

CPCE Results Data – Key Performance Indicators Scoring
Fall 2014 - Spring 2023

For all of the CPCE assessments, overall and subsection scores will be converted to z-scores using national norms. The following rating system is proposed/used:

- 1 = Does Not Meet Expectations (section z-score less than -1.0)
- 2 = Meets Expectations (section z-score of -1.0 through 0)
- 3 = Exceeds Expectations (section z-score greater than 0)

Spring 2023 Results (N=41) – CPCE Version 100123*

Core Area Standard	Does Not Meet Expectations		Meets Expectations		Exceeds Expectations	
	Count	Percentage	Count	Percentage	Count	Percentage
Professional Counseling Orientation and Ethical Practice (C1)	10	24.4%	18	43.9%	13	31.7%
Social and Cultural Diversity (C2)	9	21.9%	11	26.8%	21	51.2%
Human Growth and Development (C3)	6	14.6%	14	34.2%	21	51.2%
Career Development (C4)	6	14.6%	15	36.6%	20	48.8%
Counseling and Helping Relationships (C5)	7	17.1%	20	48.8%	14	34.2%
Group Counseling and Group Work (C6)	9	21.9%	18	43.9%	14	34.2%
Assessment and Testing (C7)	7	17.1%	16	39.0%	17	41.5%
Research and Program Evaluation (C8)	2	4.9%	20	48.8%	19	46.3%

*Using updated norms from Fall 23

Fall 2022 Results (N=59) – CPCE Version 100222

Core Area Standard	Does Not Meet Expectations		Meets Expectations		Exceeds Expectations	
	Count	Percentage	Count	Percentage	Count	Percentage
Professional Counseling Orientation and Ethical Practice (C1)	5	8.5%	15	25.4%	39	66.1%
Social and Cultural Diversity (C2)	11	18.6%	24	40.7%	24	40.7%
Human Growth and Development (C3)	7	11.9%	7	11.9%	45	76.3%
Career Development (C4)	6	10.2%	22	37.3%	31	52.5%
Counseling and Helping Relationships (C5)	9	15.3%	26	44.1%	24	40.7%
Group Counseling and Group Work (C6)	8	13.6%	20	33.9%	31	52.5%
Assessment and Testing (C7)	7	11.9%	25	42.4%	27	45.8%
Research and Program Evaluation (C8)	5	8.5%	22	37.3%	32	54.2%

Spring 2022 Results (N=59) – CPCE Version 100122

Core Area Standard	Does Not Meet Expectations		Meets Expectations		Exceeds Expectations	
Professional Counseling Orientation and Ethical Practice (C1)	9	15.3%	20	33.9%	30	50.8%
Social and Cultural Diversity (C2)	5	8.5%	28	47.5%	26	44.1%
Human Growth and Development (C3)	7	11.9%	17	28.8%	35	59.3%
Career Development (C4)	6	10.2%	17	28.8%	36	61.0%
Counseling and Helping Relationships (C5)	12	20.3%	29	49.2%	18	30.5%
Group Counseling and Group Work (C6)	7	11.9%	24	40.7%	28	47.5%
Assessment and Testing (C7)	10	16.9%	30	50.8%	19	32.2%
Research and Program Evaluation (C8)	5	8.5%	19	32.2%	35	59.3%

Fall 2021 Results (N=69) – CPCE Version 100221

Core Area Standard	Does Not Meet Expectations		Meets Expectations		Exceeds Expectations	
Professional Counseling Orientation and Ethical Practice (C1)	5	7.2%	15	21.7%	49	71.0%
Social and Cultural Diversity (C2)	9	13.0%	24	34.8%	36	52.2%
Human Growth and Development (C3)	8	11.6%	14	20.3%	47	68.1%
Career Development (C4)	6	8.7%	18	26.1%	45	65.2%
Counseling and Helping Relationships (C5)	10	14.5%	35	50.7%	24	34.8%
Group Counseling and Group Work (C6)	2	2.9%	19	27.5%	48	69.6%
Assessment and Testing (C7)	7	10.1%	16	23.2%	46	66.7%
Research and Program Evaluation (C8)	11	15.9%	13	18.8%	45	65.2%

Spring 2021 Results (N=45) – CECE (Administered via Canvas)

Core Area Standard	Does Not Meet Expectations	Meets Expectations	Exceeds Expectations

Professional Counseling Orientation and Ethical Practice (C8)	0	0.0%	10	22.2%	35	77.8%
Social and Cultural Diversity (C2)	7	15.6%	8	17.8%	30	66.7%
Human Growth and Development (C1)	1	2.2%	6	13.3%	38	84.4%
Career Development (C5)	0	0.0%	4	8.9%	41	91.1%
Counseling and Helping Relationships (C3)	1	2.2%	2	4.4%	42	93.3%
Group Counseling and Group Work (C4)	2	4.4%	15	33.3%	28	62.2%
Assessment and Testing (C6)	3	6.7%	10	22.2%	32	71.1%
Research and Program Evaluation (C7)	10	22.2%	16	35.6%	19	42.2%

