

MONTCLAIR STATE UNIVERSITY
BOARD OF TRUSTEES

Public Minutes

February 5, 2026

Present: Mr. Anthony Abrantes, Mr. Eric Brophy, Mr. Leonard Carr, Ms. Tara Colton, Ms. Mary Comito, Dr. Francis Cuss, Ms. Michelle DeAngelo Bucceri, Prof. Mary English, Ms. Marie-Marthelle Guervil, Mr. Jameson Klinsky, President Jonathan Koppell, Ms. Arlene Quinones-Perez, Ms. Sheila Rostiac and Mr. Kent Sluyter

Absent: Mr. Modia Butler, Ms. Tracy Higgins, Mr. Quentin Ocampo and Mr. Sreeni Kutam

By invitation: Dr. Joseph Brennan, Ms. Althea Broomfield Michel, Mr. Shawn Connolly, Mr. Benjamin Durant, Ms. Meredith Gatzke, Dr. Fatma Mili, Mr. Suresh Murugan, Mr. Adam Rathbun, Mr. James Solodar, Dr. Dawn Meza Soufleris, Dr. Tara Morlando-Zurlo, Ms. Rita Walters, Mr. Keith Barrack, and Ms. Katie Comanto

Mr. Sluyter called the meeting to order at 11:10 a.m.

STATEMENT REGARDING MANNER OF PUBLIC NOTICE OF MEETING

Mr. Sluyter read the following statement regarding the public notice of the meeting: “Please be advised that in compliance with the requirements of the Open Public Meetings Act, adequate notice of this meeting — February 5, 2026 — has been provided by distributing notices as required, properly posting 48-hour notice, and forwarding notices to designated newspapers and to persons requesting such notification.”

SWEARING-IN NEW TRUSTEES

University Counsel Althea Broomfield-Michel swore in new Trustees: Mr. Eric Brophy, Mr. Leonard Carr, Ms. Tara Colton, Ms. Michelle DeAngelo Bucceri, Ms. Marie-Marthelle Guervil and Ms. Arlene Quinones-Perez.

ROLL CALL - As reported above.

MINUTES FROM THE MEETING OF DECEMBER 16, 2025

Trustees approved the minutes from the December 16, 2025 meeting, as distributed. New trustees abstained.

No. 3568

MATTERS PRESENTED BY THE CHAIR – MR. KENT SLUYTER

Mr. Sluyter thanked Dean Berry and the Bloomfield College team for hosting the Board meeting on the Bloomfield campus. Mr. Sluyter reported that in Closed Session, the Trustees received a higher education board training program provided by Grant Thorton, reviewed the minutes from the December 2025 committee meetings, reviewed Committee reports, and reviewed the legal matters report.

Mr. Sluyter acknowledged the resignation of Mr. Marc de Grandpre and thanked him for his service to the Board and the University.

MATTERS PRESENTED BY THE PRESIDENT

President Koppell thanked Dean Berry and the Bloomfield staff for hosting the Board meeting on the Bloomfield campus. He highlighted the significance of Bloomfield being the State’s only predominantly black institution as the University begins the month-long celebration of Black History Month with various events and activities occurring on the Montclair and Bloomfield campuses. President Koppell extended a warm welcome to the new Trustees, stating that he looks forward to their collaboration in propelling Montclair forward. President Koppell also welcomed Fatma Milli into her new leadership roles as Interim Provost, while she continues to serve

as Interim Dean of the College of Humanities and Social Sciences, as well as Suresh Murugan, who is currently serving as Interim Chief Information Officer. The President highlighted strong spring enrollment figures around both campuses however there was a decline in Graduate enrollment. The Bloomfield campus showed an increase in transfer enrollment and retention increase in undergraduate and graduate students. President Koppell provided a brief update on executive searches including Vice Provost of Enrollment Management and Dean of CHSS. The President reminded everyone of the upcoming One for Montclair and Celebrate Montclair gala events. Finally, President Koppell highlighted various student accolades including the Montclair Men’s Basketball team’s exciting season, record-high Fall semester student athlete academic performance and the Office of Student Engagement service to the surrounding community and philanthropic initiatives.

UNION REPORTS

AFT President Laura Field commented positively regarding the meeting being held on the Bloomfield campus. President Field welcomed the new Trustees and looks forward to working with them. She also welcomed newly hired colleagues and congratulated those receiving tenure, promotions and reappointments, as well as welcoming the new Provost leadership team. She thanked Stefanie Brachfeld for her time serving as Interim Provost. President Field commented on continuing discussions on the teaching faculty agreement and congratulated the team awarded the Montclair State Green Canopy Project grant.

STUDENT SUCCESS

Mr. Sluyter reported that the Committee met on February 2, 2026 and approved the minutes from its December 15, 2025 meeting, and received reports from Vice President of Student Development and Campus Life, Dr. Dawn Meza Soufleris.

HUMAN CAPITAL COMMITTEE

Ms. Rostiac reported that the Committee met on February 3, 2026. The Committee approved the minutes from the December 10, 2025 meeting and reviewed personnel actions and anticipated hires between Board meetings.

