

MONTCLAIR STATE UNIVERSITY  
Montclair, New Jersey

BOARD OF TRUSTEES  
Public Session  
AGENDA

DATE: July 15, 2025  
TIME: 10:30 am  
PLACE: Montclair State University and via Zoom

1. Statement regarding manner of public notice of meeting.....1
2. Swearing in of new Student Government Association Representative
3. Roll call .....2
4. Minutes from May 29, 2025 .....3

Matters Presented by the Chair

5. *Action:* Approval of Board Meeting dates for 2025-2026 term .....33

Matters Presented by the President

Matters Presented by the Chair (Continued)

6. *Action:* Presidential Compensation

Governance Committee

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Audit and Risk Management Committee

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13. Student Trustee
14. Faculty Representative

Closed Session

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New Business

Adjournment

# Montclair State University

## BOARD OF TRUSTEES



### **Public Notice:**

Please take notice that on Tuesday, July 15, 2025, at 10:30 am, the Montclair State University Board of Trustees shall hold a public meeting at which time formal actions may be taken on the agenda, which may include: contract awards, personnel matters and such other matters as may be necessary. The meeting will be conducted both in person in the University Hall Conference Center, 7th Floor, Little Falls, NJ and virtually via Zoom.

For the Public Session packet as well as the link to join the meeting, you may go to [www.montclair.edu/board-of-trustees/agenda-and-schedule/](http://www.montclair.edu/board-of-trustees/agenda-and-schedule/)

# **MONTCLAIR**

## **STATE UNIVERSITY**

**Montclair, New Jersey**

**July 15, 2025**

### **Members, Board of Trustees**

Mr. Anthony Abrantes  
Mr. Modia Butler  
Ms. Mary A. Comito, Secretary  
Dr. Francis M. Cuss  
Mr. Jean Marc de Grandpre  
Ms. Tracy Higgins  
Mr. Sreeni Kutam, Vice-Chair  
Mr. Preston D. Pinkett III  
Ms. Sheila Rostiac  
Mr. Kent Sluyter, Chair  
Mr. Quentin Ocampo, Student Representative

### **Non-voting Members**

Dr. Jonathan GS Koppell, President  
Mr. Jameson Klinsky, Student Representative

### **Faculty Representative to the Board**

Professor Mary English

MONTCLAIR STATE UNIVERSITY  
BOARD OF TRUSTEES

Public Minutes

May 29, 2025

Present: Mr. Artem Beliaevsky, Mr. Anthony Abrantes, Mr. Modia Butler, Dr. Francis Cuss, Mr. Marc de Grandpre, Prof. Mary English, Ms. Tracy Higgins, President Jonathan Koppell, Mr. Quentin Ocampo, Mr. Preston Pinkett, Ms. Sheila Rostiac, and Mr. Kent Sluyter

Absent: Ms. Mary Comito and Mr. Sreeni Kutam

Present by invitation: Dr. Joseph Brennan, Ms. Althea Broomfeld-Michel, Mr. David Michael Chun, Mr. Shawn Connolly, Mr. Benjamin Durant, Ms. Meredith Gatzke, Dr. Junius Gonzales, Ms. Wendy Lin Cook, Dr. Dawn Meza Soufleris, Mr. James Solodar, Ms. Rita Walters and Mr. Keith Barrack

Mr. Sluyter called the meeting to order at 10:35 am.

Statement regarding manner of public notice of meeting

Mr. Sluyter read the following statement regarding the public notice of the meeting: “Please be advised that in compliance with the requirements of the Open Public Meetings Act, adequate notice of this meeting — May 29, 2025 — has been provided by distributing notices as required, properly posting 48-hour notice, and forwarding notices to designated newspapers and to persons requesting such notification.”

Roll call — As reported above.

Minutes from the meeting of April 11, 2025

Trustees approved the minutes from April 11, 2025, as distributed.

No. 3524

MATTERS PRESENTED BY THE CHAIR – MR. KENT SLUYTER

Mr. Sluyter reported that in Closed Session, the Trustees reviewed the minutes from the April 11, 2025 meeting, reviewed Committee reports, reviewed the legal matters report, and discussed contract negotiations.

MATTERS PRESENTED BY THE PRESIDENT

President Koppell highlighted the University’s first Red Hawk Recognition Day, honoring staff and faculty at various events, including the Presidential Excellence Awards and Employee Milestone Celebration. President Koppell commented on the high enrollment of students during the Summer semester and the full pre-college sessions. The President stated the flexibility of the summer schedule will be discussed to ensure full support of students. President Koppell noted that while there continues to be changes within Higher Education, Montclair is still committed to its values and mission.

UNION REPORT

Professor Laura Field, AFT President, commented on the success of the Spring Commencement ceremonies. Professor Field expressed gratitude to outgoing Chief of Police, Kieran Barrett and congratulated incoming chief, Tim Fox. Professor Field had questions regarding the NY Football Giants partnership and the security services at Bloomfield College.

## HUMAN CAPITAL COMMITTEE

Ms. Rostiac reported that the Human Capital Committee reviewed the minutes from its May 27, 2025 meeting and Dr. Ashante Connor presented an overview of the University's Office of Inclusive Excellence. The Committee reviewed personnel actions, managerial salary pool and list of new hires anticipated before the Board's next meeting. It was also noted that managers had been advised that this would be the final year in which the Board would be reappointing managers. Managerial employment will continue on an at-will basis in conformance with New Jersey law and industry standards.

### Personnel Actions

Ms. Rostiac moved that the Board of Trustees approve the following personnel actions:

- 10 - Faculty Tenure Appointments
- 1 - Faculty Non-Tenure Appointment
- 3 - Assistant / Associate Teaching Professor Appointments
- 5 - Teaching Faculty Reappointments
- 15 - Professional Staff Appointments
- 345 - Managerial Reappointments
- 17 - Professional Staff Reappointments
- 2 - Leave of Absence without Pay

### **Faculty Appointment: Tenure, Tenure Track (AY26)** **+Contingent upon competition of doctoral degree by August 1, 2025**

Name	Department	Title	Effective	Degrees	School Attended
Leah Batstone	Cali School of Music/Music History	Assistant Professor	8/29/25	BA MSt PhD	The Ohio State University University of Oxford McGill University
Derek Crescenti	Theatre and Dance	Assistant Professor	8/29/25	BA MFA	University of Michigan University of Washington
Aishwarya Deshpande	Biology	Assistant Professor	8/29/25	BTech PhD	Vellore Institute of Technology, India Rutgers University

Ana DiGiovani+	Psychology	Assistant Professor	8/29/25	BA	New York University Columbia University Columbia University
				MA	
				MPhil	
Jennifer Fleege	English	Full Professor	8/29/25	BA	Macalester College University of Iowa University of Iowa
				MA	
				PhD	
Jinxia He	Educational Leadership/Tech and Leadership	Assistant Professor	8/29/25	BS	Yunnan Nationalities University, China East Tennessee State University University of Central Florida
				MEd	
				PhD	
John Harrichand	Counseling	Associate Professor	8/29/25	BS	University of Toronto Providence Theological Seminary Liberty University
				MA	
				PhD	
Debapriya Hazra	School of Computing	Assistant Professor	8/29/25	BS	Seth Anandram Jaipuria College, University of Calcutta, India West Bengal University of Technology, India Jezu National University, South Korea
				MCA	
				PhD	
Caroline Woolard	Art and Design/SEED Support	Assistant Professor	8/29/25	BFA	The Cooper Union for the Advancement of Science and Art Bennington College
				MFA	
Yanhui Zhu	School of Computing / Theoretical Computer Science and Algorithms	Assistant Professor	8/29/25	BA	Hubei University of Chinese Medicine University of West Florida Iowa State University
				MS	
				PhD	

**Faculty Appointment: Non Tenure Track (AY26)**  
**\*one-year, temporary, non-tenure track appointment"**

Name	Department	Title	Effective	Degrees	School Attended
Leslie Moorman*	Family Science and Human Development	Postdoctoral Teaching and Learning Fellow	7/1/25	BS MSW	The George Washington University New York University

**Assistant/Associate Teaching Professor (AY2026)**  
**\*10 month, ^12 month**  
**+Contingent upon competition of doctoral degree by August 1, 2025**

Name	Department	Title	Effective	Degrees	School Attended
Seth Howard*	Art and Design	Assistant Teaching Professor	8/29/25	BFA MPS	Savannah College of Art and Design Fashion Institute of Technology
Stephen Tillotson*	Justice Studies	Assistant Teaching Professor	8/29/25	BA PhD	University of North Florida Indiana University
Julius Torres Kellinghusen <sup>^+</sup>	Public Health	Assistant Teaching Professor	8/29/25	BA MPH	Pomona College New York University

**Teaching Faculty reappointment effective September 1, 2026\***

<i>Name</i>	<i>Highest Degree</i>	<i>Department</i>	<i>Current Rank</i>
<b>College of Humanities and Social Sciences</b>			
Peter Herbst	MSW	Social Work and Child Advocacy	Assistant Teaching Professor
<b>Feliciano School of Business</b>			
Paul Urban	MBA	Info. Management/Bus. Analytics	Assistant Teaching Professor
Helen Alter	MBA	Management	Assistant Teaching Professor
Lisa Brooks-Greaux	EdD	Management	Assistant Teaching Professor
David Finch	MS	Management	Assistant Teaching Professor

\* with promotion to Associate Teaching Professor effective September 1, 2026|

**Faculty Promotion (effective September 2025)**

<i>Name</i>	<i>Highest Degree</i>	<i>Department</i>	<i>Rank</i>
<b>College for Community Health</b>			
Robert Horn	PhD	Kinesiology	Professor
Peter Hosick	PhD	Kinesiology	Professor
<b>College of Humanities and Social Sciences</b>			
Julian Brash	PhD	Anthropology	Professor
Megan Moran	PhD	History	Associate
Daniela Peterka-Benton	Doctorate	Justice Studies	Professor
Ian Drake	JD/PhD	Political Science and Law	Professor
Mark Clatterbuck	PhD	Religion	Professor
Maria J Garcia Vizcaino	PhD	Spanish and Latino Studies	Professor
<b>College of Science and Mathematics</b>			
Hendrik Eshuis	PhD	Chemistry and Biochemistry	Professor
Joshua Galster	PhD	Earth and Environmental Studies	Professor
Steven Greenstein	PhD	Mathematics	Professor
<b>College of the Arts</b>			
Livia Alexander	PhD	Art and Design	Professor
Lori McCann	DMA	Cali School of Music	Professor
Christopher McKinley	PhD	School of Communication and Media	Professor
Peter Flynn	BS	Theatre and Dance	Professor
Kathleen Kelley	MFA	Theatre and Dance	Professor

