

Performance Management Workday Cutover Activities

Performance Review	Employee Type	BOT	Performance Review Period	Current Review Process (Paper Process)	Conducted in Workday
2019 - 2020 Professional Staff Reappointment	Professional Staff between one and two years of service (annual)	February BOT	2019 - 2020	October, 2019	-
	Professional Staff between two and five years (annual)	December BOT	2019 - 2020	October, 2019	-
	Professional Staff up for their first multi-year contract (three-year)	December BOT	2020 - 2023	October, 2019	-
	Professional Staff in their first year of service (annual)	April BOT	2019 - 2020	-	February, 2020
	Professional Staff moving from multi-year to another multi-year (multi)	June BOT	Ending in 2021	-	February, 2020
2019 PAR Process	All Civil Service Staff (Police, Maintenance, Administrative Support, etc)	N/A	January 2019 - December 2019	Finalized in December, 2019	-
2020 PAR Process	All Civil Service Staff (Police, Maintenance, Administrative Support, etc)	N/A	January 2020 - December 2020	-	Begins in January, 2020
2019 - 2020 Managerial Reappointment	All Managers	June BOT	2019 - 2020	-	January, 2020