Visit the University Facilities calendar online for up-to-date information about what’s happening in our division www.montclair.edu/facilities

Congratulations to honorees Angel Escribano (left), Tim Keenan (right), and Fredy Gutierrez (not pictured) for reaching the 30-Year service milestone!

UNIVERSITY FACILITIES
2019 EMPLOYEE RECOGNITION PROGRAM

02 Employee Recognition Honorees
09 Earth Day Commemoration
12 Green Team Project Kickoff
15 CELS Building Honorable Mention
16 Safety Stand Down Training
The KUDOS Award
Customer feedback, praise received, and acknowledgement of excellent customer service.

The RED HAWK Award
An employee who embraces Montclair State’s core values of community, respect and service.

2019

THE RED HAWK AWARD

Laniece Beard
Maria Castillo
Antonio Corsetto
Owen Douglas
Christopher Gaitan
Anderson Izquierdo
Theodore Lefranc
Jana Mares
Zena Mooitossamy
Lucia Orcon
Anne Rivera Fernandez
Bhawani Sarran
Liljam Turino
Leonora Vesno

Roan Bowden
Shamira Champagne
Fred Davis III
Innocent Enwere
Miriam Garcia
Jermaine Jeffries
Lawrence Lemley
Al Marzullo
Adelaida Muniz
Carmen Patuto
Nilka Santamaria
Dania Soto
Martha Valdivieso
Enith Zilat

TO: Commencement Team
FROM: Susan A. Cole
DATE: May 31, 2019
RE: Thank You

I want to thank all of you for your dedication and hard work during our May Graduate and Undergraduate Commencement ceremonies. I appreciate your participation individually and as a team, and I truly appreciate the part you played in making both events a success. I particularly want to thank our Special Events Coordinators, Nicole Fleming and Diana Whitney, for their outstanding performance and leadership. My deepest thanks to Facilities Team Coordinators Leonard Jones, Stephen Ruggiero, and Jermaine Jeffries - Your work, and the work of the many terrific team members listed on the attachment, was critical to ensuring a memorable event for our graduates and their families. It certainly took a village! Thank you.

2019 UF Commencement Team Members

Margarita Acevedo
Lavone Brotton
SE Daughtridge
Darus Lavan
Lucia Rocco
Kausar Ahmad
Edwin Camacho
Fred Davis III
Al Marzullo
Prya Sanasie
Jacqueline Alvarez
Jorge Chavez
Rafael Delacruz
Joe Marzullo
Richie Sarran
Kenny Bledsoe
Maria Clay
Anna Gencarelli
Daniel Miller
Myra Shark
Roan Bowden
Epifanio Contreras
Lucie Gjonpali
Janki Panchu
Liliam Turino
James Brown
Maria Cunha
Lydia Isaac
Luz Perez

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University Facilities Participates in 2019 Commencement Exercises

University Facilities staff were out in full force this year when Montclair State University conferred 5,235 degrees on the graduating Class of 2019 during on and off-campus Convocation and Commencement ceremonies in January and May.

The largest of the three programs, the Undergraduate Commencement, was held on Friday, May 24 at the Prudential Center in Newark. Facilities employees in Grounds, Housekeeping, and Moving Services were key contributors to the University’s Commencement Team, assisting with transportation, moves, setups, and breakdowns of furniture and equipment.

As is Montclair State custom, a Facilities employee was selected to represent University staff on the Commencement dais. This year’s honoree, Liliam Turino is a Sr. Building Maintenance Worker in the Housekeeping/SCATH unit. Liliam is a 21-year employee who was the University Facilities John W. Dennis Leadership Award recipient in 2017.

Special congratulations to Student Employee Melissa Barua for receiving her Bachelor of Arts Degree in Psychology, Melissa began working for University Facilities in October 2016. She provided assistance to the Capital Projects and Project Management Department with digital archiving activities. Melissa will continue her studies in September to pursue a Masters in Social Work at Rutgers University. She hopes to work with young children and adolescents in the mental health field with the hope of branching out into global social work in the future to help children in countries who lack accessibility to the assistance and services to which we are accustomed.
Welcome New Facilities Employees!

