

MONTCLAIR STATE UNIVERSITY  
Montclair, New Jersey

BOARD OF TRUSTEES  
Public Session  
AGENDA

DATE: December 16, 2025  
TIME: 10:30 am  
PLACE: Montclair State University and via Zoom

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Matters Presented by the President

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New Business

Adjournment

# Montclair State University

## BOARD OF TRUSTEES



### **Public Notice:**

Please take notice that on Tuesday, December 16, 2025, at 10:30 am, the Montclair State University Board of Trustees shall hold a public meeting at which time formal actions may be taken on the agenda, which may include: contract awards, personnel matters and such other matters as may be necessary. The meeting will be conducted both in person in the University Hall Conference Center, 7th Floor, Little Falls, NJ and virtually via Zoom.

For the Public Session packet as well as the link to join the meeting, you may go to [www.montclair.edu/board-of-trustees/agenda-and-schedule/](http://www.montclair.edu/board-of-trustees/agenda-and-schedule/)

# **MONTCLAIR** **STATE UNIVERSITY**

**Montclair, New Jersey**

**December 16, 2025**

## **Members, Board of Trustees**

Mr. Anthony Abrantes  
Mr. Modia Butler  
Ms. Mary A. Comito, Secretary  
Dr. Francis M. Cuss  
Mr. Jean Marc de Grandpre  
Ms. Tracy Higgins  
Mr. Sreeni Kutam, Vice-Chair  
Ms. Sheila Rostiac  
Mr. Kent Sluyter, Chair  
Mr. Quentin Ocampo, Student Representative

## **Non-voting Members**

Dr. Jonathan GS Koppell, President  
Mr. Jameson Klinsky, Student Representative

## **Faculty Representative to the Board**

Professor Mary English

MONTCLAIR STATE UNIVERSITY  
BOARD OF TRUSTEES

Public Minutes

November 3, 2025

Present: Mr. Anthony Abrantes, Ms. Mary Comito, Dr. Francis Cuss, Prof. Mary English, Ms. Tracy Higgins, Mr. Jameson Klinsky, President Jonathan Koppell, Mr. Quentin Ocampo, Ms. Shelia Rostiac and Mr. Kent Sluyter

Absent: Mr. Modia Butler, Mr. Marc de Grandpre, and Mr. Sreeni Kutam

By invitation: Dr. Amy Aiello, Ms. Althea Broomfield Michel, Mr. Shawn Connolly, Mr. Benjamin Durant, Ms. Meredith Gatzke, Mr. Adam Rathbun, Mr. James Solodar, Dr. Dawn Meza-Soufleris, Dr. Tara Morlando-Zurlo, Ms. Rita Walters, Mr. Keith Barrack, and Ms. Katie Comanto

Mr. Sluyter called the meeting to order at 10:34 am.

STATEMENT REGARDING MANNER OF PUBLIC NOTICE OF MEETING

Mr. Sluyter read the following statement regarding the public notice of the meeting: “Please be advised that in compliance with the requirements of the Open Public Meetings Act, adequate notice of this meeting — November 3, 2025 — has been provided by distributing notices as required, properly posting 48-hour notice, and forwarding notices to designated newspapers and to persons requesting such notification.”

ROLL CALL - As reported above.

RECOGNITION OF PRESTON D. PINKETT III

Mr. Sluyter recognized Trustee Preston Pinkett’s retirement from the Board and expressed gratitude for the significant contributions Mr. Preston has made to the University over the past 25 years.

MINUTES FROM THE MEETING OF SEPTEMBER 9, 2025

Trustees approved the minutes from the September 9, 2025 meeting, as distributed.

No. 3551

MATTERS PRESENTED BY THE CHAIR – MR. KENT SLUYTER

Mr. Sluyter reported that in Closed Session, the Trustees reviewed the minutes from the September 2025 committee meetings, reviewed Committee reports, and reviewed the legal matters report.

UNIVERSITY MISSION STATEMENT

Mr. Sluyter moved that the Board of Trustees approve the University Mission Statement and commitments.

The motion was seconded and approved unanimously.

No. 3552

## MATTERS PRESENTED BY THE PRESIDENT

President Koppell provided remarks on the recent resignation of Trustee Preston Pinkett and wished him well.

President Koppell shared the University's recent national rankings and highlighted recent grant awards which brought the University's total new research funding to \$19.3M.

The President also thanked the staff volunteers who organized the University's Halloween event for students at Yogi Berra Stadium. President Koppell then recognized the inaugural season of Women's Flag Football starting in Spring 2026 and those student-athletes competing in the Fall NCAA playoffs in Men and Women's Soccer and Volleyball.

The President provided an update on University Police staffing and announced the second lecture in the Montclair250: The American Experiment series, featuring State Attorney General, Matt Platkin. The President closed by thanking the dedicated faculty and staff and wished all the best in preparation for the end of the semester.

## UNION REPORT

AFT President Laura Field recognized the efforts of faculty and staff in bringing the University's mission to life by hosting exciting events throughout a busy semester. President Field asked that the Board and University leadership consider ways to support AFT members by training management on the collective bargaining agreement, increasing transparency in decision-making, valuing faculty and staff input, and inviting participation in University planning.

President Field next expressed the AFT's support for the intent and spirit of the University's new Mission Statement and commitments, welcomed the new faculty, and congratulated the professor emeriti.

President Field closed by encouraging people to vote in the upcoming November election and wishing everyone a happy Thanksgiving.

