

MONTCLAIR STATE UNIVERSITY  
BOARD OF TRUSTEES

Public Minutes

September 11, 2024

Present: Mr. Anthony Abrantes, Ms. Mary Comito, Ms. Tracy Higgins, President Jonathan Koppell, Mr. Preston Pinkett and Mr. Kent Sluyter

Absent: Dr. Francis Cuss, Mr. Marc de Grandpre and Mr. Sreeni Kutam

Present by invitation: Dr. Joseph Brennan, Ms. Althea Broomfeld-Michel, Mr. Shawn Connolly, Mr. David Michael Chun, Prof. Mary English, Ms. Meredith Gatzke, Dr. Junius Gonzales, Ms. Wendy Lin-Cook, Dr. Dawn Meza Soufleris, Mr. James Solodar, Ms. Rita Walters. Mr. Keith Barrack and Ms. Katie Comanto

Mr. Sluyter called the meeting to order at 11:30 am.

Statement regarding manner of public notice of meeting

Mr. Sluyter read the following statement regarding the public notice of the meeting: “Please be advised that in compliance with the requirements of the Open Public Meetings Act, adequate notice of this meeting — September 11, 2024 — has been provided by distributing notices as required, properly posting 48-hour notice, and forwarding notices to designated newspapers and to persons requesting such notification.”

Roll call — As reported above.

Minutes from the meeting of July 18, 2024

Trustees approved the minutes from July 18, 2024, as distributed.

No. 3499

MATTERS PRESENTED BY THE CHAIR – MR. KENT SLUYTER

Mr. Sluyter reported that in closed session the Trustees reviewed the minutes from July 18, 2024, reviewed legal matters, discussed contract negotiations and discussed Board of Trustees Committees and Governance.

MATTERS PRESENTED BY THE PRESIDENT

President Koppell welcomed back students for the start of the semester and noted a record enrollment of over 24,000. President Koppell acknowledged the anniversary of 9/11 and the University’s contribution to the community by participating in the Day of Service volunteer work. The President commented on upcoming University civic engagement initiatives with the All-in Democracy Challenge, and Citizens and Scholars initiatives. President Koppell highlighted upcoming on and off campus events.

UNION REPORT

Professor Laura Field, AFT President, acknowledged the 9/11 anniversary. Professor Field commented on the excitement of the new academic year and various on-campus events. Professor Field highlighted the large personnel agenda and congratulated those reappointed. Professor Field commented on the various financial agenda items including the State’s budget, the managerial merit pool and the President’s compensation. Professor Field asked for additional information on the personnel appointments and Colegis contract.

ACADEMIC AFFAIRS AND PERSONNEL COMMITTEE

Ms. Comito reported that the Committee reviewed the minutes from its July 18, 2024 meeting, proposed personnel actions and a list of new hires anticipated before the Board’s next meeting.

## Personnel Actions

Ms. Comito moved that the Board of Trustees approve the following personnel actions:

- 3 - Faculty Tenure Appointments
- 28 - Faculty Non-Tenure Appointments
- 6 - Teaching Faculty Appointments (Bloomfield)
- 13 - Assistant/Associate Teaching Professor Appointments
- 100 - Assistant Teaching Professor/Clinical Specialist/Instructional Specialist
- Subsequent Appointments
- 1 - Librarian Tenure Appointment
- 3 - Managerial Appointments
- 17 - Professional Staff Appointments
- 17 - Faculty with Tenure Reappointments (Bloomfield)
- 1 - Leave of Absence without Pay

### **Faculty Appointment: Non -Tenure Track (AY25)**

\*one-year, temporary, non-tenure track appointment"

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>
Carrie Brown	Communication Studies and Media	Associate Professor	9/1/24	BA University of Wisconsin-Madison
				MA University of Pennsylvania
				PhD University of Missouri
Grace Clark	Communication Sciences and Disorders	Assistant Professor	9/1/24	Washington University - Saint Louis, MO
				MA Fontbonne University
				PhD New York University
Oscar Perez	Jazz Studies	Assistant Professor	9/1/24	The University of North Florida
				MA The New England Conservatory of Music
				MA The University of North Florida

### **New Teaching Faculty\* (effective September 2025)**

<i>Name</i>	<i>Highest Degree</i>	<i>Academic Unit</i>
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#### **Bloomfield College of Montclair State University**

Christie Cruse	EdD	Management
Doreen Gagnon	DNP	Nursing
Claudia Kowalchuk	PhD	Sociology
James Murphy	PhD	Biology
Lori Palmieri	MSN	Nursing
Jacquelyn Svercauski	DNP	Nursing

\* Three-year, Non-Tenure-Track (NTT) Position

**Faculty Appointment: Non Tenure Track (AY25)**

*\*one-year, #One Semester, <sup>1</sup>half-time, <sup>2</sup>66.6 percent time, <sup>^</sup>quarter-time, temporary, non-tenure track appointment*

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>	
Donald Batchelder* <sup>1</sup>	Cali School of Music	Assistant Professor	9/1/24	BM MM DMA	The Juilliard School The Juilliard School Rutgers University
Kenneth Brewer*	Writing Studies	Professor	9/1/24	BA MA PhD	University of North Carolina Purdue University Stanford University
Mitra Britton <sup>#</sup>	Communication Sciences/Disorders	Instructor	1/17/25	BS MS	Iran University of Medical Sciences Iran University of Medical Sciences
Lisa Lynn Brooks*	Educational Foundations	Assistant Professor	9/1/24	BA MS PhD	University of Oklahoma Oklahoma State University Oklahoma State University
Yi Chen*	School of Computing	Instructor	9/1/24	BS MS	East China Normal University State University of New York
Gerald Costa* <sup>^</sup>	Family Science/ Human Development	Professor	9/1/24	BS MA MA PhD	St. Peter's College Fairleigh Dickinson University Temple University Temple University
Jessica Davidson*	Mathematics College of	Instructor	9/1/24	BA MA	Lehigh University Sotheby's Institute of Art
Koen DePryck*	Humanities and Social Sciences	Professor	9/1/24	PhD	University of Texas
Susanne Harnett*	Educational Foundations	Assistant Professor	9/1/24	BA MEd PhD	James Madison University University of Virginia University of Virginia
Neranjaka Jayarathne*	Mathematics Department	Assistant Professor	9/1/24	BS MS MS PhD	University of Colombo, Sri Lanka University of Colombo, Sri Lanka Texas Tech University Texas Tech University
Joshina Johnson*	Bloomfield College Nursing	Instructor	9/2/24	BSN MSN	Ramapo College Ramapo College
Ryan Kasprzak*	Theatre/Dance	Assistant Professor	9/1/24	BFA MFA	Marymount Manhattan College Wilson College

Mawia Khogali*	Psychology	Assistant Professor	9/1/24	BA MA PhD	CUNY Medgar Evers College CUNY John Jay College of Criminal Justice CUNY Graduate Center
Roberta Lazarus*	Communication Science/Disorders	Instructor	9/1/24	BA MA MA	University of Michigan American University Montclair State University
Ellen Levine*	Communication Science/Disorders	Instructor	9/1/24	BS BS MA	Montclair State University St. Elizabeth University St. Elizabeth University New Jersey City University
Michelle McCormick*	Writing Studies	Assistant Professor	9/1/24	BA MA	Teachers College, Columbia University
Marla Meissner* <sup>1</sup>	Cali School of Music	Assistant Professor	9/1/24	PhD	New York University
Laura Montanari#	Cali School of Music	Instructor	9/1/24	BA MA MM EdD	Università Ca'Foscari di Venezia, Italy Università La Sapienza di Roma. Italy New York University Teachers College
Leslie Moorman*	Family Science and Human Development	Postdoctoral Teaching and Learning Fellow	9/1/24	BS MSW	The George Washington University New York University
Karl Nussbaum* <sup>2</sup>	School of Communications/ Media	Assistant Professor	9/1/24	BS MFA	Washington University Donau University of Krems, Austria
Tyree Oredein*	Public Health	Assistant Professor	9/1/24	BA MPH DPH	Wellesley College Hunter College Rutgers University
Ridhi Panchal	Mathematics	Assistant Professor	9/1/24	BS MPhil MS PhD	Devi Ahilya Vishwavidyala, Indore Devi Ahilya Vishwavidyala, Indore Devi Ahilya Vishwavidyala, Indore Devi Ahilya Vishwavidyala, Indore
Kyle Ritenauer*	Cali School of Music	Assistant Professor	9/1/24	BM	Manhattan School of Music
Daniel Roumain*	Cali School of Music	Artist in Residence	9/1/24	BMus MMus DMA	Vanderbilt University University of Michigan University of Michigan

Roya Saqib#	Political Science/Law	Instructor	9/1/24	BA MA MA	Jamia Millia Islamia University, New Delhi, India Jawaharlal Nehru University, New Delhi, India Simmons University
Figen Suchanek*	BC - Natural Science/ Mathematics	Assistant Professor	9/1/24	BS MS MS PhD	Anadolu University Anadolu University William Paterson University Osmangazi University
Priya Voleti*	Teaching/ Learning	Assistant Professor	9/1/24	BS MA PhD	Boston University Columbia University Columbia University
Hongbo Zhou*	School of Computing	Assistant Professor	9/1/24	BS MS PhD	Beijing University Beijing University Southern Illinois University
Na Zhou*	School of Computing	Instructor	9/1/24	BS MS	Nanjing University of Information Science and Technology, China University of Reading, UK

**Assistant/Associate Teaching Professor (AY2025)**

**\*10 month, ^12 month; 2 two-year, non-tenure-track appointment**

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>
Michelle Berliner* <sup>2</sup>	Accounting/Finance	Assistant Teaching Professor	9/1/24	BA MBA New Jersey Institute of Technology Columbia University
Keith Cutler* <sup>2</sup>	Communication and Media	Assistant Teaching Professor	9/1/24	BS University of Florida
Benjamin Delloiacono* <sup>2</sup>	Writing Studies	Assistant Teaching Professor	9/1/24	BA MA Penn State University Rutgers University
Peter DeSarno* <sup>2</sup>	Accounting/Finance	Assistant Teaching Professor	9/1/24	BS MBA MS Rutgers University Seton Hall University Seton Hall University
Heather Edwards* <sup>2</sup>	Social Work and Child Advocacy	Assistant Teaching Professor	9/1/24	BSW MSW PhD University of Texas Howard University Howard University
Eliza Leszcynski* <sup>2</sup>	Mathematics	Assistant Teaching Professor	9/1/24	BS MS EdD Montclair State University Montclair State University Montclair State University
Pavlo Lushyn* <sup>2</sup>	Educational Foundations	Associate Teaching Professor	9/1/24	BA MA PhD Kirovograd State Pedagogical University Kirovograd State Pedagogical University Institute of Psychology, Kiev, Ukraine

Lloyd Molander* <sup>2</sup>	Management	Assistant Teaching Professor	9/1/24	BS MA JD	San Diego State University National University University of the Pacific
Jennie Snow* <sup>2</sup>	Writing Studies	Assistant Teaching Professor	9/1/24	BA MA PhD	Boston University Brown University Brown University
Jamie Stickle* <sup>2</sup>	Communication and Media	Assistant Teaching Professor	9/1/24	BA MFA	Michigan State University University of California
Erin Weinberg* <sup>2</sup>	Communication and Media	Assistant Teaching Professor	9/1/24	BA	Long Island University
Yingkai Xu* <sup>2</sup>	Chemistry/ Biochemistry	Assistant Teaching Professor	9/1/24	BS MS PhD	Jilin University, China Jilin University, China Institute of Chemistry, China
Karmen Yu* <sup>2</sup>	Mathematics	Assistant Teaching Professor	9/1/24	BS PhD	College of Technology, CUNY Montclair State University

**Assistant Teaching Professor/Clinical Specialist/Instructional Specialist (AY2025)**

Subsequent Appointment – Non-Tenure Track Appointments; \*10 month, ^12 month' 2 two-year, non-tenure-track appointment; 5 five-year, non-tenure-track appointment

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>
Melissa Adamo * <sup>2</sup>	Writing Studies	Assistant Teaching Professor	9/1/24
Elsie Alabi-Gonzalez ^ <sup>2</sup>	School of Nursing	Assistant Teaching Professor	9/1/24
Helen Alter * <sup>2</sup>	Management	Assistant Teaching Professor	9/1/24
Dayna Arcurio * <sup>5</sup>	Writing Studies	Associate Teaching Professor	9/1/24
Jeffrey Bacsik * <sup>2</sup>	Accounting/Finance	Assistant Teaching Professor	9/1/24
Charles Belunis ^ <sup>5</sup>	Chemistry/Biochemistry	Associate Teaching Professor	9/1/24
Pamela Booker * <sup>2</sup>	Writing Studies	Assistant Teaching Professor	9/1/24
Lisa Brooks-Greaux * <sup>2</sup>	Management	Assistant Teaching Professor	9/1/24
Albert Brown * <sup>2</sup>	Information Management/Business Analytics	Assistant Teaching Professor	9/1/24
Bridget Brown * <sup>5</sup>	Writing Studies	Associate Teaching Professor	9/1/24
John Cavaliere ^ <sup>5</sup>	Marketing	Associate Teaching Professor	9/1/24
Nancy Coba * <sup>5</sup>	Social Work/Child Advocacy	Associate Teaching Professor	9/1/24
William Colucci * <sup>2</sup>	Information Management/Business Analytics	Assistant Teaching Professor	9/1/24
Kurt Conklin ^ <sup>5</sup>	Public Health	Associate Teaching Professor	9/1/24
Nicole Conklin * <sup>2</sup>	Psychology	Assistant Teaching Professor	9/1/24
Jean Conlon-Yoo ^ <sup>2</sup>	School of Nursing	Assistant Teaching Professor	9/1/24
Claudia Cortese * <sup>5</sup>	Writing Studies	Associate Teaching Professor	9/1/24

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>
Von DeGuzman <sup>*2</sup>	Accounting/Finance	Assistant Teaching Professor	9/1/24
Anja Deitmer <sup>^2</sup>	School of Nursing	Assistant Teaching Professor	9/1/24
Rebecca Deluccia <sup>*2</sup>	Information Management/Business Analytics	Assistant Teaching Professor	9/1/24
Denell Downum <sup>*2</sup>	Writing Studies	Assistant Teaching Professor	9/1/24
Karen Driscoll <sup>^2</sup>	Cali School of Music	Assistant Teaching Professor	9/1/24
Rosie Edouard <sup>^2</sup>	School of Nursing	Assistant Teaching Professor	9/1/24
Mahmoud Elhussini <sup>*5</sup>	Information Management/Business Analytics	Associate Teaching Professor	9/1/24
Lisa Ellis <sup>^1</sup>	Counseling	Clinical Speciaialist	9/1/24
Todd Federman <sup>*5</sup>	Economics	Associate Teaching Professor	9/1/24
Laura Field <sup>*5</sup>	Writing Studies	Associate Teaching Professor	9/1/24
David Finch <sup>*2</sup>	Management	Assistant Teaching Professor	9/1/24
Vanessa Florestal <sup>*2</sup>	Writing Studies	Assistant Teaching Professor	9/1/24
Jeannette Flynn <sup>^2</sup>	School of Nursing	Assistant Teaching Professor	9/1/24
Jason Frasca <sup>^5</sup>	Management	Associate Teaching Professor	9/1/24
Tomoko Fujita <sup>^2</sup>	Cali School of Music	Assistant Teaching Professor	9/1/24
Sharon Gaglione <sup>*5</sup>	Accounting/Finance	Associate Teaching Professor	9/1/24
Vernard Gantt <sup>*5</sup>	School of Communication and Media	Associate Teaching Professor	9/1/24
Sarah Ghoshal <sup>*5</sup>	Writing Studies	Associate Teaching Professor	9/1/24
Christine Giancatarino <sup>*5</sup>	Writing Studies	Associate Teaching Professor	9/1/24
Meghan Gill <sup>*2</sup>	School of Communication and Media	Assistant Teaching Professor	9/1/24
Stacy Gitlin <sup>*2</sup>	School of Communication and Media	Assistant Teaching Professor	9/1/24
Gai Grannon <sup>^5</sup>	School of Communication and Media	Associate Teaching Professor	9/1/24
Peter Herbst <sup>*2</sup>	Social Work/Child Advocacy	Assistant Teaching Professor	9/1/24
Patrick Hill <sup>*2</sup>	School of Communication and Media	Assistant Teaching Professor	9/1/24
Nathan Huseman <sup>*2</sup>	Writing Studies	Assistant Teaching Professor	9/1/24
Tavya Jackson <sup>*5</sup>	Writing Studies	Associate Teaching Professor	9/1/24
Iain Kerr <sup>^5</sup>	Management	Associate Teaching Professor	9/1/24
Sapna Lall <sup>*2</sup>	Information Management/Business Analytics	Assistant Teaching Professor	9/1/24
Laureen LeFever <sup>*2</sup>	School of Communication and Media	Assistant Teaching Professor	9/1/24
Kathleen Mangano <sup>^1</sup>	Counseling	Clinical Specialist	9/1/24

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>
Henry Margenau <sup>*5</sup>	Writing Studies	Associate Teaching Professor	9/1/24
Steven Markoff <sup>*5</sup>	Accounting/Finance	Associate Teaching Professor	9/1/24
Elizabeth Martin <sup>*5</sup>	Writing Studies	Associate Teaching Professor	9/1/24
Megan Matson <sup>*2</sup>	Communication	Associate Teaching Professor	9/1/24
Maryrose McInerney <sup>^5</sup>	Sciences/Disorders	Assistant Teaching Professor	9/1/24
Victor Metallo <sup>^5</sup>	Communication	Associate Teaching Professor	9/1/24
Thomas Miller <sup>*5</sup>	Sciences/Disorders	Associate Teaching Professor	9/1/24
Jeffrey Monacelli <sup>*5</sup>	Accounting/Finance	Associate Teaching Professor	9/1/24
Nydia Monagas <sup>*5</sup>	Marketing	Associate Teaching Professor	9/1/24
Maria Montaperto <sup>*5</sup>	Management	Associate Teaching Professor	9/1/24
Matthew Mosher <sup>*2</sup>	Social Work/Child Advocacy	Associate Teaching Professor	9/1/24
Bisola Neil <sup>^2</sup>	Writing Studies	Associate Teaching Professor	9/1/24
Sherod Nicholas <sup>^2</sup>	Writing Studies	Assistant Teaching Professor	9/1/24
Keeley Nolan <sup>*2</sup>	Educational Leadership	Assistant Teaching Professor	9/1/24
Ann Marie Olson <sup>*2</sup>	School of Nursing	Assistant Teaching Professor	9/1/24
Jennifer Perlis <sup>^5</sup>	School of Communication and Media	Assistant Teaching Professor	9/1/24
Tatum Petrich <sup>*5</sup>	Communication	Assistant Teaching Professor	9/1/24
Nicole Pometti <sup>*2</sup>	Sciences/Disorders	Assistant Teaching Professor	9/1/24
Brian Porter <sup>^2</sup>	Linguistics	Associate Teaching Professor	9/1/24
Timothy Purnell <sup>^2</sup>	Writing Studies	Associate Teaching Professor	9/1/24
Michael Radin <sup>^5</sup>	School of Communication and Media	Assistant Teaching Professor	9/1/24
Jacqueline Regan <sup>*5</sup>	Management	Assistant Teaching Professor	9/1/24
Richard Reid <sup>*5</sup>	Educational Leadership	Assistant Teaching Professor	9/1/24
Mona Ressaissi <sup>*2</sup>	Accounting/Finance	Associate Teaching Professor	9/1/24
Kirsten Richert <sup>*2</sup>	Writing Studies	Associate Teaching Professor	9/1/24
Jennifer Russo <sup>*5</sup>	Writing Studies	Associate Teaching Professor	9/1/24
Christopher Russomanno <sup>*2</sup>	Writing Studies	Associate Teaching Professor	9/1/24
Harriet Sarkodie <sup>^2</sup>	Writing Studies	Associate Teaching Professor	9/1/24
Mazooz Sehwal <sup>*5</sup>	Accounting/Finance	Assistant Teaching Professor	9/1/24
Shiladitya Sen <sup>*5</sup>	School of Nursing	Assistant Teaching Professor	9/1/24
Denis Sheeran <sup>*2</sup>	School of Nursing	Assistant Teaching Professor	9/1/24
Melanie Shefchik <sup>^5</sup>	World Languages/Cultures	Associate Teaching Professor	9/1/24
Steve Sherman <sup>*5</sup>	Writing Studies	Associate Teaching Professor	9/1/24
Yikang Shi <sup>*2</sup>	Mathematics	Assistant Teaching Professor	9/1/24
	Public Health	Associate Teaching Professor	9/1/24
	Marketing	Associate Teaching Professor	9/1/24
	School of Computing	Assistant Teaching Professor	9/1/24



<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>
Wontae Son <sup>*5</sup>	Management	Associate Teaching Professor	9/1/24
Jessica Spat-Lemus <sup>^2</sup>	Psychology (Clinical Psychology)	Assistant Teaching Professor	9/1/24
Purnima Srinivasan <sup>*2</sup>	Information Management/Business Analytics	Assistant Teaching Professor	9/1/24
Mysti Stay <sup>^2</sup>	Theatre/Dance	Assistant Teaching Professor	9/1/24
Sheldon Steiger <sup>^2</sup>	Theatre/Dance	Assistant Teaching Professor	9/1/24
Frances Stromsland <sup>^5</sup>	Educational Leadership	Associate Teaching Professor	9/1/24
Luciene Takagi <sup>*5</sup>	Social Work/Child Advocacy	Associate Teaching Professor	9/1/24
Alexander Tom <sup>^2</sup>	Theatre/Dance	Assistant Teaching Professor	9/1/24
Patrick Toner <sup>*2</sup>	Information Management/Business Analytics	Assistant Teaching Professor	9/1/24
Alfredo Toro Carnevali <sup>^5</sup>	Political Science/Law	Associate Teaching Professor	9/1/24
Sasha Troyan <sup>*5</sup>	Writing Studies	Associate Teaching Professor	9/1/24
Paul Urban <sup>*2</sup>	Information Management/Business Analytics	Assistant Teaching Professor	9/1/24
Christa Verem <sup>*5</sup>	Writing Studies	Associate Teaching Professor	9/1/24
Claira Versland <sup>*2</sup>	Marketing	Assistant Teaching Professor	9/1/24
Marnie Weiss <sup>^2</sup>	School of Nursing	Assistant Teaching Professor	9/1/24
Nicholas Williams <sup>*2</sup>	Linguistics	Assistant Teaching Professor	9/1/24
Jamie Wisniewski <sup>*2</sup>	Information Management/Business Analytics	Assistant Teaching Professor	9/1/24
Gail Yosh <sup>^5</sup>	Information Management/Business Analytics	Associate Teaching Professor	9/1/24
Rreze Zejnullahi <sup>^2</sup>	Information Management/Business Analytics	Assistant Teaching Professor	9/1/24

**Librarian: Tenure, Tenure Track**

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>
Michelle Echols	Library	Cataloging Librarian	9/16/24	BA University of Pittsburgh MS University of Illinois

**Managerial Staff Appointment (AY 2025)**

***\*tenure on appointment +grant funded***

<i><b>Name</b></i>	<i><b>Department</b></i>	<i><b>Title</b></i>	<i><b>Effective</b></i>	<i><b>Degrees</b></i>	
Theodorea Berry*	Academic Affairs	Dean - Bloomfield College of Montclair State University	9/2/24	BA MEd EdS EdD	Slippery Rock University National-Louis University National-Louis University National-Louis University
John Pope	General Accounting and Financial Reporting	Accountant	8/26/24	BA MS	University of Arizona Baruch College
Cristian Vergara	Assistant Provost for Finance and Administration	Associate Director for Operations and Analysis	8/12/24	BA MA	New Jersey City University New Jersey City University

**Professional Staff Appointment (AY 2025)**

***+grant funded. \*gift funded***

<i><b>Name</b></i>	<i><b>Department</b></i>	<i><b>Title</b></i>	<i><b>Effective</b></i>	<i><b>Degrees</b></i>	
Tisheka Allen	University Police	Victim Services and Compliance Manager	9/9/24	BA MSW	The University of Michigan Rutgers University
Julia Attanasio	Academic Affairs/Academic Programs and Assessment	Senior Assessment Coordinator	8/26/24	BFA MFA MSEd	Carnegie Mellon University Boston University University of Pennsylvania
Antonella Calarota- Ninman	Spanish and Latino Studies	Director, Center for Latine and Spanish Academic Success and Excellence (CLASE)	8/10/24	BA/MA MA MA PhD	University of Sienna, Italy University of Bologna, Italy University of Granada, Spain Universidad Nacional de Educacion a Distancia, Spain
Sandy Checo	CSAM Academic Advising	CSAM Academic Advisor	8/26/24	BA MA	New Jersey City University New Jersey City University
Mariola Chery+	BC_PBI Formula Grant	Mentoring Program Coordinator	7/29/24	BA MSW	Drew University Seton Hall University

Justin Connolly	Intercollegiate Athletics Support Services	Sports Information Coordinator	9/9/24	BA MSW	Misericordia University William Paterson University
Nicole Degenhardt	Intercollegiate Athletics	Head Coach of Softball	9/9/24	BA MBA	Felician University Georgian Court University County College of Morris
Olivia Demeri	School of Business	Unbound Academic Success Mentor	8/26/24	AS BS	Montclair State University
Camille Guglielmo	Global Engagement/Services	International Student Support Specialist	8/19/24	BA	Rowan University
Sandy Holder	Academic International Programs	Coordinator for International Education – International Academic Initiatives	9/3/24	BA MA	College of Saint Elizabeth Fairleigh Dickinson University
Frances Jelk-Brown+	CAPS-Bloomfield	Mental Health Program Specialist	7/29/24	BA MA	Fairleigh Dickinson University St. Elizabeth University
John LaRosa	University Communications and Marketing	Photo/Video Specialist	9/9/24	BA	Montclair State University
Carrie Laset^	Research Compliance and Regulatory Programs	Research Compliance Coordinator	8/12/24	BA	Boston College
Jennifer Page	CSAM Academic Advising	CSAM Academic Advisor	8/26/24	BA MA	Colgate University Boston College
Christina Quinones	Registrar	Registrar Specialist	9/9/24	BA	Arizona State University
Peter Tuohy	Intercollegiate Athletics	Head Coach Women's Track and Field/Cross-County	8/12/24	BS MS	Ramapo College of New Jersey Fairleigh Dickinson University

**Faculty Reappointment with Tenure (effective September 2025)**

<i>Name</i>	<i>Highest Degree</i>	<i>Academic Unit</i>
<b>Bloomfield College of Montclair State University</b>		
Zachary Aidala	PhD	Psychology
Esmail Bagheri-Najm	PhD	Sociology
Natascia Boeri	PhD	Sociology
Tammy Castro	PhD	Biology
Nixon Cleophas	PhD	Religion and Society
Grace Cook	PhD	Mathematics
Brandon Fralix	PhD	English
Harry Franqui-Rivera	PhD	History
Abraham Gomez-Delgado	MFA	Creative Arts and Technology
Fiona Harris-Ramsby	PhD	Writing
Elissa Koplik	PhD	Psychology
Gyong Lee	MPS	Creative Arts and Technology
Nora McCook	PhD	Writing
Ismat Mikky	PhD	Frances M. McLaughlin Division of Nursing
Yuichiro Nishizawa	MFA	Creative Arts and Technology
Vania Penha-Lopes	PhD	Sociology
Dunja Trunk	PhD	Psychology

**Leave of Absence Without Pay**

<b>Name</b>	<b>Department</b>	<b>Term of Leave</b>
Fawzia Afzal-Khan	English	January 17, 2025 – June 30, 2025

The motion was seconded and approved unanimously.