**Professional Staff Appointment (AY 2025)****\*Gift Funded, #Grant funded**

<b>Name</b>	<b>Department</b>	<b>Title</b>	<b>Effective</b>	<b>Degrees</b>	<b>School Attended</b>
Precious Benally	College of Humanities and Social Sciences	Director, New Jersey Center for Indigenous Justice	4/7/25	BA JD	Dartmouth College Columbia Law School
Youn-Hee Cho	Health Center	Nurse Practitioner	7/7/25	BS BSN MSN	Sookmyung Women's University Saint Louis University University of Washington



Chrysten Colacicco	CHSS Student Affairs	Pre-Law Program Coordinator	6/2/25	BA	Pennsylvania State University Montclair State University
				MA	
Courtney Crimmins	Academic Affairs	Faculty Developer	5/19/25	BS	Georgetown University Humboldt Universität zu Berlin University of Michigan
				MA	
				PhD	
Tsai-Yen Han <sup>#</sup>	CREEHS	Data Analyst	5/5/25	PhD	Rutgers University
Che Hinton	Registrar	Registrar Specialist	5/5/25	BS	Montclair State University
Thamem Hussain	CCHL Technology Services	Technology Services Associate	5/19/25	BS	Montclair State University
Michelle Klemme	College of the Arts	Academic Advisor	7/1/25	BA	Boston University Boston University Boston University
				BS	
Lisette Mercado	Human Resources Operations	Human Resources Operations Generalist	4/1/25	MEd	Seton Hall University St. Peter's University
				BA	
				MBA	
Eric Mitchell	College of the Arts	Exhibition Coordinator and Lead Preparator	4/21/25	BA	Rochester Institute of Technology
Cindy Mutafoğlu	Nutrition and Food Studies/Lab Services	Assistant Laboratory Coordinator (P/T)	5/12/25	BS	Montclair State University Montclair State University
				MS	

Ravery Jovinary Sebuyoya*	Chemistry and Biochemistry	Postdoctoral Scientist	5/18/25	BSc	University of Boumerdes, Algeria National University of Tainan, Taiwan Kaohsiung Medical University, Taiwan Masaryk University, Czech Republic
				Msc	
				Msc	
				PhD	
Francine Seruya	Research Compliance and Regulatory Programs	Human Research Protection Program Administrator	5/5/25	BA	City University of New York (CUNY) New York University New York University
				MA	
				PhD	
Alexa Spear	Graduate Student Affairs	Communications Coordinator	5/19/25	BA	Montclair State University
Natalia Usmial	Human Resources Operations	Human Resources Operations Generalist	4/1/25	BS	Montclair State University

**Managerial Staff Reappointments**

\*grant funded

***Academic Affairs***

Gina Acosta*	Lead Infant and Early Childhood Consultation Specialist	Center for Autism and Early Childhood Mental Health
Tikida Adams*	Director, PBI Formula Grant	Academic Affairs
Khadija Ahmed	Evaluation Associate, Center for Research and Evaluation on Education and Human Services (CREEHS)	College of Education and Human Services
Amy Aiello	Associate Dean for Student Success and Strategic Partnerships	Academic Affairs
Vincent Alfonso	Dean of the College for Education and Engaged Learning	Academic Affairs
Joe Amditis*	Associate Director of Operations	Arts and Cultural Programming

Torina Armstrong*	Director of TRIO SSS STAR Program	Academic Affairs
Megan C. Austin	Director	College of the Arts
Marc Austin	Vice Provost for and Managing Director of Montclair Unbound	Academic Affairs
Milagros Benitez	Evaluation Associate, Center for Research and Evaluation on Education and Human Services (CREEHS)	College of Education and Human Services
Theodorea Berry	Dean of Bloomfield College of Montclair State University	Academic Affairs
Lora Billings	Dean, College of Science and Mathematics	College of Science and Mathematics
Kimberly Blatt	Director of Research Compliance	Office of Research
Stefanie Brachfeld	Vice Provost for Research	Academic Affairs
Jessica Brandt	Associate Dean for Curriculum and Enrollment Management	College of Humanities and Social Sciences
Faithann Brown	Director of Academic Success	Academic Affairs
Erin Bunger Johnson	Associate Director, Center for Research and Evaluation on Education and Human Services (CREEHS)	College of Education and Human Services
Jessica Bush	Museum Director, The Charles J. Muth Museum of Hinchliffe Stadium	Academic Affairs
Meghan Butler	Senior Research Associate, Center for Research and Evaluation on Education and Human Services (CREEHS), College for Education and Engaged Learning	College of Education and Human Services
Kristin Calvert	Associate Dean for Administration	Library Administration
Matthew Calvert	Director of Academic Policy	University College
Craigon Campbell	Director of Institutional Research and Effectiveness	Continuing and Professional Education
Katelyn Cappello*	Lead Infant and Early Childhood Consultation Specialist	Center for Autism and Early Childhood Mental Health
Corinne G Catalano*	Associate Director for Education, Inclusion, and Development	Center for Autism and Early Childhood Mental Health
April Catching	Director of Advising, High-Impact Practices and the First-Year Experience	University College
Polina Chelnitsky	Director of Budget and Finance	College of Science and Mathematics

Mary Colon	Assistant Vice President for Academic Personnel Services	Academic Affairs
Jim Conlon	Senior Director for Operations and Online Program Development	Continuing and Professional Education
Joanne Cote-Bonanno	Associate Provost for Academic Programs and Assessment	Academic Affairs
Jessica Cowan*	Assistant Director for Infant and Early Childhood Health Consultation	Center for Autism and Early Childhood Mental Health
Courtney Cunningham	Assistant Dean for Student Services	College of Humanities and Social Sciences
Marilyn Davis	Director, Center for Educational Innovation and Strategic Partnerships	College of Education and Human Services
Nicole DeCapua	Principal for Academic Affairs Integrations	Academic Affairs
Carolyn Demefack	Director of Instructional Design and Faculty Development	Continuing and Professional Education
Adam Dibella*	Assistant Director for Systems and Operations	Center for Autism and Early Childhood Mental Health
Iris DiMaio	Director of Community Action Nexus	Academic Affairs
Aneleen Dizon	Assistant Dean for Administration, Budget, and Academic Personnel	College for Community Health
Kyle Dobbeck	Senior Director of Curriculum	Academic Affairs
David Dong	Senior Assistant Dean for Educational and Community Engagement	College for Education and Engaged Learning
Ellie Esposito	Assistant Dean, Feliciano School of Business	Feliciano School of Business
Cassandra Etienne*	Associate Director, Programming & Membership	Arts and Cultural Programming
Jennifer Faasse	Assistant Director for Clinical Services and Training	Center for Autism and Early Childhood Mental Health
Mirka Feinstein*	Assistant Director of Operations, RYTE Institute	Family Science and Human Development
Beverly Fields*	Director, McNair	Academic Affairs
Melanie Fleming*	Lead Infant and Early Childhood Consultation Specialist	Center for Autism and Early Childhood Mental Health
Monserrat Franjul*	Lead Infant and Early Childhood Consultation Specialist	Center for Autism and Early Childhood Mental Health
Daphne Galkin	Associate Dean of University College	University College

Katia Paz Goldfarb	Associate Provost for Hispanic Initiatives and International Programs	Academic Affairs
Liandy Gonzalez*	Upward Bound Director	EOF and Academic Success
Amanda Gonzalez Carcione	Assistant Dean for Student Affairs	College of the Arts
Rahjaun Gordon	Senior Director of EOF and Success Programs	EOF and Academic Success
Tess Grunseich	Director for Supplemental Instruction, Tutoring and Academic Coaching	Student Academic Services
Daniel Gurskis	Dean, College of the Arts	College of the Arts
Stephanie Haggerstone	Associate Director, Cali School of Music	Cali School of Music
Sumi Hagiwara	Associate Dean of the College for Education and Engaged Learning	College for Education and Engaged Learning
Tieka Harris	Senior Director for Access and Retention Initiatives	Academic Affairs
Wiley Hausam	Director of Arts and Cultural Programming	College of the Arts
Tatia Haywood	Director of Health Careers and Retention Initiatives	College of Education and Human Services
Towanna Hicks	Director, Academic Advising and Career Education	Academic Affairs
Kimberly Hollister	Dean of the Feliciano School of Business	Academic Affairs
Md Liaquat Hossain	Director, School of Computing	College of Science and Mathematics
Dominique Houze	Senior Director for Strategy and Program Development (Summer and Winter)	Academic Affairs
Jenaya Ingram*	Lead Infant and Early Childhood Consultation Specialist	Center for Autism and Early Childhood Mental Health
Danielle Insalaco-Egan	Associate Provost for Undergraduate Studies and Acting Dean of University College	Academic Affairs
Emily Isaacs	Interim Associate Provost for Faculty Affairs	Academic Affairs
Daniel Jean	Associate Provost for Educational Opportunity and Success Programs	EOF and Academic Success
Sabrina Jung	Vivarium Director	College of Science and Mathematics
Eileen Kearney	Associate Director, School of Nursing	School of Nursing
Todd Kelshaw	Associate Director, School of Communication and Media	School of Communication and Media

