Toys R Us, Inc.

Job Title: Rising Star Leadership Program

Location: One Geoffrey Way, Wayne, NJ 07470

Job Type: Full-Time (Entry Level)

Compensation Type: Salary

Start Date: Mid-June 2017

Job Description:

The mission of our Leadership Development Program is to enhance TRU’s leadership base by recruiting students who aspire to become retail leaders. If you have a passion for the retail industry and you are a high performer with a history of academic excellence and extracurricular achievements, you’ll find that Toys“R”Us can offer a challenging and rewarding opportunity in which to start your career.

The program will place you into a unique rotation of roles based on a selected track. In addition to the rotations, you will be given the opportunity to gain leadership skills by attending TRU’s core leadership series, working with dedicated mentors, and interacting with cross-functional partners. The program is a 2-3 year experience and commitment.

Our Program at a Glance:

- 4 weeks of orientation, which includes our history, culture, corporate objectives, strategy, who is our customer, and store experience.
- U.S. rotations (3 – 18 months) with selected lines of business that combine learning with skill development through practical work. These targeted rotational tracks are focused on building your functional skill set, which will be of value to you and TRU as you continue your career.
- 3-6 months on an international assignment or project
- 4 weeks of core curriculum learning sessions that will focus on professional skills training and people leadership training.
- Career development and networking support from a host of corporate leaders, including mentors, executive sponsors, and a dedicated program manager.
- Upon successful completion of rotations, you are matched to a full-time role within your functional track based upon business needs, your preferences, and performance throughout the program.

Merchandising Track:

- Rotation 1: Retail Fundamentals - Merchandise Planning & Allocation Analyst (12 Months)
- Rotation 2: Immersion in Merchandising Execution - Associate Buyer (12-18 Months)
- Rotation 3: International Assignment or Project (3-6 Months)
- Final Role: Buyer

Supply Chain Track:

- Rotation 1: Retail Fundamentals - Merchandise Planning & Allocation Analyst (12 Months)
- Rotation 2: Immersion in Distribution/Fulfillment Center Operations: Sr. Analyst, Supply Chain (12-18 Months)
• Rotation 3: International Assignment or Project (3-6 Months)
• Final Role: Manager, Supply Chain

Retail Operations Track:

• Rotation 1: The Fundamentals of Store Retail Management (12 Months)
• Rotation 2: Human Resources, Employee Relations, and Asset Protection (6 Months)
• Rotation 3: Distribution—Inbound and Outbound and Omni Channel (3 Months)
• Rotation 4: International Assignment or Project (3 Months)
• Final Role: District Manager

Qualifications:

• Bachelor’s degree with a GPA of 3.5 or higher
• Authorized to work in the U.S. without future sponsorship
• Ability and flexibility to relocate to Wayne, NJ temporarily or permanently, depending on track, prior to the start of the program (mid-June 2017)
• Ability to temporarily live and work internationally

Application Instructions:

visit www.ruscareers.com, click on student opportunities and apply to Job # 71162

Direct Link: https://toysrus.taleo.net/careersection/1d/jobdetail.ftl?job=71162