

MONTCLAIR STATE UNIVERSITY  
BOARD OF TRUSTEES

Public Minutes

December 16, 2025

Present: Mr. Anthony Abrantes, Mr. Modia Butler, Ms. Mary Comito, Dr. Francis Cuss, Prof. Mary English, Ms. Tracy Higgins, Mr. Jameson Klinsky, President Jonathan Koppell, Mr. Quentin Ocampo and Mr. Kent Sluyter

Absent: Mr. Marc de Grandpre, Mr. Sreeni Kutam and Ms. Sheila Rostiac

By invitation: Dr. Amy Aiello, Ms. Althea Broomfield Michel, Mr. Shawn Connolly, Mr. Benjamin Durant, Ms. Meredith Gatzke, Mr. Adam Rathbun, Mr. James Solodar, Dr. Dawn Meza-Soufleris, Dr. Tara Morlando-Zurlo, Ms. Rita Walters, Mr. Keith Barrack, and Ms. Katie Comanto

Mr. Sluyter called the meeting to order at 10:35 am.

STATEMENT REGARDING MANNER OF PUBLIC NOTICE OF MEETING

Mr. Sluyter read the following statement regarding the public notice of the meeting: “Please be advised that in compliance with the requirements of the Open Public Meetings Act, adequate notice of this meeting — December 16, 2025 — has been provided by distributing notices as required, properly posting 48-hour notice, and forwarding notices to designated newspapers and to persons requesting such notification.”

ROLL CALL - As reported above.

MINUTES FROM THE MEETING OF NOVEMBER 3, 2025

Trustees approved the minutes from the November 3, 2025 meeting, as distributed.

No. 3556

MATTERS PRESENTED BY THE CHAIR – MR. KENT SLUYTER

Mr. Sluyter reported that in Closed Session, the Trustees reviewed the minutes from the October and November 2025 committee meetings, reviewed Committee reports, and reviewed the legal matters report.

MATTERS PRESENTED BY THE PRESIDENT

President Koppell noted the quality of students within the Theater and Dance programs and encouraged the university community to see their performances. The President addressed the the College of Humanities and Social Sciences restructuring news coverage of and summarized the months long collaborative process that resulted in the current recommendations.

The President announced that several members of the Montclair community had been selected for Governor-elect Sherrill’s transition team, including Profs. Carmen Cusido and Stephanie Silvera, Dean Vincent Alfonso, and Trustees Mo Butler and Anthony Abrantes.

President Koppell extended his gratitude to Dr. Stefanie Brachfeld for her dedicated service as Acting Provost over the past several months.

The President acknowledged the tragedy at Brown University and reaffirmed his commitment to making campus safety a top priority.

The President acknowledged the passing of Professor Tim Renner and highlighted his commitment to the University for 51 years. President Koppell concluded by acknowledging the hard work of all faculty and staff as the semester draws to a close. He specifically highlighted the teams in Facilities, Information Technology, and Student Development and Campus Life for their continued dedication and service throughout the upcoming winter break.

#### UNION REPORTS

AFT President Laura Field recognized her colleagues for completing the fall semester and wished all a restful winter break. President Field acknowledged the new programs being approved by the Board, particularly the online programs which reflect new innovative ways of students accessing higher education. President Field highlighted a number of personnel actions and questioned if the audit report would be made public. President Field addressed the College of Humanities and Social Sciences' restructuring and the importance of collaboration and engagement with university stakeholders during the decision-making process. President Field acknowledged the recent tragedies at Brown University and Bondi Beach. President Field closed with wishing everyone a happy holiday and enjoyable break.

Adjunct Union President Mary Wallace noted the new AFT New Jersey President, Jennifer Higgins, is serving on the Governor-Elect Sherrill's transition team. President Wallace offered support to the restructuring of the College of Humanities and Social Sciences. President Wallace highlighted that many adjuncts do not have classes for the next semester and acknowledged that the Montclair priority consideration clause was stronger than the state contract and the union will continue to pursue better statewide priority treatment. President Wallace thanked Chief Fox for handling handicap parking issues. She also highlighted the Union's efforts to register student voters. President Wallace closed by wishing everyone a happy holiday.

#### STUDENT SUCCESS

Mr. Butler reported that the Committee met on December 15, 2025 and approved the minutes from the its September 8, 2025 meeting, received reports from Vice President of Student Development and Campus Life, Dr. Dawn Meza Soufleris, and reviewed new degree programs.

##### Approval of New Undergraduate Certificate – Certificate in Software Engineering

Mr. Butler moved for the Board of Trustees to approve the development of a new Undergraduate Certificate in Software Engineering, effective Fall 2026.

