

New Jersey Department of Education

Performance Reports for Educator Preparation

Montclair State University - CEAS

Certificate of Eligibility with Advanced Standing

2023



Full Time Employment Outcomes and Compensation

Data about certified program completer performance on licensure assessments.

2020-2021 Persistence⁷ Trend:



Of the **294**Certified Completers
from the **2020-2021 SY**



253 (86%) were employed as of the 2021-2022 SY

School Level:

168 (66.4%) of those employed completers maintained employment during the 2022-2023 SY with a median salary of \$62,383

District Level:

178 (70.4%) of those employed completers maintained employment during the 2022-2023 SY with a median salary of \$62,139

State Level:

208 (82.2%) of those employed completers maintained employment during the 2022-2023 SY with a median salary of \$61,915.5

2019-2020 Persistence⁷ Trend:



Of the **311**Certified Completers
from the **2019-2020 SY**





247 (79%) were employed as of the 2020-2021 SY

School Level:

49 (19.8%) of those employed completers maintained employment during the 2021-2022 SY with a median salary of \$58,000

District Level:

103 (41.7%) of those employed completers maintained employment during the 2021-2022 SY with a median salary of \$58,000

State Level:

194 (78.5%) of those employed completers maintained employment during the 2021-2022 SY with a median salary of \$58,170

⁷ Candidates who continued with their employment at the school, district, or state level from one year to the next.

^{*} Note: The NJDOE collects demographic and salary data through NJSMART and TCIS. Salary data is suppressed if the average salary of Full Time Employed Teachers (FTE) in a region is less than \$30,000 and the count of FTE Teachers is greater than 0. If the count of FTE Teachers is 0, then N/A will appear in the cell. For more information see the glossary.