Core Workday Project Organization

**Business Sponsors**
- Bill Neal, IT Project Manager
- Resolve Financial & Resource issues
- Sets direction and defines project goals
- Approves and accepts all project related contracts and deliverables
- Provides feedback to the Project Manager and Implementation Team
- Accepts/rejects all project change requests
- Participates in the development of risk mitigation strategies
- Ensures business success of the program
- Takes care of the implementation impact on the business' operations
- Communicates with other groups to champion ongoing project support and sponsorship
- Assists in keeping project scope contained

**IT Project Manager**
- Candy Fleming, CIO/VP IT
- Jon Rosenhein, CFO/VP Finance
- David Vernon, VP HR

**Executive Steering Committee**
- Donna Sadlon, Cross-Functional Program Leadership
- Jon Rosenhein, CFO/VP Finance
- Candy Fleming, CIO/VP IT
- David Vernon, VP HR
- Bill Neal, IT Project Manager
- Mike Galvin, Functional Project Manager

**Functional Project Manager**
- Willard Gingerich, Provost and VP Academic Affairs
- Shawn Connolly, VP, Facilities
- Scott Herness, Vice Provost, Research and Dean Of Graduate School
- William Josephson, Exec Director Budget & Planning

**Functional Project Manager**
- Don’t forget to mention the names of other members involved in the project team.

**IT Project Manager**
- Accountable for solution delivery of the overall project
- Plans, coordinates and delivers project/resource dependencies and outcomes to time, scope and budget
- Oversees and manages daily execution of project activities across all work streams
- Integrates business, IT and 3rd party service provider work efforts
- Collects and consolidates project status and issues/risks
- Participated with Functional Project Manager, conduct project Steering Committee meetings

**IT Project Manager**
- Mike Galvin, Functional Project Manager

**Functional Project Manager**
- Ensures project outcomes become part of normal business operations
- Coordinates business team activities and manages business team work streams
- Facilitate human change management activities to encourage adoption of the new systems and processes
- Participate in business communication planning and delivers assigned communications
- Manages all UAT activities with assistance from IT QA Lead