Scott Kight	Associate Dean for Academic Affairs and Instruction	College of Science and Mathematics
Peter Kingstone	Dean, College of Humanities and Social Sciences	Academic Affairs
Eva Kovacs*	Lead Infant and Early Childhood Consultation Specialist	Center for Autism and Early Childhood Mental Health
Heather Kugelmass	Senior Research Associate, Center for Research and Evaluation on Education and Human Services (CREEHS)	College of Education and Human Services
Eden Kyse	Director, Center for Research and Evaluation on Education and Human Services (CREEHS)	College of Education and Human Services
Christine Lemesianou	Associate Dean, College of the Arts	College of the Arts
Temeshia Lemons	Director for Advising	University College
Kathryn Leonard	Director of the Certificate in General Studies Program	Teaching and Learning
Dana Levitt	Associate Dean for Academic Affairs	Counseling
Katrina Liera	Associate Director of Educational Opportunity Fund (EOF)	EOF and Academic Success
Bradley Litchfield	Associate Vice President for Academic Finance and Administrative Operations	Academic Affairs
Marisa MacDonnell	Senior Research Associate, Center for Research and Evaluation on Education and Human Services (CREEHS)	College of Education and Human Services
Hillery Makatura	Director of Performance Operations	College of the Arts
Erika Marks*	Project Coordinator - Grow NJ Kids - Evaluation, Center for Research and Evaluation on Education and Human Services (CREEHS)	College of Education and Human Services
Tamara Massay-Trotz	Senior Director of Student Services	Dean of Bloomfield College
Megan Matesic	Lead Institutional Research Analyst	Continuing and Professional Education
Adam Mayer	Director, University College Career and Academic Programming	University College
Julie Mazur	Assistant Provost for Academic Success and Tutoring	Academic Affairs

Anthony Mazzocchi	Director, John J. Cali School of Music	College of the Arts
Carmela McCleary*	Lead Infant and Early Childhood Consultation Specialist	Center for Autism and Early Childhood Mental Health
Eileen McKeating	Research Associate	Center for Autism and Early Childhood Mental Health
Katie Melz Bognar	Evaluation Associate, Center for Research and Evaluation on Education and Human Services (CREEHS), College for Education and Engaged Learning	College of Education and Human Services
Maria Mera	Senior Research Associate, Center for Research and Evaluation on Education and Human Services (CREEHS)	College of Education and Human Services
Tanya Miller	Acting Associate Director, Ben Samuels Children's Center	Ben Samuels Children's Center
Kaitlin Mulcahy	Director, Center for Autism and Early Childhood Mental Health	College of Education and Human Services
Jessica Murphy	Vice Provost for Undergraduate Education, Success, and Academic Innovation	Academic Affairs
Stefanie Murray	Director, Center for Cooperative Media	School of Communication and Media
Dana Nares	Program and Marketing Manager, Feliciano Center for Entrepreneurship & Innovation	Feliciano School of Business
Jackie Novak	Assistant Dean for Finance, Administration & Personnel	College of Humanities and Social Sciences
Denise O'Shea	Interim Dean of University Libraries	Access Services
Hezal Patel	Director of Academic Success Programs	Student Academic Services
Lindsay Pearson*	Assistant Director for Early Childhood Educational Programming	Center for Autism and Early Childhood Mental Health
Fenghua Peng	Associate Director of Institutional Research	Continuing and Professional Education
Jane Pilanski	Director, Dietetic Internship Program	Nutrition and Food Studies
Patricia Piroh	Director of Production Services and Technology	College of the Arts
Elizabeth Rich	Acting Executive Director, Feliciano Center for Entrepreneurship and Innovation	Feliciano School of Business

Elizabeth Rosini	Associate Dean for Graduate and Continuing Education, Feliciano School of Business	Feliciano School of Business
Mark Rotella	Director of the Coccia Institute for the Italian Experience in America	College of Humanities and Social Sciences
Jason Rubin	Senior Assistant Dean, Finance, Facilities and Administration	College for Education and Engaged Learning
Ted Russo	Director of Research and Sponsored Programs	Research and Sponsored Programs
Stacy Salley-Proctor*	Lead Infant and Early Childhood Consultation Specialist	Center for Autism and Early Childhood Mental Health
Jane Sanchez Swain	Director, Bachelor of Arts in Liberal Studies	University College
Jonelle Schnepfer*	Lead Infant and Early Childhood Consultation Specialist	Center for Autism and Early Childhood Mental Health
Patrick Scioscia	Director of Instructional Technology	Continuing and Professional Education
Ronald Sharps	Associate Dean, College of the Arts	College of the Arts
Kevin Shaw	Evaluation Associate, Center for Research and Evaluation on Education and Human Services (CREEHS), College for Education and Engaged Learning	College of Education and Human Services
Janice Smolowitz	Dean, School of Nursing	School of Nursing
Cynthia Soete*	Lead Infant and Early Childhood Consultation Specialist	Center for Autism and Early Childhood Mental Health
Yolanda Sosa Ortiz*	Lead Infant and Early Childhood Consultation Specialist	Center for Autism and Early Childhood Mental Health
Shana Stanley*	Lead Infant and Early Childhood Consultation Specialist	Center for Autism and Early Childhood Mental Health
Ron Strauss	Senior Associate Dean, Feliciano School of Business	Feliciano School of Business
Keith Strudler	Dean of the School of Communication and Media	School of Communication and Media
Michael Stuhlmiller	Director of Technology	Graduate School
Lorri Sullivan*	Assistant Director for Curriculum and Training	Center for Autism and Early Childhood Mental Health
Yanling Sun	Associate Vice President, Instructional Technology & Design Services	Academic Affairs



Andrea Targonski*	Project Coordinator - Grow NJ Kids - Ratings, Center for Research and Evaluation on Education and Human Services (CREEHS)	College of Education and Human Services
Amy Tuininga	Director, PSEG Institute for Sustainability Studies	College of Science and Mathematics
Joan Valas	Director of Post-Licensure Nursing	School of Nursing
Laura Valente	Associate Dean, The Graduate School	Graduate School
Celeste Van Nice	Assistant Dean for Student Affairs	College of Science and Mathematics
Cristian Vergara	Associate Director for Operations and Analysis	Academic Affairs
Carlos Walton*	PBI-C Grant (CHAMPS Program) Director	Academic Affairs
Nicole Weir	Assistant Dean for Special Programs and Professional Education	College of Science and Mathematics
Tim White	Director of International Academic Initiatives	Academic Affairs
Andrew Wiese	Director of Data and Technology, CSAM	College of Science and Mathematics
Leslie Wilson	Associate Dean, College of Humanities and Social Sciences	College of Humanities and Social Sciences
Chantelle Wright	Executive Director for Experiential Education and Career Connections	Academic Affairs
Lyudmyla Yakubov	Director, The Ben Samuels Children's Center	College of Education and Human Services
Dayna Zatina Egan	Associate Director for Relational Health	Center for Autism and Early Childhood Mental Health
Elizabeth Zweighaft	Director of Pre-Licensure Nursing	School of Nursing
<b><i>Budget and Planning</i></b>		
Deborah Fernbacher	Senior Budget Analyst (86%)	Budget and Planning
Stephanie Mayer	Budget Analyst	Budget and Planning
Patrick Shanahan	Budget Analyst	Budget and Planning
James Solodar	Assistant Vice President for Budget and Planning	Budget and Planning
Jonathan Wright	Senior Budget Analyst	Budget and Planning
<b><i>Enrollment Management</i></b>		
James Anderson	Director of Financial Aid	Financial Aid

Heather Augar	Director of International Recruitment	Global Engagement
Rashida Batte-Bowden	Associate Registrar for Graduation Evaluation, Commencement, and Special Population Registration Services	Registrar
Jasmine Bundy	Director of Operations and Special Projects	Enrollment Management
Lucy Candal-Fernandez	Associate Director of Financial Aid	Financial Aid
Nicole Cibelli	Senior Associate Director of Recruitment	Undergraduate Admissions
Ginneh Collins	Associate Director of Graduate Recruitment	Office of Graduate Admissions
James Davison	Director for Enrollment Management Data and Technology	Enrollment Management
Julissa Duran	Associate Director of Undergraduate Admissions for Marketing and Events	Undergraduate Admissions
Adrienne Gigantino	Director of International Student and Scholars Services	Global Engagement
Rosemary Guichardo	Assistant Director of Financial Aid	Financial Aid
Timothy Hart	Director of Graduate Admissions	Enrollment Management
Sean Heller	Associate Director for Strategic Enrollment Services	Red Hawk Central
Rachel Holway	Associate Director of Graduate Marketing and Communications	Office of Graduate Admissions
Cristiana Kunyczka	Assistant Vice President for Global Engagement	Enrollment Management
Larissa Lamont	Associate Director of Operations	Undergraduate Admissions
Jimmy Lau	Associate Director for Systems Support	Registrar
Wendy Lin-Cook	Vice President, Enrollment Management	Enrollment Management
Quincina Littlejohn	Director of Financial Aid	Financial Aid
Jordanna Maziarz	Director of Undergraduate Admissions	Enrollment Management
Lisa Michalowicz	Deputy Registrar	Registrar
Tara Morlando Zurlo	Deputy Vice President for Enrollment Management	Enrollment Management
Juliette Muñoz	Associate Director for Customer Services	Red Hawk Central
Eloise Murray	Assistant Director Financial Aid	Financial Aid
Joseph Niclas	Associate Director of Undergraduate Admissions	Undergraduate Admissions

Chandra Sakajani	Assistant Director of Financial Aid	Financial Aid
Jeffrey Schonfeld	Associate Registrar	Registrar
Chenelle Smith	Associate Registrar	Registrar
Aylin Solu-Brandon	University Registrar	Enrollment Management
Kirsten Tripodi	Interim Director of Summer, Winter and Early College Programs	Enrollment Management
John VanBrunt	Associate Vice President of University Admissions	Enrollment Management
Julianne Vitale	Associate Registrar for Transfer Evaluation and Articulation	Registrar
Kellen Washington	Associate Director for Enrollment Communications	Red Hawk Central

### ***Human Resources***

Erika Bush	Director of Learning and Talent Development	Human Resources
Meredith Gatzke	Vice President and Chief Human Resources Officer	Human Resources
Cristi Mahabir	Human Resources Business Partner - Facilities	Human Resources
Jason Martinello	Director of Payroll	Payroll Operations
Betty Paulino	Director of Benefits	Employee Benefits
Jill Pustelniak	Director of Human Resources Operations and Human Capital Management	Human Resources
Veronica Ruiz	Director of Classification and Compensation	Classification and Compensation
Nia Spencer	Assistant Director, Employee Relations	Human Resources
Monica Tejeda	Assistant Vice President for Talent Acquisition	Talent Acquisition
Angie Valerio-Fernandez	Recruiting Business Partner	Talent Acquisition

### ***Information Technology***

Sharif Akkara	Senior Director, PMO Operations	Information Technology
Delavar Basha	Director, PMO Operations	Information Technology
James Byrne	Director, Systems and Infrastructure Operations	Enterprise Technology Services

