

**APPENDIX D: Student Learning Outcome Assessments**

Standard	Key Performance Indicator	Assessment 1	Mean Scores	Assessment 2	Mean Scores	Assessment 3	Mean Scores
Core Area Standards			Fall 2021/Spring 2022		Fall 2021/Spring 2022		Fall 2021/Spring 2022
1. Professional Counseling Orientation and Ethical Practice	Students will understand counselor professional identity and apply ethical and legal considerations in professional counseling	COUN 552: Counselor Interview	2.59/2.36	COUN 654: Case Conceptualization	2.85/2.36	Comprehensive Exam: Score on Professional Orientation and Ethical Practice Section	88.7% met or exceeded expectations
2. Social and Cultural Diversity	Students will be able to demonstrate the awareness, knowledge, and skills to implement multicultural competencies.	COUN 595: Immersion Group Project	2.81/2.36	COUN 654: Case Conceptualization	2.85/2.36	Comprehensive Exam: Score on Social and Cultural Diversity Section	89.3% met or exceeded expectations
3. Human Growth and Development	Students will demonstrate understanding and application of theories of human development related to counseling across the lifespan.	COUN 531: Life Review Paper	1.87/2.21	Comprehensive Exam: Score on Human Growth and Development Section	88.25% met or exceeded expectations		
4. Career Development	Students will apply career assessment and planning principles to facilitate client career development.	COUN 582: Career Counseling Session and Report	NR/NR	Comprehensive Exam: Score on Career Development Section	90.55% met or exceeded expectations		
5. Counseling and Helping Relationships	Students will demonstrate skills necessary to be an effective counselor while applying a theoretical approach.	COUN 624: Case Conference	2.60/2.82	COUN 674: Case Conceptualization and Presentation to Class	2.2/2.97	Comprehensive Exam: Score on Helping Relationships Section	82.6% met or exceeded expectations
6. Group Counseling and Group Work	Students will demonstrate understanding of group dynamics and process in group counseling.	COUN 584: Group Facilitation	2.04/2.39	Comprehensive Exam: Score on Group Work Section	92.65% met or exceeded expectations		
7. Assessment and Testing	Students will demonstrate appropriate use of assessment relevant to academic/education, career, personal, and social development.	COUN 579: Test Critique	NR/NR	Comprehensive Exam: Score on Assessment Section	86.45% met or exceeded expectations		
8. Research and Program Evaluation	Students will demonstrate understanding of importance and the use of research to inform counseling practice.	COUN 552: Poster Conference	2.79/2.76	COUN 654: Final Evaluation	2.89/2.00	Comprehensive Exam: Score on Research and Program Evaluation Section	87.75% met or exceeded expectations
<b>Specialty Areas</b>							
<b>Addiction Counseling</b>	Students will demonstrate understanding of the primary theories and models of addiction.	COUN 539: Historical Addictions Timeline	2.71*/Not Reported	COUN 640: Case Study Response	1.92/2.78		
	Students will demonstrate the ability to diagnose and treat addiction and addiction-related disorders.	COUN 604: Treatment Plan	3.00/2.94	COUN 674: Case Conference	2.2/3.00		
<b>Clinical Mental Health Counseling</b>	Students will demonstrate understanding of the basic principles of program development and counseling in clinical mental health settings, including management, record keeping, and credentialing.	COUN 605: Program Work Plan	2.92/2.00	COUN 654: Final Self-Evaluation	2.27/2.00		
	Students will demonstrate skills necessary for biopsychosocial case conceptualization and treatment planning.	COUN 604: Treatment Plan	3.00/2.94	COUN 674: Case Conference	2.2/3.00		
<b>School Counseling</b>	Students demonstrate understanding of models of school counseling, including application of the ASCA National Model, in P-12 settings.	COUN 583: School Counseling Brochure/ Presentation	2.63/3.00	COUN 586: Delivery Project	2.56/3.00		
	Students demonstrate the skills necessary to deliver prevention, intervention, and evaluation programs in P-12 settings that address student academic, social, and personal development.	COUN 583: Core Curriculum Project	2.43/1.72	COUN 586: Delivery Project	2.56/3.00	COUN 674: Case Conference	2.2/3.00
<b>Doctoral Program</b>							
1. Counseling	Students demonstrate the ability to critically evaluate and apply counseling theories across practices.	COUN 810: Theory Research Paper	NR/Not Reported*	Comprehensive Exam: Theory Question	85.71% met or exceeded expectations/80% met or exceeded expectations		
2. Supervision	Students demonstrate the ability to supervise master's level counseling students while applying a theoretical approach and being culturally sensitive.	COUN 812: Case Conceptualization and Audio Presentation	2.00*/Not Reported	COUN 818: Supervision of Group Counseling	Not Reported*/NR		
3. Teaching	Students demonstrate the ability to apply pedagogical and teaching methods relevant to counselor education course preparation and delivery.	COUN 816: Teaching Demonstration	Not Reported*/2.00	COUN 824: Statement of Teaching Philosophy	Not Reported*/2.00	COUN 824: Final Teaching Evaluation	Not Reported*/2.00
4. Research and Scholarship	Students demonstrate the knowledge and competency in research methodology and evaluation necessary for conducting doctoral level research.	COUN 822: Research Proposal	Not Reported*/NR	Comprehensive Exam: Research Question	85.71% met or exceeded expectations/80% met or exceeded expectations		
5. Leadership and Advocacy	Students demonstrate understanding of theories and skills of leadership and the roles and responsibilities of counselors and counselor educators in leadership and advocacy.	COUN 816: Leadership Self-Assessment	Not Reported*/Not Reported*	COUN 826: Advocacy Assignment	Not Reported*/Not Reported*	Evaluation of Doctoral Student Performance and Progress	86% met or exceeded expectations