

MONTCLAIR STATE UNIVERSITY  
Montclair, New Jersey

BOARD OF TRUSTEES  
Public Session  
AGENDA

DATE: July 13, 2026  
TIME: 11:30 a.m.  
PLACE: Montclair State University and via Zoom

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New Business

Adjournment

# Montclair State University

## BOARD OF TRUSTEES



### **Public Notice:**

Please take notice that on Monday, July 13, 2026, at 11:30 am, the Montclair State University Board of Trustees shall hold a public meeting at which time formal actions may be taken on the agenda, which may include: contract awards, personnel matters and such other matters as may be necessary. The meeting will be conducted both in person at Montclair State University in Montclair, NJ and virtually via Zoom.

For the Public Session packet as well as the link to join the meeting, you may go to [www.montclair.edu/board-of-trustees/agenda-and-schedule/](http://www.montclair.edu/board-of-trustees/agenda-and-schedule/)

# **MONTCLAIR**

## **STATE UNIVERSITY**

**Montclair, New Jersey**

**July 13, 2026**

### **Members, Board of Trustees**

Mr. Anthony Abrantes  
Mr. Eric Brophy  
Mr. Modia Butler  
Mr. Leonard Carr  
Ms. Tara Colton  
Ms. Mary A. Comito, Secretary  
Dr. Francis M. Cuss  
Ms. Michelle DeAngelo Bucceri  
Ms. Marie-Marthelle Guervil  
Ms. Tracy Higgins  
Ms. Arlene Quiñones-Perez  
Ms. Sheila Rostiac  
Mr. Kent Sluyter, Chair  
Mr. Jameson Klinsky, Student Representative

### **Non-voting Members**

Dr. Jonathan GS Koppell, President  
Ms. Miriam Awwad, Student Representative

### **Faculty Representative to the Board**

Professor Jason Williams

MONTCLAIR STATE UNIVERSITY  
BOARD OF TRUSTEES

Public Minutes

June 2, 2026

Present: Ms. Miriam Awwad, Mr. Eric Brophy, Mr. Modia Butler, Mr. Leonard Carr, Ms. Tara Colton, Dr. Francis Cuss, Ms. Michelle DeAngelo Bucceri, Ms. Marie-Marthele Guervil, Ms. Tracy Higgins, Mr. Jameson Klinsky, President Jonathan Koppell, Ms. Arlene Quinones- Perez, Ms. Shelia Rostiac, Mr. Kent Sluyter, and Prof. Jason Williams.

Absent: Mr. Anthony Abrantes and Ms. Mary Comito

By Invitation: Ms. Althea Broomfield-Michel, Mr. Shawn Connolly, Ms. Meredith Gatzke, Dr. Fatma Mili, Dr. Tara Morlando-Zurlo, Mr. Suresh Murugan, Mr. Adam Rathbun, Mr. James Solodar, Ms. Rita Walters, Mr. Keith Barrack and Ms. Katie Comanto.

Mr. Sluyter called the meeting to order at 10:42 a.m.

STATEMENT REGARDING MANNER OF PUBLIC NOTICE OF MEETING

Mr. Sluyter read the following statement regarding the public notice of the meeting: "In accordance with the New Jersey Open Public Meetings Act, official public notice of this meeting was posted on the Montclair State University website at least 48 hours in advance of the meeting.

OATH OF OFFICE

New student trustee, Miriam Awwad, was administered the Oath of Office by University Counsel, Althea Broomfield-Michel.

MATTERS PRESENTED BY THE PRESIDENT

President Koppell recommended to the Board of Trustees the appointment of a Faculty Representative to the Board, Professor Jason Williams.

Mr. Sluyter moved that Professor Jason Williams be appointed as the Faculty Representative to the Board of Trustees for a two-year term, commencing today, and concluding on May 31, 2028. The motion was unanimously approved.

No. 3586

ROLL CALL - As reported above.

MINUTES FROM THE MEETING OF APRIL 9, 2026

Trustees approved the minutes from the April 9, 2026 meeting, as distributed.

No. 3587

MATTERS PRESENTED BY THE CHAIR

Mr. Sluyter reported that in Closed Session, the Trustees reviewed the minutes from the May and June committee meetings, reviewed Committee reports, and reviewed the legal matters report.

Mr. Sluyter acknowledged the resignation of Mr. Sreeni Kutam and thanked him for his service to the Board and the University.

### MATTERS PRESENTED BY THE PRESIDENT

President Koppell welcomed new Student Trustee Awwad and Faculty Representative Professor Williams. He commended the success of the two Spring commencement ceremonies, highlighting that it marked Governor Mikie Sherrill's first commencement address as Governor, and extended thanks to Nicole Fleming in Special Events and all contributing staff.

The President announced several new executive hires, including Amy Thompson (Dean for the College of Humanities and Social Sciences), Takeo Suzuki (Vice Provost for International Academic Initiatives and Chief Engagement Officer), and Yosmeriz Roman (Vice Provost and Chief Enrollment Officer). He also highlighted the upcoming Red Hawk Recognition Day on June 10—which will feature the Milestone Recognition, Employer Mixer events, and the Presidential Excellence Awards—and noted that the University will serve as a media center for the upcoming FIFA World Cup Tournament.

President Koppell announced that Dawn Meza Soufleris, Vice President for Student Development and Campus Life, has accepted the presidency at SUNY Brockport. He extended his best wishes to Vice President Soufleris and shared that Dean of Students, Margaree Coleman-Carter, will serve as Interim Vice President of Student Development and Campus Life.

### UNION REPORTS

AFT President Laura Field commended faculty and staff for their outstanding work during the two Spring commencement ceremonies. She welcomed new Student Trustee Awwad and Faculty Representative Professor Williams. President Field noted a positive shift in meeting the appointment and reappointment needs of tenure-track and teaching faculty, and requested further clarification regarding the EAB Global contract. President Field advised that the local union is preparing for contract negotiations, urging the University to invest in both student and employee priorities. She concluded by encouraging voter participation in the upcoming primary election and wishing everyone an enjoyable summer.

Adjunct Local 6025 President Mary Wallace highlighted that Montclair hosted the Council of NJ State College Locals meeting, which was attended by professors from eight state colleges. She thanked President Koppell for meeting with the Council president and local members. President Wallace noted the positive feedback received regarding the new adjunct orientations conducted by the Office of Faculty Excellence. Additionally, she highlighted the upcoming Red Hawk Recognition event and the participation of several adjuncts in the employee mixer. She concluded by wishing everyone a relaxing and enjoyable summer.

### STUDENT SUCCESS

Mr. Butler reported that the Committee met on June 1, 2026. The Committee approved the minutes from the April 7, 2026 meeting and reviewed presentations from the division of Student Development and Campus Life and Academic Affairs.

### HUMAN CAPITAL COMMITTEE

Ms. DeAngelo Bucceri reported that the Committee met on May 28, 2026. The Committee approved the minutes from the April 7, 2026 meeting and reviewed personnel actions and anticipated hires between Board meetings. Meredith Gatzke, Chief Human Resources Officer, provided a divisional update.

### Personnel Actions

Ms. DeAngelo Bucceri moved that the Board of Trustees approve the following personnel actions:

- 8 - Faculty Tenure Track Appointments
- 6 - Assistant/Associate Teaching Professor Appointments
- 5 - Managerial Appointments
- 15 - Professional Staff Appointments
- 39 - Teaching Faculty Reappointments
- 84 - Professional Staff Reappointments
- 1 - Leave of Absence without Pay

**Faculty Appointment: Tenure, Tenure Track (AY26)**

**+Contingent upon competition of doctoral degree by August 1, 2026, \*12-month position, Tenure on appointment**

| <i>Name</i>              | <i>Department</i>                        | <i>Title</i>                   | <i>Effective</i> | <i>Degrees</i>  | <i>School Attended</i>                                                                                      |
|--------------------------|------------------------------------------|--------------------------------|------------------|-----------------|-------------------------------------------------------------------------------------------------------------|
| Paul Agbaje <sup>+</sup> | Computer Science                         | Assistant Professor            | 8/28/26          | BE<br>PhD       | University of Ilorin<br>University of Texas                                                                 |
| Shaohua Fang             | Linguistics                              | Assistant Professor            | 8/28/26          | BA<br>MA<br>PhD | Ningbo University<br>Shanghai Jiao Tong University<br>University of Pittsburgh                              |
| Alexandra Howell Abolo   | College of the Arts/Art & Design         | Assistant Professor            | 8/28/26          | BS<br>MS<br>PhD | Ohio University<br>Ohio University<br>Oregon State University                                               |
| Roya Koshani             | Nutrition and Food Studies               | Assistant Professor            | 8/28/26          | BS<br>MS<br>PhD | Kazeroon Azad University, Iran<br>Shiraz University, Iran<br>University of Tehran, Iran                     |
| Maksym Lazirko           | Accounting and Finance                   | Assistant Professor            | 8/28/26          | BS<br>PhD       | Rutgers University<br>Rutgers University                                                                    |
| Zachary Maher            | Linguistics                              | Assistant Professor            | 8/28/26          | BA<br>MA<br>PhD | Yale University<br>Yale University<br>University of Maryland                                                |
| Kyle Ritenauer           | College of the Arts/Cali School of Music | Director of Orchestral Studies | 8/28/26          | BM<br>MM        | Manhattan School of Music<br>Manhattan School of Music                                                      |
| Zhijing Xu               | School of Nursing                        | Assistant Professor            | 8/28/26          | BS<br>MS<br>PhD | Fudan University, Shanghai, China<br>Fudan University, Shanghai, China<br>Fudan University, Shanghai, China |