Personnel Actions

Ms. Rostiac moved that the Board of Trustees approve the following personnel actions:

- 1 – Faculty Tenure Appointment
- 1 – Faculty Non-Tenure Appointment
- 6 – Managerial Appointments
- 8 – Professional Staff Appointments
- 15 – Faculty Promotions
- 18 – Faculty Tenure Reappointments
- 48 – Faculty Reappointments
- 26 – Teaching Faculty Reappointments
- 216 – Professional Staff Reappointments

Faculty Appointment: Tenure Track (AY26)

Name	Department	Title	Effective	Degrees	School Attended
Joan Valas	School of Nursing	Professor	1/16/26	BS	Columbia University School of Nursing
				MS	Columbia University School of Nursing
				MPhil	Columbia University Graduate School of Arts and Science
				PhD	Columbia University Graduate School of Arts and Science

Faculty Appointment: Non Tenure Track (AY26)
***one-semester, temporary, non-tenure track appointment**

Name	Department	Title	Effective	Degrees	School Attended
Joud Sharaf*	Biology	Instructor	1/16/26	BA MS	Montclair State University Rutgers University

Managerial Staff Appointment (AY 2026)

Name	Department	Title	Effective	Degrees	School Attended
Amber Alaeddin	University Police Department	Emergency Medical Services Manager	1/12/26	BA	Rutgers University
Samantha Contrini	Residential Life Education	Associate Director of Residential Education	1/5/26	BA MA	Rutgers University Rowan University
Yannick Ladson	Dean of Students	Assistant Dean of Students, Bloomfield College	1/12/26	BA MA EdD	Fairleigh Dickinson University Montclair State University Argosy University
Alexandria Moore	College of Science and Mathematics	Director, PSEG Institute for Sustainability Studies	1/26/26	BSc MSc PhD	University of Michigan University of Michigan Yale University
Anthony Nieves	Counseling	Director, Community Counseling Clinic	2/2/26	BA MA	Rutgers University William Paterson University
Sonia Tavarez	Enrollment Management	Associate Director of Financial Aid Operations	1/12/26	BA MA	New York University Baruch College

Professional Staff Appointment (AY 2026)
***Gift Funded, #Grant funded**

Name	Department	Title	Effective	Degrees	School Attended
Stephanie Caban	Undergraduate Education/Honors Program	Program Coordinator, Honors EDGE	1/26/26	BA	Richard Stockton University of New Jersey

				MS	Pennsylvania State University
Melanie Hiromoto	Health Center	PT Registered Nurse, Bloomfield College	1/5/26	AAS	Bergen County Community College
Naveen Kumar Kondakalla	Identity and Access Management	Identity and Access Management Developer	1/26/26	MS	Northwest Missouri State University
Sarah Marsiglia	College of the Arts	Career Advisor	1/19/26	BA MA	Hofstra University New York University
Kristen Panagiotou#	College for Education and Engage Learning	Grow NJ Kids Portfolio Review Assistant	1/12/26	BA MA	Rutgers University, New Brunswick Columbia University
Shaquille Rivera	College for the Arts	Director of Career Development	1/5/26	BS MA	SUNY Brockport SUNY Brockport
Karen Smith#	College for Education and Engage Learning	Grow NJ Kids Portfolio Review Assistant	1/12/26	BS MEd	East Stroudsburg University William Paterson University
Karena Turner#	College for Education and Engage Learning	Grow NJ Kids Portfolio Review Assistant	1/12/26	AS BS	Northwest Shoals Community College University of Phoenix

Faculty Promotion (effective September 2026)

<i>Name</i>	<i>Highest Degree</i>	<i>Department</i>	<i>Rank</i>
College for Education and Engaged Learning			
Roman Liera	PhD	Educational Leadership	Associate
College of Humanities and Social Sciences			
Erin Kang	PhD	Psychology	Associate
Minji Lee	PhD	Religion	Associate
College of Science and Mathematics			
Amrita Sarkar	PhD	Chemistry and Biochemistry	Associate
Rui Li	PhD	School of Computing	Associate
Jiacheng Shang	PhD	School of Computing	Associate

College of the Arts

Sandra Eula Lee	MFA	Art and Design	Associate
Aaron Helgeson	PhD	Cali School of Music	Professor

Feliciano School of Business

Abena Owusu	PhD	Accounting and Finance	Associate
Esther Kim	PhD	Hospitality and Tourism	Associate
Eyyub Kibis	PhD	Info. Management/Business Analytics	Associate
Yang Li	PhD	Info. Management/Business Analytics	Associate
Yi Ren	PhD	Management	Associate
Rae Kim	PhD	Marketing	Associate

School of Nursing

Patricia McGaughey	PhD	Nursing	Associate
--------------------	-----	---------	-----------

Faculty Reappointment with Tenure (effective September 2026)

<i>Name</i>	<i>Highest Degree</i>	<i>Department</i>
-------------	-----------------------	-------------------

College for Community Health

Harvey Peters	PhD	Counseling
---------------	-----	------------

College for Education and Engaged Learning

Roman Liera	PhD	Educational Leadership
-------------	-----	------------------------

College of Humanities and Social Sciences

Erin Kang	PhD	Psychology
Minji Lee	PhD	Religion

College of Science and Mathematics

Amrita Sarkar	PhD	Chemistry and Biochemistry
Rui Li	PhD	School of Computing
Jiacheng Shang	PhD	School of Computing

