

MONTCLAIR STATE UNIVERSITY
Montclair, New Jersey

BOARD OF TRUSTEES
Public Session
AGENDA

DATE: February 5, 2026
TIME: 11:00 am
PLACE: Bloomfield College of Montclair State University and via Zoom

1. Statement regarding manner of public notice of meeting.....1
2. Swearing-in of new Trustees – Eric Brophy, Leonard Carr, Tara Colton, Michelle DeAngelo
Bucceri, Marie-Marthelle Guervil and Arlene Quinones-Perez
3. Roll call2
4. Minutes from December 16, 20253

Matters Presented by the Chair

Matters Presented by the President

Student Success

Human Capital Committee

5. *Action:* Personnel actions 18
 - a. Faculty Tenure Appointment 19
 - b. Faculty Non-Tenure Appointment 20
 - c. Managerial Appointments21
 - d. Professional Staff Appointments22
 - e. Faculty Promotions23
 - f. Faculty Tenure Reappointments24
 - g. Faculty Reappointments25
 - h. Teaching Faculty Reappointments27
 - i. Professional Staff Reappointments29

Infrastructure and Operations Committee

6. *Action:* Contract Award Authorization 44
7. *Action:* Authorization of a Grant from New Jersey Department of Environmental
Protection45

Audit and Risk Management

Reports

8. Student Trustee
9. Faculty Representative

Closed Session

10. Motion to enter closed session prior to the next public session46

New Business

Adjournment

Montclair State University

BOARD OF TRUSTEES



Public Notice:

Please take notice that on Thursday, February 5, 2026, at 11:00 am, the Montclair State University Board of Trustees shall hold a public meeting at which time formal actions may be taken on the agenda, which may include: contract awards, personnel matters and such other matters as may be necessary. The meeting will be conducted both in person at Bloomfield College of Montclair State University in Bloomfield, NJ and virtually via Zoom.

For the Public Session packet as well as the link to join the meeting, you may go to www.montclair.edu/board-of-trustees/agenda-and-schedule/

MONTCLAIR STATE UNIVERSITY

Montclair, New Jersey

February 5, 2026

Members, Board of Trustees

Mr. Anthony Abrantes
Mr. Eric Brophy
Mr. Modia Butler
Mr. Leonard Carr
Ms. Tara Colton
Ms. Mary A. Comito, Secretary
Dr. Francis M. Cuss
Ms. Michelle DeAngelo Bucceri
Ms. Marie-Marthe Guervil
Ms. Tracy Higgins
Mr. Sreeni Kutam, Vice-Chair
Ms. Arlene Quiñones-Perez
Ms. Sheila Rostiac
Mr. Kent Sluyter, Chair
Mr. Quentin Ocampo, Student Representative

Non-voting Members

Dr. Jonathan GS Koppell, President
Mr. Jameson Klinsky, Student Representative

Faculty Representative to the Board

Professor Mary English

MONTCLAIR STATE UNIVERSITY
BOARD OF TRUSTEES

Public Minutes

December 16, 2025

Present: Mr. Anthony Abrantes, Mr. Modia Butler, Ms. Mary Comito, Dr. Francis Cuss, Prof. Mary English, Ms. Tracy Higgins, Mr. Jameson Klinsky, President Jonathan Koppell, Mr. Quentin Ocampo and Mr. Kent Sluyter

Absent: Mr. Marc de Grandpre, Mr. Sreeni Kutam and Ms. Sheila Rostiac

By invitation: Dr. Amy Aiello, Ms. Althea Broomfield Michel, Mr. Shawn Connolly, Mr. Benjamin Durant, Ms. Meredith Gatzke, Mr. Adam Rathbun, Mr. James Solodar, Dr. Dawn Meza-Soufleris, Dr. Tara Morlando-Zurlo, Ms. Rita Walters, Mr. Keith Barrack, and Ms. Katie Comanto

Mr. Sluyter called the meeting to order at 10:35 am.

STATEMENT REGARDING MANNER OF PUBLIC NOTICE OF MEETING

Mr. Sluyter read the following statement regarding the public notice of the meeting: “Please be advised that in compliance with the requirements of the Open Public Meetings Act, adequate notice of this meeting — December 16, 2025 — has been provided by distributing notices as required, properly posting 48-hour notice, and forwarding notices to designated newspapers and to persons requesting such notification.”

ROLL CALL - As reported above.

MINUTES FROM THE MEETING OF NOVEMBER 3, 2025

Trustees approved the minutes from the November 3, 2025 meeting, as distributed.

No. 3556

MATTERS PRESENTED BY THE CHAIR – MR. KENT SLUYTER

Mr. Sluyter reported that in Closed Session, the Trustees reviewed the minutes from the October and November 2025 committee meetings, reviewed Committee reports, and reviewed the legal matters report.

MATTERS PRESENTED BY THE PRESIDENT

President Koppell noted the quality of students within the Theater and Dance programs and encouraged the university community to see their performances. The President addressed the the College of Humanities and Social Sciences restructuring news coverage of and summarized the months long collaborative process that resulted in the current recommendations.

The President announced that several members of the Montclair community had been selected for Governor-elect Sherrill’s transition team, including Profs. Carmen Cusido and Stephanie Silvera, Dean Vincent Alfonso, and Trustees Mo Butler and Anthony Abrantes.

President Koppell extended his gratitude to Dr. Stefanie Brachfeld for her dedicated service as Acting Provost over the past several months.

The President acknowledged the tragedy at Brown University and reaffirmed his commitment to making campus safety a top priority.

The President acknowledged the passing of Professor Tim Renner and highlighted his commitment to the University for 51 years. President Koppell concluded by acknowledging the hard work of all faculty and staff as the semester draws to a close. He specifically highlighted the teams in Facilities, Information Technology, and Student Development and Campus Life for their continued dedication and service throughout the upcoming winter break.

UNION REPORTS

AFT President Laura Field recognized her colleagues for completing the fall semester and wished all a restful winter break. President Field acknowledged the new programs being approved by the Board, particularly the online programs which reflect new innovative ways of students accessing higher education. President Field highlighted a number of personnel actions and questioned if the audit report would be made public. President Field addressed the College of Humanities and Social Sciences' restructuring and the importance of collaboration and engagement with university stakeholders during the decision-making process. President Field acknowledged the recent tragedies at Brown University and Bondi Beach. President Field closed with wishing everyone a happy holiday and enjoyable break.

Adjunct Union President Mary Wallace noted the new AFT New Jersey President, Jennifer Higgins, is serving on the Governor-Elect Sherrill's transition team. President Wallace offered support to the restructuring of the College of Humanities and Social Sciences. President Wallace highlighted that many adjuncts do not have classes for the next semester and acknowledged that the Montclair priority consideration clause was stronger than the state contract and the union will continue to pursue better statewide priority treatment. President Wallace thanked Chief Fox for handling handicap parking issues. She also highlighted the Union's efforts to register student voters. President Wallace closed by wishing everyone a happy holiday.

STUDENT SUCCESS

Mr. Butler reported that the Committee met on December 15, 2025 and approved the minutes from the its September 8, 2025 meeting, received reports from Vice President of Student Development and Campus Life, Dr. Dawn Meza Soufleris, and reviewed new degree programs.

Approval of New Undergraduate Certificate – Certificate in Software Engineering

Mr. Butler moved for the Board of Trustees to approve the development of a new Undergraduate Certificate in Software Engineering, effective Fall 2026.

The motion was seconded and approved unanimously.

No. 3557

Approval of New Bachelor Degree – Bachelor of Science in Computational Linguistics

Mr. Butler moved for the Board of Trustees to approve the development of a new degree program, Bachelor of Science in Computational Linguistics, effective Fall 2026.

The motion was seconded and approved unanimously.

No. 3558

Approval of New Graduate Certificate - Certificate in Artificial Intelligence

Mr. Butler moved for the Board of Trustees to approve the development of a new Graduate Certificate in Artificial Intelligence Systems, effective Spring 2026.

The motion was seconded and approved unanimously.

No. 3559

Approval of New Graduate Certificate - Certificate in Healthcare Analytics (Online)

Mr. Butler moved for the Board of Trustees to approve the development of a new online Graduate Certificate in Healthcare Analytics, effective Fall 2026.

The motion was seconded and approved unanimously.

No. 3560

Approval of New Doctoral Degree – Doctor of Education in Organizational and Interdisciplinary Leadership (Online)

Mr. Butler moved for the Board of Trustees to approve the development of a new online doctoral degree program, Doctor of Education in Organizational and Interdisciplinary Leadership, effective Fall 2026.

The motion was seconded and approved unanimously.

No. 3561

Approval of New Doctoral Degree – Doctor of Psychology in School Psychology

Mr. Butler moved the Board of Trustees to approve the development of a new doctoral degree program, Doctor of Psychology in School Psychology, effective Fall 2026 term.

The motion was seconded and approved unanimously.

No. 3562

HUMAN CAPITAL COMMITTEE

Ms. Comito reported that the Committee met on December 10, 2025. The Committee approved the minutes from the October 29, 2025 meeting and reviewed personnel actions and anticipated hires between Board meetings.