**Assistant/Associate Teaching Professor (AY2026)**  
**\*10 month, ^12 month**  
**2 two-year, non-tenure-track appointment**

| <i>Name</i>          | <i>Department</i>                        | <i>Title</i>                 | <i>Effective</i> | <i>Degrees</i>           | <i>School Attended</i>                                                                                   |
|----------------------|------------------------------------------|------------------------------|------------------|--------------------------|----------------------------------------------------------------------------------------------------------|
| Marlen Acosta Alamo* | Biology                                  | Assistant Teaching Professor | 8/28/26          | BS<br>MA<br>MPhil<br>PhD | University of Havana<br>Queens College, CUNY<br>The Graduate Center, CUNY<br>City University of New York |
| Kristy Aristy^       | Social Work and Child Advocacy           | Assistant Teaching Professor | 8/28/26          | BA<br>MSW<br>MS<br>PhD   | John Jay College<br>CUNY, Hunter College<br>CUNY, Hunter College<br>Yeshiva University                   |
| Alexander Davis*     | College of the Arts/Cali School of Music | Assistant Teaching Professor | 8/28/26          | BA<br>BA<br>MM<br>DMA    | SUNY Fredonia<br>SUNY Fredonia<br>Stony Brook University<br>Stony Brook University                       |
| Raymond Haggerty*    | College of Science and Mathematics       | Assistant Teaching Professor | 8/28/26          | BS<br>PHD                | University of North Carolina<br>University of North Carolina                                             |
| Katharine Sperandio* | Counseling                               | Associate Teaching Professor | 8/28/26          | BS<br>MEd<br>PhD         | Texas A&M University<br>The College of William & Mary<br>The College of William & Mary                   |
| Dolores Termini*     | Physics and Astronomy                    | Assistant Teaching Professor | 8/28/26          | BE<br>PhD                | Stevens Institute of Technology<br>New Jersey Institute of Technology                                    |

**Managerial Staff Appointment (AY 2026)**  
**\*Gift Funded, #Grant funded**

| <i>Name</i> | <i>Department</i>                          | <i>Title</i>                       | <i>Effective</i> | <i>Degrees</i> | <i>School Attended</i>               |
|-------------|--------------------------------------------|------------------------------------|------------------|----------------|--------------------------------------|
| John Beier  | AVP Facilities Maintenance and Engineering | Director of Mechanical Maintenance | 4/13/26          | BS             | University of California at Berkeley |

|                               |                                                   |                                                           |         |           |                                                        |
|-------------------------------|---------------------------------------------------|-----------------------------------------------------------|---------|-----------|--------------------------------------------------------|
| Damaris Griffith <sup>#</sup> | Initiatives and Innovation                        | Project Director, NJ250                                   | 4/13/26 | BS<br>MA  | Saint Peter's University<br>Montclair State University |
| Jonathan Johnson              | Human Resources                                   | Director of Learning & Talent Development                 | 4/20/26 | BA<br>MS  | Fordham University<br>Fordham University               |
| Michael Nelson                | Academic Affairs, Bloomfield College of Montclair | Director for Finance, Facilities, and Academic Operations | 4/27/26 | BS<br>MBA | SUNY Brooklyn College<br>Baruch College                |
| Anne Salomon                  | Treasury & Finance                                | Risk Management Analyst                                   | 4/27/26 | BA        | Montclair State University                             |

**Professional Staff Appointment (AY 2026)**

**\*Gift Funded, #Grant funded, ^50% Grant / 50% State Funded, #Workday Student Project**

| <i>Name</i>                | <i>Department</i>                                                  | <i>Title</i>                                       | <i>Effective</i> | <i>Degrees</i> | <i>School Attended</i>                                     |
|----------------------------|--------------------------------------------------------------------|----------------------------------------------------|------------------|----------------|------------------------------------------------------------|
| <del>Ariela Castillo</del> | Chemistry and Biochemistry                                         | Program Associate                                  | 5/18/26          | BS<br>MS       | Mercy College<br>Lehman College                            |
| Raul Castillo              | Treasury & Finance                                                 | Procurement Systems Analyst                        | 6/1/26           | BS             | Kean University                                            |
| Maria Davis                | Procurement Operations                                             | Procurement Coordinator                            | 5/18/26          | BS             | New Jersey City University                                 |
| Rose Haller                | Athletics & Recreation                                             | Head Women's Basketball Coach (Bloomfield College) | 5/4/26           | BS<br>MS       | East Stroudsburg University<br>East Stroudsburg University |
| Marlene Hamm               | College of the Arts/Performance Operations Production & Facilities | CPO Production Manager                             | 4/20/26          | BS             | Philadelphia University                                    |
| Eric Hatch <sup>#</sup>    | Registrar                                                          | Workday Registrar Lead, Workday Student Project    | 5/4/26           | BA<br>MBA      | Boston University<br>Suffolk University                    |
| <del>Manica Jacques</del>  | Online Student Success, Montclair Unbound                          | Student Success Advisor                            | 5/4/26           | BS<br>MS       | Rutgers University<br>Rutgers University                   |
| Lisa Kruger                | Teaching and Learning                                              | Assistant Director for Clinical Internships        | 5/4/26           | BS<br>MS       | The College of New Jersey<br>Ramapo College of New Jersey  |



|                           |                                                |                                      |         |                           |                                                                             |
|---------------------------|------------------------------------------------|--------------------------------------|---------|---------------------------|-----------------------------------------------------------------------------|
| Roberta Lazarus           | Communication Science & Disorders              | Speech-Language Pathology (SLP) Lead | 5/18/26 | BA<br>MA<br><del>MA</del> | University of Michigan<br>American University<br>Montclair State University |
| Josh Mariscal             | Feliciano School of Business/Academic Services | Student Services Academic Advisor    | 5/18/26 | BA<br><br>MA              | Montclair State University<br>Montclair State University                    |
| <del>Cheikh</del> Ndiaye^ | Educational Opportunity Fund (EOF)             | EOF Counselor/Academic Advisor       | 5/4/26  | BS<br><br>MSW             | University of Pikeville<br>University of Pikeville                          |

**Teaching Faculty Reappointment effective September 1, 2026\***

| <i>Name</i>                                       | <i>Highest Degree</i> | <i>Department</i>                | <i>Current Rank</i>          |
|---------------------------------------------------|-----------------------|----------------------------------|------------------------------|
| <b>COLLEGE FOR COMMUNITY HEALTH</b>               |                       |                                  |                              |
| Megan Matson                                      | MS                    | Communication Sciences/Disorders | Assistant Teaching Professor |
| Ann Marie Olson                                   | ScD                   | Communication Sciences/Disorders | Assistant Teaching Professor |
| <b>COLLEGE FOR EDUCATION AND ENGAGED LEARNING</b> |                       |                                  |                              |
| Pavlo Lushyn                                      | PhD                   | Educational Foundations          | Associate Teaching Professor |
| <b>COLLEGE OF COMMUNICATION AND MEDIA</b>         |                       |                                  |                              |
| Nicole Pometti                                    | MFA                   | Animation, Film and Television   | Assistant Teaching Professor |
| Jamie Stickle                                     | MFA                   | Animation, Film and Television   | Assistant Teaching Professor |
| Meghan Gill                                       | MA                    | Communication and Media Studies  | Assistant Teaching Professor |
| Patrick Hill                                      | MFA                   | Communication and Media Studies  | Assistant Teaching Professor |
| Laureen LeFever                                   | MFA                   | Communication and Media Studies  | Assistant Teaching Professor |
| Bryan DeNovellis                                  | MS                    | Journalism and Sports Media      | Assistant Teaching Professor |
| Keith Cutler                                      | BS                    | Strategic Communication          | Assistant Teaching Professor |
| Erin Weinberg                                     | BA                    | Strategic Communication          | Assistant Teaching Professor |
| <b>COLLEGE OF HUMANITIES AND SOCIAL SCIENCES</b>  |                       |                                  |                              |
| Nicholas Williams                                 | PhD                   | Linguistics                      | Assistant Teaching Professor |
| Nicole Conklin                                    | PhD                   | Psychology                       | Assistant Teaching Professor |
| Heather Edwards                                   | PhD                   | Social Work/Child Advocacy       | Assistant Teaching Professor |
| Mona Ressaissi                                    | JD                    | Social Work/Child Advocacy       | Assistant Teaching Professor |
| Joaly Garcia                                      | MA                    | Spanish/Latino Studies           | Lecturer                     |
| Benjamin Delloiacono                              | MPhil                 | Writing Studies                  | Assistant Teaching Professor |
| Denell Downum                                     | PhD                   | Writing Studies                  | Assistant Teaching Professor |
| Vanessa Florestal                                 | MA                    | Writing Studies                  | Assistant Teaching Professor |
| Kara Morillo                                      | PhD                   | Writing Studies                  | Assistant Teaching Professor |
| Matthew Mosher                                    | PhD                   | Writing Studies                  | Assistant Teaching Professor |
| Jennie Snow                                       | PhD                   | Writing Studies                  | Assistant Teaching Professor |
| Yingkai Xu                                        | PhD                   | Chemistry/Biochemistry           | Assistant Teaching Professor |
| Eliza Leszczynski                                 | EdD                   | Mathematics                      | Assistant Teaching Professor |
| Karmen Yu                                         | PhD                   | Mathematics                      | Assistant Teaching Professor |

|                   |     |                     |                              |
|-------------------|-----|---------------------|------------------------------|
| Prince Waqas Khan | PhD | School of Computing | Assistant Teaching Professor |
| Yikang Shi        | PhD | School of Computing | Assistant Teaching Professor |

