

**NEW JERSEY PUBLIC EMPLOYMENT RELATIONS COMMISSION**  
**Case No: IA-2022-005**  
**IRA CURE, INTEREST ARBITRATOR**

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**In the Matter of the Interest Arbitration between:**

**STATE OF NEW JERSEY,**

**PUBLIC EMPLOYER**

**and**

**NEW JERSEY SUPERIOR OFFICERS LAW ENFORCEMENT ASSOCIATION**

**EMPLOYEE ORGANIZATION**

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**INTEREST ARBITRATION  
ERRATA**

**APPEARANCES**

For the Employee Organization:

Kevin D. Jarvis, Esq.  
O'Brien, Belland and Bushinsky, LLC

For the Public Employer:

Joseph M. Hannon, Esq.  
Genova Burns, L.L.C.

On November 4, 2021, the New Jersey Superior Officers Law Enforcement Association ("Association") filed a Petition to Initiate Compulsory Interest Arbitration ("Petition") with New Jersey's Public Employment Relations Commission ("PERC"). By filing the Petition, the Association asked PERC to appoint an interest arbitrator pursuant to Police and Fire Interest Arbitration Reform Act, *N.J.S.A. 34:13-16(e)(1)* to issue an award concerning a successor collective negotiation agreement. ("Contract") with the

State of New Jersey ("State"). The previous Contract expired on June 30, 2019. The Association represents employees in the following titles: Conservation Officer 1, Correction Lieutenant, Correction Lieutenant JJC, District Parole Supervisor, Lieutenant Campus Police, Police Lieutenant Health Care Faculty, Police Lieutenant Palisades Interstate Parkway, State Park Police Lieutenant, Supervising Inspector Alcoholic Beverage Control, Supervising Special Agent, Supervisor of Enforcement Weights and Measures, Supervisor Lumber Inspections Weights and Measures, and Supervisor Technical Services Weights and Measures. On January 18, 2022, I was appointed to serve as interest arbitrator. I issued my Decision and Award on April 17, 2022. ("April 17<sup>th</sup> Award").

It has been brought to my attention that one aspect of the Award requires correction. The Association made a proposal regarding "Salary Upon Promotion." In the discussion portion of the April 17<sup>th</sup> Award, I specifically stated that I was not going to award the Association's proposal. (April 17<sup>th</sup> Award at pg. 55). However, in the Award section I erroneously Awarded the Association's proposal regarding "Salary Upon Promotion." (April 17<sup>th</sup> Award at pg. 60).

I have prepared this errata sheet to delete that portion of the Decision and Award concerning "Salary Upon Promotion." Both the Association and the State agree that this change should be made and will not file any objections to this change. The parties are still free to appeal other aspects of the Decision and Award. Therefore, by this document, I am deleting that portion of the decision and award which provides:

~~**Article XIII, §B. 3 Salary upon promotion:** Delete and replace the existing language with the following language: "Effective as soon as practicable following ratification of this~~

~~Agreement, any employee who is promoted to any job title represented by NJSOA shall receive a salary increase in accordance with N.J.A.C. 4A:3-4.9."~~

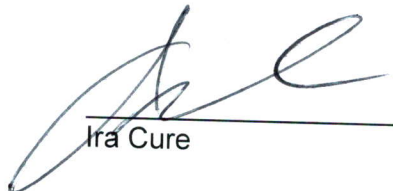
All other provisions of the Decision and Award remain in full force and effect, unless modified on appeal.

**CERTIFICATION**

I have given due weight to the statutory criteria set forth in N.J.S.A. 34:13A-16(g), and I conclude that the terms of this Award represent a reasonable determination of the issues.

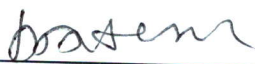
Dated: April 29, 2022

Brooklyn, New York

  
Ira Cure

State Of New York }  
County of Kings }

On this 29th day of April 2022 before me personally came and appeared Ira Cure to me known and known to me to be the individual described in and who executed the foregoing instrument and he acknowledged to me he executed the same.

  
Notary Public

PIYUSH B. SONI  
Notary Public, State of New York  
No. 01SO6038647  
Qualified in Kings County  
Commission Expires March 20, 2026