Personnel Actions

Ms. Comito moved that the Board of Trustees approve the following personnel actions:

- 1 - Faculty Appointment
- 5 - Managerial Appointments
- 17 - Professional Staff Appointments
- 235 - Professional Staff Reappointments

Faculty Appointment:

Non Tenure Track (AY26)

***one-year, 1/2half-time, 1/4quarter-time, temporary, non-tenure track appointment**

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>	<i>School Attended</i>
Charles Cange*	College of Humanities and Social Sciences	Visiting Professor and Director, Center for Harm Reduction	11/17/25	BA MSc PhD	Pomona College University of Paris, Institute for Urban Studies University of Washington

Managerial Staff Appointment (AY 2026)***Gift Funded, #Grant funded**

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>	<i>School Attended</i>
Elliana Gallardo	Human Resources	Associate Vice President, Organizational and Talent Development	12/22/25	BA MBA	John Jay College University of Pheonix
Michael Laffey	Enrollment Management	Director of International Student and Scholar Services	12/1/25	BS MS	University of Scranton University of Limerick
Kara Maxsimic	Health Center	Associate Director, University Health Services	1/26/25	BA MS	Endicott College University of Maine
Farah Pelissier	Future College Graduate Academy	Director of EOF	12/1/25	BA MA MS	Ramapo College Saint Elizabeth University Saint Elizabeth University
Omar Trimino	Finance	Senior Accountant	10/27/25	BS MM	Caldwell University Stevens Institute of Technology

Professional Staff Appointment (AY 2026)***Gift Funded, #Grant funded**

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>	<i>School Attended</i>
Anita Bulan	Annual Giving and Alumni Engagement	Associate Director of Digital Engagement	11/17/25	BA	RMIT University
Christina Eid	MBA Program	Program Associate, MBA & Graduate Programs	12/1/25	BA MA MBA	University of Birmingham University of London Montclair State University
Elizabeth Franchino	Communication Sciences and Disorders	Speech-Language Pathology Clinical Supervisor	12/1/25	BS MS	George Washington University Loyola University
Mario Hamblin Jr.	Bloomfield College	Academic Success Coordinator – Bloomfield	12/1/25	BA	Pace University
Theodore Hoelter	Theatre & Dance	Carpenter	11/17/25	BA	Valparaiso University
Lisha Jiang	Office for Student Success Research Insights	Coordinator of Student Success Research and Insights	1/5/26	BS MS	Columbia University Rutgers University

Sajdah Jones	Broadcast and Media Operations	Engineer, Broadcast and Media Operations	11/17/25	BA	Montclair State University
Soren Kodak	Theatre & Dance	Scene Shop Supervisor	10/29/25	BA	Colorado College
Kimberly Kow Mason	CARE Team and Case Management	Student Support Services Case Manager	11/17/25	BA MS	Macaulay Honors College at Hunter Bank Street College of Education
Angelic McDowall	College of Communication and Media	Program Associate	11/17/25	BA	Rutgers University
Meredith Nahra	Communication Sciences and Disorders	SLP Clinical Externship Coordinator	11/17/25	BA MA	John Carroll University Case Western Reserve University
Cally Orme	Communication Sciences and Disorders	Speech-Language Pathology Clinical Supervisor	11/17/25	BA MS	Scripps College University Of North Carolina
Hannah Polaski	Theatre & Dance	Scene Shop Technician	11/24/25	BA	Muhlenberg College
Diane Sosa	Counseling and Psychological Services	Staff Clinician	1/5/26	BA MA	Fairleigh Dickinson University New York University
Danica Stitz	Instructional Design and Faculty Development	Lead Instructional Designer	12/1/25	BA MA MA	University of California, Berkeley New York University Columbia University
Rohanna Thomas	Human Resources	Talent Acquisition Specialist	11/17/25	BS	New York University
Richard Rau	Annual Giving and Alumni Engagement	Associate Director of Leadership, Annual Giving	12/1/25	BA	Rutgers University

**Professional Staff Annual Reappointments
July 1, 2026 – June 30, 2029
*grant funded**

***Academic Affairs
3 - year contract***

Employee

Ashley Barlow

Department

University College

Title

Budget and Operations Coordinator 7

Asiah Lemon	College of Science and Mathematics	Pre-Medical Advisor
Brittany Meistrich*	Center for Autism and Early Childhood Mental Health	Infant and Early Childhood Mental Health Clinician
Brooke Garlick	Art and Design	Administrative Assistant, Scheduling and Studio Facilities
Carolina Sanchez	School of Nursing	Administrative Coordinator
Chelsea Sharkey*	Center for Autism and Early Childhood Mental Health	Infant and Early Childhood Mental Health Clinician
Ellen Samitt*	Center for Autism and Early Childhood Mental Health	Infant and Early Childhood Mental Health Clinician
GianCarlo Fernandez	Feliciano School of Business	Multimedia Production Specialist
Glenda James*	Center for Autism and Early Childhood Mental Health	Infant and Early Childhood Mental Health Clinician
Hope Lennon	University College	Academic Advisor, University College
J Nieves*	Center for Autism and Early Childhood Mental Health	Infant and Early Childhood Mental Health Clinician
Jazmene Mosley	EOF and Academic Success	EOF Counselor/Academic Advisor
Jenna French*	Center for Autism and Early Childhood Mental Health	Infant and Early Childhood Mental Health Clinician
Joseph Yankus	Continuing and Professional Education	Lead Instructional Designer
Kyle Courter	College of the Arts	Academic Advisor, College of the Arts
Lauren O'Neil	Biology	Laboratory Technician, Biology Department
Mariah Morrison*	Center for Autism and Early Childhood Mental Health	Infant and Early Childhood Mental Health Clinician
Marilyn Moya	Academic Affairs	Administrative Assistant, Hispanic Initiatives
Philip Jou	Continuing and Professional Education	Database Administrator
Shams ul Mahmood*	Chemistry and Biochemistry	Postdoctoral Scientist

Enrollment Management
3 - year contract

<i>Employee</i>	<i>Department</i>	<i>Title</i>
Ally Nowatnick	Undergraduate Admissions	Pre-Enrollment Specialist

Information Technology
3 - year contract

<i>Employee</i>	<i>Department</i>	<i>Title</i>
Len Belli	Technical Support Services	Audio Visual Engineering Specialist
Nicole Sanchez	Technical Support Services	Computer Lab Services Technician
Steve Wallis	Technical Support Services	Quality Assurance Supervisor

Student Development and Campus Life
3 - year contract

<i>Employee</i>	<i>Department</i>	<i>Title</i>
Ian Carter	Intercollegiate Athletics	Associate Head Football Coach/Academic Coordinator
Joann Powser	Residence Life	Community Director
Janele Coppola*	Health Center	Nurse Practitioner
John Han*	Campus Recreation and Intramural Sports	Health Promotion Specialist
Nathan Taylor	Dean of Students	Assistant Director for Orientation Programs
Tiffany Ciprian*	Counseling and Psychological Services	Staff Clinician, Coordinator of Outreach and Prevention

University Communication and Marketing
3 - year contract

<i>Employee</i>	<i>Department</i>	<i>Title</i>
Ely Morella	University Communications and Marketing	UX Strategist

**Professional Staff Annual Reappointments
July 1, 2026 – June 30, 2027
*grant funded**

***Academic Affairs
1 - year contract***

<i>Employee</i>	<i>Department</i>	<i>Title</i>
Alayna Dunkel	Academic Affairs	Academic Advisor
Alexis Rooney	Communication Sciences and Disorders	Audiology Clinical Preceptor
Allisun Romain	Office of Research Compliance	Compliance Coordinator
Alyssa Leslie Villasenor	Art Galleries	Engagement and Outreach Manager
Amanda Brandt	College of the Arts	Career Advisor
Anastasia Spadaccini	Educational Leadership	Department Administrator, Educational Leadership
Anthony Egberongbe	College for Education and Engaged Learning	Coordinator of Finance, Facilities, and Administration, College for Education and Engaged Learning
Anthony Florio	Library Administration	Budget and Finance Coordinator
Arturo Fernandez*	EOF and Academic Success	EOF Counselor/Academic Advisor
Ashley Barriera	Academic Affairs	Program Associate
Bianca Perez-Cancino	College of Science and Mathematics	CSAM Academic Advisor
Brooke Klinger	Academic Affairs	Program Associate
Candace Dorwart*	Continuing and Professional Education	Marketing and Communications Manager
Catherine Keohane	Academic Affairs	Director of Faculty Development
Christina Dilkes	College of Science and Mathematics	Academic Success Coach
Daisy Cano	College of Science and Mathematics	CSAM Grants and Projects Specialist
Dalilah Smith-Santos	Academic Affairs	Program Coordinator, Faculty Excellence
Danielle Cline*	College for Education and Engaged Learning	Grow NJ Kids Portfolio Review Coordinator, Center for Research and Evaluation on Education and Human Services (CREEHS), College for Education and Engaged Learning
Danielle Richardson	Office of Research Compliance	Human Research Protection Program Compliance Analyst
Debora Cubias	Feliciano School of Business	Student Services Academic Advisor
Diane Cavagnaro	Teaching and Learning	P-3 MAR Coordinator, Southern NJ (75%)
Donna Verney*	Nutrition and Food Studies	Program Associate Dietetic Internship Program
Elyse Postlewaite*	Family Science and Human Development	Senior Research Scientist
Felix Bautista	Continuing and Professional Education	Multimedia Specialist
Gina Dropp	Nutrition and Food Studies	Assistant Laboratory Coordinator, 71.43% time (10 month)