No. 3500

**INFRASTRUCTURE COMMITTEE**

Mr. Abrantes reported that the Infrastructure Committee reviewed the minutes from its July 18, 2024 meeting and received a capital project report.

**AUDIT, FINANCE AND DEVELOPMENT COMMITTEE**

Mr. Pinkett reported that the Audit, Finance and Development Committee reviewed the minutes from its July 18, 2024 meeting and reviewed contract awards.

**Contract Awards**

Mr. Pinkett moved that the following contract awards be approved.

- 3-year contract for Fire Alarm System Testing, Inspections and Maintenance for both Montclair and Bloomfield campuses (Automatic Suppression and Alarm Systems, Inc.) - \$1,432,500
- University Police Headquarters Renovation – Increase (Molba Construction) - increase of \$30,885
- 3-year On-call Refrigeration Preventative Maintenance & Repair Services (Pow-R-Save Inc.) - \$957,000
- Canvas Learning Management System and Catalog – Increase for additional licenses (Instructure Inc.) – increase of \$200,000

- 5-year contract renewal for Building Automation Controls (Automated Logic Contracting Services) - \$576,379
- Installation and Laundry Equipment Services installation for new machines on Bloomfield campus – Increase (Tedimatts Inc.) – increase of \$73,287, total of \$1,125,000
- Workorder System Replacement (Carahsoft Technologies) - \$1,126,935
- 3-year supply Environmentally Preferred Garage Can Liners (Central Poly-Bag Corp) - \$559,800

The motion was seconded and approved unanimously.

No. 3501

#### REPORTS

Professor Mary English, Faculty Representative for the Board, highlighted various faculty events occurring on campus. Professor English discussed faculty research on social justice and collaboration with external community members.

#### CLOSED SESSION

Mr. Sluyter moved that Pursuant to N.J.S.A. 10:4-13 that the Montclair State University Board of Trustees shall enter into Closed Session prior to the next Public Session to discuss the following pursuant to N.J.S.A. 10:4-12.b: 1) pending litigation filed against the University; 2) personnel matters; and 3) other matters which may arise consistent with N.J.S.A. 10:4-12.b. The motion was seconded and approved unanimously.

No. 3502

The meeting adjourned at 11:57 am.

  
Keith D. Barrack

MONTCLAIR STATE UNIVERSITY  
BOARD OF TRUSTEES

Public Minutes

November 8, 2024

Present: Mr. Anthony Abrantes, Ms. Mary Comito, Dr. Francis Cuss, Ms. Tracy Higgins, Mr. Sreeni Kutam, President Jonathan Koppell, Mr. Preston Pinkett, Ms. Sheila Rostiac and Mr. Kent Sluyter

Absent: Mr. Marc de Grandpre

Present by invitation: Dr. Joseph Brennan, Ms. Althea Broomfield-Michel, Mr. David Michael Chun Mr. Shawn Connolly, Prof. Mary English, Ms. Meredith Gatzke, Dr. Junius Gonzales, Ms. Wendy Lin-Cook, Dr. Dawn Meza Soufleris, Mr. James Solodar, Ms. Rita Walters, Mr. Keith Barrack and Ms. Katie Comanto

Mr. Sluyter called the meeting to order at 11:30 am.

Statement regarding manner of public notice of meeting

Mr. Sluyter read the following statement regarding the public notice of the meeting: “Please be advised that in compliance with the requirements of the Open Public Meetings Act, adequate notice of this meeting — November 8, 2024 — has been provided by distributing notices as required, properly posting 48-hour notice, and forwarding notices to designated newspapers and to persons requesting such notification.”

Swearing in of Trustee Rostiac

University Counsel Althea Broomfield-Michel swore in Trustee Sheila Rostiac.

Roll call — As reported above.

Minutes from the meeting of September 11, 2024

Trustees approved the minutes from September 11, 2024, as distributed.

No. 3503

MATTERS PRESENTED BY THE CHAIR – MR. KENT SLUYTER

Mr. Sluyter reported that in closed session the Trustees reviewed the minutes from its September 11, 2024 meeting, reviewed the legal matters report, and discussed the draft revision to the University’s Mission Statement. Mr. Sluyter welcomed new Trustee member, Ms. Sheila Rostiac.

MATTERS PRESENTED BY THE PRESIDENT

President Koppell welcomed new Trustee member, Sheila Rostiac. President Koppell acknowledged the end of semester approaching and highlighted events which occurred during the Fall semester that included engagement with the University and external community. The President provided an update on the Workday Student Project. President Koppell commented on the 2024 presidential election and the continued need to promote civic engagement on campus.

UNION REPORT

Professor Laura Field, AFT President, commented on the November election and its impact on higher education and organized labor. Professor Field commented on the AFT’s continued focus on students, faculty and staff, and partnership with the administration.

Mary Wallace, President of Adjunct Local, congratulated the professors receiving emeriti status and highlighted the first adjunct regarding emeriti status.

## ACADEMIC AFFAIRS AND PERSONNEL COMMITTEE

Dr. Cuss reported that the Committee reviewed the minutes from its September 11, 2024 meeting, proposed personnel actions and a list of new hires anticipated before the Board's next meeting.

### Personnel Actions

Dr. Cuss moved that the Board of Trustees approve the following personnel actions:

- 3 – Assistant/Associate Teaching Professor Appointments
- 6 – Managerial Appointments
- 20 – Professional Staff Appointments
- 1 – Leave of Absence without Pay
- 11 – Professor Emeriti

### Assistant/Associate Teaching Professor (AY2025)

\*10 month, ^12 month

2 two-year, non-tenure-track appointment

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>	
Joaly Garcia*2	Spanish and Latino Studies	Lecturer	9/1/24	BS MA	University of Puerto Rico Interamerican University of Puerto Rico
Adriana Picoral*	School of Computing	Assistant Teaching Professor	1/17/25	BS PhD	Federal University of Rio Grande do Sul, Brazil University of Arizona
Prince Waqas Khan*	School of Computing	Assistant Teaching Professor	1/17/25	BS MS MPhil PhD	Bahauddin Zakariya University Multan, Pakistan University of Agriculture, Pakistan University of Agriculture, Pakistan Jeju National University, South Korea

### Managerial Staff Appointment (AY 2025)

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>	
Andrea Betro	Office of the President	Administrative Assistant - Office of the President	11/18/24	BS	Fairfield University
Kristin Calvert	Library Administration	Associate Dean for Administration	1/6/2025	BA MLS PhD	University of California, Berkeley University of Rhode Island North Carolina State University

Emily Harris	Information Technology	Chief Information Security Officer (CISO)	11/18/24	BA	Barnard College
Tieka Harris	Assistant Provost for Special Programs	Senior Director for Access and Retention Initiatives	9/30/24	BA MEd EdD	Rutgers University Rutgers Graduate School of Education Rutgers Graduate School of Education
Trisha Silvasy	Treasury and Finance	Director of Internal Audit	10/7/24	BS MBA	West Chester University Saint Joseph's University
Angie Valerio-Fernandez	Human Resources	Recruiting Business Partner	11/4/24	BA	William Paterson University

**Professional Staff Appointment (AY 2025)**  
**+gift funded, \*Workday Student Project**

<i><b>Name</b></i>	<i><b>Department</b></i>	<i><b>Title</b></i>	<i><b>Effective</b></i>		<i><b>Degrees</b></i>
Estefany Caceres	HR Business Systems	Human Resources HCM Coordinator	10/5/24	BA	CUNY Baruch College
Kyle Carter	CSAM Budget Office	Grants and Contracts Specialist	10/7/24	BA	Montclair State University
Gianella Castillo	Assistant Provost for Finance and Administration	Coordinator for Office Operations	9/30/24	BA MS	Saint Peter's University Saint Peter's University
Lauren Davis	Advancement Services	Prospect Researcher	11/4/24	BA BS MA	Pennsylvania State University Pennsylvania State University Montclair State University
Richard Gomulka	Foundation Administration and Finance	Foundation Staff Assistant	10/28/24	BS MBA	Rowan University St. Peter's University
Swe Swe Htay	Institutional Research and Effectiveness	Assistant Director of Institutional Effectiveness	10/28/24	BA MS EdD	Lakeland University St. John's University Fairleigh Dickinson University
Daniela Jara	Academic Affairs	Collegiate Transition Specialist	10/7/24	BA MS	New Jersey City University Seton Hall University



Liany Jimenez	Academic Affairs	Program Associate, TRIO SSS	10/21/24	BA MS	Montclair State University Montclair State University
Christine Key*	Academic Affairs /Academic Programs and Assessment	Workday Implementation Specialist- Curriculum, Workday Student Project	10/21/24	BA	William Paterson University
Cristina Latino	Coccia Institute	Program Coordinator	11/4/24	BA MBA	Montclair State University Montclair State University
Matthew Lerman	Center for Student Involvement	Assistant Director of Greek	10/21/24	BS MA	Slippery Rock University Montclair state University
Daniel Loughrey	University Career Services	Director of Career Outcomes	10/7/24	BA MA	Ramapo College SIT Graduate Institute
Saniya Myers	Special Events	Special Events Coordinator	9/23/24	BS MBA	Montclair State University Montclair State University
Jill Reed Sirotty	School of Communication and Media	Academic Advisor	9/23/24	BA MA	Penn State University Fairleigh Dickinson University
Tracy Varites	CHSS / Curriculum and Enrollment Management	Director of Data and Academic Planning	10/7/24	BA MA	Rutgers University The New School
Carolina Velis	Office of Student Belonging	Program Associate	10/21/24	BA	Montclair State University
Deanna Venezio	Undergraduate Education / Honors Program	Program Coordinator, Honors EDGE	9/23/24	BA MA	Ramapo College of New Jersey Monmouth University
Michael Weisberg	Facilities	Fire Safety Coordinator	9/23/24	BA	Montclair State University
Steffani Thomas	Global Programs and Partnerships	Coordinator of Global Programs	10/21/24	BS	Montclair State University
Mark Zuppichini	Psychology	Postdoctoral Research Scientist	1/6/24	BS MA PhD	The University of Texas, Dallas Montclair State University University of Delaware

### Leave of Absence Without Pay

Name	Department	Term of Leave
Samantha Coyle-Eastwick	Psychology	October 16, 2024 – December 15, 2024

### Professor Emeriti

Bette DaGiau  
Pamela Delaney  
Anthony D'Urso  
Roberta Friedman  
Naomi Liebler  
Lucy McDiarmid

Helen Roberts  
Jennifer Robinson  
Marc Rosenweig  
Elizabeth Wishnick  
Richard Wolfson

The motion was seconded and approved unanimously.

No. 3504

### INFRASTRUCTURE COMMITTEE

Mr. Abrantes reported that the Infrastructure Committee reviewed the minutes from its September 11, 2024 meeting and received a capital project report.

### AUDIT, FINANCE AND DEVELOPMENT COMMITTEE

Mr. Pinkett reported that the Audit, Finance and Development Committee reviewed the minutes from its September 11, 2024 meeting, met with the University's external auditors in executive session, and reviewed contract awards.

### Contract Awards

Mr. Pinkett moved that the following contract awards be approved.

- 3-year contract for Travel Services for International Academic Initiatives & General University Usage (FOS Tours & Travel Inc.) - \$1,000,000

The motion was seconded and approved unanimously.

No. 3505

### FY 2024 Audit

Mr. Pinkett moved that the Board of Trustees hereby adopt the draft 2023-24 financial statements and audit report, as presented to the Audit, Finance and Development Committee, and subject to further revisions to be made by the Vice President for Finance & Treasurer in consultation with Grant Thornton LLP, to reflect GASB No. 75.

The motion was seconded and approved unanimously.

No. 3506

### MATTERS PRESENTED BY THE CHAIR – MR. KENT SLUYTER (CONT'D)

Mr. Sluyter praised President Koppell's for his leadership and initiatives that has increased the University's reputation and trajectory as a leader in higher education. Mr. Sluyter moved for the University to pay President Koppell a retention payment of \$200,000 at the end of his contract, as long he remains as University president on such date.

The motion was seconded and approved unanimously.

No. 3507

REPORTS

Professor Mary English, Faculty Representative for the Board, expressed excitement in participating in the Professor Emeriti presentation. Professor English highlighted various faculty projects.

CLOSED SESSION

Mr. Sluyter moved that Pursuant to N.J.S.A. 10:4-13 that the Montclair State University Board of Trustees shall enter into Closed Session prior to the next Public Session to discuss the following pursuant to N.J.S.A. 10:4-12.b: 1) pending litigation filed against the University; 2) personnel matters; and 3) other matters which may arise consistent with N.J.S.A. 10:4-12.b. The motion was seconded and approved unanimously.

No. 3508

The meeting adjourned at 12:36 pm.

A handwritten signature in black ink, appearing to read "KDB", is written above a horizontal line.

Keith D. Barrack

MONTCLAIR STATE UNIVERSITY  
BOARD OF TRUSTEES

Public Minutes

December 19, 2024

Present: Mr. Artem Belavsky, Ms. Mary Comito, Dr. Francis Cuss, Ms. Tracy Higgins, President Jonathan Koppell, Mr. Quentin Ocampo, Ms. Sheila Rostiac and Mr. Kent Sluyter

Absent: Mr. Anthony Abrantes, Mr. Marc de Grandpre, Mr. Sreeni Kutam and Mr. Preston Pinkett

Present by invitation: Dr. Joseph Brennan, Ms. Althea Broomfeld-Michel, Mr. David Michael Chun Mr. Shawn Connolly, Prof. Mary English, Ms. Meredith Gatzke, Dr. Junius Gonzales, Ms. Wendy Lin-Cook, Dr. Dawn Meza Soufleris, Mr. James Solodar, Ms. Rita Walters and Mr. Keith Barrack

Mr. Sluyter called the meeting to order at 11:40 am.

Statement regarding manner of public notice of meeting

Mr. Sluyter read the following statement regarding the public notice of the meeting: “Please be advised that in compliance with the requirements of the Open Public Meetings Act, adequate notice of this meeting — December 19, 2024 — has been provided by distributing notices as required, properly posting 48-hour notice, and forwarding notices to designated newspapers and to persons requesting such notification.”

Swearing in of Trustee Rostiac

University Counsel Althea Broomfield-Michel swore-in Student Trustee Quentin Ocampo.

Roll call — As reported above.

Minutes from the meeting of November 8, 2024

Trustees approved the minutes from November 8, 2024, as distributed.

No. 3509

MATTERS PRESENTED BY THE CHAIR – MR. KENT SLUYTER

Mr. Sluyter reported that in closed session the Trustees reviewed the minutes from its November 8, 2024 meeting, reviewed the legal matters report, and discussed the Winter Commencement Honorary Degree recipient and potential changes to the Board’s committee structure. Mr. Sluyter welcomed new Student Trustee member, Mr. Quentin Ocamop.

MATTERS PRESENTED BY THE PRESIDENT

President Koppell welcomed new Student Trustee member, Quentin Ocampo. President Koppell acknowledged the approaching end of semester, and highlighted events which occurred during the Fall semester that included engagement with the University and external community. He congratulated Student Development and Campus Life principal investigator Dr. Yolanda Alavarez for being awarded a \$500,000 grant from the Department of Justice to providing domestic violence/sexual assault/harassment education and outreach for underserved populations. President Koppell stated this is just one example of non-academic divisions applying for and receiving grant awards that benefit the University. The President provided an update on the Workday Student Project, and emphasized the continued need to promote civic engagement on campus.

## UNION REPORT

Professor Laura Field, AFT President, commented on the November election and its impact on higher education and organized labor. Professor Field commented on the AFT's continued focus on students, faculty and staff, and partnership with the administration.

## ACADEMIC AFFAIRS AND PERSONNEL COMMITTEE

Ms. Rostiac reported that the Committee reviewed the minutes from its November 8, 2024 meeting, proposed personnel actions and a list of new hires anticipated before the Board's next meeting.

### Personnel Actions

Ms. Rostiac moved that the Board of Trustees approve the following personnel actions:

- 1 – Faculty Tenure Appointment
- 4 – Managerial Appointments
- 12 – Professional Staff Appointments
- 151 – Professional Staff Reappointments
- 1 - Leave of Absence without Pay

### Faculty Appointment: Tenure, Tenure Track (AY26) +contingent upon competition of doctoral degree by August 1, 2025

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>	
Mitra Britton <sup>+</sup>	Communication Sciences/Disorders	Assistant Professor	9/1/25	BS	Iran University of Medical Sciences
				MS	Iran University of Medical Sciences

### Managerial Staff Appointment (AY 2025)

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>	
Kristin Calvert	Library	Associate Dean for Administration	1/6/25	BA	University of California, Berkeley
				MLIS	University of Rhode Island
				MA	North Carolina State University
				PhD	Western Michigan University
Kyle Dobbeck	Academic Affairs	Senior Director of Curriculum	12/16/24	EdD	The George Washington University
				MMus	Cleveland Institute of Music
				BMus	Northwestern University
Adam Rathbun	Operations and Administration	Vice President for Finance and Treasury	11/18/24	BS	Towson University
				MBA	University of Baltimore
Jonathan Wright	Budget and Planning	Senior Budget Analyst	1/6/25	BS	St. John's University

**Professional Staff Appointment (AY 2025)**  
+gift funded, \* 57.14% FTE #Workday Student Project

<i><b>Name</b></i>	<i><b>Department</b></i>	<i><b>Title</b></i>	<i><b>Effective</b></i>		<i><b>Degrees</b></i>
Victor Bonato	Dean of Bloomfield College	Outreach and Engagement Coordinator at Bloomfield College of Montclair State University	12/2/24	BA	Montclair State University
Alexander Eud	Annual Giving and Alumni Engagement	Associate Director of Digital Engagement	1/6/24	BS	Pace University
Ashley Horvat <sup>#</sup>	Undergraduate Admissions	Slate and Technology Analyst, Workday Student Project	12/2/24	BA	Metropolitan State University of Denver
Jake Hutchison	College for Community Health	Program Associate	12/16/24	BA MA	Montclair State University Montclair State University
Cherese Jackson	Center of Pedagogy/Teacher Education Student Services	Assistant Director, Teacher Education Admissions, Enrollment, and Diversity	11/4/24	BA MBA	Montclair State University Montclair State University
Sharon Lai	Academic Support Program	Assistant Director of Supplemental Instruction	1/13/25	BA MEd MSc	University of Hong Kong University of Hong Kong University of Oxford
Carolina Marion	Strategic Content	Senior Producer, Strategic Content	11/4/24	BA	Northeastern University
Cesar Negroni <sup>+</sup>	The Charles J. Muth Museum of Hinchliffe Stadium	Education Coordinator	1/13/25	BA	Montclair State University
Brittney Portes <sup>*</sup>	Office of Sustainability	Community Garden Manager	1/13/25	BS	Marist College
Taylor Risley	Residential Life/Heights	Community Director	11/18/24	BA MS	West Chester University of Pennsylvania Montclair State University
Lauren Sagnella	Annual Giving and Alumni Engagement	Associate Director of Alumni Engagement	12/2/24	BA MS	Rutgers University Columbia University
Jesse Stuart	CSAM Academic Advising	Program Associate	1/2/25	BA	Ithaca College

**Professional Staff Annual Reappointments**  
**July 1, 2025 – June 30, 2028**  
**\*grant funded**

***Academic Affairs***  
***3 - year contract***

<b><i>Employee</i></b>	<b><i>Department</i></b>	<b><i>Title</i></b>
Rosy Bido	College for Education and Engaged Learning	Academic Advisor, College for Education and Engaged Learning
Danielle Blake	College of Humanities and Social Sciences	CHSS Academic Advisor
Laurel Brolly	College of the Arts	Business Manager
Johayra Granados-Roldan	University College	Academic Advisor, University College
Sharmina Jalil	Feliciano School of Business	Student Services Academic Advisor
Samita Mezger	College for Education and Engaged Learning	Graduate Program Administrator
Koralee Minaya	College of Science and Mathematics	Career Advisor and Employer Relations Specialist, College of Science and Mathematics
Karen Richards	Feliciano School of Business	Department Administrator, Accounting and Finance
April Sime	Feliciano School of Business	Program Coordinator
Elaine Tirrito	Feliciano School of Business	Administrative Assistant, Department of Marketing
Juleen Wang	Feliciano School of Business	Student Services Academic Advisor

***Enrollment Management***  
***3 - year contract***

<b><i>Employee</i></b>	<b><i>Department</i></b>	<b><i>Title</i></b>
Mukund Gopalakrishnan	Undergraduate Admissions	Associate Director for CRM Data Analytics and Technology
Scout Maguire	Red Hawk Central	Call Center Agent
Kenei Miyazawa	Undergraduate Admissions	Pre-Enrollment Specialist
John Teixeira	Red Hawk Central	Call Center Agent