April 2019 - June 2019

ROBERT MICKEL
Repairer
General Mechanics

JONATHAN ALGARIN
Groundsworker
Grounds & Landscape Services

JEYANTHAN SAMITHAMBY
Groundsworker
Grounds & Landscape Services

GREG CAPRIA
Plumber
Plumbing Services

FREDERICK SCHNEIDER
Groundsworker
Grounds & Landscape Services

CHARNA BOISROND
Finance Administrator
Facilities Financial Management

HEATHER JENKINS
Administrative Coordinator
Office of the Vice President

SERVICE MILESTONES
May – June 2019

<table>
<thead>
<tr>
<th>YEARS</th>
<th>Employees</th>
</tr>
</thead>
<tbody>
<tr>
<td>5</td>
<td>Liljana Kaloshi, Ana Pinto</td>
</tr>
<tr>
<td>10</td>
<td>Glen Watson</td>
</tr>
<tr>
<td>15</td>
<td>Savitri Pillia, Bruce Curtis</td>
</tr>
<tr>
<td>20</td>
<td>Wilbert Hewett, Steve McClennan, Jose Cruz, Saturino Camacho</td>
</tr>
<tr>
<td>25</td>
<td>Al Marzullo, Michael Greene, Aundrea Fields</td>
</tr>
</tbody>
</table>
Annual Stand Down Training Raises Staff Safety Awareness

On June 4th, 5th, and 19th, University Facilities (UF) began its annual safety stand down training in the Center for Computer and Information Science building. All UF front-line and managerial employees are required to attend one session per year. This six-hour training covered a wide range of topics including lockout-tagout, asbestos awareness, and hazard communication. Presenters included Environmental Health and Safety personnel as well as John Keane, campus Fire Safety Specialist, who was especially well received. Presentations were also done on the services currently being offered by the on-campus Occupational Health clinic for employees, which should be fully operational by this time next year.

Many comments and concerns were articulated throughout the training, raising awareness of safety issues throughout campus and across all facilities work units. The Environmental Health and Safety department would like to remind all employees to never hesitate to reach out with safety concerns and questions, as well as suggestions for future training topics. Comments, concerns, and questions may be submitted through the Safety Suggestion Box located in the University Facilities building on Clove Road or by calling extension 3863.

Tobacco & Smoke-Free Campus Next Steps

In 2017, the University announced an initiative to be 100% tobacco-free by September 2020 and placed temporary designated smoking areas around campus, marked clearly with a pole and red banner. All members of the University and visitors are required to only use tobacco products (which includes Juuling and other vaping products) within 10 feet of each designated location.

Designated Smoking Area to be Removed by September 1, 2020

- Lot 60 near University Facilities and Clinical Services off of Clove Road (pictured right)

The University will be smoke and tobacco free beginning in September 2020. Please email tobacco-free@montclair.edu with any questions or concerns.

Read the University Tobacco Free Policy online https://www.montclair.edu/policies/all-policies/tobacco-free-policy/

The Designated Smoking Area closest to the University Facilities building will be eliminated by September 1, 2020.
The **JOHN W. DENNIS**
Leadership Award

The John W. Dennis Leadership Award is presented to one staff member who has worked at the University for more than five years and has demonstrated exceptional abilities to lead, serve, inspire, and collaborate with broad impact.

The highest honor the division may bestow upon an employee, this award is named in honor of John Dennis, a former Locksmith and IFPTE Local 199 President who passed away in 2012, having rendered 40 years of service to MSU.

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**Bijo Joseph**
Postal Services

Bijo Joseph is the fourth recipient of the **John W. Dennis Leadership Award**. He began his employment at Montclair State in 2011 as a Sr. Stock Clerk, working his way up to Principal Postal Clerk in 2018.

Bijo is a real credit to his work unit and the University. He is acknowledged as a knowledgeable professional with a tireless work ethic who consistently provides excellent customer service to the campus community. His supervisor asserts that Bijo excels at devising solutions to unexpected and last-minute challenges and he isn’t one to miss an opportunity because it isn’t part of his job.