The motion was seconded and approved unanimously.

No. 3557

##### Approval of New Bachelor Degree – Bachelor of Science in Computational Linguistics

Mr. Butler moved for the Board of Trustees to approve the development of a new degree program, Bachelor of Science in Computational Linguistics, effective Fall 2026.

The motion was seconded and approved unanimously.

No. 3558

##### Approval of New Graduate Certificate - Certificate in Artificial Intelligence

Mr. Butler moved for the Board of Trustees to approve the development of a new Graduate Certificate in Artificial Intelligence Systems, effective Spring 2026.

The motion was seconded and approved unanimously.

No. 3559

Approval of New Graduate Certificate - Certificate in Healthcare Analytics (Online)

Mr. Butler moved for the Board of Trustees to approve the development of a new online Graduate Certificate in Healthcare Analytics, effective Fall 2026.

The motion was seconded and approved unanimously.

No. 3560

Approval of New Doctoral Degree – Doctor of Education in Organizational and Interdisciplinary Leadership (Online)

Mr. Butler moved for the Board of Trustees to approve the development of a new online doctoral degree program, Doctor of Education in Organizational and Interdisciplinary Leadership, effective Fall 2026.

The motion was seconded and approved unanimously.

No. 3561

Approval of New Doctoral Degree – Doctor of Psychology in School Psychology

Mr. Butler moved the Board of Trustees to approve the development of a new doctoral degree program, Doctor of Psychology in School Psychology, effective Fall 2026 term.

The motion was seconded and approved unanimously.

No. 3562

HUMAN CAPITAL COMMITTEE

Ms. Comito reported that the Committee met on December 10, 2025. The Committee approved the minutes from the October 29, 2025 meeting and reviewed personnel actions and anticipated hires between Board meetings.

Personnel Actions

Ms. Comito moved that the Board of Trustees approve the following personnel actions:

- 1 - Faculty Appointment
- 5 - Managerial Appointments
- 17 - Professional Staff Appointments
- 235 - Professional Staff Reappointments

**Faculty Appointment:**

**Non Tenure Track (AY26)**

**\*one-year, <sup>1</sup>half-time, <sup>^</sup>quarter-time, temporary, non-tenure track appointment**

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>	<i>School Attended</i>
Charles Cange*	College of Humanities and Social Sciences	Visiting Professor and Director, Center for Harm Reduction	11/17/25	BA MSc PhD	Pomona College University of Paris, Institute for Urban Studies University of Washington

**Managerial Staff Appointment (AY 2026)****\*Gift Funded, #Grant funded**

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>	<i>School Attended</i>
Ellianna Gallardo	Human Resources	Associate Vice President, Organizational and Talent Development	12/22/25	BA MBA	John Jay College University of Pheonix
Michael Laffey	Enrollment Management	Director of International Student and Scholar Services	12/1/25	BS MS	University of Scranton University of Limerick
Kara Maxsimic	Health Center	Associate Director, University Health Services	1/26/25	BA MS	Endicott College University of Maine
Farah Pelissier	Future College Graduate Academy	Director of EOF	12/1/25	BA MA MS	Ramapo College Saint Elizabeth University Saint Elizabeth University
Omar Trimino	Finance	Senior Accountant	10/27/25	BS MM	Caldwell University Stevens Institute of Technology

**Professional Staff Appointment (AY 2026)****\*Gift Funded, #Grant funded**

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>	<i>School Attended</i>
Anita Bulan	Annual Giving and Alumni Engagement	Associate Director of Digital Engagement	11/17/25	BA	RMIT University
Christina Eid	MBA Program	Program Associate, MBA & Graduate Programs	12/1/25	BA MA MBA	University of Birmingham University of London Montclair State University
Elizabeth Franchino	Communication Sciences and Disorders	Speech-Language Pathology Clinical Supervisor	12/1/25	BS MS	George Washington University Loyola University
Mario Hamblin Jr.	Bloomfield College	Academic Success Coordinator – Bloomfield	12/1/25	BA	Pace University
Theodore Hoelter	Theatre & Dance	Carpenter	11/17/25	BA	Valparaiso University
Lisha Jiang	Office for Student Success Research Insights	Coordinator of Student Success Research and Insights	1/5/26	BS MS	Columbia University Rutgers University

