

Counseling Program
 Assessment of Student Learning
 Key Performance Indicators

Standard	Key Performance Indicator	Assessment 1	Assessment 2	Assessment 3
Core Area Standards				
1. Professional Counseling Orientation and Ethical Practice	Students will understand counselor professional identity and apply ethical and legal considerations in professional counseling	COUN 552: Counselor Interview	COUN 654: Case Conceptualization	Comprehensive Exam: Score on Professional Orientation and Ethical Practice Section
2. Social and Cultural Diversity	Students will be able to demonstrate the awareness, knowledge, and skills to implement multicultural competencies.	COUN 595: Immersion Group Project	COUN 654: Case Conceptualization	Comprehensive Exam: Score on Social and Cultural Diversity Section
3. Human Growth and Development	Students will demonstrate understanding and application of theories of human development related to counseling across the lifespan.	COUN 531: Life Review Paper	Comprehensive Exam: Score on Human Growth and Development Section	
4. Career Development	Students will apply career assessment and planning principles to facilitate client career development.	COUN 582: Career Counseling Session and Report	Comprehensive Exam: Score on Career Development Section	
5. Counseling and Helping	Students will demonstrate skills necessary to be an	COUN 624: Case Conference	COUN 674: Case Conceptualization and	Comprehensive Exam: Score on Helping

Relationships	effective counselor while applying a theoretical approach.		Presentation to Class	Relationships Section
6. Group Counseling and Group Work	Students will demonstrate understanding of group dynamics and process in group counseling.	COUN 584: Group Facilitation	Comprehensive Exam: Score on Group Work Section	
7. Assessment and Testing	Students will demonstrate appropriate use of assessment relevant to academic/education, career, personal, and social development.	COUN 579: Test Critique	Comprehensive Exam: Score on Assessment Section	
8. Research and Program Evaluation	Students will demonstrate understanding of importance and the use of research to inform counseling practice.	COUN 552: Poster Conference	COUN 654: Final Evaluation	Comprehensive Exam: Score on Research and Program Evaluation Section
Specialty Areas				
Addiction Counseling	Students will demonstrate understanding of the primary theories and models of addiction.	COUN 539: Historical Addictions Timeline	COUN 640: Case Study Response	
	Students will demonstrate the ability to diagnose and treat addiction and addiction-related disorders.	COUN 604: Treatment Plan	COUN 674: Case Conference	
Clinical Mental Health Counseling	Students will demonstrate understanding of the basic principles of program development and counseling in clinical	COUN 605: Program Work Plan	COUN 654: Final Self-Evaluation	

	mental health settings, including management, record keeping, and credentialing.			
	Students will demonstrate skills necessary for biopsychosocial case conceptualization and treatment planning.	COUN 604: Treatment Plan	COUN 674: Case Conference	
School Counseling	Students demonstrate understanding of models of school counseling, including application of the ASCA National Model, in P-12 settings.	COUN 583: School Counseling Brochure/ Presentation	COUN 586: Delivery Project	
	Students demonstrate the skills necessary to deliver prevention, intervention, and evaluation programs in P-12 settings that address student academic, social, and personal development.	COUN 583: Core Curriculum Project	COUN 586: Delivery Project	COUN 674: Case Conference
Doctoral Program				
1. Counseling	Students demonstrate the ability to critically evaluate and apply counseling theories across practices.	COUN 810: Theory Research Paper	Comprehensive Exam: Theory Question	
2. Supervision	Students demonstrate the ability to supervise master's level counseling students while applying a	COUN 812: Case Conceptualization and Audio Presentation	COUN 818: Supervision of Group Counseling	

	theoretical approach and being culturally sensitive.			
3. Teaching	Students demonstrate the ability to apply pedagogical and teaching methods relevant to counselor education course preparation and delivery.	COUN 816: Teaching Demonstration	COUN 824: Statement of Teaching Philosophy	COUN 824: Final Teaching Evaluation
4. Research and Scholarship	Students demonstrate the knowledge and competency in research methodology and evaluation necessary for conducting doctoral level research.	COUN 822: Research Proposal	Comprehensive Exam: Research Question	
Leadership and Advocacy	Students demonstrate understanding of theories and skills of leadership and the roles and responsibilities of counselors and counselor educators in leadership and advocacy.	COUN 816: Leadership Self-Assessment	COUN 826: Advocacy Assignment	Evaluation of Doctoral Student Performance and Progress