***Information Technology***  
***3 - year contract***

<b><i>Employee</i></b>	<b><i>Department</i></b>	<b><i>Title</i></b>
Muhammad Salahuddin	Enterprise Application Services	Report Developer

***Student Development and Campus Life***  
***3 - year contract***

<b><i>Employee</i></b>	<b><i>Department</i></b>	<b><i>Title</i></b>
Dom Sylvester	Student Development and Campus Life	Student Communications Technical Developer

***University Development***  
***3 - year contract***

<b><i>Employee</i></b>	<b><i>Department</i></b>	<b><i>Title</i></b>
Ruth Kunstadter	Development	Associate Director, Corporate and Foundation Relations

***University Facilities***  
***3 - year contract***

<b><i>Employee</i></b>	<b><i>Department</i></b>	<b><i>Title</i></b>
Danilda Soto	Parking Services	Parking Services Coordinator



**Professional Staff Annual Reappointments  
July 1, 2025 – June 30, 2026  
\*grant funded**

***Academic Affairs  
1 - year contract***

<b><i>Employee</i></b>	<b><i>Department</i></b>	<b><i>Title</i></b>
Marcia Adirim	College for Education and Engaged Learning	Program Associate, College for Education and Engaged Learning
Ashley Barlow	University College	Budget and Operations Coordinator
Amanda Brandt	College of the Arts	Career Advisor
Katie Burghart	College for Education and Engaged Learning	Infant and Early Childhood Mental Health Clinician
Tara Campos	College for Education and Engaged Learning	Program Administrator
Daisy Cano	College of Science and Mathematics	CSAM Grants and Projects Specialist
Colleen Casenta	Career Services	Career & Internship Advisor (70%)
Diane Cavagnaro	College for Education and Engaged Learning	P-3 MAR Coordinator, Southern NJ (75%)
Marshal Chaifetz	College for Education and Engaged Learning	Grants Manager, CEEL and CCHL
Tulay Chami	College of Humanities and Social Sciences	Speech-Language Pathology Clinical Supervisor
Daniela Chica*	Academic Affairs	Americorps Program Assistant Director
Danielle Cline*	College for Education and Engaged Learning	Grow NJ Kids Portfolio Review Coordinator
Kyle Courter	College of the Arts	Academic Advisor, College of the Arts
Kaurin Cuello	College for Education and Engaged Learning	Program Associate, Alternate Route Teacher Education Program
Ryan DePascale	Student Academic Services	Data Analyst, Academic Success & Tutoring
Janice Dittelman	College of Humanities and Social Sciences	Clinical Externship Coordinator
Lesley Dixon	College of Humanities and Social Sciences	Speech-Language Pathology Practicum Education Director
Candace Dorwart	Continuing and Professional Education	Marketing and Communications Manager, Graduate Online Programs
Gina Dropp	College for Community Health	Assistant Laboratory Coordinator, 71.43% time (10 month)
Donna Duardo	College for Community Health	Clinical Coordinator (50%)
Kristen Eddy	Student Academic Services	Program Associate, Center for Academic Success & Tutoring

Mark Effron	College of the Arts	NewsLab Coordinator
Jessica Epstein	Academic Affairs	International Programs Coordinator
Amanda Faison*	College for Education and Engaged Learning	Lead Administrative Coordinator - Urban Teacher Residency
Alexandra Fermin	College of the Arts	School Administrator
GianCarlo Fernandez	Feliciano School of Business	Multimedia Production Specialist
Anthony Florio	Library Administration	Budget and Finance Coordinator
Jenna French	College for Education and Engaged Learning	Infant and Early Childhood Mental Health Clinician
Susan Fuller	College for Community Health	Program Associate
Brooke Garlick	College of the Arts	Administrative Assistant, Scheduling and Studio Facilities
Keith Green	College of the Arts	Coordinator of Strategic Communications
Jesica Hauser	University College	Career Engagement Coordinator
Glenda James	College for Education and Engaged Learning	Infant and Early Childhood Mental Health Clinician
Kenise Jefferson	College of Science and Mathematics	Chemistry Stockroom Supervisor
Kevin Johnson	College of the Arts	Senior Production Engineer
Philip Jou	Academic Affairs	Database Administrator
Catherine Keohane	Faculty Excellence	Associate Director of Faculty Excellence
Asiah Lemon	College of Science and Mathematics	Pre-Medical Advisor
Hope Lennon	University College	Academic Advisor, University College
Hebert Logerie	College of Science and Mathematics	Biology Academic Advisor
Julia Loken	College of Humanities and Social Sciences	Student Services Coordinator
Krista Macchione	Feliciano School of Business	Coordinator of Accreditation and Special Projects
Macayla Mack	College of Humanities and Social Sciences	Career Advisor and Employer Relations Specialist, CHSS
Marina Manning	College of Humanities and Social Sciences	CHSS Academic Advisor
Lauren Markon	College of Science and Mathematics	CSAM Career Services Employer Relations Specialist, 50% time
Stefanie Medina	College of Humanities and Social Sciences	Academic Success Coach

Brittany Meistrich	College for Education and Engaged Learning	Infant and Early Childhood Mental Health Clinician
Shaun Meyers*	College for Education and Engaged Learning	Research Assistant, Center for Research and Evaluation on Education and Human Services (CREEHS)
Jean Moreno-Lassalle	Continuing and Professional Education	Instructional Designer
Mariah Morrison	College for Education and Engaged Learning	Infant and Early Childhood Mental Health Clinician
Jazmene Mosley	EOF and Academic Success	EOF Counselor/Academic Advisor
Marilyn Moya	Hispanic Initiatives	Administrative Assistant, Hispanic Initiatives
J Nieves	College for Education and Engaged Learning	Infant and Early Childhood Mental Health Clinician
Susan Nowak	College of the Arts	Program Associate
Lauren O'Neil	College of Science and Mathematics	Laboratory Technician, Biology Department
Kate Papas	College of Humanities and Social Sciences	Speech-Language Pathology Clinic Director
Bianca Perez-Cancino	College of Science and Mathematics	CSAM Academic Advisor
Gina Policastro	Continuing and Professional Education	Instructional Designer
Elyse Postlewaite*	College for Community Health	Post Doctoral Associate/Research Scientist
Danielle Richardson	Office of Research Compliance	Human Research Protection Program Compliance Analyst
Samantha Roberts	School of Nursing	Clinical Placement Coordinator
Sophia Robinson	College for Education and Engaged Learning	Executive Assistant
Jordan Rodgers	College for Community Health	Marketing and Digital Engagement Manager
Alexis Rooney	College of Humanities and Social Sciences	Audiology Clinical Preceptor
Alessandra Rossi*	College of Science and Mathematics	Assistant Director for the New Jersey Center for Water Science and Technology
Ellen Samitt	College for Education and Engaged Learning	Infant and Early Childhood Mental Health Clinician
Carolina Sanchez	School of Nursing	Administrative Coordinator
Sabrina Sanichar	Feliciano School of Business	Director, SBUS Career Services
Chelsea Sharkey	College for Education and Engaged Learning	Infant and Early Childhood Mental Health Clinician

Ryan Soldati	College of the Arts	Cage Supervisor
Anastasia Spadaccini	College for Education and Engaged Learning	Department Administrator, Educational Leadership
Maria Stanish	College for Community Health	Clinical Coordinator (50%)
Zepei Tang*	College of Science and Mathematics	Postdoc Associate
Jazmine Thompson	College of Humanities and Social Sciences	Associate Director of First Year Writing
Shams ul Mahmood*	College of Science and Mathematics	Postdoctoral Scientist
Donna Verney	College for Community Health	Program Associate Dietetic Internship Program
Alyssa Leslie Villasenor	College of the Arts	Engagement and Outreach Manager
Xiaofang Xue*	College for Community Health	Post Doctoral/Research Scientist
Joseph Yankus	Continuing and Professional Education	Instructional Designer

***Enrollment Management  
1 - year contract***

<b><i>Employee</i></b>	<b><i>Department</i></b>	<b><i>Title</i></b>
Crystal Allen	Red Hawk Central	Enrollment Advocate
Naomi An	Global Engagement	Assistant Director of International Recruitment
Matthew Baumgartner	Financial Aid	Financial Aid Counselor
Seth Dolan	Office of Graduate Admissions	Assistant Director of CRM, Graduate Admissions
Zachary Gamache	Undergraduate Admissions	Community College Counselor
Christine Han	Undergraduate Admissions	Assistant Director of Undergraduate Admissions for Marketing and Communications
Kaitlyn Healy	Global Engagement	Assistant Director of International Student and Scholar Services
Saphia Hyatt	Financial Aid	Student Financial Aid Counselor
Amanda Jimenez	Undergraduate Admissions	Admissions Counselor
Elizabeth Martinez	Registrar	Assistant Registrar, Manager of Systems and Technology
Ashley Molina	Undergraduate Admissions	Admissions Counselor
Ally Nowatnick	Undergraduate Admissions	Pre-Enrollment Specialist
Aaron Romero	Financial Aid	Financial Aid Counselor

Elena Teixeira  
Matthew Wojenski

Red Hawk Central  
Registrar

Student Services Specialist  
Transfer Specialist

***Information Technology  
1 - year contract***

***Employee***

Nathaniel Aker  
Damien Bahoumda  
Len Belli  
Susan Brunda  
Rory Burns  
Diana Cadena  
Juliana Flores  
Michael Gluck  
Nicole Sanchez  
Brandy Taylor  
Okeefe Virgo  
Steve Wallis

***Department***

Technical Support Services  
Enterprise Technology Services  
Technical Support Services  
Technical Support Services  
Technical Support Services  
Finance Systems  
Enterprise Technology Services  
Finance Systems  
Technical Support Services  
Technical Support Services  
Technical Support Services  
Technical Support Services

***Title***

Workday Customer Care Specialist  
Security Technician  
Audio Visual Engineering Specialist  
Workday Customer Care Specialist  
Endpoint Technician - Mac Specialist  
Workday HCM Analyst  
Security Technician  
Student Integration Developer  
Computer Lab Services Technician  
Endpoint Engineer - Mac Administrator  
Endpoint Technician - Evening Supervisor  
Quality Assurance Supervisor

***Student Development and Campus Life  
1 - year contract***

***Employee***

Meghan Aitken  
  
Ian Carter  
Tiffany Ciprian  
Janele Coppola  
Leslie Crowley  
Aneika Daley  
Darius Edwards  
John Han  
Jessica Huda

***Department***

Student Development and Campus Life  
  
Intercollegiate Athletics  
Counseling and Psychological Services  
Health Center  
Dean of Students  
Intercollegiate Athletics  
Office of Social Justice and Diversity  
Campus Recreation and Intramural Sports  
Intercollegiate Athletics

***Title***

Executive Assistant to the Vice President of Student Development and Campus Life  
  
Head Men's and Women's Indoor/Outdoor Track and Field Coach  
Staff Clinician, Coordinator of Outreach and Prevention  
Nurse Practitioner  
Coordinator of Veteran and Military Services  
Assistant Athletic Trainer  
Assistant Director, Office for Social Justice and Diversity  
Health Promotion Specialist  
Assistant Director of Athletics for Compliance

Charisma Jackson	Counseling and Psychological Services	Staff Clinician/Group Therapy Coordinator
Maggie Kane	Disability Resource Center	Disability Resource Specialist
Amanda Kossakowski	Disability Resource Center	Program Associate (50%)
Brienne Krug	Campus Recreation and Intramural Sports	Coordinator of Evening Events and Facilities
Katie Lanigan	Residential Life	Community Director
Brittany Passano	Residential Life	Community Director
Joanne Powser	Residential Life	Community Director
Connor Preston	University Events and Scheduling	Summer and Residential Conference Coordinator
Brandon Rojas	Auxiliary Services	Program Coordinator for Auxiliary Services
Casey Shapiro	Health Center	Nurse Practitioner
Nathan Taylor	Dean of Students	Assistant Director for Orientation Programs
Dominique Vines	Residential Life	Assistant Director, Residential Support Services
Abbey Wanderman	Health Center	Registered Nurse
Khabir Williams	Counseling and Psychological Services	Staff Clinician/Coordinator of AOD Program, Counseling and Psychological Services (CAPS)

***University Communication and Marketing  
1 - year contract***

<b><i>Employee</i></b>	<b><i>Department</i></b>	<b><i>Title</i></b>
Sylvia Martinez	University Communications and Marketing	Staff Content Producer
Ely Morella		Front End Developer/UX Specialist
Tracy Rusen	University Communications and Marketing	Assistant Director, Communications and Marketing

### **Leave of Absence Without Pay**

<b>Name</b>	<b>Department</b>	<b>Term of Leave</b>
Emily Hodge	Educational Leadership	February 11, 2025 – June 30, 2025

The motion was seconded and approved unanimously.

No. 3510

### **INFRASTRUCTURE COMMITTEE**

Dr. Cuss reported that the Infrastructure Committee reviewed the minutes from its November 8, 2024 meeting and received a capital project report.

### **AUDIT, FINANCE AND DEVELOPMENT COMMITTEE**

Ms. Comito reported that the Audit, Finance and Development Committee reviewed the minutes from its November 8, 2024 meeting, met with the University's external investment advisors and the University's Director of Internal Audit, and reviewed contract awards.

### **Contract Awards**

Ms. Comito moved that the following contract awards be approved.

- Carlos Williams Hall Furniture Replacement (Sauder Education) - \$887,553
- Credit Card Servicing Programs (Bank of America)
- Billing Services (Educational Computer Systems, Inc.) - \$865,000
- Ice Arena Management Services Increase (Sports Facilities Management, LLC) – increase of \$360,000, total amount of \$1,450,400
- Website Overhaul Increase (OHO Interactive, Inc.) – increase of \$92,090, total amount of \$673,356

The motion was seconded and approved unanimously.

No. 3511

### **REPORTS**

Professor Mary English, Faculty Representative for the Board, highlighted various faculty projects.


Students Chelsea Stack and Robby Friz represented the Women's and Men's Lacrosse teams and addressed the Board regarding the University's decision to transition Lacrosse from NCAA level sports to club status, and the impact it has had on the Lacrosse student athletes, families and alumni.

### **CLOSED SESSION**

Mr. Sluyter moved that Pursuant to N.J.S.A. 10:4-13 that the Montclair State University Board of Trustees shall enter into Closed Session prior to the next Public Session to discuss the following pursuant to N.J.S.A. 10:4-12.b: 1) pending litigation filed against the University; 2) personnel matters; and 3) other matters which may arise consistent with N.J.S.A. 10:4-12.b. The motion was seconded and approved unanimously.

No. 3512

The meeting adjourned at 12:41 pm.



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Keith D. Barrack



MONTCLAIR STATE UNIVERSITY  
BOARD OF TRUSTEES

Public Minutes

February 5, 2025

Present: Mr. Artem Beliaevsky, Mr. Anthony Abrantes, Mr. Modia Butler, Ms. Mary Comito, Dr. Francis Cuss, Prof. Mary English, Ms. Tracy Higgins, President Jonathan Koppell, Mr. Quentin Ocampo, Ms. Sheila Rostiac and Mr. Kent Sluyter

Absent: Mr. Marc de Grandpre, Mr. Sreeni Kutam and Mr. Preston Pinkett

Present by invitation: Dr. Joseph Brennan, Ms. Althea Broomfield-Michel, Mr. David Michael Chun, Mr. Shawn Connolly, Mr. Benjamin Durant, Ms. Meredith Gatzke, Dr. Junius Gonzales, Ms. Wendy Lin Cook, Dr. Dawn Meza Soufleris, Mr. James Solodar, Ms. Rita Walters and Mr. Keith Barrack

Mr. Sluyter called the meeting to order at 11:41 am.

Statement regarding manner of public notice of meeting

Mr. Sluyter read the following statement regarding the public notice of the meeting: “Please be advised that in compliance with the requirements of the Open Public Meetings Act, adequate notice of this meeting — February 5, 2025 — has been provided by distributing notices as required, properly posting 48-hour notice, and forwarding notices to designated newspapers and to persons requesting such notification.”

Swearing in of Trustee Butler

University Counsel Althea Broomfield-Michel swore-in Trustee Modia Butler.

Roll call — As reported above.

Minutes from the meeting of December 19, 2024

Trustees approved the minutes from December 19, 2024, as distributed.

No. 3513

Amendment to the Montclair State University Board of Trustee Bylaws

Chair Sluyter moved to approve the amendment to the Montclair State University Board of Trustee Bylaws to change the standing committee structure to the following, effective immediately:

1. Audit and Risk Management Committee
2. Infrastructure and Operations Committee
3. Student Success Committee
4. Human Capital Committee
5. Governance Committee

No. 3514

MATTERS PRESENTED BY THE CHAIR – MR. KENT SLUYTER

Mr. Sluyter reported that in closed session the Trustees reviewed the minutes from its December 19, 2024 meeting, reviewed the legal matters report, and discussed contract negotiations and the impact of Federal Actions on the University. Mr. Sluyter welcomed new Trustee member, Mr. Modia Butler.

### MATTERS PRESENTED BY THE PRESIDENT

President Koppell welcomed new Trustee member, Modia Butler. President Koppell stated that the University will continue to monitor changes in federal policy that may impact the University. President Koppell congratulated the faculty members who were reappointed with tenure. The President commented on the continued discussions surrounding the potential reinstatement of the Women's and Men's Lacrosse programs and congratulated the Women's and Men's Basketball teams' NJAC Championship wins. The President acknowledged the numerous campus events on both the Montclair and Bloomfield campus held in honor of Black History Month. President Koppell welcomed the 486 new students who participated in January new student orientation. The President congratulated new Deputy of Chief, Timothy Fox on his new role and recognized the EMS program students who responded to and provided life-saving treatment to a patron at the Ice Arena.

### UNION REPORT

Professor Laura Field, AFT President, commented the start of another Spring semester for all faculty, staff and students. Professor Field commented on the new Academic schedule and calendar and the space allocation issues encountered at the start of the semester. Professor Field acknowledged the uncertainty with faculty and students of the new Federal Actions. Professor Field congratulated the newly appointed and reappointed tenured faculty, professional staff and managerial staff. Professor Field questioned the Travel Service contract.

### ACADEMIC AFFAIRS AND PERSONNEL COMMITTEE

Ms. Rostiac reported that the Committee reviewed the minutes from its December 19, 2024 meeting, proposed personnel actions and a list of new hires anticipated before the Board's next meeting.

#### Personnel Actions

Ms. Rostiac moved that the Board of Trustees approve the following personnel actions:

- 6 - Faculty Tenure Appointment
- 2 - Assistant / Associate Teaching Professor Appointments
- 12 - Faculty Reappointments with Tenure
- 40 - Faculty Reappointments
- 10 - Faculty Promotions
- 7 - Managerial Staff Appointments
- 18 - Professional Staff Appointments
- 250 - Professional Staff Reappointments
- 1 - Leave of Absence without Pay

#### **Faculty Appointment: Tenure, Tenure Track (AY26)** **+Contingent upon competition of Doctoral degree by August 1, 2025**

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>	<i>School Attended</i>
Melody Benedict	Social Work and Child Advocacy	Assistant Professor	9/1/25	AS	Columbia Greene Community College
				BA	University of Alabama
				MSW	SUNY University of Alabama
				PhD	SUNY University of Alabama

Elizabeth Chan	Psychology	Assistant Professor	9/1/25	BA MA MS PhD	Williams College New York University Florida State University Florida State University
Fan-Yin Cheng	Communication Sciences and Disorders	Assistant Professor	9/1/25	BA MA PhD	National Cheng Kung University University of Colorado-Boulder University of Texas-Austin
Kyungmyung Jang <sup>+</sup>	Information Management and Business Analytics	Assistant Professor	9/1/25	BA MS	Hanshin University Korea University
Adam Natoli	Psychology	Assistant Professor	9/1/25	BA MS MA PhD	Rider University Eastern Michigan University Adelphi University Adelphi University
Maryam Nezhadian <sup>+</sup>	Marketing	Assistant Professor	9/1/25	BSc MBA	University of Tehran Shahid Beheshti University

**Assistant/Associate Teaching Professor (AY2025)**  
**\*10 month, ^12 month**

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>	<i>School Attended</i>
Bryan DeNovellis*	School of Communication and Media	Assistant Teaching Professor, Sports Communication	1/17/25	BA MS	Seton Hall University Quinnipiac University
Bruce Madariaga*	Economics	Assistant Teaching Professor, Economics	1/17/25	AS BS MS MPA	Delaware County Community College University of Delaware University of Maryland Harvard University

**Faculty Reappointment with Tenure (effective September 2025)**

<i>Name</i>	<i>Highest Degree</i>	<i>Department</i>
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**College for Education and Engaged Learning**

Patricia Virella	PhD	Educational Leadership
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**College of Humanities and Social Sciences**

Fanny Lauby	PhD	Political Science and Law
Michael Bixter	PhD	Psychology

**College of Science and Mathematics**

Matthew Schuler	PhD	Biology
Il Hyung Lee	PhD	Chemistry and Biochemistry
Shaon Ghosh	PhD	Physics and Astronomy

**College of the Arts**

Jin-A Choi	PhD	School of Communication and Media
Guy Nicolucci	MFA	School of Communication and Media
Stefanie Batten Bland	MFA	Theatre and Dance
Peter Flynn	BS	Theatre and Dance

**Feliciano School of Business**

Young Hoon Jung	PhD/JD	Management
Junzhou Zhang	PhD	Marketing

**Faculty reappointment (AY2025-26)**

<i>Name</i>	<i>Highest Degree</i>	<i>Department</i>	<i>Rank</i>	<i>Year of Current Appoint.</i>
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**College for Community Health**

Subong Kim	PhD	Communication Sciences/Disorders	Assistant	3
Thomas Killian	PhD	Counseling	Assistant	3
Gustavo Sandri Heidner	PhD	Kinesiology	Assistant	3
Luis Torres	DHSc	Kinesiology	Assistant	3

**College for Education and Engaged Learning**

Roman Liera	PhD	Educational Leadership	Assistant	5
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**College of Humanities and Social Sciences**

Kirk Johnson	DMH	Justice Studies	Assistant	4
Larissa Goulart	PhD	Linguistics	Assistant	3
Cheryl Gray	PhD	Psychology	Assistant	3
Erin Kang	PhD	Psychology	Assistant	5
Minji Lee	PhD	Religion	Assistant	5
Sara Matsuzaka	PhD	Social Work and Child Advocacy	Assistant	3

**College of the Arts**

Christina Rodriguez-Unalt	MFA	Art and Design	Assistant	3
Aaron Helgeson	PhD	Cali School of Music	Associate	5
Nick Kolin	MFA	Theatre and Dance	Assistant	3

**College of Science and Mathematics**

Kevin Bilyk	PhD	Biology	Assistant	5
Christos Suriano	PhD	Biology	Assistant	3
Nathanael Hirscher	PhD	Chemistry and Biochemistry	Assistant	3
Amrita Sarkar	PhD	Chemistry and Biochemistry	Assistant	5
Meghann Smith	PhD	Earth and Environmental Studies	Assistant	3
Kent Leung	DNS	Physics and Astronomy	Assistant	4
Daeyoung Kim	PhD	School of Computing	Assistant	4
Rui Li	PhD	School of Computing	Assistant	5
Jiacheng Shang	PhD	School of Computing	Assistant	5

#### **College of the Arts**

Christina Rodriguez-Unalt	MFA	Art and Design	Assistant	3
Aaron Helgeson	PhD	Cali School of Music	Associate	5
Nick Kolin	MFA	Theatre and Dance	Assistant	3

#### **Feliciano School of Business**

Abena Owusu	PhD	Accounting and Finance	Assistant	5
Yunsen Wang	PhD	Accounting and Finance	Assistant	4
Duygu Zirek	PhD	Accounting and Finance	Associate	5
Sunhyung Lee	PhD	Economics	Assistant	4
Maysam Rabbani	PhD	Economics	Assistant	3
Esther Kim	PhD	Hospitality and Tourism	Assistant	5
Chelsey Hill	PhD	Info. Management/Bus. Analytics	Assistant	3
Eyyub Kibis	PhD	Info. Management/Bus. Analytics	Assistant	5
Yang Li	PhD	Info. Management/Bus. Analytics	Assistant	5
Yi Ren	PhD	Management	Assistant	5
Gabriel Gonzales	PhD	Marketing	Assistant	3
Rae Kim	PhD	Marketing	Assistant	5
Iman Paul	PhD	Marketing	Assistant	3