College of the Arts

Sandra Eula Lee	MFA	Art and Design
Aaron Helgeson	PhD	Cali School of Music

Feliciano School of Business

Abena Owusu	PhD	Accounting and Finance
Duygu Zirek	PhD	Accounting and Finance
Esther Kim	PhD	Hospitality and Tourism
Eyyub Kibis	PhD	Info. Management/Business Analytics
Yang Li	PhD	Info. Management/Business Analytics
Ozlem Cosgun	PhD	Info. Management/Business Analytics
Yi Ren	PhD	Management
Rae Kim	PhD	Marketing

School of Nursing

Patricia McGaughey PhD Nursing

Faculty reappointment (AY2026-27)

<i>Name</i>	<i>Highest Degree</i>	<i>Department</i>	<i>Rank</i>	<i>Year of Current Appoint.</i>
College for Community Health				
Robyn Becker	SLP.D.	Communication Sciences/Disorders	Assistant	3
Subong Kim	Ph.D.	Communication Sciences/Disorders	Assistant	4
Kate Nealon	Ph.D.	Communication Sciences/Disorders	Assistant	3
Clewiston Challenger	Ph.D.	Counseling	Assistant	3
Bisola Duyile	Ph.D.	Counseling	Assistant	3
Thomas Killian	Ph.D.	Counseling	Assistant	4
Sei Eun Kim	Ph.D.	Family Science/Human Development	Assistant	3
Gustavo Sandri Heidner	Ph.D.	Kinesiology	Assistant	4
Luis Torres	D.HSc.	Kinesiology	Assistant	4
College for Education and Engaged Learning				
Minkyung Choi	Ph.D.	Teaching and Learning	Assistant	3
Jesse Ha	Ph.D.	Teaching and Learning	Assistant	3
William Proffitt	Ph.D.	Teaching and Learning	Assistant	3
College of Communication and Media				
Alan Blanco	M.F.A.	Animation, Film and Television	Assistant	3
Chloe Sarbib	M.F.A.	Animation, Film and Television	Assistant	3
<u>College of Humanities and Social Sciences</u>				
Kirk Johnson	D.M.H.	Justice Studies	Assistant	5
Libby Barak	Ph.D.	Linguistics	Assistant	3
Larissa Goulart	Ph.D.	Linguistics	Assistant	4
Alexandra Gaynor	Ph.D.	Psychology	Assistant	3
Manuel Gonzalez	Ph.D.	Psychology	Assistant	3
Cheryl Gray	Ph.D.	Psychology	Assistant	4
Akina Umamoto	Ph.D.	Psychology	Assistant	3
Sara Matsuzaka	Ph.D.	Social Work and Child Advocacy	Assistant	4
College of Science and Mathematics				
Alexis Khursigara	Ph.D.	Biology	Assistant	3
Thomas Mueller	Ph.D.	Biology	Assistant	3
Christos Suriano	Ph.D.	Biology	Assistant	4
Nathanael Hirscher	Ph.D.	Chemistry and Biochemistry	Assistant	4
Wanlu Li	Ph.D.	Chemistry and Biochemistry	Assistant	3
Meghann Smith	Ph.D.	Earth and Environmental Studies	Assistant	4
Nina Bailey	Ph.D.	Mathematics	Assistant	3
Kent Leung	D.N.S.	Physics and Astronomy	Assistant	5
Elliot Hu-Äu	Ed.D.	School of Computing	Assistant	3
Hao Liu	Ph.D.	School of Computing	Assistant	3

Faculty reappointment (AY2026-27)

<i>Name</i>	<i>Highest Degree</i>	<i>Department</i>	<i>Rank</i>	<i>Year of Current Appt.</i>
College of the Arts				
Christina Rodriguez-Unalt	M.F.A.	Art and Design	Assistant	8 4

Charles Burks	M.F.A.	Theatre and Dance	Associate	3
marcus harvey	M.F.A.	Theatre and Dance	Assistant	3
Nick Kolin	M.F.A.	Theatre and Dance	Assistant	4

Feliciano School of Business

Yunsen Wang	Ph.D.	Accounting and Finance	Assistant	5
Yaou Zhou	Ph.D.	Accounting and Finance	Assistant	3
Sunhyung Lee	Ph.D.	Economics	Assistant	5
Maysam Rabbani	Ph.D.	Economics	Assistant	4
Chelsey Hill	Ph.D.	Info. Management/Bus. Analytics	Assistant	4
Yiyiing Zhu	Ph.D.	Management	Assistant	3
Gabriel Gonzales	Ph.D.	Marketing	Assistant	4

School of Nursing

Veronica Betts	D.N.P.	Nursing	Assistant	3
Jo-Ann Robinson	D.N.P.	School of Nursing	Assistant	4

Sprague Library

Jacob Bilek*	M.S.I.S.	Research and Reference Services	Librarian III	3
Justin Savage*	M.S.	Research and Reference Services	Librarian I	5
Drew Wallace*	M.I.S.	Research and Reference Services	Librarian II	4

