Montclair State University  

And  

Local 1964 AFSCME  

Holiday Work and the Academic Calendar  

2019  

The University will be closed on the day following Thanksgiving (Friday, November 23) and four (4) non-holiday workdays between Christmas Day and New Year’s Day 2018 (Wednesday, December 26; Thursday, December 27; Friday, December 28; and Monday, December 31), in order to cover these five (5) workdays. Professional Staff and Librarians must make up the time by:  

- Columbus Day  
- Election Day  
- Veterans’ Day  
- Martin Luther King’s Birthday in the academic year in which it occurs for AFT personnel in the library who is scheduled to work this holiday; and  
- President’s Day in the academic year it occurs.  

and  

Accounting for the remaining three (3) days by:  

- Working on identified holidays  
- Applying other earned leave balances (excluding sick leave)  

Employees will coordinate with their supervisors to determine which holidays they will work on and what days they will apply earned leave balances (if appropriate) to account for the five (5) days. Unusual circumstances will be resolved on a case-by-case basis by the University in consultation with an AFT local 1964 designee.  

All other terms and conditions of the AFT Statewide Agreement shall remain in effect.  

University Representative  

Date  

Union Representative  

Date  

Adrian Jager 11/13/2018