Gina Leiner*	Academic Affairs	Program Associate, PBI
Gina Policastro	Continuing and Professional Education	Instructional Designer
Hebert Logerie	College of Science and Mathematics	Biology Academic Advisor
Hun Gu Do	BC_Natural Sciences	Assistant Laboratory Coordinator (10 month)
Imani Smallwood	Social Work and Child Advocacy	Practicum Education Coordinator
Jacqueline Ransdell*	Academic Affairs	Counselor EOF
Jazmine Thompson	Writing Studies	Associate Director of First Year Writing
Jean Moreno-Lassalle	Continuing and Professional Education	Instructional Designer
Jennifer Dudeck-Lenis	Social Work and Child Advocacy	Career and Recruitment Specialist, Social Work and Child Advocacy
Jennifer Ortiz*	College for Education and Engaged Learning	Grow NJ Kids Observation Coordinator, Center for Research and Evaluation on Education and Human Services (CREEHS), College for Education and Engaged Learning
Jermaine Terrell*	Academic Affairs	Counselor, EOF
Jesica Hauser	University College	Career Engagement Coordinator
Jessica Epstein	Academic Affairs	International Programs Coordinator
Johanna Oliva-Marquez	College of Communication and Media	Academic Advisor
Jonathan Parker	Research and Sponsored Programs	Proposal Development Manager-Major Projects
Jonathan Stepansky	Counseling	Clinical Site Supervisor, Community Counseling Clinic, 50% time
Jordan Rodgers	College for Community Health	Marketing and Digital Engagement Manager
Joseph Mazzeo	BC_Natural Sciences	Assistant Laboratory Coordinator (10 month)
Julia Loken	College of Humanities and Social Sciences	Student Success Specialist
Kate Dorsett	Research and Sponsored Programs	Senior Post Award Officer & Research Systems Manager
Katie Burghart*	Center for Autism and Early Childhood Mental Health	Infant and Early Childhood Mental Health Clinician
Kaurin Cuello	Teaching and Learning	Program Associate, Alternate Route Teacher Education Program
Kenise Jefferson	Chemistry and Biochemistry	Chemistry Stockroom Supervisor
Kevin Brenfo-Agyeman	EOF and Academic Success	EOF Counselor/ Academic Advisor
Kevin Handeli	Library Administration	Web Services and Systems Specialist
Kevin Johnson	CART Performance Operations	Senior Production Engineer
Kristen Eddy	Student Academic Services	Program Associate, Center for Academic Success & Tutoring
Lauren Conforti	College for Education and Engaged Learning	Social Media and Communications Coordinator
Lesley Dixon	Social Work and Child Advocacy	Practicum Education Director
Lisa Ruiz	BC_Nursing	Clinical Placement Coordinator
Lisa Zocchio	College of Science and Mathematics	Executive Administrator and Finance Specialist
Lorraine Flood	BC_Nursing	Associate Director (10M)
Lynn Lim	College of Humanities and Social Sciences	Executive Assistant & Special Initiatives Coordinator
Macayla Mack	College of Humanities and Social Sciences	Career Advisor and Employer Relations Specialist, CHSS
Marcia Adirim	College for Education and Engaged Learning	Program Associate, College for Education and Engaged Learning

Mariella Hernandez Salazar*	Feliciano School of Business	Director of Global Programs and Partnerships
Marina Kamenetskiy	School of Nursing	Academic Advisor
Marina Manning	College of Humanities and Social Sciences	CHSS Academic Advisor
Mark Effron	College of Communication and Media	NewsLab Coordinator
Marshal Chaifetz	College for Education and Engaged Learning	Grants Manager, CEEL and CCHL
Marva Wade	Continuing and Professional Education	Program Coordinator
Megan Hurley	College for Education and Engaged Learning	Systems Manager
Michele Matthews	Earth and Environmental Studies	Department Administrator
Michele Papio	College of Science and Mathematics	Finance and Projects Specialist
Miriella Gonzalez-Ullon	College for Education and Engaged Learning	Technology Services Specialist
Naja Long	Academic Affairs	Program Coordinator, Center for Writing Excellence
Natalia Pizarro-Valencia	College for Education and Engaged Learning	Academic Advisor, College for Community Health
Natalie Duran	Nutrition and Food Studies	Academic Advisor, College for Community Health
Nathalie Pfeifer	Kinesiology	Laboratory and Facilities Coordinator
Nathan Cottrell	Teaching and Learning	Clinical Year Placement Specialist P12
Nkemdilim Ukwu*	Academic Affairs	Assistant Director McNair
Peg Schuler-Armstrong	Arts and Cultural Programming	ACP General Manager
Rashida David	College of Humanities and Social Sciences	Grants and Contracts Specialist
Ryan DePascale	Student Academic Services	Data Analyst, Academic Success & Tutoring
Ryan Soldati*	Broadcast and Media Operations	Cage Supervisor
Sabrina Sanichar	Feliciano School of Business	Director, SBUS Career Services
Samantha Roberts	School of Nursing	Clinical Placement Coordinator
Sarah Maggiulli	Center of Pedagogy	Program Associate, Teacher Education
Shaun Meyers*	College for Education and Engaged Learning	Research Assistant, Center for Research and Evaluation on Education and Human Services (CREEHS)
Skyler Malchiodi	College of Communication and Media	Coordinator of Special Projects and Events
Sophia Robinson	College for Education and Engaged Learning	Executive Assistant
Stefanie Medina	College of Humanities and Social Sciences	Academic Success Coach
Steve Long	Broadcast and Media Operations	Engineer, Broadcast and Media Operations
Susan Fuller	Counseling	Program Associate
Susan Nowak	College of the Arts	Program Associate
Tara Campos	Educational Leadership	Program Administrator
Tonderlaya Furman*	Academic Affairs	Program Associate
Tori Gandy	BC_Creative Arts and Technology	CAT Facilities Manager / Audio Technologist
Valentina Cucuzza	Library Administration	Executive Assistant to the Dean
Vera Senina	Academic Affairs	Faculty Developer
Vian Sabat	Family Science and Human Development	Program Associate, PhD Family Science and Human Development
Victoria Speiser	Graduate School	Academic Success Coordinator

Zerom Kiflemariam

Academic Affairs

Program Associate, Center for
Academic Success and Tutoring

Enrollment Management
1 - year contract

<i>Employee</i>	<i>Department</i>	<i>Title</i>
Aaron Romero	Financial Aid	Financial Aid Counselor
Allisyn Derian	Financial Aid	Program Associate
Ashley Molina	Undergraduate Admissions	Admissions Counselor
Briar Simon	Undergraduate Admissions	Admissions Counselor
Christina Giordano	Office of Graduate Admissions	Coordinator of Event Planning
Crystal Allen	Red Hawk Central	Enrollment Advocate
Elizabeth Martinez	Registrar	Assistant Registrar, Manager of Systems and Technology
Erin Murgittroyd	Undergraduate Admissions	Admissions Counselor
Gloria Berrocal	Registrar	Assistant Registrar
Jai Johnson	Financial Aid	Financial Aid Counselor
Kaitlyn Healy	Global Engagement	Assistant Director of International Student and Scholar Services
Keitha Dejonge	Financial Aid	Financial Aid Counselor
Kelly Arboleda	Undergraduate Admissions	Admissions Counselor
Liliana Rico	Global Engagement	Administrative Assistant
Mara Jimenez-Galati	Financial Aid	Financial Aid Counselor
Mark Ruff	Undergraduate Admissions	Admission Counselor
Marta Glogowski	Registrar	Assistant Registrar
Matthew Baumgartner	Financial Aid	Financial Aid Counselor
Matthew Wojenski	Registrar	Transfer Specialist
Max Gold	Undergraduate Admissions	Regional Admissions Counselor (Florida)
Melody Cano	Financial Aid	Financial Aid Counselor
Naomi An	Global Engagement	Assistant Director of International Recruitment
Requel Avena	Red Hawk Central	Student Services Specialist
Seth Dolan	Office of Graduate Admissions	Assistant Director of CRM, Graduate Admissions
Shanice Downer	Red Hawk Central	Student Services Specialist
Soyun Park	Global Engagement	Assistant Director of International Student and Scholarship Services
Zachary Gamache	Undergraduate Admissions	Community College Counselor

Human Resources
1 - year contract

<i>Employee</i>	<i>Department</i>	<i>Title</i>
Aime Becerra	Classification and Compensation	Senior Classification and Compensation Analyst
Anthony Knowles	Human Resources	Executive Assistant to the Chief Human Resources Officer
Arelis Fernandez	Employee Benefits	Benefits Coordinator
Carmen Lopez	Recruitment	Talent Acquisition Specialist
Janet Doyle	Employee Benefits	Benefits Coordinator
Jasmine Floran	Payroll Operations	Payroll Coordinator
Kalpana Patel	Payroll Operations	Payroll Specialist
LuAnn Wilkins	Human Resources	Employee Relations Coordinator