#### **COLLEGE OF THE ARTS**

|                 |     |                      |                              |
|-----------------|-----|----------------------|------------------------------|
| Karen Driscoll  | MM  | Cali School of Music | Assistant Teaching Professor |
| Tomoko Fujita   | DMA | Cali School of Music | Assistant Teaching Professor |
| Sheldon Steiger | BM  | Theatre and Dance    | Assistant Teaching Professor |

#### **FELICIANO SCHOOL OF BUSINESS**

|                    |       |                                     |                              |
|--------------------|-------|-------------------------------------|------------------------------|
| Albert Brown       | MBA   | Info. Management/Business Analytics | Assistant Teaching Professor |
| Rebecca Deluccia   | MA    | Info. Management/Business Analytics | Assistant Teaching Professor |
| Sapna Lall         | MBA   | Info. Management/Business Analytics | Assistant Teaching Professor |
| Purnima Srinivasan | MPhil | Info. Management/Business Analytics | Assistant Teaching Professor |
| Lloyd Molander     | MA    | Management                          | Assistant Teaching Professor |
| Kirsten Richert    | MA    | Management                          | Assistant Teaching Professor |

#### **SCHOOL OF NURSING**

|                 |     |                   |                              |
|-----------------|-----|-------------------|------------------------------|
| Jeannette Flynn | MSN | School of Nursing | Assistant Teaching Professor |
|-----------------|-----|-------------------|------------------------------|

\* Reappointment to a two-year term effective September 1, 2026

#### **Teaching Faculty Reappointment effective September 1, 2027\***

| <i>Name</i>                                      | <i>Highest Degree</i> | <i>Department</i>  | <i>Current Rank</i>          |
|--------------------------------------------------|-----------------------|--------------------|------------------------------|
| <b>BLOOMFIELD COLLEGE</b>                        |                       |                    |                              |
| Cathy McCormack                                  | DNP                   | Bloomfield Nursing | Assistant Teaching Professor |
| <b>COLLEGE OF HUMANITIES AND SOCIAL SCIENCES</b> |                       |                    |                              |
| Tanesha Thomas                                   | PhD                   | Sociology          | Assistant Teaching Professor |

**Professional Staff Annual Reappointments  
July 1, 2026 – June 30, 2029  
\*grant funded**

***Academic Affairs  
3 - year contract***

| <b><i>Employee</i></b> | <b><i>Department</i></b>                                 | <b><i>Title</i></b>                                            |
|------------------------|----------------------------------------------------------|----------------------------------------------------------------|
| Abigail Hunte          | Technology Training                                      | Senior Technology Trainer                                      |
| Adam Goldberg          | Broadcast and Media Operations                           | Chief Engineer                                                 |
| Adam Parker            | Biology                                                  | Technical Specialist                                           |
| Amanda Choo            | CHSS Career Development                                  | Internship Coordinator                                         |
| Anamiriam Ribot        | Academic Program and Assessment                          | Program Associate for Curriculum, Assessment and Accreditation |
| Andre Philippe White   | Art and Design                                           | Academic Advisor                                               |
| Andrew Dickerson       | Cali School of Music                                     | Cali Production Manager                                        |
| Angela White           | Associate Director of Educational Opportunity Fund (EOF) | EOF Counselor/Academic Advisor                                 |
| Anisha Saini           | Feliciano School of Business/Academic Services           | Student Services Academic Advisor                              |
| Ashley Allison         | College for Education and Engaged Learning               | Senior Operations Manager                                      |
| Asonia Richardson      | CSAM Budget Office                                       | Senior Administrative Assistant                                |
| Brian Warner           | Feliciano School of Business/Technology Services         | Manager, Technology Operations and Engineering                 |
| Chris Petrillo         | Instructional Design and Faculty Development             | Instructional Designer                                         |
| Christina Appassov     | CSAM Academic Advising                                   | Associate Director of Academic Advising                        |
| Christopher Langer     | Biology                                                  | Department Administrator                                       |

|                      |                                                                                       |                                                    |
|----------------------|---------------------------------------------------------------------------------------|----------------------------------------------------|
| Deborah Verderosa    | Communication Sciences and Disorders                                                  | Administrative Assistant/Advisor                   |
| Evelyn Rogers        | School of Nursing<br>Finance/Administration                                           | Post-licensing Nursing Administrative Assistant    |
| Gina Martino         | Teaching and Learning                                                                 | Field Experience Coordinator                       |
| Glenn Davidson       | BMO Engineering                                                                       | Media Management Engineer                          |
| Heather Kern         | Cali School of Music                                                                  | Marketing and Outreach Manager                     |
| Ivan Lopez           | University College Academic Advising                                                  | Academic Advisor                                   |
| Jacqueline Catalano  | Social Work and Child Advocacy                                                        | Program Manager                                    |
| James Britnell       | Broadcast and Media Operations                                                        | IT Support Specialist                              |
| Jacqueline Catalano  | Social Work and Child Advocacy                                                        | Program Manager                                    |
| Jen Wilenta Moriarty | Psychology                                                                            | Coordinator for Graduate Student Advancement       |
| Jessica Montesdeoca  | Academic Personnel                                                                    | Assistant Director for Academic Personnel Services |
| John Gurriell        | School of Nursing<br>Finance/Administration                                           | Simulation Lab Manager                             |
| Keith Adams          | Instructional Design and Faculty Development                                          | Instructional Designer                             |
| Krysal Acosta        | Broadcast and Media Operations                                                        | Senior Unit Manager of Production                  |
| Lindsey Hresko-Staab | University College Academic Advising                                                  | Academic Advisor, University College               |
| Lisa Abreu Morel     | Center for Student Success and Educator Excellence/Teacher Education Student Services | Director of Advising and Student Success           |
| Lora Yao             | Instructional Design and Faculty Development                                          | Instructional Designer                             |
| Marcela Lindo        | Center for Student Success and Educator Excellence/Teacher Education                  | Program Advisor, Center of Pedagogy                |

|                                                                 |                                                                                       |                                                            |
|-----------------------------------------------------------------|---------------------------------------------------------------------------------------|------------------------------------------------------------|
| Mariah Mayers                                                   | Feliciano School of Business/Career Services                                          | Assistant Director of Career Advising for Student Services |
| Matthew Wilson                                                  | BMO Engineering                                                                       | Senior Engineer                                            |
| Maureen Branca                                                  | University College Academic Advising                                                  | Academic Success Coach                                     |
| Michelle Shanahan                                               | Center for Student Success and Educator Excellence/Teacher Education                  | Program Advisor                                            |
| Priya Sookbir                                                   | MSW Field Education                                                                   | Practicum Education Coordinator                            |
| Rhena Jasey-Goodman                                             | Center for Student Success and Educator Excellence/Teacher Education Student Services | Assistant Director, New Teacher Induction                  |
| Robert Schneider                                                | University College Academic Advising                                                  | Academic Advisor                                           |
| Robin Walker                                                    | Instructional Technology and Design Services                                          | Administrative Assistant                                   |
| Terry Steckowich                                                | Instructional Technology Support                                                      | Instructional Technology Specialist                        |
| Xiaona Li                                                       | Earth and Environmental Studies                                                       | Analytical Instrumentation Specialist                      |
| Zabdi Medel                                                     | Hispanic Initiatives and International Programs                                       | Senior Coordinator for Community College Programs          |
| <b><i>Communication and Marketing<br/>3 - year contract</i></b> |                                                                                       |                                                            |
| <b><i>Employee</i></b>                                          | <b><i>Department</i></b>                                                              | <b><i>Title</i></b>                                        |
| Ariana Leyton                                                   | Communication and Marketing                                                           | Project Manager                                            |
| Christodoulos Apostolou                                         | Creative                                                                              | Videographer                                               |
| Karen Ramsden                                                   | Communication and Marketing                                                           | Market Research Analyst                                    |
| Samantha Spitaletta                                             | Creative                                                                              | Graphic Designer                                           |
| Stefani Whitehouse                                              | Creative                                                                              | Graphic Designer                                           |
| <b><i>Enrollment Management<br/>3 - year contract</i></b>       |                                                                                       |                                                            |
| <b><i>Employee</i></b>                                          | <b><i>Department</i></b>                                                              | <b><i>Title</i></b>                                        |
| Adrian Perry                                                    | Red Hawk Central                                                                      | Enrollment Advocate                                        |
| Anne Marie Lopez                                                | Assistant Director Pre-Enrollment                                                     | Pre-Enrollment Specialist                                  |

|                   |                                      |                                                          |
|-------------------|--------------------------------------|----------------------------------------------------------|
| Courtney Catalano | Admissions Operations Recruitment    | Senior Assistant Director of Graduate Recruitment        |
| Donna McLearnie   | Undergraduate Admissions             | Program Associate                                        |
| Erin M Samples    | Undergraduate Admissions/Recruitment | Assistant Director for Transfer Recruitment and Outreach |
| Lisa Garrity      | Undergraduate Admissions/Recruitment | Transfer Admissions Coordinator                          |
| Maria Zaino       | Undergraduate Admissions/Recruitment | Transfer Admissions Counselor                            |