David M. Chun	Chief Information Officer	Information Technology
Kenneth Davis	Associate Director of Networking/Site Manager	Enterprise Technology Services
Jason Francis	Director of Endpoint Engineering	Technical Support Services
Joel Freire	Director, Telecommunications	Enterprise Technology Services
Andrew Gerstmayr	Director of Student Systems	Enterprise Application Services
Minto Gill	Director of Networking and Telecommunications	Enterprise Technology Services
Klavdiya Hammond	Director, Data and Analytics	Enterprise Application Services
Emily Harris	Chief Information Security Officer (CISO)	Instructional Technology and Design Services
Summer Jones	Associate Vice President, Technical Support Services	Technical Support Services
Michael Korinko	Director, Audio Visual Engineering	Technical Support Services
Karolina Maneva-Jakimoska	Director, Web and Identity Management	Enterprise Technology Services
Kingsuk Mukherjee	PeopleSoft Administrator and ERP Integration Developer	Finance Systems
Suresh Murugan	Deputy Chief Information Officer	Information Technology
William Neal	Assistant Vice President, Workday Systems	Information Technology
Donna Sadlon	Associate Vice President for IT Strategy, Enterprise Systems, and PMO Services	Enterprise Application Services
Roger Salomon	Interim Assistant Vice President for Enterprise Technology Services	Enterprise Technology Services
Hina Shamim	Associate Director, Student Systems Development	Student Systems Development
Hilal Tabakci	Finance Functional Business Analyst	Finance Systems
Dianne Teixeira	Finance Functional Business Analyst	Finance Systems
<b><i>Office of the President</i></b>		
Paul Apicella	Director of Institutional Compliance and Title IX Coordinator	University Counsel

Keith Barrack	Chief of Staff	Office of the President
Andrea Betro	Administrative Assistant - Office of the President	Office of the President
Althea Broomfield-Michel	University Counsel	Office of the President
Meah Clay	Senior Associate Counsel	University Counsel
Mark Allman	Senior Advisor to the President and Managing Director for University Initiatives and Innovation	Office of the President
Katie Comanto	Deputy Chief of Staff and Associate Counsel	Office of the President
Ashante Connor	Associate Vice President of Inclusive Excellence and Special Advisor to the President	Office of the President
Domenica Dominguez	Executive Assistant to the President	Office of the President
Benjamin Durant	Senior Vice President and Chief Operating Officer	Office of the President
Pam Fox	Senior Administrative Assistant	Office of the President
Jayme Ganey	Inclusive Excellence Programs and Engagement Specialist	Office of the President
Elizabeth Gill	Director, International Employment and Immigration	University Counsel
Junius Gonzalez	Senior Vice President and Provost	Office of the President
Lady Jimenez Torres	Assistant Director of Government Relations and Community Affairs	Office of the President
Benjamin Kalscheur	Director of Sustainability	Office of the President
Bryan Murdock	Associate Vice President for Community Partnerships	Office of the President
Maria Rodriguez-Gregg	Director of Government Relations and Community Affairs	Office of the President
Marisella Smith	Executive Assistant	Office of the President

Krystal Woolston	Director of Public Service Programs	Office of Community Engagement and Partnerships
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***Student Development and Campus Life***

Margaret Adams	Associate Director, Disability Resource Center-Bloomfield	Dean of Students
Yolanda Alvarez	Associate Dean of Students	Dean of Students
David Bryngil	Associate Director of Campus Recreation, Facilities and Budget	Campus Recreation and Intramural Sports
Adela Caceres	Director, Advocacy and Outreach	Dean of Students
Robert Chesney	Associate Vice President for Athletics and Recreation/Athletic Director	Intercollegiate Athletics
Margaree Coleman-Carter	Associate Vice President and Dean of Students	Dean of Students
Fatima deCarvalho	Senior Associate Dean, Dean of Students Office	Dean of Students
Julia DelBagno	Assistant Dean of Student Engagement	Dean of Students
Jonnine DeLoatch	Assistant Dean, Student Belonging	Dean of Students
Thea Dyer	Assistant Director for Residence Life - Facilities	Residential Life
Romayne Eaker-Kelly	Deputy Director, Athletics and Recreation- Director of Recreation	Campus Recreation and Intramural Sports
Chinasa Eke-McClean	Assistant Dean for Student Life, Bloomfield College of Montclair State University	Student Development and Campus Life
Tory Elisca	Assistant Director of Residence Life	Residential Life
Julie Fleming	Director, Student Center	Center for Student Involvement
Nicole Fleming	Director of Special Events	Campus Business Services
Karen Gillen	Assistant Director of Residence Life	Residential Life
Melissa Ginotti	Associate Vice President, SDCL Division Operations and Strategic Initiatives	Student Development and Campus Life
Meghan Hearn	Director, Disability Resource Center	Dean of Students
Shannon Howley	Deputy Director, Athletics and Recreation- Internal Operations	Intercollegiate Athletics
Sarah Jennings	Assistant Director, University Health Center	Dean of Students
Jahkahli Johnson	Assistant Director of Residence Life	Residential Life

Michelle Kight	Director of Emergency Medical Services	University Police
Ryan Klutsarits	Director of Conference Services	Conference Services
Kaitlin Kurdyla	Associate Director of Conference Services	University Events and Scheduling
Hannah Lindeblad	Director of Student Communications	Student Development and Campus Life
LeTishia Little	Associate Director, CAPS-Bloomfield	Counseling and Psychological Services
Megan McHugh	Associate Director of Special Events	Campus Business Services
Tara Mellor	Associate Director of Residence Life	Residential Life
Dawn Meza Soufleris	Vice President, Student Development and Campus Life	Student Development and Campus Life
David Reilly	Director of Campus Safety-Bloomfield	University Police
Kevin Schafer	Associate Director of Housing Services	Residential Life
Jeanine Stroh	Executive Director of Residence Life	Dean of Students
Tara Temple	Associate Director of Athletics and Recreation- Sports Medicine	Intercollegiate Athletics
Christopher Trautman	Director of Student Conduct	Dean of Students
Genicka Voltaire	Assistant Director of Residence Life	Residential Life
Sabriya Williams	Associate Director, Office of Student Belonging	Dean of Students
Sheila Wooten	Deputy Director, Athletics and Recreation- External Operations	Intercollegiate Athletics
Melissa Zarin	Associate Director of Counseling and Psychological Services	Counseling and Psychological Services

### ***Treasury and Finance***

George Aviles	Senior Accountant	Financial Operations
Kelly Barros	Treasurer	Treasury and Finance
Beena Bhatt	FDM Administrator and Financial Report Developer	Financial Operations
Lisette Bobet	Supplier Create & Compliance Manager	Procurement Services
Stephanie Calderon	Senior Analyst - Treasury, Debt and Risk Management	Treasury and Finance
Larissia Crosby	Associate Vice President and Controller	Treasury and Finance
Thomas Cullinane	Elevator Subcode Official/Inspector HHS	Treasury and Finance
Annette Dabek	Director of General Accounting	AVP Finance

Erick Fernandez	Associate Director of Procurement Operations	Procurement Services
Cheri Jefferson	Director of Accounts Payable	Financial Operations
Tara Johnson	Grants Accountant	AVP Finance
Shawn Laidlaw	Assistant Vice President of Procurement Services	Treasury and Finance
Benjamin Lucas	Senior Accountant	Financial Operations
Tina Lusamba	Assistant Director of General Accounting & Reporting	Financial Operations
Bob Lynch	Electrical Subcode Official (64%)	Treasury and Finance
Sheryline McGee	Director of Grants Accounting	AVP Finance
John Medina	Fire Subcode Official Hhs (40%)	Treasury and Finance
Annemarie Murray	Director of Student Accounts	AVP Finance
John Pope	Accountant	Financial Operations
Adam Rathbun	Vice President, Treasury and Finance	Treasury and Finance
Jim Robinson	Director of Auxiliary Services	Treasury and Finance
Trisha Silvasy	Director of Internal Audit	Treasury and Finance
Thomas Simpson	Building Subcode Official Hhs	Treasury and Finance
Jonathan Vallejo	Cash Manager	Treasury and Finance
Tracy Wells	Grants Accountant	AVP Finance
Robert Yufer	Associate Director of Strategic Sourcing	Procurement Services

***University Communications and Marketing***

Joseph Brennan	Vice President, Communications and Marketing	University Communications and Marketing
Sandy Deane	Assistant Vice President, Strategic Distribution	University Communications and Marketing
Elyse Fernandez	Director, Media Relations & Content Strategy	University Communications and Marketing
Paul McGroarty	Social Media Director	University Communications and Marketing
Andrew Mees	Assistant Vice President, Strategic Content	University Communications and Marketing
Randi Rosh	Creative Director	University Communications and Marketing



### ***University Development***

Brianne Baird	Assistant Vice President, Corporate and Foundation Relations	Development
Kara Baldwin Brennan	Director of Annual Giving	Annual Giving and Alumni Relations
Susan Fryberger	Director of Development, College of Science and Mathematics	University Development
David Graham	Assistant Vice President, Major Gifts and Development Leadership	University Development
Jeanette Hanlein	Assistant Vice President for Advancement Services	Advancement Services
Laura Iandiorio	Director of Development Communications	Development
Jeanne Marano	Assistant Vice President for Annual Giving and Alumni Engagement	Annual Giving and Alumni Relations
Shin Moon	Associate Vice President for Foundation Administration and Finance	University Development
Allison Quinn	Director of Development	University Development
Nicole Quinn	Director of Donor Relations	Development
Ely Santoni Tuero	Assistant Vice President, Major and Planned Gifts	Development
Sujatha Vempaty	Director of Development	University Development
Rita Walters	Vice President, Development and Alumni Engagement	University Development

### ***University Facilities***

Jacqueline Alvarez	Assistant Director, Building Services	Facilities Services 1
Katie Bond	Associate Director of Facilities Customer Service	Mechanical Maintenance
John Bonin	Executive Director of Facilities Information Technology	University Facilities
Yolanda Brandon	Director of Facilities Strategic Operations	University Facilities
Shawn Connolly	Vice President, Facilities	University Facilities
Christopher Danish	Director of Project Engineering	Capital Planning and Project Management
Peter Doyle	Associate Director of Bloomfield Facilities	University Facilities
Earl Farrell	Director of Building Repairs	Mechanical Maintenance
Amy Ferdinand	Director of Environmental Health and Safety	Environmental Health and Safety
Robert Ferrara	Director of Fire Safety	Fire Safety

