

Michael Sample

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SUMMARY

Dedicated educator with 8 years of experience at the elementary school level, poised to transition into a leadership role as a school principal. Proven track record of fostering student growth and academic achievement through innovative instructional methods and personalized support. Skilled in building collaborative relationships to create a positive learning environment. Demonstrated leadership abilities, evidenced by successful initiatives in curriculum development, mentoring, and team coordination.

CERTIFICATIONS

NJ Principal Certificate of Eligibility
NJ School Administrator Certificate of Eligibility
NJ Standard P-3 Certification

SCHOOL LEADERSHIP EXPERIENCE

Montclair Public Schools, Montclair, NJ

Superintendent Intern - Central Office

May 2024 - Present

- Increase staff effectiveness using Charlotte Danielson's Framework for Teacher Evaluation and successfully evaluate at least 35 faculty members each year.
- Reduced inconsistencies in curricula, assessment, and placement practices among feeder schools by leading multi-school committee of English Language Arts teachers and supervisors.
- Compiled and analyzed state-level testing data to be used with teachers for professional development and PLC groups.

Principal Intern - Bradford Avenue School

January 2024 - May 2024

- Assisted the principal in issues of discipline, supervision, maintenance, and hiring.
- Created staff schedule for half days and delayed openings for the 2023-2024 school year.
- Organized and implemented charity event collaborating with teachers, staff and students.
- Developed and facilitated a teacher in-service workshop, "Differentiated Instruction in the Classroom."
- Coordinated with the parent association on school-wide events.

RELATED EXPERIENCE

Montclair Public Schools, Montclair, NJ

Teacher Evaluation District Advisory Committee

June 2021 - Present

- Promote the district's vision and expectations of the teacher evaluation system.
- Attend information sessions about various evaluation models.
- Attend Marzano training with principals and supervisors on technical components of evaluation system.

Curriculum Council

September 2020 - Present

- Act as a liaison to bring building questions to the committee.
- Promote district initiatives at the building level.

Subject Matter Leader

September 2018 - June 2022

- Attended meetings with the Superintendent and Curriculum Director to analyze and ensure continuity of the curriculum.

- Worked with other members of the curriculum team to create and update science and math curricula for the district.
- Acted as a liaison between the curriculum team and the Brookdale Avenue staff.
- Attended Understanding by Design Workshops for developing curriculum.
- Met with publisher representatives and piloted programs for Math and Science.

Report Card Committee Member

September 2018 - June 2020

- Worked as a liaison between the third-grade team and the committee.
- Collected sample report cards from other districts.
- Compiled and organized necessary information to be put on the report card.
- Developed a training workshop for faculty and staff to implement an on-line report card.

Administrative Assistant Interview Committee

May 2018 - June 2018

- Reviewed resumes and created questions for interviews.
- Assisted in conducting interviews and making the final selection.

TEACHING EXPERIENCE

Montclair Public Schools, Montclair, NJ,

Third Grade Teacher - Bradford Avenue School

September 2017 - Present

- Instruct the third-grade curriculum, creating and developing programs to meet the academic, intellectual and social needs of students.
- Differentiate instruction to meet the needs of all learners and challenge students on all levels
- Communicate regularly with parents to discuss student progress.
- Collaborate with the Child Study Team to establish goals for special needs students
- Create and implement modifications to meet IEP goals.
- Partner with other grade level teachers to establish programs aligned with Common Core
- Incorporate technology into daily curriculum.

Summer Enrichment Teacher

June 2016 - Present

- Developed and implemented interactive enrichment activities that included critical thinking and higher order thinking skills.

EDUCATION

Montclair State University, Montclair, NJ

Masters of Arts in Educational Leadership

Expected August 2024

Masters of Arts in Teaching

May 2019

The College of New Jersey, Ewing, NJ

Bachelor of Science in Education – Majored in English

May 2015

GRANTS AND TRAINING

- Awarded two Montclair Foundation for Educational Excellence Grants
 - First grant purchased a SMART board for classroom instruction
 - Second grant purchased Social Studies literature
- Trained in Understanding by Design
- Trained in Reading and Writing Workshop