Sajdah Jones	Broadcast and Media Operations	Engineer, Broadcast and Media Operations	11/17/25	BA	Montclair State University
Soren Kodak	Theatre & Dance	Scene Shop Supervisor	10/29/25	BA	Colorado College
Kimberly Kow Mason	CARE Team and Case Management	Student Support Services Case Manager	11/17/25	BA MS	Macaulay Honors College at Hunter Bank Street College of Education
Angelic McDowall	College of Communication and Media	Program Associate	11/17/25	BA	Rutgers University
Meredith Nahra	Communication Sciences and Disorders	SLP Clinical Externship Coordinator	11/17/25	BA MA	John Carroll University Case Western Reserve University
Cally Orme	Communication Sciences and Disorders	Speech-Language Pathology Clinical Supervisor	11/17/25	BA MS	Scripps College University Of North Carolina
Hannah Polaski	Theatre & Dance	Scene Shop Technician	11/24/25	BA	Muhlenberg College
Diane Sosa	Counseling and Psychological Services	Staff Clinician	1/5/26	BA MA	Fairleigh Dickinson University New York University
Danica Stitz	Instructional Design and Faculty Development	Lead Instructional Designer	12/1/25	BA MA MA	University of California, Berkeley New York University Columbia University
Rohanna Thomas	Human Resources	Talent Acquisition Specialist	11/17/25	BS	New York University
Richard Rau	Annual Giving and Alumni Engagement	Associate Director of Leadership, Annual Giving	12/1/25	BA	Rutgers University

**Professional Staff Annual Reappointments  
July 1, 2026 – June 30, 2029  
\*grant funded**

*Academic Affairs  
3 - year contract*

***Employee***

Ashley Barlow

***Department***

University College

***Title***

Budget and Operations Coordinator 7

Asiah Lemon	College of Science and Mathematics	Pre-Medical Advisor
Brittany Meistrich*	Center for Autism and Early Childhood Mental Health	Infant and Early Childhood Mental Health Clinician
Brooke Garlick	Art and Design	Administrative Assistant, Scheduling and Studio Facilities
Carolina Sanchez	School of Nursing	Administrative Coordinator
Chelsea Sharkey*	Center for Autism and Early Childhood Mental Health	Infant and Early Childhood Mental Health Clinician
Ellen Samitt*	Center for Autism and Early Childhood Mental Health	Infant and Early Childhood Mental Health Clinician
GianCarlo Fernandez	Feliciano School of Business	Multimedia Production Specialist
Glenda James*	Center for Autism and Early Childhood Mental Health	Infant and Early Childhood Mental Health Clinician
Hope Lennon	University College	Academic Advisor, University College
J Nieves*	Center for Autism and Early Childhood Mental Health	Infant and Early Childhood Mental Health Clinician
Jazmene Mosley	EOF and Academic Success	EOF Counselor/Academic Advisor
Jenna French*	Center for Autism and Early Childhood Mental Health	Infant and Early Childhood Mental Health Clinician
Joseph Yankus	Continuing and Professional Education	Lead Instructional Designer
Kyle Courter	College of the Arts	Academic Advisor, College of the Arts
Lauren O'Neil	Biology	Laboratory Technician, Biology Department
Mariah Morrison*	Center for Autism and Early Childhood Mental Health	Infant and Early Childhood Mental Health Clinician
Marilyn Moya	Academic Affairs	Administrative Assistant, Hispanic Initiatives
Philip Jou	Continuing and Professional Education	Database Administrator
Shams ul Mahmood*	Chemistry and Biochemistry	Postdoctoral Scientist

***Enrollment Management***  
***3 - year contract***

<b><i>Employee</i></b>	<b><i>Department</i></b>	<b><i>Title</i></b>
Ally Nowatnick	Undergraduate Admissions	Pre-Enrollment Specialist

***Information Technology***  
***3 - year contract***

<b><i>Employee</i></b>	<b><i>Department</i></b>	<b><i>Title</i></b>
Len Belli	Technical Support Services	Audio Visual Engineering Specialist
Nicole Sanchez	Technical Support Services	Computer Lab Services Technician
Steve Wallis	Technical Support Services	Quality Assurance Supervisor

***Student Development and Campus Life***  
***3 - year contract***

<b><i>Employee</i></b>	<b><i>Department</i></b>	<b><i>Title</i></b>
Ian Carter	Intercollegiate Athletics	Associate Head Football Coach/Academic Coordinator
Joann Powser	Residence Life	Community Director
Janele Coppola*	Health Center	Nurse Practitioner
John Han*	Campus Recreation and Intramural Sports	Health Promotion Specialist
Nathan Taylor	Dean of Students	Assistant Director for Orientation Programs
Tiffany Ciprian*	Counseling and Psychological Services	Staff Clinician, Coordinator of Outreach and Prevention