Bijo recently attained United States Postal Service Professional training certification by completing 17 training sessions to earn Platinum Seal Certification signed by the United States Postmaster General.

Congratulations to Bijo for receiving the University Facilities plaque and $200 in Red Hawk Dollars!

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**USGBGC-NJ Awards Honorable Mention to CELS Building**

Montclair State University’s Center for Environmental and Life Sciences (CELS) was awarded an honorable mention in the category Sustainable Schools on May 22, 2019 at the U.S. Green Building Council New Jersey Chapter (USGBC-NJ) Awards Gala in New Brunswick, NJ. Frank Cunha, III, Montclair State’s Director of Architectural Services, accepted the award on behalf of the University.

CELS creates a transdisciplinary, collaborative environment for the College of Science & Mathematics. The building was conceived as a 21st Century research facility that will drive scientific discovery & technological innovation in the areas of pharmaceutical life sciences & environmental management/sustainability. Scientists and non-scientists from different disciplines will be able to engage in cooperative research, aspire to a mutual learning process, and conduct transdisciplinary research in a flexible, sustainable environment. The research is intended to be a hybridized form of learning, traditional research, and application with a focus on the sustainable development of these disciplines. The building itself is a teaching tool, achieving an innovation credit for developing an educational program around the sustainable features of the building. The sustainability inherent in Montclair’s campus helped propel this project to a LEED Gold certification, exceeding the Silver level originally anticipated. CELS achieved high performance in Water Efficiency and Indoor Environmental Quality while also improving energy performance and use of sustainable materials.
University Facilities Leverages Technology With Building Automation

by Kevin Johnson

Facilities Maintenance & Engineering (FM&E) sent six employees to Building Automation System (BAS) training at the Automated Logic Corp. (ALC) training facility in Clifton NJ.

ALC provides services for the campus WebCTRL BAS. WebCTRL operates heating, air conditioning, ventilation and utility metering systems in 41 campus buildings (map at top right). Building automation systems help maintain University buildings to operate at peak performance, keep room environments safe and comfortable, and monitor critical resources like sanitary pump stations and electrical sub-metering.

FM&E staff including:

- **Alejandro Paz** - Sr. Repairer
- **Chung Yen** - Mechanical Equipment Specialist
- **Manuel Camacho** - Mechanical Equipment Specialist
- **Benjamin Olanrewaju** - Sr. Repairer
- **Joe Drasher** - Sr. Repairer
- **Yong Lee** - Mechanical Equipment Specialist

attended the two-day course and learned how to view and navigate the system, and troubleshoot with alarms and trends.

WebCTRL uses thermographic color floor plan displays (map at bottom right). These displays allow operators to quickly identify warm or cool spots in building spaces, below a recently completed display in Chapin Hall.

The Building Automations Unit recently completed projects to replace the outdated control systems in Bohn Hall, Chapin Hall, and Panzer Athletic Center. The newly installed WebCTRL system in the buildings operate on a web-based platform that UF employees can monitor and operate anywhere on campus from their University-issued iPads. The upgrades allow University staff to manage building systems, optimize operations, and diagnose operational problems. WebCTRL provides a single interface for building mechanical systems and has powerful integration capabilities.

These projects were joint efforts involving Facilities Maintenance & Engineering, Capital Planning & Project Management, and Facilities Information Technology. Similar projects are slated for completion later this fiscal year in Science Hall, Calcia Hall, and Dickson Hall.

Kevin Johnson is a Building Automations Specialist in the Facilities Maintenance & Engineering Department. He is a 17-year employee of the University.

The fourth annual University Facilities Employee Recognition Program was held on June 13 in the Alexander Kasser Theater.

This year, more than 140 employees were honored for service milestones, outstanding contributions in customer service, and achievements in higher education. Three employees, Angel Escribano, Fredy Gutierrez, and Tim Keenan were honored for 30 years of service.