Ellen Gallagher-Kenny	Assistant Director of Campus Planning	Capital Planning and Project Management
Juliette Lillian Gonzales	Director of Occupational Health Services	University Facilities
William Hausmann	Director of Facilities Security Operations and IT Security Systems	Facilities Logistic Support
Robert Hellander	Director, Facilities Maintenance and Engineering	Electrical Operations
Shakira Jackson	Facilities Training and Development Manager	University Facilities
Deodat Jamna	STEM Facilities Director	Mechanical Maintenance
Leonard Jones	Assistant Vice President, Facilities Services	Facilities Services
Bijo Joseph	Associate Director of Postal and Warehouse Services	Facilities Services
Russell Juzdan	Real Estate Assistant (86%)	University Facilities
Kathryn Lansinger	Associate Director, University Interiors	Capital Planning and Project Management
Sharon T Mahoney	Director, Construction Management	Capital Planning and Project Management
Giuseppe Marzullo	Associate Vice President for Facilities Maintenance and Energy Management	Mechanical Maintenance
Adam McGuire	Project Manager	Capital Planning and Project Management
Scott Nayda	Director of Parking Services	Facilities Services
Henry Ornovitz	Senior Project Manager	Capital Planning and Project Management
Alberto Osorio	Director of Building Services	Facilities Services
Stephen Ruggiero	Director of Grounds, Moving and Event Support Services	Grounds Services 1
Preya Sanasie	Assistant Director, Building Services	Facilities Services 2
Rajendra Shah	Director of Mechanical Services	Mechanical Maintenance
Monica Smith	Director of Transportation Service	Facilities Services
Quincy Temprow	Director of Facilities Finance	University Facilities
Samuel Thorburn	Manager of Fleet Services	Grounds Services 1
Michael Zanko	Associate Vice President for Capital Planning and Project Management	Capital Planning and Project Management

**Professional Staff Annual Reappointments**  
**July 1, 2026 – June 30, 2029**  
**\*Grant Funded**

***Academic Affairs***  
***3 - year contract***

<b>Employee</b>	<b>Department</b>	<b>Title</b>
Amanda Accardo	Broadcast and Media Operations	Production Manager
Chrissy Aguilera	Academic Affairs	Executive and Operations Assistant, Office of the Provost and Senior Vice President for Academic Affairs
Alker-Kelly Antoine	University College	Technology Manager
Maddy Antosiewicz	Nutrition and Food Studies	Department Administrator
Angie Aponte	Feliciano School of Business	Student Services Academic Advisor, Feliciano School of Business
Hanan Atiyat	College of Education and Human Services	Director of Academic Advising
Zacrah Battle	College of the Arts	College Administrator
Joseph Bavazzano	College of Education and Human Services	Director, ADP Center for Learning Technologies
Shannon Bellum	Family Science and Human Development	Department Administrator
Jeffrey Bendett	Educational Leadership	Coordinator for Recruitment, Enrollment, and Partnerships
Jaime Carlucci	Economics	Administrative Assistant, Department of Economics
Joanne Caruso	College of Humanities and Social Sciences	Operations and Finance Coordinator
Arturo Cordova	Broadcast and Media Operations	IT/AV Engineer
Christopher Curran	School of Nursing	Marketing and Web Content Manager
Charlotte Cuss Bracchitta	College of Education and Human Services	Director, Pre-Medical Program
Heidi Cylinder	Feliciano School of Business	Executive Assistant to the Dean, Feliciano School of Business
Peter Davis	Theatre and Dance	Production Manager
Rebecca (Bekki) Davis	College of Humanities and Social Sciences	Assistant Director of Student Services
Evelyn De Jesus-Quiles	College of Humanities and Social Sciences	Director of Operations and Administrative Affairs

Olga Dembicki	Feliciano School of Business	Student Services and Special Programs Assistant
Rosemary Destephan	Communication Sciences and Disorders	Clinical Supervisor
Kate Dorsett	Research and Sponsored Programs	Senior Post Award Officer & Research Systems Manager
Nicole Fackina	College of Humanities and Social Sciences	Academic Advisor for Special Programs and Transfers
Taylor Goodson Rebecca Haddock	Cali School of Music Center for Autism and Early Childhood Mental Health	Scheduling Administrator Assistant Director of Promotion and Prevention Programming
Patrick Haggerty	College of Humanities and Social Sciences	Senior Academic Advisor
Jinxia He	Continuing and Professional Education	Lead Instructional Designer
David Hsu*	Biology	Associate Director for the NJ Center for Water Science and Technology
Mia Kirk	Teaching and Learning	Supervisor, Alternate Route Teacher Education Programs
Rosemary Lipala	Biology	Laboratory Specialist
Natalie Lopez	University College	Academic Program Coordinator
Deirdre MacKnight	Center of Pedagogy	Program Associate
Sue Mandzik Davis	Theatre and Dance	Department Administrator
Francis Martinez	Broadcast and Media Operations	Cage Supervisor
Sarah Mazurek	Communication Sciences and Disorders	Clinic Office Manager
Benjamin Merrick	Theatre and Dance	Technical Director
Eric Moskovitz	McColgan Center	Director of Academic Advising and International Programs
Victoria Nauta	College of the Arts	Director of Career Services, College of the Arts
Frantz Osit	College of Science and Mathematics	Senior Laboratory Care Technician
Jessica Pichardo	Academic Affairs	Next Generation Service Corps Program Assistant Director
Anabella Poland	School of Communication and Media	WMSC Radio-General Manager
Sanaz Saminejad	College of Humanities and Social Sciences	Academic Advisor
Sarah Sangregorio	Feliciano School of Business	Instructional Support Specialist
Peter Schlittenhardt	Feliciano School of Business	Assistant Director of Academic Advising

Bobby Serrani	University College	Marketing and Communications Coordinator
Daniel Stratthaus	Continuing and Professional Education	Manager, Instructional Technology Support
Katherine Tamburo	Art and Design	Administrative Assistant, Department of Art and Design
Colin Van Horn	CART Performance Operations	Technical Director
Samuel Wolverton	Research and Sponsored Programs	Senior Pre-Award Specialist
Erika Wynzel	Academic Affairs	Associate Director for Curriculum and Cataloging

***Enrollment Management  
3 - year contract***

<b><i>Employee</i></b>	<b><i>Department</i></b>	<b><i>Title</i></b>
Tyra Addison	Red Hawk Central	Senior Call Center Agent
Candace Baker	Red Hawk Central	Call Center Agent
Elizabeth Castillo	Red Hawk Central	Call Center Agent
Vanessa Devericks	Undergraduate Admissions	Assistant Director of Recruitment
Rachel Mecca	Financial Aid	Assistant Director of Financial Aid
Kelly Oliva	Undergraduate Admissions	Assistant Director for CRM Data Analytics and Technology
Ellen Pezo	Registrar	Assistant Registrar
Sandra Reid (On Leave)	Registrar	Assistant Registrar
Dawn Wilkenfeld	Summer and Winter Sessions	Assistant Director for Early College Programs

***Information Technology  
3 - year contract***

<b><i>Employee</i></b>	<b><i>Department</i></b>	<b><i>Title</i></b>
Daniel Anzalone	Enterprise Technology Services	Security Operations Lead
Meredith Cohen	Instructional Technology and Design Services	Administrative Financial Assistant
Patrick Glackin	Technical Support Services	Audio Video Support Specialist
Michael Hambel	Technical Support Services	Endpoint Technician

Michael Heller	Enterprise Application Services	Identity and Access Management Engineer
Rich Malizia	Enterprise Technology Services	Systems Engineer, Systems and Infrastructure Operations
John Sandella	Technical Support Services	Director of IT Support Services
Richard Tae	Technical Support Services	Audio Visual Engineering Specialist

***Student Development and Campus Life  
3 - year contract***

<b><i>Employee</i></b>	<b><i>Department</i></b>	<b><i>Title</i></b>
Cody Inglis	Campus Recreation and Intramural Sports	Coordinator of Membership and Program Services
Sheena Juzdan	Disability Resource Center	Program Associate, Disability Resource Center
Michael Palazzo	Student Development and Campus Life	Head Football Coach
Matthew Poskay	Intercollegiate Athletics	Head Coach of Men's Lacrosse
Tzu-Lin Toner	Campus Recreation and Intramural Sports	Assistant Director of Campus Recreation Programs
Jared Utterback	Campus Recreation and Intramural Sports	Assistant Director of Fitness, Intramurals and Club Sports Programs
Jude Uy	Counseling and Psychological Services	Staff Psychologist/Coordinator of Prevention and Wellness Programming
Lisa Westreich	Counseling and Psychological Services	Case Manager Referral Coordinator
Yara Nouh	Treasury and Finance	Auxiliary Services Technology Administrator

***Facilities  
3 - year contract***

<b><i>Employee</i></b>	<b><i>Department</i></b>	<b><i>Title</i></b>
John Keane	Fire Safety	Assistant Director of Fire Safety

**Leave of Absence Without Pay**

<b>Name</b>	<b>Department</b>	<b>Term of Leave</b>
Fawzia Afzal-Khan	English	August 29, 2025 – June 30, 2026
Andrew Atkinson	Art and Design	August 29, 2025 – June 30, 2026

The motion was seconded and approved unanimously. Dr. Cuss recused himself from this matter.

No. 3525

MANAGERIAL SALARY POOL

Ms. Rostiac moved for the Board of Trustees to approve that the President shall make available an overall pool of dollars not to exceed 3.5% of the total for FY25 managerial salaries. Individual salary increases shall be based on merit and market conditions.

The motion was seconded and approved unanimously.

No. 3526

APPOINTMENT OF CHIEF LAW ENFORCEMENT OFFICER

Ms. Rostiac moved that effective July 1, 2025, Timothy Fox shall serve as the Chief of Police for Montclair State University and shall be vested with all of the authority necessary to successfully execute the role and responsibilities of the University's Chief Law Enforcement Officer.

The motion was seconded and approved unanimously.

No. 3527

STUDENT SUCCESS COMMITTEE

Mr. Butler reported that the Student Success Committee reviewed the minutes from its April 9, 2022 meeting, received the Clery reports for the Montclair and Bloomfield campuses and reviewed new degree programs. The Committee also received a presentation from Provost Gonzales on the many components of student success and the efforts underway at Montclair to support student success.