***University Communication and Marketing***  
***3 - year contract***

<i><b>Employee</b></i>	<i><b>Department</b></i>	<i><b>Title</b></i>
Ely Morella	University Communications and Marketing	UX Strategist

**Professional Staff Annual Reappointments  
July 1, 2026 – June 30, 2027  
\*grant funded**

***Academic Affairs  
1 - year contract***

<i><b>Employee</b></i>	<i><b>Department</b></i>	<i><b>Title</b></i>
Alayna Dunkel	Academic Affairs	Academic Advisor
Alexis Rooney	Communication Sciences and Disorders	Audiology Clinical Preceptor
Allisun Romain	Office of Research Compliance	Compliance Coordinator
Alyssa Leslie Villasenor	Art Galleries	Engagement and Outreach Manager
Amanda Brandt	College of the Arts	Career Advisor
Anastasia Spadaccini	Educational Leadership	Department Administrator, Educational Leadership
Anthony Egberongbe	College for Education and Engaged Learning	Coordinator of Finance, Facilities, and Administration, College for Education and Engaged Learning
Anthony Florio	Library Administration	Budget and Finance Coordinator
Arturo Fernandez*	EOF and Academic Success	EOF Counselor/Academic Advisor
Ashley Barriera	Academic Affairs	Program Associate
Bianca Perez-Cancino	College of Science and Mathematics	CSAM Academic Advisor
Brooke Klinger	Academic Affairs	Program Associate
Candace Dorwart*	Continuing and Professional Education	Marketing and Communications Manager
Catherine Keohane	Academic Affairs	Director of Faculty Development
Christina Dilkes	College of Science and Mathematics	Academic Success Coach
Daisy Cano	College of Science and Mathematics	CSAM Grants and Projects Specialist
Dalilah Smith-Santos	Academic Affairs	Program Coordinator, Faculty Excellence
Danielle Cline*	College for Education and Engaged Learning	Grow NJ Kids Portfolio Review Coordinator, Center for Research and Evaluation on Education and Human Services (CREEHS), College for Education and Engaged Learning
Danielle Richardson	Office of Research Compliance	Human Research Protection Program Compliance Analyst
Debora Cubias	Feliciano School of Business	Student Services Academic Advisor
Diane Cavagnaro	Teaching and Learning	P-3 MAR Coordinator, Southern NJ (75%)
Donna Verney*	Nutrition and Food Studies	Program Associate Dietetic Internship Program
Elyse Postlewaite*	Family Science and Human Development	Senior Research Scientist
Felix Bautista	Continuing and Professional Education	Multimedia Specialist
Gina Dropp	Nutrition and Food Studies	Assistant Laboratory Coordinator, 71.43% time (10 month)

Gina Leiner*	Academic Affairs	Program Associate, PBI
Gina Policastro	Continuing and Professional Education	Instructional Designer
Hebert Logerie	College of Science and Mathematics	Biology Academic Advisor
Hun Gu Do	BC_Natural Sciences	Assistant Laboratory Coordinator (10 month)
Imani Smallwood	Social Work and Child Advocacy	Practicum Education Coordinator
Jacqueline Ransdell*	Academic Affairs	Counselor EOF
Jazmine Thompson	Writing Studies	Associate Director of First Year Writing
Jean Moreno-Lassalle	Continuing and Professional Education	Instructional Designer
Jennifer Dudeck-Lenis	Social Work and Child Advocacy	Career and Recruitment Specialist, Social Work and Child Advocacy
Jennifer Ortiz*	College for Education and Engaged Learning	Grow NJ Kids Observation Coordinator, Center for Research and Evaluation on Education and Human Services (CREEHS), College for Education and Engaged Learning
Jermaine Terrell*	Academic Affairs	Counselor, EOF
Jesica Hauser	University College	Career Engagement Coordinator
Jessica Epstein	Academic Affairs	International Programs Coordinator
Johanna Oliva-Marquez	College of Communication and Media	Academic Advisor
Jonathan Parker	Research and Sponsored Programs	Proposal Development Manager-Major Projects
Jonathan Stepansky	Counseling	Clinical Site Supervisor, Community Counseling Clinic, 50% time
Jordan Rodgers	College for Community Health	Marketing and Digital Engagement Manager
Joseph Mazzeo	BC_Natural Sciences	Assistant Laboratory Coordinator (10 month)
Julia Loken	College of Humanities and Social Sciences	Student Success Specialist
Kate Dorsett	Research and Sponsored Programs	Senior Post Award Officer & Research Systems Manager
Katie Burghart*	Center for Autism and Early Childhood Mental Health	Infant and Early Childhood Mental Health Clinician
Kaurin Cuello	Teaching and Learning	Program Associate, Alternate Route Teacher Education Program
Kenise Jefferson	Chemistry and Biochemistry	Chemistry Stockroom Supervisor
Kevin Brenfo-Agyeman	EOF and Academic Success	EOF Counselor/ Academic Advisor
Kevin Handeli	Library Administration	Web Services and Systems Specialist
Kevin Johnson	CART Performance Operations	Senior Production Engineer
Kristen Eddy	Student Academic Services	Program Associate, Center for Academic Success & Tutoring
Lauren Conforti	College for Education and Engaged Learning	Social Media and Communications Coordinator
Lesley Dixon	Social Work and Child Advocacy	Practicum Education Director
Lisa Ruiz	BC_Nursing	Clinical Placement Coordinator
Lisa Zocchio	College of Science and Mathematics	Executive Administrator and Finance Specialist
Lorraine Flood	BC_Nursing	Associate Director (10M)
Lynn Lim	College of Humanities and Social Sciences	Executive Assistant & Special Initiatives Coordinator
Macayla Mack	College of Humanities and Social Sciences	Career Advisor and Employer Relations Specialist, CHSS
Marcia Adirim	College for Education and Engaged Learning	Program Associate, College for Education and Engaged Learning