Nyima Moss	Learning, Development, and Performance	Learning and Development Associate
Rudgerry Guillaume	Recruitment	Talent Acquisition Coordinator
Stephanie Dilone	Payroll Operations	Payroll Specialist
Zania Chambers	Employee Benefits	Benefits Specialist

***Information Technology
1 - year contract***

<i>Employee</i>	<i>Department</i>	<i>Title</i>
Ashley Statuto	Enterprise Technology Services	Network Technician
Brandy Taylor	Technical Support Services	Endpoint Engineer - Mac Administrator
Brian Kovacs	Technical Support Services	Endpoint Specialist
Cristian Garcia	Technical Support Services	Computer Labs Services Technician
Damien Bahoumda	Enterprise Technology Services	Cybersecurity Analyst
Devrim Ozgur	Enterprise Technology Services	Network Administrator
Diana Cadena	Finance Systems	Workday HCM Analyst
Erik Smith	Enterprise Application Services	Student Systems Specialist
Harrison Xiomar Granados*	Technical Support Services	Clinical IT Services Specialist
Juliana Flores	Enterprise Technology Services	Information Security Awareness and Phishing Coordinator
Nathaniel Aker	Technical Support Services	Workday Customer Care Specialist
Nikki Kurzynowski	Technical Support Services	Service Desk Support Analyst
Okeefe Virgo	Technical Support Services	Endpoint Technician - Evening Supervisor
Rory Burns	Technical Support Services	Endpoint Technician - Mac Specialist
Susan Brunda	Technical Support Services	Workday Customer Care Specialist

***Office of the President
1 - year contract***

<i>Employee</i>	<i>Department</i>	<i>Title</i>
Aracelis Ruiz*	Office of the President	Project Manager, One Square Mile
Emely Bryan	Office of the President	Executive Assistant to the Associate Vice President of Community Partnerships
Marcella Agams	Office of the President	Executive Assistant to the Chief Operating Officer and Senior Vice President
Mikaela Guzman	Office of the President	Bonner Leader and Service Coordinator

***Student Development and Campus Life
1 - year contract***

<i>Employee</i>	<i>Department</i>	<i>Title</i>
Abbey Wanderman*	Health Center	Registered Nurse
Amanda Kossakowski*	Disability Resource Center	Program Associate (50%)
Caleb Skulnik	Intercollegiate Athletics	Associate Athletic Trainer
Casey Shapiro*	Health Center	Nurse Practitioner
Charisma Jackson*	Counseling and Psychological Services	Staff Clinician/Group Therapy Coordinator
Connor Preston	Residential Life	Residential Operations and Conference Coordinator
Dave Jones	Intercollegiate Athletics	Athletics Operations and Equipment Manager
Delanie Cruz	Student Development and Campus Life	Head Softball Coach

Didier Orellana	Student Development and Campus Life	Assistant Director of Athletics and Compliance, Bloomfield of Montclair State University
Dominique Vines	Residential Life	Assistant Director, Residential Support Services
Emily Inserra	Center for Student Involvement	Coordinator for Commuter Life
Erin Sullivan	Intercollegiate Athletics	Assistant Women's Soccer Coach
Gerald Holmes	Student Development and Campus Life	Head Coach-Men's Basketball
Giovanni Soto	Student Development and Campus Life	Head Coach – Men's Soccer, Bloomfield of Montclair State University
Gladstone Harris	Student Development and Campus Life	Sports Information Director-Bloomfield
Ivonne De Pascual*	Counseling and Psychological Services	Staff Clinician
Jerryl Sharif	Center for Student Involvement	Assistant Director, CSLE - Bloomfield
Jessica Huda	Intercollegiate Athletics	Assistant Director of Athletics and Recreation - Compliance
Joseph Cullen	Intercollegiate Athletics	Assistant Men's Soccer Coach
Katie Lanigan	Residential Life	Community Director
Kay Addison	Residential Life	Coordinator, CSLE- Bloomfield
Khabir Williams*	Counseling and Psychological Services	Staff Clinician/Coordinator of AOD Program, Counseling and Psychological Services (CAPS)
Leslie Crowley	Dean of Students	Coordinator of Veteran and Military Services
Liam Nelson	Intercollegiate Athletics	Assistant Football Coach/ Defensive Coordinator
Maggie Kane*	Disability Resource Center	Disability Resource Specialist
Marcus Leak	Residential Life	Community Director-Bloomfield
Marisa Bonamassa-Cimino	Counseling and Psychological Services	Coordinator for Mental Health Outreach
Marissa Siconolfi	Intercollegiate Athletics	Assistant Athletics Business Manager
Matt DeLuca	Student Development and Campus Life	Athletics Communications Coordinator
Meghan Aitken	Student Development and Campus Life	Executive Assistant to the Vice President of Student Development and Campus Life
Nicole Degenhardt	Intercollegiate Athletics	Head Softball Coach
Sharon McNulty*	Counseling and Psychological Services	Staff Clinician
Stephanie Lopez*	Office of Social Justice and Diversity	Program Associate
Stephen Dolan	Dean of Students	Coordinator for Orientation Programs

Finance and Treasury
1 - year contract

<i>Employee</i>	<i>Department</i>	<i>Title</i>
Brandon Rojas	Treasury and Finance	Program Coordinator for Auxiliary Services
Natalie Mensah	Procurement Services	Procurement Specialist
Osvald Pasho	Procurement Services	Procurement Specialist

University Communication and Marketing
1 - year contract

<i>Employee</i>	<i>Department</i>	<i>Title</i>
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Brittany John	University Communications and Marketing	Internal Communications Editor
Sylvia Martinez	University Communications and Marketing	Staff Content Producer
Tracy Rusen	University Communications and Marketing	Associate Director of Marketing Data, Analytics and Insights

***University Development
1 - year contract***

<i>Employee</i>	<i>Department</i>	<i>Title</i>
Arturo Arana	University Development	Donor Experience Officer
Briana Curtis	Annual Giving and Alumni Relations	Associate Director of Alumni Engagement
Gia Sari	Advancement Services	Advancement Services Associate
James Stewart	Advancement Services	Associate Director of Annual Giving
Nada Rustom	Annual Giving and Alumni Relations	Associate Director of Alumni Engagement

***University Facilities
1 - year contract***

<i>Employee</i>	<i>Department</i>	<i>Title</i>
Alex Witzl	University Facilities	Energy Manager
Elaine DeFrancisci	University Facilities	Senior Facilities Finance Associate
Natalie Haas	Environmental Health and Safety	Assistant Director of Environmental Health and Safety

The motion was seconded and approved unanimously.

No. 3563

INFRASTRUCTURE AND OPERATIONS COMMITTEE

Mr. Abrantes reported that the Infrastructure and Operations Committee met on December 12, 2025 and approved the minutes from the October 30, 2025 meeting and the delegated contract approvals, received a capital project report and reviewed contract awards. Additionally, the Committee reviewed proposed changes to the University's current procurement policy.

Contract Awards

Mr. Abrantes moved that the following contract awards be approved:

- Computer Equipment, Peripherals, and Related Services (Lenovo [United States] Inc.) - 5-year, as-needed contract-\$13,102,668
- Apple Computer Equipment, Peripherals, and Related Services (CDW Government, LLC) - 5-year, as-needed contract- \$3,493,683
- International Student Recruitment Agents (Various) - payment contingent upon successful student enrollment- \$2,310,000
- Housing Management Software (Student Res Life dba Housing Cloud) - 10-year contract- \$900,000
- Hot Water Boiler for Franklin St. Residence Hall, Emergency Procurement (AMI Services, Inc.) - \$47,055

Dr. Cuss recused himself. The motion was seconded and approved.

No. 3564

Revisions to University Procurement Policy

Mr. Abrantes moved that the Board of Trustees approve that the University's procurement policy be amended as follows:

1. Increase Board approval amount to \$850,000 for all procurements;
2. Include a base contingency amount of 10%, up to a maximum of \$200k, in all Board approvals;
3. Remove the "not-to-exceed" amount stated in resolutions for standing offer contracts and create an annual obligation to report to the Board all expenditures under such contracts.

The motion was seconded and approved unanimously.

No. 3565

AUDIT AND RISK MANAGEMENT COMMITTEE

Mr. Sluyter reported that the Audit and Risk Management Committee met on December 16, 2025 and approved the minutes from the November 3, 2025 meeting, reviewed the Student Government Association's audit, and met with the University's external auditor in executive session.

Fiscal Year 2025 Financial Statements and Audit for Montclair State University

Mr. Sluyter moved for the Board of Trustees to adopt the 2024-25 financial statements and audit report, as presented to the Audit and Risk Management committee, and subject to further revisions to be made by the Vice President for Finance & Treasurer in consultation with Grant Thornton LLP, to reflect GASB No. 75.

The motion was seconded and approved unanimously.

No. 3566

REPORTS

University Senate President Shannon Bellum commented on the restructuring of the College of Humanities and Social Sciences and encouraged the administration to continue to communicate and collaborate with the University community through shared governance and transparency.

