**Tracking Your Graduating Students’ Success**

**Did you know?**

Introducing 12 Twenty: In Fall 2020 Career Services implemented a platform to streamline the collection of post-graduation outcomes. 12 Twenty is a globally used platform for collecting post-graduation outcomes. The outcomes are collected via a survey that is distributed to all graduating students – both undergraduate and graduate. Montclair State launched the first survey in December 2020.

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**What information is collected?**

- Level of satisfaction with program of study and student experience at Montclair State University
- How prepared students feel to enter the workforce
- # of students who are employed, along with the name of their employer, position, and salary
- # of students continuing their education after graduation, where and in what field
- # of students still seeking employment or researching continued education programs
- Information on other post-graduation plans

**Who takes the survey and when?**

- Students who are graduating with an undergraduate or graduate degree as well as certificate and certification completers
- Survey is first sent about six weeks prior to graduation
- Three-, Six-, and 12-month follow up will be conducted for any graduate who indicated that they were still seeking employment, still researching continued education programs, unsure about their post-graduation plans or did not respond to the survey.

**How will responses be used?**

- To identify students who may be seeking employment immediately after graduation, so career services can reach out with job search resources and assistance.
- The University compiles and reports this information at the aggregate-level for national ranking surveys, accreditation, and certification.
- This information can help students research majors for best-fit and potential first steps toward career goals.

**How can I help?**

- Encourage your graduating students to complete the post-graduation survey
- Talk to your students about being proactive in their post-graduation plans
- Circulate any employment opportunities you receive with your students
- Be knowledgeable on Career Services on-campus resources and share them with students seeking help

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**Class of 2021: Post-graduation Outcomes**

January 2021 and May 2021 graduates reported outcomes

**Post-graduation Outcomes**

- **Still Seeking Employment**: 37.45%
- **Continuing Current Job**: 36.94%
- **Job Offer**: 14.39%
- **Enrolled in Continued Education**: 3.82%
- **Still Seeking Education**: 3.69%
- **Other Intentions**: 2.17%
- **Postponing/Family obligations/Research/Own venture/Fellowship/Exam Preparation**: 3.82%

**Where are they now?**

- **1,311 Graduates**
- **Response Rate**: 59.88%

**For more information and to send your feedback:**

January 2021 and May 2021 graduates reported outcomes

- **What’s next?**
  - The August 2021 post-graduation survey is currently underway. If you have graduating students in your class, please encourage them to complete the survey.
- **March 2021 graduates**
  - **Response Rate**: 87.34%
  - **Job offer came from an internship experience**: 44.48%
  - **Are in a faculty position**: 38.94%
  - **Of those are on a tenure track**: 56.82%
  - **Received a raise or promotion as a result of obtaining this degree (Continuing current job)**: 29.20%

*Average salary calculated using the base salary of graduates who reported they are continuing current job or received a job offer.*