## HUMAN CAPITAL COMMITTEE

Ms. Rostiac reported that the Committee met on October 29, 2025 to review the minutes from its September 9, 2025 meeting, received a presentation from Ms. Gatzke on the University's total compensation packages, proposed personnel actions and a list of new hires anticipated before the Board's next meeting.

### Personnel Actions

Ms. Rostiac moved that the Board of Trustees approve the following personnel actions:

- 3 - Managerial Appointments
- 22 - Professional Staff Appointments
- 1 - Leave of Absence without Pay
- 5 - Professor Emeriti

### Managerial Staff Appointment (AY 2026)

#### \*Gift Funded, #Grant funded

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>	<i>School Attended</i>
Danisha Goodman	Student Accounts	Associate Director of Student Accounts	9/22/25	BS MBA MS EdD	Montclair State University Montclair State University Montclair State University Clark Atlanta University
Laura Ryblewski	College of Communication and Media	Assistant Dean for Student Success	9/22/25	BA MA EdD	Montclair State University Montclair State University Drexel University

John Yi	Vice Provost for Undergraduate Education, Success and Innovation	Director, Teaching and Learning	10/20/25	BA MA	Brooklyn College Brooklyn College
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**Professional Staff Appointment (AY 2026)**  
**\*Gift Funded, #Grant funded**

<b><i>Name</i></b>	<b><i>Department</i></b>	<b><i>Title</i></b>	<b><i>Effective</i></b>	<b><i>Degrees</i></b>	<b><i>School Attended</i></b>
Thomas Barbara	CCHL/Career Services	Career and Internship Advisor	10/6/25	BA BA MA	Ramapo College of New Jersey Ramapo College of New Jersey Ramapo College of New Jersey
Haylee Berry	Associate Director of Graduate Admissions Operations Recruitment	Assistant Director of Graduate Recruitment	10/13/25	BA	Montclair State University
Zachary Briewell	CART/Theatre and Dance	Lighting Technician	10/6/25	BFA	Rutgers University
Amanda Caswell	CART/Theatre and Dance	First-Hand/Draper	9/22/25	BFA	Boston University
Amara Copeland	CART/Theatre and Dance	First-Hand/Stitcher	9/22/25	BA MFA	Temple University Louisiana State University
Steven Filippi	Instructional Technology	Multimedia Specialist	9/22/25	BA	Ramapo College
Hiba Hajyasin	Classification and Compensation	Classification and Compensation Analyst	9/20/25	BA MA	Birziet University Birziet University
Emily Jerves	Office of Graduate Admissions/Recruitment	Assistant Director of Graduate Recruitment	10/6/25	BS MS	University of Wisconsin Radford University
Shaheedah Johnson	CCHL/Career Services	Career and Internship Advisor	10/20/25	BA MA	Montclair State University Simmons University
Cyndi Kumor	CART/Theatre and Dance	Production Business Associate	9/22/25	BFA MA	Montclair State University Montclair State University
Kaya Maciak	College of Communication and Media	Digital Media and Communications Specialist	10/6/25	BA	Montclair State University

Alexandra McGinley	Research Compliance and Regulatory Programs	Research Compliance Coordinator	10/13/25	BA MA	Rutgers University Montclair State University
Alison Merrick	CART/Theatre and Dance	Properties Supervisor	9/8/25	BFA	Otterbein University
Jessica Moore Bernatchy	Strategic Sourcing	Strategic Sourcing Specialist	10/6/25	BS	Granite State College
Osman Morales	CART/Theatre and Dance	Lighting Supervisor	9/8/25	BA	Ramapo College of New Jersey
Nikhil Patel	Classification and Compensation	Classification and Compensation Analyst	10/6/25	BA	Rutgers University
Chris Ponce	Enrollment Management	Executive Assistant to the Vice President for Enrollment Management	9/22/25	BA	Montclair State University
Alan Prieto	College of Communication and Media	Special Assistant to the Dean	10/6/25	BA	Montclair State University
Betsey Rugg-Hinds	CART/Theatre and Dance	Assistant Costume Shop Supervisor/Draper	9/22/25	BA MFA	Keene State College Brooklyn College
Fabio Sadiku	SDCL/Conference Services	Conference Center Coordinator	9/22/25	BS	Rutgers University
Jose Segovia	BC_Creative Arts and Technology	CAT Technical Operations Manager	9/22/25	BS	Montclair State University
Emma Solomon	CART/Theatre and Dance	Sound and Projections Supervisor	11/3/25	BA	Vassar College

**Leave of Absence Without Pay**

<b>Name</b>	<b>Department</b>	<b>Term of Leave</b>
Wing Shan Ho	World Languages and Cultures	November 28, 2025 – January 15, 2026

**Professor Emeriti**

Willard Gingerich  
Sandra Lewis  
Lois Oppenheim  
Art Simon  
Longxing Wei

The motion was seconded and approved unanimously.

No. 3553

### INFRASTRUCTURE AND OPERATIONS COMMITTEE

Mr. Abrantes reported that the Infrastructure and Operations Committee met on October 30, 2025 and reviewed the minutes from the Committee's September 5, 2025 meeting, received a capital project report and reviewed contract awards.

#### Contract Awards

Mr. Abrantes moved that the following contract awards be approved:

- Credit Card Programs (Bank of America)

The motion was seconded and approved unanimously.