***Information Technology  
3 - year contract***

| <b><i>Employee</i></b> | <b><i>Department</i></b>             | <b><i>Title</i></b>                    |
|------------------------|--------------------------------------|----------------------------------------|
| Caroline Wesoly        | IT Service Desk                      | Application Support Specialist         |
| Daisy Estelle          | Executive Administrative Assistant   | Information Technology                 |
| John Osmak             | Endpoint Engineering                 | Endpoint Engineer                      |
| Maria Vira             | Game and Aquatic Facility Operations | Assistant Swimming and Track Coach     |
| Rachel Warner          | Information Technology               | Enterprise Technology Services Analyst |

***Student Development and Campus Life  
3 - year contract***

| <b><i>Employee</i></b> | <b><i>Department</i></b>                | <b><i>Title</i></b>                              |
|------------------------|-----------------------------------------|--------------------------------------------------|
| Antonio Talamo         | Center for Student Involvement          | Assistant Director, Student Center               |
| David Lorber           | Game and Aquatic Facility Operations    | Head Baseball Coach                              |
| Erinda Kikot           | SDCL Operations                         | Lead Student Application Systems Administrator   |
| Jonathan Gubitosi      | Office of Student Belonging             | Assistant Director Veteran and Military Services |
| Justin Potts           | Athletics External Relations            | Head Men's Basketball Coach                      |
| Karin Harvey           | Athletics External Relations            | Head Women's Basketball Coach                    |
| Katelyn Sire           | Women's Basketball                      | Assistant Women's Basketball Coach               |
| Kyle Bianchi           | Campus Recreation and Intramural Sports | Assistant Director, Facilities                   |

|            |                  |                                  |
|------------|------------------|----------------------------------|
| Sean Rossi | Men's Basketball | Assistant Men's Basketball Coach |
|------------|------------------|----------------------------------|

|                  |          |                               |
|------------------|----------|-------------------------------|
| Steven Sciarappa | Football | Associate Head Football Coach |
|------------------|----------|-------------------------------|

***Treasury and Finance***  
***3 - year contract***

| <b><i>Employee</i></b> | <b><i>Department</i></b> | <b><i>Title</i></b>           |
|------------------------|--------------------------|-------------------------------|
| Joseph Rodak           | Auxiliary Services       | Campus Card Services Manager  |
| Nina Kozdeba           | Auxiliary Services       | Auxiliary Services Specialist |

***University Development***  
***3 - year contract***

| <b><i>Employee</i></b> | <b><i>Department</i></b> | <b><i>Title</i></b>                                      |
|------------------------|--------------------------|----------------------------------------------------------|
| Amy Fairclough         | University Development   | Executive Assistant to the VP for University Development |
| Karen Hackett          | Development              | Director of Development Events                           |

**Professional Staff Annual Reappointments**  
**July 1, 2026 – June 30, 2031**  
**\*grant funded**

***Academic Affairs***  
***5 - year contract***

| <b><i>Employee</i></b> | <b><i>Department</i></b>                                 | <b><i>Title</i></b>                                                                           |
|------------------------|----------------------------------------------------------|-----------------------------------------------------------------------------------------------|
| Alicia Remolde         | Center for Writing Excellence                            | Assistant Director of Center for Writing Excellence                                           |
| Gen Hinson             | CSAM Research and Partnerships                           | Director, Career Services                                                                     |
| Gladys Valentin        | EOF and Academic Success                                 | Program Coordinator to the Associate Provost for Educational Opportunity and Success Programs |
| Melissa Pecora         | Associate Director of Educational Opportunity Fund (EOF) | EOF Counselor/Advisor                                                                         |
| Sarah Assalone         | Dean's Office, College of the Arts/Student Services      | Student Services and Recruitment Coordinator                                                  |
| Yoko Sato              | Earth and Environmental Studies                          | Laboratory Specialist                                                                         |

***Communication and Marketing***  
***5 - year contract***

| <b><i>Employee</i></b> | <b><i>Department</i></b> | <b><i>Title</i></b>     |
|------------------------|--------------------------|-------------------------|
| Mike Peters            | Creative                 | University Photographer |

***Student Development and Campus Life***  
***5 - year contract***

| <b><i>Employee</i></b> | <b><i>Department</i></b>                           | <b><i>Title</i></b>                                            |
|------------------------|----------------------------------------------------|----------------------------------------------------------------|
| Nicol Parcelluzzi      | Senior Woman Administrator                         | Head Coach of Women's Lacrosse/Facility Scheduling Coordinator |
| Tara Reinecker         | Student Development and Senior Women Administrator | Assistant Director of Athletics and Recreation                 |

***University Development***  
***5 - year contract***

| <b><i>Employee</i></b> | <b><i>Department</i></b> | <b><i>Title</i></b>                                        |
|------------------------|--------------------------|------------------------------------------------------------|
| Ana Sanchez            | Advancement Services     | Assistant Director, Prospect Management and Data Integrity |

**Leave of Absence Without Pay**

| <b>Name</b>    | <b>Department</b> | <b>Term of Leave</b>            |
|----------------|-------------------|---------------------------------|
| Daniel Douglas | Sociology         | August 28, 2026 – June 30, 2027 |



The motion was seconded and approved unanimously.

No. 3588

#### INFRASTRUCTURE AND OPERATIONS COMMITTEE

Mr. Sluyter reported that the Infrastructure and Operations Committee met on May 29, 2026 and approved the minutes from the April 6, 2026 meeting, discussed the delegated contract approvals, received a capital project report, and reviewed contract awards.

#### Contract Awards

Mr. Sluyter moved that the following contract awards be approved:

- Study Abroad Program: Red Hawks Abroad (Various) –\$12,500,000 to be funded by individual student usage fees
- Student Health Insurance (Various) – to be funded by individual student usage fees
- Public Utilities (Various) - \$6,275,000
- Office Supplies (W.B. Mason Company Inc.) - \$1,708,080
- Insurance and Risk Management Services (Various) –\$1,855,000
- Early Intervention and Special Education Services for the Ben Samuels Children’s Center (Various) – \$1,050,000
- Strategic Advisory Services (EAB Global, Inc.) - \$962,386

The motion was seconded and approved.

No. 3589

#### AUDIT AND RISK MANAGEMENT COMMITTEE

Dr. Cuss reported that the Audit and Risk Management Committee met on May 29, 2026, approved the minutes from the April 8, 2026 meeting, and received a Fiscal Year 2027 budget update from Assistant Vice President for Budget and Planning, James Solodar. The Committee also discussed University auditing and asset management processes.

#### REPORTS

University Senate President, Shannon Bellum, addressed the impact of AI on higher education, noting a concerning trend where students prioritize task completion over actual learning. She stated that the University Senate is prepared to partner with the administration to discuss AI-related policies and challenges.

Voting Student Trustee Jameson Klinsky welcomed new Student Trustee Awwad and thanked the staff who worked on the commencement ceremonies. He expressed his commitment to collaborating with student organizations across both the Montclair and Bloomfield campuses, and urged the Board to consider the impact of potential tuition increases for the upcoming academic year.

Faculty Representative Professor Jason Williams extended his thanks to the Board and looks forward to reporting at the next board meeting.

CLOSED SESSION

Mr. Sluyter moved that Pursuant to *N.J.S.A.* 10:4-13 that the Montclair State University Board of Trustees shall enter into Closed Session prior to the next Public Session to discuss the following pursuant to *N.J.S.A.* 10:4-12.b: 1) pending litigation filed against the University; 2) personnel matters; and 3) other matters which may arise consistent with *N.J.S.A.* 10:4-12.b. The motion was seconded and approved unanimously.

No. 3590

The meeting adjourned at 11:40 am

A handwritten signature in black ink, appearing to read 'KDB', followed by a long horizontal flourish.

---

Keith D. Barrack

MONTCLAIR STATE UNIVERSITY  
BOARD OF TRUSTEES  
SPECIAL MEETING

Public Minutes

June 29, 2026

Conducted via Zoom

Present: Mr. Anthony Abrantes, Ms. Miriam Awwad, Mr. Eric Brophy, Mr. Leonard Carr, Ms. Tara Colton, , Ms. Michelle DeAngelo Bucceri, Ms. Marie-Marthele Guervil, Ms. Tracy Higgins, Mr. Jameson Klinsky, President Jonathan Koppell, Ms. Arlene Quinones Perez, Ms. Shelia Rostiac, and Mr. Kent Sluyter

Absent: Ms. Mary Comito, Dr. Francis Cuss, and Prof. Jason Williams

By Invitation: Ms. Althea Broomfield-Michel, Mr. Keith Barrack, Ms. Katie Comanto

Mr. Sluyter called the meeting to order at 8:30 a.m.

STATEMENT REGARDING MANNER OF PUBLIC NOTICE OF MEETING

Mr. Sluyter read the following statement regarding the public notice of the meeting: "In accordance with the New Jersey Open Public Meetings Act, official public notice of this meeting was posted on the Montclair State University website at least 48 hours in advance of the meeting."

ROLL CALL - As reported above.

REPORTS

AFT President Laura Field shared the AFT's support for the University's endeavor with New Jersey Public Broadcasting Authority and asked that decisions regarding staffing, organizational structure, and the implementation of this partnership be made with transparency and consideration for the local collective bargaining agreements.

CONTRACT AWARD AUTHORIZATION

Mr. Sluyter moved that the Board of Trustees approve the Program and Service Agreement with New Jersey Public Broadcasting Authority (NJPBA), approve the establishment and incorporation of the 501(c)(3) entity, Friends of NJ Public Broadcasting Media, Inc., approve the required amendments to the University's Charter, and approve other actions required for the Provision of Service.

The motion was seconded and approved unanimously.

