

## Appendix B

### Department of Counseling Program Objectives

#### MA Program:

In the M.A. in Counseling program, courses and fieldwork experiences are designed to assist graduate students seeking positions in agencies, schools, corporations, and nonprofit organizations in:

1. Demonstrating the meaning and significance of fundamental counseling concepts, principles, and theories.
2. Interacting effectively with others (colleagues, parents, clients, students, and administrators).
3. Analyzing individual behavior within group structures.
4. Interpreting research and measurement results in light of social and psychological factors.
5. Interviewing and counseling on an individual basis.
6. Relating theories and principles of group dynamics, group practices, and facilitative skills to professional practice.
7. Assessing the professional abilities and limitations, professionally and personally.
8. Writing professionally and effectively (e.g., research proposals/reports, case studies).
9. Infusing and integrating diversity into professional practice to meet the needs of a pluralistic society.

#### PhD Program:

By completion of the program, doctoral students will:

1. Design and conduct scholarly research that yields an understanding of research literature and produce results that will make significant contributions to the counseling profession.
2. Utilize and integrate theory and proficient counseling skills into clinical practice, supervision, teaching, and research.
3. Demonstrate skills in the design and evaluation of counseling related services, academic curricula, and professional policy.
4. Demonstrate cultural competence, leadership, and sound ethical decision making in counseling, supervision, teaching, and consultation.
5. Investigate and be aware of local, regional, national and international social contexts and policies concerning human behavior of diverse populations and provide leadership on advocacy and social justice issues in working with marginalized and disenfranchised populations.
6. Provide leadership and participation in local, state, regional, and national professional counseling organizations and conferences.
7. Develop consistent and ongoing self-motivation towards a path of holistic professional growth and life-long learning in the field of counseling.