No. 3554

### REPORTS

Student Representative, Quentin Ocampo acknowledged the retirement of Trustee Preston Pinkett and recognized the newly approved professor emeriti. Mr. Ocampo reported on recent feedback from students, with the main concerns being academic stress, space accessibility, and the current block schedule. Mr. Ocampo invited the University leadership, faculty, and staff to engage directly with students and offer support, noting that students would greatly appreciate the assistance.

Faculty Representative Professor Mary English encouraged the Board's Student Success Committee to consider ways to elevate graduate student voices and involvement on campus. Professor English then addressed the restructuring within the College of Humanities and Social Sciences and emphasized the importance of involving the Board's Governance Committee in those discussions. She also commented on the start of spring semester registration and called on faculty and staff to support students in their academic progress.

### CLOSED SESSION

Mr. Sluyter moved that Pursuant to *N.J.S.A. 10:4-13* that the Montclair State University Board of Trustees shall enter into Closed Session prior to the next Public Session to discuss the following pursuant to *N.J.S.A. 10:4-12.b*: 1) pending litigation filed against the University; 2) personnel matters; and 3) other matters which may arise consistent with *N.J.S.A. 10:4-12.b*. The motion was seconded and approved unanimously.

No. 3555

The meeting adjourned at 11:34 am.

  
Keith D. Barrack



MONTCLAIR STATE UNIVERSITY  
Montclair, New Jersey

BOARD OF TRUSTEES  
December 16, 2025

New Undergraduate Certificate – Certificate in Software Engineering

Resolved: The Montclair State University Board of Trustees approves the development of a new Certificate in Software Engineering, effective for the Fall 2026 term.

MONTCLAIR STATE UNIVERSITY  
Montclair, New Jersey

BOARD OF TRUSTEES  
December 16, 2025

New Bachelor Degree – Bachelor of Science in Computational Linguistics

Resolved: The Montclair State University Board of Trustees approves the development of a new degree in Bachelor of Science in Computational Linguistics, effective for the Fall 2026 term.

MONTCLAIR STATE UNIVERSITY  
Montclair, New Jersey

BOARD OF TRUSTEES  
December 16, 2025

New Graduate Certificate – Certificate in Artificial Intelligence (AI) Systems

Resolved: The Montclair State University Board of Trustees approves the development of a new Graduate Certificate in Artificial Intelligence (AI) Systems, effective for the Spring 2026 term.

MONTCLAIR STATE UNIVERSITY  
Montclair, New Jersey

BOARD OF TRUSTEES  
December 16, 2025

New Graduate Certificate – Certificate of Healthcare Analytics (Online)

Resolved: The Montclair State University Board of Trustees approves the development of a new Graduate certificate in Certificate of Healthcare Analytics (Online), effective for the Fall 2026 term.

MONTCLAIR STATE UNIVERSITY  
Montclair, New Jersey

BOARD OF TRUSTEES  
December 16, 2025

New Doctoral Degree - Doctor of Education in Organizational and  
Interdisciplinary Leadership (Online)

Resolved: The Montclair State University Board of Trustees approves the development of a new degree of Doctor of Education in Organizational and Interdisciplinary Leadership (Online), effective for the Fall 2026 term.

MONTCLAIR STATE UNIVERSITY  
Montclair, New Jersey

BOARD OF TRUSTEES  
December 16, 2025

New Doctoral Degree - Doctor of Psychology in School Psychology

Resolved: The Montclair State University Board of Trustees approves the development of a new degree of Doctor of Psychology in School Psychology, effective for the Fall 2026 term.

MONTCLAIR STATE UNIVERSITY  
Montclair, New Jersey

BOARD OF TRUSTEES

Personnel Actions

December 16, 2025

Resolved: The Board of Trustees approves the following personnel actions:

- 1 - Faculty Appointment
- 5 - Managerial Appointments
- 17 - Professional Staff Appointments
- 235 - Professional Staff Reappointments

**Faculty Appointment:**  
**Non Tenure Track (AY26)**  
**\*one-year, 'half-time, ^quarter-time, temporary, non-tenure track appointment**

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>	<i>School Attended</i>
Charles Cange	College of Humanities and Social Sciences	Visiting Professor and Director, Center for Harm Reduction	11/17/25	BA MSc PhD	Pomona College University of Paris, Institute for Urban Studies University of Washington



**Managerial Staff Appointment (AY 2026)**

**\*Gift Funded, #Grant funded**

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>	<i>School Attended</i>
Ellianna Gallardo	Human Resources	Associate Vice President, Organizational and Talent Development	12/22/25	BA MBA	John Jay College University of Pheonix
Michael Laffey	Enrollment Management	Director of International Student and Scholar Services	12/1/25	BS MS	University of Scranton University of Limerick
Kara Maxsimic	Health Center	Associate Director, University Health Services	1/26/25	BA MS	Endicott College University of Maine
Farah Pelissier	Future College Graduate Academy	Director of EOF	12/1/25	BA MA MS	Ramapo College Saint Elizabeth University Saint Elizabeth University
Omar Trimino	Finance	Senior Accountant	10/27/25	BS MM	Caldwell University Stevens Institute of Technology

