

NJSOLEA

List of Amended 2023-2027 Contract Articles

Article X Section H. [Grievance Steps and Parties Therein]

Article XI Section L4 B [Discipline – General Provisions]

Article XI Section N [Discipline – Special Procedure for Review and Arbitration of
Suspensions of One through Five Days]

Article XIII Section B. [Salary Compensation Plan and Program] and Section B.2.3
[Salary upon Promotion]

Article XIX [Compensatory Time]

New Article XXI [Bereavement Leave]

Article XXX [Job Posting]

Article XXXV [Fringe Benefits – Health Insurance] Section D. [Eye Care]

Article XXXVI [Uniform Allowance]

Article XLV [Term of Agreement]

Side Letter of Agreement (reciprocal procedure)

Appendix II (Healthcare Reopener)