Mariella Hernandez Salazar*	Feliciano School of Business	Director of Global Programs and Partnerships
Marina Kamenetskiy	School of Nursing	Academic Advisor
Marina Manning	College of Humanities and Social Sciences	CHSS Academic Advisor
Mark Effron	College of Communication and Media	NewsLab Coordinator
Marshal Chaifetz	College for Education and Engaged Learning	Grants Manager, CEEL and CCHL
Marva Wade	Continuing and Professional Education	Program Coordinator
Megan Hurley	College for Education and Engaged Learning	Systems Manager
Michele Matthews	Earth and Environmental Studies	Department Administrator
Michele Papio	College of Science and Mathematics	Finance and Projects Specialist
Miriella Gonzalez-Ullon	College for Education and Engaged Learning	Technology Services Specialist
Naja Long	Academic Affairs	Program Coordinator, Center for Writing Excellence
Natalia Pizarro-Valencia	College for Education and Engaged Learning	Academic Advisor, College for Community Health
Natalie Duran	Nutrition and Food Studies	Academic Advisor, College for Community Health
Nathalie Pfeifer	Kinesiology	Laboratory and Facilities Coordinator
Nathan Cottrell	Teaching and Learning	Clinical Year Placement Specialist P12
Nkemdilim Ukwu*	Academic Affairs	Assistant Director McNair
Peg Schuler-Armstrong	Arts and Cultural Programming	ACP General Manager
Rashida David	College of Humanities and Social Sciences	Grants and Contracts Specialist
Ryan DePascale	Student Academic Services	Data Analyst, Academic Success & Tutoring
Ryan Soldati*	Broadcast and Media Operations	Cage Supervisor
Sabrina Sanichar	Feliciano School of Business	Director, SBUS Career Services
Samantha Roberts	School of Nursing	Clinical Placement Coordinator
Sarah Maggiulli	Center of Pedagogy	Program Associate, Teacher Education
Shaun Meyers*	College for Education and Engaged Learning	Research Assistant, Center for Research and Evaluation on Education and Human Services (CREEHS)
Skyler Malchiodi	College of Communication and Media	Coordinator of Special Projects and Events
Sophia Robinson	College for Education and Engaged Learning	Executive Assistant
Stefanie Medina	College of Humanities and Social Sciences	Academic Success Coach
Steve Long	Broadcast and Media Operations	Engineer, Broadcast and Media Operations
Susan Fuller	Counseling	Program Associate
Susan Nowak	College of the Arts	Program Associate
Tara Campos	Educational Leadership	Program Administrator
Tonderlaya Furman*	Academic Affairs	Program Associate
Tori Gandy	BC_Creative Arts and Technology	CAT Facilities Manager / Audio Technologist
Valentina Cucuzza	Library Administration	Executive Assistant to the Dean
Vera Senina	Academic Affairs	Faculty Developer
Vian Sabat	Family Science and Human Development	Program Associate, PhD Family Science and Human Development
Victoria Speiser	Graduate School	Academic Success Coordinator