#### **School of Nursing**

Patricia McGaughey	PhD	School of Nursing	Assistant	4
Jo-Ann Robinson	DNP	School of Nursing	Assistant	3

#### **Sprague Library**

Justin Savage*	MS	Research and Reference Services	Lib II	4
Drew Wallace*	MIS	Research & Reference Services	Librarian II	3

\* reappointment effective July 2025

#### **Faculty Promotion (effective September 2025)**

<i>Name</i>	<i>Highest Degree</i>	<i>Department</i>	<i>Rank</i>
<b>College for Education and Engaged Learning</b>			
Patricia Virella	PhD	Educational Leadership	Associate
<b>College of Humanities and Social Sciences</b>			
Michael Bixter	PhD	Psychology	Associate
<b>College of Science and Mathematics</b>			

Matthew Schuler	PhD	Biology	Associate
Il Hyung Lee	PhD	Chemistry and Biochemistry	Associate
Shaon Ghosh	PhD	Physics and Astronomy	Associate

#### College of the Arts

Jin-A Choi	PhD	School of Communication and Media	Associate
Guy Nicolucci	MFA	School of Communication and Media	Associate
Stefanie Batten Bland	MFA	Theatre and Dance	Associate

#### Feliciano School of Business

Young Hoon Jung	PhD/JD	Management	Associate
Junzhou Zhang	PhD	Marketing	Associate

#### Managerial Staff Appointment (AY 2025)

##### \*Tenure on Appointment

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>	<i>School Attended</i>
Vincent Alfonso*	College for Education and Engaged Learning	Dean of the College for Education and Engaged Learning	1/1/25	BS MA PhD	City University of New York Hofstra University Hofstra University
Thomas Cullinane	Construction Code	Elevator Subcode Official/Inspector HHS (P/T)	1/21/25	N/A	Experience in lieu of a degree
David Dong	College for Education and Engaged Learning	Senior Assistant Dean for Educational and Community Engagement	1/21/25	BS PhD	South China University of Technology University of Delaware
Cristi Mahabir	Human Resources	Human Resources Business Partner - Facilities	1/6/25	BA	Queens College, CUNY
Suresh Murugan	Deputy Chief Information Officer	Information Technology	2/10/25	MS BS	Louisiana State University Bangalore University
Patrick Shanahan	Budget/Planning	Budget Analyst	1/6/25	BS MBA	Montclair State University Montclair State University
Robert Yufer	Procurement Services	Associate Director of Strategic Sourcing	2/10/25	BA MA	Rowan University Rowan University

**Professional Staff Appointment (AY 2025)**  
**\*Workday Student Project, #Grant funded**

<b><i>Name</i></b>	<b><i>Department</i></b>	<b><i>Title</i></b>	<b><i>Effective</i></b>	<b><i>Degrees</i></b>	<b><i>School Attended</i></b>
Albert Antomattei	University College	Academic Program Coordinator	2/10/25	BA MBA	Columbia University Montclair State University
Michael Bergin	Communications and Marketing	Executive Communications Manager	2/3/25	BS	Georgetown University
Zachary Bonelli	Conference Center	Student Applications Coordinator	1/27/25	BS	Montclair State University
Jayda Brown	Strategic Content	Staff Content Producer	1/27/25	BS	Syracuse University
Jennifer Brooks*	Office of the Provost	Special Assistant to the Associate Provost for Undergraduate Studies, Workday Student Project	1/13/25	BA MA	St. Bonaventure University St. Peter's University
Mario Carbajal	Undergraduate Admissions/Recruitment	Admissions Counselor		BA	Rutgers University
Jason Flamos	CART Performance Operations	Lighting Supervisor	1/13/25	BFA MFA	Montclair State University Rutgers University
Tymeera Freeman	Academic Affairs	Assistant Director of TRIO SSS	1/22/25	BA MSW	Rutgers University Rutgers University
Angee Gonzalez-Bonilla#	College for Education and Engaged Learning	Grow NJ Kids Rating Assistant	1/27/25	AA BA MEd	Essex County College Montclair State University The College of New Jersey
Trayvonne Jones	Residential Life/Heights	Community Director	1/21/25	BS MA	Montclair State University Rowan University
Radhika Kumavat*	University College	Assistant Technology Manager, Workday Student Project	1/27/25	MCA MS	University of Mumbai Montclair State University
Elyssa Lage	Undergraduate Admissions/Pre-Enrollment Services	Customer Service Coordinator	2/3/25	BA MA	Montclair State University Montclair State University
Amy Maestas#	Conference Center	Associate Director of Collaborative Journalism	1/27/25	BA	University of Utah

Amanda Phillips	ACP/Operations	ACP Marketing Manager	1/6/25	BFA MBA	Montclair State University SE Oklahoma State University
Nikki Santoro	College of Science and Mathematics	CSAM Academic Advisor	1/27/25	BS MEd	The College of New Jersey William Paterson University
Elissa Serrano <sup>#</sup>	College for Education and Engaged Learning	Grow NJ Kids Rating Assistant	1/27/25	BA	William Paterson University
Alexandra Shinert <sup>+</sup>	School of Business	Unbound Communications Coordinator	1/2/25	BA MA	Kings College New York University
Kathy Zamora <sup>*</sup>	Office of the Provost	Academic Affairs Implementation Specialist, Workday Student Project	1/13/25	BA MS	Montclair State University The New School

**Professional Staff Annual Reappointments**  
**July 1, 2025 – June 30, 2026**

***Academic Affairs***  
***1 - year contract***

<b><i>Employee</i></b>	<b><i>Department</i></b>	<b><i>Title</i></b>
Jhordanne Anderson	Feliciano School of Business	Student Services Career Advisor
Amanda Andre	College of Education and Human Services	Post-Award Facilitator College for Community Health
Kristin Armato	Center of Pedagogy	Assistant Director of MSU Network for Educational Renewal
Julia Attanasio	Academic Affairs	Senior Assessment Coordinator
Donia Bayoumy	College of Education and Human Services	Program Associate for Finance, Facilities, and Administration
Rama Boddu	Chemistry and Biochemistry	Postdoctoral Scientist
Victor Bonato	Academic Affairs	Outreach and Engagement Coordinator at Bloomfield College of Montclair State University
Alicia Boone	Teaching and Learning	Pre-Clinical Field Placement Coordinator
Jennifer Brooks	University College	Special Assistant to the Associate Provost for Undergraduate Studies, Workday Student Project
Antonella Calarota-Ninman	Spanish and Latino Studies	Director, Center for Latine and Spanish Academic Success and Excellence (CLASE)
Arthur Carlson	Graduate School	Graduate Student Assistance Coordinator
Kyle Carter	College of Science and Mathematics	Grants and Contracts Specialist
Gianella Castillo	Academic Affairs	Coordinator for Office Operations
Sandy Checo	College of Science and Mathematics	CSAM Academic Advisor
Qing Chen	College of Education and Human Services	Research Assistant
Mariola Chery	Academic Affairs	Mentoring Program Coordinator



Donna Climent	Academic Affairs	Americorps Program Assistant and Project Coordinator
Marco Cordova	Academic Affairs	Coordinator for HSI and Special Programs
Angel Cruz	College of Education and Human Services	Career and Internship Advisor
Olivia Demeri	Continuing and Professional Education	Unbound Academic Success Mentor
Catherine Devine	Arts and Cultural Programming	Civic Science Fellow
Natasha Fernandez	Academic Affairs	Executive Assistant to the Vice Chancellor
Arturo Fernandez	EOF and Academic Success	EOF Counselor/Academic Advisor
Jason Flamos	CART Performance Operations	Lighting Supervisor
Carlos Flores	College of Education and Human Services	Director for Career Development and Success
Tymeera Freeman	Academic Affairs	Assistant Director of TRIO SSS
Sandy Holder	Academic Affairs	Coordinator for International Education – International Academic Initiatives
Swe Swe Htay	Academic Affairs	Assistant Director of Institutional Effectiveness
Jake Hutchison	College of Education and Human Services	Program Associate
Atiya Jackson	College of Science and Mathematics	Health Professions Advisor
Cherese Jackson	Center of Pedagogy	Assistant Director, Teacher Education Admissions, Enrollment, and Diversity
Daniela Jara	Academic Affairs	Collegiate Transition Specialist
Liany Jimenez	Academic Affairs	Program Associate, TRIO SSS
Christine Key	Academic Affairs	Workday Implementation Specialist-Curriculum, Workday Student Project
Armine Khudinyan	University College	Employment Success Specialist
Sharon Lai-LaGrotteria	Student Academic Services	Assistant Director of Supplemental Instruction
Carrie Laset	Office of Research Compliance	Research Compliance Coordinator
Cristina Latino	College of Humanities and Social Sciences	Program Coordinator
Dan Loughrey	University College	Director of Career Outcomes
Shermim Lucky	Chemistry and Biochemistry	Program Associate
Crystal Murillo	Health Careers	Academic Advisor/Counselor, Health Careers Program (EOF)
Cesar Negroni	Academic Affairs	Education Coordinator
Denise Owens	College of Humanities and Social Sciences	Advisor and Employer Relations Specialist
Jennifer Page	College of Science and Mathematics	CSAM Academic Advisor
Joseph Perez	Student Academic Services	Assistant Director for Tutoring and Peer Academic Coaching
Amanda Phillips	Arts and Cultural Programming	ACP Marketing Manager
Jill Reed Sirotty	School of Communication and Media	Academic Advisor
Donna Robertson	College of Humanities and Social Sciences	Director of Career Development
Cassidy Rucker	Earth and Environmental Studies	Program Coordinator & Research Associate
Esi Sapara-Grant	College of Education and Human Services	Academic Advisor, College for Community Health
Sunovia Scudder	Academic Affairs	Community Action Nexus, Project Coordinator
Denise Shannon	Arts and Cultural Programming	Department Administrator
Alexandra Shinert	Continuing and Professional Education	Unbound Communications Coordinator

Hanna Siemaszko	Arts and Cultural Programming	Research Coordinator
Carlin Soos	Academic Affairs	Assistant Director of Curriculum Operations
Deborah Stahl	Academic Affairs	Coordinator for Academic Affairs Integrations
Jesse Stuart	College of Science and Mathematics	Program Associate
Samantha Tassillo	Research and Sponsored Programs	Sponsored Programs Administrator
Cubby Terry	CART Performance Operations	Facilities And Event Manager
Steffani Thomas	Feliciano School of Business	Coordinator of Global Programs
Diana Trautner	Center of Pedagogy	Field Team Coordinator
Alicia Tucker	University College	Academic Advisor
Tracy Varites	College of Humanities and Social Sciences	Director of Data and Academic Planning
Deanna Venezia	University College	Program Coordinator, Honors EDGE
Valerie Wilbon	College of Science and Mathematics	CSAM Academic Advisor
Feiya Xiao	Academic Affairs	Institutional Research Analyst
Kathy Zamora	Academic Affairs	Academic Affairs Implementation Specialist, Workday Student Project
Paola Zapata	Academic Affairs	Program Coordinator for Academic Personnel Services
Mark Zuppichini	Psychology	Postdoctoral Research Scientist

***Enrollment Management  
1 - year contract***

<b><i>Employee</i></b>	<b><i>Department</i></b>	<b><i>Title</i></b>
Denisha Colon	Red Hawk Central	Student Services Specialist
Ariana Focaraccio	Undergraduate Admissions	Pre-Enrollment Specialist
Camille Guglielmo	Global Engagement	International Student Support Specialist
Ashley Horvat	Undergraduate Admissions	Slate and Technology Analyst, Workday Student Project
Juhra Mannan	Red Hawk Central	Student Services Specialist
Emma McNamara	Global Engagement	Coordinator for Global Partnerships
Christina Quiñones	Registrar	Registrar Specialist
Amanda Roldan	Red Hawk Central	Student Services Specialist
Alexis Wallace	Office of Graduate Admissions	Assistant Director of Graduate Recruitment

***Human Resources  
1 - year contract***

<b><i>Employee</i></b>	<b><i>Department</i></b>	<b><i>Title</i></b>
Estefany Caceres	Human Resources	Human Resources HCM Coordinator

***Information Technology  
1 - year contract***

<b><i>Employee</i></b>	<b><i>Department</i></b>	<b><i>Title</i></b>
Ryuji Mori	Enterprise Technology Services	Senior Network Engineer
Richard Osagie	Enterprise Technology Services	Cloud Applications Security Administrator

***Office of the President***

***1 - year contract***

<b><i>Employee</i></b>	<b><i>Department</i></b>	<b><i>Title</i></b>
Michelle Affinito	University Counsel	Executive Assistant

***Office of Operations and Administration***

<b><i>Employee</i></b>	<b><i>Department</i></b>	<b><i>Title</i></b>
Brittney Portes	Office of the President	Community Garden Manager

***Student Development and Campus Life***

***1 - year contract***

<b><i>Employee</i></b>	<b><i>Department</i></b>	<b><i>Title</i></b>
Claudio Alejo	Dean of Students	Assistant Director First-Generation Initiatives
Tisheka Allen	University Police	Victim Services and Compliance Manager
Chelsea Alvarado	Residential Life	Community Director
Meghan Buckley	Dean of Students	Program Coordinator
Dwight Ceballo	Intercollegiate Athletics	Academic Advisor for Athletes, Student Development
Alexis Cobb	Residential Life	Community Director-Bloomfield
Justin Connolly	Intercollegiate Athletics	Sports Information Coordinator
Frances Jelks-Brown	Counseling and Psychological Services	Mental Health Program Specialist
Trayvonne Jones	Residential Life	Community Director
Matthew Lerman	Center for Student Involvement	Assistant Director of Greek Life
Saniya Myers	Campus Business Services	Special Events Coordinator
Taira Nails	Residential Life	Residence Life Coordinator
Kelsey Nyman	Student Development and Campus Life	Coordinator of Student Communications
Arianni Pierre	Residential Life	Community Director
Taylor Risley	Residential Life	Community Director
Peter Tuohy	Intercollegiate Athletics	Head Coach, Women's Track and Field/Cross Country
Carolina Velis	Dean of Students	Program Associate

***University Communication and Marketing***

***1 - year contract***

<b><i>Employee</i></b>	<b><i>Department</i></b>	<b><i>Title</i></b>
John LaRosa	University Communications and Marketing	Photo/Video Specialist
Carolina Marion	University Communications and Marketing	Senior Producer, Strategic Content

***University Development***

***1 - year contract***

<b><i>Employee</i></b>	<b><i>Department</i></b>	<b><i>Title</i></b>
Lauren Davis	Advancement Services	Prospect Researcher
Alexander Eud	Annual Giving and Alumni Relations	Associate Director of Digital Engagement
Richard Gomulka	Foundation Administration and Finance	Foundation Staff Assistant

Lauren Sagnella

Annual Giving and Alumni Relations

Associate Director of Alumni  
Engagement

***University Facilities  
1 - year contract***

***Employee***

Mia Waters

***Department***

Facilities Logistic Support

***Title***

Facilities Space and Asset Information  
Systems Administrator  
Fire Safety Coordinator

Michael Weisberg

Fire Safety

**Professional Staff Annual Reappointments  
July 1, 2025 – June 30, 2026**

***Academic Affairs  
1 - year contract***

***Employee***

Ashley Barriera

***Department***

Academic Affairs

***Title***

Program Associate

Felix Bautista

Continuing and Professional Education

Multimedia Specialist

Kevin Brenfo-Agyeman

EOF and Academic Success

EOF Counselor/ Academic Advisor

Emely Bryan

Academic Affairs

Executive Assistant to the Associate  
Vice President of Community  
Partnerships

Lauren Conforti

College of Education and Human  
Services

Social Media and Communications  
Coordinator

Nathan Cottrell

Center of Pedagogy

Program Associate, Office of Clinical  
Internships

Debora Cubias

Feliciano School of Business

Student Services Academic Advisor

Valentina Cucuzza

Library Administration

Executive Assistant to the Dean

Rashida David

College of Humanities and Social  
Sciences

Grants and Contracts Specialist

Christina Dilkes

College of Science and Mathematics

Academic Success Coach

Hun Gu Do

Academic Affairs

Assistant Laboratory Coordinator (10  
month)

Jennifer Dudeck-Lenis

Social Work and Child Advocacy

Career and Recruitment Specialist,  
Social Work and Child Advocacy  
Academic Advisor

Alayna Dunkel

Academic Affairs

Natalie Duran

Nutrition and Food Studies

Program Associate, Nutrition and Food  
Studies

Anthony Egberongbe

College of Education and Human  
Services

Coordinator of Finance, Facilities, and  
Administration, College for Education  
and Engaged Learning  
Associate Director (10M)

Lorraine Flood

Academic Affairs

Program Associate

Tonderlaya Furman

Academic Affairs

Tori Gandy

Academic Affairs

CAT Facilities Manager / Audio  
Technologist

Miriella Gonzalez-Ullon

College of Education and Human  
Services

Technology Services Specialist

Mikaela Guzman

Academic Affairs

Bonner Leader and Service Coordinator

Kevin Handeli

Library Administration

Web Services and Systems Specialist

Mariella Hernandez Salazar

Feliciano School of Business

Director of Global Programs and  
Partnerships

Anne Hurley

Biology

Research Scientist

Megan Hurley

College of Education and Human  
Services

Systems Manager

Tiffany Jones	College for Community Health	Administrative Coordinator
Marina Kamenetskiy	School of Nursing	Academic Advisor
Zerom Kiflemariam	Academic Affairs	Program Associate, Center for Academic Success and Tutoring
Brooke Klinger	Academic Affairs	Program Associate
Gina Leiner	Academic Affairs	Program Associate, PBI
Lynn Lim	College of Humanities and Social Sciences	Executive Assistant & Special Initiatives Coordinator
Naja Long	Academic Affairs	Program Coordinator, Center for Writing Excellence
Steve Long	Broadcast and Media Operations	Engineer, Broadcast and Media Operations
Jiayin Luo	Justice Studies	Community Partnership Coordinator
Rebecca Lutte	Academic Affairs	Director of Academic Success Coaching
Sarah Maggiulli	Center of Pedagogy	Program Associate, Teacher Education
Skyler Malchiodi	School of Communication and Media	Coordinator of Special Projects and Events
Michele Matthews	Earth and Environmental Studies	Department Administrator
Joseph Mazzeo	Academic Affairs	Assistant Laboratory Coordinator (10 month)
Annie Montero	College of Education and Human Services	CCHL Career and Internship Advisor
Johanna Oliva-Marquez	School of Communication and Media	Academic Advisor
Jennifer Ortiz	College of Education and Human Services	Grow NJ Kids Observation Coordinator
Michele Papio	College of Science and Mathematics	Finance and Projects Specialist
Jonathan Parker	Research and Sponsored Programs	Proposal Development Manager-Major Projects
Nathalie Pfeifer	Exercise Science and Physical Education	Laboratory and Facilities Coordinator
Natalia Pizarro-Valencia	College of Education and Human Services	Academic Advisor, College for Community Health
Jacqueline Ransdell	Academic Affairs	Counselor EOF
Allisun Romain	Office of Research Compliance	Compliance Coordinator
Aracelis Ruiz	Academic Affairs	Project Manager, One Square Mile
Lisa Ruiz	Academic Affairs	Clinical Placement Coordinator
Vian Sabat	Family Science and Human Development	Program Associate, PhD Family Science and Human Development
Peg Schuler-Armstrong	Arts and Cultural Programming	ACP General Manager
Vera Senina	Academic Affairs	Faculty Developer
Imani Smallwood	Social Work and Child Advocacy	Practicum Education Coordinator
Dalilah Smith-Santos	Academic Affairs	Program Coordinator, Faculty Excellence
Victoria Speiser	Graduate School	Academic Success Coordinator
Jonathan Stepansky	Counseling	Clinical Site Supervisor, Community Counseling Clinic, 50% time
Jermaine Terrell	Academic Affairs	Counselor, EOF
Nkemdilim Ukwu	Academic Affairs	Assistant Director McNair
Marva Wade	Academic Affairs	Program Coordinator
Lisa Zocchio	College of Science and Mathematics	Executive Administrator and Finance Specialist

***Enrollment Management  
1 - year contract***

<b><i>Employee</i></b>	<b><i>Department</i></b>	<b><i>Title</i></b>
Arturo Arana	Office of Graduate Admissions	Assistant Director of Graduate Recruitment
Kelly Arboleda	Undergraduate Admissions	Admissions Counselor
Requel Avena	Red Hawk Central	Student Services Specialist
Gloria Berrocal	Registrar	Assistant Registrar
Melody Cano	Financial Aid	Financial Aid Counselor
Keitha Dejonge	Financial Aid	Financial Aid Counselor
Allisyn Derian	Financial Aid	Program Associate
Shanice Downer	Red Hawk Central	Student Services Specialist
Christina Giordano	Office of Graduate Admissions	Coordinator of Event Planning
Marta Glogowski	Registrar	Assistant Registrar
Max Gold	Undergraduate Admissions	Regional Admissions Counselor (Florida)
Mara Jimenez-Galati	Financial Aid	Financial Aid Counselor
Jai Johnson	Financial Aid	Financial Aid Counselor
Erin Murgittroyd	Undergraduate Admissions	Admissions Counselor
Soyun Park	Global Engagement	Assistant Director of International Student and Scholarship Services
Liliana Rico	Global Engagement	Administrative Assistant
Mark Ruff	Undergraduate Admissions	Admission Counselor
Briar Simon	Undergraduate Admissions	Admissions Counselor

***Human Resources  
1 - year contract***

<b><i>Employee</i></b>	<b><i>Department</i></b>	<b><i>Title</i></b>
Shaniece Bayliss	Classification and Compensation	Classification and Compensation Analyst
Arelis Fernandez	Employee Benefits	Benefits Coordinator
Leslie Jimenez	Classification and Compensation	Classification and Compensation Analyst
Anthony Knowles	Human Resources	Executive Assistant to the Chief Human Resources Officer
Nyima Moss	Learning, Development, and Performance	Learning and Development Associate

***Information Technology  
1 - year contract***

<b><i>Employee</i></b>	<b><i>Department</i></b>	<b><i>Title</i></b>
Harrison Xiomar Granados	Technical Support Services	Clinical IT Services Specialist
Devrim Ozgur	Enterprise Technology Services	Network Administrator
Tyler Silva	Enterprise Application Services	Identity and Access Management Developer
Ashley Statuto	Enterprise Technology Services	Network Technician
Cristian Garcia	Technical Support Services	Computer Labs Services Technician
Brian Kovacs	Technical Support Services	Endpoint Specialist
Nikki Kurzynowski	Technical Support Services	Service Desk Support Analyst
Erik Smith	Enterprise Application Services	Student Systems Specialist
David Wademan	Enterprise Application Services	Student Systems Developer

***Office of Operations and Administration  
1 - year contract***

<b><i>Employee</i></b>	<b><i>Department</i></b>	<b><i>Title</i></b>
Marcella Agams	Office of the President	Executive Assistant to the Chief Operating Officer and Senior Vice President

