

Tracking Your Graduating Students' Success

(Jan & May 2021 graduates only)

Did you know?

Introducing 12 Twenty: In Fall 2020 Career Services implemented a platform to streamline the collection of post-graduation outcomes. 12 Twenty is a globally used platform for collecting post-graduation outcomes. The outcomes are collected via a survey that is distributed to all graduating students – both undergraduate and graduate. Montclair State launched the first survey in December 2020.

What information is collected?

- Level of satisfaction with program of study and student experience at Montclair State University
- How prepared students feel to enter the workforce
- # of students who are employed, along with the name of their employer, position, and salary
- # of students continuing their education after graduation, where and in what field
- # of students still seeking employment or researching continued education programs
- Information on other post-graduation plans

Who takes the survey and when?

- Students who are graduating with an undergraduate or graduate degree as well as certificate and certification completers
- Survey is first sent about six weeks prior to graduation
- Three-, Six-, and 12-month follow up will be conducted for any graduate who indicated that they were still seeking employment, still researching continued education programs, unsure about their post-graduation plans or did not respond to the survey.

How will responses be used?

- To identify students who may be seeking employment immediately after graduation, so career services can reach out with job search resources and assistance.
- The University compiles and reports this information at the aggregate-level for national ranking surveys, accreditation, and certification.
- This information can help students research majors for best-fit and potential first steps toward career goals.

How can I help?

- Encourage your graduating students to complete the post-graduation survey
- Talk to your students about being proactive in their post-graduation plans
- Circulate any employment opportunities you receive with your students
- Be knowledgeable on Career Services on-campus share resources with students seeking help



\$69,314

Average Salary*



87.34%

Of graduates are employed in a field related to their program of study (Continuing current job / Job offer)



29.20%

Job offer came from an internship experience



44.48%

Received a raise or promotion as a result of obtaining this degree (Continuing current job)



38.94%

Are in a faculty position

56.82%

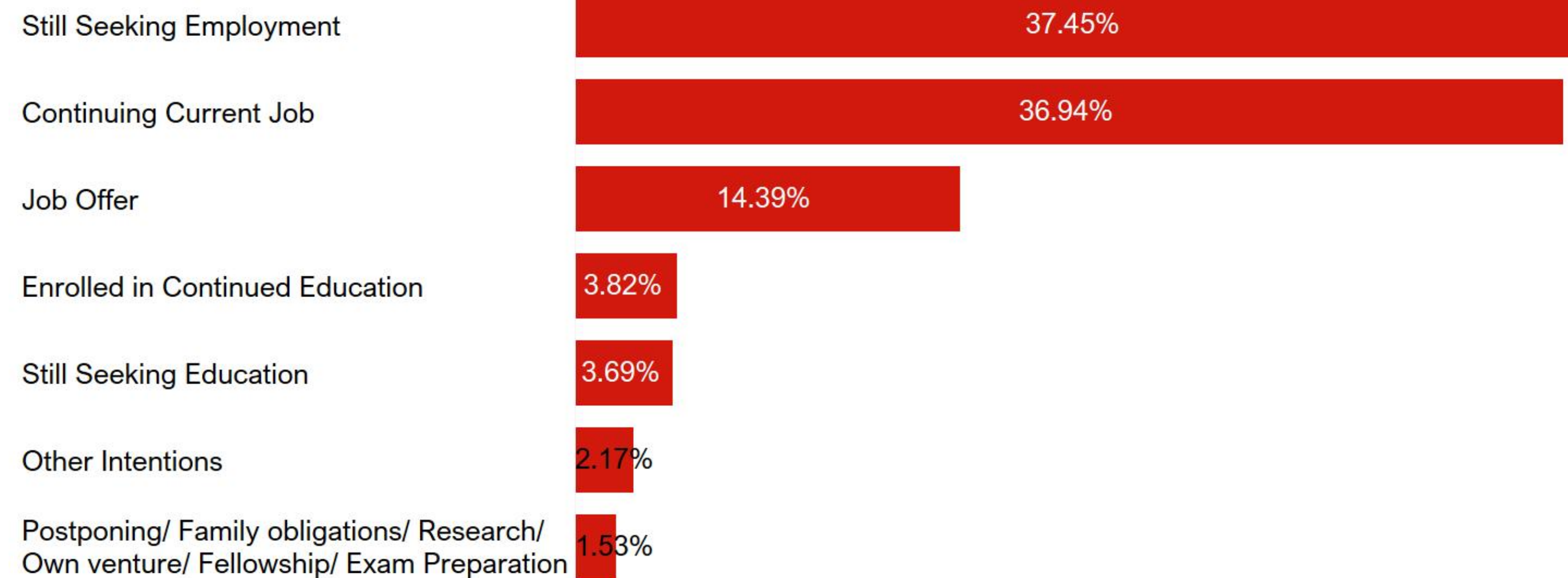
Of those are on a tenure track

*Average salary calculated using the base salary of graduates who reported they are continuing current job or received a job offer.