* reappointment effective July 2026

Teaching Faculty reappointment effective September 1, 2026*

<i>Name</i>	<i>Highest Degree</i>	<i>Department</i>	<i>Current Rank</i>
COLLEGE FOR EDUCATION AND ENGAGED LEARNING			
Bisola Neil	PhD	Educational Leadership	Assistant Teaching Professor
Timothy Purnell	EdD	Educational Leadership	Assistant Teaching Professor
COLLEGE OF COMMUNICATION AND MEDIA			
Stacy Gitlin	MA	Journalism/Sports Media	Assistant Teaching Professor
COLLEGE OF HUMANITIES AND SOCIAL SCIENCES			
Jessica Spat-Lemus	PhD	Psychology	Assistant Teaching Professor
Melissa Adamo	MFA	Writing Studies	Assistant Teaching Professor
Pamela Booker	MFA	Writing Studies	Assistant Teaching Professor
Nathan Huseman	MA	Writing Studies	Assistant Teaching Professor
COLLEGE OF THE ARTS			
Mysti Stay	MFA	Theatre and Dance	Assistant Teaching Professor
Alexander Tom	MM	Theatre and Dance	Assistant Teaching Professor
FELICIANO SCHOOL OF BUSINESS			
Jeffrey Bacsik	BBA	Accounting and Finance	Assistant Teaching Professor
Von DeGuzman	MS	Accounting and Finance	Assistant Teaching Professor
Peter DeSarno	MBA	Accounting and Finance	Assistant Teaching Professor
Christopher Russomanno	MBA	Accounting and Finance	Assistant Teaching Professor
William Colucci	PhD	Info. Management/Business Analytics	Assistant Teaching Professor
Jamie Stec	MA	Info. Management/Business Analytics	Assistant Teaching Professor
Patrick Toner	MBA	Info. Management/Business Analytics	Assistant Teaching Professor
Rreze Zejnullahi	MA	Info. Management/Business Analytics	Assistant Teaching Professor

Brian Porter	MBA	Management	Assistant Teaching Professor
Claira Versland	MPS	Marketing	Assistant Teaching Professor

SCHOOL OF NURSING

Elsie Alabi-Gonzalez	MSN	School of Nursing	Assistant Teaching Professor
Jean Conlon-Yoo	MSN	School of Nursing	Assistant Teaching Professor
Anja Deitmer	MSN	School of Nursing	Assistant Teaching Professor
Rosie Edouard	MSN	School of Nursing	Assistant Teaching Professor
Sherod Nicholas	DNP	School of Nursing	Assistant Teaching Professor
Harriet Sarkodie	DNP	School of Nursing	Assistant Teaching Professor
Marnie Weiss	MSN	School of Nursing	Assistant Teaching Professor

* Reappointment to a two-year term effective September 1, 2026

**Professional Staff Annual Reappointments
July 1, 2026 – June 30, 2027
*grant funded**

*Academic Affairs
1 - year contract*

<i>Employee</i>	<i>Department</i>	<i>Title</i>
Albert Antomattei	University College Career and Academic Programming	Academic Program Coordinator
Alexa Spear	Graduate Student Affairs	Communications Coordinator
Alexander Victoria	College for Community Health	Systems Manager
Alexandra McGinley	Research Compliance and Regulatory Programs	Research Compliance Coordinator
Alexandra Shinert	Unbound Communications	Unbound Communications Coordinator
Alison Merrick	Theatre and Dance	Properties Supervisor
Al Prieto	College of Communication and Media	Special Assistant to the Dean
Amanda Caswell	Theatre and Dance	First Hand/Draper
Amanda Jimenez	Center for Success and Educator Excellence/Teacher Education	Academic Advisor
Amanda Phillips	School of Computing	Marketing & Outreach Coordinator
Amara Copeland	Theatre and Dance	First Hand/Stitcher
Amy Maestas	Center for Cooperative Media	Associate Director of Collaborative Journalism
Andrea Mergado	Center for Autism and Early Childhood Mental Health	Infant and Early Childhood Mental Health Clinician
Angee Gonzalez-Bonilla	College for Education and Engaged Learning	Grow NJ Kids Rating Assistant, Center for Research and Evaluation on Education and Human Services (CREEHS), College for Education and Engaged Learning

Angelic McDowall	College of Communication and Media/Associate Dean	Program Associate
Annie Montero	CCHL/Academic Advising	Director of Career and Internship Services
Arely Ayala	Academic Affairs	Academic Coach
Betsy Rugg-Hinds	Theatre and Dance	Assistant Costume Shop Supervisor/Draper
Cally Orme	Communication Sciences and Disorders	Speech-Language Pathology Clinical Supervisor
Christina Eid	MBA Program	Program Associate, MBA & Graduate Programs
Chrysten Colacicco	CHSS Student Affairs	Pre-Law Program Coordinator
Cindy Mutafoğlu	Nutrition and Food Studies/Lab Services	Assistant Laboratory Coordinator
Courtney Crimmins	Faculty Excellence	Faculty Developer
Cyndi Kumor	Theatre and Dance	Production Business Associate
Danica Stitz	Instructional Design and Faculty Development	Lead Instructional Designer
Daniela Jara	Academic Affairs	Academic & Career Coach
Delaney Butler	Center for Cooperative Media	Assistant Director, Collaborative Journalism
Diana Trautner	Teaching and Learning	Clinical Partnership Coordinator
Elissa Serrano	College for Education and Engaged Learning	Grow NJ Kids Rating Assistant, Center for Research and Evaluation on Education and Human Services (CREEHS), College for Education and Engaged Learning
Elizabeth Franchino	Communication Sciences and Disorders	Speech-Language Pathology Clinical Supervisor
Elizabeth Kalajian	Instructional Design and Faculty Development	Instructional Designer
Emma Solomon	Theatre and Dance	Sound and Projections Supervisor
Eric Mitchell	University Galleries	Exhibition Coordinator and Lead Preparator
Francine Seruya	Research Compliance and Regulatory Programs	Human Research Protection Program Administrator
Grace Kim	College of Education and Engaged Learning	Research Assistant, Center for Research and Evaluation on Education and Human Services (CREEHS), College of Education and Engaged Learning
Gustavo Mato	Nutrition and Food Services	Lab Supervisor
Hannah Polaski	Theatre and Dance	Scene Shop Technician
Hiba Khalil	Center for Student Success and Educator Excellence/Associate Director	Pre-Program Advisor
Jade Thomas	CPO Box Office and Audience Services	Patron Services Manager