No. 3591

CLOSED SESSION

Mr. Sluyter moved that Pursuant to *N.J.S.A. 10:4-13* that the Montclair State University Board of Trustees shall enter into Closed Session prior to the next Public Session to discuss the following pursuant to *N.J.S.A. 10:4-12.b*: 1) pending litigation filed against the University; 2) personnel matters; and 3) other matters which may arise consistent with *N.J.S.A. 10:4-12.b*. The motion was seconded and approved unanimously.

No. 3592

The meeting adjourned at 9:00 a.m.

  
Keith D. Barrack

MONTCLAIR STATE UNIVERSITY  
Montclair, New Jersey

BOARD OF TRUSTEES

July 13, 2026

Resolved: The Board of Trustees hereby adopts the following public meeting schedule for the Academic Year 2026-2027. The Board of Trustees shall meet publicly to conduct University business in University Hall, Conference Center, 7<sup>th</sup> Floor, Little Falls, New Jersey at 10:30 am unless otherwise indicated:

September 9, 2026

October 27, 2026

December 18, 2026

February 11, 2027

April 15, 2027

May 25, 2027

July 13, 2027

MONTCLAIR STATE UNIVERSITY  
Montclair, New Jersey

BOARD OF TRUSTEES

Personnel Actions

July 13, 2026

Resolved: The Board of Trustees approves the following personnel actions:

- 2 - Faculty Tenure Track Appointments
- 4 - Assistant/Associate Teaching Professor Appointments
- 6 - Managerial Appointments
- 9 - Professional Staff Appointments
- 18 - Faculty Promotions
- 11 - Teaching Faculty Promotions

**Faculty Appointment: Tenure, Tenure Track (AY26)**

**<sup>+</sup>Contingent upon competition of doctoral degree by August 1, 2026, <sup>^</sup>10 month \*12 month**

| <i>Name</i>                    | <i>Department</i>              | <i>Title</i>        | <i>Effective</i> | <i>Degrees</i>     | <i>School Attended</i>                                                  |
|--------------------------------|--------------------------------|---------------------|------------------|--------------------|-------------------------------------------------------------------------|
| Ryan Kasprzak <sup>^</sup>     | Theater & Dance                | Assistant Professor | 8/28/26          | BFA<br>MFA         | Marymount Manhattan College<br>Wilson College                           |
| Victoria Osbourne <sup>^</sup> | Social Work and Child Advocacy | Professor           | 8/28/26          | BA<br>MSW<br>DPhil | Washington University<br>Washington University<br>Washington University |

**Assistant/Associate Teaching Professor (AY2026)**

**\*10 month, ^12 month**

**<sup>2</sup> two-year, non-tenure-track appointment**

| <i>Name</i>                           | <i>Department</i>                          | <i>Title</i>                 | <i>Effective</i> | <i>Degrees</i> | <i>School Attended</i>                   |
|---------------------------------------|--------------------------------------------|------------------------------|------------------|----------------|------------------------------------------|
| Diyunugalage Jayarathne <sup>*2</sup> | College of Science and Mathematics         | Assistant Teaching Professor | 8/28/26          | BS             | University of Colombo, Sri Lanka         |
|                                       |                                            |                              |                  | MS             | University of Colombo, Sri Lanka         |
|                                       |                                            |                              |                  | MS             | Texas Tech University                    |
|                                       |                                            |                              |                  | PhD            | Texas Tech University                    |
| Nina Mauceri <sup>*2</sup>            | College for Education and Engaged Learning | Assistant Teaching Professor | 8/28/26          | BA             | New York University                      |
|                                       |                                            |                              |                  | MS             | Bank Street College of Education         |
|                                       |                                            |                              |                  | MPhil          | New York University                      |
|                                       |                                            |                              |                  | PhD            | New York University                      |
| Jesse Parron <sup>*2</sup>            | School of Computing                        | Lecturer                     | 8/28/26          | BS             | Montclair State University               |
|                                       |                                            |                              |                  | MS             | Montclair State University               |
| Tejaswi Pukkalla <sup>*2</sup>        | Feliciano School of Business               | Assistant Teaching Professor | 8/28/26          | BS             | Jawaharlal Nehru Technological Institute |
|                                       |                                            |                              |                  | MBA            | Indian Institute of Management Kozhikode |
|                                       |                                            |                              |                  | MA             | University of Texas at Austin            |
|                                       |                                            |                              |                  | MA             | Rutgers University                       |
|                                       |                                            |                              |                  | PhD            | Rutgers University                       |

**Managerial Staff Appointment (AY 2026)**

**#Grant funded, \*Tenure on appointment, contingent upon approval by the department**

| <i>Name</i>                   | <i>Department</i>                                                                       | <i>Title</i>                                                                                              | <i>Effective</i> | <i>Degrees</i>                               | <i>School Attended</i>                                                                                                                                                                                                                  |
|-------------------------------|-----------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------|------------------|----------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Mawusi<br>Dogbey <sup>#</sup> | Center for Research<br>and Evaluation on<br>Education and<br>Human Services<br>(CREEHS) | Senior Research<br>Manager                                                                                | 6/8/26           | BA<br>MPH                                    | Cornell University<br>Drexel University                                                                                                                                                                                                 |
| Lisa Kontos                   | Ben Samuels<br>Children's Center                                                        | Associate<br>Director, The<br>Ben Samuels<br>Children's<br>Center                                         | 7/6/26           | BA<br><br>MEd                                | William Paterson<br>University<br>William Paterson<br>University                                                                                                                                                                        |
| Xiaojun Qi <sup>*</sup>       | College of Science<br>and Mathematics                                                   | Director, School<br>of Computing                                                                          | 8/12/26          | BS<br>MS<br><br>MS<br>PhD                    | Donghua University<br>Shenyang Institute of<br>Automation, the Chinese<br>Academy of Sciences<br>Louisiana State University<br>Louisiana State University                                                                               |
| Yosmeriz<br>Roman             | Academic Affairs                                                                        | Chief<br>Enrollment<br>Management<br>Officer and Vice<br>Provost                                          | 7/13/26          | BA<br><br>BS<br><br>MBA<br><br>MS<br><br>PhD | State University of New<br>York at Oswego<br>State University of New<br>York at Oswego<br>State University of New<br>York at Oswego<br>Rutgers, The State<br>University of New Jersey<br>Rutgers, The State<br>University of New Jersey |
| Takeo<br>Suzuki               | Academic Affairs                                                                        | Vice Provost for<br>International<br>Academic<br>Initiatives and<br>Chief Global<br>Engagement<br>Officer | 7/1/26           | BA<br><br>MS<br>EdD                          | Kobe University of<br>Commerce, Kobe, Japan<br>Texas A&M University<br>Northeastern University                                                                                                                                          |
| Amy<br>Thompson <sup>*</sup>  | Academic Affairs                                                                        | Dean, College of<br>Humanities and<br>Social Sciences                                                     | 7/8/26           | BA<br>MA<br>PhD                              | Texas Christian University<br>Michigan State University<br>Michigan State University                                                                                                                                                    |



**Professional Staff Appointment (AY 2026)**  
**#Grant-Funded, \*Workday Student Project**

| <b><i>Name</i></b>                        | <b><i>Department</i></b>                   | <b><i>Title</i></b>                                       | <b><i>Effective</i></b> | <b><i>Degrees</i></b> | <b><i>School Attended</i></b>                                    |
|-------------------------------------------|--------------------------------------------|-----------------------------------------------------------|-------------------------|-----------------------|------------------------------------------------------------------|
| Danielle Berezny                          | Office of Graduate Admissions/Marketing    | Assistant Director of Graduate Marketing & Communications | 7/13/26                 | BA<br>MBA             | SUNY - Cortland<br>St. John's University                         |
| AnnMarie Caliguire-Sartori                | University Development                     | Associate Director of Development                         | 7/21/26                 | BA                    | Montclair State University                                       |
| Fanny Duran                               | Communications and Marketing               | Web Producer                                              | 6/1/26                  | BFA                   | Montclair State University                                       |
| Catherine Griffin                         | University Galleries                       | Engagement & Outreach Manager                             | 7/27/26                 | BA                    | American University                                              |
| Maryam Jamal <sup>#</sup>                 | College for Education and Engaged Learning | Research Assistant                                        | 7/13/26                 | BS<br>MPH             | Rutgers University - New Brunswick<br>University of Pennsylvania |
| Jonathan Maeng                            | University Foundation                      | Foundation Staff Assistant                                | 6/22/26                 | BS                    | Boston College                                                   |
| Alexandra Romano                          | Communications and Marketing               | Social Media Coordinator                                  | 6/1/26                  | AA<br>BA              | Sussex County Community College<br>Kean University               |
| Janine Talis                              | College for Education and Engaged Learning | Survey Manager                                            | 6/8/26                  | BS<br><br>MPA         | University of Pittsburgh<br>University of Pittsburgh             |
| Giancarlo Jeronimo Valcarcel <sup>*</sup> | Registrar                                  | Workday Registrar Lead, Workday Student Project           | 6/8/26                  | BA<br>MS              | SUNY Buffalo State<br>SUNY Buffalo State                         |

*Faculty Promotion (effective September 2026)*

| <i>Name</i> | <i>Highest Degree</i> | <i>Department/Program Area</i> | <i>Rank</i> |
|-------------|-----------------------|--------------------------------|-------------|
|-------------|-----------------------|--------------------------------|-------------|

