The Office of the Dean of Students
Welcome Parents!
What is the Office of the Dean of Students?

- Provide intentional intervention and guidance.
- Empower students to become self-advocates.
- Cultivate an environment that allows for a wide range of positive experiences.
- Ensure resolutions of concerns.
- Encourage self reflection and self expression.
- Support academic freedom.
- Promote a holistic approach to a student’s development.
Who Makes Up the Office of the Dean of Students?

- Campus Recreation and Health Promotion
- Center for Student Involvement (CSI)
- Center for Leadership and Engagement (CLE)
- Counseling and Psychological Services (CAPS)
- Disability Resource Center (DRC)
- Office of Residence Life
- Office of Social Justice and Diversity (OSJD)
- Student Conduct
- University Health Center (UHC)
How Can We Help Your Student?

- Social Services Support
- COVID-19 Resource Guide
- Emergency Book Scholarship ($250)
- Chapin Loan ($200)
- Laptop Loaner Program
- Red Hawk Pantry
- Community Gardens
- Rocky’s Closet
- Course Withdrawal Exception
- Medical Withdrawal

Diverse backgrounds, socioeconomic circumstances, and lived experiences.
Student Conduct -
The Red Hawk Standard
Please remind your student to review the University Code of Conduct located at:

https://www.montclair.edu/policies/all-policies/code-of-conduct/
The Red Hawk Standard

• The Conduct Process is the University’s process. It is an educational process and not a criminal/legal process.

• While your student may face criminal charges stemming from an incident, they most likely will face University charges. This is not “double-jeopardy” since it is not two criminal processes.

• Legal/criminal outcome does not affect outcome of conduct process. If a student is found not guilty in court, it does not equal that they will be found not responsible in the conduct process (or vice-versa). In addition, the University conduct process does not wait for the outcome of a legal process.
The Red Hawk Standard

• Use “Preponderance” as standard of evidence.
  - Burden of proof is met when evidence presents greater than 50% chance it is true

• If in presence or aid in violation, can be held accountable via “Complicity”.

• Communication will come via University email.

• Policies apply on- and off-campus.

• We have University Police (full service law enforcement); not security.
The Red Hawk Standard

Alcohol
Only allowed in Village Apartments and only for 21+.

Drugs
• Not allowed (*yes, that still includes cannabis*).
• Distribution (intent) = Expulsion
• Possession = Loss of housing.

Medical Amnesty
When someone needs help, remind your student to be a good Red Hawk and call for assistance so that the student in need may receive Amnesty.
The Red Hawk Standard

**Academic Dishonesty**
Intentional or otherwise, still can be a violation, regardless of amount.

**Classroom Behavior**
Faculty can remove students from their classes if students fail to abide by their instructions.

**Smoking**
Smoking (including electronic/vaping/Juuls/Hookah) is not allowed on campus. Smoking within residence halls will result in loss of housing.
The Red Hawk Standard

Residence Halls/Fire Safety
• Residents will be held accountable for their guests.
• Tampering with fire safety will result in loss of housing.

Threat or Infliction of Bodily Harm
No fighting allowed.

Weapons
Not allowed (imitation or real will lead to removal from University).

Covid-19 regulations
Will continue to be updated based on CDC and state guidance.
Quick review of Sanctions
(see CANVAS and Code for more details):
Only outcomes with “sanctions” are reportable for records’ check.

• **University Warning**

• **University Probation**

• **University Suspension**
  1-2 semesters/Transcript Notation/NO REFUND-Adjustment

• **University Expulsion**
  Permanent/Transcript Notation/NO REFUND-Adjustment
We understand that you want to assist your student in numerous aspects during their journey. However, regulations differ once students begin their journey in higher education.

The Family Educational Rights and Privacy Act of 1974, commonly referred to as FERPA, is a federal law that is designed to protect the privacy of and limit access to the educational records of students. In short, all educational records are strictly the student’s business unless the student gives a third party the right to this information in writing.

The University holds that without the student’s providing authorization in the designated manner, an administrator is not able to speak on any incident involving the student with another party. If the parent/guardian/etc… is allowed, the University determines what is allowed. Speaking does not mean “negotiate an outcome”.

There are no “blanket” waivers. A new waiver would be required for each individual incident.
Title IX – Resources and Support

• No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any educational program or activity receiving federal financial assistance.” 20 U.S.C. § 1681 & 34 C.F.R. Part 106 (1972)

• Sexual harassment, sexual assault, dating violence, domestic violence and stalking

• We provide thorough investigations into all reports to determine resolution.

• We encourage reporting. [www.montclair.edu/sexual-violence](http://www.montclair.edu/sexual-violence)
If your student need assistance, please have them connect with us:

Margaree Coleman-Carter; carterm@montclair.edu
Associate Vice President and Dean of Students, Dean of Students

Dr. Fatima deCarvalho; decarvalhf@montclair.edu
Associate Dean of Students

Yolanda Alvarez; alvarezyo@montclair.edu
Associate Dean of Students, Deputy Title IX Coordinator

Dr. Jerry Collins; collinsje@montclair.edu
Director of Student Conduct

Durell Clark; clarkdu@montclair.edu
Student Support Services Case Manager

Located in Susan A. Cole (College) Hall 348 973-655-4118
We are here to help!