After brief welcoming remarks, Vice President Shawn Connolly introduced University President, Dr. Susan A. Cole, who expressed her delight at attending the event. In her speech, Dr. Cole referred to Facilities staff as accessible and visible “Educators on the Ground” who, when we are “professional, accepting, welcoming, and respectful,” play a pivotal role in building our University community. President Cole challenged the engaged audience to “re-energize and re-commit yourselves” to support the University’s mission to serve the educational needs of New Jersey, reminding us that “nobody can take better care of this campus” because it is ours and we are vested in its success.

At the conclusion of the awards ceremony, which culminated in the announcement of Bijo Joseph as the John W. Dennis Leadership Award honoree, participants celebrated with an indoor BBQ featuring food, music, games, and prizes at Panzer Athletic Center.

“Do Right by the University and the University Will Do Right by You”
University Facilities staff were significant supporters of the Green Team Launch event in May. (Top) VP Shawn Connolly presented the welcome address to the interns and sponsors. (2nd Right) Director of Environmental Health & Safety Amy Ferdinand discussed environmental issues with MSU Sustainability Program Professor Robert Taylor and Montclair Township Environmental Commission member Lyle Landan. (3rd Right) VP Connolly and Director of Architecture Services Frank Cunha III listen to a presentation. (Above) Adeline Cochran explains some of our sustainability objectives at MSU to the UF Green Team participants.

Capital Project Administrator Adeline Cochran has worked in University Facilities since 2004 and is a LEED Green Associate.

The Green Teams give their final presentations, which address their projects, experiences, and solutions, on August 7th in Kasser Theater.

Our Green Team members are excited to be working on projects related to water use on campus, including:

- Potable water usage in the residence halls;
- Rainwater collection for use in landscaping and other areas;
- A survey of water fountain and paper towel dispenser locations so they can be replaced with bottle filling stations and air dryers, respectively.

Team members are easily identifiable by their green polo shirts with the PSEG ISS logo. If you see them working around campus, be sure to say hello and welcome them to the Facilities team.
University Facilities sponsors a PSEG Institute for Sustainability Studies (PSEG ISS) Green Team for the summer of 2019. The Green Team program is a paid, 10-week internship where teams of five interns are afforded the opportunity to work as part of a transdisciplinary team addressing sustainability problems posed by a corporation, local business, or government agency. The program began in 2016 and this is the first year that a Montclair State division is sponsoring a team.

The PSEG Institute for Sustainability Studies supports transdisciplinary research and community projects that grow more resilient communities.

The Green Team Launch was held on May 30th in the University Hall Conference Center. This event introduced the 40 Green Team members to the MSU campus and their sponsoring companies. Vice President Shawn Connolly noted that the program not only helps solve sustainability problems but also prepares students for the workforce.

The program also included a demonstration from the Office of Fire Safety about how to prevent forest fires during outdoor camping and other recreational activities. University personnel were joined by representatives from the New Jersey Forest Fire Service, Matt Watson, Nick Valero, and Nick Moorhead, featuring Smokey the Bear. Adopted as the national symbol of forest fire prevention through a joint agreement between the U.S. Forest Service and the Ad Council in 1944, Smokey is celebrating his 75th birthday this year and the University was pleased to have him join us as an honored guest.

The morning’s activities concluded with snacks and flower planting, which is always a highlight for the children. Our division could not produce this program without the cross-disciplinary participation of our staff, including employees in Capital Projects and Project Management, Environmental Health and Safety, Fire Safety, Facilities Maintenance and Engineering, Facilities Logistic Support, Facilities Services, Facilities Human Resources, and the Office of the Vice President. Special thanks to the Grounds and Landscape Services, Housekeeping Services, and Moving Services work units, without whom the operation of this event would not be executed with its customary precision.
University Facilities eagerly anticipates receiving students and staff from Bradford Elementary School to celebrate Earth Day. Despite coming back every year throughout their K-5 experience, our team ensures that the children remain engaged with educational and interactive programming.

For more information about how you can help protect our species and other national Earth Day initiatives please visit the Earth Day Network online at www.earthday.org