**Bloomfield College**

|                       |     |                              |           |
|-----------------------|-----|------------------------------|-----------|
| Abraham Gomez-Delgado | MFA | Creative Arts and Technology | Professor |
| Harry Franqui-Rivera  | PhD | Humanities                   | Professor |

**College for Community Health**

|                |     |                                      |           |
|----------------|-----|--------------------------------------|-----------|
| Ilse Wambacq*  | PhD | Communication Sciences and Disorders | Professor |
| Michael Hannon | PhD | Counseling                           | Professor |
| Pearl Stewart  | PhD | Family Science and Human Development | Professor |
| Wendy Zeitlin  | PhD | Social Work and Child Advocacy       | Professor |

**College for Education and Engaged Learning**

|              |     |                       |           |
|--------------|-----|-----------------------|-----------|
| Talida State | PhD | Teaching and Learning | Professor |
| Mayida Zaal  | PhD | Teaching and Learning | Professor |

**College of Communication and Media**

|             |     |                                 |           |
|-------------|-----|---------------------------------|-----------|
| Lauren Carr | MFA | Animation, Film, and Television | Professor |
| Tara George | MA  | Journalism and Sports Media     | Professor |
| Yi Luo      | PhD | Strategic Communication         | Professor |

**College of Humanities and Social Sciences**

|                 |     |                           |           |
|-----------------|-----|---------------------------|-----------|
| Antoinette Pole | PhD | Political Science and Law | Professor |
| Arnaud Kurze    | PhD | Psychology                | Professor |
| Kate Temoney    | PhD | Religion                  | Professor |

**College of Science and Mathematics**

|              |     |                     |           |
|--------------|-----|---------------------|-----------|
| Weitian Wang | PhD | School of Computing | Professor |
|--------------|-----|---------------------|-----------|

**College of the Arts**

|                |     |                   |           |
|----------------|-----|-------------------|-----------|
| Heather Benton | MFA | Theatre and Dance | Professor |
|----------------|-----|-------------------|-----------|

**Feliciano School of Business**

|            |     |                         |           |
|------------|-----|-------------------------|-----------|
| Yawei Wang | PhD | Hospitality and Tourism | Professor |
|------------|-----|-------------------------|-----------|

**University Libraries**

|              |      |                          |              |
|--------------|------|--------------------------|--------------|
| Jacob Bilek* | MSIS | Research and Instruction | Librarian II |
|--------------|------|--------------------------|--------------|

\* promotion effective July 1, 2026

*Teaching Faculty Promotion (effective September 2026)*

| <i>Name</i>                                      | <i>Highest<br/>Degree</i> | <i>Department</i>              | <i>Rank</i>        |
|--------------------------------------------------|---------------------------|--------------------------------|--------------------|
| <b>College for Community Health</b>              |                           |                                |                    |
| Nancy Coba                                       | PsyD                      | Social Work and Child Advocacy | Teaching Professor |
| Nydia Monagas                                    | PsyD                      | Social Work and Child Advocacy | Teaching Professor |
| Lucy Takagi                                      | PsyD                      | Social Work and Child Advocacy | Teaching Professor |
| <b>College of Humanities and Social Sciences</b> |                           |                                |                    |
| Mazooz Sehwal                                    | MA                        | World Languages and Cultures   | Teaching Professor |
| Laura Field                                      | PhD                       | Writing Studies                | Teaching Professor |
| Sarah Ghoshal                                    | MFA                       | Writing Studies                | Teaching Professor |
| Maria Montaperto                                 | PhD                       | Writing Studies                | Teaching Professor |
| Tatum Petrich                                    | PhD                       | Writing Studies                | Teaching Professor |
| Richard Reid                                     | PhD                       | Writing Studies                | Teaching Professor |
| Shiladitya Sen                                   | PhD                       | Writing Studies                | Teaching Professor |
| Christa Verem                                    | MA/MFA                    | Writing Studies                | Teaching Professor |

MONTCLAIR STATE UNIVERSITY  
Montclair, New Jersey

BOARD OF TRUSTEES

FY27 Contract Award Authorization  
Infrastructure and Operations Committee

July 13, 2026

Resolved: The Board of Trustees authorizes the following contract awards:

- Interdisciplinary Science Building Expansion Architecture and Engineering Services (HOK Architects, Inc.) - increase of \$1,780,150, total of \$8,132,650
- Kitchen Renovations: Village Residence Complex (K & D Contractors, LLC) - \$3,481,500
- Cisco C9350 Access Layer Switch Replacement (Aspire Technology Partners LLC) - \$1,997,507
- Student Center Quad Stair Repair Emergency Procurement Ratification (Hutton Construction, LLC) - \$213,760

MONTCLAIR STATE UNIVERSITY  
Montclair, New Jersey

BOARD OF TRUSTEES

Property Acquisition – 984 Valley Road, Clifton, NJ

July 13, 2026

**Exempt from publicly advertised bidding pursuant to NJSA 18A:64N-9.q**

Acquire by purchase real property which is necessary or desirable for university purposes

Explanation:

The Montclair State University (“University”) wishes to purchase real property located at 984 Valley Road, Clifton, New Jersey 07013, Block 51.02, Lot 39 ("Property") for use by the University. The University has deemed it in the best interests of the University to acquire adjacent properties as they become available to allow for future development. At the request of the University, Metropolitan Appraisal Services, Inc. conducted an appraisal of the Property in May 2025 and assigned a value of \$730,000.

**BE IT RESOLVED**, the Board of Trustees authorizes and directs the President and the Chief Operating Officer & Senior Vice President for Finance & Operations, or their designee on behalf of and in the name of the Board, to do and perform such acts and take such actions as may be necessary or required to execute a Purchase and Sale Agreement with Paul and Elizabeth Salerno to purchase real property located at 984 Valley Road, Clifton, New Jersey 07013 in an amount not to exceed \$730,000, subject to customary inspections, conditions, appropriate adjustments at closing, and to take such other action as may be necessary or appropriate, in consultation with internal and external counsel, in furtherance of the purchase of such property; and

BE IT FURTHER RESOLVED, that all prior actions taken by such officers and University staff acting at their direction to affect the foregoing are hereby ratified, confirmed and approved.

Award to: Paul and Elizabeth Salerno

Total not-to-exceed Amount: \$730,000

MONTCLAIR STATE UNIVERSITY  
Montclair, New Jersey

BOARD OF TRUSTEES

Tuition and Fee Rates for  
Fall 2026 through Summer 2027

July 13, 2026

Resolved: That the board of Trustees approves tuition and fee rates for Fall 2026 through Summer 2027 as indicated on the following tables.

Attachments

## FY2027 TUITION AND FEE RATES - UNDERGRADUATE

| UNDERGRADUATE ANNUALIZED COST                                            | FY2026             | FY2027             | \$ Change         | % Change    |
|--------------------------------------------------------------------------|--------------------|--------------------|-------------------|-------------|
| <b>New Jersey Resident</b>                                               |                    |                    |                   |             |
| Tuition                                                                  | \$15,678.00        | \$16,588.00        | \$910.00          | 5.8%        |
| Fees                                                                     | \$1,176.00         | \$1,222.00         | \$46.00           | 3.9%        |
| Room and Board (Village Double / Unlimited Meal Plan)                    | \$18,318.00        | \$18,992.00        | \$674.00          | 3.7%        |
| <b>Total In-State Resident</b>                                           | <b>\$35,172.00</b> | <b>\$36,802.00</b> | <b>\$1,630.00</b> | <b>4.6%</b> |
| <b>Out-of-State Resident</b>                                             |                    |                    |                   |             |
| Tuition                                                                  | \$26,394.00        | \$27,924.00        | \$1,530.00        | 5.8%        |
| Fees                                                                     | \$1,176.00         | \$1,222.00         | \$46.00           | 3.9%        |
| Room and Board (Village Double / Unlimited Meal Plan)                    | \$18,318.00        | \$18,992.00        | \$674.00          | 3.7%        |
| <b>Total Out-of-State</b>                                                | <b>\$45,888.00</b> | <b>\$48,138.00</b> | <b>\$2,250.00</b> | <b>4.9%</b> |
| <b>UNDERGRADUATE FULL-TIME TUITION AND FEES (Flat Rate Per Semester)</b> |                    |                    |                   |             |
| <b>New Jersey Resident</b>                                               |                    |                    |                   |             |
| Tuition                                                                  | \$7,839.00         | \$8,294.00         | \$455.00          | 5.8%        |
| Student Services Fee                                                     | \$534.00           | \$555.00           | \$21.00           | 3.9%        |
| Student Government and Activities Fee                                    | \$54.00            | \$56.00            | \$2.00            | 3.7%        |
| <b>Out-of-State Resident</b>                                             |                    |                    |                   |             |
| Tuition                                                                  | \$13,197.00        | \$13,962.00        | \$765.00          | 5.8%        |
| Student Services Fee                                                     | \$534.00           | \$555.00           | \$21.00           | 3.9%        |
| Student Government and Activities Fee                                    | \$54.00            | \$56.00            | \$2.00            | 3.7%        |
| Room Rate - Village at Little Falls - Double                             | \$6,010.00         | \$6,190.00         | \$180.00          | 3.0%        |
| Board Rate - Unlimited +7/week Retail Meals +\$300 Flex                  | \$3,149.00         | \$3,306.00         | \$157.00          | 5.0%        |
| <b>UNDERGRADUATE PART-TIME TUITION AND FEES (Per Credit Hour)</b>        |                    |                    |                   |             |
| New Jersey Resident                                                      | \$523.00           | \$553.00           | \$30.00           | 5.8%        |
| Out-of-state Resident                                                    | \$880.00           | \$931.00           | \$51.00           | 5.8%        |
| Student Services Fee                                                     | \$35.60            | \$37.02            | \$1.42            | 4.0%        |
| Student Government and Activities Fee                                    | \$3.60             | \$3.74             | \$0.14            | 4.0%        |
| <b>UNDERGRADUATE UNBOUND TUITION AND FEES (Per Credit Hour)</b>          |                    |                    |                   |             |
| <i>With additional Student Health Mandatory Fee of \$10 per credit</i>   |                    |                    |                   |             |
| New Jersey Resident                                                      | \$523.00           | \$615.00           | \$92.00           | 17.6%       |
| Out-of-state Resident                                                    | \$523.00           | \$615.00           | \$92.00           | 17.6%       |
| <b>UNDERGRADUATE TUITION AND FEE RATES - SUMMER 2026 SEMESTER</b>        |                    |                    |                   |             |
| New Jersey Resident (per credit hour)                                    | \$558.60           | \$590.02           | \$32.00           | 5.8%        |
| Out-of-state Resident (per credit hour)                                  | \$915.60           | \$968.02           | \$53.00           | 5.8%        |