***Enrollment Management***  
***1 - year contract***

<b><i>Employee</i></b>	<b><i>Department</i></b>	<b><i>Title</i></b>
Aaron Romero	Financial Aid	Financial Aid Counselor
Allisyn Derian	Financial Aid	Program Associate
Ashley Molina	Undergraduate Admissions	Admissions Counselor
Briar Simon	Undergraduate Admissions	Admissions Counselor
Christina Giordano	Office of Graduate Admissions	Coordinator of Event Planning
Crystal Allen	Red Hawk Central	Enrollment Advocate
Elizabeth Martinez	Registrar	Assistant Registrar, Manager of Systems and Technology
Erin Murgittroyd	Undergraduate Admissions	Admissions Counselor
Gloria Berrocal	Registrar	Assistant Registrar
Jai Johnson	Financial Aid	Financial Aid Counselor
Kaitlyn Healy	Global Engagement	Assistant Director of International Student and Scholar Services
Keitha Dejonge	Financial Aid	Financial Aid Counselor
Kelly Arboleda	Undergraduate Admissions	Admissions Counselor
Liliana Rico	Global Engagement	Administrative Assistant
Mara Jimenez-Galati	Financial Aid	Financial Aid Counselor
Mark Ruff	Undergraduate Admissions	Admission Counselor
Marta Glogowski	Registrar	Assistant Registrar
Matthew Baumgartner	Financial Aid	Financial Aid Counselor
Matthew Wojenski	Registrar	Transfer Specialist
Max Gold	Undergraduate Admissions	Regional Admissions Counselor (Florida)
Melody Cano	Financial Aid	Financial Aid Counselor
Naomi An	Global Engagement	Assistant Director of International Recruitment
Requel Avena	Red Hawk Central	Student Services Specialist
Seth Dolan	Office of Graduate Admissions	Assistant Director of CRM, Graduate Admissions
Shanice Downer	Red Hawk Central	Student Services Specialist
Soyun Park	Global Engagement	Assistant Director of International Student and Scholarship Services
Zachary Gamache	Undergraduate Admissions	Community College Counselor

***Human Resources***  
***1 - year contract***

<b><i>Employee</i></b>	<b><i>Department</i></b>	<b><i>Title</i></b>
Aime Becerra	Classification and Compensation	Senior Classification and Compensation Analyst
Anthony Knowles	Human Resources	Executive Assistant to the Chief Human Resources Officer
Arelis Fernandez	Employee Benefits	Benefits Coordinator
Carmen Lopez	Recruitment	Talent Acquisition Specialist
Janet Doyle	Employee Benefits	Benefits Coordinator
Jasmine Floran	Payroll Operations	Payroll Coordinator
Kalpana Patel	Payroll Operations	Payroll Specialist
LuAnn Wilkins	Human Resources	Employee Relations Coordinator

Nyima Moss	Learning, Development, and Performance	Learning and Development Associate
Rudgerry Guillaume	Recruitment	Talent Acquisition Coordinator
Stephanie Dilone	Payroll Operations	Payroll Specialist
Zania Chambers	Employee Benefits	Benefits Specialist

***Information Technology  
1 - year contract***

<b><i>Employee</i></b>	<b><i>Department</i></b>	<b><i>Title</i></b>
Ashley Statuto	Enterprise Technology Services	Network Technician
Brandy Taylor	Technical Support Services	Endpoint Engineer - Mac Administrator
Brian Kovacs	Technical Support Services	Endpoint Specialist
Cristian Garcia	Technical Support Services	Computer Labs Services Technician
Damien Bahoumda	Enterprise Technology Services	Cybersecurity Analyst
Devrim Ozgur	Enterprise Technology Services	Network Administrator
Diana Cadena	Finance Systems	Workday HCM Analyst
Erik Smith	Enterprise Application Services	Student Systems Specialist
Harrison Xiomar Granados*	Technical Support Services	Clinical IT Services Specialist
Juliana Flores	Enterprise Technology Services	Information Security Awareness and Phishing Coordinator
Nathaniel Aker	Technical Support Services	Workday Customer Care Specialist
Nikki Kurzynowski	Technical Support Services	Service Desk Support Analyst
Okeefe Virgo	Technical Support Services	Endpoint Technician - Evening Supervisor
Rory Burns	Technical Support Services	Endpoint Technician - Mac Specialist
Susan Brunda	Technical Support Services	Workday Customer Care Specialist