Student Representative, Quentin Ocampo acknowledged the College of Humanities and Social Sciences restructuring and its effect on students. Mr. Ocampo commended the thoroughness of the SGA audit review. Mr. Ocampo stated that he and Mr. Klinsky are preparing for the upcoming student tuition hearing. Mr. Ocampo closed by wishing everyone an enjoyable break.

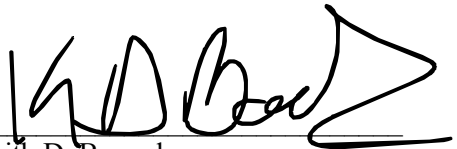
Faculty Representative Professor Mary English acknowledged the passing of Professor Tim Renner. Professor English commented on the College of Humanities and Social Sciences restructuring and asked that the Board representatives be included in the restructuring conversations with the Trustees. She suggested there be a pause in the restructuring to allow for the College to refocus on its academic priorities. Professor English closed with wishing everyone a happy holiday.

CLOSED SESSION

Mr. Sluyter moved that Pursuant to *N.J.S.A.* 10:4-13 that the Montclair State University Board of Trustees shall enter into Closed Session prior to the next Public Session to discuss the following pursuant to *N.J.S.A.* 10:4-12.b: 1) pending litigation filed against the University; 2) personnel matters; and 3) other matters which may arise consistent with *N.J.S.A.* 10:4-12.b. The motion was seconded and approved unanimously.

No. 3567

The meeting adjourned at 11:50 am.



Keith D. Barrack

MONTCLAIR STATE UNIVERSITY
Montclair, New Jersey

BOARD OF TRUSTEES

Personnel Actions

February 5, 2026

Resolved: The Board of Trustees approves the following personnel actions:

- 1 – Faculty Tenure Appointment
- 1 – Faculty Non-Tenure Appointment
- 6 – Managerial Appointments
- 8 – Professional Staff Appointments
- 15 – Faculty Promotions
- 18 – Faculty Tenure Reappointments
- 48 – Faculty Reappointments
- 26 – Teaching Faculty Reappointments
- 216 – Professional Staff Reappointments

Faculty Appointment: Tenure Track (AY26)

Name	Department	Title	Effective	Degrees	School Attended
Joan Valas	School of Nursing	Professor	1/16/26	BS	Columbia University School of Nursing
				MS	Columbia University School of Nursing
				MPhil	Columbia University Graduate School of Arts and Science
				PhD	Columbia University Graduate School of Arts and Science

Faculty Appointment: Non Tenure Track (AY26)
***one-semester, temporary, non-tenure track appointment**

Name	Department	Title	Effective	Degrees	School Attended
Joud Sharaf*	Biology	Instructor	1/16/26	BA MS	Montclair State University Rutgers University

Managerial Staff Appointment (AY 2026)

Name	Department	Title	Effective	Degrees	School Attended
Amber Alaeddin	University Police Department	Emergency Medical Services Manager	1/12/26	BA	Rutgers University
Samantha Contrini	Residential Life Education	Associate Director of Residential Education	1/5/26	BA MA	Rutgers University Rowan University
Yannick Ladson	Dean of Students	Assistant Dean of Students, Bloomfield College	1/12/26	BA MA EdD	Fairleigh Dickinson University Montclair State University Argosy University
Alexandria Moore	College of Science and Mathematics	Director, PSEG Institute for Sustainability Studies	1/26/26	BSc MSc PhD	University of Michigan University of Michigan Yale University
Anthony Nieves	Counseling	Director, Community Counseling Clinic	2/2/26	BA MA	Rutgers University William Paterson University
Sonia Tavarez	Enrollment Management	Associate Director of Financial Aid Operations	1/12/26	BA MA	New York University Baruch College

Professional Staff Appointment (AY 2026)

***Gift Funded, #Grant funded**

Name	Department	Title	Effective	Degrees	School Attended
Stephanie Caban	Undergraduate Education/Honors Program	Program Coordinator, Honors EDGE	1/26/26	BA MS	Richard Stockton University of New Jersey Pennsylvania State University
Melanie Hiromoto	Health Center	PT Registered Nurse, Bloomfield College	1/5/26	AAS	Bergen County Community College
Naveen Kumar Kondakalla	Identity and Access Management	Identity and Access Management Developer	1/26/26	MS	Northwest Missouri State University
Sarah Marsiglia	College of the Arts	Career Advisor	1/19/26	BA MA	Hofstra University New York University
Kristen Panagiotou#	College for Education and Engage Learning	Grow NJ Kids Portfolio Review Assistant	1/12/26	BA MA	Rutgers University, New Brunswick Columbia University
Shaquille Rivera	College for the Arts	Director of Career Development	1/5/26	BS MA	SUNY Brockport SUNY Brockport
Karen Smith [#]	College for Education and Engage Learning	Grow NJ Kids Portfolio Review Assistant	1/12/26	BS MEd	East Stroudsburg University William Paterson University
Karena Turner [#]	College for Education and Engage Learning	Grow NJ Kids Portfolio Review Assistant	1/12/26	AS BS	Northwest Shoals Community College University of Phoenix

Faculty Promotion (effective September 2026)

<i>Name</i>	<i>Highest Degree</i>	<i>Department</i>	<i>Rank</i>
College for Education and Engaged Learning			
Roman Liera	PhD	Educational Leadership	Associate
College of Humanities and Social Sciences			
Erin Kang	PhD	Psychology	Associate
Minji Lee	PhD	Religion	Associate
College of Science and Mathematics			
Amrita Sarkar	PhD	Chemistry and Biochemistry	Associate
Rui Li	PhD	School of Computing	Associate
Jiacheng Shang	PhD	School of Computing	Associate
College of the Arts			
Sandra Eula Lee	MFA	Art and Design	Associate
Aaron Helgeson	PhD	Cali School of Music	Professor
Feliciano School of Business			
Abena Owusu	PhD	Accounting and Finance	Associate
Esther Kim	PhD	Hospitality and Tourism	Associate
Eyyub Kibis	PhD	Info. Management/Business Analytics	Associate
Yang Li	PhD	Info. Management/Business Analytics	Associate
Yi Ren	PhD	Management	Associate
Rae Kim	PhD	Marketing	Associate
School of Nursing			
Patricia McGaughey	PhD	Nursing	Associate

Faculty Reappointment with Tenure (effective September 2026)

<i>Name</i>	<i>Highest Degree</i>	<i>Department</i>
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College for Community Health

Harvey Peters	PhD	Counseling
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College for Education and Engaged Learning

Roman Liera	PhD	Educational Leadership
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College of Humanities and Social Sciences

Erin Kang	PhD	Psychology
Minji Lee	PhD	Religion

College of Science and Mathematics

Amrita Sarkar	PhD	Chemistry and Biochemistry
Rui Li	PhD	School of Computing
Jiacheng Shang	PhD	School of Computing

College of the Arts

Sandra Eula Lee	MFA	Art and Design
Aaron Helgeson	PhD	Cali School of Music

Feliciano School of Business

Abena Owusu	PhD	Accounting and Finance
Duygu Zirek	PhD	Accounting and Finance
Esther Kim	PhD	Hospitality and Tourism
Eyyub Kibis	PhD	Info. Management/Business Analytics
Yang Li	PhD	Info. Management/Business Analytics
Ozlem Cosgun	PhD	Info. Management/Business Analytics
Yi Ren	PhD	Management
Rae Kim	PhD	Marketing

School of Nursing

Patricia McGaughey	PhD	Nursing
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Faculty reappointment (AY2026-27)

<i>Name</i>	<i>Highest Degree</i>	<i>Department</i>	<i>Rank</i>	<i>Year of Current Appoint.</i>
College for Community Health				
Robyn Becker	SLP.D.	Communication Sciences/Disorders	Assistant	3
Subong Kim	Ph.D.	Communication Sciences/Disorders	Assistant	4
Kate Nealon	Ph.D.	Communication Sciences/Disorders	Assistant	3
Clewiston Challenger	Ph.D.	Counseling	Assistant	3
Bisola Duyile	Ph.D.	Counseling	Assistant	3
Thomas Killian	Ph.D.	Counseling	Assistant	4
Sei Eun Kim	Ph.D.	Family Science/Human Development	Assistant	3
Gustavo Sandri Heidner	Ph.D.	Kinesiology	Assistant	4
Luis Torres	D.HSc.	Kinesiology	Assistant	4
College for Education and Engaged Learning				
Minkyung Choi	Ph.D.	Teaching and Learning	Assistant	3
Jesse Ha	Ph.D.	Teaching and Learning	Assistant	3
William Proffitt	Ph.D.	Teaching and Learning	Assistant	3
College of Communication and Media				
Alan Blanco	M.F.A.	Animation, Film and Television	Assistant	3
Chloe Sarbib	M.F.A.	Animation, Film and Television	Assistant	3
College of Humanities and Social Sciences				
Kirk Johnson	D.M.H.	Justice Studies	Assistant	5
Libby Barak	Ph.D.	Linguistics	Assistant	3
Larissa Goulart	Ph.D.	Linguistics	Assistant	4
Alexandra Gaynor	Ph.D.	Psychology	Assistant	3
Manuel Gonzalez	Ph.D.	Psychology	Assistant	3
Cheryl Gray	Ph.D.	Psychology	Assistant	4
Akina Umemoto	Ph.D.	Psychology	Assistant	3
Sara Matsuzaka	Ph.D.	Social Work and Child Advocacy	Assistant	4
College of Science and Mathematics				
Alexis Khursigara	Ph.D.	Biology	Assistant	3
Thomas Mueller	Ph.D.	Biology	Assistant	3
Christos Suriano	Ph.D.	Biology	Assistant	4
Nathanael Hirscher	Ph.D.	Chemistry and Biochemistry	Assistant	4
Wanlu Li	Ph.D.	Chemistry and Biochemistry	Assistant	3
Meghann Smith	Ph.D.	Earth and Environmental Studies	Assistant	4
Nina Bailey	Ph.D.	Mathematics	Assistant	3
Kent Leung	D.N.S.	Physics and Astronomy	Assistant	5
Elliot Hu-Au	Ed.D.	School of Computing	Assistant	3
Hao Liu	Ph.D.	School of Computing	Assistant	3