### Notes:

1. Special rates include:
  - a. International students from partner institutions pay tuition equal to in-state tuition rate.
  - b. International students attending New Jersey high schools pay in-state tuition.
  - c. Rate for R.N. to B.S.N. students from Partner Institutions: 20% tuition discount.

## FY2027 TUITION AND FEE RATES - GRADUATE

| <b>GRADUATE TUITION (Per Credit)</b>                                   | <b>FY2026</b> | <b>FY2027</b> | <b>\$ Change</b> | <b>% Change</b> |
|------------------------------------------------------------------------|---------------|---------------|------------------|-----------------|
| General Master's or Certificate                                        | 909           | 962           | 53               | 5.8%            |
| International Master's or Certificate                                  | 1018          | 1077          | 59               | 5.8%            |
| Doctoral                                                               | 792           | 838           | 46               | 5.8%            |
| CEEL Offsite Programs                                                  | 763           | 807           | 44               | 5.8%            |
| Online Certificate Programs                                            | 585           | 625           | 40               | 6.8%            |
| Online Graduate Business Certificate Programs                          | 858           | 875           | 42               | 4.9%            |
|                                                                        |               |               |                  |                 |
|                                                                        |               |               |                  |                 |
| <b>DIFFERENTIATED ON-GROUND PROGRAMS GRADUATE TUITION (Per Credit)</b> |               |               |                  |                 |
| <i>Some programs billed in Total Cost Form</i>                         |               |               |                  |                 |
|                                                                        | <b>FY2026</b> | <b>FY2027</b> | <b>\$ Change</b> | <b>% Change</b> |
| Master of Music in Performance                                         | 941           | 962           | 21               | 2.2%            |
| Artist's Diploma                                                       | 941           | 962           | 21               | 2.2%            |
| Performer's Certificate                                                | 941           | 962           | 21               | 2.2%            |
| MSN – Pre-licensure                                                    | 763           | 750           | -13              | -1.7%           |
| MSN – Post-licensure                                                   | 714           | 750           | 36               | 5.0%            |
| Social Work (MSW)                                                      | 612           | 750           | 138              | 22.6%           |
| Business Administration (MBA)                                          | 925           | 950           | 25               | 2.7%            |
| MBA/MPH Dual Degree                                                    | 876           | 875           | -1               | -0.2%           |
|                                                                        |               |               |                  |                 |
|                                                                        |               |               |                  |                 |
| <b>GRADUATE MANDATORY FEES (Per Credit)</b>                            | <b>FY2026</b> | <b>FY2027</b> | <b>\$ Change</b> | <b>% Change</b> |
| Student Services Fee                                                   | \$35.60       | \$37.02       | \$1.42           | 4.0%            |



## FY2027 TUITION AND FEE RATES - GRADUATE

|                                                                      |               |               |                  |                 |
|----------------------------------------------------------------------|---------------|---------------|------------------|-----------------|
|                                                                      |               |               |                  |                 |
|                                                                      |               |               |                  |                 |
| <b>DIFFERENTIATED UNBOUND PROGRAMS GRADUATE TUITION (Per Credit)</b> |               |               |                  |                 |
| <i>Some programs billed in Total Cost Form</i>                       |               |               |                  |                 |
| <b>Masters/Doctoral</b>                                              | <b>FY2026</b> | <b>FY2027</b> | <b>\$ Change</b> | <b>% Change</b> |
| Accounting (MS)                                                      | 858           | 875           | 17               | 2.0%            |
| Business Administration (MBA)                                        | 813           | 875           | 62               | 7.7%            |
| Business Administration (MBA) / Business Analytics (MS) Dual         | 863           | 875           | 12               | 1.4%            |
| Business Analytics (MS)                                              | 858           | 875           | 17               | 2.0%            |
| Computer Science (MS)                                                | NA            | 875           |                  |                 |
| Digital Marketing Analytics (MS)                                     | 858           | 875           | 17               | 2.0%            |
| Human Resource Analytics (MS)                                        | 858           | 875           | 17               | 2.0%            |
| Child Advocacy and Policy (MA)                                       | 720           | 750           | 30               | 4.2%            |
| Doctor of Nursing Practice                                           | NA            | 750           |                  |                 |
| Educational Leadership (MA)                                          | 720           | 750           | 30               | 4.2%            |
| MSN – Post-licensure                                                 | 763           | 750           | -13              | -1.7%           |
| Social Research and Data Analysis (MA)                               | 720           | 750           | 30               | 4.2%            |
| Social Work (MSW)                                                    | 620           | 750           | 130              | 21.0%           |
| Strategic Communication and Media (MA)                               | 720           | 750           | 30               | 4.2%            |
| Criminal Justice Leadership and Innovation (MA)                      | NA            | 625           |                  |                 |
| Dance (MFA) – LowResidency                                           | 583           | 625           | 42               | 7.1%            |
| Mathematics Education (MA)                                           | NA            | 625           |                  |                 |
|                                                                      |               |               |                  |                 |
| <b>Certificates</b>                                                  | <b>FY2026</b> | <b>FY2027</b> | <b>\$ Change</b> | <b>% Change</b> |
| Business Analytics                                                   | 858           | 875           | 42               | 4.9%            |
| Digital Marketing                                                    | 858           | 875           | 42               | 4.9%            |
| Human Resource Management                                            | 858           | 875           | 42               | 4.9%            |
| Project Management                                                   | 858           | 875           | 42               | 4.9%            |
| Supply Chain Management                                              | 858           | 875           | 42               | 4.9%            |
| Healthcare Management                                                | 858           | 875           | 42               | 4.9%            |
| Customer Experience and User Experience Research                     | 720           | 750           | 30               | 4.2%            |
| Data Collection and Management                                       | 720           | 750           | 30               | 4.2%            |
| Bilingual/Bicultural Education Teacher                               | 585           | 625           | 40               | 6.8%            |
| Child Advocacy and Policy                                            | 585           | 625           | 40               | 6.8%            |
| Computing Technology                                                 | 585           | 625           | 40               | 6.8%            |
| Educational Assessment                                               | 585           | 625           | 40               | 6.8%            |
| Elementary School with Subject Matter Specialization                 | 585           | 625           | 40               | 6.8%            |
| Gifted and Talented Education                                        | 585           | 625           | 40               | 6.8%            |
| Multi-Tiered Systems of Support (MTSS)                               | 585           | 625           | 40               | 6.8%            |
| Teaching Middle Grades Mathematics                                   | 585           | 625           | 40               | 6.8%            |
| Computer Science Teacher                                             | 585           | 625           | 40               | 6.8%            |
| Director of School Counseling Services                               | 585           | 625           | 40               | 6.8%            |
| Supervisor, Administrative Services                                  | 585           | 625           | 40               | 6.8%            |

MONTCLAIR STATE  
UNIVERSITY Montclair, New  
Jersey

BOARD OF TRUSTEES

Room and Meal Plan Rates for  
Fall 2026 and Spring 2027

July 13, 2026

Resolved: That the Board of Trustees approves the attached room and meal plan rates for  
Fall 2026 and Spring 2027.