***Office of the President  
1 - year contract***

<b><i>Employee</i></b>	<b><i>Department</i></b>	<b><i>Title</i></b>
Aracelis Ruiz*	Office of the President	Project Manager, One Square Mile
Emely Bryan	Office of the President	Executive Assistant to the Associate Vice President of Community Partnerships
Marcella Agams	Office of the President	Executive Assistant to the Chief Operating Officer and Senior Vice President
Mikaela Guzman	Office of the President	Bonner Leader and Service Coordinator

***Student Development and Campus Life  
1 - year contract***

<b><i>Employee</i></b>	<b><i>Department</i></b>	<b><i>Title</i></b>
Abbey Wanderman*	Health Center	Registered Nurse
Amanda Kossakowski*	Disability Resource Center	Program Associate (50%)
Caleb Skulnik	Intercollegiate Athletics	Associate Athletic Trainer
Casey Shapiro*	Health Center	Nurse Practitioner
Charisma Jackson*	Counseling and Psychological Services	Staff Clinician/Group Therapy Coordinator
Connor Preston	Residential Life	Residential Operations and Conference Coordinator
Dave Jones	Intercollegiate Athletics	Athletics Operations and Equipment Manager
Delanie Cruz	Student Development and Campus Life	Head Softball Coach

Didier Orellana	Student Development and Campus Life	Assistant Director of Athletics and Compliance, Bloomfield of Montclair State University
Dominique Vines	Residential Life	Assistant Director, Residential Support Services
Emily Inserra	Center for Student Involvement	Coordinator for Commuter Life
Erin Sullivan	Intercollegiate Athletics	Assistant Women's Soccer Coach
Gerald Holmes	Student Development and Campus Life	Head Coach-Men's Basketball
Giovanni Soto	Student Development and Campus Life	Head Coach – Men's Soccer, Bloomfield of Montclair State University
Gladstone Harris	Student Development and Campus Life	Sports Information Director-Bloomfield
Ivonne De Pascual*	Counseling and Psychological Services	Staff Clinician
Jerryl Sharif	Center for Student Involvement	Assistant Director, CSLE - Bloomfield
Jessica Huda	Intercollegiate Athletics	Assistant Director of Athletics and Recreation - Compliance
Joseph Cullen	Intercollegiate Athletics	Assistant Men's Soccer Coach
Katie Lanigan	Residential Life	Community Director
Kay Addison	Residential Life	Coordinator, CSLE- Bloomfield
Khabir Williams*	Counseling and Psychological Services	Staff Clinician/Coordinator of AOD Program, Counseling and Psychological Services (CAPS)
Leslie Crowley	Dean of Students	Coordinator of Veteran and Military Services
Liam Nelson	Intercollegiate Athletics	Assistant Football Coach/ Defensive Coordinator
Maggie Kane*	Disability Resource Center	Disability Resource Specialist
Marcus Leak	Residential Life	Community Director-Bloomfield
Marisa Bonamassa-Cimino	Counseling and Psychological Services	Coordinator for Mental Health Outreach
Marissa Siconolfi	Intercollegiate Athletics	Assistant Athletics Business Manager
Matt DeLuca	Student Development and Campus Life	Athletics Communications Coordinator
Meghan Aitken	Student Development and Campus Life	Executive Assistant to the Vice President of Student Development and Campus Life
Nicole Degenhardt	Intercollegiate Athletics	Head Softball Coach
Sharon McNulty*	Counseling and Psychological Services	Staff Clinician
Stephanie Lopez*	Office of Social Justice and Diversity	Program Associate
Stephen Dolan	Dean of Students	Coordinator for Orientation Programs

***Finance and Treasury***  
***1 - year contract***

<b><i>Employee</i></b>	<b><i>Department</i></b>	<b><i>Title</i></b>
Brandon Rojas	Treasury and Finance	Program Coordinator for Auxiliary Services
Natalie Mensah	Procurement Services	Procurement Specialist
Osvald Pasho	Procurement Services	Procurement Specialist

***University Communication and Marketing***  
***1 - year contract***

<b><i>Employee</i></b>	<b><i>Department</i></b>	<b><i>Title</i></b>
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Brittany John	University Communications and Marketing	Internal Communications Editor
Sylvia Martinez	University Communications and Marketing	Staff Content Producer
Tracy Rusen	University Communications and Marketing	Associate Director of Marketing Data, Analytics and Insights

***University Development  
1 - year contract***

<b><i>Employee</i></b>	<b><i>Department</i></b>	<b><i>Title</i></b>
Arturo Arana	University Development	Donor Experience Officer
Briana Curtis	Annual Giving and Alumni Relations	Associate Director of Alumni Engagement
Gia Sari	Advancement Services	Advancement Services Associate
James Stewart	Advancement Services	Associate Director of Annual Giving
Nada Rustom	Annual Giving and Alumni Relations	Associate Director of Alumni Engagement

***University Facilities  
1 - year contract***

<b><i>Employee</i></b>	<b><i>Department</i></b>	<b><i>Title</i></b>
Alex Witzl	University Facilities	Energy Manager
Elaine DeFrancisci	University Facilities	Senior Facilities Finance Associate
Natalie Haas	Environmental Health and Safety	Assistant Director of Environmental Health and Safety

The motion was seconded and approved unanimously.

