

Montclair State University And

CWA Local 1031

Winter Holiday Break Agreement  
2020

The University will be closed on the four (4) non-holiday workdays between Christmas Day and New Years' 2021 (Monday, December 28; Tuesday, December 29; Wednesday, December 30; Thursday, December 31). In order to cover these four (4) workdays, CWA member employees assigned a 35-hour or 40-hour workweek shall work their normal schedule on the following days:

Columbus Day (Monday, October 12, 2020)  
Election Day (Tuesday, November 3, 2020)  
Veterans' Day (Wednesday, November 11, 2020)

By working these three (3) holidays, employees assigned a 35-hour work week will gain 3.5 hours in compensatory time in excess of the time needed to cover the Winter Holiday; employees assigned a 40-hour work week will gain 4 hours in compensatory time in excess of the time needed to cover the Winter Holiday Break.

Hours worked on Columbus Day, Election Day and/or Veterans' Day by CWA unit permanent part-time employees with at least a 50%-time schedule will be credited as compensatory time at the rate of time and one half.

Pursuant to the Memorandum of Agreement between the State of New Jersey and the CWA, the day after Thanksgiving, Friday, November 27, 2020, will be an unpaid day off and furlough day for CWA member employees.

All other terms and conditions of the CWA State Agreement shall remain in effect.

Ziana Watson

Montclair State University Representative

10/9/2020

Date

John Polk

CWA Representative

10/9/20

Date