Faculty reappointment (AY2026-27)

<i>Name</i>	<i>Highest Degree</i>	<i>Department</i>	<i>Rank</i>	<i>Year of Current Appoint.</i>
College of the Arts				
Christina Rodriguez-Unalt	M.F.A.	Art and Design	Assistant	4
Charles Burks	M.F.A.	Theatre and Dance	Associate	3
marcus harvey	M.F.A.	Theatre and Dance	Assistant	3
Nick Kolin	M.F.A.	Theatre and Dance	Assistant	4
Feliciano School of Business				
Yunsen Wang	Ph.D.	Accounting and Finance	Assistant	5
Yaou Zhou	Ph.D.	Accounting and Finance	Assistant	3
Sunhyung Lee	Ph.D.	Economics	Assistant	5
Maysam Rabbani	Ph.D.	Economics	Assistant	4
Chelsey Hill	Ph.D.	Info. Management/Bus. Analytics	Assistant	4
Yiying Zhu	Ph.D.	Management	Assistant	3
Gabriel Gonzales	Ph.D.	Marketing	Assistant	4
School of Nursing				
Veronica Betts	D.N.P.	Nursing	Assistant	3
Jo-Ann Robinson	D.N.P.	School of Nursing	Assistant	4
Sprague Library				
Jacob Bilek*	M.S.I.S.	Research and Reference Services	Librarian III	3
Justin Savage*	M.S.	Research and Reference Services	Librarian I	5
Drew Wallace*	M.I.S.	Research and Reference Services	Librarian II	4

* reappointment effective July 2026

Teaching Faculty reappointment effective September 1, 2026*

<i>Name</i>	<i>Highest Degree</i>	<i>Department</i>	<i>Current Rank</i>
COLLEGE FOR EDUCATION AND ENGAGED LEARNING			
Bisola Neil	PhD	Educational Leadership	Assistant Teaching Professor
Timothy Purnell	EdD	Educational Leadership	Assistant Teaching Professor
COLLEGE OF COMMUNICATION AND MEDIA			
Stacy Gitlin	MA	Journalism/Sports Media	Assistant Teaching Professor
COLLEGE OF HUMANITIES AND SOCIAL SCIENCES			
Jessica Spat-Lemus	PhD	Psychology	Assistant Teaching Professor
Melissa Adamo	MFA	Writing Studies	Assistant Teaching Professor
Pamela Booker	MFA	Writing Studies	Assistant Teaching Professor
Nathan Huseman	MA	Writing Studies	Assistant Teaching Professor
COLLEGE OF THE ARTS			
Mysti Stay	MFA	Theatre and Dance	Assistant Teaching Professor
Alexander Tom	MM	Theatre and Dance	Assistant Teaching Professor
FELICIANO SCHOOL OF BUSINESS			
Jeffrey Bacsik	BBA	Accounting and Finance	Assistant Teaching Professor
Von DeGuzman	MS	Accounting and Finance	Assistant Teaching Professor
Peter DeSarno	MBA	Accounting and Finance	Assistant Teaching Professor
Christopher Russomanno	MBA	Accounting and Finance	Assistant Teaching Professor
William Colucci	PhD	Info. Management/Business Analytics	Assistant Teaching Professor
Jamie Stec	MA	Info. Management/Business Analytics	Assistant Teaching Professor
Patrick Toner	MBA	Info. Management/Business Analytics	Assistant Teaching Professor
Rreze Zejnullahi	MA	Info. Management/Business Analytics	Assistant Teaching Professor
Brian Porter	MBA	Management	Assistant Teaching Professor
Claira Versland	MPS	Marketing	Assistant Teaching Professor
SCHOOL OF NURSING			
Elsie Alabi-Gonzalez	MSN	School of Nursing	Assistant Teaching Professor
Jean Conlon-Yoo	MSN	School of Nursing	Assistant Teaching Professor
Anja Deitmer	MSN	School of Nursing	Assistant Teaching Professor
Rosie Edouard	MSN	School of Nursing	Assistant Teaching Professor
Sherod Nicholas	DNP	School of Nursing	Assistant Teaching Professor
Harriet Sarkodie	DNP	School of Nursing	Assistant Teaching Professor
Marnie Weiss	MSN	School of Nursing	Assistant Teaching Professor

* Reappointment to a two-year term effective September 1, 2026

Professional Staff Annual Reappointments
July 1, 2026 – June 30, 2027
***grant funded**

Academic Affairs
1 - year contract

<i>Employee</i>	<i>Department</i>	<i>Title</i>
Albert Antomattei	University College Career and Academic Programming	Academic Program Coordinator
Alexa Spear	Graduate Student Affairs	Communications Coordinator
Alexander Victoria	College for Community Health	Systems Manager
Alexandra McGinley	Research Compliance and Regulatory Programs	Research Compliance Coordinator
Alexandra Shinert	Unbound Communications	Unbound Communications Coordinator
Alison Merrick	Theatre and Dance	Properties Supervisor
Al Prieto	College of Communication and Media	Special Assistant to the Dean
Amanda Caswell	Theatre and Dance	First Hand/Draper
Amanda Jimenez	Center for Success and Educator Excellence/Teacher Education	Academic Advisor
Amanda Phillips	School of Computing	Marketing & Outreach Coordinator
Amara Copeland	Theatre and Dance	First Hand/Stitcher
Amy Maestas	Center for Cooperative Media	Associate Director of Collaborative Journalism
Andrea Mergado	Center for Autism and Early Childhood Mental Health	Infant and Early Childhood Mental Health Clinician
Angee Gonzalez-Bonilla	College for Education and Engaged Learning	Grow NJ Kids Rating Assistant, Center for Research and Evaluation on Education and Human Services (CREEHS), College for Education and Engaged Learning
Angelic McDowall	College of Communication and Media/Associate Dean	Program Associate
Annie Montero	CCHL/Academic Advising	Director of Career and Internship Services
Arely Ayala	Academic Affairs	Academic Coach
Betsy Rugg-Hinds	Theatre and Dance	Assistant Costume Shop Supervisor/Draper
Cally Orme	Communication Sciences and Disorders	Speech-Language Pathology Clinical Supervisor

Christina Eid	MBA Program	Program Associate, MBA & Graduate Programs
Chrysten Colacicco	CHSS Student Affairs	Pre-Law Program Coordinator
Cindy Mutafoğlu	Nutrition and Food Studies/Lab Services	Assistant Laboratory Coordinator
Courtney Crimmins	Faculty Excellence	Faculty Developer
Cyndi Kumor	Theatre and Dance	Production Business Associate
Danica Stitz	Instructional Design and Faculty Development	Lead Instructional Designer
Daniela Jara	Academic Affairs	Academic & Career Coach
Delaney Butler	Center for Cooperative Media	Assistant Director, Collaborative Journalism
Diana Trautner	Teaching and Learning	Clinical Partnership Coordinator
Elissa Serrano	College for Education and Engaged Learning	Grow NJ Kids Rating Assistant, Center for Research and Evaluation on Education and Human Services (CREEHS), College for Education and Engaged Learning
Elizabeth Franchino	Communication Sciences and Disorders	Speech-Language Pathology Clinical Supervisor
Elizabeth Kalajian	Instructional Design and Faculty Development	Instructional Designer
Emma Solomon	Theatre and Dance	Sound and Projections Supervisor
Eric Mitchell	University Galleries	Exhibition Coordinator and Lead Preparator
Francine Seruya	Research Compliance and Regulatory Programs	Human Research Protection Program Administrator
Grace Kim	College of Education and Engaged Learning	Research Assistant, Center for Research and Evaluation on Education and Human Services (CREEHS), College of Education and Engaged Learning
Gustavo Mato	Nutrition and Food Services	Lab Supervisor
Hannah Polaski	Theatre and Dance	Scene Shop Technician
Hiba Khalil	Center for Student Success and Educator Excellence/Associate Director	Pre-Program Advisor