Fall 2020 Results (N=44) – CECE (Administered via Canvas)

Core Area Standard	Does Not Meet Expectations		Meets Expectations		Exceeds Expectations	
Professional Counseling Orientation and Ethical Practice (C8)	2	4.5%	11	25.0%	31	70.5%
Social and Cultural Diversity (C2)	6	13.6%	6	13.6%	32	72.7%
Human Growth and Development (C1)	3	6.8%	5	11.4%	36	81.8%
Career Development (C5)	1	2.3%	1	2.3%	42	95.5%
Counseling and Helping Relationships (C3)	1	2.3%	3	6.8%	40	90.9%
Group Counseling and Group Work (C4)	5	11.4%	12	27.3%	27	61.4%
Assessment and Testing (C6)	2	4.5%	7	15.9%	35	79.5%
Research and Program Evaluation (C7)	1	2.3%	6	13.6%	37	84.1%

Spring 2020 Results – Pandemic (CPCE and CECE) – NOT CALCULATED

Fall 2019 Results (CPCE) – NOT CALCULATED

Spring 2019 Results (N=40) – New Version of CPCE

Core Area Standard	Does Not Meet Expectations		Meets Expectations		Exceeds Expectations	
Professional Counseling Orientation and Ethical Practice (C8)	7	17.5%	13	32.5%	20	50.0%
Social and Cultural Diversity (C2)	5	12.5%	14	35.0%	21	52.5%

Human Growth and Development (C1)	9	22.5%	18*	45.0%	13	32.5%
Career Development (C5)	7	17.5%	16	40.0%	17	42.5%
Counseling and Helping Relationships (C3)	5	12.5%	12	30.0%	23	57.5%
Group Counseling and Group Work (C4)	4	10.0%	23	57.5%	13	32.5%
Assessment and Testing (C6)	2	5.0%	12	30.0%	26	65.0%
Research and Program Evaluation (C7)	6	15.0%	12	30.0%	22	55.0%

*8 of these scores were -0.004237288; could have rounded to 0 (Exceeds Expectations)

Fall 2018 Results (N=64)

Core Area Standard	Does Not Meet Expectations		Meets Expectations		Exceeds Expectations	
Professional Counseling Orientation and Ethical Practice (C8)	8	12.5%	20	31.3%	36	56.3%
Social and Cultural Diversity (C2)	7	10.9%	19	29.7%	38	59.4%
Human Growth and Development (C1)	3	4.7%	13	20.3%	48	75.0%
Career Development (C5)	6	9.4%	15	23.4%	43	67.2%
Counseling and Helping Relationships (C3)	6	9.4%	18	28.1%	40	62.3%
Group Counseling and Group Work (C4)	4	6.3%	19	29.7%	41	64.1%
Assessment and Testing (C6)	5	7.8%	21	32.8%	38	59.4%
Research and Program Evaluation (C7)	4	6.3%	19	29.7%	41	64.1%

Spring 2018 Results (N=37)

Core Area Standard	Does Not Meet Expectations		Meets Expectations		Exceeds Expectations	
Professional Counseling Orientation and Ethical Practice (C8)	5	13.5%	14	37.8%	18	48.6%
Social and Cultural Diversity (C2)	3	8.1%	19	51.4%	15	40.5%
Human Growth and Development (C1)	2	5.4%	9	24.3%	26	70.3%
Career Development (C5)	2	5.4%	15	40.5%	20	54.1%
Counseling and Helping Relationships (C3)	6	16.2%	17	45.9%	14	37.8%
Group Counseling and Group Work (C4)	10	27.0%	10	27.0%	17	45.9%
Assessment and Testing (C6)	8	21.6%	16	43.2%	13	35.1%
Research and Program Evaluation (C7)	2	5.4%	15	40.5%	20	54.1%

Fall 2017 Results (N=25)

Core Area Standard	Does Not Meet Expectations		Meets Expectations		Exceeds Expectations	
Professional Counseling Orientation and Ethical Practice (C8)	3	12.0%	9	36.0%	13	
Social and Cultural Diversity (C2)	2	8.0%	7	28.0%	16	64.0%
Human Growth and Development (C1)	3	12.0%	6	24.0%	16	64.0%
Career Development (C5)	1	4.0%	8	32.0%	16	64.0%
Counseling and Helping Relationships (C3)	4	16.0%	9	36.0%	12	48.0%
Group Counseling and Group Work (C4)	5	20.0%	7	28.0%	13	52.0%
Assessment and Testing (C6)	6	24.0%	6	24.0%	13	52.0%
Research and Program Evaluation (C7)	1	4.0%	8	32.0%	16	64.0%

Summer 2017 Results (N=16)