Jasmine Sowah	MSW Field Education	Practicum Education Coordinator
Jason Flamos	CART Performance Operations Production and Facilities	Lighting Supervisor
J.C. Segovia	Academic Affairs	CAT Technical Operations Manager
Jazmine Pascual-Valeriano	College for Community Health	Administrative Coordinator
Jennifer Brooks	Assistant Provost for Undergraduate Studies	Special Assistant to the Associate Provost for Undergraduate Studies, Workday Student Project
Jesse Stuart	CSAM Academic Advising	Program Associate
John O'Brien	CCHL/Academic Advising	Program Associate, CCHL (Part Time)
Karen Smith	CREEHS 14	Grow NJ Kids Portfolio Review Assistant
Karena Turner	CREEHS 14	Grow NJ Kids Portfolio Review Assistant
Karinne Seferian	CHSS Administrative Services	Administrative Team Lead
Kathy Zamora	Academic Affairs/Academic Programs and Assessment	Academic Affairs Implementation Specialist, Workday Student Project
Katie Ingenito	Public Health	Assistant Department Administrator
Kaya Maciak	CCOM Director of Communications and Strategic Operations	Digital Media and Communications Specialist
Kayla Lauricella	College of Science and Mathematics	Assistant Director, Operations and Analysis
Kelly Glowacki	CCHL/Academic Advising	Academic Advisor, College for Community Health
Kristen Panagiotou	CREEHS 14	Grow NJ Kids Portfolio Review Assistant
Letitia Stancu	Cali School of Music	Academic Advisor
Lisa Ellis Gavin	Counseling	Clinical Coordinator
Lisha Jiang	Office for Student Success Research Insights	Coordinator of Student Success Research and Insights
Madison Kranis	CHSS Administration and Finance	Program Coordinator
Mark Zuppichini	Psychology	Postdoctoral Research Scientist
Mario Hamblin Jr.	Academic Affairs	Academic Success Coordinator - Bloomfield
Mariola Chery	Academic Affairs	PBI Mental Health Outreach and Resource Specialist
Meredith Nahra	Communication Science and Disorders	SLP Clinical Externship Coordinator
Michael Tuffiash	College for Education and Engaged Learning	Survey Manager, Center for Research and Evaluation on Education and Human Services (CREEHS), College for Education and Engaged Learning

Michelle Klemme	Cali School of Music	Academic Advisor
Nikki Santoro	CSAM Academic Advising	CSAM Academic Advisor
Osman Morales	Theatre and Dance	Lighting Supervisor
Precious Benally	College of Humanities and Social Sciences	Director, New Jersey Center for Indigenous Justice
Radhika Kumavat	University College Technology	Assistant Technology Manager, Workday Student Project
Ramy Othman	CSAM Technologies	Assistant Director, Technology Infrastructure
Rayne Collins	CPO Box Office and Audience Services	Front of House Coordinator
Ravery Jovinary Sebuyoya	Glen O'Neil Research	Post Doctoral Scientist
Rey Sentina	CHSS Administrative Services	Administrative Team Lead
Rogel Nuguid	CCHL/AD Academic Affairs	Grants Manager
Roshani Bharati	Institutional Research and Effectiveness	Institutional Research Analyst
Sajdah Jones	BMO Engineering	Engineer, Broadcast and Media Operations
Sarah Moench	Theatre and Dance Production Operations	Costume Shop Supervisor
Shaheedah Johnson	CCHL/Career Services	Career and Internship Advisor
Shaquille Rivera	Dean's Office, College of Arts/Student Services	Director of Career Development - College of the Arts
Sharon Lai-LaGrotteria	Academic Support Program	Assistant Director of Supplemental Instruction
Soren Kodak	Theatre and Dance	Scene Shop Supervisor
Steven Filippi	Instructional Technology	Multimedia Specialist
Thamem Hussain	CCHL Technology Services	Technology Services Associate
Theodore Hoelter	Theatre and Dance	Carpenter
Thomas Barbara	CCHL/Career Services	Career and Internship Advisor
Tsai-Yen Han	College for Education and Engaged Learning	Data Analyst, Center for Research and Evaluation on Education and Human Services (CREEHS), College for Education and Engaged Learning
Tymeera Freeman	CHSS Student Affairs	Academic Success Coach
Will Williams	NJ Center for Indigenous Justice	Digital Repository Specialist
Yvette Andrade	CCHL/Career Services	Employer Relations Specialist (70%)
Zachary Briewell	Theatre and Dance	Lighting Technician