APPROVAL OF NEW UNDERGRADUATE CERTIFICATE – CERTIFICATE IN SOCIAL IMPACT

Mr. Butler moved for the Board of Trustees to approve the development of a new Undergraduate certificate in Social Impact, effective Fall 2025.

The motion was seconded and approved unanimously.

No. 3528

PROGRAM CLOSURE

Mr. Butler moved for the Board of Trustees to approve the program closure of the graduate certificate program in Forensic Psychology, effective 2026 and its removal from the State's inventory of programs for Montclair State University.

The motion was seconded and approved unanimously.

No. 3529

#### NEW YORK FOOTBALL GIANTS PARTNERSHIP

Mr. Butler moved for the Board of Trustees to authorize the President to enter into a three-year partnership with the New York Football Giants that will promote the University, its athletics, and academic programs in an amount not to exceed \$630,500.

The motion was seconded and approved unanimously.

No. 3530

#### INFRASTRUCTURE AND OPERATIONS COMMITTEE

Mr. Sluyter reported that the Infrastructure and Operations Committee reviewed the minutes from the Infrastructure Committee's April 11, 2025 meeting, and received a capital project report.

#### Contract Awards

Mr. Slutyer moved that the following contract awards be approved:

- Student Health Insurance (Aetna Student Health)
- Public Utilities (Various) - \$5,575,000
- Legal Services Pool (Various) - \$3,750,000 (estimated over three years)
- Insurance and Risk Management Services (Various) - \$1,905,000
- Five-year Contract for Campus Identification Card System and Related Commerce Ecosystem License and Hardware (Transact Campus, Inc.) - \$1,484,026
- Ben Samuels Children's Center Educational Specialist Services (Various) - \$1,050,000
- Security Services for Bloomfield College of Montclair State University (Sterling Securities) - \$870,000
- Consulting Services for the Center for Autism and Early Childhood Mental Health (Various) - \$800,000
- NJ Higher Education Network Annual Membership (NJEdge Inc.) - \$550,000
- RFP 1621: Blanton Hall Roof Replacement (Northeast Roof Maintenance, Inc.) - \$536,800
- RFP 1453C: Online Office Supply Program Increase (WB Mason) – One-year increase of \$400,000
- RFP 1614: Trademark Licensing Services (Nexus LLC) – Revenue generating

The motion was seconded and approved unanimously. Ms. Rostiac recused herself from the Utilities award.

No. 3531

#### EXPANSION OF THE UNIVERSITY'S CENTRAL CHILLED WATER CO-GEN PLANT

Mr. Sluyter moved that the Board of Trustees delegate authority to the President and/or the Chief Operating Officer to execute a sixth amendment to the Agreement between the University and UMM Energy Partners, LLC for the expansion of the University's Central Chilled Water Cogeneration (Co-Gen) Plant. The expansion shall include an increase in chilled water capacity, utility connection to the new interdisciplinary science building, and electrical upgrades for the Montclair State University Ice Arena.

The motion was seconded and approved unanimously. Ms. Rostiac recusal noted.

No. 3532



#### AUDIT AND RISK MANAGEMENT COMMITTEE

Dr. Cuss reported that the Audit and Risk Management Committee reviewed the minutes from its April 11, 2025 meeting, received presentations from the University's auditors, Grant Thorton and the University's financial consultants, First Tryon, and reviewed the Quarterly Budget Update.

#### BOND FINANCE

Dr. Cuss moved that the Board of Trustees authorize the Chief Operating Officer and Senior Vice President, Finance & Administration to enter into agreements in connection with the refunding of University General Obligation Bonds in a Principal Amount not to exceed \$75 million and to take other actions in connection therewith.

The motion was seconded and approved unanimously.

No. 3533

#### REPORTS

Student Representative, Artem Beliaevski, addressed the Board for his last meeting. Mr. Beliaevski thanked the Board and President Koppell for the experience and knowledge he gained during his term.

Faculty Rep, Professor Mary English, highlighted the various events occurring on campus.

University Senate President Shannon Bellum commented on the federal actions on higher education programs and recognized President Koppell for engaging with the community to address the importance of higher education institutions.

#### CLOSED SESSION

Mr. Sluyter moved that Pursuant to N.J.S.A. 10:4-13 that the Montclair State University Board of Trustees shall enter into Closed Session prior to the next Public Session to discuss the following pursuant to N.J.S.A. 10:4-12.b: 1) pending litigation filed against the University; 2) personnel matters; and 3) other matters which may arise consistent with N.J.S.A. 10:4-12.b. The motion was seconded and approved unanimously.

No. 3534

The meeting adjourned at 11:25 am.



Keith D. Barrack

MONTCLAIR STATE UNIVERSITY  
Montclair, New Jersey

BOARD OF TRUSTEES

July 15, 2025

Resolved: The Board of Trustees hereby adopts the following public meeting schedule for the Academic Year 2025-2026. The Board of Trustees shall meet publicly to conduct University business in University Hall, Conference Center, 7<sup>th</sup> Floor, Little Falls, New Jersey at 10:30 am unless otherwise indicated:

September 9, 2025

November 3, 2025

December 16, 2025

February 5, 2026

April 9, 2026

June 2, 2026

July 13, 2026

MONTCLAIR STATE UNIVERSITY  
Montclair, New Jersey

BOARD OF TRUSTEES

Personnel Actions

July 15, 2025

Resolved: The Board of Trustees approves the following personnel actions:

- 5 - Faculty Tenure Appointments
- 13 - Assistant / Associate Teaching Professor Appointments
- 11 - Managerial Appointments
- 22 - Professional Staff Appointments

**Faculty Appointment: Tenure, Tenure Track (AY26)**  
**+Contingent upon competition of doctoral degree by August 1, 2025, \*12-month position,**  
**#Tenure on appointment**

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>	<i>School Attended</i>
Leah Gaines	Bloomfield College	Assistant Professor	8/29/25	BS MA PhD	Towson University Morgan State University Michigan State University
Julia Kots	School of Communication and Media	Assistant Professor	8/29/25	BA MFA	Yale University Columbia University Film School
Kevin Lerner <sup>#</sup>	School of Communication and Media	Chair, Department of Journalism and Sports Media and Full Professor	8/29/25	BA MA PhD	University of Pennsylvania Columbia University Rutgers University
Tony Mazzocchi <sup>*#</sup>	Cali School of Music	Full Professor	7/1/25	BM MM	Manhattan School of Music Manhattan School of Music
Junyi Ye	School of Computing	Assistant Professor	8/29/25	BS MS MS PhD	Shanghai University Shanghai University New Jersey Institute of Technology New Jersey Institute of Technology

**Assistant/Associate Teaching Professor (AY2026)**  
**\*10 month, ^12 month**  
**2 two-year, non-tenure-track appointment**  
**+Contingent upon competition of doctoral degree by August 1, 2025**

<i><b>Name</b></i>	<i><b>Department</b></i>	<i><b>Title</b></i>	<i><b>Effective</b></i>	<i><b>Degrees</b></i>	<i><b>School Attended</b></i>
Giselle Balfour <sup>^</sup>	Social Work and Child Advocacy	Assistant Teaching Professor	8/29/25	MSW MPH PhD	University of Georgia Capella University University of Georgia University of Georgia
Chelsea Grant <sup>^</sup>	Teaching and Learning	Assistant Teaching Professor	8/29/25	BA MEd MEd PhD	Montclair State University Lehigh University Lehigh University Lehigh University
Susanne Harnett <sup>*</sup>	Educational Foundations	Assistant Teaching Professor	8/29/25	BA MEd PhD	James Madison University University of Virginia University of Virginia
Jeanine Headley <sup>*</sup>	Bloomfield College - Humanities	Assistant Teaching Professor	8/29/25	BA MEd EdD	William Paterson University Ashford University Walden University
Tamara Jean- Jacques <sup>*</sup>	Psychology	Assistant Teaching Professor	8/29/25	BA MA MA PhD	William Paterson University Adelphi University New Jersey City University Fairleigh Dickinson University
Jason Mandel <sup>*</sup>	School of Communication and Media	Assistant Teaching Professor	8/29/25	BA MBA	Hofstra University Ramapo College
Denise Marques <sup>^</sup>	Psychology	Assistant Teaching Professor	8/29/25	BA MA PhD	Rutgers University Boston College University of Miami
Victor Morales <sup>*</sup>	School of Communication and Media	Assistant Teaching Professor	8/29/25	MA	New York University

**Assistant/Associate Teaching Professor (AY2026)**  
**\*10 month, ^12 month**  
**2 two-year, non-tenure-track appointment**  
**+Contingent upon competition of doctoral degree by August 1, 2025**

Mark Rose <sup>^</sup>	Psychology	Assistant Teaching Professor	8/29/25	BA MA PhD	University of South Florida University of South Florida University of South Florida
Figen Suchanek <sup>*</sup>	Bloomfield College Humanities	Assistant Teaching Professor	8/29/25	BS MS MS PhD	Anadolu University, Turkey Anadolu University, Turkey William Paterson University Osmangazi University, Turkey
Priya Voleti <sup>*</sup>	Teaching and Learning	Assistant Teaching Professor	8/29/25	BS MA EdD	Boston University Columbia University Columbia University
Jennifer Woodring <sup>*</sup>	Chemistry and Biochemistry	Assistant Teaching Professor	8/29/25	BS PhD	The College of New Jersey Northeastern University
Hongbo Zhou <sup>*</sup>	School of Computing	Assistant Teaching Professor	8/29/25	BS MS PhD	Beijing University of Aeronautics and Astronautics Beijing University of Aeronautics and Astronautics Southern Illinois University