Jade Thomas	CPO Box Office and Audience Services	Patron Services Manager
Jasmine Sowah	MSW Field Education	Practicum Education Coordinator
Jason Flamos	CART Performance Operations Production and Facilities	Lighting Supervisor
J.C. Segovia	Academic Affairs	CAT Technical Operations Manager
Jazmine Pascual-Valeriano	College for Community Health	Administrative Coordinator
Jennifer Brooks	Assistant Provost for Undergraduate Studies	Special Assistant to the Associate Provost for Undergraduate Studies, Workday Student Project
Jesse Stuart	CSAM Academic Advising	Program Associate
John O'Brien	CCHL/Academic Advising	Program Associate, CCHL (Part Time)
Karen Smith	CREEHS 14	Grow NJ Kids Portfolio Review Assistant
Karena Turner	CREEHS 14	Grow NJ Kids Portfolio Review Assistant
Karinne Seferian	CHSS Administrative Services	Administrative Team Lead
Kathy Zamora	Academic Affairs/Academic Programs and Assessment	Academic Affairs Implementation Specialist, Workday Student Project
Katie Ingenito	Public Health	Assistant Department Administrator
Kaya Maciak	CCOM Director of Communications and Strategic Operations	Digital Media and Communications Specialist
Kayla Lauricella	College of Science and Mathematics	Assistant Director, Operations and Analysis
Kelly Glowacki	CCHL/Academic Advising	Academic Advisor, College for Community Health
Kristen Panagiotou	CREEHS 14	Grow NJ Kids Portfolio Review Assistant
Letitia Stancu	Cali School of Music	Academic Advisor
Lisa Ellis Gavin	Counseling	Clinical Coordinator
Lisha Jiang	Office for Student Success Research Insights	Coordinator of Student Success Research and Insights
Madison Kranis	CHSS Administration and Finance	Program Coordinator
Mark Zuppichini	Psychology	Postdoctoral Research Scientist
Mario Hamblin Jr.	Academic Affairs	Academic Success Coordinator - Bloomfield

Mariola Chery	Academic Affairs	PBI Mental Health Outreach and Resource Specialist
Meredith Nahra	Communication Science and Disorders	SLP Clinical Externship Coordinator
Michael Tuffiash	College for Education and Engaged Learning	Survey Manager, Center for Research and Evaluation on Education and Human Services (CREEHS), College for Education and Engaged Learning
Michelle Klemme	Cali School of Music	Academic Advisor
Nikki Santoro	CSAM Academic Advising	CSAM Academic Advisor
Osman Morales	Theatre and Dance	Lighting Supervisor
Precious Benally	College of Humanities and Social Sciences	Director, New Jersey Center for Indigenous Justice
Radhika Kumavat	University College Technology	Assistant Technology Manager, Workday Student Project
Ramy Othman	CSAM Technologies	Assistant Director, Technology Infrastructure
Rayne Collins	CPO Box Office and Audience Services	Front of House Coordinator
Ravery Jovinary Sebuyoya	Glen O'Neil Research	Post Doctoral Scientist
Rey Sentina	CHSS Administrative Services	Administrative Team Lead
Rogel Nuguid	CCHL/AD Academic Affairs	Grants Manager
Roshani Bharati	Institutional Research and Effectiveness	Institutional Research Analyst
Sajdah Jones	BMO Engineering	Engineer, Broadcast and Media Operations
Sarah Moench	Theatre and Dance Production Operations	Costume Shop Supervisor
Shaheedah Johnson	CCHL/Career Services	Career and Internship Advisor
Shaquille Rivera	Dean's Office, College of Arts/Student Services	Director of Career Development - College of the Arts
Sharon Lai-LaGrotteria	Academic Support Program	Assistant Director of Supplemental Instruction
Soren Kodak	Theatre and Dance	Scene Shop Supervisor
Steven Filippi	Instructional Technology	Multimedia Specialist
Thamem Hussain	CCHL Technology Services	Technology Services Associate
Theodore Hoelter	Theatre and Dance	Carpenter

Thomas Barbara	CCHL/Career Services	Career and Internship Advisor
Tsai-Yen Han	College for Education and Engaged Learning	Data Analyst, Center for Research and Evaluation on Education and Human Services (CREEHS), College for Education and Engaged Learning
Tymeera Freeman	CHSS Student Affairs	Academic Success Coach
Will Williams	NJ Center for Indigenous Justice	Digital Repository Specialist
Yvette Andrade	CCHL/Career Services	Employer Relations Specialist (70%)
Zachary Briewell	Theatre and Dance	Lighting Technician

***Enrollment Management
1 - year contract***

Che Hinton	Operations	Registrar Specialist
Chris Ponce	Enrollment Management	Executive Assistant to the Vice President for Enrollment Management
Claire Wisneski	Undergraduate Admissions/Marketing and Outreach	Assistant Director of Undergraduate Admissions for Marketing and Communications
Elyssa Lage	Undergraduate Admissions/Pre-Enrollment Services	Customer Service Coordinator
Emily Jerves	Office of Graduate Admissions	Assistant Director of Graduate Recruitment
Haylee Berry	Operations Recruitment	Assistant Director of Graduate Recruitment
Izabella Escurra	Undergraduate Admissions/Recruitment	Admissions Counselor

Julie Rodriguez	Registrar	Workday Registrar Lead, Workday Student Project
Kahleilah Foster	Undergraduate Admissions/Recruitment	Admissions Counselor
Mario Carbajal	Undergraduate Admissions/Recruitment	Admissions Counselor

***Human Resources
1 - year contract***

<i>Employee</i>	<i>Department</i>	<i>Title</i>
Alyssa Lawrence	HR Service Center	Human Resources Operations Generalist
Hiba Hajyasin	Classification and Compensation	Classification and Compensation Analyst
Lisette Mercado	HR Service Center	Human Resources Operations Generalist
Natalia Usmial	HR Service Center	Human Resources Operations Generalist
Nikhil Patel	Classification and Compensation	Classification and Compensation Analyst
Rohanna Thomas	Talent Acquisition	Talent Acquisition Specialist

***Information Technology
1 - year contract***

<i>Employee</i>	<i>Department</i>	<i>Title</i>
Greg Ventura	Workday Applications	Quality Assurance Manager
Kate McCune	Workday Applications	Workday Student Analyst

***Office of the President
1 - year contract***

<i>Employee</i>	<i>Department</i>	<i>Title</i>
Brittney Portes	Office of Sustainability	Community Garden Manager
Cesar Negroni	The Charles J. Muth Museum of Hinchliffe Stadium	Education Coordinator

***Student Development and Campus Life
1 - year contract***

<i>Employee</i>	<i>Department</i>	<i>Title</i>
Alexis Cobb	Residential Life	Area Coordinator
Bryan Hinchliffe	Intercollegiate Athletics	Associate Athletic Trainer
Cameron Cabrera	Campus Recreation and Intramural Sports	Coordinator, Evening Events and Facilities
Cassidy Muller	Intercollegiate Athletics	Associate Athletic Trainer
Fabio Sadiku	University Events and Scheduling	Conference Center Coordinator
Felicia DaCruz	Campus Recreation and Intramural Sports	Coordinator of Recreational Sports
Frances Jelks-Brown	Office of Social Justice and Diversity	Assistant Director for Student Access to Community Services
Geoffrey Quist	Dean of Students	Assistant Director of Student Conduct
Jason Chowdhury	Auxiliary Services	Student Applications Technical Support
Jennifer Cichino	Residential Life	Assistant to Executive Director of Residence Life
Kim Mason	Dean of Students	Student Support Services Case Manager
Kyle Cashin	Dean of Students Office	Program Coordinator
Marissa Gallo	Intercollegiate Athletics	Associate Athletic Trainer
Melany Socorro	Student Development and Campus Life	Assistant Director of Student Communications
Melanie Hiromoto	Student Health Center	Registered Nurse, PT - Bloomfield Campus

Richard O'Connor	Intercollegiate Athletics	Interim Head Coach, Men's and Women's Track and Field/ Cross Country
Samuel Shapiro	Disability Resource Center	Assistant Director of Disability Resource Center
Shane O'Shea	Intercollegiate Athletics	Assistant Athletic Trainer (10M)
Shelsea Araujo	Intercollegiate Athletics	Associate Athletic Trainer
Trayvonne Jones	Residential Life	Community Director
Warren Rigby	Center for Student Involvement	Civic and Voter Engagement Coordinator
Youn-Hee Cho	Health Center	Nurse Practitioner
Zachary Bonelli	University Events and Scheduling	Student Applications Coordinator

***Finance and Treasury
1 - year contract***

<i>Employee</i>	<i>Department</i>	<i>Title</i>
Jessica Moore	Strategic Sourcing	Strategic Sourcing Specialist

***University Communication and Marketing
1 - year contract***

<i>Employee</i>	<i>Department</i>	<i>Title</i>
Michael Bergin	Strategic Content	Executive Communications Manager

***University Development
1 - year contract***

<i>Employee</i>	<i>Department</i>	<i>Title</i>
Anita Bulan	Annual Giving and Alumni Engagement	Associate Director of Digital Engagement
Gregory Elfers	Donor Relations	Associate Director of Philanthropic Engagement
Richard Rau	Annual Giving	Associate Director of Leadership Annual Giving