***Student Development and Campus Life  
1 - year contract***

<b><i>Employee</i></b>	<b><i>Department</i></b>	<b><i>Title</i></b>
Kay Addison	Residential Life	Coordinator, CSLE- Bloomfield
Marisa Bonamassa-Cimino	Counseling and Psychological Services	Coordinator for Mental Health Outreach
Delanie Cruz	Student Development and Campus Life	Head Softball Coach
Joseph Cullen	Intercollegiate Athletics	Assistant Men's Soccer Coach
Ivonne De Pascual	Counseling and Psychological Services	Staff Clinician
Nicole Degenhardt	Intercollegiate Athletics	Head Coach of Softball
Matt DeLuca	Intercollegiate Athletics	Coordinator of Athletics Communications
Stephen Dolan	Dean of Students	Coordinator for Orientation Programs
Charlene Ellis	Health Center	Registered Nurse
Gladstone Harris	Student Development and Campus Life	Sports Information Director-Bloomfield
Gerald Holmes	Student Development and Campus Life	Head Coach-Men's Basketball
Emily Inserra	Center for Student Involvement	Coordinator for Commuter Life
Frederic Jimenez	Student Development and Campus Life	Athletic Trainer
Dave Jones	Intercollegiate Athletics	Athletics Operations and Equipment Manager
Marcus Leak	Residential Life	Community Director-Bloomfield
Stephanie Lopez	Office of Social Justice and Diversity	Program Associate
Laurel-Anne Mason	Intercollegiate Athletics	Associate Athletic Trainer
Sharon McNulty	Counseling and Psychological Services	Staff Clinician
Liam Nelson	Intercollegiate Athletics	Assistant Football Coach/ Defensive Coordinator
Didier Orellana	Student Development and Campus Life	Assistant Director of Athletics and Compliance, Bloomfield of Montclair State University
Jerryl Sharif	Center for Student Involvement	Assistant Director, CSLE - Bloomfield
Marissa Siconolfi	Intercollegiate Athletics	Assistant Field Hockey Coach
Caleb Skulnik	Intercollegiate Athletics	Associate Athletic Trainer
Giovanni Soto	Student Development and Campus Life	Head Coach – Men's Soccer, Bloomfield of Montclair State University
Erin Sullivan	Intercollegiate Athletics	Assistant Women's Soccer Coach

***Treasury and Finance  
1 - year contract***

<b><i>Employee</i></b>	<b><i>Department</i></b>	<b><i>Title</i></b>
Natalie Mensah	Procurement Services	Procurement Specialist
Osvald Pasho	Procurement Services	Procurement Specialist

***University Communication and Marketing***  
***1 - year contract***

<b><i>Employee</i></b>	<b><i>Department</i></b>	<b><i>Title</i></b>
Brittany John	University Communications and Marketing	Internal Communications Editor

***University Development***  
***1 - year contract***

<b><i>Employee</i></b>	<b><i>Department</i></b>	<b><i>Title</i></b>
Briana Curtis	Annual Giving and Alumni Relations	Associate Director of Alumni Engagement
Nada Rustom	Annual Giving and Alumni Relations	Associate Director of Alumni Engagement
Gia Sari	Advancement Services	Advancement Services Associate
James Stewart	Advancement Services	Associate Director of Annual Giving

***University Facilities***  
***1 - year contract***

<b><i>Employee</i></b>	<b><i>Department</i></b>	<b><i>Title</i></b>
Elaine DeFrancisci	University Facilities	Senior Facilities Finance Associate
Natalie Haas	Environmental Health and Safety	Assistant Director of Environmental Health and Safety
Alex Witzl	University Facilities	Energy Manager

**Professional Staff Annual Reappointments**  
**July 1, 2025 – June 30, 2028**

***Academic Affairs***  
***3 - year contract***

<b><i>Employee</i></b>	<b><i>Department</i></b>	<b><i>Title</i></b>
Amanda Loucka	Research and Sponsored Programs	Pre- Award Specialist

**Professional Staff Annual Reappointments**  
**July 1, 2025 – June 30, 2026**

***Human Resources***  
***1 - year contract***

<b><i>Employee</i></b>	<b><i>Department</i></b>	<b><i>Title</i></b>
Aime Becerra	Classification and Compensation	Senior Classification and Compensation Analyst
Karen Ann Brack	Recruitment	Talent Acquisition Specialist
Zania Chambers	Employee Benefits	Benefits Specialist
Stephanie Dilone	Payroll Operations	Payroll Specialist
Janet Doyle	Employee Benefits	Benefits Coordinator
Jasmine Floran	Payroll Operations	Payroll Coordinator
Rudgerry Guillaume	Recruitment	Talent Acquisition Coordinator
Carmen Lopez	Recruitment	Talent Acquisition Coordinator
Marlene McGuire	Employee Benefits	Benefits Specialist
Kalpana Patel	Payroll Operations	Payroll Specialist
Jill Pustelniak	Human Resources	Human Resources HCM Analyst
Zoila Rosario	Recruitment	Talent Acquisition Specialist



**Leave of Absence Without Pay**

<b>Name</b>	<b>Department</b>	<b>Term of Leave</b>
Brian Porter	Management	March 4, 2025 – June 30, 2025

The motion was seconded and approved unanimously.

No. 3515

**INFRASTRUCTURE COMMITTEE**

Dr. Cuss reported that the Infrastructure Committee reviewed the minutes from its December 19, 2024 meeting and received a capital project report.

**AUDIT, FINANCE AND DEVELOPMENT COMMITTEE**

Ms. Comito reported that the Audit, Finance and Development Committee reviewed the minutes from its December 19, 2024 meeting, discussed budget updates, reviewed contract awards and the Bloomfield College Investment Funds.

**Contract Awards**

Ms. Comito moved that the following contract awards be approved.

- Athletic Apparel, Footwear, Equipment, and Accessories (Sports Time, Inc.) 3-year contract - \$960,000
- Travel Services for Feliciano School of Business (Various) 3-year contract - \$1,200,000, which includes the cost of the travel arrangements
- Campus Logic Financial Aid Software (CampusLogic / Ellucian Inc.) 3-year contract extension - \$668,590
- Campus Television Services Increase to add Bloomfield Campus (Boldyn Networks Higher Ed LLC) – increase of \$14,286, total of \$1,289,383

The motion was seconded and approved unanimously.

No. 3516

**REPORTS**

Professor Mary English acknowledged the passing of Professor Jon Alvarez and his contributions to the Department of Classic and General Humanities.

University Senate President, Shannon Bellum, commented on the collaboration the University Senate has had with the President, Provost and senior University leadership. President Bellum addressed the challenges with the limited classroom space and changes to course modalities before the start of the Spring semester. President Bellum is looking forward to continued collaboration and robust communication with all University stakeholders.

**CLOSED SESSION**

Mr. Sluyter moved that Pursuant to N.J.S.A. 10:4-13 that the Montclair State University Board of Trustees shall enter into Closed Session prior to the next Public Session to discuss the following pursuant to N.J.S.A. 10:4-12.b: 1) pending litigation filed against the University; 2) personnel matters;

and 3) other matters which may arise consistent with N.J.S.A. 10:4-12.b. The motion was seconded and approved unanimously.

No. 3517

The meeting adjourned at 12:30 pm.

  
Keith D. Barrack

MONTCLAIR STATE UNIVERSITY  
BOARD OF TRUSTEES

Public Minutes

April 11, 2025

Present: Mr. Artem Beliaevsky, Mr. Anthony Abrantes, Mr. Modia Butler, Ms. Mary Comito, Dr. Francis Cuss, Prof. Mary English, Ms. Tracy Higgins, President Jonathan Koppell, Mr. Quentin Ocampo, and Mr. Kent Sluyter

Absent: Mr. Marc de Grandpre, Mr. Sreeni Kutam, Mr. Preston Pinkett and Ms. Sheila Rostiac

Present by invitation: Dr. Joseph Brennan, Ms. Althea Broomfeld-Michel, Mr. David Michael Chun, Mr. Shawn Connolly, Mr. Benjamin Durant, Ms. Meredith Gatzke, Dr. Junius Gonzales, Ms. Wendy Lin Cook, Dr. Dawn Meza Soufleris, Mr. James Solodar, Ms. Rita Walters and Mr. Keith Barrack

Mr. Sluyter called the meeting to order at 11:25 am.

Statement regarding manner of public notice of meeting

Mr. Sluyter read the following statement regarding the public notice of the meeting: “Please be advised that in compliance with the requirements of the Open Public Meetings Act, adequate notice of this meeting — April 11, 2025 — has been provided by distributing notices as required, properly posting 48-hour notice, and forwarding notices to designated newspapers and to persons requesting such notification.”

Roll call — As reported above.

Minutes from the meeting of February 5, 2025

Trustees approved the minutes from February 5, 2025, as distributed.

No. 3518

Tuition Hearing

President Koppell presented the factors impacting the University’s decision regarding budgeting and tuition rates. The following students addressed the Board: Aldo Cruz and Ximena Garza Flores.

Student Trustees Artem Beliaevski and Quentin Ocampo commented on the feedback from their student listening session regarding tuition.

MATTERS PRESENTED BY THE CHAIR – MR. KENT SLUYTER

Mr. Sluyter reported that in Closed Session the Trustees reviewed the minutes from its February 5, 2025 meeting, reviewed the legal matters report, and discussed contract negotiations. Mr. Sluyter announced the Board’s decision to restructure its committees, which will allow for a more robust and transparent dialogue with the public. The updated new committees are: Audit and Risk Management; Governance; Human Capital; Infrastructure and Operations; and Student Success.

MATTERS PRESENTED BY THE PRESIDENT

President Koppell commended the Office of Inclusive Excellence and the work they are doing to advance the University’s commitment to staff and faculty belonging. The President highlighted the upcoming One Day for Montclair fundraiser and encouraged all to participate. President Koppell also highlighted the upcoming Commencement ceremonies on May 7 and 8, when over 4,000 degrees will be conferred.

## UNION REPORT

Professor Laura Field, AFT President, commented on the upcoming end of the spring semester. Professor Field welcomed new staff, Marc Austin, Vice Provost and Managing Director of Montclair Unbound and Shea Scruggs, Director of the Cali School. Professor Field commented on the administration's continued transparency and communication with the University community.

## HUMAN CAPITAL COMMITTEE

Mr. Sluyter reported that the Human Capital Committee reviewed the minutes from the Academic Affairs and Personnel Committee's February 5, 2025 meeting, proposed personnel actions and a list of new hires anticipated before the Board's next meeting. Mr. Sluyter highlighted the recent new hire of Dr. Marc Austin as the University's inaugural Vice Provost and Managing Director for Montclair Unbound.

## Personnel Actions

Mr. Sluyter moved that the Board of Trustees approve the following personnel actions:

- 2 - Faculty Tenure Appointment
- 1 - Assistant / Associate Teaching Professor Appointment
- 30 - Faculty Reappointments
- 17 - Sabbaticals
- 4 - Managerial Staff Appointments
- 18 - Professional Staff Appointments
- 4 - Professional Staff Reappointments
- 2 - Professor Emeriti
- 1 - Rescinded Professional Staff Reappointment

Mr. Sluyter commented that after the February 5, 2025 Board meeting, it was discovered that an administrative error was made. To clarify the record, the Board rescinded the reappointment of Employee #50094711.

### **Faculty Appointment: Tenure, Tenure Track (AY26)** **+Contingent upon competition of doctoral degree by August 1, 2025**

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>	<i>School Attended</i>
Jason Abbott	Political Science and Law	Professor	9/1/25	BA PhD	University of New Castle Nottingham Trent University
Cheng Lu	Accounting and Finance	Assistant Professor	9/1/25	BE MS PhD	China University of Petroleum Stevens Institute of Technology Stevens Institute of Technology

**Assistant/Associate Teaching Professor (AY2025)****\*10 month, ^12 month**

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>	<i>School Attended</i>
Joshina Johnson*	BC Nursing	Lecturer, Maternity and Pediatrics	9/1/25	BS MS	Ramapo College of New Jersey Ramapo College of New Jersey

**Faculty reappointment (AY2025-26)**

<i>Name</i>	<i>Highest Degree</i>	<i>Department</i>	<i>Rank</i>	<i>Year of Current Appoint.</i>
<b>College for Community Health</b>				
Robyn Becker	SLP.D.	Communication Sciences/Disorders	Assistant	2
Kate Nealon	Ph.D.	Communication Sciences/Disorders	Assistant	2
Clewiston Challenger	Ph.D.	Counseling	Assistant	2
Bisola Duyile	Ph.D.	Counseling	Assistant	2
Sei Eun Kim	Ph.D.	Family Science/Human Dev.	Assistant	2
Eunice Park	Ph.D.	Public Health	Assistant	2
<b>College for Education and Engaged Learning</b>				
Minkyung Choi	Ph.D.	Teaching and Learning	Assistant	2
Jesse Ha	Ph.D.	Teaching and Learning	Assistant	2
William Proffitt	Ph.D.	Teaching and Learning	Assistant	2
<b>College of Humanities and Social Sciences</b>				
Libby Barak	Ph.D.	Linguistics	Assistant	2
Alexandra Gaynor	Ph.D.	Psychology	Assistant	2
Manuel Gonzalez	Ph.D.	Psychology	Assistant	2
Akina Umemoto	Ph.D.	Psychology	Assistant	2
<b>College of Science and Mathematics</b>				
Alexis Khursigara	Ph.D.	Biology	Assistant	2
Thomas Mueller	Ph.D.	Biology	Assistant	2
Wanlu Li	Ph.D.	Chemistry/Biochemistry	Assistant	2
Nina Bailey	Ph.D.	Mathematics	Assistant	2
Elliot Hu-Au	Ed.D.	School of Computing	Assistant	2
Hao Liu	Ph.D.	School of Computing	Assistant	2
<b>College of the Arts</b>				
Sandra Eula Lee	M.F.A.	Art and Design	Assistant	2
Alan Blanco	M.F.A.	School of Communication/Media	Assistant	2
Chloe Sarbib	M.F.A.	School of Communication/Media	Assistant	2
Charles Burks	M.F.A.	Theatre/Dance	Associate	2
marcus harvey	M.F.A.	Theatre/Dance	Assistant	2
<b>Feliciano School of Business</b>				
Yaou Zhou	Ph.D.	Accounting and Finance	Assistant	2
Ozlem Cosgun	Ph.D.	Info. Management/Bus. Analytics	Associate	2
Yiying Zhu	Ph.D.	Management	Assistant	2

**School of Nursing**

Veronica Betts	D.N.P.	Nursing	Assistant	2
Elizabeth Fitzgerald	Ph.D.	Nursing	Assistant	2

**Sprague Library**

Jacob Bilek*	M.S.I.S.	Research and Reference Services	Librarian III	2
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\* reappointment effective July 2025

**Sabbatical (AY26)**

<i>Name</i>	<i>Department</i>	<i>Period of Leave</i>
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**College for Community Health**

Michael Boyle	Communication Sciences/Dis.	Fall 2025
Elaine Hitchcock	Communication Sciences/Dis.	Spring 2026

**College for Education and Engaged Learning**

Blanca Vega	Educational Leadership	Spring 2026
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**College of Humanities and Social Sciences**

Jeffrey Miller	English	Fall 2025
Benjamin Lapp	History	Fall 2025
Tarika Daftary Kapur	Justice Studies	Fall 2025
Lauren Covey	Linguistics	Spring 2026
Jazmin Reyes-Portillo	Psychology	Fall 2025
Yasemin Besen	Sociology	Fall 2025
Timothy Gorman	Sociology	Spring 2026
Teresa Fiore	World Languages and Cultures	AY 2025-2026
Caroline Dadas	Writing Studies	Spring 2026

**College of Science and Mathematics**

Sandra Passchier	Earth and Environmental Studies	AY 2025-2026
Marc Favata	Physics and Astronomy	AY 2025-2026
Jiayin Wang	School of Computing	Spring 2026

**College of the Arts**

Christopher Kaczmarek	Art and Design	Fall 2025
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**Feliciano School of Business**

Ethne Swartz	Management	Spring 2026
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**Managerial Staff Appointment (AY 2025)**

**\*Tenure on Appointment**

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>	<i>School Attended</i>
Marc Austin	Academic Affairs	Vice Provost and Managing Director, Montclair Unbound	4/21/25	BA MsC MA PhD	University of Pennsylvania London School of Economics Columbia University Columbia University

James Conlon	Academic Affairs	Senior Director for Operations and Online Program Development	4/14/25	BS MA	Rider University The College of New Jersey
Maruice Mangum*	Bloomfield College	Associate Dean for Academic Affairs	5/5/25	BS MA PhD	University of Iowa The Ohio State University Louisiana State University
Shea Scruggs	Dean's Office, College of the Arts	Director, John J. Cali School of Music	7/1/25	BA MBA	Swarthmore College Cornell University

**Professional Staff Appointment (AY 2025)**

**\*Workday Student Project, #Grant funded**

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>	<i>School Attended</i>
Arely Ayala	BC Student Success Programs	Academic Coach	2/24/25	BS MSW	Montclair State University Fordham University
Roshani Bharati	Institutional Research and Effectiveness	Institutional Research Analyst	3/10/25	MIS PhD	University of Nevada Las Vegas New Jersey Institute of Technology
Delaney Butler <sup>#</sup>	Center for Cooperative Media	Assistant Director, Collaborative Journalism	2/24/25	BA	New York University
Jennifer Cichino	Residential Life	Assistant to Executive Director of Residence Life	3/17/25	BS	Montclair State University
Izabella Ecurra	Undergraduate Admissions/Recruitment	Admissions Counselor	4/7/25	BA	Montclair State University
Kahleilah Foster	Undergraduate Admissions/Recruitment	Admissions Counselor	4/7/25	BA	Montclair State University
Chelsea Grant <sup>#</sup>	College for Education and Engage Learning	Project Coordinator for EPIC-MHP	3/24/25	BA MEd MEd PhD	University of Pennsylvania Lehigh University Lehigh University

Hiba Khalil	College for Education and Engage Learning	Pre-Program Advisor	3/10/25	MA	Lehigh University Montclair State University
Grace Kim <sup>#</sup>	College for Education and Engage Learning	Research Assistant	4/7/25	BA MA	Arizona State University Columbia University
Kayla Lauricella	College of Science and Mathematics	Assistant Director, Operations and Analysis	3/24/25	BA MEd	Ramapo College of New Jersey Teachers College at Columbia University
Kathryn McCune <sup>*</sup>	Registrar	Workday Registrar Lead, Workday Student Project	3/31/25	BS MBA	Ohio University University of Phoenix
Rogel Nuguid	Academic Affairs	Grants Manager	3/10/25	MS	New Jersey Institute of Technology
Janelle Pyar	BC Student Success Programs	Career Services Specialist	3/17/25	BA MBA	Moravian University Moravian University
Letitia Stancu	Cali School of Music	Academic Advisor	3/10/25	BM	Oberlin College
Julimer Rodriguez <sup>*</sup>	Registrar	Workday Registrar Lead, Workday Student Project	3/31/25	BS	Felician University
Sarah Velasquez	BC Director of Athletics/Sr. Associate Dean of Students	Office Coordinator, Bloomfield Dean of Student's Office	3/31/25	BA	Arcadia University
Gregory Ventura	Information Technology	Quality Assurance Manager	2/24/25	BA	Rutgers University, New Brunswick
Geoffrey Quist	Director of Student Conduct	Assistant Director of Student Conduct	5/27/25	BA MA	Mount Saint Mary College Centenary University

**Professional Staff Annual Reappointments  
July 1, 2025 – June 30, 2026**

***Academic Affairs  
1 - year contract***

<b><i>Employee</i></b>	<b><i>Department</i></b>	<b><i>Title</i></b>
Jake Hutchinson	College for Community	Program Associate
Cristina Latino	Coccia Institute	Program Coordinator



***Student Life and Campus Development***  
***1 - year contract***

<b><i>Employee</i></b>	<b><i>Department</i></b>	<b><i>Title</i></b>
Taylor Risley	Residential Life	Community Director

***Marketing and Communication***  
***1 - year contract***

<b><i>Employee</i></b>	<b><i>Department</i></b>	<b><i>Title</i></b>
Carolina Mario	Communication and Marketing	Senior Producer, Strategic Content

Resolution to Grant Emeritus Status to  
**PROFESSOR JOHN JAMES GAYNOR**

Whereas: Pursuant to Montclair State University personnel policies, the Board of Trustees, upon recommendation of the President, may provide emeritus status for a retired professor should it desire to recognize meritorious performance, and

Whereas: Professor John James Gaynor has retired from Montclair State University, College of Science and Mathematics, Department of Biology, and

Whereas: Professor Gaynor served the University for thirty-three years, and

Whereas: Professor Gaynor served five years as the inaugural director of the University's Molecular Biology undergraduate program at Montclair; initiated and received license for usage of radioisotopes for research; initiated and chaired the Darwin Day Symposium; trained and directed research projects of numerous students; served as President of Montclair's Chapter of Sigma Xi and the Montclair chapter of the Phi Kappa Phi Honor Society; and received a research funding award from Montclair State Sokol Institute for Pharmaceutical Life Sciences, and

Whereas: Professor Gaynor published thirty-seven peer review articles; in recent years, he presented at seventy local, national, and international research conferences with his students; served as member of the Genetics Society of America's Education Subcommittee; and received awards from New Jersey Department of Environmental Protection and National Science Foundation.

Now, therefore, be it

Resolved: That John James Gaynor be designated Professor Emeritus of Montclair State University with all the rights, duties, and privileges thereunto appertaining.

Resolution to Grant Adjunct Emeritus Status to  
**ARNOLD KOROTKIN**

Whereas: Pursuant to Montclair State University personnel policies, the Board of Trustees, upon recommendation of the President, may provide emeritus status for a retired adjunct should it desire to recognize meritorious performance, and

Whereas: Adjunct Arnold Korotkin has retired from Montclair State University, College of Humanities of Social Sciences, Department of Sociology, and

Whereas: Adjunct Korotkin served the University for thirty-seven years, and

Whereas: He joined the Department of Sociology in the Fall of 1987 and taught many Sociology courses, and served as the inaugural Adjunct voting member of the University Senate and served on the Administrative Affairs,

Council, the Administrative Performance Feedback Committee, and the Constitution Committee; and served as liaison to the Montclair Vote Coalition and the MSU Safety Committee, and

Whereas: He was a member of the American Federation of Teachers Adjunct Local 6025 Executive Committee, serving as Secretary, Grievance Committee Chair, Committee on Political Education coordinator, as well as a member of the Local's State and University contract negotiation teams, and served as an Executive Board member of the American Federation of Teachers Adjunct/Contingent Faculty Caucus.

Whereas: He was the recipient of The American Federation of Teachers "Everyday Hero Award," The National Air Disaster Foundations' "Humanitarian Award," NYU's Silver School of Social Work's Distinguished Alumnus Award, Voices of September 11<sup>th</sup> "Building Bridges Award," NYC Fire Department's Bureau of Fire Investigation "Certificate of Appreciation," among others.

Now, therefore, be it

Resolved: That Arnold Korotkin be designated Adjunct Emeritus of Montclair State University with all the rights, duties, and privileges thereunto appertaining.

**Rescind Professional Staff Annual Reappointments  
July 1, 2025 – June 30, 2026**

***Employee***

*Rescind the reappointment of Employee #50094711*

The motion was seconded and approved unanimously.

No. 3519

**STUDENT SUCCESS COMMITTEE**

Mr. Butler reported that the Student Success Committee received the Clery reports for the Montclair and Bloomfield campuses and reviewed new degree programs.

The Committee also learned that four international students have had their visas revoked. Our University Counsel reported that she speaks with the other state university counsel's offices on a weekly basis to keep up to date on issues impacting our students. There was also a lengthy discussion regarding student mental health.

**Approval of New Graduate Certificate – Certificate in Spanish Health Professions**

Mr. Butler moved for the Board of Trustees approve the development of a new Graduate certificate – Certificate in Spanish Health Professions, effective Fall 2025.

The motion was seconded and approved unanimously.

No. 3520

**Approval of New Doctoral Degree – Doctor of Nursing Practice**

Mr. Butler moved for the Board of Trustees approve the development of a new Doctoral Degree – Doctor of Nursing Practice, effective Fall 2025.

The motion was seconded and approved unanimously.

No. 3521

## INFRASTRUCTURE AND OPERATIONS COMMITTEE

Mr. Abrantes reported that the Infrastructure and Operations Committee reviewed the minutes from the Infrastructure Committee's February 5, 2025 meeting, received a capital project report and FY24 University Facilities report and reviewed contract awards.

### Contract Awards

Mr. Abrantes moved that the following contract awards be approved.

- Student Center Roof Replacement (Galia Construction, Inc.) - \$724,350
- On Call General Painting Services Increase # 2 (Onpoint Service Group) – increase of \$400,000 to include painting on both the Montclair and Bloomfield Campuses.
- Parking Deck Fencing (Guardian Fence Co. Inc.) – increase of \$624,089, total of \$986,669 to fence additional floors on both the Red Hawk and Car Parc Diem decks.