**Managerial Staff Appointment (AY 2025)**  
**\*Concurrent faculty appointment, #one-year, interim appointment**

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>	<i>School Attended</i>
Harold Andrieux	Human Resources	Associate Vice President, Human Resources Operations	7/14/25	BS	Morgan State University
Tarik Boyd	Enrollment Management	Director of Financial Aid	6/30/25	BS MS	ECPI University Southern New Hampshire
Gerard Davidson	College of Science and Mathematics	Associate Dean for Academic Affairs	6/30/25	BS PhD	University of Glasgow University of Massachusetts
Dominique Harb	Budget & Planning	Data Analyst	7/7/25	BA MS	Rutgers University Rutgers University
Daniel Jennings	Chief of Staff	Executive Director of Real Estate and Economic Development	8/25/25	BA MS	New York University Columbia University
Brianna Kondratiuk	Learning, Development & Performance	Performance Management Specialist	7/7/25	BA BA MA	Stockton University Rutgers University William James College
Jonathan Martin	Treasury and Finance	Director of Risk Management	6/16/25	BS MBA	The College of New Jersey The University of Scranton
Erin McCann	Treasury and Finance	Associate Vice President, Campus Auxiliary Services	7/1/25	BA MEd	Plymouth State College American Intercontinental University

**Managerial Staff Appointment (AY 2025)**

**\*Concurrent faculty appointment, #one-year, interim appointment**

Fatma Mili <sup>#</sup>	Academic Affairs	Interim Dean, College of Humanities and Social Sciences	7/1/25	MS PhD	Université Pierre et Marie Curie, Paris VI Université Pierre et Marie Curie, Paris VI
Wissam Morgan	Finance & Treasury	Grants Accountant	7/7/25	BA MA	Damascus University, Syria Damascus University, Syria
John O'Hern	Human Resources	Director of Labor Relations	7/1/25	BA MPA JD	Lafayette College Harvard University Seton Hall University



**Professional Staff Appointment (AY 2025)**  
**\*Gift Funded, #Grant funded**

<b><i>Name</i></b>	<b><i>Department</i></b>	<b><i>Title</i></b>	<b><i>Effective</i></b>	<b><i>Degrees</i></b>	<b><i>School Attended</i></b>
Shelsea Araujo	Athletic Training	Associate Athletic Trainer	6/30/25	BS MPA	Kean University Kean University
Jason Chowdhury	SDCL Division Technology	Student Applications Technical Support	7/14/25	BA	Rutgers University
William Collins	CPO Box Office and Audience Services	Front of House Coordinator	6/23/25	BA MA	Montclair State University Montclair State University
Felicia DaCruz	Student Development Campus Life	Coordinator of Recreational Sports	7/14/25	BA MS	Fairfield University Institute of Technology - Carlow, Ireland
Marissa Gallo	Athletic Training	Associate Athletic Trainer	6/30/25	BS MS	Hofstra University St. John's University
Bryan Hinchliffe	Athletic Training	Associate Athletic Trainer	6/30/25	BA MS	University of Buffalo West Chester University
Alyssa Lawrence	HR Operations	Human Resources Operations Generalist	6/16/25	BBA MS	CUNY, Brooklyn College Southern New Hampshire University
Gustavo Mato	Nutrition and Food Studies	Lab Supervisor	5/19/25	BS	Montclair State University

**Professional Staff Appointment (AY 2025)**  
**\*Gift Funded, #Grant funded**

Sarah Moench	College of the Arts	Costume Shop Designer	7/1/25	BA MFA	Indiana University University of Texas
Cassidy Muller	Athletic Training	Associate Athletic Trainer	6/30/25	BS MS	Towson University California University of Pennsylvania
Andrea Murgado	Center for Autism and Early Childhood Mental Health	Infant and Early Childhood Mental Health Clinician	6/2/25	BS MSW	Arcadia University Rutgers University
Shane O'Shea	Athletic Training	Assistant Athletic Trainer	8/4/25	BS	University of Delaware
Jazmine Pascual-Valeriano	College for Community Health	Administrative Coordinator	6/30/25	BA MA	Montclair State University Montclair State University
Monica Rock	MBA Program	Program Associate, MBA & Graduate Programs	6/30/25	AA BS	El Paso Community College University of Phoenix
Karinne Seferian	CHSS Administrative Services	Administrative Team Lead	5/27/25	BS	New Jersey City University
Rey Sentina	CHSS Administrative Services	Administrative Team Lead	5/19/25	BA MA	Montclair State University Montclair State University
Jasmine Sowah	MSW Field Education	Practicum Education Coordinator	7/14/25	BA MA	Montclair State University Rutgers University
Jade Thomas	CPO Box Office and Audience Services	Patron Services Manager	6/23/25	BA	Clark Atlanta University

**Professional Staff Appointment (AY 2025)**

**\*Gift Funded, #Grant funded**

Michael Tuffiash <sup>#</sup>	CREEHS	Survey Manager	6/30/25	BA MS	Boston University Florida State University
Alexander Victoria	CCHL Technology Services	Systems Manager	6/2/25	BS	Strayer University
Will Williams <sup>#</sup>	CHSS Administration & Finance	Digital Repository Specialist	6/16/25	BA PhD	Montclair State University CUNY, The Graduate Center
Claire Wisneski	Undergraduate Admissions/Marketing and Outreach	Assistant Director of Undergraduate Admissions for Marketing and Communications	6/16/25	BS MA	Indiana University Ramapo College

MONTCLAIR STATE UNIVERSITY  
Montclair, New Jersey

BOARD OF TRUSTEES

July 15, 2025

New Certificate in Multi-Tiered System of Supports (MTSS) for  
Education and Human Services

Resolved: The Montclair State University Board of Trustees approves the development of a new Certificate in Multi-Tiered System of Supports (MTSS) for Education and Human Services, effective Spring 2026.

MONTCLAIR STATE UNIVERSITY  
Montclair, New Jersey

BOARD OF TRUSTEES

FY26 Contract Award Authorization  
Infrastructure and Operations Committee

July 15, 2025

Resolved: The Board of Trustees authorizes the following contract awards:

- RFP 1592W: Online Program Enablement Service Increase (Collegis, LLC) – increase of \$5,875,000, total of \$17,000,000
- Unified Communications Solution with Zoom Workplace (Carousel Industries of North America, Inc.) - \$5,141,222
- RFP 1622: Painting Services (K&B Contractors, LLC; and Hi Point Restoration, Inc.) - \$2,900,000
- RFP 1544: Website Overhaul - Increase # 3 (OHO Interactive) – increase of \$339,550, total of \$1,012,906
- RFP 1629: Hotel Services (Fairfield Executive Inn, Inc.) - \$738,000

MONTCLAIR STATE UNIVERSITY  
Montclair, New Jersey

BOARD OF TRUSTEES

July 15, 2025

Tuition and Fee Rates for  
Fall 2025 through Summer 2026

Resolved: That the Board of Trustees approves tuition and fee rates for Fall 2025 through Summer 2026 as indicated on the following tables.

Attachments

## FY2026 TUITION AND FEE RATES - UNDERGRADUATE

UNDERGRADUATE ANNUALIZED COST	FY2025	FY2026	\$ Change	% Change
<b>New Jersey Resident</b>				
Tuition	\$14,790.00	\$15,678.00	\$888.00	6.0%
Fees	\$1,122.00	\$1,176.00	\$54.00	4.8%
Room and Board (Village Double / Unlimited Meal Plan)	\$17,668.00	\$18,298.00	\$630.00	3.6%
<b>Total In-State Resident</b>	<b>\$33,580.00</b>	<b>\$35,152.00</b>	<b>\$1,572.00</b>	<b>4.7%</b>
<b>Out-of-State Resident</b>				
Tuition	\$24,900.00	\$26,394.00	\$1,494.00	6.0%
Fees	\$1,122.00	\$1,176.00	\$54.00	4.8%
Room and Board (Village Double / Unlimited Meal Plan)	\$17,668.00	\$18,298.00	\$630.00	3.6%
<b>Total Out-of-State</b>	<b>\$43,690.00</b>	<b>\$45,868.00</b>	<b>\$2,178.00</b>	<b>5.0%</b>
<b>UNDERGRADUATE FULL-TIME TUITION AND FEES (Flat Rate Per Semester)</b>				
<b>New Jersey Resident</b>				
Tuition	\$7,395.00	\$7,839.00	\$444.00	6.0%
Student Services Fee	\$510.00	\$534.00	\$24.00	4.7%
Student Government and Activities Fee	\$51.00	\$54.00	\$3.00	5.9%
<b>Out-of-State Resident</b>				
Tuition	\$12,450.00	\$13,197.00	\$747.00	6.0%
Student Services Fee	\$510.00	\$534.00	\$24.00	4.7%
Student Government and Activities Fee	\$51.00	\$54.00	\$3.00	5.9%
Room Rate - Village at Little Falls - Double	\$5,835.00	\$6,010	\$175.00	3.0%
Board Rate - Unlimited +7/week Retail Meals +\$300 Flex	\$2,999.00	3139	\$140.00	4.7%
<b>UNDERGRADUATE PART-TIME TUITION AND FEES (Per Credit Hour)</b>				
New Jersey Resident	\$493.00	\$523.00	\$30.00	6.0%
Out-of-state Resident	\$830.00	\$880.00	\$50.00	6.0%
Student Services Fee	\$34.00	\$35.60	\$1.60	4.7%
Student Government and Activities Fee	\$3.40	\$3.60	\$0.20	5.9%
<b>UNDERGRADUATE TUITION AND FEE RATES - SUMMER 2026 SEMESTER</b>				
New Jersey Resident (per credit hour)	\$530.30	\$562.00	\$32.00	6.0%
Out-of-state Resident (per credit hour)	\$867.30	\$919.00	\$52.00	6.0%

### Notes:

1. Special rates include:
  - a. International students from partner institutions pay tuition equal to in-state tuition rate.
  - b. International students attending New Jersey high schools pay in-state tuition.
  - c. Rate for R.N. to B.S.N. students from Partner Institutions: 20% tuition discount.