***Enrollment Management
1 - year contract***

Che Hinton	Operations	Registrar Specialist
Chris Ponce	Enrollment Management	Executive Assistant to the Vice President for Enrollment Management
Claire Wisneski	Undergraduate Admissions/Marketing and Outreach	Assistant Director of Undergraduate Admissions for Marketing and Communications
Elyssa Lage	Undergraduate Admissions/Pre-Enrollment Services	Customer Service Coordinator
Emily Jerves	Office of Graduate Admissions	Assistant Director of Graduate Recruitment
Haylee Berry	Operations Recruitment	Assistant Director of Graduate Recruitment
Izabella Escurra	Undergraduate Admissions/Recruitment	Admissions Counselor
Julie Rodriguez	Registrar	Workday Registrar Lead, Workday Student Project
Kahleilah Foster	Undergraduate Admissions/Recruitment	Admissions Counselor
Mario Carbajal	Undergraduate Admissions/Recruitment	Admissions Counselor

***Human Resources
1 - year contract***

<i>Employee</i>	<i>Department</i>	<i>Title</i>
Alyssa Lawrence	HR Service Center	Human Resources Operations Generalist
Hiba Hajyasin	Classification and Compensation	Classification and Compensation Analyst
Lisette Mercado	HR Service Center	Human Resources Operations Generalist
Natalia Usmial	HR Service Center	Human Resources Operations Generalist
Nikhil Patel	Classification and Compensation	Classification and Compensation Analyst
Rohanna Thomas	Talent Acquisition	Talent Acquisition Specialist

***Information Technology
1 - year contract***

<i>Employee</i>	<i>Department</i>	<i>Title</i>
Greg Ventura	Workday Applications	Quality Assurance Manager
Kate McCune	Workday Applications	Workday Student Analyst

***Office of the President
1 - year contract***

<i>Employee</i>	<i>Department</i>	<i>Title</i>
Brittney Portes	Office of Sustainability	Community Garden Manager
Cesar Negroni	The Charles J. Muth Museum of Hinchliffe Stadium	Education Coordinator

***Student Development and Campus Life
1 - year contract***

<i>Employee</i>	<i>Department</i>	<i>Title</i>
Alexis Cobb	Residential Life	Area Coordinator
Bryan Hinchliffe	Intercollegiate Athletics	Associate Athletic Trainer
Cameron Cabrera	Campus Recreation and Intramural Sports	Coordinator, Evening Events and Facilities
Cassidy Muller	Intercollegiate Athletics	Associate Athletic Trainer
Fabio Sadiku	University Events and Scheduling	Conference Center Coordinator
Felicia DaCruz	Campus Recreation and Intramural Sports	Coordinator of Recreational Sports
Frances Jelks-Brown	Office of Social Justice and Diversity	Assistant Director for Student Access to Community Services
Geoffrey Quist	Dean of Students	Assistant Director of Student Conduct
Jason Chowdhury	Auxiliary Services	Student Applications Technical Support
Jennifer Cichino	Residential Life	Assistant to Executive Director of Residence Life
Kim Mason	Dean of Students	Student Support Services Case Manager
Kyle Cashin	Dean of Students Office	Program Coordinator
Marissa Gallo	Intercollegiate Athletics	Associate Athletic Trainer
Melany Socorro	Student Development and Campus Life	Assistant Director of Student Communications
Melanie Hiromoto	Student Health Center	Registered Nurse, PT - Bloomfield Campus
Richard O'Connor	Intercollegiate Athletics	Interim Head Coach, Men's and Women's Track and Field/ Cross Country

Samuel Shapiro	Disability Resource Center	Assistant Director of Disability Resource Center
Shane O'Shea	Intercollegiate Athletics	Assistant Athletic Trainer (10M)
Shelsea Araujo	Intercollegiate Athletics	Associate Athletic Trainer
Trayvonne Jones	Residential Life	Community Director
Warren Rigby	Center for Student Involvement	Civic and Voter Engagement Coordinator
Youn-Hee Cho	Health Center	Nurse Practitioner
Zachary Bonelli	University Events and Scheduling	Student Applications Coordinator

***Finance and Treasury
1 - year contract***

<i>Employee</i>	<i>Department</i>	<i>Title</i>
Jessica Moore	Strategic Sourcing	Strategic Sourcing Specialist

***University Communication and Marketing
1 - year contract***

<i>Employee</i>	<i>Department</i>	<i>Title</i>
Michael Bergin	Strategic Content	Executive Communications Manager

***University Development
1 - year contract***

<i>Employee</i>	<i>Department</i>	<i>Title</i>
Anita Bulan	Annual Giving and Alumni Engagement	Associate Director of Digital Engagement
Gregory Elfers	Donor Relations	Associate Director of Philanthropic Engagement
Richard Rau	Annual Giving	Associate Director of Leadership Annual Giving

**Professional Staff Annual Reappointments
July 1, 2026 – June 30, 2027
*grant funded**

***Academic Affairs
1 - year contract***

<i>Employee</i>	<i>Department</i>	<i>Title</i>
Alicia Boone	Teaching and Learning	Pre-Clinical Field Placement Coordinator
Alicia Tucker	University College Academic Advising	Academic Advisor