Class of 2021: Post-graduation Outcomes

January 2021 and May 2021 graduates reported outcomes

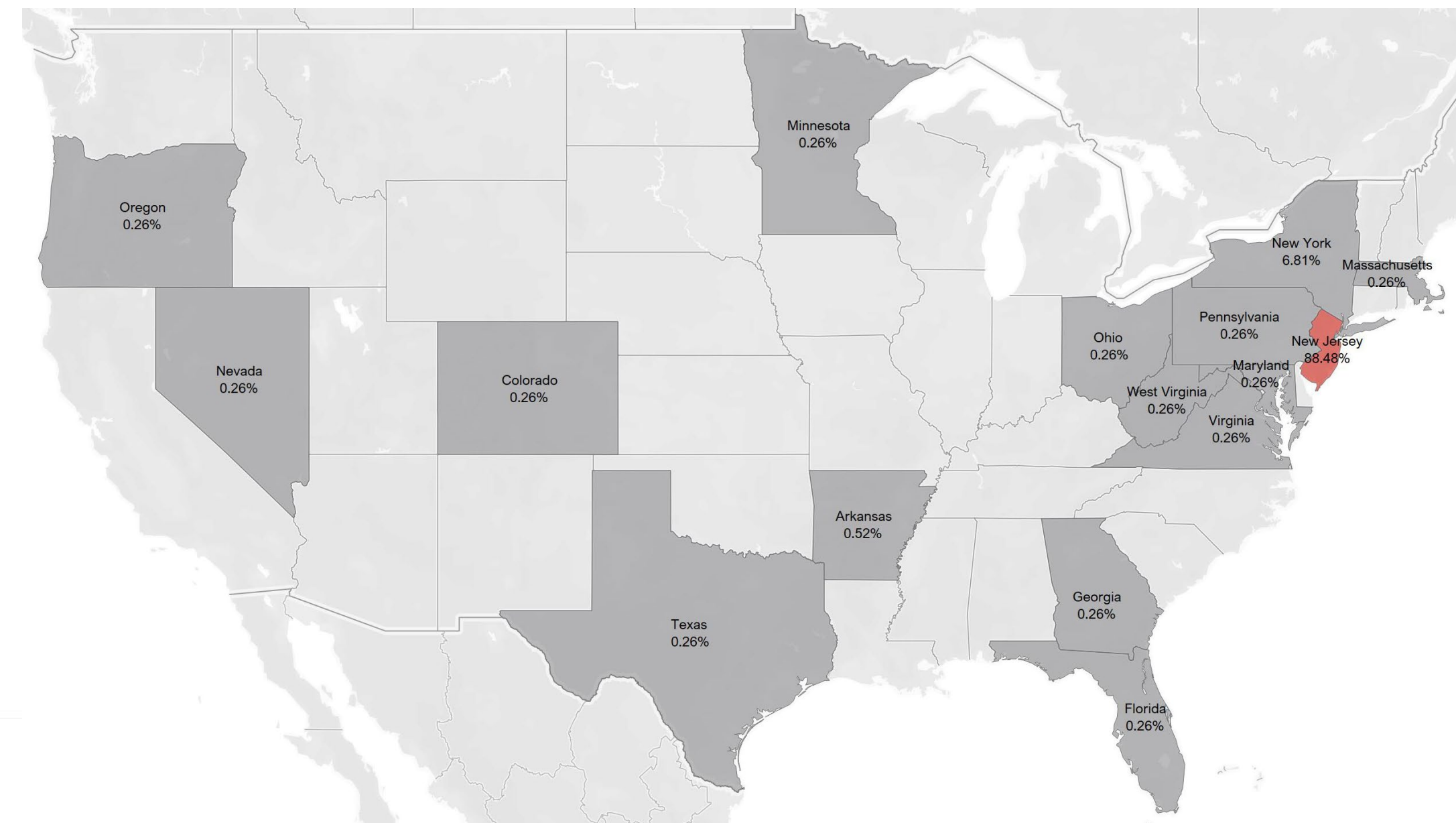
Post-graduation Outcomes



1,311 Graduates

Response Rate: **59.88%**

Where are they now?



What's next?

The August 2021 post-graduation survey is currently underway. If you have graduating students in your class, please encourage them to complete the survey.

For more information and to send your feedback:

