential Life	Community Director-Bloomfield
Delanie Cruz	Student Development and Campus Life	Head Softball Coach
Joseph Cullen	Intercollegiate Athletics	Assistant Men's Soccer Coach
Ivonne De Pascual	Counseling and Psychological Services	Staff Clinician
Nicole Degenhardt	Intercollegiate Athletics	Interim Head Softball Coach
Matt DeLuca	Intercollegiate Athletics	Coordinator of Athletics Communications
Stephen Dolan	Dean of Students	Coordinator for Orientation Programs
Charlene Ellis	Health Center	Registered Nurse
Karina Escobar	Office of Social Justice and Diversity	Coordinator for Student Access to Community Services
Gladstone Harris	Student Development and Campus Life	Sports Information Director-Bloomfield
Gerald Holmes	Student Development and Campus Life	Head Coach-Men's Basketball
Emily Inserra	Center for Student Involvement	Coordinator for Commuter Life
Frederic Jimenez	Student Development and Campus Life	Athletic Trainer
Dave Jones	Intercollegiate Athletics	Athletics Operations and Equipment Manager
Catherine Koenig	Student Development and Campus Life	Athletic Trainer
Marcus Leak	Residential Life	Community Director-Bloomfield
Francesca Leite	Campus Business Services	Special Event Planning Coordinator
Stephanie Lopez	Office of Social Justice and Diversity	Program Associate
Laurel-Anne Mason	Intercollegiate Athletics	Associate Athletic Trainer
Sharon McNulty	Counseling and Psychological Services	Staff Clinician
Liam Nelson	Intercollegiate Athletics	Assistant Football Coach/Defensive Coordinator
Didier Orellana	Student Development and Campus Life	Assistant Director of Athletics and Compliance, Bloomfield of Montclair State University

Timothy Pure	Disability Resource Center	Assistant Director of Disability Resource Center
Jerryl Sharif	Center for Student Involvement	Assistant Director, CSLE - Bloomfield
Marissa Siconolfi	Intercollegiate Athletics	Assistant Field Hockey Coach
Caleb Skulnik	Intercollegiate Athletics	Associate Athletic Trainer
Giovanni Soto	Student Development and Campus Life	Head Coach – Men’s Soccer, Bloomfield of Montclair State University
Erin Sullivan	Intercollegiate Athletics	Assistant Women's Soccer Coach
<b><i>Treasury and Finance 1-Year Contract (1st Year of Service)</i></b>		
<b>Name</b>	<b>Department</b>	<b>Business Title</b>
Natalie Mensah	Procurement Services	Procurement Specialist
Osvald Pasho	Procurement Services	Procurement Specialist

***University Communications & Marketing, 1-Year Contract (1st Year of Service)***

<b>Name</b>	<b>Department</b>	<b>Business Title</b>
Jaime Fraser	University Communications and Marketing	Executive Communications Manager
Brittany John	University Communications and Marketing	Internal Communications Editor
Rosa Mulryan	University Communications and Marketing	Director of College Communications
Karen Ramsden	University Communications and Marketing	Market Research Analyst

***University Development 1-Year Contract (1st Year of Service)***

<b>Name</b>	<b>Department</b>	<b>Business Title</b>
Briana Curtis	Annual Giving and Alumni Relations	Associate Director of Alumni Engagement
Nada Rustom	Annual Giving and Alumni Relations	Associate Director of Alumni Engagement
Gulay Sari	Advancement Services	Advancement Services Associate
James Stewart	Advancement Services	Associate Director of Annual Giving
Rachel Vigilante	Annual Giving and Alumni Relations	Associate Director of Alumni Engagement

***University Facilities 1-Year Contract (1st Year of Service)***

<b>Name</b>	<b>Department</b>	<b>Business Title</b>
Natalie Haas	Environmental Health and Safety	Assistant Director of Environmental Health and Safety
Alex Witzl	University Facilities	Energy Manager
Lesley Dixon	Social Work and Child Advocacy	Field Education Director
Gina Dropp	Nutrition and Food Studies	Assistant Laboratory Coordinator, 71.43% time (10 month)
Donna Duardo	Nutrition and Food Studies	Clinical Coordinator (50%)
Naome Dunnell	Teaching and Learning	Program Administrator for Clinical and Seminar Programs
Kristen Eddy	Student Academic Services	Program Associate, Center for Academic Success & Tutoring
Mark Effron	School of Communication and Media	NewsLab Coordinator
Jessica Epstein	Academic Affairs	International Programs Coordinator
Alexandra Fermin	School of Communication and Media	School Administrator

Anthony Florio Adriana Garcia	Library Administration Graduate School	Budget and Finance Coordinator Graduate Student Affairs Coordinator
Jesica Hauser	University College	Program Associate, University Career Services
Kenise Jefferson Kevin Johnson Catherine Keohane	Chemistry and Biochemistry CART Performance Operations Academic Affairs	Chemistry Stockroom Supervisor Senior Production Engineer Associate Director of Teaching and Learning
Hebert Logerie	College of Science and Mathematics	Biology Academic Advisor
Julia Loken	College of Humanities and Social Sciences	Student Services Coordinator
Krista Macchione	Feliciano School of Business	Coordinator of Accreditation and Special Projects
Macayla Mack	College of Humanities and Social Sciences	Career Advisor and Employer Relations Specialist, CHSS
Marina Manning	College of Humanities and Social Sciences	CHSS Academic Advisor
Lauren Markon	College of Science and Mathematics	CSAM Career Services Employer Relations Specialist, 50% time
Stefanie Medina	College of Humanities and Social Sciences	Academic Success Coach
Shaun Meyers*	College of Education and Human Services	Research Assistant, Center for Research and Evaluation on Education and Human Services (CREEHS)
Susan Nowak Emma Nunez Perez*	College of the Arts College of Science and Mathematics	Program Associate Assistant Director, PSEG ISS
Bianca Perez-Cancino	School of Communications and Media	Academic Advisor, School of Communications and Media
Gina Policastro	Instructional Technology and Design Services	Instructional Designer
Elyse Postlewaite*	Family Science and Human Development	Post-Doctoral Associate/Research Scientist
Danielle Richardson	Office of Research Compliance	Human Research Protection Program Compliance Analyst
Samantha Roberts Sophia Robinson	School of Nursing College for Education and Engaged Learning	Clinical Placement Coordinator Administrative Coordinator
Jordan Rodgers	College of Education and Human Services	Coordinator for Marketing, Enrollment and Student Success
Alexis Rooney	Communication Sciences and Disorders	Audiology Clinical Preceptor
Sabrina Sanichar Ryan Soldati Anastasia Spadaccini	Feliciano School of Business Broadcast and Media Operations Educational Leadership	Director, SBUS Career Services Cage Supervisor Department Administrator, Educational Leadership
Maria Stanish Zepei Tang* Jazmine Thompson	Nutrition and Food Studies Earth and Environmental Studies Writing Studies	Clinical Coordinator (50%) Postdoc Associate Associate Director of First Year Writing
Alyssa Leslie Villasenor	Art Galleries	Engagement and Outreach Coordinator
Xiaofang Xue*	Family Science and Human Development	Post Doctoral/Research Scientist

***Enrollment Management 1-Year Contract (1 or 2 Years of Service)***

<b>Name</b>	<b>Department</b>	<b>Business Title</b>
Crystal Allen	Red Hawk Central	Enrollment Advocate
Naomi An	Global Engagement	Assistant Director of International Recruitment
Matthew Baumgartner	Financial Aid	Financial Aid Counselor
Ryan Davila	Undergraduate Admissions	Admissions Counselor
Seth Dolan	Office of Graduate Admissions	Assistant Director of CRM, Graduate Admissions
Arturo Fernandez	Undergraduate Admissions	Admissions Counselor
Zachary Gamache	Undergraduate Admissions	Community College Counselor
Christine Han	Undergraduate Admissions	Assistant Director of Undergraduate Admissions for Marketing and Communications
Kaitlyn Healy	Global Engagement	Assistant Director of International Student and Scholar Services
Amanda Jimenez	Undergraduate Admissions	Admissions Counselor
Elizabeth Martinez	Registrar	Assistant Registrar, Manager of Systems and Technology
Ashley Molina	Undergraduate Admissions	Admissions Counselor
Aaron Romero	Financial Aid	Financial Aid Counselor
Elena Teixeira	Red Hawk Central	Student Services Specialist
Matthew Wojenski	Registrar	Transfer Specialist

***Human Resources 1-Year Contract (1 or 2 Years of Service)***

<b>Name</b>	<b>Department</b>	<b>Business Title</b>
Janet Doyle	Employee Benefits	Benefits Coordinator
Jasmine Floran	Payroll Operations	Payroll Coordinator
Rudgerry Guillaume	Recruitment	Human Resources Administrative Assistant
LuAnn Wilkins	Human Resources	Human Resources Assistant

***Information Technology 1-Year Contract (1 or 2 Years of Service)***

<b>Name</b>	<b>Department</b>	<b>Business Title</b>
Nathaniel Aker	Technical Support Services	Workday Customer Care Specialist
Damien Bahoumda	Enterprise Technology Services	Security Technician
Susan Brunda	Technical Support Services	Workday Customer Care Specialist
Rory Burns	Technical Support Services	Endpoint Technician - Mac Specialist
Diana Cadena	Finance Systems	Workday HCM Analyst
Juliana Flores	Enterprise Technology Services	Security Technician
Michael Gluck	Finance Systems	Student Integration Developer
Jean Moreno-Lassalle	Instructional Technology and Design Services	Instructional Designer
Adan Olivos	Enterprise Application Services	Identity and Access Management Developer
Brandy Taylor	Technical Support Services	Endpoint Technician - Mac Specialist
Okeefe Virgo	Technical Support Services	Endpoint Technician - Evening Supervisor

***Student Development and Campus Life, 1-Year Contract (1 or 2 Years of Service)***

<b>Name</b>	<b>Department</b>	<b>Business Title</b>
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Meghan Aitken	Student Development and Campus Life	Executive Assistant to the Vice President of Student Development and Campus Life
Arian Craig	Dean of Students	Student Support Services Case Manager
Leslie Crowley	Dean of Students	Veteran Student Services Specialist
Darius Edwards	Office of Social Justice and Diversity	Assistant Director, Office for Social Justice and Diversity
Jessica Huda	Intercollegiate Athletics	Assistant Director of Athletics for Compliance
Charisma Jackson	Counseling and Psychological Services	Staff Clinician/Group Therapy Coordinator
Maggie Kane	Disability Resource Center	Disability Resource Specialist
Katie Lanigan	Residential Life	Community Director
Brittany Passano	Residential Life	Community Director
Connor Preston	University Events and Scheduling	Summer and Residential Conference Coordinator
Brandon Rojas	Auxiliary Services	Program Coordinator for Auxiliary Services
Dominique Vines	Residential Life	Assistant Director, Residential Support Services
Abbey Wanderman	Health Center	Registered Nurse
Khabir Williams	Counseling and Psychological Services	Staff Clinician/Coordinator of AOD Program, Counseling and Psychological Services (CAPS)
Sabriya Williams	Dean of Students	Program Associate

***University Communications & Marketing, 1-Year Contract (1 or 2 Years of Service)***

<b>Name</b>	<b>Department</b>	<b>Business Title</b>
Sylvia Martinez	University Communications and Marketing	Staff Writer
Paul McGroarty	University Communications and Marketing	Social Media Manager
Tracy Rusen	University Communications and Marketing	Assistant Director, Communications and Marketing

***University Development 1-Year Contract (1 or 2 Years of Service)***

<b>Name</b>	<b>Department</b>	<b>Business Title</b>
Renee Giliberti	Annual Giving and Alumni Relations	Associate Director of Annual Giving and Alumni Engagement

**Faculty Reappointment with Tenure (effective September 2024)**

<i>Name</i>	<i>Highest Degree</i>	<i>Department</i>
<b>College For Community Health</b>		
Sze Yan Liu	PhD	Public Health
<b>College of Humanities and Social Sciences</b>		
Lauren Covey	PhD	Linguistics
Jonathan Morgan	PhD	Philosophy
Beth Sapiro	PhD	Social Work/Child Advocacy
Timothy Gorman	PhD	Sociology
<b>College of Science and Mathematics</b>		
Magnus Bebbington	PhD	Chemistry and Biochemistry

Ying Cui	PhD	Earth/Environmental Studies
Vaibhav Kumar Anu	PhD	School of Computing
Kazi Zakia Sultana	PhD	School of Computing

**College of the Arts**

Nicole Archer	PhD	Art and Design
Bryan Powell	DMA	Cali School of Music

**Feliciano School of Business**

Orkideh Gharehgozli	PhD	Economics
Marina Johnson	PhD	Info. Mgmt./Business Analytics
Serhat Simsek	PhD	Info. Mgmt./Business Analytics
Huy Nguyen	PhD	Management

**School of Nursing**

Yanick Joseph	EdD	Nursing
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**Leave of Absence Without Pay**

<b>Name</b>	<b>Department</b>	<b>Term of Leave</b>
Elizabeth Wishnick	Political Science and Law	January 1, 2024 – June 30, 2024

**Resolution to Grant Emerita Status**  
**PROFESSOR SANDRA DAISE ADAMS**

Whereas: Pursuant to Montclair State University personnel policies, the Board of Trustees, upon recommendation of the President, may provide emerita status for a retired professor should it desire to recognize meritorious performance, and

Whereas: Professor Sandra Adams has retired from Montclair State University, College of Science and Mathematics, Department of Biology, and

Whereas: Professor Adams served the University for twenty-two years, and

Whereas: She served as associate chair for the Biology Department, as well as a number of University committees including, the Presidential Search Committee. She developed advanced Virology courses, served as the Graduate Program Coordinator for the MAT-Biology and the Biology MS Physiology Concentration. She co-initiated Montclair's SEA-PHAGE Program for first-year Biology majors to conduct authentic research identifying soil-borne bacteriophages, resulting in 22 genetic sequences published in GENBANK. Her research focused on the use of plant extracts as anti-viral agents. She published 18 papers in prestigious journals, secured over 2.5 million dollars in external grants, and mentored a multitude of students, and

Whereas: She received multiple honors including being designated the New Jersey I Can STEM Role Model, A Hidden Figures Honoree by the Williams Forum for Diabetic Education and Healthcare, Minority Access National Role Model, CSAM Teaching and Faculty Service Awards, and served as the Grand Marshall at University Commencements and the Investiture of President Koppell.

Now, therefore, be it

Resolved: That Sandra Daise Adams be designated Professor Emerita of Montclair State University with all the rights, duties, and privileges thereunto appertaining.

**Resolution to Grant Emerita Status**  
**PROFESSOR LEE HWANG LEE**

- Whereas: Pursuant to Montclair State University personnel policies, the Board of Trustees, upon recommendation of the President, may provide emerita status for a retired professor should it desire to recognize meritorious performance, and
- Whereas: Professor Lee Lee has retired from Montclair State University, College of Science and Mathematics, Department of Biology, and
- Whereas: Professor Lee served the University for forty-one years, and
- Whereas: She served as associate chair for the Biology Department for nine years during which she worked to revise the core curriculum and helped to convert the MA program into a MS program; she served on multiple University committees; she received numerous awards for teaching, service, and research including the University Distinguished Teacher Award and the Margaret and Herman Sokol Faculty Fellow Award. She also published over 60 papers in prestigious journals and mentored a multitude of students, and
- Whereas: Her research has made important contributions to the study of the potential use of green tea extracts as anti-bacterial and anti-viral agents as well as studying how to prevent harmful algal blooms.
- Now, therefore, be it
- Resolved: That Lee Hwang Lee be designated Professor Emerita of Montclair State University with all the rights, duties, and privileges thereunto appertaining.

Resolution to Grant Emerita Status  
PROFESSOR TAMARA LUCAS

- Whereas: Pursuant to Montclair State University personnel policies, the Board of Trustees, upon recommendation of the President, may provide emerita status for a retired professor should it desire to recognize meritorious performance, and
- Whereas: Professor Tamara Lucas has retired from Montclair State University, College of Education and Human Services, Department of Educational Foundations, and
- Whereas: Professor Lucas served as a faculty member for twenty-six years, and
- Whereas: She served as Dean, Acting Dean, and Associate Dean, was the first faculty chair of the Montclair State University Institutional Review Board; successfully served as Coordinator for the accreditation of Montclair's Teacher Education Program; played a major role in development of the Teacher Education and Teacher Development PhD program; and was a long-term Doctoral Faculty member, serving on several dissertation committees and as dissertation chair for five students, and
- Whereas: She published three books, numerous book chapters, and numerous articles in scholarly journals; presented numerous papers at national and international professional conferences; served as Assistant Program Co-Chair for both Division K and Division G of the American Educational Research Association Annual Meetings; served on numerous editorial review boards; and was a founding member of the national organization, Education Deans for Equity and Justice (EDJE), and co-chair of the Steering Committee.
- Now, therefore, be it
- Resolved: That Tamara Lucas be designated Dean and Professor Emerita of Montclair State University with all the rights, duties, and privileges thereunto appertaining.

The motion was seconded and approved unanimously.

No. 3466



Authorization of a Grant from The New Jersey Department of Education

Mr. Kutam moved that the Board of Trustees authorize the University to approve the development of a new degree program, Master of Education (M.Ed.) in Teaching for Equity and Justice.

The motion was seconded and approved unanimously.

No. 3467

INFRASTRUCTURE COMMITTEE

Dr. Cuss reported the Infrastructure Committee reviewed the minutes from its December 14, 2023 meeting and received a capital project report.

Authorization of Property Acquisition

Dr. Cuss moved that the Board of Trustees authorize the University to purchase real property located at 100 Woods Road, Little Falls, New Jersey 07424.

The motion was seconded and approved unanimously.

No. 3468

AUDIT, FINANCE AND DEVELOPMENT COMMITTEE

Mr. Pinkett reported that the Audit, Finance and Development Committee reviewed the minutes from its December 14, 2023 meeting, reviewed contract awards, and held discussions with external auditors in Executive Session.

Contract Awards

Mr. Pinkett moved that the following contract awards be approved.

- Consulting for Merger of Bloomfield College with Montclair State University Increase (Ernst & Young, LLC) – increase of \$335,500, total amount of \$685,000
- Interdisciplinary Science Expansion - Architecture and Engineering Services (HOK) – increase of \$5,992,800, total amount of \$6,352,500

The motion was seconded and approved unanimously.

No. 3469

Debt Refinancing for Bloomfield College

Mr. Pinkett moved that the Board of Trustees approve the refinancing of pre-existing Bloomfield College debt as well as \$140 million in University debt.

The motion was seconded and approved unanimously.

No. 3470

Summer Tuition Rate

Mr. Pinkett move that the Board of Trustees approve a change in tuition policy to charge out-of-state undergraduate students at the same premium in the 2024 Summer term as in the Fall and Spring terms.

The motion was seconded and approved unanimously

No. 3471

## REPORTS

University Senate President Erik Jacobson commented on the University taking time to review and understand concepts being rolled out in various new programs and departments and the greater impact it has on the University community.

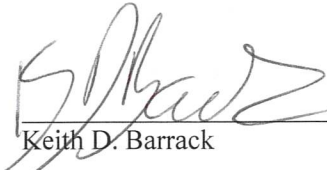
Student speaker, Valentina Cannao, addressed the Board of Trustees regarding the Fox Theater and its impact on past, present and future students.

## CLOSED SESSION

Mr. Sluyter moved that Pursuant to N.J.S.A. 10:4-13 that the Montclair State University Board of Trustees shall enter into Closed Session prior to the next Public Session to discuss the following pursuant to N.J.S.A. 10:4-12.b: 1) pending litigation filed against the University; 2) personnel matters; and 3) other matters which may arise consistent with N.J.S.A. 10:4-12.b. The motion was seconded and approved unanimously.

No. 3472

The meeting adjourned at 12:32 pm.

  
\_\_\_\_\_  
Keith D. Barrack

MONTCLAIR STATE UNIVERSITY and  
BLOOMFIELD COLLEGE OF MONTCLAIR STATE UNIVERSITY  
Montclair, New Jersey

BOARD OF TRUSTEES

Public Minutes

April 18, 2024

Present: Mr. Anthony Abrantes, Ms. Rose Cali, Dr. Francis Cuss, Ms. Tracy Higgins, President Jonathan Koppell, Mr. Preston Pinkett, Mr. Kent Sluyter, Mr. Sreeni Kutam, Ms. Mariana Luna Martinez and Mr. Artem Beliaevski

Absent: Ms. Mary Comito Mr. Marc de Grandpre, Mr. Doug Kennedy, Mr. Ralph LaRossa and Mr. William Mullen

Present by invitation: Dr. Joseph Brennan, Ms. Althea Broomfield-Michel, Prof. Saundra Collins, Mr. Shawn Connolly, Dr. Jerry DeSanto, Dr. Marcheta Evans, Dr. Junius Gonzales, Ms. Wendy Lin-Cook, Mr. James Solodar, Dr. Dawn Meza Soufleris, Mr. David Vernon, Ms. Rita Walters and Mr. Keith Barrack

Mr. Sluyter called the meeting to order at 11:30 am.

Statement regarding manner of public notice of meeting

Mr. Sluyter read the following statement regarding the public notice of the meeting: "Please be advised that in compliance with the requirements of the Open Public Meetings Act, adequate notice of this meeting — April 18, 2024 — has been provided by distributing notices as required, properly posting 48-hour notice, and forwarding notices to designated newspapers and to persons requesting such notification."

Roll call — As reported above.

Minutes from the meeting of February 9, 2024

Trustees approved the minutes from February 9, 2024, as distributed.

No. 3473

ANNUAL TUITION HEARING

President Koppell made a presentation of the underlying information that impacts the University's decision regarding budgeting and tuition rates.

Student Trustee Mariana Luna Martinez stated that students are not in favor of a potential tuition increase and requested that the University increase in additional scholarship opportunities.

MATTERS PRESENTED BY THE CHAIR – MR. KENT SLUYTER

Mr. Sluyter reported that in closed session the Trustees reviewed the minutes from February 9, 2024, reviewed legal matters, and discussed contract negotiations.

MATTERS PRESENTED BY THE PRESIDENT

President Koppell reported that Commencement will be held on May 13<sup>th</sup> at the Prudential Center, when it is expected that the University will confer over 5,000 degrees. The University will be holding a "Trenton Day" on May 2<sup>nd</sup>, that will include students, faculty and staff traveling to Trenton to lobby the Legislature for equitable state funding. President Koppell thanked the faculty and staff for their extraordinary efforts over the past semester. President Koppell also acknowledged that this is Professor Wolfson's last meeting as President of the AFT Local 1904 and thanked him for his partnership over the past 3 years.

#### MATTERS PRESENTED BY THE CHAIR – MR. KENT SLUYTER (cont'd)

Mr. Sluyter acknowledged that Professor Richard Wolfson will be retiring at the end of the academic year and this will be his last Board of Trustees meeting. Mr. Sluyter congratulated Professor Wolfson on the University's behalf.

Mr. Sluyter then moved as follows:

Whereas, Richard Wolfson has served the University for 42 years as a professor in what is currently designated the Department of Teaching and Learning; and

Whereas, he has been a vocal supporter of students and employees through numerous leadership positions held in the University, including various University Senate positions, President of the University Senate, Department Chair, Director of the University Foundation Board, and advisor to hundreds of students; and

Whereas, Richard Wolfson has served AFT Affiliate Local 1904 with distinction, including serving as President since 2009 and participating in numerous state-wide and local negotiations, and

Whereas, Richard Wolfson has addressed the Board of Trustees at meetings for the past 15 years, strongly advocating on issues important to the University; and

Whereas, Richard Wolfson has partnered with the administration for the betterment of the University by striving for strong, positive labor/management relationships.

Now, I hereby move that the Montclair State University Board of Trustees express their sincere gratitude for Professor Richard Wolfson's significant contributions to the University.

#### UNION REPORT

Professor Wolfson thanked the Board and President Koppell for acknowledgement of his retirement. He then reflected on his 26 years of addressing the Board of Trustees, first in his capacity as Senate President, and then his current role as President of AFT Local 1904. He thanked President Koppell for increasing the dialogue between the administration and the Union and President Koppell's continued commitment to shared governance. Professor Wolfson expressed his pleasure in seeing the Student Representatives to the Board of Trustees mature and flourish over the years. Professor Wolfson congratulated Dr. Laura Field on her ascendance as the next President of the local union.

#### UNION REPORT CONTINUED

Mary Wallace, President of AFT Adjunct Local Union 6025 thanked Professor Wolfson for his support over the years and wished him well in his retirement. Ms. Wallace stated that the 1,400 adjunct professors serve the University as a crucial component of the education delivered to the University's students. She thanked President Koppell and Provost Gonzales for being more inclusive in their treatment of adjunct faculty and the issues they face.

#### ACADEMIC AFFAIRS AND PERSONNEL COMMITTEE

Dr. Cuss reported that the Committee reviewed the minutes from its February 9, 2024 meeting, proposed personnel actions and a list of new hires anticipated before the Board's next meeting.

#### Personnel Actions

Dr. Cuss moved that the Board of Trustees approve the following personnel actions:

- 4 - Faculty Tenure appointments
- 7 - Managerial appointments
- 19 - Professional Staff appointments
- 20 - Faculty reappointments
- 2 - Leave of Absence without Pay

**Faculty Appointment: Tenure, Tenure Track (AY25)**

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>	
Jessica Bihuniak	Nutrition/Food Studies	Assistant Professor	9/1/24	BS MS PhD	University of Connecticut University of Connecticut University of Connecticut
Wendy Castillo	Educational Foundations	Assistant Professor	9/1/24	BA MS PhD	Brown University University of Miami University of Pennsylvania
Harvey Peters	Counseling	Associate Professor	9/1/24	BA MS PhD	California State University California State University Syracuse University
Sung Woog Choi	Public Health	Associate Professor	9/1/24	BA MA MA PhD	Handong Global University KDI School of Public Policy and Management University of Southern California George Washington University

**Managerial Staff Appointment (AY 2024)**

+grant funded, #tenure on appointment

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>	
David Chun	Operations and Administration	Chief Information Officer (CIO)	4/29/24	BA	University of Pennsylvania
Richard Grzybek	Finance	Accountant	4/15/24	BA	William Paterson University
Md Liaquat Hossain <sup>#</sup>	College of Science and Mathematics	Director, School of Computing	3/11/24	BBA MSc PhD	University of Bangkok University of Bangkok University of Wollongong
Katrina Liera <sup>+</sup>	Education Opportunity Fund (EOF)	Associate Director of Educational Opportunity Fund	5/20/24	BS MA	New York University Columbia University
Tamara Massey-Trotz	Bloomfield College - Vice Chancellor for Academic Affairs	Director of Student Success Programs	3/25/24	BS MPA	Rutgers Univ., Newark Rutgers Univ., Newark
Shin Moon	University Development	Associate Vice President for Foundation Administration/ Finance	4/1/24	BS	State University of New York, Buffalo
Carlos Walton <sup>+</sup>	Bloomfield College -Assistant Provost for Special Programs	PBI-C Grant (CHAMPS Program) Director	3/11/24	BS MS	Hampton University Cambridge College

**Professional Staff Appointment (AY 2024)**

+grant funded, #50% time

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>	
Chelsea Alvarado	Residential Life/ Main Campus	Community Director	2/5/24	BA MA	Rutgers Univ. New Brunswick Teacher College, Columbia University
Amanda Andre	CEEL & CCHL Grants	Post Award Facilitator College for Community Health	3/11/24	BA MSW	Siena College Fordham University
Donia Bayoumy	CCHL/ Administration	Program Associate for Finance, Facilities/ Administration	3/4/24	BA	Montclair State University
Meghan Buckley	Associate Dean of Students	Program Coordinator	3/25/24	BA MA	The College of New Jersey Montclair State University
Denisha Colon	One Stop Service	Student Services Specialist	2/12/24	BS	Rutgers Univ. New Brunswick
Caitlyn Conselyea	Residential Life/ Heights	Community Director	2/5/24	BA MA	St. Elizabeth University Caldwell University
Angel Cruz	CCHL/Career Services	Career/ Internship Advisor	3/25/24	BS MS	New Jersey Institute of Technology New Jersey Institute of Technology
Catherine Devine <sup>+</sup>	Center for Cooperative Media	Civic Science Fellow	3/11/24	BA	New York University
Ariana Focaraccio	Undergraduate Admissions/ Pre- Enrollment Services	Pre- Enrollment Specialist	3/25/24	BA BS	Ramapo College of New Jersey William Paterson University
Kelly Glowacki <sup>#</sup>	CCHL/Student Success Center	Program Associate, 50% time	3/11/24	BA MA	Montclair State University Montclair State University
Atiya Jackson	Premedical Program	Health Professions Advisor	3/18/24	BA MS MEd	Southern Connecticut State University Southern Connecticut State University University of South Florida
Shermim Lucky	Chemistry/ Biochemistry	Program Associate	4/1/24	BA MBA	St. Clements University, UK University of Wales, UK

Juhra Mannan	One Stop Service	Student Services Specialist	3/4/24	BS MEd	Stockton University Rutgers Univ., New Brunswick
Emma McNamara	Office of Global Engagement	Coordinator for Global Partnership	2/12/24	BA	Ramapo College of New Jersey
Taira Nails	Residential Life	Residence Life Coordinator	4/22/24	BA	Fairleigh Dickinson University
Arianni Pierre	Residential Life/ Main Campus	Community Director	3/25/24	BA MPA	Montclair State University Rutgers University, Newark
Amanda Roldan	One Stop Service	Student Services Specialist	3/4/24	BS MA	Bloomfield College University of Valley Forge
Denise Shannon <sup>+</sup>	Center for Cooperative Media	Department Administrator	2/12/24	BS	La Salle University
Hanna Siemaszko <sup>+</sup>	Center for Cooperative Media	Research Coordinator	1/29/24	BA MS	University of Massachusetts London School of Economics (UK)

**Faculty reappointment (AY2024-25)**

<i>Name</i>	<i>Highest Degree</i>	<i>Department</i>	<i>Rank</i>	<i>Year of Current Appoint.</i>
<b>College for Community Health</b>				
Subong Kim	PhD	Communication Sciences/Disorders	Assistant	2
Thomas Killian	PhD	Counseling	Assistant	2
Gustavo Sandri Heidner	PhD	Exercise Science/Physical Education	Assistant	2
Luis Torres		Exercise Science/Physical Education	Assistant	2
<b>College of Humanities and Social Sciences</b>				
Larissa Goulart	PhD	Linguistics	Assistant	2
Fanny Lauby	PhD	Political Science and Law	Associate	2
Cheryl Gray	PhD	Psychology	Assistant	2
Rick Laguerre	PhD	Psychology	Assistant	2
Sara Matsuzaka	PhD	Social Work and Child Advocacy	Assistant	2
<b>College of Science and Mathematics</b>				
Christos Suriano	PhD	Biology	Assistant	2
Nathanael Hirscher	PhD	Chemistry and Biochemistry	Assistant	2
<b>College of the Arts</b>				
Christina Rodriguez-Unalt	MFA	Art and Design	Assistant	2
Jin-A Choi	PhD	School of Communication/Media	Assistant	2
Nick Kolin	MFA	Theatre and Dance	Assistant	2
<b>Feliciano School of Business</b>				

Maysam Rabbani	PhD	Economics	Assistant	2
Chelsey Hill	PhD	Info. Management/Bus. Analytics	Assistant	2
Gabriel Gonzales	PhD	Marketing	Assistant	2
Iman Paul	PhD	Marketing	Assistant	2

#### **School of Nursing**

Jo-Ann Robinson	DNP	School of Nursing	Assistant	2
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#### **Sprague Library**

Drew Wallace*	MIS	Research & Reference Services	Librarian II	2
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\* reappointment effective July 2024

#### **Leave of Absence Without Pay**

<b>Name</b>	<b>Department</b>	<b>Term of Leave</b>
Philip Benjamin	Mathematics	January 22, 2024 - May 31, 2024
Mireya Vilar-Compte	Public Health	September 1, 2024 – June 30, 2025

The motion was seconded and approved unanimously.

No. 3474

#### US Department of Education – Bloomfield College Merger Final Approval

Dr. Cuss moved that the Board of Trustees approve the final phase of the merger of Bloomfield College into Montclair State University.

The motion was seconded and approved unanimously.

No. 3475

#### New Degree Program – Bachelor of Arts in Biology

Dr. Cuss moved that the Board of Trustees approve the development of a new degree program, Bachelors of Arts in Biology.

The motion was seconded and approved unanimously.

No. 3476

#### INFRASTRUCTURE COMMITTEE

Ms. Comito reported the Infrastructure Committee reviewed the minutes from its February 9, 2024 meeting and received a capital project report.

The motion was seconded and approved unanimously.

No. 3477



## AUDIT, FINANCE AND DEVELOPMENT COMMITTEE

Mr. Pinkett reported that the Audit, Finance and Development Committee reviewed the minutes from its February 9, 2024 meeting, reviewed contract awards, and held discussions with the Student Government Association members and their external auditors in Executive Session.

### Contract Awards

Mr. Pinkett moved that the following contract awards be approved.

- Athletics Uniforms, Apparel, Footwear, Equipment and Accessory Products (Sports Time, Inc.) – increase of \$360,000 for a total contract value of \$1,350,000
- Touchnet Payment Center (TouchNet Information Systems, Inc.) 5-year contract - \$2,377,429 for software and implementation
- Elsevier Science Direct Database licenses for 3-years (Elsevier B.V.) - \$579,684
- Ellucian Banner Student Information System (Ellucian, Inc.) - \$1,390,538
- Grant funded Counseling and Psychological Supplemental Services - Grant GR00907 (Various) - \$720,000

The motion was seconded and approved unanimously.

No. 3478

## REPORTS

Mariana Luna-Martinez delivered her final report, as Student Trustee, thanking the Board and President Koppell for their support in her role.

Mr. Sluyter moved that Mariana Luna Martinez's colleagues on the Board of Trustees express their heartfelt thanks for her significant contributions and wish her every success in all her future endeavors.

The motion was seconded and approved unanimously.

No. 3479

### Faculty Representative to the Board of Trustees

Professor Sandra Collins thanked the Board of Trustees for their support over the past three years and their commitment to honoring the University's heritage, in particular, the naming of Irvin D. Reid Hall in President Reid's honor.

Mr. Sluyter moved that the members of the Montclair State University Board of Trustees express their sincere appreciation to Professor Sandra Collins for her excellent contributions to the work of the Board and wish her every success in all her future endeavors.

The motion was seconded and approved unanimously.

No. 3480

## CLOSED SESSION

Mr. Sluyter moved that Pursuant to N.J.S.A. 10:4-13 that the Montclair State University Board of Trustees shall enter into Closed Session prior to the next Public Session to discuss the following pursuant to N.J.S.A. 10:4-12.b: 1) pending litigation filed against the University; 2) personnel matters; and 3) other matters which may arise consistent with N.J.S.A. 10:4-12.b. The motion was seconded and approved unanimously.

No. 3481

The meeting adjourned at 1:05 pm.



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Keith D. Barrack

MONTCLAIR STATE UNIVERSITY and  
BLOOMFIELD COLLEGE OF MONTCLAIR STATE UNIVERSITY  
Montclair, New Jersey

BOARD OF TRUSTEES

Public Minutes

June 6, 2024

Present: Mr. Anthony Abrantes, Dr. Francis Cuss, Mr. Marc de Grandpre, President Jonathan Koppell, Mr. Preston Pinkett and Mr. Kent Sluyter

Absent: Ms. Rose Cali, Ms. Mary Comito, Ms. Tracy Higgins, and Mr. Sreeni Kutam

Present by invitation: Dr. Joseph Brennan, Ms. Althea Broomfield-Michel, Mr. Shawn Connolly, Mr. David Michael Chun, Prof. Mary English, Dr. Junius Gonzales, Ms. Wendy Lin-Cook, Mr. James Solodar, Mr. David Vernon, Ms. Rita Walters. Mr. Keith Barrack and Ms. Katie Comanto

Mr. Sluyter called the meeting to order at 11:30 am.

Statement regarding manner of public notice of meeting

Mr. Sluyter read the following statement regarding the public notice of the meeting: “Please be advised that in compliance with the requirements of the Open Public Meetings Act, adequate notice of this meeting — June 6, 2024 — has been provided by distributing notices as required, properly posting 48-hour notice, and forwarding notices to designated newspapers and to persons requesting such notification.”

Roll call — As reported above.

Minutes from the meeting of April 18, 2024

Trustees approved the minutes from April 18, 2024, as distributed.

No. 3482

MATTERS PRESENTED BY THE CHAIR – MR. KENT SLUYTER

Mr. Sluyter reported that in closed session the Trustees reviewed the minutes from April 18, 2024, reviewed legal matters, discussed contract negotiations and conducted President Koppell’s annual performance review.

Mr. Sluyter moved for the Board to appoint Professor Mary English as the Faculty Representative to the Board of Trustees for a two-year term, commencing June 6, 2024 through May 31, 2026.

The motion was seconded and approved unanimously.

No. 3483

MATTERS PRESENTED BY THE PRESIDENT

President Koppell welcomed Professor English to the Board as the new Faculty Representative. The President highlighted the May 13<sup>th</sup> Commencement ceremonies and thanked those who worked to make it successful. President Koppell noted the Povolo quintuplet’s international news coverage and underscored the University’s comprehensive and diverse offerings for all students. President Koppell commented on University Development’s efforts to increase participation in giving, such as the University’s One Day for Montclair campaign.

## UNION REPORT

Professor Laura Field introduced herself as the new AFT Local 1904 President. Professor Field summarized her experiences as a Montclair student and her professional career. Professor Field expressed her intent to continue to advocate and support for all members of the Local 1904, and work with the President and administration on personnel matters. Professor Field commented on the contract award for security services on the Bloomfield campus.

## ACADEMIC AFFAIRS AND PERSONNEL COMMITTEE

Mr. Sluyter reported that the Committee reviewed the minutes from its April 18, 2024 meeting, proposed personnel actions and a list of new hires anticipated before the Board's next meeting.

### Personnel Actions

Mr. Sluyter moved that the Board of Trustees approve the following personnel actions:

- 16 - Faculty Tenure appointments
- 1 - Faculty Non-Tenure appointment
- 12 - Faculty Promotions
- 2 - Managerial appointments
- 10 - Professional Staff appointments
- 310 - Managerial reappointments
- 76 - Professional Staff reappointments
- 25 - Sabbaticals
- 1 - Leave of Absence without Pay

### **Faculty Appointment: Tenure, Tenure Track (AY25)**

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>	
Ioannis Agadakos	School of Computing	Assistant Professor	1/17/25	MS	Technical University of Crete
				MS	Stevens Institute of Technology
				PhD	Stevens Institute of Technology
Roxanna Ast	Social Work /Child Advocacy	Assistant Professor	9/1/24	BA	Guilan University
				MSS	University of Glasgow
				MSW	Rutgers University
				PhD	Rutgers University
Pevitr Bansal	Psychology	Assistant Professor	9/1/24	BA	Pennsylvania State University
				MS	Philadelphia College of Osteopathic Medicine
				MS	University of Kentucky
				PhD	University of Kentucky
Michelle Burton	Art/Design	Assistant Professor	9/1/24	BA	University of Houston
				MS	University of North Texas
Whitney Covalle	Cali School of Music	Assistant Professor	9/1/24	BME	Michigan State University
				MME	Rider University
				PhD	Temple University
Daniel Dauglas	Sociology	Assistant Professor	9/1/24	BA	St. John's University

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>	
				MA PhD	St. John's University Graduate Center, CUNY
Chao Huang	School of Computing	Assistant Professor	9/1/24	BE PhD	Sichuan University, China The Chinese University of Hong Kong
Jessica Jahn	Theatre/Dance	Assistant Professor	9/1/24	BA	Rutgers University, New Brunswick
Yoshira Macias Mejia	Political Science/Law	Assistant Professor	9/1/24	MA BA MA PhD	Hunter College, CUNY California State University University of New Mexico University of New Mexico
Jong Min Lee	Nutrition/ Food Studies	Assistant Professor	9/1/24	BS MS PhD	Seoul Women's University, Korea Columbia University Columbia University
Jongho Moon	Exercise Science/Physical Education	Assistant Professor	9/1/24	BA MA PhD	Gwangju National University of Education, South Korea Gwangju National University of Education, South Korea University of South Carolina
Suman Rath	Educational Foundations	Assistant Professor	9/1/24	BA MA PhD	St. Stephen's College, India Tata Institute of Social Sciences, India University of Kansas
Raina Samuel	School of Computing	Assistant Professor	9/1/24	BS MS PhD	Southern New Hampshire University New Jersey Institute of Technology New Jersey Institute of Technology
Meghann Smith	Earth/Environmental Studies	Assistant Professor	9/1/24	BS MS PhD	University of Arizona Montclair State University Montclair State University
Jackie Vimo	Political Science/Law	Assistant Professor	9/1/24	BA MA PhD	Columbia University University of California The New School
Dongdong Yang	School of Communication & Media	Assistant Professor	9/1/24	BA MA	Nankai University Wake Forest University

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>
				MA Wake Forest University PhD The University of Connecticut

**Faculty Appointment: Non-Tenure Track (AY25)**  
**\*one-year, temporary, non-tenure track appointment**

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>
Helal Mohiuddin*	Family Science/ Human Development	Visiting Professor, Family Science/ Human Development	09/01/24	BA University of Dhaka MA University of Dhaka MSc Asian Institute of Technology PhD University of Manitoba

**Faculty Promotion (effective September 2024)**

<i>Name</i>	<i>Highest Degree</i>	<i>Department</i>	<i>Rank</i>
<b>College for Community Health</b>			
Lyndal Khaw	PhD	Family Science and Human Development	Professor
Lauren Dinour	DPH	Nutrition and Food Studies	Professor
<b>College for Education and Engaged Learning</b>			
Minsun Shin	EdD	Teaching and Learning	Professor
<b>College of Humanities and Social Sciences</b>			
Lee Behlman	PhD	English	Professor
Jeffrey Gonzalez	PhD	English	Associate
Jason Williams	PhD	Justice Studies	Professor
John Soboslai	PhD	Religion	Associate
Enza Antenos	PhD	World Languages and Cultures	Associate
<b>College of Science and Mathematics</b>			
Robert Meredith	PhD	Biology	Professor
Nicole Panorkou	PhD	Mathematics	Professor
<b>College of the Arts</b>			
Brian Abrams	PhD	Cali School of Music	Professor
<b>Feliciano School of Business</b>			
Joann Pinto	PhD	Accounting and Finance	Professor

**Managerial Staff Appointment (AY 2024)**

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>	
Paul Apicella	University Counsel	Director of Institutional Compliance/ Title IX Coordinator	5/1/24	BA JD	University of Arizona Temple University Beasley School of Law
Kathleen Comanto	University Counsel	Deputy Chief of Staff /Associate Counsel	5/28/24	BA JD	The College of New Jersey Seton Hall University School of Law

**Professional Staff Appointment (AY 2024)**

+grant funded, \*gift funded

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>	
Michelle Affinito	University Counsel	Executive Assistant	5/6/24	BS	Rutgers University
Torina Armstrong+	Bloomfield Center for Student Success	Director of TRIO SSS STAR Program	4/22/24	BA MS MDiv	University at Albany The Sages Colleges Drew University
Marco Cordova	Hispanic Initiatives/ International Programs	Coordinator for HIS/Special Programs	5/6/24	BA MA	Centenary University Montclair State University
Donna Jackson-Robertson	Student Affairs	Director of Career Development	6/3/24	BA MPA	University of Delaware American University
Crystal Murillo+	Health Careers	Academic Advisor/Counselor, Health Careers Program (EOF)	5/13/24	BA MBA	St. John's University St. John's University
Joseph Perez	Academic Support Program	Assistant Director for Tutoring/ Peer Academic Coaching	4/29/24	BA MA	Saint Peter's University Montclair State University
Sunovia Scudder*	Community Action Nexus	Community Action Nexus, Project Coordinator	4/29/24	BA	Rowan University
Deborah Stahl	Academic Affairs Integrations	Coordinator for Academic Affairs Integrations	6/3/24	BA MA	Grace College Seattle University
Lynn Terry	Performance Operations Production/ Facilities	Facilities/Event Manager	5/20/24	BA	High Point University

Feiya Xiao	Institutional Research/ Effectiveness	Institutional Research Analyst	6/3/24	BA PhD	Sichuan Normal University, China Texas Tech University
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**Managerial Staff Reappointments**  
**July 1, 2024 – June 30, 2025**  
**\*grant funded**

***Academic Affairs***

Gina Acosta*	Center for Autism and Early Childhood Mental Health	Lead Infant and Early Childhood Consultation Specialist
Tikida Adams*	Academic Affairs	Director, PBI Formula Grant
Khadija Ahmed	College of Education and Human Services	Evaluation Associate, Center for Research and Evaluation on Education and Human Services (CREEHS)
Amy Aiello	Academic Affairs	Interim Dean, College for Community Health
Joe Amditis*	Arts and Cultural Programming	Associate Director of Operations
Megan C. Austin	College of the Arts	Director
Kimberly Bazylewicz	Office of Research	Director of Research Compliance
Milagros Benitez	College of Education and Human Services	Evaluation Associate, Center for Research and Evaluation on Education and Human Services (CREEHS)
Lora Billings	College of Science and Mathematics	Dean, College of Science and Mathematics
Stefanie Brachfeld	Academic Affairs	Acting Vice Provost for Research
Jessica Brandt	College of Humanities and Social Sciences	Associate Dean for Curriculum and Enrollment Management
Chad Brown	Feliciano School of Business	Executive Director for Corporate Relations & Development
Faithann Brown	Academic Affairs	Director of Academic Success
Ariana Buchar	College of Education and Human Services	Evaluation Associate, Center for Research and Evaluation on Education and Human Services (CREEHS)
Erin Bunger Johnson	College of Education and Human Services	Associate Director, Center for Research and Evaluation on Education and Human Services (CREEHS)
Meghan Butler	College of Education and Human Services	Senior Research Associate
Matthew Calvert	University College	Director of Academic Policy
Craig Campbell	Academic Affairs	Acting Senior Associate Director of Institutional Research and Effectiveness
Katelyn Cappello*	Center for Autism and Early Childhood Mental Health	Lead Infant and Early Childhood Consultation Specialist
Corinne G Catalano	Center for Autism and Early Childhood Mental Health	Assistant Director for Consultation Services
April Catching	University College	Director of Advising, High-Impact Practices and the First-Year Experience
Polina Chelnitsky	College of Science and Mathematics	Director of Budget and Finance
Mary Colon	Academic Affairs	Assistant Vice President for Academic Personnel Services



Joanne Cote-Bonanno	Academic Affairs	Associate Provost for Academic Programs and Assessment
Jessica Cowan*	Center for Autism and Early Childhood Mental Health	Assistant Director for Infant and Early Childhood Health Consultation
Courtney Cunningham	College of Humanities and Social Sciences	Assistant Dean for Student Services
Marilyn Davis	Center of Pedagogy	Director, Montclair State University Network for Educational Renewal
Adam Dibella*	Center for Autism and Early Childhood Mental Health	Assistant Director for Systems and Operations
Aneleen Dizon	College for Community Health	Director of Administration, Budget and Academic Personnel
Ellie Esposito	Feliciano School of Business	Assistant Dean, Feliciano School of Business
Cassandra Etienne*	Arts and Cultural Programming	Associate Director, Programming & Membership
Mirka Feinstein*	Family Science and Human Development	Assistant Director of Operations, RYTE Institute
Beverly Fields*	Academic Affairs	Director, McNair
Melanie Fleming*	Center for Autism and Early Childhood Mental Health	Lead Infant and Early Childhood Consultation Specialist
Montserrat Franjul*	Center for Autism and Early Childhood Mental Health	Lead Infant and Early Childhood Consultation Specialist
Daphne Galkin	University College	Associate Dean of University College
Katia Paz Goldfarb	Academic Affairs	Associate Provost for Hispanic Initiatives and International Programs
Rahjaun Gordon	EOF and Academic Success	Director, EOF
Tess Grunseich	Student Academic Services	Director for Supplemental Instruction, Tutoring and Academic Coaching
Daniel Gurskis	College of the Arts	Dean, College of the Arts
Stephanie Haggerstone	Cali School of Music	Associate Director, Cali School of Music
Sumi Hagiwara	College for Education and Engaged Learning	Associate Dean of the College for Education and Engaged Learning
Wiley Hausam	College of the Arts	Director of Arts and Cultural Programming
Towanna Hicks	Academic Affairs	Director, Academic Advising and Career Education
Kimberly Hollister	Academic Affairs	Dean of the Feliciano School of Business
Dominique Houze	Academic Affairs	Senior Director for Strategy and Program Development (Summer and Winter)
Jenaya Ingram*	Center for Autism and Early Childhood Mental Health	Lead Infant and Early Childhood Consultation Specialist
Danielle Insalaco-Egan	Academic Affairs	Acting Associate Provost and Acting Dean University College
Emily Isaacs	Academic Affairs	Executive Director of the Office of Faculty Excellence
Daniel Jean	EOF and Academic Success	Associate Provost for Educational Opportunity and Success Programs
Sabrina Jung	College of Science and Mathematics	Vivarium Director
Eileen Kearney	School of Nursing	Associate Director, School of Nursing
Todd Kelshaw	School of Communication and Media	Associate Director, School of Communication and Media

Scott Kight	College of Science and Mathematics	Associate Dean for Academic Affairs and Instruction
Michael Koskinen	Continuing and Professional Education	Director of Online Program Design and Operations
Eva Kovacs*	Center for Autism and Early Childhood Mental Health	Lead Infant and Early Childhood Consultation Specialist
Heather Kugelmass	College of Education and Human Services	Senior Research Associate, Center for Research and Evaluation on Education and Human Services (CREEHS)
Eden Kyse	College for Education and Engaged Learning	Director, Center for Research and Evaluation on Education and Human Services (CREEHS)
Christine Lemesianou	College of the Arts	Associate Dean, College of the Arts
Temeshia Lemons	University College	Director for Advising
Kathryn Leonard	Teaching and Learning	Director of the Certificate in General Studies Program
Bradley Litchfield	Academic Affairs	Assistant Provost for Finance and Administration
Marisa MacDonnell	College of Education and Human Services	Senior Research Associate, Center for Research and Evaluation on Education and Human Services (CREEHS)
Hillery Makatura	College of the Arts	Director of Performance Operations
Erika Marks*	College of Education and Human Services	Project Coordinator - Grow NJ Kids - Evaluation, Center for Research and Evaluation on Education and Human Services (CREEHS)
Megan Matesic	Academic Affairs	Lead Institutional Research Analyst
Adam Mayer	University College	Director, University College Career and Academic Programming
Julie Mazur	Student Academic Services	Assistant Provost for Academic Success and Tutoring
Anthony Mazzocchi	College of the Arts	Director, John J. Cali School of Music
Carmela McCleary*	Center for Autism and Early Childhood Mental Health	Lead Infant and Early Childhood Consultation Specialist
Eileen McKeating	Center for Autism and Early Childhood Mental Health	Research Associate
Katie Melz Bognar	College of Education and Human Services	Evaluation Associate
Maria Mera	College of Education and Human Services	Senior Research Associate, Center for Research and Evaluation on Education and Human Services (CREEHS)
Tanya Miller	Ben Samuels Children's Center	Acting Associate Director, Ben Samuels Children's Center

Danianne Mizzy	Library Administration	Dean, Library Services
Kaitlin Mulcahy	College for Education and Engaged Learning	Director, Center for Autism and Early Childhood Mental Health
Stefanie Murray	School of Communication and Media	Director, Center for Cooperative Media
Dana Nares	Feliciano School of Business	Program and Marketing Manager, Feliciano Center for Entrepreneurship & Innovation
Juliana Natiello	Counseling	Director, Community Counseling Clinic
Jaclyn Novak	College of Humanities and Social Sciences	Assistant Dean for Finance, Administration & Personnel
Denise O'Shea	Access Services	Associate Dean for Collections and Discovery
Hezal Patel	Student Academic Services	Director of Academic Success Programs
Lindsay Pearson*	Center for Autism and Early Childhood Mental Health	Assistant Director for Early Childhood Educational Programming
Fenghua Peng	Academic Affairs	Associate Director of Institutional Research
Jane Pilanski	Nutrition and Food Studies	Director, Dietetic Internship Program
Patricia Piroh	College of the Arts	Director of Production Services and Technology
Elizabeth Rich	Feliciano School of Business	Acting Executive Director, Feliciano Center for Entrepreneurship and Innovation
Elizabeth Rosini	Feliciano School of Business	Associate Dean for Graduate and Continuing Education, Feliciano School of Business
Mark Rotella	College of Humanities and Social Sciences	Director of the Coccia Institute for the Italian Experience in America
Jason Rubin	College for Education and Engaged Learning	Senior Assistant Dean, Finance, Facilities and Administration
Ted Russo	Research and Sponsored Programs	Director of Research and Sponsored Programs
Stacy Salley-Proctor*	Center for Autism and Early Childhood Mental Health	Lead Infant and Early Childhood Consultation Specialist
Jane Sanchez Swain	University College	Assistant Director for Degree Completion Programs
Jonelle Schnepfer*	Center for Autism and Early Childhood Mental Health	Lead Infant and Early Childhood Consultation Specialist
Ronald Sharps	College of the Arts	Associate Dean, College of the Arts
Kevin Shaw	College of Education and Human Services	Evaluation Associate
Janice Smolowitz	School of Nursing	Dean, School of Nursing
Cynthia Soete*	Center for Autism and Early Childhood Mental Health	Lead Infant and Early Childhood Consultation Specialist
Yolanda Sosa Ortiz*	Center for Autism and Early Childhood Mental Health	Lead Infant and Early Childhood Consultation Specialist
Shana Stanley*	Center for Autism and Early Childhood Mental Health	Lead Infant and Early Childhood Consultation Specialist
Ron Strauss	Feliciano School of Business	Senior Associate Dean, Feliciano School of Business
Keith Strudler	School of Communication and Media	Director of the School of Communication and Media
Michael Stuhlmiller	Graduate School	Director of Technology
Lorri Sullivan*	Center for Autism and Early Childhood Mental Health	Assistant Director for Curriculum and Training
Kenneth Sumner	Academic Affairs	Associate Provost for Academic Personnel
Yanling Sun	Instructional Technology & Design	Associate Vice President, Instructional Technology & Design Services

Andrea Targonski*	College of Education and Human Services	Project Coordinator - Grow NJ Kids - Ratings, Center for Research and Evaluation on Education and Human Services (CREEHS)
Amy Tuininga	College of Science and Mathematics	Director, PSEG Institute for Sustainability Studies
Joan Valas	School of Nursing	Director of Post-Licensure Nursing
Laura Valente	Graduate School	Associate Dean, The Graduate School
Celeste Van Nice	College of Science and Mathematics	Assistant Dean for Student Affairs
Vaughn Weaver	Academic Affairs	Director of EOF
Nicole Weir	College of Science and Mathematics	Assistant Dean for Special Programs and Professional Education
Tim White	Academic Affairs	Director of International Academic Initiatives
Andrew Wiese	College of Science and Mathematics	Director of Data and Technology, CSAM
Leslie Wilson	College of Humanities and Social Sciences	Associate Dean, College of Humanities and Social Sciences
Chantelle Wright	University College	Executive Director for Experiential Education and Career Connections
Lyudmyla Yakubov	College for Education and Engaged Learning	Director, The Ben Samuels Children's Center
Elizabeth Zweighaft	School of Nursing	Director of Pre-Licensure Nursing

### ***Enrollment Management***

James Anderson	Financial Aid	Director of Financial Aid
Heather Augar	Global Engagement	Director of International Recruitment
Rashida Batte-Bowden	Registrar	Associate Registrar for Graduation Evaluation, Commencement, and Special Population Registration Services
Catherine Boscher-Murphy	Financial Aid	Associate Director of Financial Aid
Jasmine Bundy	Enrollment Management	Director of Operations and Special Projects
Lucy Candal-Fernandez	Financial Aid	Associate Director of Financial Aid
Nicole Cibelli	Undergraduate Admissions	Senior Associate Director of Recruitment
GINNEH COLLINS	Office of Graduate Admissions	Associate Director of Graduate Recruitment
James Davison	Enrollment Management	Director for Enrollment Management Data and Technology
Julissa Duran	Undergraduate Admissions	Associate Director of Undergraduate Admissions for Marketing and Events
Adrienne Gigantino	Enrollment Management	Director of International Student and Scholars Services
Rosemary Guichardo	Financial Aid	Assistant Director of Financial Aid
Timothy Hart	Enrollment Management	Director of Graduate Admissions
Sean Heller	Red Hawk Central	Associate Director for Strategic Enrollment Services
Rachel Holway	Office of Graduate Admissions	Associate Director of Graduate Marketing and Communications
Cristiana Kunyczka	Enrollment Management	Assistant Vice President for Global Engagement

Larissa Lamont	Undergraduate Admissions	Associate Director of Operations
Jimmy Lau	Registrar	Associate Director for Systems Support
Wendy Lin-Cook	Enrollment Management	Vice President for Enrollment Management
Quincina Littlejohnf	Financial Aid	Director of Financial Aid
Jordanna Maziarz	Enrollment Management	Director of Undergraduate Admissions
Lisa Michalowicz	Registrar	Associate Registrar
Tara Morlando Zurlo	Red Hawk Central	Director of Red Hawk Central
Eloise Murray	Financial Aid	Assistant Director Financial Aid
Joseph Niclas	Undergraduate Admissions	Associate Director of Undergraduate Admissions
Jennifer O'Sullivan	Office of Graduate Admissions & Operations	Associate Director of Graduate Admissions Operations
Chandra Sakajani	Financial Aid	Assistant Director of Financial Aid
Jeffrey Schonfeld	Registrar	Associate Registrar
Aylin Solu-Brandon	Enrollment Management	University Registrar
Hayato Suzuki	Financial Aid	Associate Director of Financial Aid
Kirsten Tripodi	Enrollment Management	Interim Director of Summer, Winter and Early College Programs
Julianne Vitale	Registrar	Associate Registrar for Transfer Evaluation and Articulation
Kellen Washington	Red Hawk Central	Associate Director for Enrollment Communications

### ***Finance & Administration***

Sharif Akkara	Enterprise Application Services	Senior Director, PMO Operations
Jacqueline Alvarez	Facilities Services 1	Assistant Director, Building Services
George Aviles	Financial Operations	Senior Accountant
Kimberly Ball	Recruitment	Recruiter (60%)
Kelly Barros	Treasury and Finance	Assistant Treasurer
Delavar Basha	Information Technology	Director, PMO Operations
Beena Bhatt	Financial Operations	FDM Administrator and Financial Report Developer
David Bielicka	Treasury and Finance	Interim Associate Director of Procurement Services
Lisette Bobet	Procurement Services	Supplier Create & Compliance Manager
John Bonin	University Facilities	Executive Director of Facilities Information Technology
Yolanda Brandon	University Facilities	Director of Facilities Strategic Operations
Erika Bush	Human Resources	Director of Learning and Development
James Byrne	Enterprise Technology Services	Director, Systems and Infrastructure Operations
Victoria Cantrella	Human Resources	Director of Employee & Labor Relations
Shawn Connolly	University Facilities	Vice President for University Facilities
Larissia Crosby	Treasury and Finance	Controller
Annette Dabek	AVP Finance	Director of General Accounting

Christopher Danish	Capital Planning and Project Management	Director of Project Engineering
Kenneth Davis	Enterprise Technology Services	Associate Director of Networking/Site Manager
Peter Doyle	University Facilities	Associate Director of Bloomfield Facilities
Earl Farrell	Mechanical Maintenance	Director of Building Repairs
Amy Ferdinand	Environmental Health and Safety	Director of Environmental Health and Safety
Deborah Fernbacher	Budget and Planning	Senior Budget Analyst (86%)
Robert Ferrara	Fire Safety	Director of Fire Safety
Joel Freire	Enterprise Technology Services	Director, Telecommunications
Ellen Gallagher-Kenny	Capital Planning and Project Management	Assistant Director of Campus Planning
Andrew Gerstmayr	Enterprise Application Services	Director of Student Systems
Tony Giampietro	Treasury and Finance	Construction Code Official
Minto Gill	Enterprise Technology Services	Director of Networking and Telecommunications
Juliette Lillian Gonzales	University Facilities	Director of Occupational Health Services
Carly Hamilton	Human Resources	Assistant Vice President, Employee and Labor Relations
Klavdiya Hammond	Enterprise Application Services	Director, Data and Analytics
William Hausmann	Facilities Logistic Support	Director of Facilities Security Operations and IT Security Systems
Werner Heinemann	Treasury and Finance	Plumbing Subcode Official (65%)
Robert Hellander	Electrical Operations	Director, Facilities Maintenance and Engineering
Valerie Hunter	Human Resources	Associate Vice President for Benefits, Compensation and Payroll
Shakira Jackson	University Facilities	Facilities Training and Development Manager
Deodat Jamna	Mechanical Maintenance	STEM Facilities Director
Cheri Jefferson	Financial Operations	Director of Accounts Payable
Summer Jones	Technical Support Services	Associate Vice President, Technical Support Services
Leonard Jones	Facilities Services	Assistant Vice President, Facilities Services
Bijo Joseph	Facilities Services	Associate Director of Postal and Warehouse Services
Russell Juzdan	Treasury and Finance	Real Estate Assistant (86%)
Michael Korinko	Technical Support Services	Director, Audio Visual Engineering
Shawn Laidlaw	Treasury and Finance	Assistant Vice President of Procurement Services
Kathryn Lansinger	Capital Planning and Project Management	Project Manager
Benjamin Lucas	Financial Operations	Senior Accountant
Tina Lusamba	Financial Operations	Assistant Director of General Accounting & Reporting
Bob Lynch	Treasury and Finance	Electrical Subcode Official (64%)
Sharon T Mahoney	Capital Planning and Project Management	Director, Construction Management
Henry Maldonado	Treasury and Finance	Elevator Code Official Hhs (35%)

Karolina Maneva-Jakimoska	Enterprise Application Services	Director, Web and Identity Management
Jason Martinello	Payroll Operations	Director of Payroll
Giuseppe Marzullo	Mechanical Maintenance	Associate Vice President for Facilities Maintenance and Energy Management
Stephanie Mayer	Budget and Planning	Budget Analyst
Sheryline McGee	AVP Finance	Assistant Controller
Adam McGuire	Capital Planning and Project Management	Project Manager
John Medina	Treasury and Finance	Fire Subcode Official Hhs (40%)
Kingsuk Mukherjee	Finance Systems	Manager of Integrations
Annemarie Murray	AVP Finance	Director of Student Accounts
Erin Murray	Capital Planning and Project Management	Senior Planner and Interior Designer
Scott Nayda	Facilities Services	Director of Parking Services
William Neal	Enterprise Application Services	Assistant Vice President, Workday Systems
Henry Ornovitz	Capital Planning and Project Management	Senior Project Manager
Alberto Osorio	Facilities Services	Director of Building Services
Betty Paulino	Employee Benefits	Director of Benefits
Nikyia Rogers	Budget and Planning	Data Analyst
Stephen Ruggiero	Grounds Services 1	Director of Grounds, Moving and Event Support Services
Veronica Ruiz	Classification and Compensation	Director of Classification and Compensation
Donna Sadlon	Enterprise Application Services	Associate Vice President for IT Strategy, Enterprise Systems, and PMO Services
Preya Sanasie	Facilities Services 2	Assistant Director, Building Services
Carole Schaffer	Budget and Planning	Associate Director of Budget Operations
Supreet Sethi	AVP Finance	Grants Accountant
Rajendra Shah	Mechanical Maintenance	Director of Mechanical Services
Hina Shamim	Student Systems Development	Associate Director, Student Systems Development
Thomas Simpson	Treasury and Finance	Building Subcode Official Hhs
Christine Singh	AVP Finance	Director of Grants Accounting
Monica Smith	Facilities Services	Director of Transportation Service
James Solodar	Budget and Planning	Assistant Vice President for Budget and Planning
Hilal Tabakci	Finance Systems	Finance Functional Business Analyst
Dianne Teixeira	Finance Systems	Finance Functional Business Analyst
Monica Tejeda	Recruitment	Assistant Vice President for Talent Acquisition

Quincy Temprow	University Facilities	Director of Facilities Finance
Samuel Thorburn	Grounds Services 1	Manager of Fleet Services
Jonathan Vallejo	Treasury and Finance	Cash Manager
Debbie Viaud	Student Accounts	Associate Director of Student Accounts
Jay Wolk	AVP Finance	Senior Grants Accountant
Michael Zanko	Capital Planning and Project Management	Associate Vice President for Capital Planning and Project Management
<i>Office of the President</i>		
Keith Barrack	Office of the President	Chief of Staff
Althea Broomfield-Michel	Office of the President	University Counsel
Jessica Bush	Community Engagement & Partnerships	Museum Director, The Charles J. Muth Museum of Hinchliffe Stadium
Ashante Connor	Office of the President	Associate Vice President of Inclusive Excellence and Special Advisor to the President
Domenica Dominguez	Office of the President	Executive Assistant to the President
Benjamin Durant	Office of the President	Chief Operating Officer and Senior Vice President
Pamela Fox	Office of the President	Senior Administrative Assistant
Elizabeth Gill	University Counsel	Director, International Employment and Immigration
Junius Gonzales	Office of the President	Provost and Senior Vice President for Academic Affairs
Bryan Murdock	Community Engagement & Partnerships	Associate Vice President for Community Partnerships
Maria Rodriguez-Gregg	Office of the President	Director of Government Relations and Community Affairs
Marisella Smith	Bloomfield College of Montclair State University	Executive Assistant
Krystal Woolston	Community Engagement & Partnerships	Director of Public Service Programs



***Student Development and  
Campus Life***

Margaret Adams	Dean of Students	Associate Director, Disability Resource Center-Bloomfield
Yolanda Alvarez	Dean of Students	Associate Dean of Students
Kieran Barrett	University Police	Associate Vice President and Chief of Police
David Bryngil	Campus Recreation and Intramural Sports	Associate Director of Campus Recreation, Facilities and Budget
Adela Caceres	Dean of Students	Director, Office for Social Justice and Diversity
Robert Chesney	Intercollegiate Athletics	Director of Intercollegiate Athletics
Margaree Coleman-Carter	Dean of Students	Associate Vice President and Dean of Students
Fatima deCarvalho	Dean of Students	Senior Associate Dean, Dean of Students Office
Julia DelBagno	Dean of Students	Assistant Dean of Student Engagement
Jonnine DeLoatch	Dean of Students	Director, Office of Student Belonging
Thea Dyer	Residential Life	Assistant Director for Residence Life - Facilities
Romayne Eaker-Kelly	Campus Recreation and Intramural Sports	Director of Campus Recreation
Chinasa Eke-McClean	Student Development and Campus Life	Assistant Dean for Student Life, Bloomfield College of Montclair State University
Tory Elisca	Residential Life	Assistant Director of Residence Life
Julie Fleming	Center for Student Involvement	Director, Student Center
Nicole Fleming	Campus Business Services	Director of Special Events
Jaclyn Friedman-Lombardo	Counseling and Psychological Services	Director, Counseling and Psychological Services
Karen Gillen	Residential Life	Assistant Director of Residence Life
Melissa Ginotti	Student Development and Campus Life	Associate Vice President, Campus Auxiliary Services and Strategic Initiatives
Meghan Hearn	Dean of Students	Director, Disability Resource Center
Shannon Howley	Intercollegiate Athletics	Associate Director of Athletics
Sarah Jennings	Dean of Students	Assistant Director, University Health Center
Jahkahli Johnson	Residential Life	Assistant Director of Residence Life
Michelle Kight	University Police	Director Emergency Medical Services
Ryan Klutsarits	Conference Services	Director of Conference Services
Kaitlin Kurdyla	University Events and Scheduling	Associate Director of Conference Services
LeTishia Little	Counseling and Psychological Services	Associate Director, CAPS-Bloomfield
Richard McAuliffe	University Police	Managing Director of Emergency Preparedness
Megan McHugh	Campus Business Services	Associate Director of Special Events
Tara Mellor	Residential Life	Associate Director of Residence Life
David Reilly	University Police	Director of Campus Safety-Bloomfield
Jim Robinson	Campus Business Services	Director of Auxiliary Services
Kevin Schafer	Residential Life	Associate Director of Housing Services

Dawn Meza Soufleris	Student Development and Campus Life	Vice President for Student Development and Campus Life
Jeanine Stroh	Dean of Students	Executive Director of Residence Life
Genicka Voltaire	Residential Life	Assistant Director of Residence Life
Sabriya Williams	Dean of Students	Associate Director, Office of Student Belonging
Sheila Wooten	Student Development and Campus Life	Director of Athletics/Sr. Associate Dean of Students-Bloomfield
Melissa Zarin	Counseling and Psychological Services	Associate Director of Counseling and Psychological Services

***University Communications and Marketing***

Joseph Brennan	University Communications and Marketing	Vice President for Communications and Marketing
Sandy Deane	University Communications and Marketing	Assistant Vice President, Strategic Distribution
Andrew Mees	University Communications and Marketing	Assistant Vice President, Strategic Content
Randi Rosh	University Communications and Marketing	Creative Director
Jennifer Valera	University Communications and Marketing	Marketing Director

***University Development***

Brianne Baird	University Development	Assistant Vice President, Corporate and Foundation Relations
Kara Baldwin Brennan	Annual Giving and Alumni Relations	Director of Annual Giving
Susan Fryberger	University Development	Director of Development, College of Science and Mathematics
David Graham	University Development	Assistant Vice President, Major Gifts and Development Leadership
Jeanette Hanlein	Advancement Services	Assistant Vice President for Advancement Services
Lisa Hoyt	University Development	Associate Vice President for Development
Laura Iandiorio	University Development	Director of Development Communications
Jeanne Marano	Annual Giving and Alumni Relations	Assistant Vice President for Annual Giving and Alumni Engagement
Allison Quinn	University Development	Director of Development
Nicole Quinn	University Development	Director of Donor Relations
Ely Santoni Tuero	University Development	Senior Director of Gift Planning
Sujatha Vempaty	University Development	Director of Development
Rita Walters	University Development	Vice President for Development and Alumni Engagement

**Professional Staff Annual Reappointments**  
**July 1, 2024-June 30, 2025**  
**\*grant funded**

***Academic Affairs***

**1 Year Contract**

Jennifer Dudeck-Lenis	Social Work and Child Advocacy	Career & Recruitment Specialist
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**3 Year Contract**

Colleen Barbella*	Student Academic Services	Assistant Director for Academic Progress
Alicia Bowker	Center for Autism and Early Childhood Mental Health	Regional Home Visiting Program Specialist
Jill Brown	Center for Autism and Early Childhood Mental Health	NJ School Based Youth Services Program Parent Linking Program Specialist
Matthew Cannizzaro	College of Education and Human Services	Clinical IT Specialist
Phil Clifford*	Cali School of Music	Production Manager
Julia Coyne*	Psychology	Assistant Director of Clinical and School Psychology Training
Carolyn Demefack	Continuing and Professional Education	Director of Instructional Design and Faculty Development, Team II
Kristen Diaz	Feliciano School of Business	Assistant Director, Graduate Programs
Pamela Fallivene	Continuing and Professional Education	Lead Technology Trainer
Melissa Harris	College of Education and Human Services	Assessment and Accreditation Assistant Director
Andriana Herrera	Family Science and Human Development	Program Coordinator, Family and Child Studies
Nicole Hopkins	Center for Autism and Early Childhood Mental Health	ECCS Impact and Help Me Grow Program Assistant
Irina Koroleva	Academic Affairs	Associate Director of Assessment and Accreditation
Annie Lobb	Feliciano School of Business	Student Services Career Advisor
Eve Lotito	Center for Autism and Early Childhood Mental Health	Program Associate
Phil Mattia	Feliciano School of Business	Director of Marketing and Communications, SBUS
Steve McCarthy	School of Communication and Media	News Producer
Kelly Mieth	College of Humanities and Social Sciences	Web Manager & Creative Director
Faith Mogila	Communication Sciences and Disorders	Audiology Clinic Director
Meaghan Morin	College of Humanities and Social Sciences	Director of Communications
Adrian Reagan	College of Humanities and Social Sciences	Academic Advisor
Samantha Sheehan	Feliciano School of Business	Student Services Academic Advisor
Klodiana Shkembi	School of Computing	Program Associate
Stephanie Spitz	Art and Design	Department Administrator, Art and Design
Alexandra Thelin	College of the Arts	Web and Digital Media Manager
Alyson H Thelin Davison	College of the Arts	Executive Assistant to the Dean, C.A.R.T.
Julianne Thompson	College of Education and Human Services	Assistant Director of Offsite & Special Programs
Elena Weitz	Communication Sciences and Disorders	Audiology Clinical Preceptor
Jeff Wingfield	CART Performance Operations	Box Office Manager
Laying Wu	College of Science and Mathematics	Electron Microscopy Specialist/Lab Director

**4 Year Contract**

Lori Petrozzello	Access Services	Front Desk Supervisor, Access Services
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**5 Year Contract**

Gina Balestracci*	Cali School of Music	Administrator, John J. Cali School of Music
Caroline Murray	Center of Pedagogy	Assistant Director of the Center of Pedagogy
Kevin Olsen	Chemistry and Biochemistry	Chemistry Instrument/Research Technician
Joseph Youn	CORE	Director of Computer Operations for Research and Education

***Enrollment Management*****1 Year Contract**

Briar Simon	Undergraduate Admissions	Admissions Counselor
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**3 Year Contract**

Pauline Allen	Summer and Winter Sessions	Student Outreach Coordinator
Jodi Cotugno	Undergraduate Admissions	Pre-Enrollment Specialist
Nicole DeZerga	Financial Aid	Financial Aid Counselor
Maggie Leckey	Registrar	Assistant Registrar for Transfer Evaluation
Karen Mingo	Registrar	Assistant Director
Alexandra Moore	Office of Graduate Admissions	Assistant Director of Graduate Recruitment
Marisa Portuesi	Undergraduate Admissions	Customer Service Coordinator
Isabella Salloum	Office of Graduate Admissions	Senior Assistant Director of Graduate Recruitment
Fred Stolarski	Undergraduate Admissions	Assistant Director, Campus Visit Experience

**4 Year Contract**

Neha Shah	Financial Aid	Student Financial Aid Counselor
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**5 Year Contract**

Adele Basile	Registrar	Assistant Registrar - Evaluator
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***Information Technology*****3 Year Contract**

Sal Castiglione*	Enterprise Technology Services	Senior Security Engineer
Debra Coull	Information Technology	Business Manager Information Technology
Thomas Foody	Enterprise Technology Services	Virtualization and Storage Infrastructure Engineer
Matthew Knight	Enterprise Technology Services	Backup Administrator/SAN Manager
Amanda Mack	Enterprise Technology Services	Systems Engineer
Franklin Peralta	Technical Support Services	Endpoint Technician
Joseph Tangorra	Enterprise Technology Services	Windows Engineer
Viktor Turchyn	Technical Support Services	Director, Computing Labs Engineering
Paul Varghese	Finance Systems	Finance Systems Developer

**5 Year Contract**

Brian Kelly	Enterprise Technology Services	Senior Network Engineer
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***Office of the President*****3 Year Contract**

Natalia Campos	University Counsel	Executive Assistant and Paralegal
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***Student Development and Campus Life*****1 Year Contract**

Tiffany Cipriani	Counseling and Psychological Services	Staff Clinician, Coordinator of Outreach and Prevention
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**3 Year Contract**

Clara Albert	Health Center	Nurse Practitioner
Jason Lewis	Campus Recreation and Intramural Sports	Coordinator of Fitness Equipment and Point of Sales
Robert Martinez	Campus Recreation and Intramural Sports	Assistant Director of Campus Recreation
Patrick Naughter	Intercollegiate Athletics	Head Women's Soccer Coach/Parking Services/Facility Coordination Liaison
Eileen O'Reilly	Intercollegiate Athletics	Head Coach of Field Hockey/Game Operations
Eduardo Stawinski	Intercollegiate Athletics	Head Coach of Women's Volleyball/Operations Assistant
Todd Tumelty	Intercollegiate Athletics	Head of Men's Soccer/Fitness Center Coordinator
Kelsey Withrow	Intercollegiate Athletics	Program Associate for Compliance

**4 Year Contract**

Alexander Sperling	Campus Recreation and Intramural Sports	Coordinator of Aquatics and Outdoor Recreation
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***Treasury and Finance*****3 Year Contract**

Elizabeth Blades	Procurement Services	Sr. Procurement Specialist/P-Card Manager
Erick Fernandez	Treasury and Finance	Procurement Systems and Data Specialist

***University Communications & Marketing*****3 Year Contract**

Marilyn Lehen	University Communications and Marketing	Staff Writer
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***University Facilities*****3 Year Contract**

Heather Jenkins	University Facilities	Administrative Services Coordinator
Jason Rice	Facilities Logistic Support	Assistant Director of Information Technology for Facilities
Stephanie Walton	Capital Planning and Project Management	Facilities and Project Specialist

**4 Year Contract**

Abril Beas	Capital Planning and Project Management	Capital Projects Business Manager
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### **Sabbatical (AY25)**

<i>Name</i>	<i>Department</i>	<i>Period of Leave</i>
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#### **College for Community Health**

Amanda Baden	Counseling	AY 2024-2025
Renata Blumberg	Nutrition and Food Studies	Spring 2025

#### **College for Education and Engaged Learning**

Zoe Burkholder	Educational Foundations	Spring 2025
Rachel Garver	Educational Leadership	Spring 2025
Douglas Larkin	Teaching and Learning	Spring 2025
Mayida Zaal	Teaching and Learning	Spring 2025

#### **College of Humanities and Social Sciences**

Cortni Borgerson	Anthropology	Fall 2024
Jessica Henry	Justice Studies	AY 2024-2025
Francesca Laguardia	Justice Studies	Spring 2025
Benjamin Nienass	Political Science and Law	Spring 2025
Carrie Masia	Psychology	Spring 2025
Yingying Yang	Psychology	Fall 2024
Tina Zottoli	Psychology	Fall 2024
Bradley Forenza	Social Work and Child Advocacy	Fall 2024
Stephen Ruszczuk	Sociology	Fall 2024
Rabia Redoane	World Languages and Cultures	AY 2024-2025

#### **College of Science and Mathematics**

Meiyin Wu	Biology	AY 2024-2025
Mark Chopping	Earth and Environmental Studies	Spring 2025
Ying Cui	Earth and Environmental Studies	AY 2024-2025
Rodica Martin	Physics and Astronomy	AY 2024-2025
Boxiang Dong	School of Computing	Fall 2024
Stefan Robila	School of Computing	AY 2024-2025

#### **College of the Arts**

Nicole Archer	Art and Design	Spring 2025
Jun Hierholzer	Art and Design	Spring 2025

#### **Feliciano School of Business**

Abdullah Albizri	Info. Management/Business Analytics	AY 2024-2025
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### **Leave of Absence Without Pay**

<b>Name</b>	<b>Department</b>	<b>Term of Leave</b>
Na Zhou	School of Computing	April 25, 2024 – June 30, 2024

The motion was seconded and approved unanimously.

No. 3484

New Degree Program – Master of Arts in Strategic Communications and Media (Online)

Mr. Sluyter moved that the Board of Trustees approve the development of a new degree program, Master of Arts in Strategic Communications and Media (Online).

The motion was seconded and approved unanimously.

No. 3485

INFRASTRUCTURE COMMITTEE

Mr. Abrantes reported that the Infrastructure Committee reviewed the minutes from its April 18, 2024 meeting and received a capital project report.

AUDIT, FINANCE AND DEVELOPMENT COMMITTEE

Mr. Pinkett reported that the Audit, Finance and Development Committee reviewed the minutes from its April 18, 2024 meeting and reviewed contract awards.

Contract Awards

Mr. Pinkett moved that the following contract awards be approved.

- Public Utilities for Montclair State University (Various) - \$4,275,000
- Public Utilities for Bloomfield College of Montclair State University (Various) - \$1,300,000
- Insurance and Risk Management Services (Various) - \$2,075,000
- Student Health Insurance (Aetna Student Health)
- WiFi Bloomfield Campus Network Upgrade Project (Aspire Technology Partners) - \$2,204,812
- WiFi Consolidation Switch Project (Aspire Technology Partners) - \$2,007,570
- NJ Higher Education Network (NJEDge.Net) Equipment purchases - \$825,000
- Information Technology Apple Equipment Purchase (Apple & CDW Government) - \$1,207,182
- Information Technology Personal Computer Equipment Purchase (Lenovo, Dell, & HP) - \$1,910,035
- Cisco Enterprise Agreement – Addition of Student Duo License (Aspire Technology Partners / US Bancorp) – increase of \$422,100, total of \$2,655,943
- Educational Specialist Services (Various) Center for Clinical Services - \$1,050,000
- Consulting Services for the Center for Autism and Early Childhood Mental Health (Various) - \$850,000
- Media Buying and Marketing Services (Marketsmith) - \$12,176,595 (5 Year Term - Subject to annual Board approval of renewals)
- Custom Printing Services (Various) – \$1,500,000 (5 Year Term)
- Security Services for Bloomfield College of Montclair State University (Sterling Securities) - \$850,000
- Legal Services (Various) - \$1,000,000
- Registrar Transcript Software – Digital Transcript review (KTech Products) - \$667,969

The motion was seconded and approved unanimously.

No. 3486

REPORTS

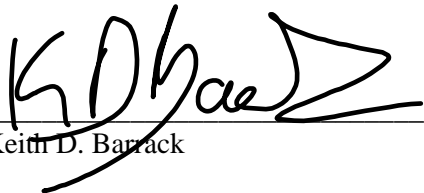
Shannon Bellum, newly elected University Senate President, addressed the Board. Ms. Bellum noted that she is the first professional staff to hold the position of Senate President. Ms. Bellum highlighted how the work and perceptions of administrative and professional staff have changed over the years and serve as an integral part of the University's mission. Ms. Bellum commented on the upcoming projects the Senate is working towards.

CLOSED SESSION

Mr. Sluyter moved that Pursuant to N.J.S.A. 10:4-13 that the Montclair State University Board of Trustees shall enter into Closed Session prior to the next Public Session to discuss the following pursuant to N.J.S.A. 10:4-12.b: 1) pending litigation filed against the University; 2) personnel matters; and 3) other matters which may arise consistent with N.J.S.A. 10:4-12.b. The motion was seconded and approved unanimously.

No. 3487

The meeting adjourned at 12:20 pm.

  
\_\_\_\_\_  
Keith D. Barrack



MONTCLAIR STATE UNIVERSITY  
BOARD OF TRUSTEES

Public Minutes

July 18, 2024

Present: Mr. Anthony Abrantes, Ms. Mary Comito, Dr. Francis Cuss, President Jonathan Koppell, Mr. Sreeni Kutam, Mr. Preston Pinkett, Mr. Kent Sluyter and Mr. Artem Beliaevski

Absent: Mr. Marc de Grandpre and Ms. Tracy Higgins

Present by invitation: Dr. Joseph Brennan, Ms. Althea Broomfield-Michel, Mr. Shawn Connolly, Mr. David Michael Chun, Prof. Mary English, Ms. Meredith Gatzke, Dr. Junius Gonzales, Ms. Wendy Lin-Cook, Mr. James Solodar, Dr. Dawn Meza Soufleris, Ms. Rita Walters, Mr. Keith Barrack and Ms. Katie Comanto

Mr. Sluyter called the meeting to order at 11:45 am.

Statement regarding manner of public notice of meeting

Mr. Sluyter read the following statement regarding the public notice of the meeting: "Please be advised that in compliance with the requirements of the Open Public Meetings Act, adequate notice of this meeting — July 18, 2024 — has been provided by distributing notices as required, properly posting 48-hour notice, and forwarding notices to designated newspapers and to persons requesting such notification."

Roll call — As reported above.

Minutes from the meeting of June 6, 2024

Trustees approved the minutes from June 6, 2024, as distributed.

No. 3488

MATTERS PRESENTED BY THE CHAIR – MR. KENT SLUYTER

Mr. Sluyter reported that in closed session the Trustees reviewed the minutes from June 6, 2024, reviewed legal matters, discussed contract negotiations and conducted President Koppell's annual performance review.

Annual Meeting Schedule

Mr. Sluyter moved that the Board of Trustees approve the public meeting schedule for the academic year 2024-2025. The motion was seconded and approved unanimously.

No. 3489

MATTERS PRESENTED BY THE PRESIDENT

President Koppell acknowledged the recent Board of Trustee retirement of Rose Cali, a longstanding board member and University advocate for many years. President Koppell mentioned the recent debut of the re-imagined Montclair Red Hawk mascots, Rocky and Roxy. The President commented on the increase of grant funding at the local, regional and international levels. President Koppell highlighted the Women's Swim and Dive teams for being selected for the Scholar All-America award and the opening of new dining venues on the Montclair campus. President Koppell recognized our Facilities and Student Development and Campus Life staff on their efforts during the summer months. He also recognized Louis Henderson, former postal office worker and recent Montclair graduate.

## UNION REPORT

Professor Laura Field, AFT President, commented on the agreement reached for the Teaching Faculty. Professor Field commented on various financial items including the State's budget, the managerial merit pool and the President's compensation. Professor Field had questions on the Personnel appointments and Collegis contract.

## ACADEMIC AFFAIRS AND PERSONNEL COMMITTEE

Mr. Kutam reported that the Committee reviewed the minutes from its June 6, 2024 meeting, proposed personnel actions and a list of new hires anticipated before the Board's next meeting.

### Personnel Actions

Mr. Kutam moved that the Board of Trustees approve the following personnel actions:

2 - Faculty Non-Tenure appointments

5 - Faculty Tenure appointments

9 - Managerial appointments

9 - Professional Staff appointments

### **Faculty Appointment: Non -Tenure Track (AY25)**

**\*one-year, temporary, non-tenure track appointment"**

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>	<i>Degrees</i>
Jason Abbott*	Political Science/Law Department	Associate Professor	9/1/24	BA PhD	University of New Castle Nottingham Trent University
Daniel Richmond*	Philosophy	Assistant Professor	9/1/24	BA MA PhD	University of Oregon SUNY, Stony Brook The New School

### **Faculty Appointment: Tenure, Tenure Track (AY25)**

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>	<i>Degrees</i>
Pevitr Bansal	Psychology	Assistant Professor	8/31/24	BA MS MS PhD	Pennsylvania State University Philadelphia College of Osteopathic Medicine University of Kentucky University of Kentucky
Zachary Dorsey	Theatre/Dance	Associate Professor	9/1/24	BA MA PhD	University of Washington University of Texas, Austin University of Texas, Austin
Sean McCarthy	Writing Studies /College of Science/ Mathematics	Professor	9/1/24	BA MA PhD	The National University of Ireland, Galway Tulane University University of Texas, Austin
Rebecca Ofrane	Public Health	Assistant Professor	9/1/24	BS MPH DrPH	Rutgers University School of Engineering Columbia University Mailman School of Public Health Rutgers University School of Public

Health

Martina Santia	Political Science/ Law/ School of Communication/ Media	Assistant Professor	9/1/24	BA MA PhD	University of Bridgeport University of Bridgeport Louisiana State University
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**Managerial Staff Appointment (AY 2025)**

\*tenure on appointment +grant funded

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>		<i>Degrees</i>
Mark Allman	Office of the President	Senior Advisor to the President and Managing Director for University Initiatives and Innovation	8/1/24	BA  MA  PhD	State University of New York at Albany Catholic University of America Loyola University of Chicago
Fred Bonato	College for Community Health	Interim Dean, College for Community Health	8/5/24	BA MA PhD	Rutgers University Rutgers University Rutgers University
Meah Clay	University Counsel	Senior Associate Counsel	7/22/24	BA JD	Spelman College Vanderbilt University Law School
Jennifer Faasse+	College for Education and Engage Learning (CEEL)	Assistant Director for Clinical Services and Training	6/18/24	BA MA	Rutgers University, Newark Montclair State University
Meredith Gatzke	Operations and Administration	Chief Human Resources Officer	7/1/24	BA MS	Muhlenberg College Saint Elizabeth University
Lady Jimenez Torres	Government Relations and Community Affairs	Assistant Director of Government Relations and Community Affairs	7/8/24	BA  MPA	New Jersey City University Rutgers University
Jessica Murphy*	Academic Affairs	Vice Provost for Undergraduate Education, Success, and Academic Innovation	8/1/24	BA MA PhD	Hunter College University of California University of California
Jayme Ganey	Inclusive Excellence and Institutional Equity	Inclusive Excellence Programs and Engagement Specialist	9/3/24	BA MA	Syracuse University Montclair State University

Tara Johnson Grants Accounting

Grants Accountant

7/1/24

BS

Berkeley College

**Professional Staff Appointment (AY 2025)**+grant funded, \*gift funded

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>		<i>Degrees</i>
Chedia Ayari	Educational Leadership	Post-Doctoral Fellow in Educational Leadership	7/1/24	BA MA PhD	Montclair State University Montclair State University Montclair State University
Qing Chen+	College for Education and Engage Learning (CEEL)	Research Assistant	6/3/24	BS MS PhD	China Jiliang University Rutgers University, New Brunswick Rutgers University, New Brunswick
Frank Fuller	Political Science/Law	Post-Doctoral Teaching and Learning Fellow	7/1/24	BA MS MA EdS PhD	Oglethorpe University Georgia Institute of Technology Georgia State University University of South Florida Clark Atlanta University
Cassidy Rucker+	Lal Grant Clean Energy and Sustainability Analytics Center	Program Coordinator & Research Associate	6/17/24	BA MS	Hood College Montclair State University
Carlin Soos	Provost Office	Assistant Director of Curriculum Operations	7/1/24	BFA MA PhD	Maine College Bard College University of California, Los Angeles
Samantha Tassillo	Research and Sponsored Programs	Sponsored Programs Administrator	6/17/24	BA	Hamilton College
Alicia Tucker	Degree Completion Programs	Academic Advisor	6/3/24	BA MA	Montclair State University Montclair State University
Mia Waters	Facilities	Facilities Space and Asset Information Systems Administrator	6/10/24	BA MA	Lehigh University University of Massachusetts Amherst
Paola Zapata	Academic Affairs	Program Coordinator for Academic Personnel Services	7/15/24	BA	Florida International University



The motion was seconded and approved unanimously.

No. 3490

FY25 Managerial Salary Program

Mr. Kutam moved that the Board of Trustees approve salary increases for individual managers effective July 1, 2024, with the President making available an overall pool of dollars not to exceed 4% of the total of FY24 managerial salaries.

The motion was seconded and approved unanimously.

No. 3491

MATTERS PRESENTED BY THE CHAIR (CONT'D)

Mr. Sluyter moved that the Board of Trustees increase President Jonathan Koppell's salary for FY2025 to \$550,000 and, in light of this exemplary leadership and contributions to the University, awarded President Koppell a 25% bonus based on his FY24 salary.

The motion was seconded and approved unanimously.

No. 3492

INFRASTRUCTURE COMMITTEE

Ms. Comito reported that the Infrastructure Committee reviewed the minutes from its June 6, 2024 meeting and received a capital project report.

AUDIT, FINANCE AND DEVELOPMENT COMMITTEE

Mr. Pinkett reported that the Audit, Finance and Development Committee reviewed the minutes from its June 6, 2024 meeting, reviewed contract awards and met with the University's external auditors Grant Thornton.

Contract Awards

Mr. Pinkett moved that the following contract awards be approved.

- Ice Arena Refrigeration Plant Replacement Project (Cimco Refrigeration, Inc.) - \$4,406,416
- Online Program Developer (Collegis, LLC – 3-year term) - \$11,125,000

The motion was seconded and approved unanimously.

No. 3493

Credit Line Extension

Mr. Pinkett moved that the Board of Trustees approve extending the University's line of credit with JP Morgan Chase. The motion was seconded and approved unanimously.

No. 3494

FY2025 Tuition and Fees

Mr. Pinkett moved that the Board of Trustees approve the tuition and fees rates from Fall 2024 through Summer 2025. The motion was seconded and approved unanimously.

No. 3495

FY2025 Meal Plan and Room Rates

Mr. Pinkett moved that the Board of Trustees approve the meal plan and room rates from Fall 2024 and Spring 2025. The motion was seconded and approved unanimously.

No. 3496

FY2025 Operating Budget

Mr. Pinkett moved that the Board of Trustees approve the operating budget for Montclair State University. The motion was seconded and approved unanimously.

No. 3497

REPORTS

Professor Mary English, Faculty Representative for the Board, highlighted recent faculty and student summer classes and travel to international locations, including the Pre-College program to Italy course.

CLOSED SESSION

Mr. Sluyter moved that Pursuant to N.J.S.A. 10:4-13 that the Montclair State University Board of Trustees shall enter into Closed Session prior to the next Public Session to discuss the following pursuant to N.J.S.A. 10:4-12.b: 1) pending litigation filed against the University; 2) personnel matters; and 3) other matters which may arise consistent with N.J.S.A. 10:4-12.b. The motion was seconded and approved unanimously.

No. 3498

The meeting adjourned at 12:41 pm.

  
\_\_\_\_\_  
Keith D. Barrack

BOARD OF TRUSTEES  
Montclair State University

SEP 11 2024

Public Session  
APPROVED