Amanda Andre	CCHL Grants Services	Post-Award Facilitator College for Community Health
Aniyah Parks	Health Careers	Assistant Director for Recruitment and Programming
Antonella Calarota-Ninman	Spanish and Latino Studies	Director, Center for Latine and Spanish Academic Success and Excellence (CLASE)
Armine Khudinyan	University Career Services	Employment Success Specialist
Arthur Carlson	Graduate Student Affairs	Graduate Student Assistance Coordinator
Atiya Jackson	Premedical Program	Health Professions Advisor
Carlin Soos	Curriculum and Articulation	Assistant Director of Curriculum Operations
Carlos Flores	Center for Student Success and Educator Excellence/Teacher Education Student Services	Director for Career Development and Success
Carrie Laset	Research Compliance and Regulatory Programs	Research Compliance Coordinator
Cherese Jackson	Center for Student Success and Educator Excellence/Teacher Education Student Services	Director, Teacher Education Admissions, Enrollment, and Diversity
Christine Key	Academic Affairs/Academic Programs and Assessment	Workday Implementation Specialist-Curriculum, Workday Student Project
Cristina Latino	Coccia Institute	Program Coordinator
Cubby Terry	CART Performance Operations Production and Facilities	Facilities And Event Manager
Dan Loughrey	University Career Services	Director of Career Outcomes
Deborah Stahl	Academic Affairs Integrations	Coordinator for Academic Affairs Integrations
Denise Owens	CHSS Career Development	Advisor and Employer Relations Specialist
Denise Shannon	Center for Cooperative Media	Department Administrator
Donia Bayoumy	CCHL/Administration	Coordinator of Finance, Facilities, and Administration
Donna Robertson	CHSS Student Affairs	Director of Career Development
Esi Sapara-Grant	College for Community Health	Academic Advisor, College for Community Health
Feiya Xiao	Institutional Research and Effectiveness	Institutional Research Analyst
Gianella Castillo	Associate Director for Operations and Analysis	Coordinator for Office Operations
Hanna Siemaszko	Center for Cooperative Media	Research Coordinator
Jake Hutchison	CCHL/AD Academic Affairs	Program Associate
Jennifer Page	CSAM Academic Advising	CSAM Academic Advisor

Jhordanne Anderson	Feliciano School of Business/Career Services	Student Services Career Advisor
Jill Reed Sirotky	CCOM Student Services	Academic Advisor
Joseph Perez	Academic Support Program	Assistant Director for Tutoring and Peer Academic Coaching
Julia Attanasio	Academic Assessment and Accreditation	Senior Assessment Coordinator
Kristin Armato	Center of Pedagogy/Network for Education Renewal	Assistant Director of MSU Network for Educational Renewal
Kyle Carter	CSAM Budget Office	Grants and Contracts Specialist
Marco Cordova	Hispanic Initiatives and International Programs	Coordinator for HSI and Special Programs
Natasha Fernandez	Academic Affairs	Executive Assistant
Paola Zapata	Academic Personnel	Program Coordinator for Academic Personnel Services
Liany Jimenez	Academic Affairs	Program Associate, TRIO SSS
Qing Chen	College for Education and Engaged Learning	Research Assistant Center for Research and Evaluation on Education and Human Services (CREEHS), College for Education and Engaged Learning
Samantha Tassillo	Research and Sponsored Programs	Sponsored Programs Administrator
Sandy Holder	Academic International Programs	Coordinator for International Education – International Academic Initiatives
Steffani Thomas	Global Programs and Partnerships	Coordinator of Global Programs
Tracy Varites	CHSS/Curriculum and Enrollment Management	Director of Data and Academic Planning
Valerie Wilbon	CSAM Academic Advising	CSAM Academic Advisor
Victor Bonato	Dean of Bloomfield College	Outreach and Engagement Coordinator

***Enrollment Management
1 - year contract***

Employee

Department

Title

Amanda Roldan	Once Stop Service	Student Services Specialist
Ashley Hildreth	Undergraduate Admissions	Slate and Technology Analyst, Workday Student Project
Ariana Focaraccio	Enrollment Management	Pre-Enrollment Specialist
Camille Guglielmo	Global Engagement/Services	International Student Support Specialist

Christina Quiñones	Transfer Services	Registrar Specialist
Denisha Colon	One Stop Service	Student Services Specialist
Emma McNamara	Office of Global Engagement	Coordinator for Global Partnerships
Juhra Mannan	One Stop Service	Student Services Specialist

***Human Resources
1 - year contract***

<i>Employee</i>	<i>Department</i>	<i>Title</i>
Estefany Caceres	HCM Operations	Human Resources HCM Coordinator

***Information Technology
1 - year contract***

<i>Employee</i>	<i>Department</i>	<i>Title</i>
Richard Osagie	Security Operations	Cloud Applications Security Administrator

***Office of the President
1 - year contract***

<i>Employee</i>	<i>Department</i>	<i>Title</i>
Donna Climent	Public Service Programs	Americorps Program Assistant and Project Coordinator
Michelle Affinito	University Counsel	Executive Assistant
Sunovia Scudder	Community Action Nexus	Community Action Nexus, Project Coordinator