Core Area Standard	Does Not Meet Expectations		Meets Expectations		Exceeds Expectations	
Professional Counseling Orientation and Ethical Practice (C8)	0	0.0%	4	25.0%	12	75.0%
Social and Cultural Diversity (C2)	1	6.3%	2	12.5%	13	81.3%
Human Growth and Development (C1)	0	0.0%	6	37.5%	10	62.5%
Career Development (C5)	0	0.0%	3	18.8%	13	81.3%
Counseling and Helping Relationships (C3)	0	0.0%	7	43.8%	9	56.3%
Group Counseling and Group Work (C4)	0	0.0%	4	25.0%	12	75.0%
Assessment and Testing (C6)	2	12.5%	3	18.8%	11	68.8%
Research and Program Evaluation (C7)	1	6.3%	6	37.5%	9	56.3%

Spring 2017 Results (N=36)

Core Area Standard	Does Not Meet Expectations		Meets Expectations		Exceeds Expectations	
Professional Counseling Orientation and Ethical Practice (C8)	6	16.7%	11	30.6%	19	52.8%
Social and Cultural Diversity (C2)	6	16.7%	7	19.4%	23	63.9%
Human Growth and Development (C1)	0	0.0%	11	30.6%	25	69.4%
Career Development (C5)	5	13.9%	7	19.4%	24	66.7%
Counseling and Helping Relationships (C3)	5	13.9%	7	19.4%	24	66.7%
Group Counseling and Group Work (C4)	3	8.3%	13	36.1%	20	55.6%
Assessment and Testing (C6)	5	13.9%	4	11.1%	27	75.0%
Research and Program Evaluation (C7)	3	8.3%	9	25.0%	24	66.7%

Fall 2016 Results (N=59)

Core Area Standard	Does Not Meet Expectations	Meets Expectations	Exceeds Expectations
Professional Counseling Orientation and Ethical Practice (C8)	5 (8.5%)	16 (27.1%)	38 (64.4%)
Social and Cultural Diversity (C2)	6 (10.2%)	23 (39.0%)	30 (50.8%)
Human Growth and Development (C1)	1 (1.7%)	24 (40.7%)	34 (57.6%)
Career Development (C5)	2 (3.4%)	14 (23.7%)	43 (72.9%)
Counseling and Helping Relationships (C3)	6 (10.2%)	19 (32.2%)	34 (57.6%)
Group Counseling and Group Work (C4)	6 (10.2%)	17 (28.8%)	36 (61.0%)
Assessment and Testing (C6)	4 (6.8%)	10 (16.9%)	45 (76.3%)
Research and Program Evaluation (C7)	3 (5.1%)	18 (30.5%)	38 (64.4%)

Spring 2016 Results (N=33)

Core Area Standard	Does Not Meet Expectations	Meets Expectations	Exceeds Expectations
Professional Counseling Orientation and Ethical Practice	8 (24.2%)	13 (39.4%)	12 (36.3%)
Social and Cultural Diversity	1 (3.0%)	6 (18.1%)	26 (78.8%)
Human Growth and Development	2 (6.1%)	11 (33.3%)	20 (60.6%)
Career Development	4 (12.1%)	9 (27.3%)	20 (60.6%)
Counseling and Helping Relationships	3 (9.0%)	17 (51.5%)	13 (39.4%)
Group Counseling and Group Work	8 (24.2%)	14 (42.4%)	11 (33.3%)
Assessment and Testing	5 (15.2%)	8 (24.2%)	20 (60.6%)
Research and Program Evaluation	6 (18.1%)	7 (21.2%)	20 (60.6%)

Fall 2015 Results (N=52)

Core Area Standard	Does Not Meet Expectations	Meets Expectations	Exceeds Expectations
Professional Counseling Orientation and Ethical Practice	3 (5.8%)	15 (28.8%)	34 (65.4%)
Social and Cultural Diversity	6 (11.5%)	15 (28.8%)	31 (59.6%)
Human Growth and Development	1 (1.9%)	14 (26.9%)	37 (71.2%)
Career Development	1 (1.9%)	10 (19.2%)	41 (78.8%)
Counseling and Helping Relationships	3 (5.8%)	13 (25.0%)	36 (69.2%)
Group Counseling and Group Work	6 (11.5%)	15 (28.8%)	31 (59.6%)
Assessment and Testing	7 (13.5%)	13 (25.0%)	32 (61.5%)
Research and Program Evaluation	1 (1.9%)	20 (38.5%)	31 (59.6%)

Spring 2015 Results (N=50)

Core Area Standard	Does Not Meet Expectations	Meets Expectations	Exceeds Expectations
Professional Counseling Orientation and Ethical Practice	11	14	25
Social and Cultural Diversity	9	14	27
Human Growth and Development	3	24	23
Career Development	4	21	25
Counseling and Helping Relationships	8	11	31
Group Counseling and Group Work	7	12	31
Assessment and Testing	6	11	33
Research and Program Evaluation	7	12	31

Fall 2014 Results (N=54)

Core Area Standard	Does Not Meet Expectations	Meets Expectations	Exceeds Expectations
Professional Counseling Orientation and Ethical Practice	12	13	29
Social and Cultural Diversity	6	15	33
Human Growth and Development	3	24	27
Career Development	4	19	31
Counseling and Helping Relationships	3	15	36
Group Counseling and Group Work	6	15	33
Assessment and Testing	7	14	33
Research and Program Evaluation	6	20	28