**Professional Staff Appointment (AY 2026)**  
**\*Gift Funded, #Grant funded**

<b><i>Name</i></b>	<b><i>Department</i></b>	<b><i>Title</i></b>	<b><i>Effective</i></b>	<b><i>Degrees</i></b>	<b><i>School Attended</i></b>
Anita Bulan	Annual Giving and Alumni Engagement	Associate Director of Digital Engagement	11/17/25	BA	RMIT University
Christina Eid	MBA Program	Program Associate, MBA & Graduate Programs	12/1/25	BA MA MBA	University of Birmingham University of London Montclair State University
Elizabeth Franchino	Communication Sciences and Disorders	Speech-Language Pathology Clinical Supervisor	12/1/25	BS MS	George Washington University Loyola University
Mario Hamblin Jr.	Bloomfield College	Academic Success Coordinator – Bloomfield	12/1/25	BA	Pace University
Theodore Hoelter	Theatre & Dance	Carpenter	11/17/25	BA	Valparaiso University
Lisha Jiang	Office for Student Success Research Insights	Coordinator of Student Success Research and Insights	1/5/26	BS MS	Columbia University Rutgers University
Sajdah Jones	Broadcast and Media Operations	Engineer, Broadcast and Media Operations	11/17/25	BA	Montclair State University
Soren Kodak	Theatre & Dance	Scene Shop Supervisor	10/29/25	BA	Colorado College
Kimberly Kow Mason	CARE Team and Case Management	Student Support Services Case Manager	11/17/25	BA MS	Macaulay Honors College at Hunter Bank Street College of Education
Angelic McDowall	College of Communication and Media	Program Associate	11/17/25	BA	Rutgers University

Meredith Nahra	Communication Sciences and Disorders	SLP Clinical Externship Coordinator	11/17/25	BA MA	John Carroll University Case Western Reserve University
Cally Orme	Communication Sciences and Disorders	Speech-Language Pathology Clinical Supervisor	11/17/25	BA MS	Scripps College University Of North Carolina
Hannah Polaski	Theatre & Dance	Scene Shop Technician	11/24/25	BA	Muhlenberg College
Diane Sosa	Counseling and Psychological Services	Staff Clinician	1/5/26	BA MA	Fairleigh Dickinson University New York University
Danica Stitz	Instructional Design and Faculty Development	Lead Instructional Designer	12/1/25	BA MA MA	University of California, Berkeley New York University Columbia University
Rohanna Thomas	Human Resources	Talent Acquisition Specialist	11/17/25	BS	New York University
Richard Rau	Annual Giving and Alumni Engagement	Associate Director of Leadership, Annual Giving	12/1/25	BA	Rutgers University

**Professional Staff Annual Reappointments**  
**July 1, 2026 – June 30, 2029**  
**\*grant funded**

***Academic Affairs***  
***3 - year contract***

<b><i>Employee</i></b>	<b><i>Department</i></b>	<b><i>Title</i></b>
Ashley Barlow	University College	Budget and Operations Coordinator
Asiaah Lemon	College of Science and Mathematics	Pre-Medical Advisor
Brittany Meistrich*	Center for Autism and Early Childhood Mental Health	Infant and Early Childhood Mental Health Clinician
Brooke Garlick	Art and Design	Administrative Assistant, Scheduling and Studio Facilities
Carolina Sanchez	School of Nursing	Administrative Coordinator
Chelsea Sharkey*	Center for Autism and Early Childhood Mental Health	Infant and Early Childhood Mental Health Clinician
Ellen Samitt*	Center for Autism and Early Childhood Mental Health	Infant and Early Childhood Mental Health Clinician
GianCarlo Fernandez	Feliciano School of Business	Multimedia Production Specialist
Glenda James*	Center for Autism and Early Childhood Mental Health	Infant and Early Childhood Mental Health Clinician
Hope Lennon	University College	Academic Advisor, University College
J Nieves*	Center for Autism and Early Childhood Mental Health	Infant and Early Childhood Mental Health Clinician
Jazmene Mosley	EOF and Academic Success	EOF Counselor/Academic Advisor
Jenna French*	Center for Autism and Early Childhood Mental Health	Infant and Early Childhood Mental Health Clinician
Joseph Yankus	Continuing and Professional Education	Lead Instructional Designer
Kyle Courter	College of the Arts	Academic Advisor, College of the Arts
Lauren O'Neil	Biology	Laboratory Technician, Biology Department
Mariah Morrison*	Center for Autism and Early Childhood Mental Health	Infant and Early Childhood Mental Health Clinician
Marilyn Moya	Academic Affairs	Administrative Assistant, Hispanic Initiatives
Philip Jou	Continuing and Professional Education	Database Administrator
Shams ul Mahmood*	Chemistry and Biochemistry	Postdoctoral Scientist

***Enrollment Management***  
***3 - year contract***

<b><i>Employee</i></b>	<b><i>Department</i></b>	<b><i>Title</i></b>
Ally Nowatnick	Undergraduate Admissions	Pre-Enrollment Specialist

***Information Technology***  
***3 - year contract***

<b><i>Employee</i></b>	<b><i>Department</i></b>	<b><i>Title</i></b>
Len Belli	Technical Support Services	Audio Visual Engineering Specialist
Nicole Sanchez	Technical Support Services	Computer Lab Services Technician
Steve Wallis	Technical Support Services	Quality Assurance Supervisor

***Student Development and Campus Life***  
***3 - year contract***

<b><i>Employee</i></b>	<b><i>Department</i></b>	<b><i>Title</i></b>
Ian Carter	Intercollegiate Athletics	Associate Head Football Coach/Academic Coordinator
Joann Powser	Residence Life	Community Director
Janele Coppola*	Health Center	Nurse Practitioner
John Han*	Campus Recreation and Intramural Sports	Health Promotion Specialist
Nathan Taylor	Dean of Students	Assistant Director for Orientation Programs
Tiffany Ciprian*	Counseling and Psychological Services	Staff Clinician, Coordinator of Outreach and Prevention