***Student Development and Campus Life
1 - year contract***

<i>Employee</i>	<i>Department</i>	<i>Title</i>
Arianni Pierre	Residential Life	Community Director
Carolina Velis	Dean of Students	Program Associate
Chelsea Alvarado	Residential Life	Community Director
Claudio Alejo	Dean of Students	Assistant Director First-Generation Initiatives
Dwight Ceballo	Intercollegiate Athletics	Academic Advisor for Athletes
Justin Connolly	Student Development and Campus Life	Sports Information Coordinator
Kelsey Nyman	Student Development and Campus Life	Coordinator of Student Communications
Matthew Lerman	Center for Student Development	Assistant Director of Greek Life
Meghan Buckley	Dean of Students	Program Coordinator
Saniya Myers	Campus Business Services	Special Events Coordinator

Taylor Risley	Residential Life	Community Director
Taira Nails	Student Development and Campus Life	Residence Life Coordinator
Tisheka Beepath	University Police	Victim Services and Compliance Manager

***University Communication and Marketing
1 - year contract***

<i>Employee</i>	<i>Department</i>	<i>Title</i>
Carolina Marion	Strategic Content	Senior Producer, Strategic Content
John LaRosa	Creative	Photo/Video Specialist

***University Development
1 - year contract***

<i>Employee</i>	<i>Department</i>	<i>Title</i>
Lauren Davis	Advancement Services	Prospect Researcher
Lauren Sagnella	Annual Giving and Alumni Engagement	Associate Director of Alumni Engagement
Richard Gomulka	Administrative Services	Foundation Staff Assistant

***University Facilities
1 - year contract***

<i>Employee</i>	<i>Department</i>	<i>Title</i>
Mia Waters	Facilities Information Technology	Facilities Space and Asset Information Systems Administrator
Michael Weisberg	Fire Safety	Fire Safety Coordinator

**Professional Staff Annual Reappointments
July 1, 2026 – June 30, 2027
*grant funded**

***University Facilities
1 - year contract***

<i>Employee</i>	<i>Department</i>	<i>Title</i>
Natalie Haas	Environmental Health and Safety	Assistant Director of Environmental Health and Safety

The motion was seconded and approved unanimously.

No. 3569

INFRASTRUCTURE AND OPERATIONS COMMITTEE

Mr. Abrantes reported that the Infrastructure and Operations Committee met on February 3, 2026 and approved the minutes from the December 12, 2025 meeting and the delegated contract approvals, received a capital project report and reviewed contract awards.

Contract Awards

Mr. Abrantes moved that the following contract awards be approved:

- Workday Student, HR, Finance, and Budget Licenses Increase (Workday, Inc.) – increase of \$3,585,678, total of \$23,421,396
- Workday Student Implementation Business Partner Increase (Incline Alchemy, Inc.) – increase of \$2,353,688, total of \$9,805,824
- Ice Arena Refrigeration Plant Replacement Project Increase (Cimco Refrigeration, Inc.) – increase of \$2,723,760, total of \$7,130,176

The motion was seconded and approved.

No. 3570

Authorization of a Grant from the New Jersey Department of Environmental Protection

Mr. Abrantes moved that the Board of Trustees approve the application for and acceptance of a \$3,099,574 grant from the New Jersey Department of Environmental Protection for the project entitled "Montclair State Green Canopy Project" and authorized the Director of Sponsored Programs to take all actions necessary to effectuate same.

The motion was seconded and approved unanimously.

No. 3571

AUDIT AND RISK MANAGEMENT COMMITTEE

Mr. Sluyter reported that the Audit and Risk Management Committee met on February 4, 2026 and approved the minutes from the December 16, 2025 meeting, discussed the fiscal year 2027 budget and reviewed the quarterly fiscal year 2026 budget.

REPORTS

Student Trustee Jameson Klinsky welcomed the new Trustees. Mr. Klinsky recognized the Facilities staff and their response to the campus snow clean-up. Mr. Klinsky introduced Tyrese Fletcher-Hewlett to address the Board on behalf of the Bloomfield campus.

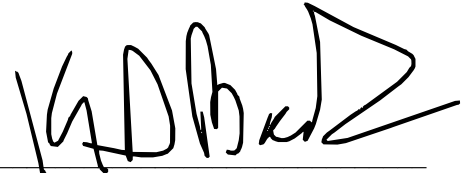
Mr. Fletcher-Hewlett is a Creative Writing major with a minor in Expanded Media in his senior year at Bloomfield College. He spoke of his time at Bloomfield College, including what drew him to the institution from his home in Alabama. Mr. Fletcher-Hewlett spoke highly of his higher education experience and thanked the staff and faculty at Bloomfield for their continued support and guidance.

CLOSED SESSION

Mr. Sluyter moved that Pursuant to *N.J.S.A.* 10:4-13 that the Montclair State University Board of Trustees shall enter into Closed Session prior to the next Public Session to discuss the following pursuant to *N.J.S.A.* 10:4-12.b: 1) pending litigation filed against the University; 2) personnel matters; and 3) other matters which may arise consistent with *N.J.S.A.* 10:4-12.b. The motion was seconded and approved unanimously.

No. 3572

The meeting adjourned at 11:45 a.m.



Keith D. Barrack