## FY2026 TUITION AND FEE RATES - GRADUATE

GRADUATE TUITION (Per Credit)	FY2025	FY2026	\$ Change	% Change
<b>Graduate Tuition</b>				
Graduate and Nondegree	\$858	\$909	\$51	6.0%
Graduate and Nondegree - International	\$960	\$1,018	\$58	6.0%
Doctoral	\$747	\$792	\$45	6.0%
Online Master's Programs	\$720	\$720	\$0	0.0%
CEEL Offsite Programs	\$720	\$763	\$43	6.0%
Online Certificate Programs	\$585	\$585	\$0	0.0%
Online Graduate Business Certificate Programs	\$858	\$858	\$0	0.0%
<b>DIFFERENTIATED PROGRAMS GRADUATE TUITION (Per Credit)</b>				
<i>Programs billed in Total Cost form, not per credit</i>				
Master of Music (MM) in Performance	\$834	\$909	\$75	9.0%
Artist's Diploma	\$834	\$909	\$75	9.0%
Performer's Certificate	\$834	\$909	\$75	9.0%
MSN, Post-Licensure	\$714	\$763	\$49	6.8%
MSN, Pre-Licensure	\$761	\$763	\$2	0.3%
Masters in Social Work	\$612	\$620	\$8	1.3%
MBA Programs - On campus/Hybrid/Accelerated	\$927	\$927	\$0	0.0%
MBA Program - Online	\$813	\$813	\$0	0.0%
Online MS Accounting	\$858	\$858	\$0	0.0%
MS Business Analytics (MSBA)	\$863	\$863	\$0	0.0%
MS Digital Marketing Analytics	\$858	\$858	\$0	0.0%
MS Human Resources Analytics	\$858	\$858	\$0	0.0%
MBA/MSBA Dual Degree Program	\$863	\$863	\$0	0.0%
MBA/MPH Dual Degree Program	\$876	\$876	\$0	0.0%
<b>GRADUATE MANDATORY FEES (Per Credit)</b>				
Student Services Fee	\$34.00	\$35.60	\$1.60	4.7%
Online/Unbound graduate programs have a zero percent tuition rate increase for FY26				



MONTCLAIR STATE UNIVERSITY  
Montclair, New Jersey

BOARD OF TRUSTEES

July 15, 2025

Room and Meal Plan Rates for  
Fall 2025 and Spring 2026

Resolved: That the Board of Trustees approves the attached room and meal plan rates for  
Fall 2025 and Spring 2026.

Attachment

## FY2026 ROOM AND MEAL PLAN RATES

STUDENT HOUSING (PER SEMESTER)	FY2025	FY2026	\$ Change	% Change
Traditional - Single	\$5,951	\$6,130	\$179	3.01%
Traditional - Double	4,795	4,939	144	3.00%
Traditional - Triple	3,836	3,951	115	3.00%
Bohn Hall - Single	5,722	5,894	172	3.01%
Bohn Hall - Double	4,656	4,796	140	3.01%
Bohn Hall - Triple	3,724	3,836	112	3.01%
Freeman Hall - Single	5,722	5,894	172	3.01%
Freeman Hall - Double	4,656	4,796	140	3.01%
Freeman Hall - Triple	3,724	3,836	112	3.01%
Freeman Hall - Quad	4,609	4,747	138	2.99%
Hawk Crossings Apartments - Premium Double	5,365	5,526	161	3.00%
Frank Sinatra Hall - Single	6,540	6,736	196	3.00%
Frank Sinatra Hall - Double	5,724	5,896	172	3.00%
Frank Sinatra Hall - Triple	4,344	4,475	131	3.02%
Village at Little Falls - Single	6,667	6,867	200	3.00%
Village at Little Falls - Double	5,835	6,010	175	3.00%
The Heights - Single	6,800	6,998	198	2.91%
The Heights - Double	6,160	6,345	185	3.00%
225 Liberty - Single	5,418	5,418	0	0.00%
225 Liberty - Double	5,212	5,212	0	0.00%
225 Liberty - Triple	5,212	5,212	0	0.00%
Franklin - Single	5,574	5,574	0	0.00%
Franklin - Double (6 bed)	5,418	5,418	0	0.00%
Franklin - Double (8 bed)	5,366	5,366	0	0.00%
19 Austin - Single	4,898	4,898	0	0.00%
19 Austin - Double	4,697	4,697	0	0.00%
19 Austin - Triple	4,697	4,697	0	0.00%
23 Austin - Single	4,898	4,898	0	0.00%
23 Austin - Double	4,697	4,697	0	0.00%
23 Austin - Triple	4,697	4,697	0	0.00%

## FY2026 ROOM AND MEAL PLAN RATES

MEAL PLAN RATES (PER SEMESTER)	FY2025	FY2026	\$ Change	% Change
<b>Montclair Campus</b>				
Unlimited + 7 Retail Meal/Week + \$300 Flex	2,999	3,149	\$150	5.0%
220 Block + \$500 Flex	2,959	3,109	\$150	5.1%
210 Block + \$500 Flex	2,899	3,059	\$160	5.5%
175 Block + \$500 Flex	2,755	2,895	\$140	5.1%
135 Block + \$500 Flex	2,560	2,685	\$125	4.9%
80 Block + \$500 Flex	1,750	1,835	\$85	4.9%
40 Block + \$500 Flex	1,195	1,255	\$60	5.0%
16 Block + \$325 Flex	600	625	\$25	4.2%
Apartment Flex (mandatory)	250	265	\$15	6.0%
\$250 Commuter Dining Deposit	250	250	\$0	0.0%
\$300 Flex (optional)	300	300	\$0	0.0%
Winter Break (Dec. 15-Jan. 15)	770	250	-\$520	-67.5%
<b>Bloomfield Campus</b>				
Unlimited + 7 Retail Meal/Week + \$50 Flex	2,215	2,340	\$125	5.6%
210 Block + \$50 Flex	2,150	2,275	\$125	5.8%
40 Block + \$50 Flex	625	685	\$60	9.6%
\$300 Flex (optional)	300	300	\$0	0.0%
Winter Break (Dec. 15-Jan. 15)	770	250	-\$520	-67.5%

### **Montclair Campus:**

Students residing in traditional residence halls or campus apartments with 29 or fewer earned credit hours must participate in the Unlimited, 220 or 210 Block plan.

Students residing in traditional residence halls with 30 or more earned credit hours must participate in the Unlimited, 220, 210, 175 or 125 Block plan.

Students residing in campus apartments must participate in the \$250 Flex or any higher level meal plan.

Students residing in traditional residence halls who remain on-campus or access their room during winter break will be assessed one or both winter break meal plans, based on the dates they are on campus.

Undergraduate commuter students enrolled in 12 or more credit hours per semester (who are attending at least one class in person on campus) must participate in the Commuter Dining Deposit. The first \$50 each semester is non-refundable; any remaining unspent balance is refundable after the conclusion of Spring Term.

### **Bloomfield Campus:**

Students residing in traditional residence halls, theme houses and campus apartments must select from the Unlimited or 210 Block plan.

Students residing in traditional residence halls who remain on-campus or access their room during winter break will be assessed one or both winter break meal plans, based on the dates they are on campus.

MONTCLAIR STATE UNIVERSITY  
Montclair, New Jersey

BOARD OF TRUSTEES

July 15, 2025

FY2026 Operating Budget

Resolved: That the Board of Trustees approves the attached FY2026 operating budget for Montclair State University.

Attachment

**FISCAL YEAR 2026  
OPERATING BUDGET  
(\$ in thousands)**

<b>Revenues</b>				
	FY2025 Annual Budget	FY2026 Proposed Budget	Variance Between FY2026 Budget and FY2025 Budget	
<b>General Revenues:</b>				
Student Tuition	350,697	380,626	\$ 29,929	8.5%
Fees	13,811	15,493	\$ 1,682	12.2%
State Appropriation	87,028	98,726	\$ 11,698	13.4%
Fringe Benefits	44,097	41,639	\$ (2,458)	(5.6%)
Investment Income	6,244	8,680	\$ 2,436	39.0%
Educational Services	9,081	9,916	\$ 835	9.2%
Other Sources	17,132	16,905	\$ (227)	(1.3%)
<b>Subtotal General Revenues</b>	<b>\$ 528,090</b>	<b>\$ 571,985</b>	<b>\$ 43,895</b>	<b>8.3%</b>
<b>Auxiliary Enterprises</b>	<b>87,334</b>	<b>90,607</b>	<b>\$ 3,273</b>	<b>3.7%</b>
<b>TOTAL CURRENT REVENUES</b>	<b>\$ 615,424</b>	<b>\$ 662,592</b>	<b>\$ 47,168</b>	<b>7.7%</b>
<b>Expenses</b>				
	FY2025 Annual Budget	FY2026 Proposed Budget	Variance Between FY2026 Budget and FY2025 Budget	
<b>Educational &amp; General:</b>				
Instruction	178,469	194,049	\$ 15,580	8.7%
Research	36,871	36,839	\$ (31)	(0.1%)
Public Service	16,215	17,093	\$ 878	5.4%
Academic Support	53,221	60,795	\$ 7,574	14.2%
Student Services	34,301	38,339	\$ 4,038	11.8%
Institutional Support	91,636	90,900	\$ (736)	(0.8%)
Operation & Maintenance	47,577	52,423	\$ 4,846	10.2%
Scholarship & Fellowship	34,638	36,672	\$ 2,034	5.9%
Debt Service	24,760	24,705	\$ (55)	(0.2%)
Transfers	7,500	16,000	\$ 8,500	113.3%
<b>Subtotal Educational &amp; General</b>	<b>\$ 525,187</b>	<b>\$ 567,815</b>	<b>\$ 42,628</b>	<b>8.1%</b>
<b>Auxiliary Enterprises:</b>				
Operating Expenditures	81,640	83,140	\$ 1,499	1.8%
Debt Service	8,596	11,637	\$ 3,041	35.4%
<b>Subtotal Auxiliary Enterprises</b>	<b>\$ 90,236</b>	<b>\$ 94,776</b>	<b>\$ 4,540</b>	<b>5.0%</b>
<b>TOTAL CURRENT EXPENDITURES</b>	<b>\$ 615,424</b>	<b>\$ 662,592</b>	<b>\$ 47,168</b>	<b>7.7%</b>
<b>Net Operating Income (Transfers)</b>	<b>\$ 0</b>	<b>\$ 0</b>	<b>\$ (1)</b>	

MONTCLAIR STATE UNIVERSITY  
Montclair, New Jersey

BOARD OF TRUSTEES

Motion to Enter Closed Session

July 15, 2025

Be it hereby moved pursuant to N.J.S.A. 10:4-13 that the Montclair State University Board of Trustees shall enter into Closed Session prior to the next publicly noticed meeting to discuss the following pursuant to N.J.S.A. 10:4-12.b: 1) pending litigation filed against the University; 2) personnel matters; and 3) other matters which may arise consistent with N.J.S.A. 10:4-12.b.

The minutes of the discussion of matters conducted in Closed Session shall be made available to the public when confidentiality is no longer permitted by N.J.S.A. 10:4-12.b.