***University Communication and Marketing  
3 - year contract***

<b><i>Employee</i></b>	<b><i>Department</i></b>	<b><i>Title</i></b>
Ely Morella	University Communications and Marketing	UX Strategist

**Professional Staff Annual Reappointments  
July 1, 2026 – June 30, 2027  
\*grant funded**

***Academic Affairs  
1 - year contract***

<b><i>Employee</i></b>	<b><i>Department</i></b>	<b><i>Title</i></b>
Alayna Dunkel	Academic Affairs	Academic Advisor
Alexis Rooney	Communication Sciences and Disorders	Audiology Clinical Preceptor
Allisun Romain	Office of Research Compliance	Compliance Coordinator
Alyssa Leslie Villaseñor	Art Galleries	Engagement and Outreach Manager
Amanda Brandt	College of the Arts	Career Advisor
Anastasia Spadaccini	Educational Leadership	Department Administrator, Educational Leadership
Anthony Egberongbe	College for Education and Engaged Learning	Coordinator of Finance, Facilities, and Administration, College for Education and Engaged Learning
Anthony Florio	Library Administration	Budget and Finance Coordinator
Arturo Fernandez*	EOF and Academic Success	EOF Counselor/Academic Advisor
Ashley Barriera	Academic Affairs	Program Associate
Bianca Perez-Cancino	College of Science and Mathematics	CSAM Academic Advisor
Brooke Klinger	Academic Affairs	Program Associate
Candace Dorwart*	Continuing and Professional Education	Marketing and Communications Manager
Catherine Keohane	Academic Affairs	Director of Faculty Development
Christina Dilkes	College of Science and Mathematics	Academic Success Coach
Daisy Cano	College of Science and Mathematics	CSAM Grants and Projects Specialist
Dalilah Smith-Santos	Academic Affairs	Program Coordinator, Faculty Excellence
Danielle Cline*	College for Education and Engaged Learning	Grow NJ Kids Portfolio Review Coordinator, Center for Research and Evaluation on Education and Human Services (CREEHS), College for Education and Engaged Learning
Danielle Richardson	Office of Research Compliance	Human Research Protection Program Compliance Analyst
Debora Cubias	Feliciano School of Business	Student Services Academic Advisor
Diane Cavagnaro	Teaching and Learning	P-3 MAR Coordinator, Southern NJ (75%)
Donna Verney*	Nutrition and Food Studies	Program Associate Dietetic Internship Program
Elyse Postlewaite*	Family Science and Human Development	Senior Research Scientist
Felix Bautista	Continuing and Professional Education	Multimedia Specialist
Gina Dropp	Nutrition and Food Studies	Assistant Laboratory Coordinator, 71.43% time (10 month)
Gina Leiner*	Academic Affairs	Program Associate, PBI
Gina Policaastro	Continuing and Professional Education	Instructional Designer
Hebert Logerie	College of Science and Mathematics	Biology Academic Advisor

Hun Gu Do	BC_Natural Sciences	Assistant Laboratory Coordinator (10 month)
Imani Smallwood	Social Work and Child Advocacy	Practicum Education Coordinator
Jacqueline Ransdell*	Academic Affairs	Counselor EOF
Jazmine Thompson	Writing Studies	Associate Director of First Year Writing
Jean Moreno-Lassalle	Continuing and Professional Education	Instructional Designer
Jennifer Dudeck-Lenis	Social Work and Child Advocacy	Career and Recruitment Specialist, Social Work and Child Advocacy
Jennifer Ortiz*	College for Education and Engaged Learning	Grow NJ Kids Observation Coordinator, Center for Research and Evaluation on Education and Human Services (CREEHS), College for Education and Engaged Learning
Jermaine Terrell*	Academic Affairs	Counselor, EOF
Jesica Hauser	University College	Career Engagement Coordinator
Jessica Epstein	Academic Affairs	International Programs Coordinator
Johanna Oliva-Marquez	College of Communication and Media	Academic Advisor
Jonathan Parker	Research and Sponsored Programs	Proposal Development Manager-Major Projects
Jonathan Stepansky	Counseling	Clinical Site Supervisor, Community Counseling Clinic, 50% time
Jordan Rodgers	College for Community Health	Marketing and Digital Engagement Manager
Joseph Mazzeo	BC_Natural Sciences	Assistant Laboratory Coordinator (10 month)
Julia Loken	College of Humanities and Social Sciences	Student Success Specialist
Kate Dorsett	Research and Sponsored Programs	Senior Post Award Officer & Research Systems Manager
Katie Burghart*	Center for Autism and Early Childhood Mental Health	Infant and Early Childhood Mental Health Clinician
Kaurin Cuello	Teaching and Learning	Program Associate, Alternate Route Teacher Education Program
Kenise Jefferson	Chemistry and Biochemistry	Chemistry Stockroom Supervisor
Kevin Brenfo-Agyeman	EOF and Academic Success	EOF Counselor/ Academic Advisor
Kevin Handeli	Library Administration	Web Services and Systems Specialist
Kevin Johnson	CART Performance Operations	Senior Production Engineer
Kristen Eddy	Student Academic Services	Program Associate, Center for Academic Success & Tutoring
Lauren Conforti	College for Education and Engaged Learning	Social Media and Communications Coordinator
Lesley Dixon	Social Work and Child Advocacy	Practicum Education Director
Lisa Ruiz	BC_Nursing	Clinical Placement Coordinator
Lisa Zocchio	College of Science and Mathematics	Executive Administrator and Finance Specialist
Lorraine Flood	BC_Nursing	Associate Director (10M)
Lynn Lim	College of Humanities and Social Sciences	Executive Assistant & Special Initiatives Coordinator
Macayla Mack	College of Humanities and Social Sciences	Career Advisor and Employer Relations Specialist, CHSS
Marcia Adirim	College for Education and Engaged Learning	Program Associate, College for Education and Engaged Learning