The motion was seconded and approved unanimously.

No. 3522

## AUDIT AND RISK MANAGEMENT COMMITTEE

Ms. Comito reported that the Audit and Risk Management Committee reviewed the minutes from the Audit, Finance and Development committee's February 5, 2025 meeting, received a quarterly budget update, discussed tuition and fees and reviewed the Student Government Association's audit with student and external audit representatives.

## MATTERS PRESENTED BY THE CHAIR – MR. KENT SLUYTER

Mr. Sluyter presented a resolution to honor members of the Community who have dedicated their lives to the University.

- Whereas: On February 3, 2025, an individual went into cardiac arrest while playing hockey at the Montclair State University Ice Arena, and
- Whereas: Three of his teammates immediately initiated CPR and the Montclair State University student-led Emergency Medical Services (EMS) team and Police officers arrived on the scene and seamlessly continued life-saving efforts, and
- Whereas: Montclair State University EMS transported the patient to St. Joseph's Hospital where he subsequently made a full recovery, which was only possible because of the swift and precise work of those on the scene, and
- Whereas: The Board of Trustees is exceptionally proud of the University's EMS and Police for acting with such compassion and professionalism as to save the patient's life, and
- Whereas: These extraordinary actions serve as an inspiration to the Montclair State University community and beyond, reinforcing the vital role that trained responders play in saving lives and working together for continuous care, and
- Now, therefore, be it
- Resolved: That the Montclair State University Board of Trustees does hereby honor the brave and exemplary service provided on February 3, 2025 by the following individuals:

Montclair EMS team members: Tyler Weinmann, Kaitlyn DeLaro, Darina Korneeva, Sophia Huisacayna, Brandon Collins, and Nicolas Gomez Restrepo  
Montclair State University Police Officers Thomas Dugan and Amanda Rusticus  
Weehawkin Police Officer Daryl Pizzolato  
Doctor Jeffrey Shrensel  
Chatham Firefighter and Emergency Medical Technician Hunter Novello, and  
St. Joseph's Hospital Paramedics Wesley Rusk and Shreya Kachroo

## REPORTS

Professor Mary English reported on various department updates, specifically the Department of Mathematics.

AFT Adjunct Local 6025 President, Mary Wallace, commented on the uncertainty of higher education and supported the administration's efforts to address these important matters.

Students Chelsea Stack and Robby Friz, representing the Women's and Men's Lacrosse teams, thanked the Board, President Koppell, Vice President Meza Soufleris and Robert Chesey for reinstating Lacrosse to NCAA status.

## CLOSED SESSION

Mr. Sluyter moved that Pursuant to N.J.S.A. 10:4-13 that the Montclair State University Board of Trustees shall enter into Closed Session prior to the next Public Session to discuss the following pursuant to N.J.S.A. 10:4-12.b: 1) pending litigation filed against the University; 2) personnel matters; and 3) other matters which may arise consistent with N.J.S.A. 10:4-12.b. The motion was seconded and approved unanimously.

No. 3523

The meeting adjourned at 1:05 pm.

  
\_\_\_\_\_  
Keith D. Barrack

MONTCLAIR STATE UNIVERSITY  
BOARD OF TRUSTEES

Public Minutes

May 29, 2025

Present: Mr. Artem Beliaevsky, Mr. Anthony Abrantes, Mr. Modia Butler, Dr. Francis Cuss, Mr. Marc de Grandpre, Prof. Mary English, Ms. Tracy Higgins, President Jonathan Koppell, Mr. Quentin Ocampo, Mr. Preston Pinkett, Ms. Sheila Rostiac, and Mr. Kent Sluyter

Absent: Ms. Mary Comito and Mr. Sreeni Kutam

Present by invitation: Dr. Joseph Brennan, Ms. Althea Broomfeld-Michel, Mr. David Michael Chun, Mr. Shawn Connolly, Mr. Benjamin Durant, Ms. Meredith Gatzke, Dr. Junius Gonzales, Ms. Wendy Lin Cook, Dr. Dawn Meza Soufleris, Mr. James Solodar, Ms. Rita Walters and Mr. Keith Barrack

Mr. Sluyter called the meeting to order at 10:35 am.

Statement regarding manner of public notice of meeting

Mr. Sluyter read the following statement regarding the public notice of the meeting: “Please be advised that in compliance with the requirements of the Open Public Meetings Act, adequate notice of this meeting — May 29, 2025 — has been provided by distributing notices as required, properly posting 48-hour notice, and forwarding notices to designated newspapers and to persons requesting such notification.”

Roll call — As reported above.

Minutes from the meeting of April 11, 2025

Trustees approved the minutes from April 11, 2025, as distributed.

No. 3524

MATTERS PRESENTED BY THE CHAIR – MR. KENT SLUYTER

Mr. Sluyter reported that in Closed Session, the Trustees reviewed the minutes from the April 11, 2025 meeting, reviewed Committee reports, reviewed the legal matters report, and discussed contract negotiations.

MATTERS PRESENTED BY THE PRESIDENT

President Koppell highlighted the University’s first Red Hawk Recognition Day, honoring staff and faculty at various events, including the Presidential Excellence Awards and Employee Milestone Celebration. President Koppell commented on the high enrollment of students during the Summer semester and the full pre-college sessions. The President stated the flexibility of the summer schedule will be discussed to ensure full support of students. President Koppell noted that while there continues to be changes within Higher Education, Montclair is still committed to its values and mission.

UNION REPORT

Professor Laura Field, AFT President, commented on the success of the Spring Commencement ceremonies. Professor Field expressed gratitude to outgoing Chief of Police, Kieran Barrett and congratulated incoming chief, Tim Fox. Professor Field had questions regarding the NY Football Giants partnership and the security services at Bloomfield College.

### HUMAN CAPITAL COMMITTEE

Ms. Rostiac reported that the Human Capital Committee reviewed the minutes from its May 27, 2025 meeting and Dr. Ashante Connor presented an overview of the University's Office of Inclusive Excellence. The Committee reviewed personnel actions, managerial salary pool and list of new hires anticipated before the Board's next meeting. It was also noted that managers had been advised that this would be the final year in which the Board would be reappointing managers. Managerial employment will continue on an at-will basis in conformance with New Jersey law and industry standards.

### Personnel Actions

Ms. Rostiac moved that the Board of Trustees approve the following personnel actions:

- 10 - Faculty Tenure Appointments
- 1 - Faculty Non-Tenure Appointment
- 3 - Assistant / Associate Teaching Professor Appointments
- 5 - Teaching Faculty Reappointments
- 15 - Professional Staff Appointments
- 345 - Managerial Reappointments
- 17 - Professional Staff Reappointments
- 2 - Leave of Absence without Pay

### **Faculty Appointment: Tenure, Tenure Track (AY26)** **+Contingent upon competition of doctoral degree by August 1, 2025**

<b>Name</b>	<b>Department</b>	<b>Title</b>	<b>Effective</b>	<b>Degrees</b>	<b>School Attended</b>
Leah Batstone	Cali School of Music/Music History	Assistant Professor	8/29/25	BA MSt PhD	The Ohio State University University of Oxford McGill University
Derek Crescenti	Theatre and Dance	Assistant Professor	8/29/25	BA MFA	University of Michigan University of Washington
Aishwarya Deshpande	Biology	Assistant Professor	8/29/25	BTech PhD	Vellore Institute of Technology, India Rutgers University

Ana DiGiovani+	Psychology	Assistant Professor	8/29/25	BA MA MPhil	New York University Columbia University Columbia University
Jennifer Fleege	English	Full Professor	8/29/25	BA MA PhD	Macalester College University of Iowa University of Iowa
Jinxia He	Educational Leadership/Tech and Leadership	Assistant Professor	8/29/25	BS MEd PhD	Yunnan Nationalities University, China East Tennessee State University University of Central Florida
John Harrichand	Counseling	Associate Professor	8/29/25	BS MA PhD	University of Toronto Providence Theological Seminary Liberty University
Debapriya Hazra	School of Computing	Assistant Professor	8/29/25	BS MCA PhD	Seth Anandram Jaipuria College, University of Calcutta, India West Bengal University of Technology, India Jezu National University, South Korea
Caroline Woolard	Art and Design/SEED Support	Assistant Professor	8/29/25	BFA MFA	The Cooper Union for the Advancement of Science and Art Bennington College
Yanhui Zhu	School of Computing / Theoretical Computer Science and Algorithms	Assistant Professor	8/29/25	BA MS PhD	Hubei University of Chinese Medicine University of West Florida Iowa State University

**Faculty Appointment: Non Tenure Track (AY26)**  
**\*one-year, temporary, non-tenure track appointment"**

Name	Department	Title	Effective	Degrees	School Attended
Leslie Moorman*	Family Science and Human Development	Postdoctoral Teaching and Learning Fellow	7/1/25	BS MSW	The George Washington University New York University

**Assistant/Associate Teaching Professor (AY2026)**  
**\*10 month, ^12 month**  
**+Contingent upon competition of doctoral degree by August 1, 2025**

Name	Department	Title	Effective	Degrees	School Attended
Seth Howard*	Art and Design	Assistant Teaching Professor	8/29/25	BFA MPS	Savannah College of Art and Design Fashion Institute of Technology
Stephen Tillotson*	Justice Studies	Assistant Teaching Professor	8/29/25	BA PhD	University of North Florida Indiana University
Julius Torres Kellinghusen <sup>^+</sup>	Public Health	Assistant Teaching Professor	8/29/25	BA MPH	Pomona College New York University

**Teaching Faculty reappointment effective September 1, 2026\***

<i>Name</i>	<i>Highest Degree</i>	<i>Department</i>	<i>Current Rank</i>
<b>College of Humanities and Social Sciences</b>			
Peter Herbst	MSW	Social Work and Child Advocacy	Assistant Teaching Professor
<b>Feliciano School of Business</b>			
Paul Urban	MBA	Info. Management/Bus. Analytics	Assistant Teaching Professor
Helen Alter	MBA	Management	Assistant Teaching Professor
Lisa Brooks-Greaux	EdD	Management	Assistant Teaching Professor
David Finch	MS	Management	Assistant Teaching Professor

\* with promotion to Associate Teaching Professor effective September 1, 2026|



**Faculty Promotion (effective September 2025)**

<i>Name</i>	<i>Highest Degree</i>	<i>Department</i>	<i>Rank</i>
<b>College for Community Health</b>			
Robert Horn	PhD	Kinesiology	Professor
Peter Hosick	PhD	Kinesiology	Professor
<b>College of Humanities and Social Sciences</b>			
Julian Brash	PhD	Anthropology	Professor
Megan Moran	PhD	History	Associate
Daniela Peterka-Benton	Doctorate	Justice Studies	Professor
Ian Drake	JD/PhD	Political Science and Law	Professor
Mark Clatterbuck	PhD	Religion	Professor
Maria J Garcia Vizcaino	PhD	Spanish and Latino Studies	Professor
<b>College of Science and Mathematics</b>			
Hendrik Eshuis	PhD	Chemistry and Biochemistry	Professor
Joshua Galster	PhD	Earth and Environmental Studies	Professor
Steven Greenstein	PhD	Mathematics	Professor
<b>College of the Arts</b>			
Livia Alexander	PhD	Art and Design	Professor
Lori McCann	DMA	Cali School of Music	Professor
Christopher McKinley	PhD	School of Communication and Media	Professor
Peter Flynn	BS	Theatre and Dance	Professor
Kathleen Kelley	MFA	Theatre and Dance	Professor

**Professional Staff Appointment (AY 2025)****\*Gift Funded, #Grant funded**

<b>Name</b>	<b>Department</b>	<b>Title</b>	<b>Effective</b>	<b>Degrees</b>	<b>School Attended</b>
Precious Benally	College of Humanities and Social Sciences	Director, New Jersey Center for Indigenous Justice	4/7/25	BA JD	Dartmouth College Columbia Law School
Youn-Hee Cho	Health Center	Nurse Practitioner	7/7/25	BS  BSN MSN	Sookmyung Women's University Saint Louis University University of Washington

Chrysten Colacicco	CHSS Student Affairs	Pre-Law Program Coordinator	6/2/25	BA MA	Pennsylvania State University Montclair State University
Courtney Crimmins	Academic Affairs	Faculty Developer	5/19/25	BS MA PhD	Georgetown University Humboldt Universität zu Berlin University of Michigan
Tsai-Yen Han <sup>#</sup>	CREEHS	Data Analyst	5/5/25	PhD	Rutgers University
Che Hinton	Registrar	Registrar Specialist	5/5/25	BS	Montclair State University
Thamem Hussain	CCHL Technology Services	Technology Services Associate	5/19/25	BS	Montclair State University
Michelle Klemme	College of the Arts	Academic Advisor	7/1/25	BA BS	Boston University Boston University Boston University
Lisette Mercado	Human Resources Operations	Human Resources Operations Generalist	4/1/25	MEd BA MBA	Seton Hall University St. Peter's University
Eric Mitchell	College of the Arts	Exhibition Coordinator and Lead Preparator	4/21/25	BA	Rochester Institute of Technology
Cindy Mutafoğlu	Nutrition and Food Studies/Lab Services	Assistant Laboratory Coordinator (P/T)	5/12/25	BS MS	Montclair State University Montclair State University

Ravery Jovinary Sebuyoya*	Chemistry and Biochemistry	Postdoctoral Scientist	5/18/25	BSc	University of Boumerdes, Algeria National University of Tainan, Taiwan Kaohsiung Medical University, Taiwan Masaryk University, Czech Republic
				Msc	
				Msc	
				PhD	
Francine Seruya	Research Compliance and Regulatory Programs	Human Research Protection Program Administrator	5/5/25	BA	City University of New York (CUNY) New York University New York University
				MA	
				PhD	
Alexa Spear	Graduate Student Affairs	Communications Coordinator	5/19/25	BA	Montclair State University
Natalia Usmial	Human Resources Operations	Human Resources Operations Generalist	4/1/25	BS	Montclair State University

**Managerial Staff Reappointments**

\*grant funded

***Academic Affairs***

Gina Acosta*	Lead Infant and Early Childhood Consultation Specialist	Center for Autism and Early Childhood Mental Health
Tikida Adams*	Director, PBI Formula Grant	Academic Affairs
Khadija Ahmed	Evaluation Associate, Center for Research and Evaluation on Education and Human Services (CREEHS)	College of Education and Human Services
Amy Aiello	Associate Dean for Student Success and Strategic Partnerships	Academic Affairs
Vincent Alfonso	Dean of the College for Education and Engaged Learning	Academic Affairs
Joe Amditis*	Associate Director of Operations	Arts and Cultural Programming

Torina Armstrong*	Director of TRIO SSS STAR Program	Academic Affairs
Megan C. Austin	Director	College of the Arts
Marc Austin	Vice Provost for and Managing Director of Montclair Unbound	Academic Affairs
Milagros Benitez	Evaluation Associate, Center for Research and Evaluation on Education and Human Services (CREEHS)	College of Education and Human Services
Theodorea Berry	Dean of Bloomfield College of Montclair State University	Academic Affairs
Lora Billings	Dean, College of Science and Mathematics	College of Science and Mathematics
Kimberly Blatt	Director of Research Compliance	Office of Research
Stefanie Brachfeld	Vice Provost for Research	Academic Affairs
Jessica Brandt	Associate Dean for Curriculum and Enrollment Management	College of Humanities and Social Sciences
Faithann Brown	Director of Academic Success	Academic Affairs
Erin Bunger Johnson	Associate Director, Center for Research and Evaluation on Education and Human Services (CREEHS)	College of Education and Human Services
Jessica Bush	Museum Director, The Charles J. Muth Museum of Hinchliffe Stadium	Academic Affairs
Meghan Butler	Senior Research Associate, Center for Research and Evaluation on Education and Human Services (CREEHS), College for Education and Engaged Learning	College of Education and Human Services
Kristin Calvert	Associate Dean for Administration	Library Administration
Matthew Calvert	Director of Academic Policy	University College
Craigon Campbell	Director of Institutional Research and Effectiveness	Continuing and Professional Education
Katelyn Cappello*	Lead Infant and Early Childhood Consultation Specialist	Center for Autism and Early Childhood Mental Health
Corinne G Catalano*	Associate Director for Education, Inclusion, and Development	Center for Autism and Early Childhood Mental Health
April Catching	Director of Advising, High-Impact Practices and the First-Year Experience	University College
Polina Chelnitsky	Director of Budget and Finance	College of Science and Mathematics

Mary Colon	Assistant Vice President for Academic Personnel Services	Academic Affairs
Jim Conlon	Senior Director for Operations and Online Program Development	Continuing and Professional Education
Joanne Cote-Bonanno	Associate Provost for Academic Programs and Assessment	Academic Affairs
Jessica Cowan*	Assistant Director for Infant and Early Childhood Health Consultation	Center for Autism and Early Childhood Mental Health
Courtney Cunningham	Assistant Dean for Student Services	College of Humanities and Social Sciences
Marilyn Davis	Director, Center for Educational Innovation and Strategic Partnerships	College of Education and Human Services
Nicole DeCapua	Principal for Academic Affairs Integrations	Academic Affairs
Carolyn Demefack	Director of Instructional Design and Faculty Development	Continuing and Professional Education
Adam Dibella*	Assistant Director for Systems and Operations	Center for Autism and Early Childhood Mental Health
Iris DiMaio	Director of Community Action Nexus	Academic Affairs
Aneleen Dizon	Assistant Dean for Administration, Budget, and Academic Personnel	College for Community Health
Kyle Dobbeck	Senior Director of Curriculum	Academic Affairs
David Dong	Senior Assistant Dean for Educational and Community Engagement	College for Education and Engaged Learning
Ellie Esposito	Assistant Dean, Feliciano School of Business	Feliciano School of Business
Cassandra Etienne*	Associate Director, Programming & Membership	Arts and Cultural Programming
Jennifer Faasse	Assistant Director for Clinical Services and Training	Center for Autism and Early Childhood Mental Health
Mirka Feinstein*	Assistant Director of Operations, RYTE Institute	Family Science and Human Development
Beverly Fields*	Director, McNair	Academic Affairs
Melanie Fleming*	Lead Infant and Early Childhood Consultation Specialist	Center for Autism and Early Childhood Mental Health
Monserrat Franjul*	Lead Infant and Early Childhood Consultation Specialist	Center for Autism and Early Childhood Mental Health
Daphne Galkin	Associate Dean of University College	University College

Katia Paz Goldfarb	Associate Provost for Hispanic Initiatives and International Programs	Academic Affairs
Liandy Gonzalez*	Upward Bound Director	EOF and Academic Success
Amanda Gonzalez Carcione	Assistant Dean for Student Affairs	College of the Arts
Rahjaun Gordon	Senior Director of EOF and Success Programs	EOF and Academic Success
Tess Grunseich	Director for Supplemental Instruction, Tutoring and Academic Coaching	Student Academic Services
Daniel Gurskis	Dean, College of the Arts	College of the Arts
Stephanie Haggerstone	Associate Director, Cali School of Music	Cali School of Music
Sumi Hagiwara	Associate Dean of the College for Education and Engaged Learning	College for Education and Engaged Learning
Tieka Harris	Senior Director for Access and Retention Initiatives	Academic Affairs
Wiley Hausam	Director of Arts and Cultural Programming	College of the Arts
Tatia Haywood	Director of Health Careers and Retention Initiatives	College of Education and Human Services
Towanna Hicks	Director, Academic Advising and Career Education	Academic Affairs
Kimberly Hollister	Dean of the Feliciano School of Business	Academic Affairs
Md Liaquat Hossain	Director, School of Computing	College of Science and Mathematics
Dominique Houze	Senior Director for Strategy and Program Development (Summer and Winter)	Academic Affairs
Jenaya Ingram*	Lead Infant and Early Childhood Consultation Specialist	Center for Autism and Early Childhood Mental Health
Danielle Insalaco-Egan	Associate Provost for Undergraduate Studies and Acting Dean of University College	Academic Affairs
Emily Isaacs	Interim Associate Provost for Faculty Affairs	Academic Affairs
Daniel Jean	Associate Provost for Educational Opportunity and Success Programs	EOF and Academic Success
Sabrina Jung	Vivarium Director	College of Science and Mathematics
Eileen Kearney	Associate Director, School of Nursing	School of Nursing
Todd Kelshaw	Associate Director, School of Communication and Media	School of Communication and Media

Scott Kight	Associate Dean for Academic Affairs and Instruction	College of Science and Mathematics
Peter Kingstone	Dean, College of Humanities and Social Sciences	Academic Affairs
Eva Kovacs*	Lead Infant and Early Childhood Consultation Specialist	Center for Autism and Early Childhood Mental Health
Heather Kugelmass	Senior Research Associate, Center for Research and Evaluation on Education and Human Services (CREEHS)	College of Education and Human Services
Eden Kyse	Director, Center for Research and Evaluation on Education and Human Services (CREEHS)	College of Education and Human Services
Christine Lemesianou	Associate Dean, College of the Arts	College of the Arts
Temeshia Lemons	Director for Advising	University College
Kathryn Leonard	Director of the Certificate in General Studies Program	Teaching and Learning
Dana Levitt	Associate Dean for Academic Affairs	Counseling
Katrina Liera	Associate Director of Educational Opportunity Fund (EOF)	EOF and Academic Success
Bradley Litchfield	Associate Vice President for Academic Finance and Administrative Operations	Academic Affairs
Marisa MacDonnell	Senior Research Associate, Center for Research and Evaluation on Education and Human Services (CREEHS)	College of Education and Human Services
Hillery Makatura	Director of Performance Operations	College of the Arts
Erika Marks*	Project Coordinator - Grow NJ Kids - Evaluation, Center for Research and Evaluation on Education and Human Services (CREEHS)	College of Education and Human Services
Tamara Massay-Trotz	Senior Director of Student Services	Dean of Bloomfield College
Megan Matesic	Lead Institutional Research Analyst	Continuing and Professional Education
Adam Mayer	Director, University College Career and Academic Programming	University College
Julie Mazur	Assistant Provost for Academic Success and Tutoring	Academic Affairs

Anthony Mazzocchi	Director, John J. Cali School of Music	College of the Arts
Carmela McCleary*	Lead Infant and Early Childhood Consultation Specialist	Center for Autism and Early Childhood Mental Health
Eileen McKeating	Research Associate	Center for Autism and Early Childhood Mental Health
Katie Melz Bognar	Evaluation Associate, Center for Research and Evaluation on Education and Human Services (CREEHS), College for Education and Engaged Learning	College of Education and Human Services
Maria Mera	Senior Research Associate, Center for Research and Evaluation on Education and Human Services (CREEHS)	College of Education and Human Services
Tanya Miller	Acting Associate Director, Ben Samuels Children's Center	Ben Samuels Children's Center
Kaitlin Mulcahy	Director, Center for Autism and Early Childhood Mental Health	College of Education and Human Services
Jessica Murphy	Vice Provost for Undergraduate Education, Success, and Academic Innovation	Academic Affairs
Stefanie Murray	Director, Center for Cooperative Media	School of Communication and Media
Dana Nares	Program and Marketing Manager, Feliciano Center for Entrepreneurship & Innovation	Feliciano School of Business
Jackie Novak	Assistant Dean for Finance, Administration & Personnel	College of Humanities and Social Sciences
Denise O'Shea	Interim Dean of University Libraries	Access Services
Hezal Patel	Director of Academic Success Programs	Student Academic Services
Lindsay Pearson*	Assistant Director for Early Childhood Educational Programming	Center for Autism and Early Childhood Mental Health
Fenghua Peng	Associate Director of Institutional Research	Continuing and Professional Education
Jane Pilanski	Director, Dietetic Internship Program	Nutrition and Food Studies
Patricia Piroh	Director of Production Services and Technology	College of the Arts
Elizabeth Rich	Acting Executive Director, Feliciano Center for Entrepreneurship and Innovation	Feliciano School of Business