**Professional Staff Annual Reappointments
July 1, 2026 – June 30, 2027
*grant funded**

***Academic Affairs
1 - year contract***

<i>Employee</i>	<i>Department</i>	<i>Title</i>
Alicia Boone	Teaching and Learning	Pre-Clinical Field Placement Coordinator
Alicia Tucker	University College Academic Advising	Academic Advisor
Amanda Andre	CCHL Grants Services	Post-Award Facilitator College for Community Health
Aniyah Parks	Health Careers	Assistant Director for Recruitment and Programming
Antonella Calarota-Ninman	Spanish and Latino Studies	Director, Center for Latine and Spanish Academic Success and Excellence (CLASE)
Armine Khudinyan	University Career Services	Employment Success Specialist
Arthur Carlson	Graduate Student Affairs	Graduate Student Assistance Coordinator
Atiya Jackson	Premedical Program	Health Professions Advisor
Carlin Soos	Curriculum and Articulation	Assistant Director of Curriculum Operations
Carlos Flores	Center for Student Success and Educator Excellence/Teacher Education Student Services	Director for Career Development and Success
Carrie Laset	Research Compliance and Regulatory Programs	Research Compliance Coordinator
Cherese Jackson	Center for Student Success and Educator Excellence/Teacher Education Student Services	Director, Teacher Education Admissions, Enrollment, and Diversity
Christine Key	Academic Affairs/Academic Programs and Assessment	Workday Implementation Specialist-Curriculum, Workday Student Project
Cristina Latino	Coccia Institute	Program Coordinator
Cubby Terry	CART Performance Operations Production and Facilities	Facilities And Event Manager
Dan Loughrey	University Career Services	Director of Career Outcomes
Deborah Stahl	Academic Affairs Integrations	Coordinator for Academic Affairs Integrations
Denise Owens	CHSS Career Development	Advisor and Employer Relations Specialist

Denise Shannon	Center for Cooperative Media	Department Administrator
Donia Bayoumy	CCHL/Administration	Coordinator of Finance, Facilities, and Administration
Donna Robertson	CHSS Student Affairs	Director of Career Development
Esi Sapara-Grant	College for Community Health	Academic Advisor, College for Community Health
Feiya Xiao	Institutional Research and Effectiveness	Institutional Research Analyst
Gianella Castillo	Associate Director for Operations and Analysis	Coordinator for Office Operations
Hanna Siemaszko	Center for Cooperative Media	Research Coordinator
Jake Hutchison	CCHL/AD Academic Affairs	Program Associate
Jennifer Page	CSAM Academic Advising	CSAM Academic Advisor
Jhordanne Anderson	Feliciano School of Business/Career Services	Student Services Career Advisor
Jill Reed Sirotty	CCOM Student Services	Academic Advisor
Joseph Perez	Academic Support Program	Assistant Director for Tutoring and Peer Academic Coaching
Julia Attanasio	Academic Assessment and Accreditation	Senior Assessment Coordinator
Kristin Armato	Center of Pedagogy/Network for Education Renewal	Assistant Director of MSU Network for Educational Renewal
Kyle Carter	CSAM Budget Office	Grants and Contracts Specialist
Marco Cordova	Hispanic Initiatives and International Programs	Coordinator for HSI and Special Programs
Natasha Fernandez	Academic Affairs	Executive Assistant
Paola Zapata	Academic Personnel	Program Coordinator for Academic Personnel Services
Liany Jimenez	Academic Affairs	Program Associate, TRIO SSS
Qing Chen	College for Education and Engaged Learning	Research Assistant Center for Research and Evaluation on Education and Human Services (CREEHS), College for Education and Engaged Learning
Samantha Tassillo	Research and Sponsored Programs	Sponsored Programs Administrator
Sandy Holder	Academic International Programs	Coordinator for International Education – International Academic Initiatives
Steffani Thomas	Global Programs and Partnerships	Coordinator of Global Programs

Tracy Varites	CHSS/Curriculum and Enrollment Management	Director of Data and Academic Planning
Valerie Wilbon	CSAM Academic Advising	CSAM Academic Advisor
Victor Bonato	Dean of Bloomfield College	Outreach and Engagement Coordinator

***Enrollment Management
1 - year contract***

<i>Employee</i>	<i>Department</i>	<i>Title</i>
Amanda Roldan	Once Stop Service	Student Services Specialist
Ashley Hildreth	Undergraduate Admissions	Slate and Technology Analyst, Workday Student Project
Ariana Focaraccio	Enrollment Management	Pre-Enrollment Specialist
Camille Guglielmo	Global Engagement/Services	International Student Support Specialist
Christina Quiñones	Transfer Services	Registrar Specialist
Denisha Colon	One Stop Service	Student Services Specialist
Emma McNamara	Office of Global Engagement	Coordinator for Global Partnerships
Juhra Mannan	One Stop Service	Student Services Specialist

***Human Resources
1 - year contract***

<i>Employee</i>	<i>Department</i>	<i>Title</i>
Estefany Caceres	HCM Operations	Human Resources HCM Coordinator

***Information Technology
1 - year contract***

<i>Employee</i>	<i>Department</i>	<i>Title</i>
Richard Osagie	Security Operations	Cloud Applications Security Administrator

***Office of the President
1 - year contract***

<i>Employee</i>	<i>Department</i>	<i>Title</i>
Donna Climent	Public Service Programs	Americorps Program Assistant and Project Coordinator
Michelle Affinito	University Counsel	Executive Assistant
Sunovia Scudder	Community Action Nexus	Community Action Nexus, Project Coordinator

***Student Development and Campus Life
1 - year contract***

<i>Employee</i>	<i>Department</i>	<i>Title</i>
Arianni Pierre	Residential Life	Community Director
Carolina Velis	Dean of Students	Program Associate
Chelsea Alvarado	Residential Life	Community Director
Claudio Alejo	Dean of Students	Assistant Director First-Generation Initiatives
Dwight Ceballo	Intercollegiate Athletics	Academic Advisor for Athletes
Justin Connolly	Student Development and Campus Life	Sports Information Coordinator
Kelsey Nyman	Student Development and Campus Life	Coordinator of Student Communications
Matthew Lerman	Center for Student Development	Assistant Director of Greek Life
Meghan Buckley	Dean of Students	Program Coordinator
Saniya Myers	Campus Business Services	Special Events Coordinator
Taylor Risley	Residential Life	Community Director
Taira Nails	Student Development and Campus Life	Residence Life Coordinator
Tisheka Beepath	University Police	Victim Services and Compliance Manager

University Communication and Marketing***1 - year contract***

<i>Employee</i>	<i>Department</i>	<i>Title</i>
Carolina Marion	Strategic Content	Senior Producer, Strategic Content
John LaRosa	Creative	Photo/Video Specialist

University Development***1 - year contract***

<i>Employee</i>	<i>Department</i>	<i>Title</i>
Lauren Davis	Advancement Services	Prospect Researcher
Lauren Sagnella	Annual Giving and Alumni Engagement	Associate Director of Alumni Engagement
Richard Gomulka	Administrative Services	Foundation Staff Assistant

University Facilities***1 - year contract***

<i>Employee</i>	<i>Department</i>	<i>Title</i>
Mia Waters	Facilities Information Technology	Facilities Space and Asset Information Systems Administrator
Michael Weisberg	Fire Safety	Fire Safety Coordinator

Professional Staff Annual Reappointments
July 1, 2026 – June 30, 2027
***grant funded**

University Facilities
1 - year contract

Employee

Natalie Haas

Department

Environmental Health and Safety

Title

Assistant Director of Environmental
Health and Safety

MONTCLAIR STATE UNIVERSITY
Montclair, New Jersey

BOARD OF TRUSTEES

FY26 Contract Award Authorization
Infrastructure and Operations Committee

February 5, 2026

Resolved: The Board of Trustees authorizes the following contract awards:

- Workday Student, HR, Finance, and Budget Licenses Increase (Workday, Inc.) – increase of \$3,585,678, total of \$23,421,396
- Workday Student Implementation Business Partner Increase (Incline Alchemy, Inc.) – increase of \$2,353,688, total of \$9,805,824
- Ice Arena Refrigeration Plant Replacement Project Increase (Cimco Refrigeration, Inc.) – increase of \$2,723,760, total of \$7,130,176

MONTCLAIR STATE UNIVERSITY
Montclair, New Jersey

BOARD OF TRUSTEES

Authorization of a Grant from
The New Jersey Department of Environmental Protection

Resolved: That the Board of Trustees certifies that it grants its permission to apply for, and accept, a \$3,099,574 grant award from the New Jersey Department of Environmental Protection for the project entitled "Montclair State Green Canopy Project" and authorizes the Director of Sponsored Programs to take all actions necessary to effectuate same.

MONTCLAIR STATE UNIVERSITY
Montclair, New Jersey

BOARD OF TRUSTEES

Motion to Enter Closed Session

February 5, 2026

Be it hereby moved pursuant to N.J.S.A. 10:4-13 that the Montclair State University Board of Trustees shall enter into Closed Session prior to the next publicly noticed meeting to discuss the following pursuant to N.J.S.A. 10:4-12.b: 1) pending litigation filed against the University; 2) personnel matters; and 3) other matters which may arise consistent with N.J.S.A. 10:4-12.b.

The minutes of the discussion of matters conducted in Closed Session shall be made available to the public when confidentiality is no longer permitted by N.J.S.A. 10:4-12.b.