Mariella Hernandez Salazar*	Feliciano School of Business	Director of Global Programs and Partnerships
Marina Kamenetskiy	School of Nursing	Academic Advisor
Marina Manning	College of Humanities and Social Sciences	CHSS Academic Advisor
Mark Effron	College of Communication and Media	NewsLab Coordinator
Marshal Chaifetz	College for Education and Engaged Learning	Grants Manager, CEEL and CCHL
Marva Wade	Continuing and Professional Education	Program Coordinator
Megan Hurley	College for Education and Engaged Learning	Systems Manager
Michele Matthews	Earth and Environmental Studies	Department Administrator
Michele Papio	College of Science and Mathematics	Finance and Projects Specialist
Miriella Gonzalez-Ullon	College for Education and Engaged Learning	Technology Services Specialist
Naja Long	Academic Affairs	Program Coordinator, Center for Writing Excellence
Natalia Pizarro-Valencia	College for Education and Engaged Learning	Academic Advisor, College for Community Health
Natalie Duran	Nutrition and Food Studies	Academic Advisor, College for Community Health
Nathalie Pfeifer	Kinesiology	Laboratory and Facilities Coordinator
Nathan Cottrell	Teaching and Learning	Clinical Year Placement Specialist P12
Nkemdilim Ukwu*	Academic Affairs	Assistant Director McNair
Peg Schuler-Armstrong	Arts and Cultural Programming	ACP General Manager
Rashida David	College of Humanities and Social Sciences	Grants and Contracts Specialist
Ryan DePascale	Student Academic Services	Data Analyst, Academic Success & Tutoring
Ryan Soldati*	Broadcast and Media Operations	Cage Supervisor
Sabrina Sanichar	Feliciano School of Business	Director, SBUS Career Services
Samantha Roberts	School of Nursing	Clinical Placement Coordinator
Sarah Maggiulli	Center of Pedagogy	Program Associate, Teacher Education
Shaun Meyers*	College for Education and Engaged Learning	Research Assistant, Center for Research and Evaluation on Education and Human Services (CREEHS)
Skyler Malchiodi	College of Communication and Media	Coordinator of Special Projects and Events
Sophia Robinson	College for Education and Engaged Learning	Executive Assistant
Stefanie Medina	College of Humanities and Social Sciences	Academic Success Coach
Steve Long	Broadcast and Media Operations	Engineer, Broadcast and Media Operations
Susan Fuller	Counseling	Program Associate
Susan Nowak	College of the Arts	Program Associate
Tara Campos	Educational Leadership	Program Administrator
Tonderlaya Furman*	Academic Affairs	Program Associate
Tori Gandy	BC_Creative Arts and Technology	CAT Facilities Manager / Audio Technologist
Valentina Cucuzza	Library Administration	Executive Assistant to the Dean
Vera Senina	Academic Affairs	Faculty Developer



Vian Sabat	Family Science and Human Development	Program Associate, PhD Family Science and Human Development
Victoria Speiser	Graduate School	Academic Success Coordinator
Zerom Kiflemariam	Academic Affairs	Program Associate, Center for Academic Success and Tutoring

***Enrollment Management  
1 - year contract***

<b><i>Employee</i></b>	<b><i>Department</i></b>	<b><i>Title</i></b>
Aaron Romero	Financial Aid	Financial Aid Counselor
Allisyn Derian	Financial Aid	Program Associate
Ashley Molina	Undergraduate Admissions	Admissions Counselor
Briar Simon	Undergraduate Admissions	Admissions Counselor
Christina Giordano	Office of Graduate Admissions	Coordinator of Event Planning
Crystal Allen	Red Hawk Central	Enrollment Advocate
Elizabeth Martinez	Registrar	Assistant Registrar, Manager of Systems and Technology
Erin Murgittroyd	Undergraduate Admissions	Admissions Counselor
Gloria Berrocal	Registrar	Assistant Registrar
Jai Johnson	Financial Aid	Financial Aid Counselor
Kaitlyn Healy	Global Engagement	Assistant Director of International Student and Scholar Services
Keitha Dejonge	Financial Aid	Financial Aid Counselor
Kelly Arboleda	Undergraduate Admissions	Admissions Counselor
Liliana Rico	Global Engagement	Administrative Assistant
Mara Jimenez-Galati	Financial Aid	Financial Aid Counselor
Mark Ruff	Undergraduate Admissions	Admission Counselor
Marta Glogowski	Registrar	Assistant Registrar
Matthew Baumgartner	Financial Aid	Financial Aid Counselor
Matthew Wojenski	Registrar	Transfer Specialist
Max Gold	Undergraduate Admissions	Regional Admissions Counselor (Florida)
Melody Cano	Financial Aid	Financial Aid Counselor
Naomi An	Global Engagement	Assistant Director of International Recruitment
Requel Avena	Red Hawk Central	Student Services Specialist
Seth Dolan	Office of Graduate Admissions	Assistant Director of CRM, Graduate Admissions
Shanice Downer	Red Hawk Central	Student Services Specialist
Soyun Park	Global Engagement	Assistant Director of International Student and Scholarship Services
Zachary Gamache	Undergraduate Admissions	Community College Counselor