Elizabeth Rosini	Associate Dean for Graduate and Continuing Education, Feliciano School of Business	Feliciano School of Business
Mark Rotella	Director of the Coccia Institute for the Italian Experience in America	College of Humanities and Social Sciences
Jason Rubin	Senior Assistant Dean, Finance, Facilities and Administration	College for Education and Engaged Learning
Ted Russo	Director of Research and Sponsored Programs	Research and Sponsored Programs
Stacy Salley-Proctor*	Lead Infant and Early Childhood Consultation Specialist	Center for Autism and Early Childhood Mental Health
Jane Sanchez Swain	Director, Bachelor of Arts in Liberal Studies	University College
Jonelle Schnepfer*	Lead Infant and Early Childhood Consultation Specialist	Center for Autism and Early Childhood Mental Health
Patrick Scioscia	Director of Instructional Technology	Continuing and Professional Education
Ronald Sharps	Associate Dean, College of the Arts	College of the Arts
Kevin Shaw	Evaluation Associate, Center for Research and Evaluation on Education and Human Services (CREEHS), College for Education and Engaged Learning	College of Education and Human Services
Janice Smolowitz	Dean, School of Nursing	School of Nursing
Cynthia Soete*	Lead Infant and Early Childhood Consultation Specialist	Center for Autism and Early Childhood Mental Health
Yolanda Sosa Ortiz*	Lead Infant and Early Childhood Consultation Specialist	Center for Autism and Early Childhood Mental Health
Shana Stanley*	Lead Infant and Early Childhood Consultation Specialist	Center for Autism and Early Childhood Mental Health
Ron Strauss	Senior Associate Dean, Feliciano School of Business	Feliciano School of Business
Keith Strudler	Dean of the School of Communication and Media	School of Communication and Media
Michael Stuhlmiller	Director of Technology	Graduate School
Lorri Sullivan*	Assistant Director for Curriculum and Training	Center for Autism and Early Childhood Mental Health
Yanling Sun	Associate Vice President, Instructional Technology & Design Services	Academic Affairs

Andrea Targonski*	Project Coordinator - Grow NJ Kids - Ratings, Center for Research and Evaluation on Education and Human Services (CREEHS)	College of Education and Human Services
Amy Tuininga	Director, PSEG Institute for Sustainability Studies	College of Science and Mathematics
Joan Valas	Director of Post-Licensure Nursing	School of Nursing
Laura Valente	Associate Dean, The Graduate School	Graduate School
Celeste Van Nice	Assistant Dean for Student Affairs	College of Science and Mathematics
Cristian Vergara	Associate Director for Operations and Analysis	Academic Affairs
Carlos Walton*	PBI-C Grant (CHAMPS Program) Director	Academic Affairs
Nicole Weir	Assistant Dean for Special Programs and Professional Education	College of Science and Mathematics
Tim White	Director of International Academic Initiatives	Academic Affairs
Andrew Wiese	Director of Data and Technology, CSAM	College of Science and Mathematics
Leslie Wilson	Associate Dean, College of Humanities and Social Sciences	College of Humanities and Social Sciences
Chantelle Wright	Executive Director for Experiential Education and Career Connections	Academic Affairs
Lyudmyla Yakubov	Director, The Ben Samuels Children's Center	College of Education and Human Services
Dayna Zatina Egan	Associate Director for Relational Health	Center for Autism and Early Childhood Mental Health
Elizabeth Zweighaft	Director of Pre-Licensure Nursing	School of Nursing
<b><i>Budget and Planning</i></b>		
Deborah Fernbacher	Senior Budget Analyst (86%)	Budget and Planning
Stephanie Mayer	Budget Analyst	Budget and Planning
Patrick Shanahan	Budget Analyst	Budget and Planning
James Solodar	Assistant Vice President for Budget and Planning	Budget and Planning
Jonathan Wright	Senior Budget Analyst	Budget and Planning
<b><i>Enrollment Management</i></b>		
James Anderson	Director of Financial Aid	Financial Aid

Heather Augar	Director of International Recruitment	Global Engagement
Rashida Batte-Bowden	Associate Registrar for Graduation Evaluation, Commencement, and Special Population Registration Services	Registrar
Jasmine Bundy	Director of Operations and Special Projects	Enrollment Management
Lucy Candal-Fernandez	Associate Director of Financial Aid	Financial Aid
Nicole Cibelli	Senior Associate Director of Recruitment	Undergraduate Admissions
Ginneh Collins	Associate Director of Graduate Recruitment	Office of Graduate Admissions
James Davison	Director for Enrollment Management Data and Technology	Enrollment Management
Julissa Duran	Associate Director of Undergraduate Admissions for Marketing and Events	Undergraduate Admissions
Adrienne Gigantino	Director of International Student and Scholars Services	Global Engagement
Rosemary Guichardo	Assistant Director of Financial Aid	Financial Aid
Timothy Hart	Director of Graduate Admissions	Enrollment Management
Sean Heller	Associate Director for Strategic Enrollment Services	Red Hawk Central
Rachel Holway	Associate Director of Graduate Marketing and Communications	Office of Graduate Admissions
Cristiana Kunyczka	Assistant Vice President for Global Engagement	Enrollment Management
Larissa Lamont	Associate Director of Operations	Undergraduate Admissions
Jimmy Lau	Associate Director for Systems Support	Registrar
Wendy Lin-Cook	Vice President, Enrollment Management	Enrollment Management
Quincina Littlejohn	Director of Financial Aid	Financial Aid
Jordanna Maziarz	Director of Undergraduate Admissions	Enrollment Management
Lisa Michalowicz	Deputy Registrar	Registrar
Tara Morlando Zurlo	Deputy Vice President for Enrollment Management	Enrollment Management
Juliette Muñoz	Associate Director for Customer Services	Red Hawk Central
Eloise Murray	Assistant Director Financial Aid	Financial Aid
Joseph Niclas	Associate Director of Undergraduate Admissions	Undergraduate Admissions

Chandra Sakajani	Assistant Director of Financial Aid	Financial Aid
Jeffrey Schonfeld	Associate Registrar	Registrar
Chenelle Smith	Associate Registrar	Registrar
Aylin Solu-Brandon	University Registrar	Enrollment Management
Kirsten Tripodi	Interim Director of Summer, Winter and Early College Programs	Enrollment Management
John VanBrunt	Associate Vice President of University Admissions	Enrollment Management
Julianne Vitale	Associate Registrar for Transfer Evaluation and Articulation	Registrar
Kellen Washington	Associate Director for Enrollment Communications	Red Hawk Central

### ***Human Resources***

Erika Bush	Director of Learning and Talent Development	Human Resources
Meredith Gatzke	Vice President and Chief Human Resources Officer	Human Resources
Cristi Mahabir	Human Resources Business Partner - Facilities	Human Resources
Jason Martinello	Director of Payroll	Payroll Operations
Betty Paulino	Director of Benefits	Employee Benefits
Jill Pustelniak	Director of Human Resources Operations and Human Capital Management	Human Resources
Veronica Ruiz	Director of Classification and Compensation	Classification and Compensation
Nia Spencer	Assistant Director, Employee Relations	Human Resources
Monica Tejeda	Assistant Vice President for Talent Acquisition	Talent Acquisition
Angie Valerio-Fernandez	Recruiting Business Partner	Talent Acquisition

### ***Information Technology***

Sharif Akkara	Senior Director, PMO Operations	Information Technology
Delavar Basha	Director, PMO Operations	Information Technology
James Byrne	Director, Systems and Infrastructure Operations	Enterprise Technology Services

David M. Chun	Chief Information Officer	Information Technology
Kenneth Davis	Associate Director of Networking/Site Manager	Enterprise Technology Services
Jason Francis	Director of Endpoint Engineering	Technical Support Services
Joel Freire	Director, Telecommunications	Enterprise Technology Services
Andrew Gerstmayr	Director of Student Systems	Enterprise Application Services
Minto Gill	Director of Networking and Telecommunications	Enterprise Technology Services
Klavdiya Hammond	Director, Data and Analytics	Enterprise Application Services
Emily Harris	Chief Information Security Officer (CISO)	Instructional Technology and Design Services
Summer Jones	Associate Vice President, Technical Support Services	Technical Support Services
Michael Korinko	Director, Audio Visual Engineering	Technical Support Services
Karolina Maneva-Jakimoska	Director, Web and Identity Management	Enterprise Technology Services
Kingsuk Mukherjee	PeopleSoft Administrator and ERP Integration Developer	Finance Systems
Suresh Murugan	Deputy Chief Information Officer	Information Technology
William Neal	Assistant Vice President, Workday Systems	Information Technology
Donna Sadlon	Associate Vice President for IT Strategy, Enterprise Systems, and PMO Services	Enterprise Application Services
Roger Salomon	Interim Assistant Vice President for Enterprise Technology Services	Enterprise Technology Services
Hina Shamim	Associate Director, Student Systems Development	Student Systems Development
Hilal Tabakci	Finance Functional Business Analyst	Finance Systems
Dianne Teixeira	Finance Functional Business Analyst	Finance Systems
<b><i>Office of the President</i></b>		
Paul Apicella	Director of Institutional Compliance and Title IX Coordinator	University Counsel

Keith Barrack	Chief of Staff	Office of the President
Andrea Betro	Administrative Assistant - Office of the President	Office of the President
Althea Broomfield-Michel	University Counsel	Office of the President
Meah Clay	Senior Associate Counsel	University Counsel
Mark Allman	Senior Advisor to the President and Managing Director for University Initiatives and Innovation	Office of the President
Katie Comanto	Deputy Chief of Staff and Associate Counsel	Office of the President
Ashante Connor	Associate Vice President of Inclusive Excellence and Special Advisor to the President	Office of the President
Domenica Dominguez	Executive Assistant to the President	Office of the President
Benjamin Durant	Senior Vice President and Chief Operating Officer	Office of the President
Pam Fox	Senior Administrative Assistant	Office of the President
Jayme Ganey	Inclusive Excellence Programs and Engagement Specialist	Office of the President
Elizabeth Gill	Director, International Employment and Immigration	University Counsel
Junius Gonzalez	Senior Vice President and Provost	Office of the President
Lady Jimenez Torres	Assistant Director of Government Relations and Community Affairs	Office of the President
Benjamin Kalscheur	Director of Sustainability	Office of the President
Bryan Murdock	Associate Vice President for Community Partnerships	Office of the President
Maria Rodriguez-Gregg	Director of Government Relations and Community Affairs	Office of the President
Marisella Smith	Executive Assistant	Office of the President

Krystal Woolston	Director of Public Service Programs	Office of Community Engagement and Partnerships
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***Student Development and Campus Life***

Margaret Adams	Associate Director, Disability Resource Center-Bloomfield	Dean of Students
Yolanda Alvarez	Associate Dean of Students	Dean of Students
David Bryngil	Associate Director of Campus Recreation, Facilities and Budget	Campus Recreation and Intramural Sports
Adela Caceres	Director, Advocacy and Outreach	Dean of Students
Robert Chesney	Associate Vice President for Athletics and Recreation/Athletic Director	Intercollegiate Athletics
Margaree Coleman-Carter	Associate Vice President and Dean of Students	Dean of Students
Fatima deCarvalho	Senior Associate Dean, Dean of Students Office	Dean of Students
Julia DelBagno	Assistant Dean of Student Engagement	Dean of Students
Jonnine DeLoatch	Assistant Dean, Student Belonging	Dean of Students
Thea Dyer	Assistant Director for Residence Life - Facilities	Residential Life
Romayne Eaker-Kelly	Deputy Director, Athletics and Recreation- Director of Recreation	Campus Recreation and Intramural Sports
Chinasa Eke-McClean	Assistant Dean for Student Life, Bloomfield College of Montclair State University	Student Development and Campus Life
Tory Elisca	Assistant Director of Residence Life	Residential Life
Julie Fleming	Director, Student Center	Center for Student Involvement
Nicole Fleming	Director of Special Events	Campus Business Services
Karen Gillen	Assistant Director of Residence Life	Residential Life
Melissa Ginotti	Associate Vice President, SDCL Division Operations and Strategic Initiatives	Student Development and Campus Life
Meghan Hearn	Director, Disability Resource Center	Dean of Students
Shannon Howley	Deputy Director, Athletics and Recreation- Internal Operations	Intercollegiate Athletics
Sarah Jennings	Assistant Director, University Health Center	Dean of Students
Jahkahli Johnson	Assistant Director of Residence Life	Residential Life

Michelle Kight	Director of Emergency Medical Services	University Police
Ryan Klutsarits	Director of Conference Services	Conference Services
Kaitlin Kurdyla	Associate Director of Conference Services	University Events and Scheduling
Hannah Lindeblad	Director of Student Communications	Student Development and Campus Life
LeTishia Little	Associate Director, CAPS-Bloomfield	Counseling and Psychological Services
Megan McHugh	Associate Director of Special Events	Campus Business Services
Tara Mellor	Associate Director of Residence Life	Residential Life
Dawn Meza Soufleris	Vice President, Student Development and Campus Life	Student Development and Campus Life
David Reilly	Director of Campus Safety-Bloomfield	University Police
Kevin Schafer	Associate Director of Housing Services	Residential Life
Jeanine Stroh	Executive Director of Residence Life	Dean of Students
Tara Temple	Associate Director of Athletics and Recreation- Sports Medicine	Intercollegiate Athletics
Christopher Trautman	Director of Student Conduct	Dean of Students
Genicka Voltaire	Assistant Director of Residence Life	Residential Life
Sabriya Williams	Associate Director, Office of Student Belonging	Dean of Students
Sheila Wooten	Deputy Director, Athletics and Recreation- External Operations	Intercollegiate Athletics
Melissa Zarin	Associate Director of Counseling and Psychological Services	Counseling and Psychological Services

### ***Treasury and Finance***

George Aviles	Senior Accountant	Financial Operations
Kelly Barros	Treasurer	Treasury and Finance
Beena Bhatt	FDM Administrator and Financial Report Developer	Financial Operations
Lisette Bobet	Supplier Create & Compliance Manager	Procurement Services
Stephanie Calderon	Senior Analyst - Treasury, Debt and Risk Management	Treasury and Finance
Larissia Crosby	Associate Vice President and Controller	Treasury and Finance
Thomas Cullinane	Elevator Subcode Official/Inspector HHS	Treasury and Finance
Annette Dabek	Director of General Accounting	AVP Finance



Erick Fernandez	Associate Director of Procurement Operations	Procurement Services
Cheri Jefferson	Director of Accounts Payable	Financial Operations
Tara Johnson	Grants Accountant	AVP Finance
Shawn Laidlaw	Assistant Vice President of Procurement Services	Treasury and Finance
Benjamin Lucas	Senior Accountant	Financial Operations
Tina Lusamba	Assistant Director of General Accounting & Reporting	Financial Operations
Bob Lynch	Electrical Subcode Official (64%)	Treasury and Finance
Sheryline McGee	Director of Grants Accounting	AVP Finance
John Medina	Fire Subcode Official Hhs (40%)	Treasury and Finance
Annemarie Murray	Director of Student Accounts	AVP Finance
John Pope	Accountant	Financial Operations
Adam Rathbun	Vice President, Treasury and Finance	Treasury and Finance
Jim Robinson	Director of Auxiliary Services	Treasury and Finance
Trisha Silvasy	Director of Internal Audit	Treasury and Finance
Thomas Simpson	Building Subcode Official Hhs	Treasury and Finance
Jonathan Vallejo	Cash Manager	Treasury and Finance
Tracy Wells	Grants Accountant	AVP Finance
Robert Yufer	Associate Director of Strategic Sourcing	Procurement Services

***University Communications and Marketing***

Joseph Brennan	Vice President, Communications and Marketing	University Communications and Marketing
Sandy Deane	Assistant Vice President, Strategic Distribution	University Communications and Marketing
Elyse Fernandez	Director, Media Relations & Content Strategy	University Communications and Marketing
Paul McGroarty	Social Media Director	University Communications and Marketing
Andrew Mees	Assistant Vice President, Strategic Content	University Communications and Marketing
Randi Rosh	Creative Director	University Communications and Marketing

### ***University Development***

Brianne Baird	Assistant Vice President, Corporate and Foundation Relations	Development
Kara Baldwin Brennan	Director of Annual Giving	Annual Giving and Alumni Relations
Susan Fryberger	Director of Development, College of Science and Mathematics	University Development
David Graham	Assistant Vice President, Major Gifts and Development Leadership	University Development
Jeanette Hanlein	Assistant Vice President for Advancement Services	Advancement Services
Laura Iandiorio	Director of Development Communications	Development
Jeanne Marano	Assistant Vice President for Annual Giving and Alumni Engagement	Annual Giving and Alumni Relations
Shin Moon	Associate Vice President for Foundation Administration and Finance	University Development
Allison Quinn	Director of Development	University Development
Nicole Quinn	Director of Donor Relations	Development
Ely Santoni Tuero	Assistant Vice President, Major and Planned Gifts	Development
Sujatha Vempaty	Director of Development	University Development
Rita Walters	Vice President, Development and Alumni Engagement	University Development

### ***University Facilities***

Jacqueline Alvarez	Assistant Director, Building Services	Facilities Services 1
Katie Bond	Associate Director of Facilities Customer Service	Mechanical Maintenance
John Bonin	Executive Director of Facilities Information Technology	University Facilities
Yolanda Brandon	Director of Facilities Strategic Operations	University Facilities
Shawn Connolly	Vice President, Facilities	University Facilities
Christopher Danish	Director of Project Engineering	Capital Planning and Project Management
Peter Doyle	Associate Director of Bloomfield Facilities	University Facilities
Earl Farrell	Director of Building Repairs	Mechanical Maintenance
Amy Ferdinand	Director of Environmental Health and Safety	Environmental Health and Safety
Robert Ferrara	Director of Fire Safety	Fire Safety

Ellen Gallagher-Kenny	Assistant Director of Campus Planning	Capital Planning and Project Management
Juliette Lillian Gonzales	Director of Occupational Health Services	University Facilities
William Hausmann	Director of Facilities Security Operations and IT Security Systems	Facilities Logistic Support
Robert Hellander	Director, Facilities Maintenance and Engineering	Electrical Operations
Shakira Jackson	Facilities Training and Development Manager	University Facilities
Deodat Jamna	STEM Facilities Director	Mechanical Maintenance
Leonard Jones	Assistant Vice President, Facilities Services	Facilities Services
Bijo Joseph	Associate Director of Postal and Warehouse Services	Facilities Services
Russell Juzdan	Real Estate Assistant (86%)	University Facilities
Kathryn Lansinger	Associate Director, University Interiors	Capital Planning and Project Management
Sharon T Mahoney	Director, Construction Management	Capital Planning and Project Management
Giuseppe Marzullo	Associate Vice President for Facilities Maintenance and Energy Management	Mechanical Maintenance
Adam McGuire	Project Manager	Capital Planning and Project Management
Scott Nayda	Director of Parking Services	Facilities Services
Henry Ornovitz	Senior Project Manager	Capital Planning and Project Management
Alberto Osorio	Director of Building Services	Facilities Services
Stephen Ruggiero	Director of Grounds, Moving and Event Support Services	Grounds Services 1
Preya Sanasie	Assistant Director, Building Services	Facilities Services 2
Rajendra Shah	Director of Mechanical Services	Mechanical Maintenance
Monica Smith	Director of Transportation Service	Facilities Services
Quincy Temprow	Director of Facilities Finance	University Facilities
Samuel Thorburn	Manager of Fleet Services	Grounds Services 1
Michael Zanko	Associate Vice President for Capital Planning and Project Management	Capital Planning and Project Management

**Professional Staff Annual Reappointments**  
**July 1, 2026 – June 30, 2029**  
**\*Grant Funded**

***Academic Affairs***  
***3 - year contract***

<b>Employee</b>	<b>Department</b>	<b>Title</b>
Amanda Accardo	Broadcast and Media Operations	Production Manager
Chrissy Aguilera	Academic Affairs	Executive and Operations Assistant, Office of the Provost and Senior Vice President for Academic Affairs
Alker-Kelly Antoine	University College	Technology Manager
Maddy Antosiewicz	Nutrition and Food Studies	Department Administrator
Angie Aponte	Feliciano School of Business	Student Services Academic Advisor, Feliciano School of Business
Hanan Atiyat	College of Education and Human Services	Director of Academic Advising
Zacrah Battle	College of the Arts	College Administrator
Joseph Bavazzano	College of Education and Human Services	Director, ADP Center for Learning Technologies
Shannon Bellum	Family Science and Human Development	Department Administrator
Jeffrey Bendett	Educational Leadership	Coordinator for Recruitment, Enrollment, and Partnerships
Jaime Carlucci	Economics	Administrative Assistant, Department of Economics
Joanne Caruso	College of Humanities and Social Sciences	Operations and Finance Coordinator
Arturo Cordova	Broadcast and Media Operations	IT/AV Engineer
Christopher Curran	School of Nursing	Marketing and Web Content Manager
Charlotte Cuss Bracchitta	College of Education and Human Services	Director, Pre-Medical Program
Heidi Cylinder	Feliciano School of Business	Executive Assistant to the Dean, Feliciano School of Business
Peter Davis	Theatre and Dance	Production Manager
Rebecca (Bekki) Davis	College of Humanities and Social Sciences	Assistant Director of Student Services
Evelyn De Jesus-Quiles	College of Humanities and Social Sciences	Director of Operations and Administrative Affairs

Olga Dembicki	Feliciano School of Business	Student Services and Special Programs Assistant
Rosemary Destephan	Communication Sciences and Disorders	Clinical Supervisor
Kate Dorsett	Research and Sponsored Programs	Senior Post Award Officer & Research Systems Manager
Nicole Fackina	College of Humanities and Social Sciences	Academic Advisor for Special Programs and Transfers
Taylor Goodson Rebecca Haddock	Cali School of Music Center for Autism and Early Childhood Mental Health	Scheduling Administrator Assistant Director of Promotion and Prevention Programming
Patrick Haggerty	College of Humanities and Social Sciences	Senior Academic Advisor
Jinxia He	Continuing and Professional Education	Lead Instructional Designer
David Hsu*	Biology	Associate Director for the NJ Center for Water Science and Technology
Mia Kirk	Teaching and Learning	Supervisor, Alternate Route Teacher Education Programs
Rosemary Lipala	Biology	Laboratory Specialist
Natalie Lopez	University College	Academic Program Coordinator
Deirdre MacKnight	Center of Pedagogy	Program Associate
Sue Mandzik Davis	Theatre and Dance	Department Administrator
Francis Martinez	Broadcast and Media Operations	Cage Supervisor
Sarah Mazurek	Communication Sciences and Disorders	Clinic Office Manager
Benjamin Merrick	Theatre and Dance	Technical Director
Eric Moskovitz	McColgan Center	Director of Academic Advising and International Programs
Victoria Nauta	College of the Arts	Director of Career Services, College of the Arts
Frantz Osit	College of Science and Mathematics	Senior Laboratory Care Technician
Jessica Pichardo	Academic Affairs	Next Generation Service Corps Program Assistant Director
Anabella Poland	School of Communication and Media	WMSC Radio-General Manager
Sanaz Saminejad	College of Humanities and Social Sciences	Academic Advisor
Sarah Sangregorio	Feliciano School of Business	Instructional Support Specialist
Peter Schlittenhardt	Feliciano School of Business	Assistant Director of Academic Advising

Bobby Serrani	University College	Marketing and Communications Coordinator
Daniel Stratthaus	Continuing and Professional Education	Manager, Instructional Technology Support
Katherine Tamburo	Art and Design	Administrative Assistant, Department of Art and Design
Colin Van Horn	CART Performance Operations	Technical Director
Samuel Wolverton	Research and Sponsored Programs	Senior Pre-Award Specialist
Erika Wynzel	Academic Affairs	Associate Director for Curriculum and Cataloging

***Enrollment Management  
3 - year contract***

<b><i>Employee</i></b>	<b><i>Department</i></b>	<b><i>Title</i></b>
Tyra Addison	Red Hawk Central	Senior Call Center Agent
Candace Baker	Red Hawk Central	Call Center Agent
Elizabeth Castillo	Red Hawk Central	Call Center Agent
Vanessa Devericks	Undergraduate Admissions	Assistant Director of Recruitment
Rachel Mecca	Financial Aid	Assistant Director of Financial Aid
Kelly Oliva	Undergraduate Admissions	Assistant Director for CRM Data Analytics and Technology
Ellen Pezo	Registrar	Assistant Registrar
Sandra Reid (On Leave)	Registrar	Assistant Registrar
Dawn Wilkenfeld	Summer and Winter Sessions	Assistant Director for Early College Programs

***Information Technology  
3 - year contract***

<b><i>Employee</i></b>	<b><i>Department</i></b>	<b><i>Title</i></b>
Daniel Anzalone	Enterprise Technology Services	Security Operations Lead
Meredith Cohen	Instructional Technology and Design Services	Administrative Financial Assistant
Patrick Glackin	Technical Support Services	Audio Video Support Specialist
Michael Hambel	Technical Support Services	Endpoint Technician

Michael Heller	Enterprise Application Services	Identity and Access Management Engineer
Rich Malizia	Enterprise Technology Services	Systems Engineer, Systems and Infrastructure Operations
John Sandella	Technical Support Services	Director of IT Support Services
Richard Tae	Technical Support Services	Audio Visual Engineering Specialist

***Student Development and Campus Life***  
***3 - year contract***

<b><i>Employee</i></b>	<b><i>Department</i></b>	<b><i>Title</i></b>
Cody Inglis	Campus Recreation and Intramural Sports	Coordinator of Membership and Program Services
Sheena Juzdan	Disability Resource Center	Program Associate, Disability Resource Center
Michael Palazzo	Student Development and Campus Life	Head Football Coach
Matthew Poskay	Intercollegiate Athletics	Head Coach of Men's Lacrosse
Tzu-Lin Toner	Campus Recreation and Intramural Sports	Assistant Director of Campus Recreation Programs
Jared Utterback	Campus Recreation and Intramural Sports	Assistant Director of Fitness, Intramurals and Club Sports Programs
Jude Uy	Counseling and Psychological Services	Staff Psychologist/Coordinator of Prevention and Wellness Programming
Lisa Westreich	Counseling and Psychological Services	Case Manager Referral Coordinator
Yara Nouh	Treasury and Finance	Auxiliary Services Technology Administrator

***Facilities***  
***3 - year contract***

<b><i>Employee</i></b>	<b><i>Department</i></b>	<b><i>Title</i></b>
John Keane	Fire Safety	Assistant Director of Fire Safety

**Leave of Absence Without Pay**

<b>Name</b>	<b>Department</b>	<b>Term of Leave</b>
Fawzia Afzal-Khan	English	August 29, 2025 – June 30, 2026
Andrew Atkinson	Art and Design	August 29, 2025 – June 30, 2026

The motion was seconded and approved unanimously. Dr. Cuss recused himself from this matter.