Attachment

## FY2027 ROOM AND MEAL PLAN RATES

| STUDENT HOUSING (PER SEMESTER)             | FY2026  | FY2027  | \$ Change | % Change |
|--------------------------------------------|---------|---------|-----------|----------|
| Traditional - Single                       | \$6,130 | \$6,314 | 184       | 3.00%    |
| Traditional - Double                       | 4,939   | 5,087   | 148       | 3.00%    |
| Traditional - Triple                       | 3,951   | 4,070   | 119       | 3.01%    |
|                                            |         |         |           |          |
| Bohn Hall - Single                         | 5,894   | 6,070   | 176       | 2.99%    |
| Bohn Hall - Double                         | 4,796   | 4,940   | 144       | 3.00%    |
| Bohn Hall - Triple                         | 3,836   | 3,951   | 115       | 3.00%    |
| Freeman Hall - Single                      | 5,894   | 6,070   | 176       | 2.99%    |
| Freeman Hall - Double                      | 4,796   | 4,940   | 144       | 3.00%    |
| Freeman Hall - Triple                      | 3,836   | 3,951   | 115       | 3.00%    |
| Freeman Hall - Quad                        | 4,747   | 4,890   | 143       | 3.01%    |
|                                            |         |         |           |          |
| Hawk Crossings Apartments - Premium Double | 5,526   | 5,692   | 166       | 3.00%    |
| Frank Sinatra Hall - Single                | 6,736   | 6,938   | 202       | 3.00%    |
| Frank Sinatra Hall - Double                | 5,896   | 6,073   | 177       | 3.00%    |
| Frank Sinatra Hall - Triple                | 4,475   | 4,610   | 135       | 3.02%    |
| Village at Little Falls - Single           | 6,867   | 7,073   | 206       | 3.00%    |
| Village at Little Falls - Double           | 6,010   | 6,190   | 180       | 3.00%    |
| The Heights - Single                       | 6,998   | 7,208   | 210       | 3.00%    |
| The Heights - Double                       | 6,345   | 6,536   | 191       | 3.01%    |
|                                            |         |         |           |          |
| 225 Liberty - Single                       | 5,418   | 5,581   | 163       | 3.00%    |
| 225 Liberty - Double                       | 5,212   | 5,368   | 156       | 3.00%    |
| 225 Liberty - Triple                       | 5,212   | 5,368   | 156       | 3.00%    |
| Clee - Single                              | 4,898   | 5,045   | 147       | 3.00%    |
| Clee - Double                              | 4,697   | 4,838   | 141       | 3.00%    |
| Schweitzer - Single                        | 4,898   | 5,045   | 147       | 3.00%    |
| Schweitzer - Double                        | 4,697   | 4,838   | 141       | 3.00%    |
| 23 Park - Single                           | 5,418   | 5,581   | 163       | 3.00%    |
| 23 Park - Double                           | 5,212   | 5,368   | 156       | 3.00%    |
| Franklin - Single                          | 5,574   | 5,741   | 167       | 3.00%    |
| Franklin - Double (6 bed)                  | 5,418   | 5,581   | 163       | 3.00%    |
| Franklin - Double (8 bed)                  | 5,366   | 5,527   | 161       | 3.00%    |
| 19 Austin - Single                         | 4,898   | 5,045   | 147       | 3.00%    |
| 19 Austin - Double                         | 4,697   | 4,838   | 141       | 3.00%    |
| 23 Austin - Single                         | 4,898   | 5,045   | 147       | 3.00%    |
| 23 Austin - Double                         | 4,697   | 4,838   | 141       | 3.00%    |

## FY2027 ROOM AND MEAL PLAN RATES

| MEAL PLAN RATES (PER SEMESTER)              | FY2026 | FY2027 | \$ Change | % Change |
|---------------------------------------------|--------|--------|-----------|----------|
| <b>Montclair Campus</b>                     |        |        |           |          |
| Unlimited + 7 Retail Meal/Week + \$300 Flex | 3,149  | 3,306  | 157       | 5.0%     |
| 220 Block + \$500 Flex                      | 3,109  | 3,264  | 155       | 5.0%     |
| 210 Block + \$500 Flex                      | 3,059  | 3,212  | 153       | 5.0%     |
| 175 Block + \$500 Flex                      | 2,895  | 3,040  | 145       | 5.0%     |
| 135 Block + \$500 Flex                      | 2,685  | 2,819  | 134       | 5.0%     |
| 80 Block + \$500 Flex                       | 1,835  | 1,927  | 92        | 5.0%     |
| 40 Block + \$500 Flex                       | 1,255  | 1,318  | 63        | 5.0%     |
| 16 Block + \$325 Flex                       | 625    | 656    | 31        | 5.0%     |
| Apartment Flex (mandatory)                  | 265    | 285    | 20        | 7.5%     |
| \$250 Commuter Dining Deposit               | 250    | 250    | 0         | 0.0%     |
| Winter Break (Dec. 15-Jan. 15)              | 250    | 305    | 55        | 22.0%    |
| <b>Bloomfield Campus</b>                    |        |        |           |          |
| Unlimited + 7 Retail Meal/Week + \$50 Flex  | 2,340  | 2,457  | 117       | 5.0%     |
| 210 Block + \$50 Flex                       | 2,275  | 2,389  | 114       | 5.0%     |
| 40 Block + \$50 Flex                        | 685    | 719    | 34        | 5.0%     |
| Winter Break (Dec. 15-Jan. 15)              | 250    | 305    | 55        | 22.0%    |

### Notes:

#### **Montclair Campus:**

Students residing in traditional residence halls or campus apartments with 29 or fewer earned credit hours must participate in the Unlimited, 220 or 210 Block plan.

Students residing in traditional residence halls with 30 or more earned credit hours must participate in the Unlimited, 220, 210, 175 or 135 Block plan.

Students residing in campus apartments must participate in the \$250 Apartment Flex or any higher level meal plan.

Students residing in traditional residence halls who remain on-campus or access their room during winter break will be assessed one or both winter break meal plans, based on the dates they are on campus.

Undergraduate commuter students enrolled in 12 or more credit hours per semester (who are attending at least one class in person on campus) must participate in the Commuter Dining Deposit. The first \$50 each semester is non-refundable; any remaining unspent balance is refundable after the conclusion of Spring Term.

#### **Bloomfield Campus:**

Students residing in traditional residence halls, theme houses and campus apartments must select from the Unlimited or 210 Block plan.

Students residing in traditional residence halls who remain on-campus or access their room during winter break will be assessed one or both winter break meal plans, based on the dates they are on campus.

MONTCLAIR STATE UNIVERSITY  
Montclair, New Jersey

BOARD OF TRUSTEES

FY2027 Operating Budget

July 13, 2026

Resolved: That the Board of Trustees approves the attached FY2027 operating budget for Montclair State University

Attachment

**FISCAL YEAR 2027  
OPERATING BUDGET**  
(\$ in thousands)

| Revenues                         |               |            |          |          |          |
|----------------------------------|---------------|------------|----------|----------|----------|
|                                  | FY2026 Annual |            | FY2027   |          |          |
|                                  | Budget        | Budget     | Variance |          |          |
| General Revenues:                |               |            |          |          |          |
| Student Tuition                  | 380,626       | 407,515    | \$       | 26,889   | 7.1%     |
| Fees                             | 15,493        | 18,987     | \$       | 3,494    | 22.6%    |
| State Appropriation              | 98,726        | 92,910     | \$       | (5,816)  | (5.9%)   |
| Fringe Benefits                  | 41,639        | 47,639     | \$       | 6,000    | 14.4%    |
| Investment Income                | 8,680         | 8,680      | \$       | -        | 0.0%     |
| Educational Services             | 9,916         | 9,360      | \$       | (556)    | (5.6%)   |
| Other Sources                    | 16,905        | 17,817     | \$       | 912      | 5.4%     |
| Subtotal General Revenues        | \$ 571,985    | \$ 602,908 | \$       | 30,923   | 5.4%     |
| Auxiliary Enterprises            | 90,607        | 91,910     | \$       | 1,303    | 1.4%     |
| TOTAL CURRENT REVENUES           | \$ 662,592    | \$ 694,819 | \$       | 32,227   | 4.9%     |
| Expenses                         |               |            |          |          |          |
|                                  | FY2026 Annual |            | FY2027   |          |          |
|                                  | Budget        | Budget     | Variance |          |          |
| Educational & General:           |               |            |          |          |          |
| Instruction                      | 194,049       | 208,716    | \$       | 14,667   | 7.6%     |
| Research                         | 36,839        | 38,726     | \$       | 1,887    | 5.1%     |
| Public Service                   | 17,093        | 18,274     | \$       | 1,181    | 6.9%     |
| Academic Support                 | 60,795        | 65,261     | \$       | 4,466    | 7.3%     |
| Student Services                 | 38,339        | 40,310     | \$       | 1,971    | 5.1%     |
| Institutional Support            | 90,900        | 95,098     | \$       | 4,198    | 4.6%     |
| Operation & Maintenance          | 52,423        | 56,116     | \$       | 3,693    | 7.0%     |
| Scholarship & Fellowship         | 36,672        | 40,941     | \$       | 4,269    | 11.6%    |
| Debt Service                     | 24,705        | 28,926     | \$       | 4,221    | 17.1%    |
| Transfers                        | 16,000        | -          | \$       | (16,000) | (100.0%) |
| Subtotal Educational & General   | \$ 567,815    | \$ 592,368 | \$       | 24,553   | 4.3%     |
| Auxiliary Enterprises:           |               |            |          |          |          |
| Operating Expenditures           | 83,140        | 90,746     | \$       | 7,606    | 9.1%     |
| Debt Service                     | 11,637        | 11,704     | \$       | 67       | 0.6%     |
| Subtotal Auxiliary Enterprises   | \$ 94,777     | \$ 102,450 | \$       | 7,673    | 8.1%     |
| TOTAL CURRENT EXPENDITURES       | \$ 662,592    | \$ 694,819 | \$       | 32,227   | 4.9%     |
| Net Operating Income (Transfers) | \$ -          | \$ -       | \$       | -        |          |

MONTCLAIR STATE UNIVERSITY  
Montclair, New Jersey

BOARD OF TRUSTEES

Motion to Enter Closed Session

July 13, 2026

Be it hereby moved pursuant to N.J.S.A. 10:4-13 that the Montclair State University Board of Trustees shall enter into Closed Session prior to the next publicly noticed meeting to discuss the following pursuant to N.J.S.A. 10:4-12.b: 1) pending litigation filed against the University; 2) personnel matters; and 3) other matters which may arise consistent with N.J.S.A. 10:4-12.b.

The minutes of the discussion of matters conducted in Closed Session shall be made available to the public when confidentiality is no longer permitted by N.J.S.A. 10:4-12.b.