***Human Resources  
1 - year contract***

<b><i>Employee</i></b>	<b><i>Department</i></b>	<b><i>Title</i></b>
Aime Becerra	Classification and Compensation	Senior Classification and Compensation Analyst

Anthony Knowles	Human Resources	Executive Assistant to the Chief Human Resources Officer
Arelis Fernandez	Employee Benefits	Benefits Coordinator
Carmen Lopez	Recruitment	Talent Acquisition Specialist
Janet Doyle	Employee Benefits	Benefits Coordinator
Jasmine Floran	Payroll Operations	Payroll Coordinator
Kalpana Patel	Payroll Operations	Payroll Specialist
LuAnn Wilkins	Human Resources	Employee Relations Coordinator
Nyima Moss	Learning, Development, and Performance	Learning and Development Associate
Rudgerry Guillaume	Recruitment	Talent Acquisition Coordinator
Stephanie Dilone	Payroll Operations	Payroll Specialist
Zania Chambers	Employee Benefits	Benefits Specialist

***Information Technology  
1 - year contract***

<b><i>Employee</i></b>	<b><i>Department</i></b>	<b><i>Title</i></b>
Ashley Statuto	Enterprise Technology Services	Network Technician
Brandy Taylor	Technical Support Services	Endpoint Engineer - Mac Administrator
Brian Kovacs	Technical Support Services	Endpoint Specialist
Cristian Garcia	Technical Support Services	Computer Labs Services Technician
Damien Bahoumda	Enterprise Technology Services	Cybersecurity Analyst
Devrim Ozgur	Enterprise Technology Services	Network Administrator
Diana Cadena	Finance Systems	Workday HCM Analyst
Erik Smith	Enterprise Application Services	Student Systems Specialist
Harrison Xiomar Granados*	Technical Support Services	Clinical IT Services Specialist
Juliana Flores	Enterprise Technology Services	Information Security Awareness and Phishing Coordinator
Nathaniel Aker	Technical Support Services	Workday Customer Care Specialist
Nikki Kurzynowski	Technical Support Services	Service Desk Support Analyst
Okeefe Virgo	Technical Support Services	Endpoint Technician - Evening Supervisor
Rory Burns	Technical Support Services	Endpoint Technician - Mac Specialist
Susan Brunda	Technical Support Services	Workday Customer Care Specialist

***Office of the President  
1 - year contract***

<b><i>Employee</i></b>	<b><i>Department</i></b>	<b><i>Title</i></b>
Aracelis Ruiz*	Office of the President	Project Manager, One Square Mile
Emely Bryan	Office of the President	Executive Assistant to the Associate Vice President of Community Partnerships
Marcella Agams	Office of the President	Executive Assistant to the Chief Operating Officer and Senior Vice President
Mikaela Guzman	Office of the President	Bonner Leader and Service Coordinator

***Student Development and Campus Life  
1 - year contract***

<b><i>Employee</i></b>	<b><i>Department</i></b>	<b><i>Title</i></b>
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Abbey Wanderman*	Health Center	Registered Nurse
Amanda Kossakowski*	Disability Resource Center	Program Associate (50%)
Caleb Skulnik	Intercollegiate Athletics	Associate Athletic Trainer
Casey Shapiro*	Health Center	Nurse Practitioner
Charisma Jackson*	Counseling and Psychological Services	Staff Clinician/Group Therapy Coordinator
Connor Preston	Residential Life	Residential Operations and Conference Coordinator
Dave Jones	Intercollegiate Athletics	Athletics Operations and Equipment Manager
Delanie Cruz	Student Development and Campus Life	Head Softball Coach
Didier Orellana	Student Development and Campus Life	Assistant Director of Athletics and Compliance, Bloomfield of Montclair State University
Dominique Vines	Residential Life	Assistant Director, Residential Support Services
Emily Inserra	Center for Student Involvement	Coordinator for Commuter Life
Erin Sullivan	Intercollegiate Athletics	Assistant Women's Soccer Coach
Gerald Holmes	Student Development and Campus Life	Head Coach-Men's Basketball
Giovanni Soto	Student Development and Campus Life	Head Coach – Men's Soccer, Bloomfield of Montclair State University
Gladstone Harris	Student Development and Campus Life	Sports Information Director-Bloomfield
Ivonne De Pascual*	Counseling and Psychological Services	Staff Clinician
Jerryl Sharif	Center for Student Involvement	Assistant Director, CSLE - Bloomfield
Jessica Huda	Intercollegiate Athletics	Assistant Director of Athletics and Recreation - Compliance
Joseph Cullen	Intercollegiate Athletics	Assistant Men's Soccer Coach
Katie Lanigan	Residential Life	Community Director
Kay Addison	Residential Life	Coordinator, CSLE- Bloomfield
Khabir Williams*	Counseling and Psychological Services	Staff Clinician/Coordinator of AOD Program, Counseling and Psychological Services (CAPS)
Leslie Crowley	Dean of Students	Coordinator of Veteran and Military Services
Liam Nelson	Intercollegiate Athletics	Assistant Football Coach/ Defensive Coordinator
Maggie Kane*	Disability Resource Center	Disability Resource Specialist
Marcus Leak	Residential Life	Community Director-Bloomfield
Marisa Bonamassa-Cimino	Counseling and Psychological Services	Coordinator for Mental Health Outreach
Marissa Siconolfi	Intercollegiate Athletics	Assistant Athletics Business Manager
Matt DeLuca	Student Development and Campus Life	Athletics Communications Coordinator
Meghan Aitken	Student Development and Campus Life	Executive Assistant to the Vice President of Student Development and Campus Life
Nicole Degenhardt	Intercollegiate Athletics	Head Softball Coach
Sharon McNulty*	Counseling and Psychological Services	Staff Clinician
Stephanie Lopez*	Office of Social Justice and Diversity	Program Associate
Stephen Dolan	Dean of Students	Coordinator for Orientation Programs