No. 3525

MANAGERIAL SALARY POOL

Ms. Rostiac moved for the Board of Trustees to approve that the President shall make available an overall pool of dollars not to exceed 3.5% of the total for FY25 managerial salaries. Individual salary increases shall be based on merit and market conditions.

The motion was seconded and approved unanimously.

No. 3526

APPOINTMENT OF CHIEF LAW ENFORCEMENT OFFICER

Ms. Rostiac moved that effective July 1, 2025, Timothy Fox shall serve as the Chief of Police for Montclair State University and shall be vested with all of the authority necessary to successfully execute the role and responsibilities of the University's Chief Law Enforcement Officer.

The motion was seconded and approved unanimously.

No. 3527

STUDENT SUCCESS COMMITTEE

Mr. Butler reported that the Student Success Committee reviewed the minutes from its April 9, 2022 meeting, received the Clery reports for the Montclair and Bloomfield campuses and reviewed new degree programs. The Committee also received a presentation from Provost Gonzales on the many components of student success and the efforts underway at Montclair to support student success.

APPROVAL OF NEW UNDERGRADUATE CERTIFICATE – CERTIFICATE IN SOCIAL IMPACT

Mr. Butler moved for the Board of Trustees to approve the development of a new Undergraduate certificate in Social Impact, effective Fall 2025.

The motion was seconded and approved unanimously.

No. 3528

PROGRAM CLOSURE

Mr. Butler moved for the Board of Trustees to approve the program closure of the graduate certificate program in Forensic Psychology, effective 2026 and its removal from the State's inventory of programs for Montclair State University.

The motion was seconded and approved unanimously.

No. 3529



#### NEW YORK FOOTBALL GIANTS PARTNERSHIP

Mr. Butler moved for the Board of Trustees to authorize the President to enter into a three-year partnership with the New York Football Giants that will promote the University, its athletics, and academic programs in an amount not to exceed \$630,500.

The motion was seconded and approved unanimously.

No. 3530

#### INFRASTRUCTURE AND OPERATIONS COMMITTEE

Mr. Sluyter reported that the Infrastructure and Operations Committee reviewed the minutes from the Infrastructure Committee's April 11, 2025 meeting, and received a capital project report.

#### Contract Awards

Mr. Slutyer moved that the following contract awards be approved:

- Student Health Insurance (Aetna Student Health)
- Public Utilities (Various) - \$5,575,000
- Legal Services Pool (Various) - \$3,750,000 (estimated over three years)
- Insurance and Risk Management Services (Various) - \$1,905,000
- Five-year Contract for Campus Identification Card System and Related Commerce Ecosystem License and Hardware (Transact Campus, Inc.) - \$1,484,026
- Ben Samuels Children's Center Educational Specialist Services (Various) - \$1,050,000
- Security Services for Bloomfield College of Montclair State University (Sterling Securities) - \$870,000
- Consulting Services for the Center for Autism and Early Childhood Mental Health (Various) - \$800,000
- NJ Higher Education Network Annual Membership (NJEdge Inc.) - \$550,000
- RFP 1621: Blanton Hall Roof Replacement (Northeast Roof Maintenance, Inc.) - \$536,800
- RFP 1453C: Online Office Supply Program Increase (WB Mason) – One-year increase of \$400,000
- RFP 1614: Trademark Licensing Services (Nexus LLC) – Revenue generating

The motion was seconded and approved unanimously. Ms. Rostiac recused herself from the Utilities award.

No. 3531

#### EXPANSION OF THE UNIVERSITY'S CENTRAL CHILLED WATER CO-GEN PLANT

Mr. Sluyter moved that the Board of Trustees delegate authority to the President and/or the Chief Operating Officer to execute a sixth amendment to the Agreement between the University and UMM Energy Partners, LLC for the expansion of the University's Central Chilled Water Cogeneration (Co-Gen) Plant. The expansion shall include an increase in chilled water capacity, utility connection to the new interdisciplinary science building, and electrical upgrades for the Montclair State University Ice Arena.

The motion was seconded and approved unanimously. Ms. Rostiac recusal noted.

No. 3532

#### AUDIT AND RISK MANAGEMENT COMMITTEE

Dr. Cuss reported that the Audit and Risk Management Committee reviewed the minutes from its April 11, 2025 meeting, received presentations from the University's auditors, Grant Thorton and the University's financial consultants, First Tryon, and reviewed the Quarterly Budget Update.

#### BOND FINANCE

Dr. Cuss moved that the Board of Trustees authorize the Chief Operating Officer and Senior Vice President, Finance & Administration to enter into agreements in connection with the refunding of University General Obligation Bonds in a Principal Amount not to exceed \$75 million and to take other actions in connection therewith.

The motion was seconded and approved unanimously.

No. 3533

#### REPORTS

Student Representative, Artem Beliaevski, addressed the Board for his last meeting. Mr. Beliaevski thanked the Board and President Koppell for the experience and knowledge he gained during his term.

Faculty Rep, Professor Mary English, highlighted the various events occurring on campus.

University Senate President Shannon Bellum commented on the federal actions on higher education programs and recognized President Koppell for engaging with the community to address the importance of higher education institutions.

#### CLOSED SESSION

Mr. Sluyter moved that Pursuant to N.J.S.A. 10:4-13 that the Montclair State University Board of Trustees shall enter into Closed Session prior to the next Public Session to discuss the following pursuant to N.J.S.A. 10:4-12.b: 1) pending litigation filed against the University; 2) personnel matters; and 3) other matters which may arise consistent with N.J.S.A. 10:4-12.b. The motion was seconded and approved unanimously.

No. 3534

The meeting adjourned at 11:25 am.



Keith D. Barrack

MONTCLAIR STATE UNIVERSITY  
BOARD OF TRUSTEES

Public Minutes

July 15, 2025

Present: Mr. Anthony Abrantes, Ms. Mary Comito, Dr. Francis Cuss, Mr. Marc de Grandpre, Prof. Mary English, Mr. Jameson Klinsky, President Jonathan Koppell, Mr. Quentin Ocampo, Mr. Preston Pinkett, Ms. Sheila Rostiac, and Mr. Kent Sluyter

Absent: Mr. Modia Butler, Ms. Tracy Higgins, and Mr. Sreeni Kutam

Present by invitation: Dr. Joseph Brennan, Ms. Althea Broomfeld-Michel, Mr. David Michael Chun, Mr. Shawn Connolly, Mr. Benjamin Durant, Ms. Meredith Gatzke, Dr. Junius Gonzales, Ms. Wendy Lin Cook, Dr. Dawn Meza Soufleris, Mr. James Solodar, Ms. Rita Walters and Mr. Keith Barrack

Mr. Sluyter called the meeting to order at 10:35 am.

Statement regarding manner of public notice of meeting

Mr. Sluyter read the following statement regarding the public notice of the meeting: “Please be advised that in compliance with the requirements of the Open Public Meetings Act, adequate notice of this meeting — July 15, 2025 — has been provided by distributing notices as required, properly posting 48-hour notice, and forwarding notices to designated newspapers and to persons requesting such notification.”

Swearing-In of New Student Trustee

University Counsel Althea Broomfield-Michel swore in Student Trustee Jameson Klinsky.

Roll call — As reported above.

Minutes from the meeting of May 29, 2025

Trustees approved the minutes from May 29, 2025, as distributed.

No. 3534

MATTERS PRESENTED BY THE CHAIR – MR. KENT SLUYTER

Mr. Sluyter reported that in Closed Session, the Trustees reviewed the minutes from the May 2025 committee meetings, reviewed Committee reports, reviewed the legal matters report, discussed contract negotiations and conducted President Koppell’s annual performance review.

ANNUAL MEETING SCHEDULE - AY 2025-2026

Mr. Sluyter moved that the Board of Trustees approve the public meeting schedule for the academic year 2025-2026.

The motion was seconded and approved unanimously.

No. 3535

#### MATTERS PRESENTED BY THE CHAIR (CONT'D)

Mr. Sluyter moved that the Board of Trustees set President Jonathan Koppell's FY 2026 salary at \$575,000 and, in light of this exemplary leadership and contributions to the University, awarded President Koppell a 25% merit bonus based on his FY 2025 salary.

The motion was seconded and approved unanimously.

No. 3536

#### MATTERS PRESENTED BY THE PRESIDENT

President Koppell highlighted the Montclair Honors EDGE Program as it enters a transformative new chapter thanks to a \$5 million gift from venture capitalist and philanthropist, John Martinson. President Koppell also discussed the evolution of the School of Communication and Media into the College of Communication and Media. The President welcomed several new deans to the University, gave an update on the construction of the new Interdisciplinary Science Building, and extended his gratitude to the Facilities team for their hard work over the summer months preparing for the new academic year.

#### UNION REPORT

Professor Laura Field, AFT President, commended President Koppell's efforts as the University's leader and expressed the Union's support for his newly-approved compensation. President Field also acknowledged the hard work that continues at the University during the summer months and wished all a continued enjoyable summer. Lastly, President Field welcomed and/or congratulated all those included in the Personnel Actions.

#### GOVERNANCE COMMITTEE

Ms. Comito reported that the Governance Committee met for the first time on July 8, 2025. The Committee received a presentation from Joanne Cote-Bonanno, Associate Provost of Academic Programs and Assessment, which focused on the University's upcoming accreditation visit from the Middle States Commission on Higher Education, scheduled for March 2026.

#### HUMAN CAPITAL COMMITTEE

Ms. Rostiac reported that the Committee met on July 10, 2025 to review the minutes from its May 27, 2025 meeting, proposed personnel actions and a list of new hires anticipated before the Board's next meeting. Chief Human Resources Officer, Meredith Gatzke, provided a presentation to the Committee detailing the University's labor relations.

#### Personnel Actions

Ms. Rostiac moved that the Board of Trustees approve the following personnel actions:

- 5 - Faculty Tenure Appointments
- 13 - Assistant / Associate Teaching Professor Appointments
- 11 - Managerial Appointments
- 22 - Professional Staff Appointment

**Faculty Appointment: Tenure, Tenure Track (AY26)**  
**+Contingent upon competition of doctoral degree by August 1, 2025, \*12-month position,**  
**#Tenure on appointment**

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>	<i>School Attended</i>
Leah Gaines	Bloomfield College	Assistant Professor	8/29/25	BS MA PhD	Towson University Morgan State University Michigan State University
Julia Kots	School of Communication and Media	Assistant Professor	8/29/25	BA MFA	Yale University Columbia University Film School
Kevin Lerner <sup>#</sup>	School of Communication and Media	Chair, Department of Journalism and Sports Media and Full Professor	8/29/25	BA MA PhD	University of Pennsylvania Columbia University Rutgers University
Tony Mazzocchi <sup>*#</sup>	Cali School of Music	Full Professor	7/1/25	BM MM	Manhattan School of Music Manhattan School of Music
Junyi Ye	School of Computing	Assistant Professor	8/29/25	BS MS MS PhD	Shanghai University Shanghai University New Jersey Institute of Technology New Jersey Institute of Technology

**Managerial Staff Appointment (AY 2025)**  
**\*Concurrent faculty appointment, #one-year, interim appointment**

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>	<i>School Attended</i>
Harold Andrieux	Human Resources	Associate Vice President, Human Resources Operations	7/14/25	BS	Morgan State University
Tarik Boyd	Enrollment Management	Director of Financial Aid	6/30/25	BS MS	ECPI University Southern New Hampshire
Gerard Davidson	College of Science and Mathematics	Associate Dean for Academic Affairs	6/30/25	BS PhD	University of Glasgow University of Massachusetts
Dominique Harb	Budget & Planning	Data Analyst	7/7/25	BA MS	Rutgers University Rutgers University

Daniel Jennings	Chief of Staff	Executive Director of Real Estate and Economic Development	8/25/25	BA MS	New York University Columbia University
Brianna Kondratiuk	Learning, Development & Performance	Performance Management Specialist	7/7/25	BA BA MA	Stockton University Rutgers University William James College
Jonathan Martin	Treasury and Finance	Director of Risk Management	6/16/25	BS MBA	The College of New Jersey The University of Scranton
Erin McCann	Treasury and Finance	Associate Vice President, Campus Auxiliary Services	7/1/25	BA MEd	Plymouth State College American Intercontinental University
Fatma Mili <sup>#</sup>	Academic Affairs	Interim Dean, College of Humanities and Social Sciences	7/1/25	MS PhD	Université Pierre et Marie Curie, Paris VI Université Pierre et Marie Curie, Paris VI
Wissam Morgan	Finance & Treasury	Grants Accountant	7/7/25	BA MA	Damascus University, Syria Damascus University, Syria
John O'Hern	Human Resources	Director of Labor Relations	7/1/25	BA MPA JD	Lafayette College Harvard University Seton Hall University

**Assistant/Associate Teaching Professor (AY2026)**

**\*10 month, ^12 month**

**2 two-year, non-tenure-track appointment**

**+Contingent upon competition of doctoral degree by August 1, 2025**

<i><b>Name</b></i>	<i><b>Department</b></i>	<i><b>Title</b></i>	<i><b>Effective</b></i>	<i><b>Degrees</b></i>	<i><b>School Attended</b></i>
Giselle Balfour <sup>^</sup>	Social Work and Child Advocacy	Assistant Teaching Professor	8/29/25	MSW MPH PhD	University of Georgia Capella University University of Georgia University of Georgia
Chelsea Grant <sup>^</sup>	Teaching and Learning	Assistant Teaching Professor	8/29/25	BA MEd MEd PhD	Montclair State University Lehigh University Lehigh University Lehigh University

Susanne Harnett*	Educational Foundations	Assistant Teaching Professor	8/29/25	BA MEd PhD	James Madison University University of Virginia University of Virginia
Jeanine Headley*	Bloomfield College - Humanities	Assistant Teaching Professor	8/29/25	BA MEd EdD	William Paterson University Ashford University Walden University
Tamara Jean-Jacques*	Psychology	Assistant Teaching Professor	8/29/25	BA MA MA PhD	William Paterson University Adelphi University New Jersey City University Fairleigh Dickinson University
Jason Mandel*	School of Communication and Media	Assistant Teaching Professor	8/29/25	BA MBA	Hofstra University Ramapo College
Denise Marques^	Psychology	Assistant Teaching Professor	8/29/25	BA MA PhD	Rutgers University Boston College University of Miami
Victor Morales*	School of Communication and Media	Assistant Teaching Professor	8/29/25	MA	New York University
Mark Rose^	Psychology	Assistant Teaching Professor	8/29/25	BA MA PhD	University of South Florida University of South Florida University of South Florida
Figen Suchanek*	Bloomfield College Humanities	Assistant Teaching Professor	8/29/25	BS MS MS PhD	Anadolu University, Turkey Anadolu University, Turkey William Paterson University Osmangazi University, Turkey
Priya Voleti*	Teaching and Learning	Assistant Teaching Professor	8/29/25	BS MA EdD	Boston University Columbia University Columbia University
Jennifer Woodring*	Chemistry and Biochemistry	Assistant Teaching Professor	8/29/25	BS PhD	The College of New Jersey Northeastern University

Hongbo Zhou*	School of Computing	Assistant Teaching Professor	8/29/25	BS MS PhD	Beijing University of Aeronautics and Astronautics Beijing University of Aeronautics and Astronautics Southern Illinois University
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**Professional Staff Appointment (AY 2025)**  
**\*Gift Funded, #Grant funded**

<b><i>Name</i></b>	<b><i>Department</i></b>	<b><i>Title</i></b>	<b><i>Effective</i></b>	<b><i>Degrees</i></b>	<b><i>School Attended</i></b>
Shelsea Araujo	Athletic Training	Associate Athletic Trainer	6/30/25	BS MPA	Kean University Kean University
Jason Chowdhury	SDCL Division Technology	Student Applications Technical Support	7/14/25	BA	Rutgers University
William Collins	CPO Box Office and Audience Services	Front of House Coordinator	6/23/25	BA MA	Montclair State University Montclair State University
Felicia DaCruz	Student Development Campus Life	Coordinator of Recreational Sports	7/14/25	BA MS	Fairfield University Institute of Technology - Carlow, Ireland
Marissa Gallo	Athletic Training	Associate Athletic Trainer	6/30/25	BS MS	Hofstra University St. John's University
Bryan Hinchliffe	Athletic Training	Associate Athletic Trainer	6/30/25	BA MS	University of Buffalo West Chester University
Alyssa Lawrence	HR Operations	Human Resources Operations Generalist	6/16/25	BBA MS	CUNY, Brooklyn College Southern New Hampshire University
Gustavo Mato	Nutrition and Food Studies	Lab Supervisor	5/19/25	BS	Montclair State University
Sarah Moench	College of the Arts	Costume Shop Designer	7/1/25	BA MFA	Indiana University University of Texas
Cassidy Muller	Athletic Training	Associate Athletic Trainer	6/30/25	BS MS	Towson University California University of Pennsylvania



Andrea Murgado	Center for Autism and Early Childhood Mental Health	Infant and Early Childhood Mental Health Clinician	6/2/25	BS MSW	Arcadia University Rutgers University
Shane O'Shea	Athletic Training	Assistant Athletic Trainer	8/4/25	BS	University of Delaware
Jazmine Pascual-Valeriano	College for Community Health	Administrative Coordinator	6/30/25	BA MA	Montclair State University Montclair State University
Monica Rock	MBA Program	Program Associate, MBA & Graduate Programs	6/30/25	AA BS	El Paso Community College University of Phoenix
Karinne Seferian	CHSS Administrative Services	Administrative Team Lead	5/27/25	BS	New Jersey City University
Rey Sentina	CHSS Administrative Services	Administrative Team Lead	5/19/25	BA MA	Montclair State University Montclair State University
Jasmine Sowah	MSW Field Education	Practicum Education Coordinator	7/14/25	BA MA	Montclair State University Rutgers University
Jade Thomas	CPO Box Office and Audience Services	Patron Services Manager	6/23/25	BA	Clark Atlanta University
Michael Tuffiash <sup>#</sup>	CREEHS	Survey Manager	6/30/25	BA MS	Boston University Florida State University
Alexander Victoria	CCHL Technology Services	Systems Manager	6/2/25	BS	Strayer University
Will Williams <sup>#</sup>	CHSS Administration & Finance	Digital Repository Specialist	6/16/25	BA PhD	Montclair State University CUNY, The Graduate Center
Claire Wisneski	Undergraduate Admissions/Marketing and Outreach	Assistant Director of Undergraduate Admissions for Marketing and Communications	6/16/25	BS MA	Indiana University Ramapo College

The motion was seconded and approved unanimously.

No. 3537

#### STUDENT SUCCESS COMMITTEE

Mr. Sluyter reported that the Student Success Committee met on July 10, 2025 and reviewed the minutes from its May 28, 2025 meeting and received the Clery reports for the Montclair and Bloomfield campuses.

### New Degree Program

Mr. Sluyter moved to approve the development of a new Graduate Certificate in Multi-Tiered System of Supports (MTSS) for Education and Human Services, effective for the Spring 2026 term.

The motion was seconded and approved unanimously.

No. 3538

### INFRASTRUCTURE AND OPERATIONS COMMITTEE

Mr. Abrantes reported that the Infrastructure and Operations Committee met on July 14, 2025 and reviewed the minutes from the Infrastructure Committee's May 29, 2025 meeting, received a capital project report, update on changes in federal OSHA regulations and a presentation from Vice President for University Communications and Marketing, Joseph Brennan.

### Contract Awards

Mr. Sluyter moved that the following contract awards be approved:

- RFP 1592W: Online Program Enablement Service Increase (Collegis, LLC) – increase of \$5,875,000, total of \$17,000,000
- Unified Communications Solution with Zoom Workplace (Carousel Industries of North America, Inc.) - \$5,141,222
- RFP 1622: Painting Services (K&B Contractors, LLC; and Hi Point Restoration, Inc.) - \$2,900,000
- RFP 1544: Website Overhaul - Increase # 3 (OHO Interactive) – increase of \$339,550, total of \$1,012,906
- RFP 1629: Hotel Services (Fairfield Executive Inn, Inc.) - \$738,000

The motion was seconded and approved unanimously.

No. 3539

### AUDIT AND RISK MANAGEMENT COMMITTEE

Mr. Pinkett reported that the Audit and Risk Management Committee met on July 8, 2025 and reviewed the minutes from its May 28, 2025 meeting and discussed the FY 2026 University budget.

No. 3540

### FY 2026 Meal Plan and Room Rates

Mr. Pinkett moved that the Board of Trustees approve the meal plan and room rates for Fall 2025 and Spring 2026. The motion was seconded and approved unanimously.

No. 3541

### FY 2026 Tuition and Fees

Mr. Pinkett moved that the Board of Trustees approve the tuition and fees rates for Fall 2025 through Summer 2026. The motion was seconded and approved unanimously.

No. 3542

### FY 2026 Operating Budget

Mr. Pinkett moved that the Board of Trustees approve the FY 2026 operating budget for Montclair State University. The motion was seconded and approved.

No. 3543

## REPORTS

Student Representative, Quentin Ocampo, welcomed the new student trustee to the Board and noted that he looks forward to collaborating with him for the benefit of the student body.

Faculty Representative, Professor Mary English, highlighted the various events occurring on campus.

## CLOSED SESSION

Mr. Sluyter moved that Pursuant to N.J.S.A. 10:4-13 that the Montclair State University Board of Trustees shall enter into Closed Session prior to the next Public Session to discuss the following pursuant to N.J.S.A. 10:4-12.b: 1) pending litigation filed against the University; 2) personnel matters; and 3) other matters which may arise consistent with N.J.S.A. 10:4-12.b. The motion was seconded and approved unanimously.

No. 3544

The meeting adjourned at 12:05 p.m.

A handwritten signature in black ink, appearing to read 'KDB', is written over a horizontal line.

Keith D. Barrack