No. 3563

**INFRASTRUCTURE AND OPERATIONS COMMITTEE**

Mr. Abrantes reported that the Infrastructure and Operations Committee met on December 12, 2025 and approved the minutes from the October 30, 2025 meeting and the delegated contract approvals, received a capital project report and reviewed contract awards. Additionally, the Committee reviewed proposed changes to the University's current procurement policy.

**Contract Awards**

Mr. Abrantes moved that the following contract awards be approved:

- Computer Equipment, Peripherals, and Related Services (Lenovo [United States] Inc.) - 5-year, as-needed contract-\$13,102,668
- Apple Computer Equipment, Peripherals, and Related Services (CDW Government, LLC) - 5-year, as-needed contract- \$3,493,683
- International Student Recruitment Agents (Various) - payment contingent upon successful student enrollment- \$2,310,000
- Housing Management Software (Student Res Life dba Housing Cloud) - 10-year contract- \$900,000
- Hot Water Boiler for Franklin St. Residence Hall, Emergency Procurement (AMI Services, Inc.) - \$47,055

Dr. Cuss recused himself. The motion was seconded and approved.

No. 3564

### Revisions to University Procurement Policy

Mr. Abrantes moved that the Board of Trustees approve that the University's procurement policy be amended as follows:

1. Increase Board approval amount to \$850,000 for all procurements;
2. Include a base contingency amount of 10%, up to a maximum of \$200k, in all Board approvals;
3. Remove the "not-to-exceed" amount stated in resolutions for standing offer contracts and create an annual obligation to report to the Board all expenditures under such contracts.

The motion was seconded and approved unanimously.

No. 3565

### AUDIT AND RISK MANAGEMENT COMMITTEE

Mr. Sluyter reported that the Audit and Risk Management Committee met on December 16, 2025 and approved the minutes from the November 3, 2025 meeting, reviewed the Student Government Association's audit, and met with the University's external auditor in executive session.

### Fiscal Year 2025 Financial Statements and Audit for Montclair State University

Mr. Sluyter moved for the Board of Trustees to adopt the 2024-25 financial statements and audit report, as presented to the Audit and Risk Management committee, and subject to further revisions to be made by the Vice President for Finance & Treasurer in consultation with Grant Thornton LLP, to reflect GASB No. 75.

The motion was seconded and approved unanimously.

No. 3566

### REPORTS

University Senate President Shannon Bellum commented on the restructuring of the College of Humanities and Social Sciences and encouraged the administration to continue to communicate and collaborate with the University community through shared governance and transparency.

Student Representative, Quentin Ocampo acknowledged the College of Humanities and Social Sciences restructuring and its effect on students. Mr. Ocampo commended the thoroughness of the SGA audit review. Mr. Ocampo stated that he and Mr. Klinsky are preparing for the upcoming student tuition hearing. Mr. Ocampo closed by wishing everyone an enjoyable break.

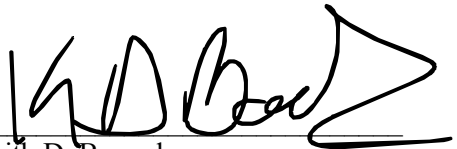
Faculty Representative Professor Mary English acknowledged the passing of Professor Tim Renner. Professor English commented on the College of Humanities and Social Sciences restructuring and asked that the Board representatives be included in the restructuring conversations with the Trustees. She suggested there be a pause in the restructuring to allow for the College to refocus on its academic priorities. Professor English closed with wishing everyone a happy holiday.

### CLOSED SESSION

Mr. Sluyter moved that Pursuant to *N.J.S.A. 10:4-13* that the Montclair State University Board of Trustees shall enter into Closed Session prior to the next Public Session to discuss the following pursuant to *N.J.S.A. 10:4-12.b*: 1) pending litigation filed against the University; 2) personnel matters; and 3) other matters which may arise consistent with *N.J.S.A. 10:4-12.b*. The motion was seconded and approved unanimously.

No. 3567

The meeting adjourned at 11:50 am.



Keith D. Barrack