***Finance and Treasury***  
***1 - year contract***

<b><i>Employee</i></b>	<b><i>Department</i></b>	<b><i>Title</i></b>
Brandon Rojas	Treasury and Finance	Program Coordinator for Auxiliary Services
Natalie Mensah	Procurement Services	Procurement Specialist
Osvald Pasho	Procurement Services	Procurement Specialist

***University Communication and Marketing***  
***1 - year contract***

<b><i>Employee</i></b>	<b><i>Department</i></b>	<b><i>Title</i></b>
Brittany John	University Communications and Marketing	Internal Communications Editor
Sylvia Martinez	University Communications and Marketing	Staff Content Producer
Tracy Rusen	University Communications and Marketing	Associate Director of Marketing Data, Analytics and Insights

***University Development***  
***1 - year contract***

<b><i>Employee</i></b>	<b><i>Department</i></b>	<b><i>Title</i></b>
Arturo Arana	University Development	Donor Experience Officer
Briana Curtis	Annual Giving and Alumni Relations	Associate Director of Alumni Engagement
Gia Sari	Advancement Services	Advancement Services Associate
James Stewart	Advancement Services	Associate Director of Annual Giving
Nada Rustom	Annual Giving and Alumni Relations	Associate Director of Alumni Engagement

***University Facilities***  
***1 - year contract***

<b><i>Employee</i></b>	<b><i>Department</i></b>	<b><i>Title</i></b>
Alex Witzl	University Facilities	Energy Manager
Elaine DeFrancisci	University Facilities	Senior Facilities Finance Associate
Natalie Haas	Environmental Health and Safety	Assistant Director of Environmental Health and Safety

MONTCLAIR STATE UNIVERSITY  
Montclair, New Jersey

BOARD OF TRUSTEES

FY26 Contract Award Authorization  
Infrastructure and Operations Committee

December 16, 2025

Resolved: The Board of Trustees authorizes the following contract awards:

- RFQ 1635: Computer Equipment, Peripherals, and Related Services (Lenovo (United States) Inc.) - \$13,698,243
- Apple Computer Equipment, Peripherals, and Related Services (CDW Government, LLC) - \$3,493,683
- International Student Recruitment Agents (Various) - \$2,310,000
- Housing Management Software (Student Res Life dba Housing Cloud) - \$900,000
- Hot Water Boiler for Franklin St. Residence Hall Emergency Procurement (AMI Services, Inc.) - \$47,055

MONTCLAIR STATE UNIVERSITY  
Montclair, New Jersey

BOARD OF TRUSTEES

Revisions to University Procurement Policy

December 16, 2025

Resolved: The Board of Trustees approves that the University's procurement policy be amended as follows:

1. Increase Board approval amount to \$850,000 for all procurements;
2. Include a base contingency amount of 10%, up to a maximum of \$200k, to all Board approvals;
3. Remove the "not-to-exceed" amount stated in resolutions for standing offer contracts and create an annual obligation to report to the Board all expenditures under such contracts.

MONTCLAIR STATE UNIVERSITY  
Montclair, New Jersey

BOARD OF TRUSTEES

Fiscal Year 2025 Financial Statements and Audit

December 16, 2025

Whereas: The Audit and Risk Management Committee has reviewed the draft fiscal year 2025 financial statements of Montclair State University; and

Whereas: The Audit and Risk Management Committee has met with the University's independent audit firm of Grant Thornton LLP, in executive session to review and discuss the draft statements and the results of its audit; and

Whereas: The draft statements will be further revised to incorporate allocations and/or footnote disclosures to reflect GASB No. 75, upon receipt of the State Treasury department's actuarial reports and data related to GASB No. 75,

Now, therefore, be it

Resolved: That the Board of Trustees adopts the 2024-2025 draft financial statements and audit report, as presented to the Audit and Risk Management Committee, and subject to further revisions to be made by the Vice President for Finance & Treasurer in consultation with Grant Thornton LLP, to reflect GASB No. 75.

MONTCLAIR STATE UNIVERSITY  
Montclair, New Jersey

BOARD OF TRUSTEES

Motion to Enter Closed Session

December 16, 2025

Be it hereby moved pursuant to N.J.S.A. 10:4-13 that the Montclair State University Board of Trustees shall enter into Closed Session prior to the next publicly noticed meeting to discuss the following pursuant to N.J.S.A. 10:4-12.b: 1) pending litigation filed against the University; 2) personnel matters; and 3) other matters which may arise consistent with N.J.S.A. 10:4-12.b.

The minutes of the discussion of matters conducted in Closed Session shall be made available to the public when confidentiality is no longer permitted by N.J.S.A. 10:4-12.b.